

## Q1 Name: (optional)

Answered: 19 Skipped: 29

#	RESPONSES	DATE
1	Courtney Van Ostran	7/15/2022 4:21 PM
2	Jeffrey J Lechak	7/15/2022 1:58 PM
3	Nikhil Khedekar	7/15/2022 11:34 AM
4	Michelle Brennan	7/15/2022 11:23 AM
5	Nabil Farah	7/15/2022 11:21 AM
6	Sheldon Schlabach	7/11/2022 1:07 PM
7	Rod Sommer	7/9/2022 8:04 PM
8	Mark Keister	7/7/2022 5:16 PM
9	Jenna Silverstein	7/6/2022 12:10 PM
10	James Mitchell	7/6/2022 11:55 AM
11	Kellie Rotunno	7/6/2022 11:53 AM
12	Joe Bolzenius	7/6/2022 11:51 AM
13	Brad Jones	7/6/2022 11:09 AM
14	Jim Cicero	7/6/2022 10:56 AM
15	Jon Beier	7/6/2022 10:48 AM
16	Brandon Sopko	7/6/2022 10:30 AM
17	David Krock	7/6/2022 9:57 AM
18	Aaron Call	7/6/2022 9:55 AM
19	C K Satyapriya	6/23/2022 11:21 AM

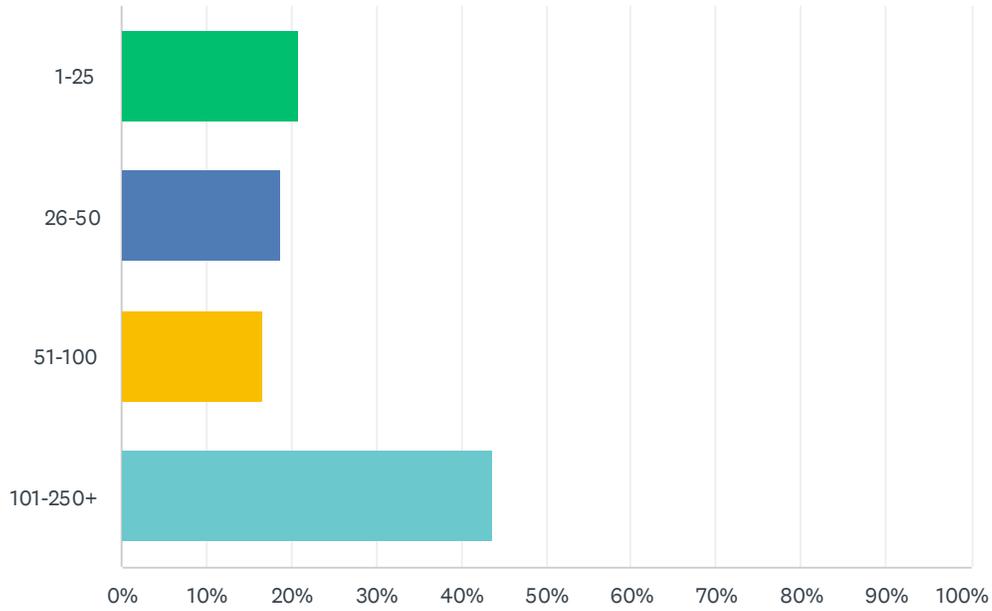
## Q2 Firm: (optional)

Answered: 19 Skipped: 29

#	RESPONSES	DATE
1	Tec Inc. Engineering & Design	7/15/2022 4:21 PM
2	Proudfoot Associates	7/15/2022 1:58 PM
3	MBI	7/15/2022 11:34 AM
4	Colliers Engineering & Design (previously Bergmann PC)	7/15/2022 11:23 AM
5	TranSystems	7/15/2022 11:21 AM
6	Engineering Associates	7/11/2022 1:07 PM
7	LJB Inc.	7/9/2022 8:04 PM
8	MurphyEpson	7/7/2022 5:16 PM
9	PRIME AE Group, Inc.	7/6/2022 12:10 PM
10	Parsons	7/6/2022 11:55 AM
11	R2O Consulting LLC	7/6/2022 11:53 AM
12	The Mannik & Smith Group	7/6/2022 11:51 AM
13	ms consultants	7/6/2022 11:09 AM
14	Karpinski Engineering	7/6/2022 10:56 AM
15	SMBH, Inc.	7/6/2022 10:48 AM
16	Euthenics, Inc.	7/6/2022 10:30 AM
17	OHM Advisors	7/6/2022 9:57 AM
18	OHM Advisors	7/6/2022 9:55 AM
19	CTL Engineering, Inc.	6/23/2022 11:21 AM

