

THE NCDA ELECTIONS

MEMBERS VOTE NOW!

By Judith Hoppin

Again this year, the NCDA Board election process is being covered in this issue of *Career Developments* as well as on the NCDA website. NO SEPARATE MAILING WILL BE SENT TO MEMBERS.

The ballot is included here as a tear-out postcard or members can vote online. Before voting please read over this article and also go to www.ncda.org to read the "Latest News" item about the election for complete biographical details about the candidates and online voting instructions. Descriptions of the open Board positions are also on the NCDA website: click on Guidelines and then Policies and Procedures for the further information.

Members are encouraged to read the information provided to make thoughtful voting decisions. Ballots are due February 20, 2012. Outcome of the election will determine leadership of NCDA and will be announced on the website on March 1, 2012.

PRESIDENT-ELECT



Mark Danaher

Qualifications for the President Elect Position

Mark Danaher has served on the NCDA Board of Directors the past two years as the North Atlantic Trustee. In addition, Mark has served as President of the Connecticut Career Counseling Development Association. He is the Career Services Coordinator at Manchester High School in Manchester, Connecticut. As such, he is a member of the budget subcommittee that reviews and approves items for over a million dollar budget and part of the leadership team that helps shape policy and direction for the school. Through his efforts, the MHS Career Services office has been recognized as the model career program for high schools around the state.

Among Mark's future goals for NCDA are to:

- Maintain and increase targeted membership that meets our needs as an organization.
- Increase the diversity of membership by reaching out to new members from various ethnic and professional backgrounds.
- Increase the number of professional development offerings each year via webinars, podcasts, and other methods.
- Provide professional development to other organizations, such as school counselors who need training in career development.
- Help structure leadership that develops organizational goals that are carried out over a 5-10 year period to move NCDA forward.
- Increase the communication between the states and national office.
- Provide help to states without a CDA and collaborative assistance from neighboring states to help start and grow a state association.



Lisa Severy





Qualifications for the President Elect Position

Lisa Severy joined the NCDA Board in 2010 serving as Secretary and is an NCDA Fellow. For more than eight years, Lisa has been the Director of Career Services at the University of Colorado at Boulder, a large campus career center with a multi-million dollar budget. In 2006, Lisa was selected to participate in the inaugural NCDA Leadership Academy, joining a group of sixteen individuals selected as emerging leaders in the field of career development. Lisa has co-authored two career-focused books, and her work has been featured in refereed, professional journals including the *Career Development Quarterly*, the *Journal of College Student Development* and the *Journal of College Counseling*.


Among Lisa's future goals for NCDA are to:

- Support the current research project that NCDA is sponsoring with the Harris organization.
- Share the results of this Harris survey with our members, key decision makers, and with the general public about the world of work. .
- Promote NCDA as THE national voice on these career issues.
- Continue to explore issues of credentialing and certification when it comes to career counseling, as NCDA did with the creation of the CDF curriculum years ago.
- Assure that NCDA continues leading the way in shaping what it truly means to be a career counselor.

