

# THANK YOU!



The staff of the Builders Exchange and Terri LePutta of the United Way of Greater would like to thank everyone who came out in support of the United Way during our Free Food Friday car wash event on August 3rd. With your help, we were able to raise \$425 in just a couple of hours for the United Way of Greater Dayton!



A Very Special Thanks to Greg Hobbs and Hobbs Industrial Piping for their very generous corporate gift!



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# THE CONSTRUCTION JOURNAL

Editor  
**RACHEL A. PINKUS**



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2077 Embury Park Road  
Dayton, Ohio 45414  
(937) 278-5723  
Fax: (937) 278-0317

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1644 Kuntz Road  
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(937) 226-0311  
(937) 226-0347-Fax  
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# THE PLAN ROOM POST

*From Plan Room Manager, John Grandetti*



**John Grandetti,  
Plan Room Manager**

**Summer Nearly Done:** While we mostly lament the loss of the outdoor fun, long days and family vacations, the Builders Exchange looks forward to the beginning of Fall. Over the next few weeks, you should expect to see our calendar of events fill as we schedule educational opportunities for the membership as the field work begins to slow. Keep an eye on [www.bxdayton.com](http://www.bxdayton.com) in the coming weeks for information regarding education schedule.

**Thank You:** The staff of the Builders Exchange would like to thank everyone who came out in support of the United Way during our Free Food Friday car wash event. With your help, we were able to raise \$425 in just a couple of hours for the United Way of Greater Dayton. The next Free Food Friday is already scheduled for Friday, November 2<sup>nd</sup>. We will surely have some more fun things planned (no car wash sadly), so keep the date open.

**Office Closed:** BX Dayton offices will be closed on Monday, September 3<sup>rd</sup> for Labor Day. Normal office hours will resume on Tuesday, September 4<sup>th</sup>.

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## Member Information Welcome

The Dayton Builders Exchange encourages its members to provide us with news releases concerning your firm. Those releases will be published in the monthly Construction Journal. One of the basic purposes of the Builders Exchange is communication and networking of information within the industry. So don't be shy, send us your news release. Also, if you would like assistance drafting a news release, just contact us. We would be happy to work with you to draft the release.

## CURRENTLY AVAILABLE IN PLANSROOM

Project	Addn	Bin	Date	Time	Project Name	County
2011-3842	2	23	8/9/2012	10:00 am	<a href="#">Bellefontaine / Regional Airport Aircraft Hangar Building Construction 12-06</a>	Logan
2012-26FB		14	8/9/2012	10:00 AM	<a href="#">Urbana / Prestressed Concrete Beam Bridge / Calland Rd. over Muddy Creek</a>	Champaign
2012-0C17-A		27	8/9/2012	2:00 PM	<a href="#">Marysville / The Ohio Reformatory for Women / New Dental Clinic - REBID</a>	Union
2012-24C6	2	19	8/9/2012	Noon	<a href="#">Dayton / Miami &amp; Ottawa Water Treatment Plants Filter Backwash Recovery Basin</a>	Montgomery
2012-25D4		15	8/14/2012	10:00 AM	<a href="#">Washington Twp. / Sidewalk &amp; Curb Repair Program</a>	Montgomery
2012-275F		7	8/14/2012	11:00 AM	<a href="#">Centerville / East Spring Valley Rd. Resurfacing</a>	Montgomery
2012-2740	1	22	8/14/2012	11:00 AM	<a href="#">Marysville / 2012 Union County Pavement Marking Program</a>	Union
2012-18A4-A	2	57	8/14/2012	2:00 pm	<a href="#">Hamilton / Butler MHA (BMHA) / 2011 General Unit Modernizations Phase I - REBID</a>	Butler
2012-19BD-A	2	10	8/15/2012	10:30 AM	<a href="#">Trotwood / Olde Town Water Main Improvements Phase 2A &amp; 2B</a>	Montgomery
2012-2750		13	8/16/2012	10:00 AM	<a href="#">Beavercreek / Grange Hall Road Bridge Rehabilitation</a>	Greene
2012-255B		4	8/16/2012	10:00 am	<a href="#">New Carlisle / Flora Avenue Drainage &amp; Street Improvements Phase III</a>	Clark
2012-248B	2	12	8/16/2012	Noon	<a href="#">Dayton / Burkhardt Reservoir By-Pass Pumping Station</a>	Montgomery
2012-2617	1	16	8/16/2012	Noon	<a href="#">Dayton / City Hall Cornice and Gutter Repair</a>	Montgomery
2012-23AB		9	8/21/2012	Noon	<a href="#">Englewood / Government Center Re-Roofing</a>	Montgomery
2012-2774		20	8/21/2012	11:00 AM	<a href="#">Sidney / Pasco Montra Rd. Bridges Rehabilitation</a>	Shelby
2012-280F		6	8/23/2012	Noon	<a href="#">Dayton / Henry St., Drummer Ave. and Samuel St. Water Main Improvement</a>	Montgomery
2012-263A		17	8/23/2012	11:30 AM	<a href="#">Dayton / Jefferson Twp. / Scattered Site Demolition</a>	Montgomery
2011-38E3		11	8/23/2012	2:00 PM	<a href="#">Anna / Wastewater Treatment Plant Equipment Replacement</a>	Shelby
2012-17B7-A	3	24	8/23/2012	Noon	<a href="#">Dayton International Airport / Terminal Drive Monument Sign Replacement - REBID</a>	Montgomery
2012-285A		51	8/30/2012	Noon	<a href="#">Dayton / Broadway Bridge</a>	Montgomery

## CURRENTLY AVAILABLE ONLINE

The following projects are available only through our Online Reporting Service at [www.bxohio.com](http://www.bxohio.com). Please contact [Ashley](#) if you would like to learn more regarding this state-of-the-art service, including plans, specs and addenda on-line.

