

# ANNUAL STATE AND NATIONAL DUES



July 1, 2023 to June 30, 2024

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues	Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
1	1.00	\$437	\$567	<b>\$1,004</b>	26	6.44	\$2,814	\$2,843	<b>\$5,657</b>
2	1.49	\$651	\$657	<b>\$1,308</b>	27	6.58	\$2,875	\$2,905	<b>\$5,780</b>
3	1.87	\$817	\$825	<b>\$1,642</b>	28	6.71	\$2,932	\$2,962	<b>\$5,894</b>
4	2.21	\$966	\$975	<b>\$1,941</b>	29	6.85	\$2,993	\$3,024	<b>\$6,017</b>
5	2.51	\$1,097	\$1,108	<b>\$2,205</b>	30	6.98	\$3,050	\$3,082	<b>\$6,132</b>
6	2.78	\$1,215	\$1,227	<b>\$2,442</b>	31	7.12	\$3,111	\$3,143	<b>\$6,254</b>
7	3.04	\$1,328	\$1,342	<b>\$2,670</b>	32	7.25	\$3,168	\$3,201	<b>\$6,369</b>
8	3.28	\$1,433	\$1,448	<b>\$2,881</b>	33	7.37	\$3,221	\$3,254	<b>\$6,475</b>
9	3.51	\$1,534	\$1,549	<b>\$3,083</b>	34	7.50	\$3,278	\$3,311	<b>\$6,589</b>
10	3.73	\$1,630	\$1,647	<b>\$3,277</b>	35	7.63	\$3,334	\$3,369	<b>\$6,703</b>
11	3.94	\$1,722	\$1,739	<b>\$3,461</b>	36	7.75	\$3,387	\$3,422	<b>\$6,809</b>
12	4.14	\$1,809	\$1,828	<b>\$3,637</b>	37	7.87	\$3,439	\$3,475	<b>\$6,914</b>
13	4.33	\$1,892	\$1,911	<b>\$3,803</b>	38	7.99	\$3,492	\$3,528	<b>\$7,020</b>
14	4.52	\$1,975	\$1,995	<b>\$3,970</b>	39	8.11	\$3,544	\$3,581	<b>\$7,125</b>
15	4.70	\$2,054	\$2,075	<b>\$4,129</b>	40	8.23	\$3,597	\$3,634	<b>\$7,231</b>
16	4.88	\$2,133	\$2,154	<b>\$4,287</b>	41	8.35	\$3,649	\$3,687	<b>\$7,336</b>
17	5.05	\$2,207	\$2,229	<b>\$4,436</b>	42	8.46	\$3,697	\$3,735	<b>\$7,432</b>
18	5.22	\$2,281	\$2,304	<b>\$4,585</b>	43	8.58	\$3,749	\$3,788	<b>\$7,537</b>
19	5.38	\$2,351	\$2,375	<b>\$4,726</b>	44	8.69	\$3,798	\$3,837	<b>\$7,635</b>
20	5.54	\$2,421	\$2,446	<b>\$4,867</b>	45	8.80	\$3,846	\$3,885	<b>\$7,731</b>
21	5.70	\$2,491	\$2,516	<b>\$5,007</b>	46	8.92	\$3,898	\$3,938	<b>\$7,836</b>
22	5.85	\$2,556	\$2,583	<b>\$5,139</b>	47	9.03	\$3,946	\$3,987	<b>\$7,933</b>
23	6.00	\$2,622	\$2,649	<b>\$5,271</b>	48	9.14	\$3,994	\$4,035	<b>\$8,029</b>
24	6.15	\$2,688	\$2,715	<b>\$5,403</b>	49	9.24	\$4,038	\$4,080	<b>\$8,118</b>
25	6.29	\$2,749	\$2,777	<b>\$5,526</b>	50	9.35	\$4,086	\$4,128	<b>\$8,214</b>