CANDIDATES AT A GLANCE

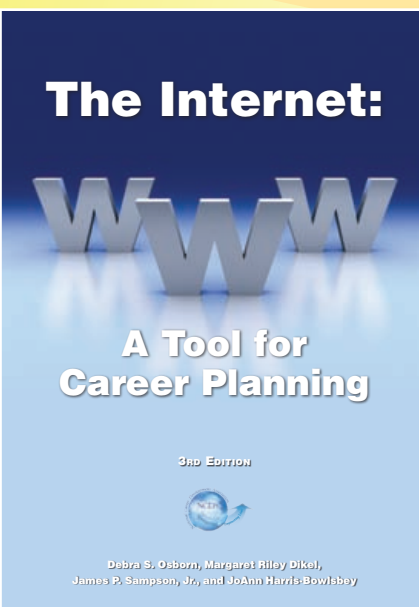
	NAME/ RESIDENCE	EDUCATION	WORK EXPERIENCE	NCDA INVOLVEMENT	LEADERSHIP ROLES	QUALIFICATIONS FOR POSITION
SECRETARY	 Belinda McCharen	Ed.D. in Occupational and Adult Education, Oklahoma State University	Associate Professor, Francis Tuttle Endowed Chair for Occupational Education Studies, Oklahoma State University. Previously a teacher, school and career counselor. In 1998, was honored by ACTE as the Outstanding Educator and in August 2008, received the "Arch Alexander" award from the University of Oklahoma for distinguished career accomplishments in career and technical education. In 2011, was honored by John Marshall High School in Oklahoma City, OK as "Someone Who Makes a Difference" for continued work to support a mentoring program for minority females in STEM, partnering with area women engineering and female engineering and STEM students at a local university.	Chair of the Professional Standards Committee	Currently serves as the national coordinator for the ACTE Fellows Leadership program. Serves on the NOCTI National Board of Directors and was Board Chair in 2010. Was Vice President of the Guidance Division in the Association for Career and Technology Education (ACTE).	Having served as Chair of the Professional Standards Committee for NCDA for the past two years, this candidate brings a great deal of diverse, front-line experience and knowledge to the position of NCDA Secretary. This position allowed candidate to more fully understand many of the contemporary issues of professional identity and credentialing of the career counselor and other career professionals.
	 Cynthia Marcos-Scanlon	Ph.D. in Counselor Education, University of Akron	Currently Assistant Director for the Center for Career Services at John Carroll University and teaches counseling courses at the graduate level at JCU and Youngstown State University. Has supervised graduate interns through their career counseling practicum and internships, and coordinated and taught Career Education classes for undergraduates. Is a career and personal issues counselor, was a consultant with a local school district, and counseled for many years at the local Community Mental Health Center.	Served on the Convention Program Committee and as the Chair of the Delegate Committee. Has attended over twenty national conferences and was the lead presenter at the first expanded conference training seminar for new state association officers.	Presently Past-President and Nominations Chair of the Ohio Career Development Association (OCDA), having previously served as President, President-Elect, Treasurer, Secretary, and Member-at-Large. While serving as President-Elect and President, was on the Executive Board of the Ohio Counseling Association. Has also served as Secretary of the Ohio Association of Counselor Educators and Supervisors (OACES).	Has been involved in the career development field for over 25 years in numerous capacities. If elected, goals would be to reach out and encourage more engagement from career and technical education professionals, establish a closer relationship with ACTE and the ACTE Guidance Division, and to be an active and contributing member of the NCDA Board.
NORTH ATLANTIC TRUSTEE	 Ellen Weaver Paquette	Master's Degree and Certificate of Advanced Graduate Studies, (Ed.D. equivalent) in counseling psychology, Rhode Island College	To date, has instructed nearly two thousand graduate students in career counseling courses while serving as the full time Director of the Career Development Center at Rhode Island College. Started a career consulting business, Developpe, work and clients now span the United States. Enjoys multigenerational and multicultural approaches to career development with clients in schools, agencies, government, and business. Writes a career blog, posted to the Newport Daily News, that is a regular feature attracting readers to career development topics of general interest.	Served on the first NCDA CDF Advisory Board and has published numerous articles for academic journals as well as NCDA's Career Convergence web magazine and Career Development magazine. Is a well-known presenter at NCDA conferences and received the President's Award for work instructing the CDF curriculum in the Middle East.	While Director of the Career Development Center, served as point person for Student Affairs divisional and unit assessment efforts servicing 9,000 undergraduates and 2,000 graduate students. Led the impetus for career development projects college-wide. Has trained all GCDF personnel in Rhode Island and has offered many GCDF Instructor and eLearning Instructor Training sessions in the United States.	Looks forward to using electronic social media to connect with members in the North Atlantic states as the region prepares to host the NCDA conference in Boston in 2013. Has presented at Connecticut Counseling Association conferences, been active in NEACEFE and kept in contact with the mission of state associations. Fully intends to attend state conferences in the North Atlantic region, bringing news of NCDA via workshops and training opportunities.
	 Lourdes M. Rivera	Ph.D. in Counseling Psychology, Fordham University	Associate Professor at Queens College. Teaches courses in career counseling and assessment, multicultural counseling techniques, and counseling theories. Prior experience includes serving as a counselor in a community college providing academic, personal, and career counseling services to a diverse urban student population. Has also worked with inpatient and outpatient clients in hospitals and community mental health settings. Main area of interest is in career counseling and development with a focus on multicultural issues.	Has been a long-standing member of NCDA and completed the NCDA Leadership Academy in 2009.	Currently serves as the Secretary for the North Atlantic Regional Association for Counselor Education and Supervision (NARACES) and is a Past-President of the New York State Career Development Association (NYSCDA).	As an NCDA regional representative, hopes to continue to promote the need and value for quality career counseling services throughout the lifespan for all. Would like to continue to address the need for school counselors to attend to the career development needs of students in the schools in order to better prepare them for the post secondary transitions.