Project	Addn	Bin	Date	Time	Project Name	County
2012-269F		Web	8/9/2012	1:30 PM	<a href="#">Cincinnati / Dehli Twp. / Foley Road Sewer Laterals (HNs 5592, 5602, 5579, 5583-5599)</a>	Hamilton
2012-252D	2	Web	8/9/2012	1:30 pm	<a href="#">Cleves / Metropolitan Sewer District of Greater Cincinnati / Cleves Pump Station Stab...</a>	Hamilton
2012-25EB		Web	8/9/2012	10:00 AM	<a href="#">Green and Delhi Twp. / 12-2 Resurfacing Program</a>	Hamilton
2012-25E3		Web	8/9/2012	10:00 AM	<a href="#">Miami Twp. / Legendary Ridge Subdivision, Phase 1 Program</a>	Hamilton

2012-2530		Web	8/9/2012	10:00 am	<a href="#">ODOT / I-70 Miscellaneous Repairs, Project 128027</a>	Preble
2012-2658		Web	8/9/2012	10:00 am	<a href="#">ODOT / Plain City Sidewalk Addition, Project 128030</a>	Madison
2012-241B	1	Web	8/9/2012	10:00 am	<a href="#">ODOT / SR 47 Two Lane Resurfacing, Project 120504</a>	Shelby
2012-2411		Web	8/9/2012	10:00 am	<a href="#">ODOT / SR 48 and SR 55 Two Lane Resurfacing, Project 120500</a>	Miami
2012-2414		Web	8/9/2012	10:00 am	<a href="#">ODOT / SR 725 Bridge Repair, Project 120501</a>	Montgomery
2012-23F2		Web	8/9/2012	10:00 am	<a href="#">ODOT / US 52 Two Lane Resurfacing, Project 120495</a>	Clermont
2012-24E2		Web	8/9/2012	10:30 AM	<a href="#">Greenville / 2012 Sanitary Sewer Cleaning &amp; Grouting</a>	Darke
2012-26F1		Web	8/9/2012	12:00 PM	<a href="#">Cincinnati / 292-294 McCormick Demo &amp; Site Restoration</a>	Hamilton
2012-25A4		Web	8/9/2012	12:00 PM	<a href="#">Cincinnati / Purchasing / Motorized &amp; Manually Operated Gates Repair &amp; Installation</a>	Hamilton
2012-2526		Web	8/9/2012	2:00 pm	<a href="#">Franklin Twp. / Franklin Road Improvements</a>	Clermont
2012-262B		Web	8/9/2012	3:00 pm	<a href="#">Cedarville / Cedar Cliff Local Schools - Abatement Consulting Services</a>	Greene
2012-2706		Web	8/9/2012	3:00 PM	<a href="#">Cincinnati / Mercy Hospital West BP36A Mercy Blvd. Plantings &amp; Sidewalks</a>	Hamilton
2012-23FE		Web	8/9/2012	4:00 pm	<a href="#">Cincinnati MHA (CMHA) / 6312, 6318, 6324 Montgomery Road Renovation &amp; ADA Conversion</a>	Hamilton
2012-268D		Web	8/9/2012	Noon	<a href="#">St. Marys / KC Geiger Pedestrian Bridge</a>	Auglaize
2012-2768		Web	8/9/2012	See Notes	<a href="#">Cincinnati / Pizza Hut 316912</a>	Hamilton
2012-2634		Web	8/10/2012	11:00 AM	<a href="#">Cincinnati / Southwest Ohio Regional Transit Authority (SORTA) City Bus Shelter RFP</a>	Hamilton
2012-2800		Web	8/10/2012	11:00 AM	<a href="#">Ironton-Lawrence Community Action Organization / CDBG Off-Site Roadway Improvements</a>	Lawrence
2012-2775		Web	8/10/2012	2:00 PM	<a href="#">Dayton / Wright Patterson AFB / 1200 Rubber Floor Panels Replacement</a>	Greene
2012-0804-B		Web	8/10/2012	5:00 pm	<a href="#">Dayton / Wright State University / Neuroscience Engineering Collaboration Building - ...</a>	Montgomery
2012-27B5		Web	8/10/2012	See Notes	<a href="#">Batavia / McDonald's Remodel</a>	Clermont
2012-2347	2	Web	8/13/2012	10:00 AM	<a href="#">Urbana / Phoenix Dr. Reconstruction</a>	Champaign
2009-363C	3	Web	8/13/2012	3:00 pm	<a href="#">Lebanon / Warren Correctional Institution / Exterior Door Replacement</a>	Warren
2012-2710		Web	8/13/2012	3:00 PM	<a href="#">Warren MHA (WMHA) / Tub Surrounds &amp; Tile</a>	Warren
2012-26D1		Web	8/13/2012	7:30 PM	<a href="#">Christianburg / Jackson Twp. / Bollinger Road Resurfacing</a>	Champaign
2012-26FE		Web	8/13/2012	Noon	<a href="#">Wilmington / Sewer Maintenance Contract SMC 1-12 General Utility Services</a>	Clinton
2012-26ED		Web	8/13/2012	Noon	<a href="#">Wilmington / Sewer Maintenance Contract SMC 2-12 Pipe Testing &amp; Grouting</a>	Clinton
2012-2700		Web	8/13/2012	Noon	<a href="#">Wilmington / Sewer Maintenance Contract SMC 3-12 - Sanitary Sewer Lining</a>	Clinton
2012-265D		Web	8/14/2012	1:30 PM	<a href="#">Cincinnati / Metropolitan Sewer District of Greater Cincinnati / Fairfax Avenue Sewer...</a>	Hamilton
2012-1A12-A		Web	8/14/2012	11:00 AM	<a href="#">Beavercreek Senior Center Lighting Phase I - REBID</a>	Greene