### Q3 Size of Ohio Firm:

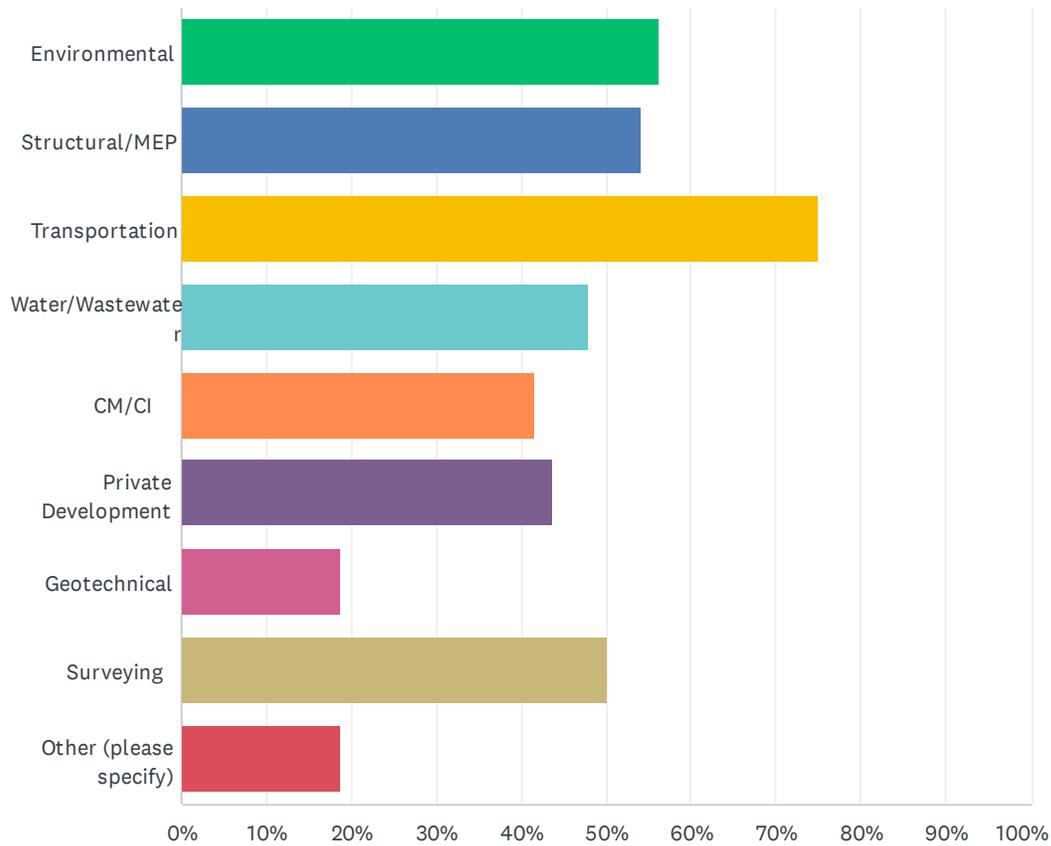
Answered: 48 Skipped: 0



ANSWER CHOICES	RESPONSES
1-25	20.83% 10
26-50	18.75% 9
51-100	16.67% 8
101-250+	43.75% 21
TOTAL	48

### Q4 Discipline of Firm: (select all that apply)

Answered: 48 Skipped: 0



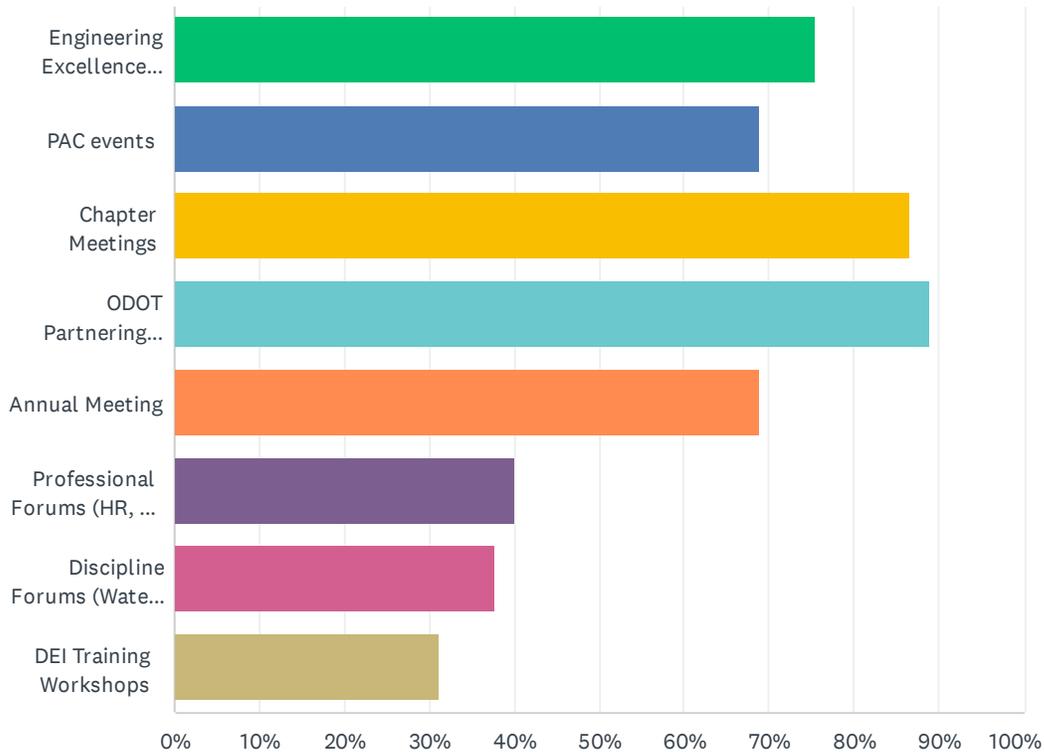
ANSWER CHOICES	RESPONSES
Environmental	56.25% 27
Structural/MEP	54.17% 26
Transportation	75.00% 36
Water/Wastewater	47.92% 23
CM/CI	41.67% 20
Private Development	43.75% 21
Geotechnical	18.75% 9
Surveying	50.00% 24
Other (please specify)	18.75% 9
Total Respondents: 48	

#	OTHER (PLEASE SPECIFY)	DATE
1	Real Estate Acquisition Services	7/15/2022 6:27 PM

2	Municipal	7/11/2022 1:07 PM
3	Safety Consulting	7/9/2022 8:04 PM
4	Public Relations and Communications	7/7/2022 5:16 PM
5	Traffic	7/6/2022 12:20 PM
6	MEPT and Civil	7/6/2022 10:56 AM
7	Architecture, Landscape Architecture, & Planning	7/6/2022 9:57 AM
8	Architecture and Planning	7/6/2022 9:55 AM
9	Forensic Engineering and Mining Engineering	6/23/2022 11:21 AM

## Q5 Do you or your firm regularly participate in any of these ACEC Ohio events?

Answered: 45 Skipped: 3

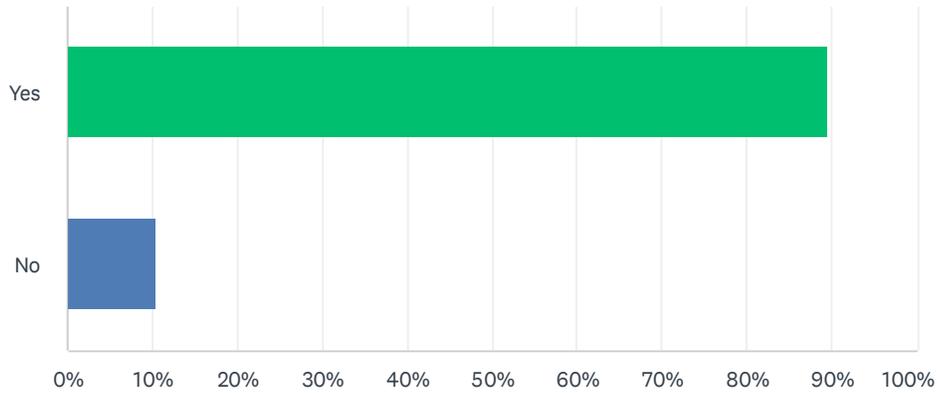


ANSWER CHOICES	RESPONSES	
Engineering Excellence Awards	75.56%	34
PAC events	68.89%	31
Chapter Meetings	86.67%	39
ODOT Partnering Conference	88.89%	40
Annual Meeting	68.89%	31
Professional Forums (HR, IT, Finance, CEO, Marketing)	40.00%	18
Discipline Forums (Water, Energy, Private Sector)	37.78%	17
DEI Training Workshops	31.11%	14
Total Respondents: 45		

#	IF NOT, MAY WE ASK WHY?	DATE
1	No, partner in charge that gets emails is too busy	7/15/2022 4:21 PM
2	too many demands on time	7/11/2022 12:30 PM

