Human Resources Forum  
Tuesday, October 8, 2019  
10:00AM-1:00PM  
ACEC Ohio Office: 1650 Lake Shore Dr., Ste. 200, Columbus, OH 43204

A. Introduction of ACEC Ohio – Beth Easterday, President of ACEC Ohio  
B. Introduction of Facilitators – Tim McKindles, PRIME AE  
   Bill Ackman, TriNet  
C. Introduction of Attendees

TOPICS FOR DISCUSSION

1. 10am. Salary & Fringe Benefits Survey sent out & was due back 10/4– ACEC Ohio

2. 10am – 10:50am. Health & Welfare Benefits (20-minute presentation, 30-minute Q&A Discussion) –  
   Luke Clark, Director of Group Benefit Sales, Oswald Companies  
   a. Annual Enrollment  
   b. ACA  
   c. Legislative Update

3. 10:50am – 11:40am Employee Retention (20-minute presentation, 30-minute Q&A Discussion) –  
   Alfred Miller, VP of Business Development, Taylor Oswald  
   a. Reward and Recognition Programs  
   b. Team Building Events  
   c. Keeping Employees Engaged  
   d. Flexible Working Conditions – Working from Home

4. 11:40am – 12:20 Lunch/Open Forum/Networking

5. 12:20pm – 1:00pm HR Technology. (20-minute presentation, 20-minute Q&A Discussion) –  
   Bill Ackman, TriNet  
   a. Exploring/ Currently Using  
   b. How do you get the most of what you are using?