2012-227B-A		Web	8/14/2012	11:00 am	<a href="#">Colerain Twp. / Colerain Avenue-Springdale Road Gateway - REBID</a>	Hamilton
2012-270A		Web	8/14/2012	2:00 PM	<a href="#">Greater Dayton RTA / West Riverview Avenue and Edwin C. Moses Improvement</a>	Montgomery
2012-2717		Web	8/14/2012	2:00 PM	<a href="#">Oakwood / 2012 Concrete Street Repair</a>	Montgomery
2012-2317	2	Web	8/14/2012	3:00 PM	<a href="#">Greater Dayton RTA / Paint Booth - Purchase and Installation</a>	Montgomery
2012-270C		Web	8/14/2012	3:00 PM	<a href="#">Wapakoneta / Short Rd. Reconstruction</a>	Auglaize
2012-2832		Web	8/14/2012	9:00 AM	<a href="#">Mechanicsburg / ADA Sidewalk Improvements</a>	Champaign
2012-2830		Web	8/14/2012	9:15 AM	<a href="#">St. Paris / Mad River Twp. / Stickley Road Guardrails</a>	Champaign
2012-2834		Web	8/14/2012	9:30 AM	<a href="#">Salem Twp. / Slate Stone Road</a>	Champaign
2012-2591		Web	8/15/2012	1:30 PM	<a href="#">Dayton / Montgomery Co. Courts / Fire Alarm Replacement</a>	Montgomery
2012-27DF		Web	8/15/2012	12:00 PM	<a href="#">Cincinnati / Belclare and Davis Court Water Main Project</a>	Hamilton
2012-22AA		Web	8/15/2012	2:00 PM	<a href="#">Dayton / Wright Patterson AFB / Replace Steam Lines S219 to Facility 20642. Project 1...</a>	Greene
2012-2797		Web	8/15/2012	3:00 PM	<a href="#">Hamilton / Water Reclamation Facility HVAC Annual Maintenance</a>	Butler
2012-25D7		Web	8/15/2012	4:30 PM	<a href="#">Springfield MHA (SMHA) / HVAC Service RFP</a>	Clark
2012-26DF		Web	8/15/2012	Noon	<a href="#">Hamilton Twp. / Sidewalk Replacement with Regency Park Subdivision and Indian Lake Su...</a>	Warren
2012-2818		Web	8/15/2012	TBA	<a href="#">Washington Court House / Walmart Distribution Center #7012-502 - Concrete Paving</a>	Fayette
2012-23D3	4	Web	8/16/2012	10:00 am	<a href="#">ODOT / IR 75 Major Reconstruction. Project 120494</a>	Montgomery
2012-2712		Web	8/16/2012	10:00 AM	<a href="#">Warren MHA (WMHA) / Duplex's Floor Replacement</a>	Warren
2012-2673		Web	8/16/2012	12:00 PM	<a href="#">Cincinnati / Chain Link Fence Repair &amp; Installation</a>	Hamilton
2012-266B		Web	8/16/2012	12:00 PM	<a href="#">Cincinnati / Steger Drive Improvements</a>	Hamilton
2011-1318		Web	8/16/2012	2:00 PM	<a href="#">Greenville / Ohio National Guard / Armory Masonry Renovation</a>	Darke
2012-25B6		Web	8/17/2012	10:30 AM	<a href="#">Dayton / Harrison Twp. / NSP 2 Residential Demolition</a>	Montgomery
2012-27B1		Web	8/17/2012	2:00 PM	<a href="#">Lebanon / 2012 Sanitary and Storm Improvements</a>	Warren
2012-2704		Web	8/17/2012	4:30 pm	<a href="#">Dayton / Third Street Bridge Rehabilitation or Replacement - Professional Engineering...</a>	Montgomery
2012-2840		Web	8/20/2012	12:00 PM	<a href="#">Cincinnati / 1722 Pulte Demolition and Site Restoration</a>	Hamilton
2012-283E		Web	8/20/2012	12:00 PM	<a href="#">Cincinnati / 3758 Mead Avenue Demolition and Site Restoration</a>	Hamilton
2012-282B		Web	8/20/2012	2:00 PM	<a href="#">Hamilton / Northbrookwood Avenue LED Street Light</a>	Butler
2012-2801		Web	8/20/2012	3:00 PM	<a href="#">Cincinnati / Center for Disease Control / Sound Treatment Materials</a>	Hamilton
2012-267E		Web	8/21/2012	12:00 PM	<a href="#">Cincinnati / Coffey St. and Rainbow Ln. Water Main</a>	Hamilton
2012-273D		Web	8/21/2012	2:00 PM	<a href="#">Greater Dayton RTA / Salt Barn Rammed Aggregate Piers</a>	Montgomery

2012-2745		Web	8/21/2012	2:00 PM	<a href="#">Oxford / Miami University / Shriver Center Select HVAC Replacement</a>	Butler
2010-0178		Web	8/21/2012	2:00 PM	<a href="#">University of Cincinnati / Center for Epigenetic Epidemiology &amp; Kettering Lab Mechani...</a>	Hamilton
2012-2811		Web	8/21/2012	9:00 AM	<a href="#">Cincinnati / Hamilton Co. Park District / Winton Woods and Woodland Mound Park Wet Pl...</a>	Hamilton
2012-2728		Web	8/22/2012	1:00 PM	<a href="#">Trotwood / Broadmoor Plaza Selective Demolition</a>	Montgomery
2012-1A2F-A		Web	8/22/2012	2:00 PM	<a href="#">Hamilton / George McDulin Memorial Parking Garage / Automated Parking Garage System U...</a>	Butler
2012-267A		Web	8/22/2012	9:00 AM	<a href="#">Miami Twp. / Austin Landing Street Lighting System</a>	Montgomery
2012-275E	1	Web	8/23/2012	10:00 am	<a href="#">ODOT / SR 129 Noise Walls, Project 128032</a>	Butler
2012-2813		Web	8/23/2012	11:00 AM	<a href="#">Lockland Fire-Rescue Station 59 / Vehicle Exhaust Venting System</a>	Hamilton
2012-26B0		Web	8/23/2012	Noon	<a href="#">Cincinnati / Hageman Ave. &amp; Rockdale Ave. Water Main</a>	Hamilton
2012-273F		Web	8/24/2012	2:00 PM	<a href="#">Cincinnati / Southwest Ohio Regional Transit Authority / Queensgate, Bond Hill, Access...</a>	Hamilton
2012-261D		Web	8/24/2012	5:00 PM	<a href="#">Kettering / Montgomery County Water Services / Webster Street Water Main Street - Pro...</a>	Greene
2012-27F9		Web	8/24/2012	Noon	<a href="#">Zanesville / MUS-CR2004-0.00 Pine St. Resurfacing</a>	Muskingum
2012-26B2		Web	8/27/2012	7:30 PM	<a href="#">Eaton / Dixon Twp. / 2012 Summer Road Work</a>	Preble
2012-274D	1	Web	8/28/2012	1:30 PM	<a href="#">Cincinnati / Muddy Creek Wastewater Treatment Plant - Primary Skimming/Sludge Removal...</a>	Hamilton
2012-2676		Web	8/28/2012	4:00 pm	<a href="#">Ohio-Kentucky-Indiana-Regional Council of Governments (OKI) - Travel Model Data Assis...</a>	Hamilton
2012-26EA		Web	8/28/2012	Noon	<a href="#">Cincinnati / Great Oaks Institute of Technology / Scarlet Oaks Public Safety Building...</a>	Hamilton
2012-26D6		Web	8/29/2012	1:30 PM	<a href="#">Montgomery County Job &amp; Family Services / Children Services Division / Home Furniture...</a>	Montgomery
2012-2807		Web	8/30/2012	10:00 AM	<a href="#">Hamilton / Butler MHA (BMHA) / Plumbing Repair Services - RFP</a>	Butler
2012-267B		Web	8/30/2012	2:00 PM	<a href="#">Ashland, KY / Federal Bureau of Prisons / Roof Repair &amp; Replacement</a>	Out of State
2012-2619	1	Web	9/6/2012	1:30 PM	<a href="#">Cincinnati / Metropolitan Sewer District of Greater Cincinnati / SCADA System Install...</a>	Hamilton
2012-282A		Web	9/6/2012	10:00 am	<a href="#">ODOT / CR 97 Two Lane Resurfacing, Project 120536</a>	Greene
2012-2829		Web	9/6/2012	10:00 am	<a href="#">ODOT / US 35 Signalization, Project 120535</a>	Greene
2012-27DE		Web	9/13/2012	10:30 AM	<a href="#">Greenville / Water Treatment Chemicals</a>	Darke