## Q6 Is ACEC/ACEC Ohio your primary resource for engineering business practices information?

Answered: 48 Skipped: 0

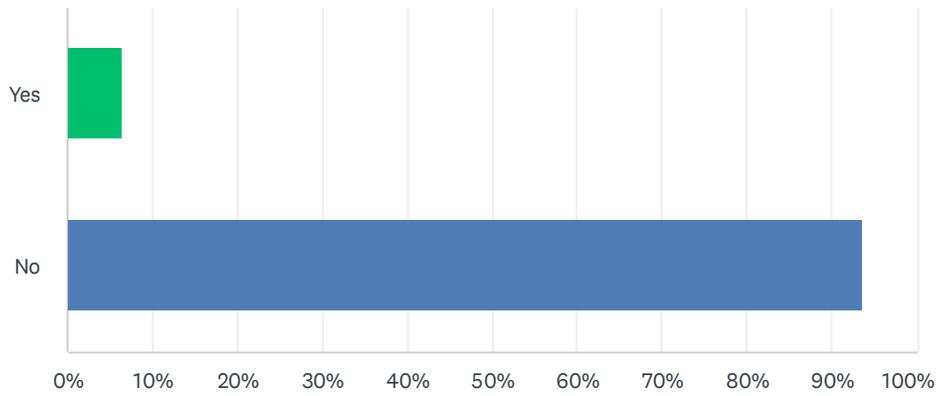


ANSWER CHOICES	RESPONSES
Yes	89.58% 43
No	10.42% 5
Total Respondents: 48	

#	IF NOT, WHAT OTHER SOURCES OF ENGINEERING OR GENERAL BUSINESS INFORMATION DO YOU RECEIVE?	DATE
1	PSMJ	7/15/2022 4:21 PM
2	Industry Advisors: AEC Advisors; Morrissey Goodale; Zweig; ROG	7/9/2022 8:04 PM
3	PSMJ, Zweig, Colleagues Other Professionals	7/6/2022 10:56 AM
4	ITR, XL Insurance	7/6/2022 10:48 AM
5	Builders Exchange	6/23/2022 11:21 AM

### Q7 Are you a young professional? (35 and younger)

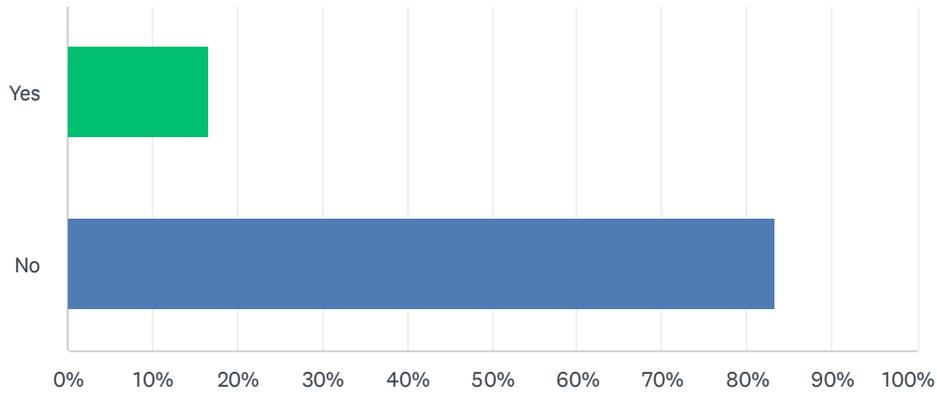
Answered: 47 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	6.38%	3
No	93.62%	44
Total Respondents: 47		

### Q8 If you answered 'YES' to question 7, what can ACEC Ohio do to better serve our young professionals?

Answered: 6 Skipped: 42



ANSWER CHOICES	RESPONSES
Yes	16.67% 1
No	83.33% 5
Total Respondents: 6	

#	OTHER (PLEASE SPECIFY)	DATE
1	Educate them and get them involved to the greatest extent possible	7/6/2022 12:20 PM
2	Advocate for clients to build the next generation rather than focus on rewarding 35+ year experience in QBS process	7/6/2022 11:14 AM
3	Host young professional networking or engagement events.	7/6/2022 10:30 AM

## Q9 Are there any events you'd like to see from us this coming year?

Answered: 13 Skipped: 35

#	RESPONSES	DATE
1	Forums with agencies to discuss industry challenges and solutions. implement positive change	7/15/2022 4:21 PM
2	Keep on doing regular events.	7/15/2022 11:34 AM
3	Continuing the ODOT Conference is a must	7/15/2022 11:18 AM
4	more specific events focused on young professionals, women, and other technical services. have different ways to hold PAC event/creative ways to raise funds and bring new people into the PAC.	7/8/2022 2:25 PM
5	na	7/6/2022 1:44 PM
6	All of the usual	7/6/2022 12:20 PM
7	Eng. RFP Opportunities for Consulting Firms	7/6/2022 12:10 PM
8	Succession planning, Project management, Key performance indexes for firms	7/6/2022 10:56 AM
9	N/A	7/6/2022 10:30 AM
10	Past events have been very good - similar networking events in the future are valuable	7/6/2022 9:57 AM
11	I think you typically have a great mix of events throughout the year	7/6/2022 9:55 AM
12	Partnering conference with OFCC and/or ODNR	6/23/2022 11:21 AM
13	The it forum has been helpful and informative and need to continue.	6/23/2022 11:13 AM

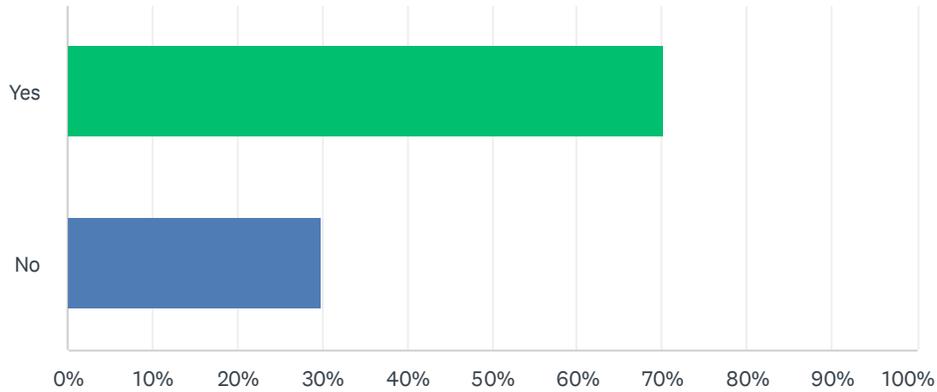
## Q10 Do you have any recommendations for chapter meeting speakers? Please keep in mind our chapters are regional.

Answered: 8 Skipped: 40

#	RESPONSES	DATE
1	No.	7/15/2022 11:34 AM
2	perhaps some one focused on technology and/or sustainability. even if from a federal focus or what we can anticipate coming to our industry or state.	7/8/2022 2:25 PM
3	Statewide Agency heads	7/6/2022 1:44 PM
4	Jack Marchbacks, Dave Slatzer, Sarah Downs Ferzan Ahmed William Murdock Panel of surrounding County Engineers in each Region Jennifer Gallager and James Young I could go on, but this is a start	7/6/2022 12:20 PM
5	local counties and municipalities with upcoming RFPs	7/6/2022 12:10 PM
6	N/A	7/6/2022 10:30 AM
7	State Agencies that firms typically work with; MPO staff; County Engineers; Local State reps / senators; etc.	7/6/2022 9:57 AM
8	ODOT DD's are great. Hearing more from our reps would be good as well	7/6/2022 9:55 AM

