

**SOUTHERN OHIO SYNOD**  
**Projected Operating Results**

	<b>2011</b>		<b>2012</b>	<b>Rev 2012</b>	
	<b>Feb 11- Jan 12</b>	<b>Expenditure</b>	<b>Assembly</b>	<b>Expenditure</b>	<b>2013 Assembly</b>
	<b>Actual</b>	<b>Authorization</b>	<b>Adopted</b>	<b>Authorization</b>	<b>Adopted</b>
<b>4100 · Unrestricted Income</b>					
<b>4110 · Estimated Mission Support</b>	1,846,561	1,921,000	1,850,000	1,815,000	1,840,000
<b>4120 · Interest.</b>	5,517	7,500	7,500	2,500	4,000
<b>Total 4100 · Unrestricted Income</b>	<b>1,852,078</b>	<b>1,928,500</b>	<b>1,857,500</b>	<b>1,817,500</b>	<b>1,844,000</b>
<b>Less payments to Churchwide Mission Support</b>	722,977	754,290	740,000 40%	726,000 40%	737,000 40%
<b>4100 - Synod Unrestricted Income</b>	1,129,101	1,174,210	1,117,500	1,091,500	1,107,000
<b>4200 · Restricted Income</b>					
<b>4210 · ELCA Outreach Grant</b>	222,600	195,000	195,600	85,500	0
<b>4211 · ELCA Shared Staff Support</b>	0	15,000	15,000	102,625	108,500
<b>4220 · AGM Designated Funds</b>	110,000	120,000	50,000	0	0
<b>4230 · Building Income</b>	24,918	25,000	55,000	25,000	50,000
<b>4240 · Designated Gifts</b>	2,665	0	0	2,500	5,000
<b>4250 · Endowment Fund/Designated Trans</b>	0	0	50,000	20,000	13,070
<b>4260 · Miscellaneous Income</b>	47,343	10,000	5,000	10,000	750
<b>4270 · Roll Away the Stone</b>	3,609	5,000	5,000	25,000	25,000
<b>4280 · Gifts Designated for use in Synod</b>	120,769	155,000	115,000	125,000	90,000
<b>Total 4200 · Restricted</b>	<b>531,903</b>	<b>525,000</b>	<b>490,600</b>	<b>395,625</b>	<b>292,320</b>
<b>4300 · Event Offset (Assembly reg. fees, etc.)</b>	41,633	0	0	75,000	100,000
<b>4075 Refund of Wittenberg advance</b>	25,408	0	0	0	0
<b>Income available to Synod</b>	<b>1,728,045</b>	<b>1,699,210</b>	<b>1,608,100</b>	<b>1,562,125</b>	<b>1,499,320</b>

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<b>6100 · Congregational Ministries &amp; Support</b>					
6110 · Committee and Task Force Expenses	90	1,500	250	325	300
6125 · Healthy Congregations	0	1,000	1,000	0	0
6135 · Cong. Planned Giving	0	1,000	1,000	0	0
6140 · Stewardship/Mission Support	295	1,500	1,500	13,250	1,500
6160 · LYO	10,822	0	0	10,000	10,000
6170 · Youth and family Teams	6,743	0	0	2,500	2,500
6180 · Faith Trek	0	0	0	25,000	25,000
6190 · Worship Resourcing	0	500	500	500	500
<b>Total 6100 · Congregational Ministries &amp; Support</b>	<b>17,950</b>	<b>5,500</b>	<b>4,250</b>	<b>51,575</b>	<b>39,800</b>
<b>6200 · Leadership Development &amp; Support</b>					
6286 · First Call Retreat	99		0	500	500
6285 · Lay School of Theology Exp	23,019		0	400	400
6210 · Call to Ministry Program	4,512		0	0	0
6220 · Candidacy (income incl. partial offset)	9,888	1,500	1,500	5,000	5,000
6230 · Lay Ministry Training	1,172		0	0	0
6240 · Leadership Institute	21,391	25,000	25,000	20,000	20,000
6250 · Pre-Retirement Seminar	1,436		0	0	0
6260 · Mentoring Programs	1,737	500	500	0	0
6270 · Rostered Leaders Conference	0	3,000	3,000	7,500	7,500
6280 · Support and specials Needs	243		500	0	0
6290 · Testing and Evaluation	5,665	8,000	8,000	8,000	8,000
<b>Total 6200 · Leadership Development &amp; Support</b>	<b>69,161</b>	<b>38,000</b>	<b>38,500</b>	<b>41,400</b>	<b>41,400</b>
<b>6300 · Outreach Ministries and support</b>					
6310 · Area Strategies	289		250	0	0
6320 · Congregational Redevelopment	39,872	15,000	15,000	10,000	10,000
6330 · EOCM Ministries	38,043	47,000	195,600	84,000	0
6120 · EOCM/CSM Ministry Reductions	0	67,000	10,000	0	0
6340 · Global Mission	7,598	2,500	2,500	4,550	2,800
6390 · New Missions	221,533	195,600	47,000	70,000	70,000
6395 · Witness Evangelism	4,398	500	750	0	0
<b>Total 6300 · Outreach Ministries and support</b>	<b>311,733</b>	<b>327,600</b>	<b>271,100</b>	<b>168,550</b>	<b>82,800</b>

