Human Resources Forum
Tuesday, September 25, 2018
10:00AM-1:00PM
ACEC Ohio Office: 1650 Lake Shore Dr., Ste. 200, Columbus, OH 43204

A. Introduction of ACEC Ohio – Beth Easterday, President of ACEC Ohio
B. Introduction of Facilitators – Sharon DeLay, GO-HR
C. Introduction of Attendees/ Ice Breaker

TOPICS FOR DISCUSSION

1. Salary & Fringe Benefits Survey sent out & due back 9/28— ACEC Ohio
2. ACEC Ohio HR Forum Survey Results
3. Compensation Trends
4. Benefits
5. Recruiting
   a. Recruiters
   b. How to Identify Top Talent
6. Retention
   a. Reward and Recognition
   b. Team Building Events
   c. Keeping Employees Engaged
7. Risk Management – what does this entail in your mind?
   a. Conflict Resolution
   b. Safety Emergency
   c. Insurance
8. Policies and Procedures
   a. Different Types of Leave of Absences
   b. Mileage Reimbursements
9. Flexible Working Conditions
   a. Working from Home
   b. 4 Day Work Week (10-hour days)
10. What is Important to Younger Generations
    a. How much are employees moving around