## Q11 Do you contribute to ACEC Ohio's PAC?

Answered: 47 Skipped: 1

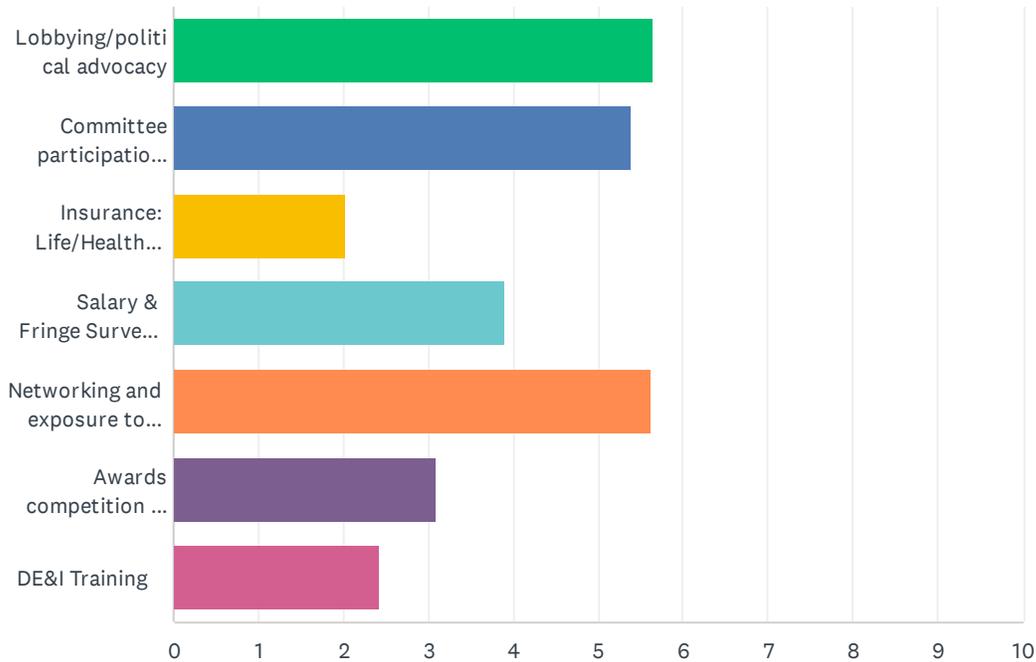


ANSWER CHOICES	RESPONSES
Yes	70.21% 33
No	29.79% 14
Total Respondents: 47	

#	IF NO, MAY WE ASK WHY OR WHAT WOULD CHANGE THIS DECISION?	DATE
1	we are too small and have very limited funds	7/15/2022 4:21 PM
2	Firm not permitted to give to PACs	7/15/2022 11:23 AM
3	I don't know that our goals align.	7/11/2022 12:30 PM
4	participate in a firm driven PAC. Expect my firm to contribute not me as individual to the ACEC PAC	7/6/2022 9:46 AM
5	I don't give money to any PACs	6/23/2022 11:13 AM

### Q12 Please prioritize the benefits of being an ACEC Ohio member, 1 to 8 (with 1 being the most important and 8 being the least important)

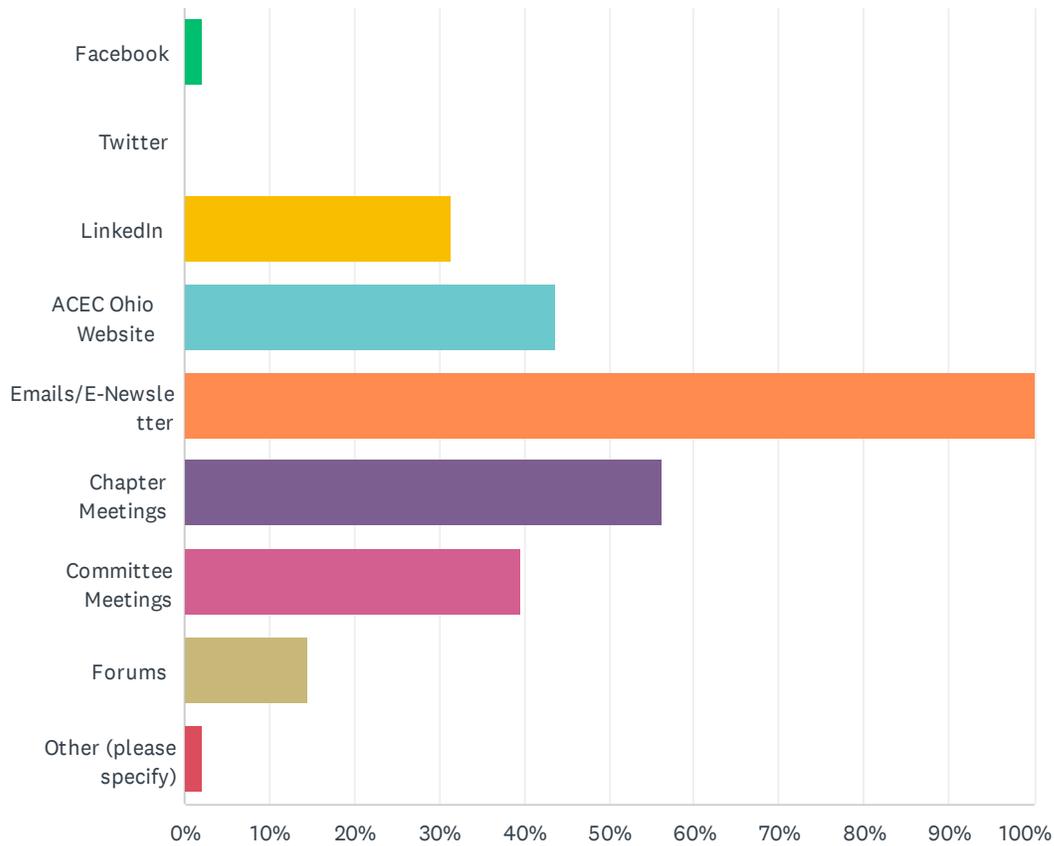
Answered: 48 Skipped: 0



	1	2	3	4	5	6	7	TOTAL	SCORE
Lobbying/political advocacy	34.04% 16	23.40% 11	29.79% 14	4.26% 2	4.26% 2	4.26% 2	0.00% 0	47	5.66
Committee participation and industry information	18.75% 9	33.33% 16	22.92% 11	18.75% 9	6.25% 3	0.00% 0	0.00% 0	48	5.40
Insurance: Life/Health Trust, Retirement Trust, Business Insurance Trust	4.44% 2	2.22% 1	2.22% 1	6.67% 3	8.89% 4	17.78% 8	57.78% 26	45	2.02
Salary & Fringe Survey and Business Practices Survey	13.33% 6	6.67% 3	4.44% 2	37.78% 17	15.56% 7	15.56% 7	6.67% 3	45	3.91
Networking and exposure to state agencies/ client groups, etc.	27.08% 13	29.17% 14	31.25% 15	6.25% 3	4.17% 2	2.08% 1	0.00% 0	48	5.63
Awards competition and opportunity to market your firms to others	0.00% 0	4.35% 2	6.52% 3	21.74% 10	39.13% 18	17.39% 8	10.87% 5	46	3.09
DE&I Training	2.13% 1	2.13% 1	4.26% 2	6.38% 3	21.28% 10	40.43% 19	23.40% 11	47	2.43

