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Legal & Regulatory Update LeadingAge Ohio October 2020

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Janet Feldkamp

Janet focuses her practice in the area of health care law, including long-term care survey and certification, state and federal regulation, physician and nurse practice, and fraud and abuse involving hospitals, suppliers, insurers and physicians. She retains active licenses as a registered nurse and a nursing home administrator and has extensive health care experience.

Janet is a member of the editorial advisory board of *Caring for the Ages*, a monthly newspaper for long term care practitioners. She has been a frequent speaker, particularly in the area of long term care. She is also co-author of *The Long Term Care Handbook: Regulatory, Operational and Financial Guideposts* published by the American Health Lawyers Association.

Janet is also a board member of the American Association of Post Acute Care Network, the parent organization of AANAC and the American Association of Director of Nursing Services (AADNS).

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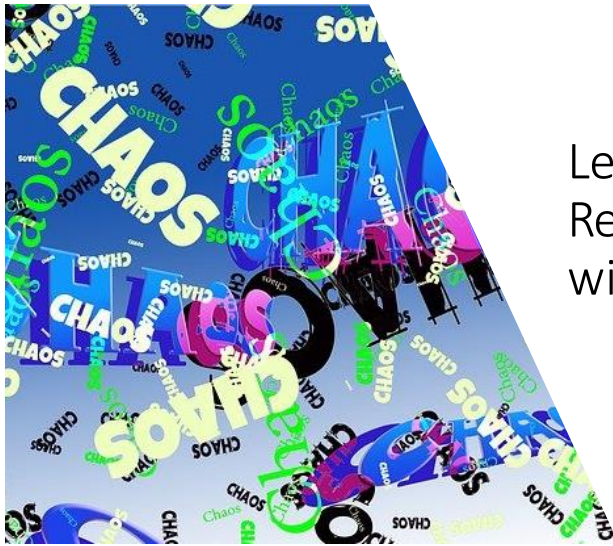
Overview



- COVID, COVID & More COVID
- Abuse & Neglect
- Resuming Survey Activities
- Financial
- Immunity
- Other Regulatory Issues

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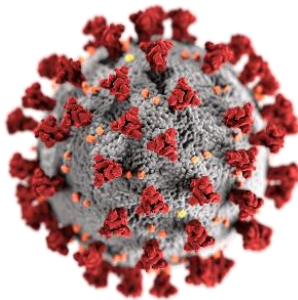
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COVID Pandemic



- The COVID Pandemic has dominated everyone's personal and professional life
- Lack of PPE and some states order facilities to take COVID + individuals in the early months
- COVID general guidance
 - CMS Issuances for all certified facilities
 - CDC guidelines are not mandatory unless mandated/ordered by CMS and/or States
 - States have varying mandates
- Statistics about nursing home deaths
- Immunity provisions in some states

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State of the Post-Acute and Senior Care Industry

Skilled Nursing Occupancy Hit Record Low in March, 'Mainly' Due to Post-Acute Admission Decline

By Maggie Flynn | June 1, 2020

Signature HealthCARE Lays Off 100 Corporate Employees, Blaming Lack of Medicaid Support Amid COVID-19

By Alex Spitzer | June 15, 2020



Recent Senior Care Deals, Week Ending June 10, 2020


Signature HealthCare (NYSE:SGH) announced the acquisition of 100% ownership of Signature HealthCare of Kansas City, Inc. (SHC-KC) for \$1.2 billion. The transaction is expected to close in the third quarter of 2020. Signature HealthCare of Kansas City, Inc. is a leading provider of skilled nursing and post-acute care services in the Kansas City area. The acquisition will strengthen Signature HealthCare's presence in the Midwest and expand its portfolio of services. The transaction is subject to regulatory review and other closing conditions.