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\*\*\*\*\* OH, BUTLER COUNTY \*\*\*\*\*

STATE TAX LIENS

STATE OF OHIO vs. BELCAN SERVICES GROUP  
 STATE OF OHIO vs. CLARK DIETRICH BUILDING SYSTEM  
 STATE OF OHIO vs. HARDSCAPE DESIGNS UNLIMITED  
 STATE OF OHIO vs. INSPIRE DEVELOPMENT INC  
 STATE OF OHIO vs. KD NAILS  
 STATE OF OHIO vs. PK ENTERPRISES  
 STATE OF OHIO vs. POWELL, PAUL W & CO  
 STATE OF OHIO vs. RNT CORP  
 STATE OF OHIO vs. SAWYER PROPERTY MANAGEMENT  
 STATE OF OHIO vs. US MILLS LLC  
 STATE OF OHIO vs. VKDS CORP  
 STATE OF OHIO vs. WHITTAKER SMITH FENCING

STATE TAX LIEN REL

STATE OF OHIO vs. BAE SYSTEMS SURVIVABILITY

FED TAX LIEN

INTERNAL REVENUE SERVICE vs. AIC CONTRACTING INC  
 INTERNAL REVENUE SERVICE vs. ATRP TECHNOLOGIES  
 INTERNAL REVENUE SERVICE vs. BEST HOME CARE INC  
 INTERNAL REVENUE SERVICE vs. ELBERT R RUSH & CO INC  
 INTERNAL REVENUE SERVICE vs. JENS BAR & GRILL  
 INTERNAL REVENUE SERVICE vs. LITTLE CHILDRENS HOUSE INC  
 INTERNAL REVENUE SERVICE vs. WHITTAKER SMITH FENCING

FED TAX LIEN REL

INTERNAL REVENUE SERVICE vs. AUTO SERVICES CENTER  
 INTERNAL REVENUE SERVICE vs. AUTO SERVICES CENTER  
 INTERNAL REVENUE SERVICE vs. CLEAR SKY SINGLETON  
 INTERNAL REVENUE SERVICE vs. SONS & DAUGHTERS LEARNING CENTER

MECHANICS LIENS

NATIONWIDE REMEDIATION GROUP vs. AVALANCHE LLC  
 HOLTHAUS LACKNER SIGNS vs. BUTLER CTY COMM HEALTH CO  
 RIVER CITY GLASS INC vs. CITY OF HAMILTON SCHOOLS  
 MILLS FENCE CO INC vs. CITY OF HAMILTON SCHOOLS  
 WOOD OF SYCAMORE CREEK vs. CN HOMES LLC  
 CALLOWAY CLEANING & REST vs. HUSTLER STORE  
 COMMUNICATIONS SUPPLY CORP vs. TALAWANDA CITY SCHOOLS  
 PAINTING PLUS vs. WALMART

MECHANICS LIENS REL

CARPETLAND INC vs. PARTNERS IN PRIME  
 MIKE BROWN CONSTRUCTION LLC vs. RPL INVESTMENTS LLC  
 ICON ENVIRONMENTAL GROUP vs. TWO HUNDRED 5 MAIN STREET  
 PAINTING PLUS vs. WALMART

\*\*\*\*\* OH, CLARK COUNTY \*\*\*\*\*

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\*\*\*\*\* OH, WARREN COUNTY \*\*\*\*\*

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CareWorks  
Consultants Inc.

*CareWorks Consultants, Inc. is the Third Party Administrator of the DBX Workers' Compensation Group Rating Program.*

At CareWorks USA, we work hard for our customers to ensure they stay up-to-the minute on the constant changes to laws affecting absences. To that end, we want all of you to be aware that the Department of Labor released an FMLA Employee Guide, created to help employers with common FMLA questions by providing succinct and thorough answers.

Additionally, if an employee feels their FMLA rights have been violated, this guide provides steps on how to file an FMLA complaint. This is important to note; we want you to be sure your company is not only knowledgeable regarding the FMLA laws but also compliant.

You can download the new Employee Guide at <http://www.careworksusa.com/pdf/employeeeguide.pdf> link or contact CareWorks USA today to obtain a free copy.

If you have any questions about this information or would like to learn more about CareWorks USAs absence management services, please contact Ron Lucki at 614-760-3510.

# DANIS Danis Building Construction Wins \$23 Million in New Contracts

**DAYTON, Ohio – August 6, 2012** – Danis Building Construction Co., a provider of construction services for public and private commercial and industrial projects, has been awarded approximately \$23 million in new projects.

“These projects represent companies in the healthcare, retail, industrial and manufacturing sectors, and spanning from Dayton to St. Augustine. The diversity of these projects is direct reflection of the diversity of Danis’ experience,” explained Troy Erbes, vice president of Danis Building Construction.

# Hand Injury Prevention

By Gary W. Hanson, President of  
American Safety & Health Management Consultants, Inc.

Your hands are vulnerable to cuts, bruises, electrical shock, chemical exposure, and even amputation. The most effective control to prevent injury is to remove the hazard altogether or "engineer it out". When this is not practical, administrative controls such as safety policies/procedures and use of personal protective equipment must be used.

To come up with a list of how to protect your hands in each and every situation would be impossible, so do the smart thing: ask the "what if" question. What if the item I am lifting has sharp or ragged edges? What if the wrench slips? What if this chemical gets on my hands? Before you begin a project or pick up a tool or start a piece of equipment, think of the accident that CAN and WILL happen unless you make sure it doesn't.

