



AMERICAN COUNCIL OF ENGINEERING COMPANIES
of Ohio

Human Resources Forum

Tuesday, October 8, 2019

10:00AM-1:00PM

ACEC Ohio Office: 1650 Lake Shore Dr., Ste. 200, Columbus, OH 43204

- A. Introduction of ACEC Ohio – **Beth Easterday, President of ACEC Ohio**
- B. Introduction of Facilitators – **Tim McKindles, PRIME AE**
Bill Ackman, TriNet
- C. Introduction of Attendees

TOPICS FOR DISCUSSION

- 1. 10am. Salary & Fringe Benefits Survey sent out & was due back 10/4– ACEC Ohio
- 2. 10am – 10:50am. Health & Welfare Benefits (20-minute presentation, 30-minute Q&A Discussion) –
Steve Baltas, Director of Group Benefit Sales, Oswald Companies
 - a. Annual Enrollment
 - b. ACA
 - c. Legislative Update
- 3. 10:50am – 11:40am Employee Retention (20-minute presentation, 30-minute Q&A Discussion) –
Alfred Miller, VP of Business Development, Taylor Oswald
 - a. Reward and Recognition Programs
 - b. Team Building Events
 - c. Keeping Employees Engaged
 - d. Flexible Working Conditions – Working from Home
- 4. 11:40am – 12:20 Lunch/Open Forum/Networking
- 5. 12:20pm – 1:00pm HR Technology. (20-minute presentation, 20-minute Q&A Discussion) –
Bill Ackman, TriNet
 - a. Exploring/ Currently Using
 - b. How do you get the most of what you are using?