



AMERICAN COUNCIL OF ENGINEERING COMPANIES  
*of Ohio*

**Human Resources Forum**

**Tuesday, October 8, 2019**

**10:00AM-1:00PM**

**ACEC Ohio Office: 1650 Lake Shore Dr., Ste. 200, Columbus, OH 43204**

- A. Introduction of ACEC Ohio – **Beth Easterday, President of ACEC Ohio**
- B. Introduction of Facilitators – **Tim McKindles, PRIME AE**  
**Bill Ackman, TriNet**
- C. Introduction of Attendees

**TOPICS FOR DISCUSSION**

- 1. 10am. Salary & Fringe Benefits Survey sent out & was due back 10/4– ACEC Ohio
- 2. 10am – 10:50am. Health & Welfare Benefits (20-minute presentation, 30-minute Q&A Discussion) –  
*Luke Clark, Director of Group Benefit Sales, Oswald Companies*
  - a. Annual Enrollment
  - b. ACA
  - c. Legislative Update
- 3. 10:50am – 11:40am Employee Retention (20-minute presentation, 30-minute Q&A Discussion) –  
*Alfred Miller, VP of Business Development, Taylor Oswald*
  - a. Reward and Recognition Programs
  - b. Team Building Events
  - c. Keeping Employees Engaged
  - d. Flexible Working Conditions – Working from Home
- 4. 11:40am – 12:20 Lunch/Open Forum/Networking
- 5. 12:20pm – 1:00pm HR Technology. (20-minute presentation, 20-minute Q&A Discussion) –  
*Bill Ackman, TriNet*
  - a. Exploring/ Currently Using
  - b. How do you get the most of what you are using?