June 15, 2020

'COVID-19 pandemic is not over': Provider leader calls for more relief for aging services



Sabra's Matros Sees Strong Future for Skilled Nursing: 'We've Been Through the Worst of It'

By Alex Spitzer | June 2, 2020



Blueprint Finds New Tenant for Kansas City-Area SNF

By Ben Smith | June 10, 2020 | 11:40 am | 1 response | 1 comment

Home Health Providers Likely to Face Future COVID-19 Fallout


By Ben Smith | June 10, 2020

June 30, 2020

Nursing home spending down 7.2%; analysts expect continued, 'muted' slide

By Danielle Brown

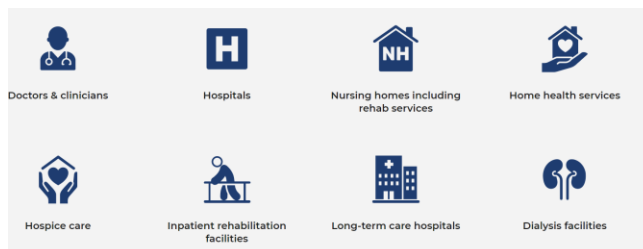
"I think the genie's out of the bottle on this one," CMS Administrator Seema Verma said in April. "I think it's fair to say that the advent of telehealth has been just completely accelerated, that it's taken this crisis to push us to a new frontier, but there's absolutely no going back."




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Medicare Compare: New Opportunities

- [Medicare.gov/care-compare/](https://www.Medicare.gov/care-compare/)






COVID-19 Across the Country

- September 2020: >200,000 deaths in the United States
- Less white, more dense employee communities linked to higher number of nursing home COVID-19 deaths.
 - Harvard study, posted September 11, 2020
 - Higher in areas with mass transportation
 - Staff communities are likely to be an important source of infection
- What will the Influenza season bring
 - Expect that enforcement on the influenza and the pneumonia vaccines in the nursing homes will be very strong

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Regulatory Environment

- ▶ A fast paced ever changing environment
- ▶ CDC & CMS Changes
- ▶ State Agency changes
- ▶ County health department processes
- ▶ The list goes on!!!!

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Revision History for LTC Survey Process Documents and Files

- 3/14/2019 & 9/11/2019: Appendix Q: Updating, development of Immediate Jeopardy Template; Technical corrections
- 3/20/2020: Added Appendix Z Emergency to the survey resource file
- 3/24/2020: Added COVID-19 Focused Survey Folder:
 - Summary table of COVID-19 Focused Survey Protocol
 - Entrance Conference worksheet
 - COVID-19 Focused Survey for Nursing Homes
- 5/8/2020: Updated: COVID-19 Focused Survey & Survey protocol
- 8/31/2020: Updated CMS QSO 20-38-NH
 - Testing, Infection Preventionist, Entrance worksheet, mapping document, etc.

QSO & Other Guidance from CMS

- QSO-20-20-ALL March 23, 2020: Prioritization of Survey Activities
- QSO-20-25-NH April 13, 2020: COVID-19 Long-term Care Facility Transfer Scenarios
- QSO-20-26-NH April 19, 2020: Upcoming Requirements for Notification of Confirmed COVID-19 persons
- QSO-20-28-NH April 24, 2020: Nursing Home Five Star Quality Rating System Updates
- QSO-20-28-NH Revised July 9, 2020: Revisions
- QSO-20-29-NH: Interim final rule for Notification of Confirmed and Suspected COVID-19 cases among residents and staff

QSO & Other Guidance from CMS

- QSO-20-30-NH May 18, 2020 Nursing Home Reopening Recommendations for State and Local Officials
- QSO-20-31-ALL June 1, 2020 COVID-19 Survey Activities, CARES Act Funding, Enhanced enforcement for Infection Control Deficiencies, and Quality Improvement Activities in Nursing Homes
- QSO-20-35-ALL August 17, 2020 Enforcement Cases Held during prioritization period and revised survey prioritization
- QSO-20-38-NH August 26, 2020 Interim final rule: Additional policies COVID-19, Testing Requirements and revised Focused COVID-19 Survey Tool
- QSO-20-39-NH September 17, 2020 Nursing Home Visitation: COVID-19



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QSO-20-31-All: June 1, 2020: COVID-19 and other items

- This QSO addresses the importance of protection of the vulnerable residents
- Discusses COVID-19 reporting (NHSN Reporting)
- Focused Infection Control Nursing Home Surveys
 - Survey facilities within 3-5 days of identification of outbreak
 - Starting in FY 2021, perform annual Focused Infection Control surveys of 20% of the nursing homes (State discretion) or additional data that identifies facility or community risks
- Expanded survey activities: Return to more routine with Phase 3 of the reopening guidelines: (we are just about getting there in September!)
 - Non-IJ triaged complaints
 - SFF recertification surveys



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QSO-20-31-All: June 1, 2020: COVID-19 and other items