REMEMBER, members must vote online or mail the attached ballot by February 20, 2012. Election results will be posted on the web on March 1, 2012.

	NAME/ RESIDENCE	EDUCATION/ COLLEGE	WORK EXPERIENCE	NCDA INVOLVEMENT	LEADERSHIP ROLES	QUALIFICATIONS FOR POSITION
SOUTHERN REGION TRUSTEE	 Ron Cathey	Master of Arts in Marriage and Family Therapy, University of Louisiana, Trained and certified as a Career Development Facilitator Instructor	Is a career development practitioner and serves as Director of Counseling and Career Services at Louisiana Tech University, Ruston, Louisiana. Responsibilities include directing career/counseling services for university students and alumni in providing assistance with the career decision-making and job search process.	Currently serves NCDA as the Southern Region Trustee. Was part of the inaugural class of the NCDA Leadership Academy and has been a NCDA Master Career Development Professional (MCDP) since 2004. Has served NDCA on the Awards Committee since 2006 and the Mentoring Committee, 2006 – 2009. Coordinated the NCDA community service project for the ACA New Orleans conference.	President of the Louisiana Career Development Association 2004-05, President Louisiana Counseling Association 2008-2009. Honored with the Distinguished Professional Service Award, Louisiana Counseling Association, and the Career Counselor of the Year Award, 2009, by the Louisiana Career Development Association. Currently President-elect of the Louisiana College Counseling Association.	As a state leader and clinician, brings practical experience and knowledge to the position of NCDA board member. Would like to continue to build and support the state CDA's. Efforts have begun to support two states to charter a Career Development Association for their states. If elected, would be a positive representative for the NCDA membership and would work hard to carry on the good work of past board members.
	 Thomas R. Stowell	Education Specialist (Ed.S.) Degree in Counseling with an emphasis in career counseling, George Washington University	Serves as the Founding Director of Career Services at the George Washington University's Graduate School of Education and Human Development and a Lecturer in the Department of Counseling and Human Development. At GW, oversees comprehensive career services for over 1800 students and 26,000 alumni. Also co-directs the school's Graduate Certificate Program in Career and Workforce Development and teaches graduate-level introductory and advanced career counseling courses to students in master's, certificate, and doctoral programs.	Since 2009, has served as Chair of the Government Relations Committee where he worked with members of the Board to advocate successfully for funding to hire NCDA's first-ever Government Relations Consultant. Is a frequent contributor to NCDA conferences and initiatives. Received the NCDA President's Award in 2010	Has provided career guidance to individuals of all ages and backgrounds from elementary school students to adults re-careering after retirement. Also successfully developed and implemented career programs and systems in a variety of professional settings, including higher education, K-12, business, and non-profit organizations. Invited to present to groups of students, educators, business professionals, government agencies, and non-profit organizations on topics including: career transition, résumé writing, interviewing, career management, careers and mental health, and program analysis.	As a passionate advocate for the profession, looks forward to representing the career professionals of the Southern Region. Utilizing experience as Chair of the Government Relations Committee, will work closely with NCDA's leadership and Government Relations Consultant to address the important issues of our profession. Will continue to support seasoned professionals by working to expand professional development opportunities through NCDA and supporting and encouraging young counseling professionals to choose a career counseling specialty.