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
51	9.46	\$4,134	\$4,177	<b>\$8,311</b>
52	9.56	\$4,178	\$4,221	<b>\$8,399</b>
53	9.67	\$4,226	\$4,269	<b>\$8,495</b>
54	9.77	\$4,269	\$4,314	<b>\$8,583</b>
55	9.87	\$4,313	\$4,358	<b>\$8,671</b>
56	9.98	\$4,361	\$4,406	<b>\$8,767</b>
57	10.08	\$4,405	\$4,451	<b>\$8,856</b>
58	10.18	\$4,449	\$4,495	<b>\$8,944</b>
59	10.28	\$4,492	\$4,539	<b>\$9,031</b>
60	10.38	\$4,536	\$4,583	<b>\$9,119</b>
61	10.48	\$4,580	\$4,627	<b>\$9,207</b>
62	10.57	\$4,619	\$4,667	<b>\$9,286</b>
63	10.67	\$4,663	\$4,711	<b>\$9,374</b>
64	10.77	\$4,706	\$4,755	<b>\$9,461</b>
65	10.86	\$4,746	\$4,795	<b>\$9,541</b>
66	10.96	\$4,790	\$4,839	<b>\$9,629</b>
67	11.05	\$4,829	\$4,879	<b>\$9,708</b>
68	11.15	\$4,873	\$4,923	<b>\$9,796</b>
69	11.24	\$4,912	\$4,963	<b>\$9,875</b>
70	11.33	\$4,951	\$5,002	<b>\$9,953</b>
71	11.43	\$4,995	\$5,047	<b>\$10,042</b>
72	11.52	\$5,034	\$5,086	<b>\$10,120</b>
73	11.61	\$5,074	\$5,126	<b>\$10,200</b>
74	11.70	\$5,113	\$5,166	<b>\$10,279</b>
75	11.79	\$5,152	\$5,206	<b>\$10,358</b>
76	11.88	\$5,192	\$5,245	<b>\$10,437</b>
77	11.97	\$5,231	\$5,285	<b>\$10,516</b>
78	12.06	\$5,270	\$5,325	<b>\$10,595</b>
79	12.14	\$5,305	\$5,360	<b>\$10,665</b>
80	12.23	\$5,345	\$5,400	<b>\$10,745</b>
81	12.32	\$5,384	\$5,440	<b>\$10,824</b>

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
82	12.41	\$5,423	\$5,479	<b>\$10,902</b>
83	12.49	\$5,458	\$5,515	<b>\$10,973</b>
84	12.58	\$5,497	\$5,554	<b>\$11,051</b>
85	12.66	\$5,532	\$5,590	<b>\$11,122</b>
86	12.75	\$5,572	\$5,630	<b>\$11,202</b>
87	12.83	\$5,607	\$5,665	<b>\$11,272</b>
88	12.92	\$5,646	\$5,705	<b>\$11,351</b>
89	13.00	\$5,681	\$5,740	<b>\$11,421</b>
90	13.08	\$5,716	\$5,775	<b>\$11,491</b>
91	13.17	\$5,755	\$5,815	<b>\$11,570</b>
92	13.25	\$5,790	\$5,850	<b>\$11,640</b>
93	13.33	\$5,825	\$5,886	<b>\$11,711</b>
94	13.41	\$5,860	\$5,921	<b>\$11,781</b>
95	13.49	\$5,895	\$5,956	<b>\$11,851</b>
96	13.57	\$5,930	\$5,992	<b>\$11,922</b>
97	13.66	\$5,969	\$6,031	<b>\$12,000</b>
98	13.74	\$6,004	\$6,067	<b>\$12,071</b>
99	13.82	\$6,039	\$6,102	<b>\$12,141</b>
100	13.89	\$6,070	\$6,133	<b>\$12,203</b>
101	13.97	\$6,105	\$6,168	<b>\$12,273</b>
102	14.05	\$6,140	\$6,204	<b>\$12,344</b>
103	14.13	\$6,175	\$6,239	<b>\$12,414</b>
104	14.21	\$6,210	\$6,274	<b>\$12,484</b>
105	14.29	\$6,245	\$6,310	<b>\$12,555</b>
106	14.37	\$6,280	\$6,345	<b>\$12,625</b>
107	14.44	\$6,310	\$6,376	<b>\$12,686</b>
108	14.52	\$6,345	\$6,411	<b>\$12,756</b>
109	14.60	\$6,380	\$6,446	<b>\$12,826</b>
110	14.67	\$6,411	\$6,477	<b>\$12,888</b>
111	14.75	\$6,446	\$6,513	<b>\$12,959</b>
112	14.82	\$6,476	\$6,544	<b>\$13,020</b>