### Q13 Where do you receive your ACEC Ohio information?

Answered: 48 Skipped: 0

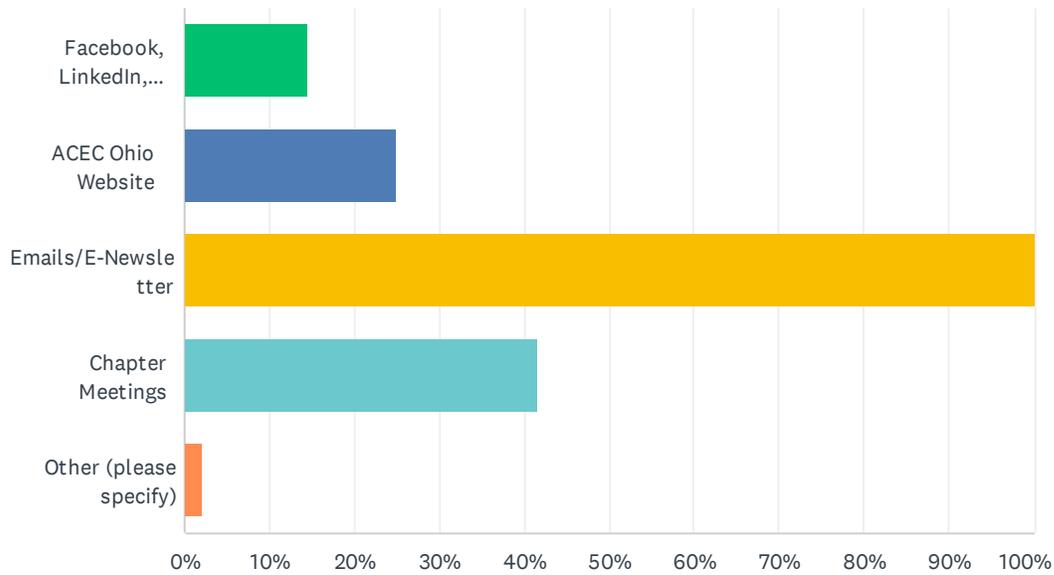


ANSWER CHOICES	RESPONSES
Facebook	2.08% 1
Twitter	0.00% 0
LinkedIn	31.25% 15
ACEC Ohio Website	43.75% 21
Emails/E-Newsletter	100.00% 48
Chapter Meetings	56.25% 27
Committee Meetings	39.58% 19
Forums	14.58% 7
Other (please specify)	2.08% 1
Total Respondents: 48	

#	OTHER (PLEASE SPECIFY)	DATE
1	principal who holds membership	7/15/2022 4:21 PM

## Q14 How do you prefer to hear from our organization?

Answered: 48 Skipped: 0

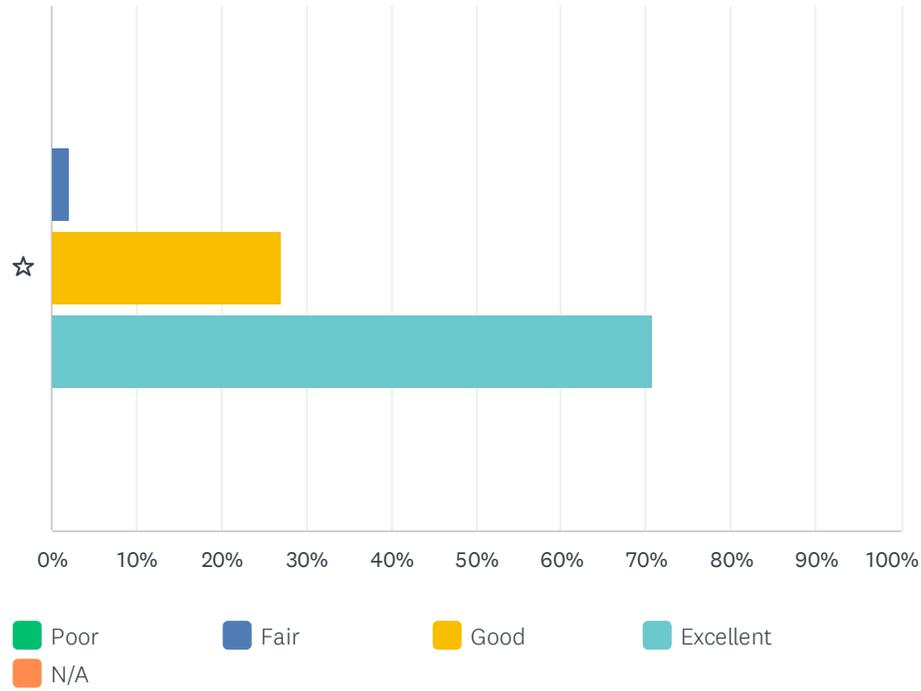


ANSWER CHOICES	RESPONSES
Facebook, LinkedIn, Twitter	14.58% 7
ACEC Ohio Website	25.00% 12
Emails/E-Newsletter	100.00% 48
Chapter Meetings	41.67% 20
Other (please specify)	2.08% 1
Total Respondents: 48	