- Enhanced Enforcement for Infection Control Deficiencies
 - “Due heightened threat to resident health and safety for even low-level, isolated infection control citations, CMS is expanding enforcement to improve accountability and sustained compliance of these crucial practices.”
- D level or above will lead to enforcement remedies
- Increasing penalties based upon history and scope and severity of citations
 - More discretionary denial of payment for new admissions
 - Imposition of Civil Money Penalties (CMPs) of increasing nature
 - \$15,000 - \$20,000 per instance
 - Imposition of directed plans of correction for infection preventionist
 - Recent IJ widespread: 2 months of directed plan of correction with involvement of consultant infection preventionist on-site, root cause and many other requirements

QSO-20-38-NH

- August 26, 2020
- Testing
 - Changes to 42 CFR 483.80(h) Infection Control: Added COVID-19 testing for residents and staff.

Table 2: Routine Testing Intervals Vary by Community COVID-19 Activity Level

Community COVID-19 Activity	County Positivity Rate in the past week	Minimum Testing Frequency
Low	<5%	Once a month
Medium	5% - 10%	Once a week*
High	>10%	Twice a week*

*This frequency presumes availability of Point of Care testing on-site at the nursing home or where off-site testing turnaround time is <48 hours.

QSO-20-38-NH

- Revised COVID-19 Focused Survey Tool: Now includes testing requirements in the focused survey tool.
- Additional Resource Links:
 - Clinical Questions about COVID-19: Questions and Answers-Testing in Nursing Homes <https://www.cdc.gov/coronavirus/2019-ncov/hcp/faq.html#Testing-in-NursingHomes>
 - Nursing Home Reopening Recommendations for State and Local Officials <https://www.cms.gov/files/document/qso-20-30-nh.pdf>
 - Discontinuation of Transmission-Based Precautions and Disposition of Patients with COVID-19 in Healthcare Settings <https://www.cdc.gov/coronavirus/2019-ncov/hcp/disposition-hospitalized-patients.html>



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Visitation: QSO-20-39-NH September 17, 2020

- Cites CMS Nursing Home Reopening Recommendations from May
- Outdoor visitation options
- Indoor visitation options
 - If no new COVID+ cases in last 14 days **and** facility not conducting outbreak testing
 - Use county positivity rating to determine frequency of testing
 - Encourage visitor COVID testing
 - Not required to have indoor visiting
- TAKEAWAY: Must be doing more than limited compassionate care visits
- Communal activities and dining: May occur. Social distancing.
- For example, if a facility has had no COVID-19 cases in the last 14 days and its county positivity rate is low or medium, **a nursing home must facilitate in-person visitation consistent with the regulations**, which can be done by applying the guidance stated above. **Failure to facilitate visitation, without adequate reason related to clinical necessity or resident safety, would constitute a potential violation of 42 CFR 483.10(f)(4), and the facility would be subject to citation and enforcement actions.**



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Indoor Visitation

- For example: Governor and Ohio Department of Health have indicated that indoor visitation will begin October 12, 2020
- Many providers are concerned about non-compliance by families with masking, safe distancing
- What type of monitoring may be necessary for certain families?
- 2 family members for 30 minutes.
- How many a day will occur? How much additional staff may be needed for scheduling, monitoring and cleaning?
- What happens when the flu season begins?



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Telemedicine: Positive Outcome from Pandemic

- Telehealth services were limited in reimbursement prior to the pandemic
- Previously, most encounters took place in rural health as a way for specialty physicians to treat rural patients
- Benefits are numerous for telehealth particularly during the pandemic
- Being used for acute care as well as for chronic health condition monitoring and treatment
- Limitations:
 - Some patient concerns about privacy
 - Regulatory issues can vary state by state
 - Need cultural acceptance by some for telehealth
- March 6, 2020 CMS changes to telehealth with an 1135 Waiver
- Everyone expects telehealth to be here to stay!

