

OHIO PHYSICAL THERAPY ASSOCIATION

MENTORSHIP INITIATIVE

FORMAT & EXPECTATIONS FOR THE MATCH YEAR



EVENTS:

The expectation is that the mentor and protégée will attend four structured events together throughout the match year.

- One of the four events is expected to be a mentorship related event.
 - At least two mentorship related events will be held in 2009
 - Leadership Conference 2009
 - Mentorship Initiative Celebration at Fall Conference 2009
- The other remaining events could fall into any of the following categories:
 - District business meetings
 - District social events
 - State approved Continuing Education Courses and or Conferences
 - Physical Therapy related group meetings
 - Shadowing
 - Special interest group (SIG) and Section meetings and events
 - Community involvement and or volunteering
 - APTA conferences
 - One on one mentoring time
- Additional interactions are recommended but not required

COMMUNICATION:

Mentor-Protégée communication

- It is recommended that the mentor and protégée communicate with each other on a monthly basis for the duration of the match year.
- Communication may occur via email, phone conversations, or face to face.
- There is no requirement for the length or content of the communication

Mentorship Initiative communication with participants

- Quarterly emails will be sent to protégées to check the status of the match, protégées will also be given the opportunity to request follow up phone calls.
- Quarterly emails will be sent to mentors requesting feedback about what has or has not worked with their protégée. Mentors will also be given the opportunity to express any concerns regarding the match. Tips and ideas for events to attend with their protégée will also be included in the quarterly emails.
- Mentors and protégées are welcome to contact the mentorship initiative committee at any time they desire.

CLOSURE:

- At the end of the match year the mentor and protégée are both expected to complete an evaluation of their experiences in the mentorship initiative.
- The mentor and protégée may choose to continue the mentorship relationship in an informal manner after closure.

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