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
113	14.90	\$6,511	\$6,579	<b>\$13,090</b>
114	14.98	\$6,546	\$6,614	<b>\$13,160</b>
115	15.05	\$6,577	\$6,645	<b>\$13,222</b>
116	15.12	\$6,607	\$6,676	<b>\$13,283</b>
117	15.20	\$6,642	\$6,711	<b>\$13,353</b>
118	15.27	\$6,673	\$6,742	<b>\$13,415</b>
119	15.35	\$6,708	\$6,778	<b>\$13,486</b>
120	15.42	\$6,739	\$6,809	<b>\$13,548</b>
121	15.49	\$6,769	\$6,839	<b>\$13,608</b>
122	15.57	\$6,804	\$6,875	<b>\$13,679</b>
123	15.64	\$6,835	\$6,906	<b>\$13,741</b>
124	15.71	\$6,865	\$6,937	<b>\$13,802</b>
125	15.78	\$6,896	\$6,967	<b>\$13,863</b>
126	15.86	\$6,931	\$7,003	<b>\$13,934</b>
127	15.93	\$6,961	\$7,034	<b>\$13,995</b>
128	16.00	\$6,992	\$7,065	<b>\$14,057</b>
129	16.07	\$7,023	\$7,096	<b>\$14,119</b>
130	16.14	\$7,053	\$7,126	<b>\$14,179</b>
131	16.21	\$7,084	\$7,157	<b>\$14,241</b>
132	16.28	\$7,114	\$7,188	<b>\$14,302</b>
133	16.35	\$7,145	\$7,219	<b>\$14,364</b>
134	16.42	\$7,176	\$7,250	<b>\$14,426</b>
135	16.49	\$7,206	\$7,281	<b>\$14,487</b>
136	16.56	\$7,237	\$7,312	<b>\$14,549</b>
137	16.63	\$7,267	\$7,343	<b>\$14,610</b>
138	16.70	\$7,298	\$7,374	<b>\$14,672</b>
139	16.77	\$7,328	\$7,405	<b>\$14,733</b>
140	16.84	\$7,359	\$7,436	<b>\$14,795</b>
141	16.91	\$7,390	\$7,466	<b>\$14,856</b>
142	16.98	\$7,420	\$7,497	<b>\$14,917</b>
143	17.05	\$7,451	\$7,528	<b>\$14,979</b>

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
144	17.11	\$7,477	\$7,555	<b>\$15,032</b>
145	17.18	\$7,508	\$7,586	<b>\$15,094</b>
146	17.25	\$7,538	\$7,617	<b>\$15,155</b>
147	17.32	\$7,569	\$7,647	<b>\$15,216</b>
148	17.38	\$7,595	\$7,674	<b>\$15,269</b>
149	17.45	\$7,626	\$7,705	<b>\$15,331</b>
150	17.52	\$7,656	\$7,736	<b>\$15,392</b>
151	17.58	\$7,682	\$7,762	<b>\$15,444</b>
152	17.65	\$7,713	\$7,793	<b>\$15,506</b>
153	17.72	\$7,744	\$7,824	<b>\$15,568</b>
154	17.78	\$7,770	\$7,851	<b>\$15,621</b>
155	17.85	\$7,800	\$7,882	<b>\$15,682</b>
156	17.91	\$7,827	\$7,908	<b>\$15,735</b>
157	17.98	\$7,857	\$7,939	<b>\$15,796</b>
158	18.05	\$7,888	\$7,970	<b>\$15,858</b>
159	18.11	\$7,914	\$7,996	<b>\$15,910</b>
160	18.18	\$7,945	\$8,027	<b>\$15,972</b>
161	18.24	\$7,971	\$8,054	<b>\$16,025</b>
162	18.31	\$8,001	\$8,085	<b>\$16,086</b>
163	18.37	\$8,028	\$8,111	<b>\$16,139</b>
164	18.43	\$8,054	\$8,138	<b>\$16,192</b>
165	18.50	\$8,085	\$8,169	<b>\$16,254</b>
166	18.56	\$8,111	\$8,195	<b>\$16,306</b>
167	18.63	\$8,141	\$8,226	<b>\$16,367</b>
168	18.69	\$8,168	\$8,252	<b>\$16,420</b>
169	18.75	\$8,194	\$8,279	<b>\$16,473</b>
170	18.82	\$8,224	\$8,310	<b>\$16,534</b>
171	18.88	\$8,251	\$8,336	<b>\$16,587</b>
172	18.94	\$8,277	\$8,363	<b>\$16,640</b>
173	19.01	\$8,307	\$8,394	<b>\$16,701</b>
174	19.07	\$8,334	\$8,420	<b>\$16,754</b>