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INFECTION CONTROL

PPE	Standard/ Universal Precaution	Transmission-Based Precautions		
		Contact	Droplet	Airborne
Handwashing & Skin integrity				
Gloves	PRN	At all times	PRN	PRN
Gown	PRN	At all times	PRN	PRN
Mask	PRN	PRN	At all times, 3ft	At all times, N95
Goggles	PRN	PRN	PRN	PRN
Cohort	Yes	Yes	Yes	No
Misc.	Sanitize, Sterilize, & Antimicrobials			Respirator pressure rooms Cover patient on transfer

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Infection Control Focused Surveys

- Infection control is the topic of the year.
- Infection control surveys
 - Hand hygiene
 - PPE
 - Transmission based precautions
 - Infection Surveillance
 - Policies and procedures
- So many things can go wrong when positive cases occur at a facility
 - Examples:



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Coronavirus Commission for Safety & Quality In Nursing Homes

- Report Released September 2020: 25 Commission members
- 4 objectives
 - 1. Identify best practices to enable rapid and effective identification and transmission of COVID-19
 - 2. Recommend best practices of rigorous infection control practices and facility resiliency to serve as a framework for enhanced oversight and quality monitoring activities
 - 3. Identify best practices for improvement care delivery and responsiveness preparation for, during and following an emergency
 - 4. Leverage new data sources to improve upon existing infection control policies and enable coordinated actions across federal surveyors and contractors to mitigate the effects of COVID-19 and future emergencies



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Coronavirus Commission for Safety & Quality In Nursing Homes

- 27 Principal recommendations
 - 1A: Testing and Screening
 - 2A, 2B & 2C: Equipment and PPC
 - 3A & 3B: Cohorting
 - 4A, 4B, 4C & 4D: Visitation
 - 5A: Communication
 - 6A, 6B, 6C, 6D & 6E: Workforce Ecosystem: Stopgaps for Resident Safety
 - 7A, 7B, 7C & 7D; Workforce System: Strategic Reinforcement
 - 8A: Technical Assistance and Quality Improvement
 - 9A, 9B & 9C: Facilities
 - 10A, 10B & 10C: Nursing Home Data



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Task Force Recommendation Take-Aways

- Many good recommendations
- Discussed the systemic problems in long-term care
 - Challenges: financing, facility design, workforce, governance/management, technology, data and research
- Facility Design: Many older facilities and particularly HVA limitation with airflow
- Workforce: Concerned about availability of workforce and pay
- Funding: Fragmented funding streams and setting specifications: SNF, rehabilitation and general long-term care



OIG Compliance Guidance

- OIG has some questions that they have posed related to compliance programs: Specifically compliance related policies
- What is the process for policy development and updates?
- Who is responsible for policy implementation in the organization?
- What evidence is there that the policies are understood by the employees?
- Do employees have easy access to policies?
- What is the process for implementing new policies?
- How often are policies reviewed? Is that review documented?
- Have periodic reviews led to updates?

Suggestions for Compliance Policies

- Standardize the form and format of the compliance policies
- Include sections that refer to related policies and citations of authority
- Consider validation by a user group to assure ease of understanding
- Compliance training should address the key compliance policies
- Can use a Compliance Knowledge Survey to evidence employee understanding
- Maintain tracking of all policy development, review dates, revisions and rescissions
- Ensure compliance risk assessments address the adequacy of policies to address weaknesses



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Current Financial Environment:



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COVID Impact on Finances



- Many facilities have lower census
- Increased costs from COVID requirements, PPE and staffing
- Staffing has been very problematic
- Increased costs
- Many agency individuals after COVID enters a facility
- Staff sometimes choose to leave the facility abruptly with COVID entering the building
- COVID dedicated staffing
- Often requires incentives

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Bankruptcies

- More facilities in financial distress
 - Increasing lease payments in long term leases
 - Increasing defaults on financial covenants
- Bankruptcies for individual facilities, large and small chains
- Receivers are being appointed by the court
- Facilities and chains are not able to adapt to the changing landscape
 - Regulatory
 - Reimbursement
 - Staffing challenges



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Recent Issues



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Why documentation is so important: During Times of Change: COVID



- Coordination of Care
- Risk management
- Regulatory
- Quality Improvement

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What are we documenting

- Associate Screening
- Resident Screening
- Resident Care/Crisis Strategies
- Testing
- Communication with families/responsible parties
- Communication with external agencies/Reporting
- Personal Protective Equipment requests/procurement
- Staffing contingencies
- Plans for resident location
- Education
- Financial tracking



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When to document

- Before
 - Plans for consistent screening/treatment
 - Decisions for testing, contingencies, staffing
- During
 - Provision of care
 - Impromptu changes in strategy
 - Requests for PPE
- After
 - Pulling together the timeline
 - Periodic review



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The timeline

- Different approaches
 - Paper, Electronic, Combination
- Catalog Everything
 - Regulations
 - Communications - internal/external
 - Meetings - Incident command, QAPI, external agencies
 - Emails/Journal notes of conversations
 - Tools (with dates)
 - Data - testing, outcomes

Create a visual

- Start with the regulations/guidance
- Document response
 - What decisions did you make? Why?
 - What processes did you create/change?
 - What tools did you create/change?
 - What communication took place?
- Organize the information in a time-based model

After Action Review

QAPI

The information collected, gathered may not be covered under API, but the review and analysis of the information is important

Ensure engagement of all disciplines

Find opportunities to improve, Find opportunities to celebrate

What did we respond to? And What did we react to?