## Tips for Preventing Hand Injuries

- Know where your hands are at all times.
- Be familiar with your employer's personal protective equipment (PPE) policy and use gloves and safety equipment provided.
- Remove rings, watches or other jewelry when operating power tools or working on equipment and machinery.
- Use the correct gloves for the exposure. Make sure the gloves you wear provide protection for the work you are doing.
- When working with chemicals consult the MSDS.
- Never wear gloves near machine gears or other devices in which gloves might get caught. Replace gloves that are stretched, ragged or torn.
- After completing maintenance, replace all machine guards on equipment.
- Keep guards in place and always use a "feather board" or push stick when working with table saws to keep your fingers away from the blade.
- When using knives, keep the blades well sharpened, cut away from yourself and others, and use a retractable blade whenever possible.
- Pay special attention to round or cylindrical parts that are unstable when placing them on the floor or bench. Use a roll stopper for them without fail.
- Use extra caution around "pinch points" such as hinged doors, gears, and ladders and tailgates.
- Wash your hands often! Hand washing is the single most effective way to prevent the spread of disease and infections. The use of gloves is not a substitute for hand washing.

Your hands are the most important "Tool" you use. Please take care of them!

If you have any questions about safety or need someone to assist you in your efforts, please give me a call at 1-800-356-1274.



## Exceptional Achievement - New Heapy Engineering PE's

Heapy Engineering is proud to announce that (pictured from left to right below) Ryan Hoffman, Craig Rohren and Jeff Wetzel have passed the Principles and Practice of Engineering (PE) exam. They are now Licensed Professional Engineers in the State of Ohio. Congratulations!





# SAFETY DIRECTORS MEETING



Wednesday, September 12, 2012  
11:30 a.m. – 1:00 p.m.

**DBX EDUCATION ROOM, 2077 Embury Park Rd., Dayton, Ohio 45414**

**OR VIA THE INTERNET AS A WEBINAR**

*(get streaming video and see the presentation on your computer while you dial in by phone for the meeting audio)*

Presented by Gary Auman  
of Dunlevey, Mahan and Furry.

Gary will be discussing Workers Compensation and OSHA Discrimination and how they are being intermingled by OSHA through some new guidelines that have been developed in March of this year. Gary will also introduce frequent mistakes made by employers managing their workers compensation claims. The meeting also provides the opportunity for Safety Directors to learn from each other, as they will have the opportunity to discuss their experiences.

## DBX Registration Form

Company Name: \_\_\_\_\_ Phone: \_\_\_\_\_

The following individuals will be in attendance:

\_\_\_\_\_  via webinar Email: \_\_\_\_\_ or  at location

\_\_\_\_\_  via webinar Email: \_\_\_\_\_ or  at location

(If you are participating via Webinar, the necessary phone number, web address, and handouts will be emailed prior to the start of the seminar.)

The cost is \$48.00 per person for Members and \$80.00 per person for Non-Members. Total Amount Due of \$ \_\_\_\_\_

Make checks payable to SAWO or fill out the credit card information below:

[ ] VISA [ ] Master Card [ ] American Express

Name Card \_\_\_\_\_ Credit Card Number \_\_\_\_\_

Exp. Date \_\_\_\_\_ Billing Zip \_\_\_\_\_

### This Session Is Sponsored By:

Subcontractors Association of Western Ohio  
Central States Insulation Association  
Indiana Water Quality Association  
Mason Contractors Association of Dayton  
Mechanical Contractors Association of Greater Dayton  
Ohio Water Quality Association  
Roofing Contractors Association of Central Ohio-LRD

Buckeye Frame Builders Association  
Dayton Builders Exchange  
Lima Area Mechanical Contractors Association  
Ohio Roofing Contractors Association  
Ohio Water Well Association  
Sheet Metal & Roofing Contractors Association  
of the Miami Val., Ohio



# DRUG FREE SAFETY PROGRAM TRAINING CLASSES

BX Dayton and the Subcontractors Association of Western Ohio are pleased to announce their upcoming Drug Free Safety Program Training Classes.

The Ohio Bureau of Workers Compensation Drug Free Safety Program requires that your Employees receive 1 hour of Employee Refresher Training and that your Supervisors receive an additional 1 hour of Supervisor Refresher Training each year the program is in effect.

The session will be based around the BWC Drug Free Safety Program standard policy. We recommend that your employees come to this session with a copy of your specific policy in hand, so that they have the opportunities to ask question on items that might be unique to your policy.

One of the primary goals SAWO and BX Dayton is to strive to bring the construction industry quality educational program.

The course has been scheduled as follows:

Tuesday, September 25, 2012  
 Supervisors 2:00 PM - 4:00 PM  
 Employees 3:00 PM - 4:00 PM (SNACKS INCLUDED)

Buckeye Harley Davidson  
 7220 N. Dixie Drive  
 Dayton, OH 45414



Company Name: \_\_\_\_\_

Attendee Names:

_____	Supervisor Member \$75	Supervisor Non-Member \$115	Employee Member \$35	Employee Non-Member \$75
_____	Supervisor Member \$75	Supervisor Non-Member \$115	Employee Member \$35	Employee Non-Member \$75
_____	Supervisor Member \$75	Supervisor Non-Member \$115	Employee Member \$35	Employee Non-Member \$75

Total Due: \_\_\_\_\_ *Registration cancellations must be made 5 business days in advance for refund*

Please make check payable to: DBX or fill in Visa, MasterCard, or American Express info below:

Name on Card \_\_\_\_\_ Billing Zip \_\_\_\_\_

Card Number \_\_\_\_\_ Expiration Date \_\_\_\_\_

Please send form & payment to: DBX, 2077 Embury Park Rd. Dayton, Ohio or Fax to: (937) 278-0317  
 Questions? Call Rachel at (937) 278-5723 or rpinkus@assnsoffice.com



## Legally Speaking

by *Bob Dunlevey*

# IS A PEO RIGHT FOR YOUR BUSINESS?

**Professional Employer Organizations** are becoming more popular as employers search for ways to limit their financial and administrative burdens in dealing with their employees. PEOs are employee leasing firms whereby the company's employees become the employees of the PEO and are leased back to the original employer. The primary purposes in utilizing a PEO are to decrease workers' compensation and other benefit expenses as well as reducing the traditional administrative responsibilities of an employer. As workers' compensation expenses soar and programs to reduce those costs are eliminated by the state governments, some employers find that they have no alternative but to utilize a PEO in order to remain competitive.