#	OTHER (PLEASE SPECIFY)	DATE
1	conferences	7/18/2022 10:45 AM

### Q15 ACEC Ohio's overall quality of member services:

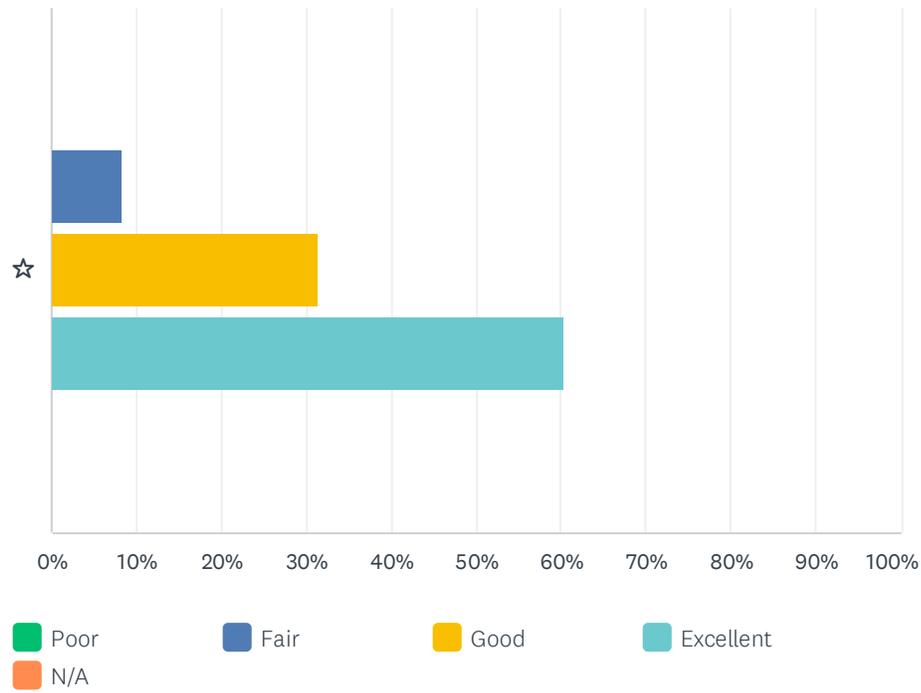
Answered: 48 Skipped: 0



	POOR	FAIR	GOOD	EXCELLENT	N/A	TOTAL	WEIGHTED AVERAGE
☆	0.00% 0	2.08% 1	27.08% 13	70.83% 34	0.00% 0	48	3.69

### Q16 ACEC Ohio's overall understanding of member's needs:

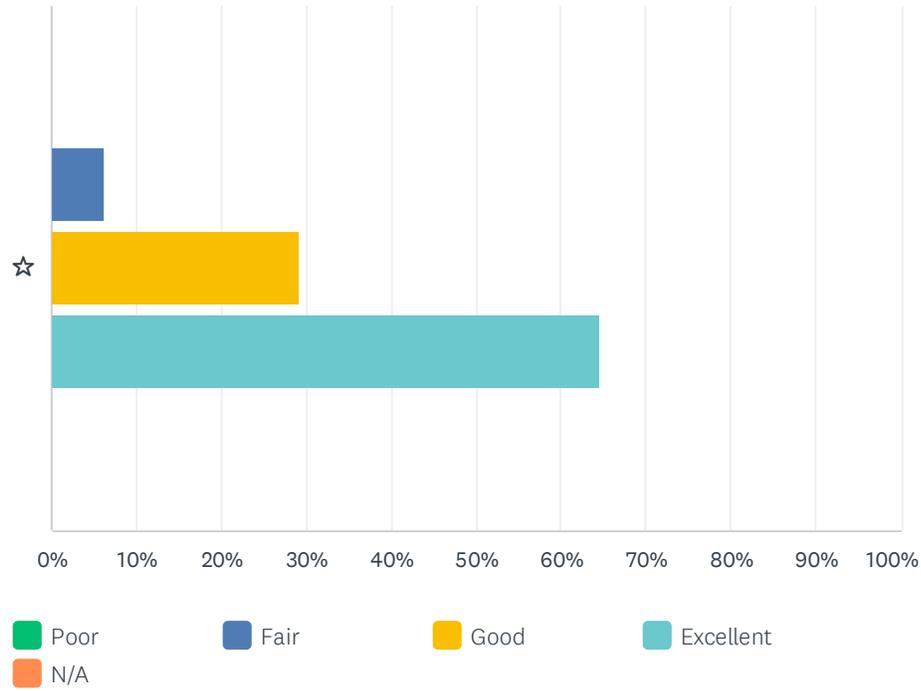
Answered: 48 Skipped: 0



	POOR	FAIR	GOOD	EXCELLENT	N/A	TOTAL	WEIGHTED AVERAGE
☆	0.00% 0	8.33% 4	31.25% 15	60.42% 29	0.00% 0	48	3.52

### Q17 ACEC Ohio's overall relevance to your business:

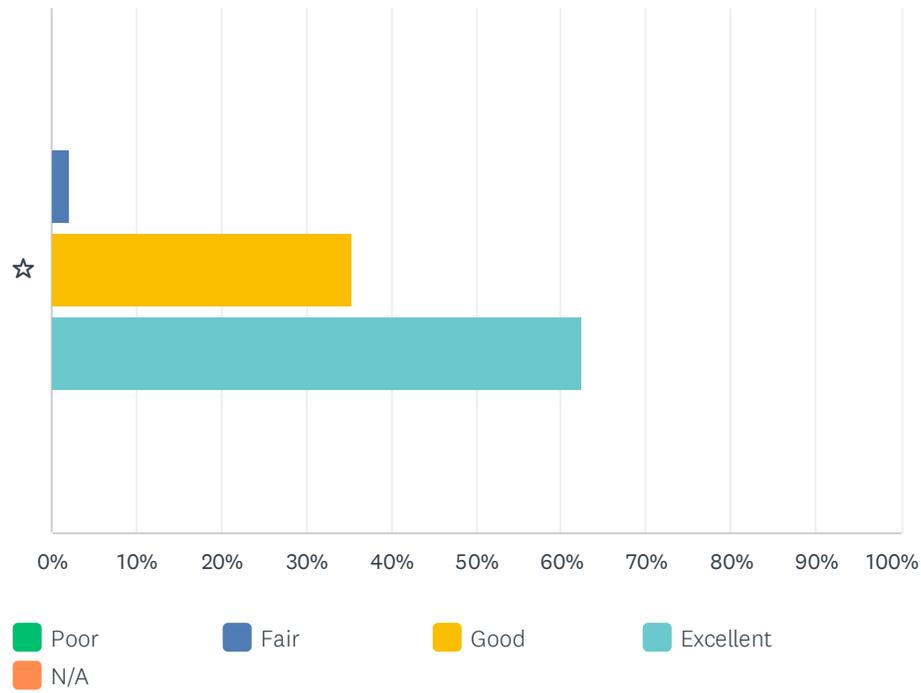
Answered: 48 Skipped: 0



	POOR	FAIR	GOOD	EXCELLENT	N/A	TOTAL	WEIGHTED AVERAGE
☆	0.00% 0	6.25% 3	29.17% 14	64.58% 31	0.00% 0	48	3.58

### Q18 ACEC Ohio's overall communication:

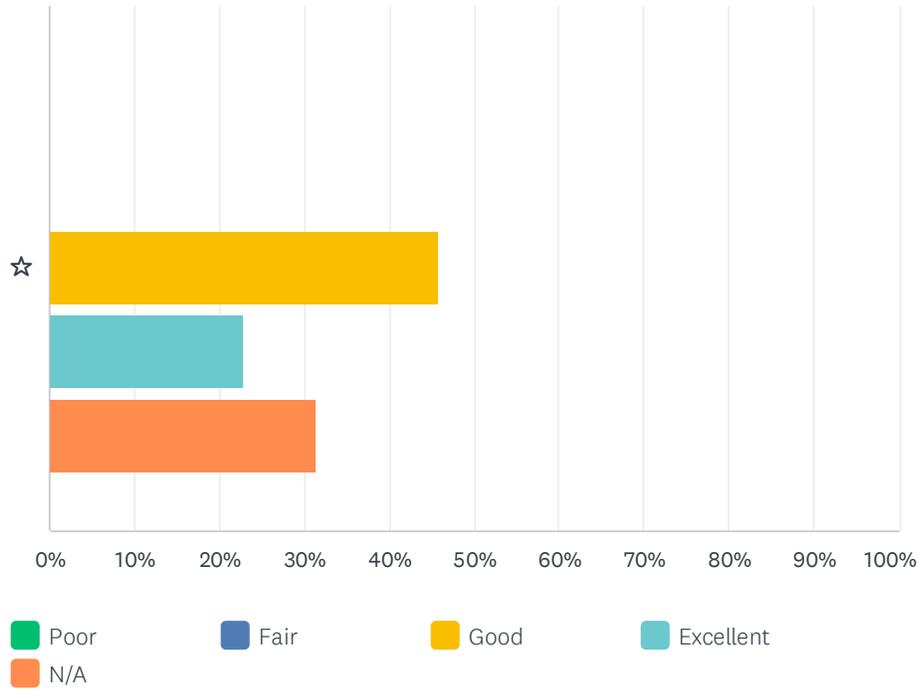
Answered: 48 Skipped: 0



	POOR	FAIR	GOOD	EXCELLENT	N/A	TOTAL	WEIGHTED AVERAGE
☆	0.00% 0	2.08% 1	35.42% 17	62.50% 30	0.00% 0	48	3.60

### Q19 ACEC Ohio's overall social media:

Answered: 48 Skipped: 0



	POOR	FAIR	GOOD	EXCELLENT	N/A	TOTAL	WEIGHTED AVERAGE
☆	0.00% 0	0.00% 0	45.83% 22	22.92% 11	31.25% 15	48	3.33

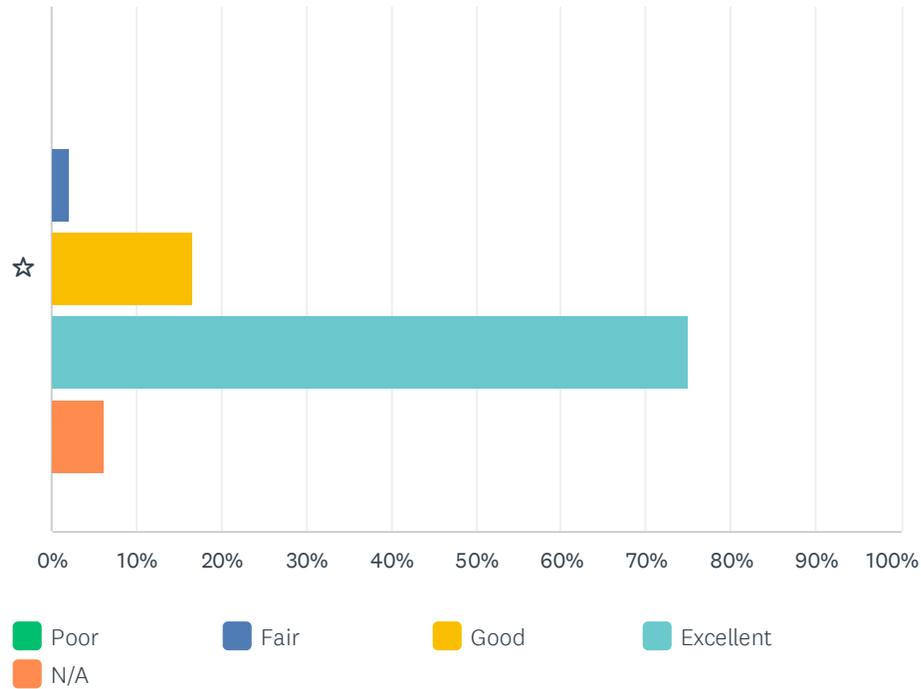