Create a plan

What actions should continue as new normal practice

What actions will be re-started, and when

What can we improve now to be prepared for the next potential emergency

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Pandemic



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Pandemic



- **Pandemic** is a disease epidemic that has spread across a large region, for instance multiple continents, or worldwide.
- Throughout history, there have been a number of pandemics of diseases such as smallpox and tuberculosis.
- The current pandemics are HIV/AIDS and coronavirus disease 2019 (COVID-19). Other recent pandemics include the 1918 influenza pandemic (Spanish flu) and the 2009 flu pandemic (H1N1).
- Will this be our last pandemic?
- What about the other emerging organisms?

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Multifaceted Risk Management

Financial

Stimulus monies

Other monies provided to facilities in loan or grant format

Regulatory

CMS/State Agencies

Federal

State

Local health departments

Occupational Health and Safety

Administration: Having more "visits" with fines

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Litigation, Arbitration & Legal Threats

Waivers of liability related to COVID pandemic

State based

Each state varies with
inclusion and exclusion for
waiver basis

Timeline for waiver varies



Waivers are positive but there are limitations

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Litigation, Arbitration & Legal Threats



• Litigation

- Class actions?
- Residents & families
- Employees
- Vendors

Post-COVID Litigation

Ohio just passed a waiver of liability for actions from March 2020 through September 30, 2021

Various states have differing types of waivers for liability from alleged harm/injuries/death related to COVID pandemic

Possible class actions:

A class action suit includes multiple plaintiffs that are similarly situated

For example: All residents allegedly injured by activities/situations occurring with a facility

Many types of class actions may be thought about by creative plaintiff attorneys



Pennsylvania Nursing Home Sued over Housekeeper's COVID Death

- Filed in July
- Unprepared for COVID outbreak and many, many staff and residents were infected and a number died
- Estate claims negligence, fraudulent misrepresentation, intentional misrepresentation, wrongful death and survival action against facility owner
- 368 residents tested +, 108 staff tested + and 80 deaths
- Housekeeper 69 years old, history of cancer and had high blood pressure.
- Allegations of withholding facts such as residents and employees were testing positive, inadequate PPE and infection control practices



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Veteran's Home Leaders Charged

- Massachusetts Veteran's Home superintendent and Former Medical Director each charged with wantonly or recklessly permitting bodily injury or abuse of residents.
- 1st criminal case in the country, charged late September 2020
- COVID outbreak killed 76 veterans
- Staffing shortages led to consolidating 2 dementia units.
- Symptomatic and confirmed positive residents close to other non-positive residents
- Who knows what will result from this case
- Who knows if criminal charges will be brought towards other facility leaders in other states



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Large Maryland Fines

- 3 Maryland nursing homes with \$294,000 in fines
 - At least 7 residents not properly separated to protect negative residents from other positive residents
 - 50 residents tested positive in the one building
- At least 70 residents in the 3 facilities allegedly died from COVID
- Total of \$689,400 in CMPs between the 3 facilities
- Also, didn't notify families in a timely manner when residents tested positive

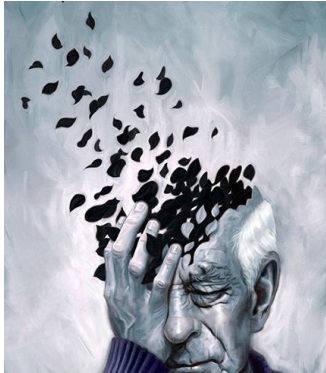


Regulatory Concerns

- Certain modifications of requirements are temporary
 - Documentation of temporary modifications
 - Education and re-instatement of previous policies or modified policies
- Survey processes during COVID
 - Only infection control issues & potential immediate jeopardy situations
 - Soon they will be back to review everything that happened while they were away!!!!