The PEO customarily administers the payroll and benefit programs. Additional services include such things as human resource assistance, unemployment and workers' compensation administration, and new hire screening and reporting. While it sounds like a "quick fix" for an employer's financial and administrative burdens, these relationships can be fraught with perils.

Even though the PEO becomes the statutory employer of the employees, the original employer leasing back its employees can be held co-liable for claims advanced by those employees. The leasing relationship is actually a joint employment relationship and for employment law purposes both the PEO and the company leasing its employees are "on the hook" for such things as unpaid payroll taxes, discrimination complaints and wage-hour claims. In addition, the original employer many times becomes subject to additional laws to which smaller employers are exempted. For example, the onerous Family and Medical Leave Act which provides 12 weeks of unpaid leave with medical benefits for certain health conditions and other reasons is not applicable to employers with less than 50 employees. But, by virtue of the employees of the original employer being pooled with the other employees within the PEO leasing company, the applicability of additional laws can be triggered and obligate the employer to do such things as accord FMLA leave to the leased employees although not previously obligated to do so.

Because the PEO assumes payroll administration, it assumes the responsibility to properly prepare the payroll and to timely remit payroll taxes. But, the original employer can also be held liable if the PEO fails to pay or report taxes. Therefore, it is imperative that the PEO is a well-established and financially sound organization. Sometimes the PEO subcontracts services like payroll to a traditional payroll company and the original employer may not have any say about this. An employer must scrutinize the PEO's subcontractors to ensure that they will responsibly perform the tasks assigned through the PEO.

Doing the cost/benefit analysis of a PEO relationship can be tricky as well. Do you know now what it costs to administer your human resource functions including payroll? How is the PEO intending to charge you? – customarily a percentage of gross payroll as a service fee along with the cost of benefits and payroll preparation. Will the employer be paying the administrative fee on overtime and bonuses paid? Will the owner/officers now be obligated to take workers' compensation coverage? The PEO's formula for costing its fees can be confusing and must be fully understood. Are there really sufficient savings to give up control of your employees?

Continued on Page 17



Finally, you must be prepared to have an expert carefully review the PEO's proposed service contract and negotiate several contract changes on your company's behalf. Many of the contracts are 20 plus pages in length, intricate, and very one-sided. Most PEOs are willing to negotiate changes but you need to know what to request. Some of the more common contract provisions you would need to address are:

- Lack of sufficient definition of services to be performed by the PEO.
- The right of the PEO to terminate the contract if your company has just one OSHA violation.
- PEO indemnification of your company for its own negligence and wrongdoing – some contracts do not have such a provision.
- The right of the PEO to order your company to pay salary continuation to a workers' compensation claimant for up to 90 days at your expense so the PEO avoids some of the costs of the claim.

The right of the PEO to settle workers' compensation and other employment claims without your permission and against your best interests utilizing their own attorneys and third party administrators.

While your company may very well find benefit to a PEO relationship, it is not an easy process to select a PEO and negotiate a fair contractual relationship with it.

For more information, including "PEO Interview Topics", contact Bob Dunlevey at Dunlevey, Mahan and Furry (937) 223-6003.



## United Way creates Women's Leadership Council

As reported in the Dayton Business Journal, DBX Member Judi Law of Judo Steel will head up the Women's Leadership Council for the Greater Dayton Area United Way.

The purpose of the Council is to unite women of the community around fund raising for the local childhood literacy program.

Judi was recognized as a community leader that gets things done and her ongoing active role in supporting area human services.

Congratulations Judi and see the entire DBJ news article on Judi by going to:  
<http://www.bizjournals.com/dayton/print-edition/2012/07/20/united-way-creates-womens-leadership.html>



**Helping Hand:** Allen Elijah, president and CEO of the United Way of the Greater Dayton Area, and Judi Law, chair of the new Women's Leadership Council. The council seeks to unite women and raise money for early childhood education in the Dayton region.



# SHEET METAL WORKERS LOCAL UNION NO. 24



## 2012 APPRENTICE GRADUATION AND AWARDS BANQUET JULY 20th, 2012

### BEST IN CLASS AWARD WINNERS

#### 1ST YEAR CLASS APPRENTICE

- 1st Place - Richard Conrad
- 2nd Place - Carl Harney
- 3rd Place - David A. Belt

#### 2ND YEAR CLASS APPRENTICE

- 1st Place - Jeffrey T. Cherry
- 2nd Place - Todd D. Holley
- 3rd Place - William Pinter

#### 3RD YEAR CLASS APPRENTICE

- 1st Place - Matt Elkins
- 2nd Place - Travis W. Baker
- 3rd Place - Derek L. Shaber

#### SERVICE CLASS WINNERS

##### 5th Year Apprentice

- 1st Place - Bradley J. Evans

#### INDUSTRIAL CLASS WINNERS

##### 4th Year Apprentice

- 1st Place - Lee Bolinger
- 2nd Place - Phillip Coen
- 3rd Place - Josh M. Fulton

#### INDUSTRIAL CLASS WINNERS

##### 5th Year Apprentice

- 1st Place - Joshua R. Daniels
- 2nd Place - Bradley J. Evans
- 3rd Place - Kraig W. Orr

#### AUTO CAD WINNERS

##### 4th Year Apprentice

- 1st Place - Trevor Rohrbach

#### BENCH MARK 3D B.I.M. WINNERS

- 1st Place - Tim D. Wiley
- 2nd Place - Matt Elkins

### PERFECT ATTENDANCE WINNERS

- Jeffrey T. Cherry
- Todd D. Holley
- Matt Elkins

### Lifetime Achievement Award HAROLD RIECK - RIECK SERVICES

## CLASS of 2012 JOURNEYMEN

- Jason E. Davis
- Joshua R. Daniels
- Bradley J. Evans
- Kraig W. Orr
- Anthony Tarkany
- Joshua L. Walden