## Q20 Do you follow ACEC Ohio on social media? If yes, what value do you see in the content that is posted?

Answered: 23 Skipped: 25

#	RESPONSES	DATE
1	no	7/18/2022 10:45 AM
2	No comment.	7/15/2022 11:34 AM
3	alert me to events and news quicker than reading emails	7/15/2022 11:21 AM
4	occasional LinkedIn posts	7/15/2022 11:18 AM
5	no, I don't have social media	7/11/2022 1:07 PM
6	no	7/11/2022 12:30 PM
7	very valuable, keeps me informed	7/10/2022 11:48 PM
8	keeping acec activities front and center. helps with sharing quick info or happenings	7/8/2022 2:25 PM
9	I, personally, do not follow Social Media.	7/7/2022 5:16 PM
10	na	7/6/2022 1:44 PM
11	No	7/6/2022 1:38 PM
12	No	7/6/2022 12:20 PM
13	No	7/6/2022 11:55 AM
14	Exposure for our organization	7/6/2022 11:51 AM
15	No	7/6/2022 10:56 AM
16	No	7/6/2022 10:30 AM
17	Up to date information	7/6/2022 10:29 AM
18	I'm not on there enough to really pay attention regularly	7/6/2022 10:27 AM
19	Yes - simply highlighting the engineering industry in a positive manner.	7/6/2022 9:57 AM
20	No	7/6/2022 9:48 AM
21	no	7/6/2022 9:46 AM
22	Member accomplishments and participation	6/23/2022 11:21 AM
23	What topics are top of mind for both the engineering world and the general public.	6/23/2022 11:13 AM