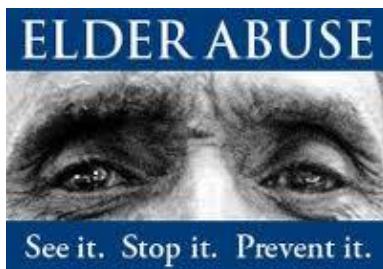
Regulatory Concerns



• Survey processes after COVID

- Will be catching up on standard surveys
- Looking to special focus surveys
- Complaints that were placed on hold during pandemic
- Look-back may be harsh
 - Retrospective review:
 - What is left? Documentation
 - Interviews: Individual residents, families and staff memories of the timing
 - Staffing: Was it adequate? Who will decide?

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Abuse & Neglect

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Misappropriation: F540 definitions

- Misappropriation of resident property means the deliberate misplacement, exploitation, or wrongful, temporary, or permanent use of a resident's belongings or money without the resident's consent.

F600 Freedom from Abuse, Neglect & Exploitation

- The resident has the right to be free from abuse, neglect, misappropriation of resident property, and exploitation as defined in this subpart. This includes but is not limited to freedom from corporal punishment, involuntary seclusion and any physical or chemical restraint not required to treat the resident's medical symptoms.
- INTENT: Each resident has the right to be free from abuse, neglect and corporal punishment of any type by anyone.

Duty to Report

- No licensed health professional who knows or suspects that a resident has been abused or neglected or that a resident's property has been misappropriated by an individual used by an RCF shall fail to report that suspicion or knowledge to ODH (paraphrased)
- ORC 3721.22

F606, F609 and F610

- 42 CFR 483.12(a)(3)-(4), F606 -Not Employ/Engage Staff with Adverse Actions
- 42 CFR 483.12(c)(1), (4), F609 – Reporting of Alleged Violations
- 42 CFR 483.12(c)(2) -(4), F610 – Alleged Violations-Investigate/Prevent/Correct
- Not employ staff that don't meet criminal background check requirements
- Prompt and thorough investigation
- Timely reporting

F607 Policy development

- 42 CFR 483.12(b)(1)-(4), F607 – Develop/Implement Abuse/Neglect, etc. Policies
- Must develop and operationalize policies and procedures for screening and training employees, protection of residents and for the prevention, identification, investigation, and reporting of abuse, neglect, mistreatment, and misappropriation of property.

Injuries of unknown source



- Now at F540 definitions
- Both must apply:
 - Source not observed or explained by resident; **and**
 - Suspicious because of the extent of or the number of injuries observed at one particular point in time or the incidence of injuries over time.

Notification of ODH

- Review F608: Reporting Reasonable Suspicion of a Crime
- *Ensure the reporting of suspected crimes, within mandated timeframes (i.e., immediately but not later than two hours if the suspected crime resulted in serious bodily injury, within 24 hours for all other cases) **Abuse allegations within 2 hours***
- Abuse, neglect, misappropriation
- Final report within 5 days
- Use of on-line reporting
- Requirement to thoroughly investigate



Notification of law enforcement

- Elder Justice Act requirement
 - Within 2 hours with serious injury or death
 - Within 24 hour others
- Allegation triggers requirement
- "Reasonable suspicion"



Immediate Jeopardy Trends Related to Abuse & Neglect



- Abuse and neglect
- Falls, accident hazards, accident supervision
- Elopements
- Side rail entrapment and restraint issues
- Choking/aspiration
- Failure to perform CPR

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Frequent IJ Topics



- Abuse
- Accident Hazards: Falls, Oxygen (fire), failure to prevent a fall due to lack of staff and failure to timely evaluate
- Emergency treatment after fall
- Notification of Changes
- Choking
- Drug Regimen Review:
 - Coumadin
- Emergency Preparedness
- Elopement
- CPR
- Safe Temperatures
- Miscellaneous

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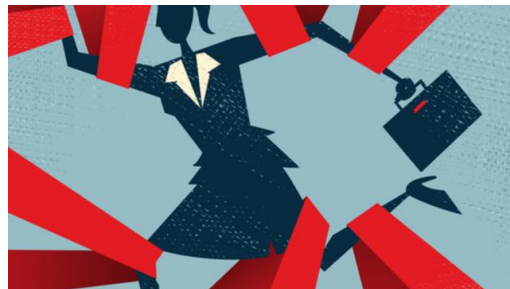
Immediate Jeopardy Template

- Template developed that addresses each of the 3 IJ components
 - Provides definitions of 3 elements
 - Provides space for preliminary fact analysis which demonstrates the key components exist