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<b>6500 · Affiliates and Partnership</b>					
6510 · Capital University	600	1,200	1,200	1,000	1,000
6520 - LOMO Direct Grant	10,000	20,000	20,000	20,000	20,000
6530 - LOMO Program Support	42,057	25,000	25,000	42,000	42,000
6540 · Ohio Council of Churches	5,010	5,000	5,000	4,500	4,500
6550 · Ohio Lutheran Campus Ministry	44,165	45,000	45,000	45,000	45,000
6560 · Region VI	19,839	18,625	18,000	15,000	15,000
6570 · Trinity Lutheran Seminary	23,000	30,000	35,000	25,000	25,000
6580 · Wittenberg University	600	1,200	1,200	1,000	1,000
<b>Total 6500 · Affiliates and Partnership</b>	<b>145,271</b>	<b>146,025</b>	<b>150,400</b>	<b>153,500</b>	<b>153,500</b>
<b>6600 · Communications Expense</b>					
6610 · Communications Program	8,964	10,000	12,000	10,000	10,000
<b>Total 6600 · Communications Expense</b>	<b>8,964</b>	<b>10,000</b>	<b>12,000</b>	<b>10,000</b>	<b>10,000</b>
<b>6700 · Bishop's Office &amp; Services</b>					
6085 · Discretionary	10,303	0	0	5,000	5,000
6090 · Ecumenical	0	1,000	500	1,500	1,500
6115 · Discretionary Supplementation	0	1,000	1,500	0	0
6710 · Colloquie/Ministerium	2,497	500	1,000	0	0
6720 · Development and Expense	0	0	0	0	0
6730 · Meetings & Seminars	2,214	0	0	2,000	2,000
<b>Total 6700 · Bishop's Office &amp; Services</b>	<b>15,014</b>	<b>2,500</b>	<b>3,000</b>	<b>8,500</b>	<b>8,500</b>
<b>6800 · Synod Council Exp.</b>					
6810 · Nominating Committee	473	0	0	500	500
6820 · Synod Council Expenses	15,266	2,500	2,500	8,000	8,000
<b>Total 6800 · Synod Council Exp.</b>	<b>15,739</b>	<b>2,500</b>	<b>2,500</b>	<b>8,500</b>	<b>8,500</b>
<b>6900 · Synod Fest</b>					
6910 · Assembly (income includes fee offset)	41,613	25,000	25,000	20,000	20,000
Synod Fest (income includes fee offset)		0	0	46,000	46,000
<b>Total 6900 · Synod Fest</b>	<b>41,613</b>	<b>25,000</b>	<b>25,000</b>	<b>66,000</b>	<b>66,000</b>

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<b>7000 · Office Operations</b>					
7010 · Accounting Fees	38,345	19,000	17,000	24,000	24,000
7020 · Bank Service Charges	293	0	0	0	0
7030 · Building Expenses	41,011	5,000	10,000	45,000	40,000
7040 · Computer equipment rental/replace	1,576	7,500	7,000	0	0
7050 · Depreciation	2,110	5,000	7,500	5,000	5,000
7060 · Dues & Subscriptions	1,603	3,000	2,500	2,500	2,500
7070 · General Hospitality	888	0	500	0	0
7080 · Insurance	23,824	20,000	14,000	15,000	15,000
7090 · Janitorial Expenses	16,234	9,000	14,500	15,000	15,000
7100 · Legal Services	1,768	1,000	1,000	2,000	2,000
7110 · Major Equipments rental/repair	35,491	21,000	22,000	28,600	26,000
7120 · Utilities	12,997	29,300	12,500	12,500	12,500
7130 · Off site office supplies	0	7,500	3,000	3,000	3,000
7140 · Office Supplies	12,715	9,000	9,000	10,000	10,000
7150 · Office Telephone	4,601	4,000	3,600	4,500	4,500
7160 · Outside Telephone	5,307	2,500	2,500	4,000	4,000
7220 · Postage	4,885	11,000	11,000	5,000	6,000
7230 · Professional Fees Other	6,844		0	5,000	5,000
7240 · Mortgage Interest Exp	35,584	20,700	36,000	36,000	45,000
7800 · Property taxes	54,376	0	0	0	0
<b>Total 7000 · Office Operations</b>	<b>300,452</b>	<b>174,500</b>	<b>173,600</b>	<b>217,100</b>	<b>219,500</b>
<b>7300 · Compensation, benefits, travel</b>					
7320 · Salaries and Wages	610,532	679,085	553,500	544,000	566,320
7450 · Portico Benefits Services	205,333	206,000	176,000	155,000	165,000
7460 · Payroll tax expenses	11,589	0	16,000	16,000	16,000
7470 Pension Contrib outreach ministries	75,387	0	0	0	0
7400 · Fringe Benefits - Other	685	0	0	0	0
7500 · Staff Travel	117,756	80,000	95,000	80,000	80,000
7300 · Staff Expenses - Other	5,678	2,500	2,500	3,500	3,500
7360 · Contract Staff	70,618	0	84,750	38,500	38,500
<b>Total 7300 · Staff Expenses</b>	<b>1,097,577</b>	<b>967,585</b>	<b>927,750</b>	<b>837,000</b>	<b>869,320</b>
	<b>2,023,475</b>	<b>1,699,210</b>	<b>1,608,100</b>	<b>1,562,125</b>	<b>1,499,320</b>
<b>Net income</b>	<b>-295,430</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>