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Judith Hoppin is an NCDA Fellow and an NCDA Past-President. She instructs and supervises career development practitioners at Oakland University in Michigan. A certified eLearning instructor, Judy enjoys writing, curriculum development, consulting and training. She can be reached at jhoppin@comcast.net



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Debra S. Osborn, Margaret Riley Dikel, James P. Sampson, Jr., and JoAnn Harris-Bowlsbey

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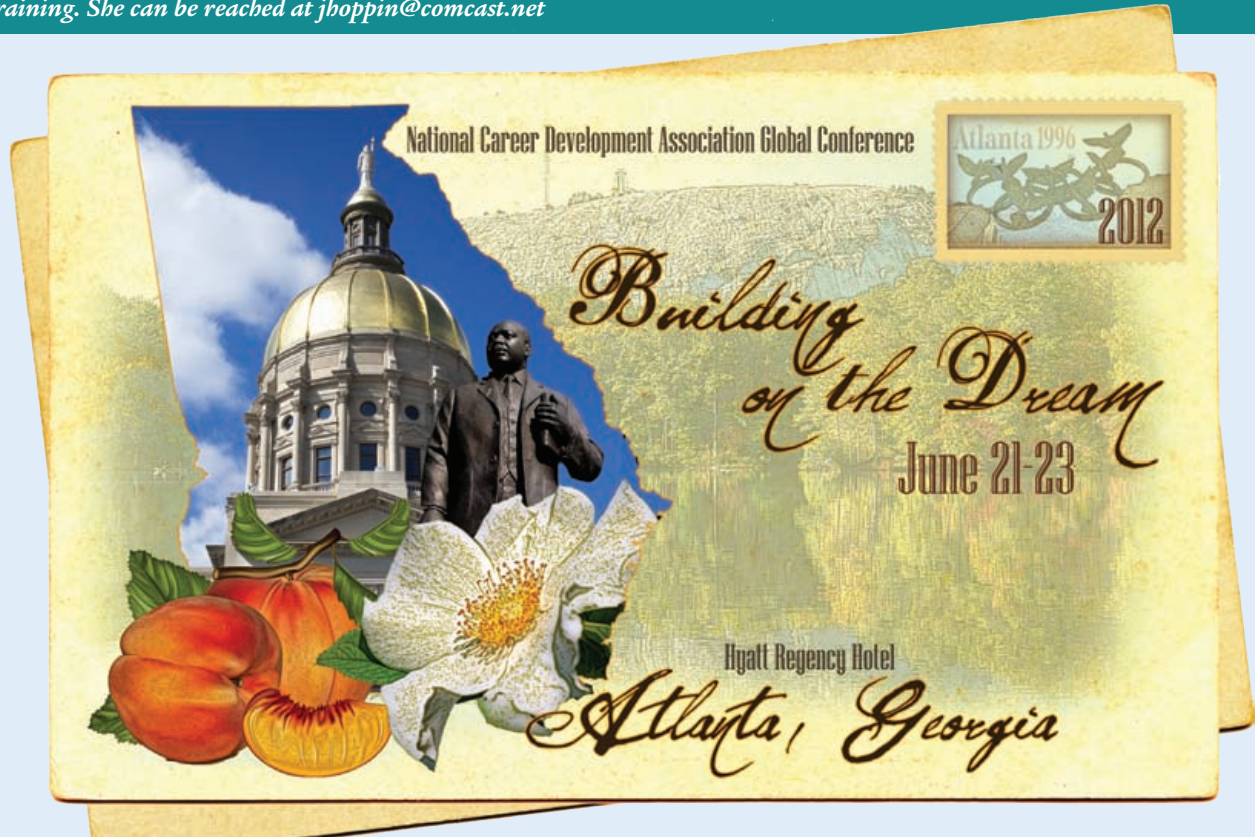
\$15.00 NCDA member
\$25.00 non-member

The Internet: A Tool for Career Planning, Third Edition

This book provides counselors and career development professionals with a valuable resource to help persons engage in effective career planning. It describes how to integrate Internet tools in the career process, gives annotations of websites, provides guidelines for evaluating websites, highlights potential problems and ethical concerns, discusses the use of social networking sites, and outlines strategies for developing a virtual career center. This third edition will certainly become an important resource for counselor educators to enhance their career courses, practicing career counselors and career development facilitators to improve programs, and for students or clients to identify and use career websites. 2011

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