Date/Time IJ Template provided to entity: _____

IJ Component	Yes/No	Preliminary fact analysis which demonstrates whether key component exists.
Noncompliance: Has the entity failed to meet one or more federal health, safety, and/or quality regulations? If yes, in the blank space, identify the tag and briefly summarize the issues that lead to the determination that the entity is in noncompliance with the identified requirement. This includes the action(s), error(s), or lack of action, and the extent of the noncompliance (for example, number of cases). Use one IJ template for each tag being considered at IJ level.	Yes/No	

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Other Regulatory Issues

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Recent Calls

- Safety when taking residents out of the buildings
 - Impaired family members
 - Family behaviors including alcohol, smoking and/or drugs
- Smoking concerns
- Difficult families
- Swallowing, choking and non-compliance with diets
- Media posts
- Choking & non-compliance with dietary restrictions



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Chaos



- Can lead to inaction & depression
- Respond with defined action steps to overcome chaos
 - Re-frame & re-focus your thoughts
 - Speak to the positive
 - Daily write down 3 things you are grateful for
 - Exercise
 - Give yourself a mental boost
 - Socialize: Strong relationships can reduce stress



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Post-Traumatic Stress



- More important than ever to look to mental health of residents and staff
 - Family stress with staff due to home schooling, loss of family income, too much "together time"
- Living through the pandemic and the unknown severity of the upcoming flu season places everyone at risk of PTSD
- Many residents and staff have lost loved ones to COVID
 - Grief from loss of facility residents
 - Stress of limited visitation with family members
 - Effects of time isolated in a resident's room

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Work Plan Updates

- **Audit of Nursing Home Infection Prevention and Control Program Deficiencies** Expected in 2020. W-00-20-31545
- As of February 2020, State Survey Agencies have cited more than 6,600 of these nursing homes (nearly 43 percent) for infection prevention and control program deficiencies, including lack of a correction plan in place for these deficiencies. To reduce the likelihood of contracting and spreading COVID-19 at these nursing homes, effective internal controls must be in place.
- Our objective is to determine whether selected nursing homes have programs for infection prevention and control and emergency preparedness in accordance with Federal

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OIG Work Plan

- Audit of Nursing Homes' Reporting of COVID Information Under CMS New Requirements expected in 2021
- OIG will be looking at a variety of situations.
 - Situations related to the 1135 waiver: 3 day hospital stay waiver and skilling concerns
 - Poor quality of care/worthless services
 - Inappropriate or fraudulent use of funds being provided by the government
 - Many of the typical situations of the past

CDC Antibiotic Resistance



- New Study: Antibiotic Resistance Threats in the United State 2019

Resources: Disaster Ready, Behavioral Care Tool Kit



- Arizona Department of Health Services
- Elopement best practices
- Evacuation/Shelter-in-Place decision making tool
- Emergency Preparedness Kit Inventory List
 - List with many items: Flashlights, hand sanitizing wipes, Hand crank weather radio, bandages, stethoscope, BP cuff, CPR masks, Basic tool kit, ID bracelets, blanket, water, snacks, smoking supplies, games, music, headphones, etc.

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CMS: Toolkit on State Actions to Mitigate COVID-19 Prevalence in Nursing Homes

- September 2020, version 10
- 175 pages with discussion
- Discusses telehealth
- Infection control strike teams
- State specific resources
- A good resource to see what is being expected of the states

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Medicare Learning Network (MLN)

- Use the MLN for free resources
- Have leadership use the training tools for surveyors
- <https://www.cms.gov/Outreach-and-Education/Medicare-Learning-Network-MLN/MLNGenInfo/index.html>

The Medicare Learning Network®



Free educational materials for health care professionals on CMS programs, policies, and initiatives. Get quick access to the information you need.

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Resources with AADNS



- As a American Association of Directors of Nurses (AADNS) member there are many tools and information included. Below are just 3 that I think are very useful
 - Death and Dying Education Bundle for Nurses: End of Life Nursing Care: Physiological Changes
 - Nurse Assessment: Acute Changes in Condition
 - Appropriate Use of Personal Protective Equipment
- Other tool kits, etc. relevant and available with sister organization AANAC under parent organization of AAPACN.

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Leadership During Turbulence



- Art of motivating a group of people to act toward achieving a common goal

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Caring for Our Seniors



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Questions



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