## INSTRUCTORS

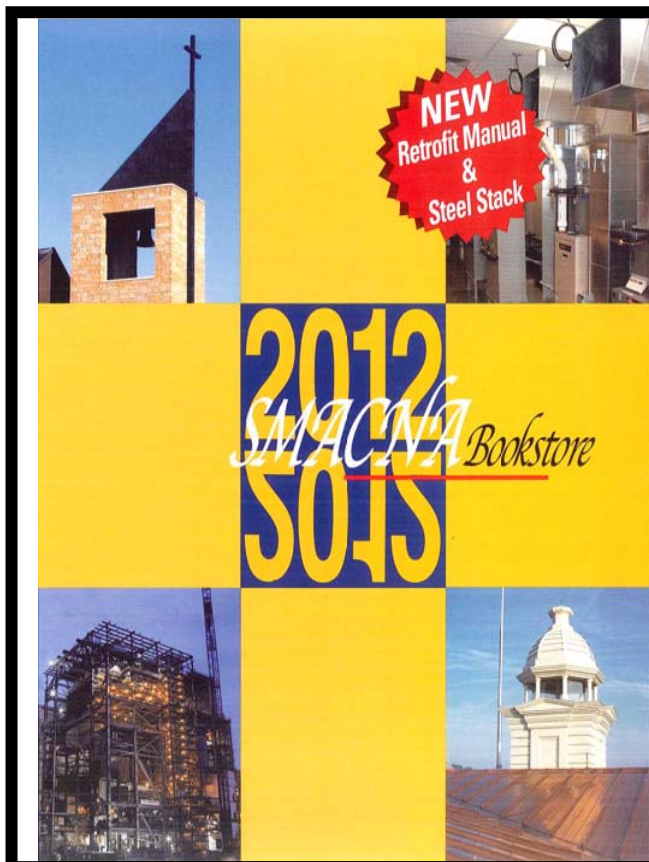
- Eugene Frazier - 1st Year
- Gaile Kanak - 4th-5th Year Industrial & Welding
- Mark Ricketts - 3rd Year - Architectural
- Henry Roberts - Journeyman Welding Instructor/Safety Coordinator
- Mike Robinson - Certified Welding Inspector (CWI)
- John Schwytzer - Bench Mark, 3D B.I.M.
- Mike Tipton - 2nd Year
- Rob Tucker - 4th-5th Year Service
- Byron D. Wright - AutoCAD, B.I.M.

## JOINT APPRENTICESHIP COMMITTEE MEMBERS

- Tom Budde
- Bill Charles
- Kathy Kerber
- Bob Pope - SMRCA Executive V.P.
- Melanie Upton - Accounts Manager

- Chad Caplinger
- Scott Hammond
- Ken Tucker

# Winners And Graduates Pictured in no Particular Order



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## TEMPORARY AUTHORIZATION TO REVIEW INFORMATION

**TO:** EMPLOYER SERVICES DEPARTMENT  
Ohio Bureau of Workers' Compensation  
c/o CAREWORKS CONSULTANTS INC.  
5500 Glendon Court  
Dublin, OH 43016  
800.837.3200  
FAX 888.837.3288  
[www.careworksconsultants.com](http://www.careworksconsultants.com)  
[info@ccitpa.com](mailto:info@ccitpa.com)

<b>FROM:</b>	Policy Number
	Company:
	DBA:
	Address:

This is to certify that CAREWORKS CONSULTANTS INC. (ID NO. 150-80) and the Buckeye WC Alliance / Dayton Builders Exchange (11000, 2013/2014, Code 11/171) including its agents or representatives identified to you by them has been retained to review and perform studies on certain workers' compensation matters on our behalf.

This limited letter of authority provides access to the following types of information relating to our account:

- (1) Risk files
- (2) Claim files
- (3) Merit-rated or non-merit rated experiences
- (4) Other associated data

This authorization does NOT include the authority to:

- (1) Review protest letters
- (2) File protest letters
- (3) File form *Application for Handicap Reimbursement* (CHP-4);
- (4) Notice of Appeal (I-12) or  
*Application for Permanent Partial Reconsideration* (IC-88);
- (5) File self-insurance applications
- (6) Represent the employer at hearings
- (7) Pursue other similar actions on behalf of the employer

I understand that this authorization is limited and temporary in nature and will expire on February 28, 2013 or automatically nine months from the date received by the Employer Services or Self-Insured Department, whichever is appropriate. In either case, length of authorization will not exceed nine months.

Telephone Number	Fax Number	E-mail Address	
Print Name	Title	Signature	Date

Completion of the Temporary Authorization (AC-3) allows a third-party administrator (TPA) limited authority to view an employer's payroll and loss experience. By signing (form AC-3), the employer grants permission to the Ohio Bureau of Workers' Compensation (BWC) to release information to the employer's authorized representative(s). The Temporary Authorization allows a third-party representative to view an employer's information regarding payroll, claims and experience modification.

### **Attention Private Employer Group-Rating Prospects:**

- Employer may complete the AC-3 for as many TPA or group rating sponsors as they feel are necessary to obtain quotes for a group-rating program.
- Group sponsors must notify all current group members who have made application for the next group-rating year if they will not be accepted. The deadline for this notification is December 1<sup>st</sup> of each year.
- All potential group rating prospects must have:
  - Active BWC coverage status as of the application deadline;
  - Active coverage from the application deadline through the group-rating year;
  - No outstanding balances;
  - Operations similar in nature to the other members of their group.
- Any changes to a group member's policy will affect the group policy. Changes can result in either debits or credits to each of the members.

### **Note:**

**For complete information on rules for group rating, see Rules 4123-17-61 through 4123-17-68 of the Ohio Administrative Code or your third-party administrator (TPA).**

**All group-rating applicants are subject to review by BWC Employer Programs Unit.**

**For Newsletter  
and Website Advertising  
Opportunities**

**Call Barb Burgie  
at: (614) 273-0783**

**or email your request to:  
[barb@burgiemediafusion.com](mailto:barb@burgiemediafusion.com)**

### **Estimator / Project Manager:**

**S&D/Osterfeld, a Dayton Area Mechanical Contractor since 1908, is seeking for an experience mechanical estimator/project manager . Only a senior mechanical piping estimator with a minimum of five years of experience with computer estimating ability need apply. Please send inquiry or resume to Jim Arnett: [jarnettjr@orbitsdo.com](mailto:jarnettjr@orbitsdo.com)**



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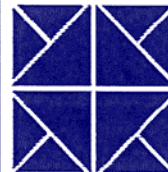
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DAYTON, OHIO 45404

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## IMI Names Robert Arnold National Director of Apprenticeship and Training



IMI has named Robert Arnold as the new National Director of Apprenticeship and Training effective immediately. Since 2011 Arnold has served as IMI North Central Regional Training Director and has been Director of the Illinois District Council Training Center since 2001. A member of Local 21, Chicago, IL, since 1978, he became a Job Corps instructor in Chicago in 1998 and became a Local 21 instructor in 1999. He is a 2003 graduate of IMI's Instructor Certification Program. He began working on multi-family apartment complexes, commercial and industrial structural masonry and then moved into refractory work in the early-80's, holding his first foreman job at the age of 23. In the mid-80's he worked as a small mason contractor doing residential and small commercial projects. He returned to refractory in the early-90's as a foreman, general foreman and superintendent. He is also an ASTM voting member on C12, C15 and C18 committees.