## Q21 ACEC Ohio's overall customer service (one-on-one interaction with staff):

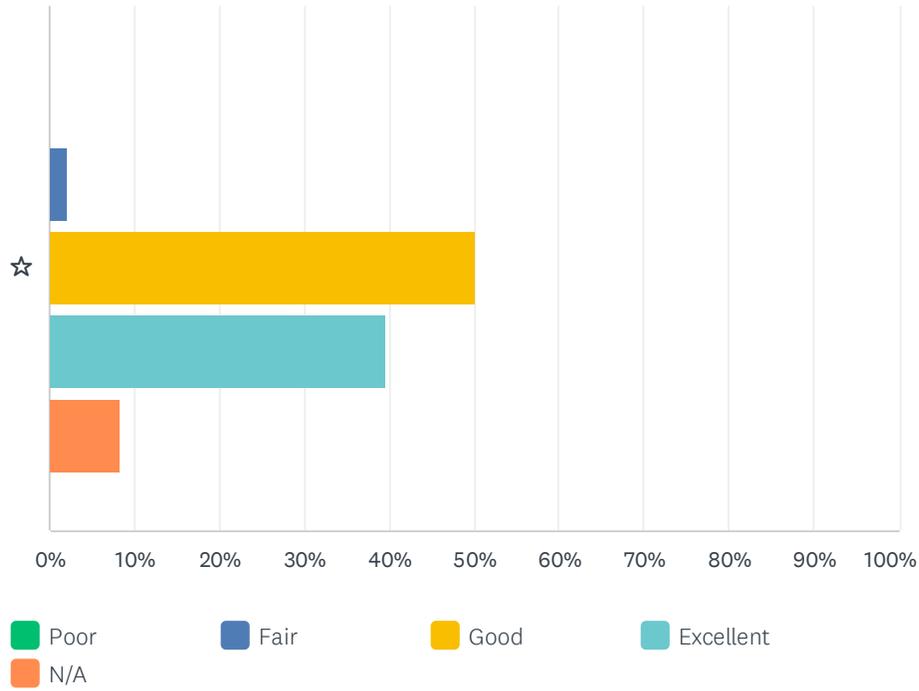
Answered: 48 Skipped: 0



	POOR	FAIR	GOOD	EXCELLENT	N/A	TOTAL	WEIGHTED AVERAGE
☆	0.00% 0	2.08% 1	16.67% 8	75.00% 36	6.25% 3	48	3.78

### Q22 ACEC Ohio's overall website:

Answered: 48 Skipped: 0



	POOR	FAIR	GOOD	EXCELLENT	N/A	TOTAL	WEIGHTED AVERAGE
☆	0.00% 0	2.08% 1	50.00% 24	39.58% 19	8.33% 4	48	3.41

## Q23 In your opinion, what are the two most significant issues facing the industry?

Answered: 41 Skipped: 7

ANSWER CHOICES	RESPONSES	
1.)	100.00%	41
2.)	95.12%	39

#	1.)	DATE
1	funding	7/18/2022 10:45 AM
2	Inflation	7/15/2022 6:27 PM
3	Talent shortage	7/15/2022 4:21 PM
4	Quality Based Selection processes	7/15/2022 1:58 PM
5	Inflation	7/15/2022 11:34 AM
6	Inflation	7/15/2022 11:21 AM
7	Funding/gas tax	7/15/2022 11:18 AM
8	Recruitment/Candidates	7/12/2022 11:44 AM
9	getting qualified engineers	7/11/2022 12:30 PM
10	The challenge to raise our hourly rates to keep up with inflation	7/10/2022 11:48 PM
11	War for talent; competing with deep pockets of Big Tech	7/9/2022 8:04 PM
12	staffing - specifically how we can solve staff issues by solving KEEPING people from leaving the industry first, then focusing on bringing new people in	7/8/2022 2:25 PM
13	Staffing	7/7/2022 5:16 PM
14	Rising costs	7/6/2022 2:11 PM
15	Inflation reducing size of program	7/6/2022 1:44 PM
16	No Staff available to hire	7/6/2022 1:38 PM
17	Work Force	7/6/2022 12:57 PM
18	salary increases	7/6/2022 12:25 PM
19	Funding	7/6/2022 12:20 PM
20	Staffing Shortage	7/6/2022 12:10 PM
21	The need for more engineers (under the PM level)	7/6/2022 11:55 AM
22	Staffing	7/6/2022 11:53 AM
23	Lack of qualified engineers	7/6/2022 11:51 AM
24	Supply chain and inflation	7/6/2022 10:56 AM
25	unrealistic schedules that increase liability	7/6/2022 10:48 AM
26	Staff shortage	7/6/2022 10:30 AM
27	Funding	7/6/2022 10:29 AM

28	Hiring and retaining talent	7/6/2022 10:27 AM
29	inflation	7/6/2022 10:08 AM
30	Protecting our industry from bad legislation	7/6/2022 9:57 AM
31	political volatility	7/6/2022 9:55 AM
32	QBS	7/6/2022 9:54 AM
33	Economy/Inflation	7/6/2022 9:48 AM
34	Loss of workforce	7/6/2022 9:46 AM
35	Economy	7/6/2022 9:40 AM
36	Variability in workload - sometimes too much, sometimes too little	7/6/2022 9:37 AM
37	Inflation	6/29/2022 5:03 PM
38	Labor shortage	6/25/2022 10:48 AM
39	HR talent entering the profession, & keeping experienced HR talent	6/23/2022 1:21 PM
40	Workforce Development including DEI	6/23/2022 11:21 AM
41	You engineers understanding the basics of what the programs are telling them.	6/23/2022 11:13 AM
<b>#</b>	<b>2.)</b>	<b>DATE</b>
1	brain drain	7/18/2022 10:45 AM
2	Labor shortage	7/15/2022 6:27 PM
3	Inflation	7/15/2022 4:21 PM
4	Legislation and political activism	7/15/2022 1:58 PM
5	Worker shortage and entry level salary explosion	7/15/2022 11:34 AM
6	Increase prices of delivering construction projects and slowing design projects	7/15/2022 11:21 AM
7	Ability to hire enough qualified staff	7/15/2022 11:18 AM
8	controlling sprawl of regulations	7/11/2022 12:30 PM
9	Maintaining our licensure and the threats to it in the legislature.	7/10/2022 11:48 PM
10	Unprecedented consolidation; ownership transition	7/9/2022 8:04 PM
11	fighting services being price-based and undervalued by elected officials	7/8/2022 2:25 PM
12	Keeping up with technology	7/7/2022 5:16 PM
13	Talent pool	7/6/2022 2:11 PM
14	Succession Planning	7/6/2022 1:44 PM
15	No Capacity to take on more work	7/6/2022 1:38 PM
16	Safety	7/6/2022 12:57 PM
17	older people retiring with limited mid-level staff to take their positions	7/6/2022 12:25 PM
18	The lack of backbone to address the tough issues in the Liaison Committee with Executive leadership in the face to face meetings	7/6/2022 12:20 PM
19	Project Delays/Cancellations	7/6/2022 12:10 PM
20	Work-Life Balance	7/6/2022 11:55 AM
21	Employment law	7/6/2022 11:53 AM
22	Consistent infrastructure spending	7/6/2022 11:51 AM
23	Cultural change - More teaming less silos	7/6/2022 10:56 AM

24	unreasonable expectations of perfection	7/6/2022 10:48 AM
25	Inflation	7/6/2022 10:30 AM
26	Recruitment/retainment	7/6/2022 10:29 AM
27	Keeping funding	7/6/2022 10:27 AM
28	hiring	7/6/2022 10:08 AM
29	Advocating for the "Brand" of the Engineering Industry as trusted professionals serving the public's safety and welfare	7/6/2022 9:57 AM
30	inflation affecting salaries and cost of materials	7/6/2022 9:55 AM
31	Non-engineering tasks keep increasing in effort required (pursuits, industry events, red-tape formalities on projects, keeping up with technologies, etc.) while the numbers and talent pool in industry are decreasing	7/6/2022 9:48 AM
32	Rising salaries/competition inconsistent with funding and pricing	7/6/2022 9:46 AM
33	Funding for Infrastructure	7/6/2022 9:40 AM
34	Availability of staff	7/6/2022 9:37 AM
35	Insufficient number of professionals for the needed infrastructure work.	6/29/2022 5:03 PM
36	Inflation	6/25/2022 10:48 AM
37	government regulation	6/23/2022 1:21 PM
38	Continuing commoditization	6/23/2022 11:21 AM
39	The public not willing to replace what is already old and worn out.	6/23/2022 11:13 AM

## Q24 What type of programming would you like to see more of in the upcoming year 2022-2023?

Answered: 19 Skipped: 29

#	RESPONSES	DATE
1	continue the ethics courses, networking with ODOT staff	7/18/2022 10:45 AM
2	Love ACEC/ODOT partnering conference format.	7/15/2022 11:34 AM
3	ok with current programming	7/15/2022 11:18 AM
4	more networking events	7/10/2022 11:48 PM
5	DEI training, up and coming technology or services issues we need to be ahead of, opportunities to talk with elected officials about changes we see need to happen	7/8/2022 2:25 PM
6	Teamwork between consultants	7/6/2022 1:44 PM
7	Safety	7/6/2022 12:57 PM
8	more in-person networking events	7/6/2022 12:25 PM
9	?????	7/6/2022 12:20 PM
10	Procurement Opportunities, Budgets	7/6/2022 12:10 PM
11	Growing the Engineering Pipeline - Grassroots efforts	7/6/2022 11:53 AM
12	How to influence cultural change in your design and construction team	7/6/2022 10:56 AM
13	N/A	7/6/2022 10:30 AM
14	more social events	7/6/2022 10:08 AM
15	Networking with elected officials; ethics classes;	7/6/2022 9:57 AM
16	Continue with partnering, committees, etc.	7/6/2022 9:37 AM
17	educational/training on technical aspects, education/training on project management, education/training on big picture business issues	6/23/2022 1:21 PM
18	Networking opportunities	6/23/2022 11:21 AM
19	Forums	6/23/2022 11:13 AM