# THANK YOU!

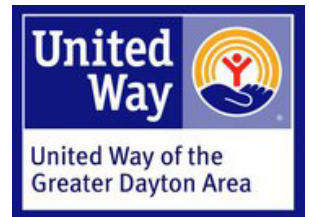


The staff of the Builders Exchange and Terri LePutta of the United Way of Greater would like to thank everyone who came out in support of the United Way during our Free Food Friday car wash event on August 3rd. With your help, we were able to raise \$425 in just a couple of hours for the United Way of Greater Dayton. The next Free Food Friday is already scheduled for Friday, November 2<sup>nd</sup>. We will surely have some more fun things

planned so keep the date open.



A Very Special Thanks to Greg Hobbs and Hobbs Industrial Piping for their very generous corporate gift!



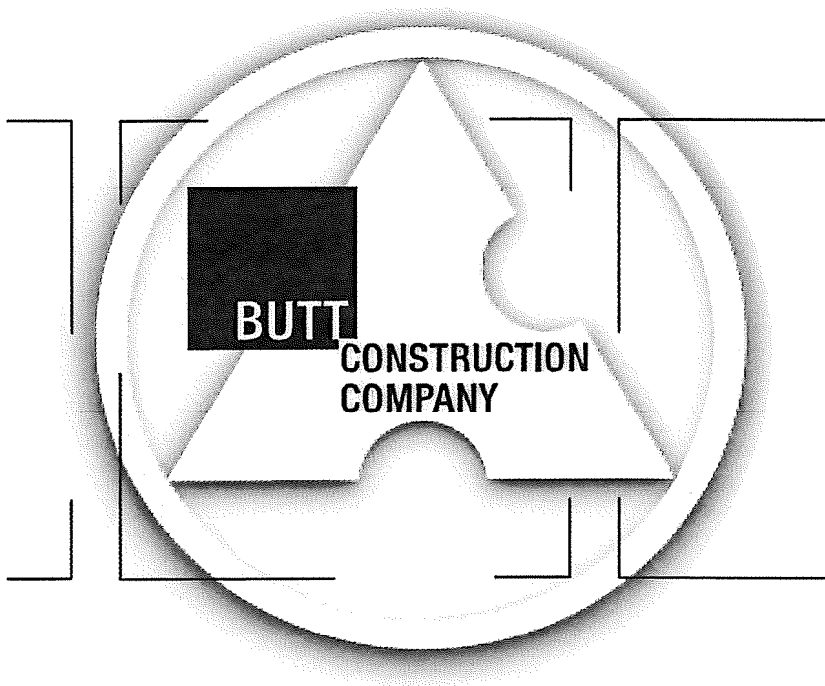


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# UNITED WAY DIRECTORS CLUB PLANNING MEETING

On August 3<sup>rd</sup>, the Dayton Builders Exchange held its United Way Directors' Club Planning Meeting at the Association Office.

Sheila Stewart of Rieck Services and Sandy Krisher of Starco are the Co-Chairs for the Directors Club.

A draft schedule for the Directors' Club was established, as well as the door prizes that are going to be offered through the Builders Exchange United Way Marketing Program. This year's door prizes will include the presentation of the traditional turkeys in November. Then the grand prizes in December will be three Kindle Fires.

The Builders Exchange has agreed to serve as the United Way coordinating group for the construction industry. In an effort to assist firms in the construction industry to establish and hold successful employee campaigns, the Builders Exchange is sponsoring the United Way Directors Club.

The purpose of the Club is as follows:

- To provide a place where your Campaign Director can meeting with United Way representatives to assist them in establishing or maintaining an employee program.
- To allow your Director to network with individuals from other construction firms that are also running company campaigns.
- To give the opportunity for your Campaign Director to hear how they can make their duties as Campaign Director easier by using printed materials and door prizes offered by the Builders Exchange through the BX United Way Marketing Program.

Membership in the Campaign Directors Club is complimentary to all Builders Exchange Members and we encourage your firm to use the United Way Marketing Program which will also make your employees eligible to win the door prizes offered through the Builders Exchange.

The next Directors' Club Meeting is scheduled for October 4<sup>th</sup>. More detailed information on the meeting will be coming soon, so watch your email correspondence and the BX Journal.

If you would like more information now, contact Kate (937) 278-0308 at the DBX office and she can answer your questions and tell you how to contact Terri Leputa with the United Way.

**Pictured from left to right:**

**Sheila Stewart, Rieck Services  
(Director's Club Co-Chair)**

**Terri LePuta, United Way**

**Ian Simpson, Messer Construction  
(BX Rep. for the UW Campaign Industry  
Advisory Board)**

**Shirley Smith, United Way**



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*Kettering-Oakwood Plumbing*

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*Claude Hatfield*

*Rick Leonard*

*Gary Macintosh*

*Warren Smith*

*Jim Briggs*

*Process Construction, Inc.*

*Quality Mechanical Svcs., Inc.*

*Reliable Electrical Mechanical Svcs.*

*Response Mechanical Services, Inc.*

*Response Piping Systems*

*Rieck Mechanical Services*

*RPC Mechanical - Dayton*

*S&D Osterfeld Mechanical*

*South Dayton Refrigeration*

*Starco, Inc.*

*Superior Mechanical Services*

*Willis Refrigeration Co.*

*David Spaulding*

*Mack Spears*

*Mike Budd*

*Carl Crawford*

*Rose Mary Williams*

*Mark Keller*

*Frank Ross*

*Lisa Laycock*

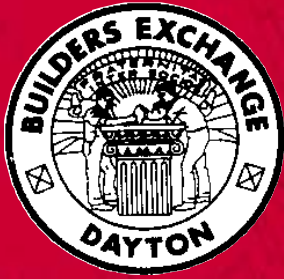
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