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
175	19.13	\$8,360	\$8,447	<b>\$16,807</b>
176	19.19	\$8,386	\$8,473	<b>\$16,859</b>
177	19.26	\$8,417	\$8,504	<b>\$16,921</b>
178	19.32	\$8,443	\$8,531	<b>\$16,974</b>
179	19.38	\$8,469	\$8,557	<b>\$17,026</b>
180	19.44	\$8,495	\$8,584	<b>\$17,079</b>
181	19.50	\$8,522	\$8,610	<b>\$17,132</b>
182	19.56	\$8,548	\$8,637	<b>\$17,185</b>
183	19.63	\$8,578	\$8,668	<b>\$17,246</b>
184	19.69	\$8,605	\$8,694	<b>\$17,299</b>
185	19.75	\$8,631	\$8,721	<b>\$17,352</b>
186	19.81	\$8,657	\$8,747	<b>\$17,404</b>
187	19.87	\$8,683	\$8,773	<b>\$17,456</b>
188	19.93	\$8,709	\$8,800	<b>\$17,509</b>
189	19.99	\$8,736	\$8,826	<b>\$17,562</b>
190	20.05	\$8,762	\$8,853	<b>\$17,615</b>
191	20.11	\$8,788	\$8,879	<b>\$17,667</b>
192	20.17	\$8,814	\$8,906	<b>\$17,720</b>
193	20.23	\$8,841	\$8,932	<b>\$17,773</b>
194	20.29	\$8,867	\$8,959	<b>\$17,826</b>
195	20.35	\$8,893	\$8,985	<b>\$17,878</b>
196	20.41	\$8,919	\$9,012	<b>\$17,931</b>
197	20.47	\$8,945	\$9,038	<b>\$17,983</b>
198	20.53	\$8,972	\$9,065	<b>\$18,037</b>
199	20.59	\$8,998	\$9,091	<b>\$18,089</b>
200	20.65	\$9,024	\$9,118	<b>\$18,142</b>
201	20.71	\$9,050	\$9,144	<b>\$18,194</b>
202	20.77	\$9,076	\$9,171	<b>\$18,247</b>
203	20.82	\$9,098	\$9,193	<b>\$18,291</b>
204	20.88	\$9,125	\$9,219	<b>\$18,344</b>
205	20.94	\$9,151	\$9,246	<b>\$18,397</b>

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
206	21.00	\$9,177	\$9,272	<b>\$18,449</b>
207	21.06	\$9,203	\$9,299	<b>\$18,502</b>
208	21.12	\$9,229	\$9,325	<b>\$18,554</b>
209	21.17	\$9,251	\$9,348	<b>\$18,599</b>
210	21.23	\$9,278	\$9,374	<b>\$18,652</b>
211	21.29	\$9,304	\$9,401	<b>\$18,705</b>
212	21.35	\$9,330	\$9,427	<b>\$18,757</b>
213	21.40	\$9,352	\$9,449	<b>\$18,801</b>
214	21.46	\$9,378	\$9,476	<b>\$18,854</b>
215	21.52	\$9,404	\$9,502	<b>\$18,906</b>
216	21.58	\$9,430	\$9,529	<b>\$18,959</b>
217	21.63	\$9,452	\$9,551	<b>\$19,003</b>
218	21.69	\$9,479	\$9,577	<b>\$19,056</b>
219	21.75	\$9,505	\$9,604	<b>\$19,109</b>
220	21.80	\$9,527	\$9,626	<b>\$19,153</b>
221	21.86	\$9,553	\$9,652	<b>\$19,205</b>
222	21.92	\$9,579	\$9,679	<b>\$19,258</b>
223	21.97	\$9,601	\$9,701	<b>\$19,302</b>
224	22.03	\$9,627	\$9,727	<b>\$19,354</b>
225	22.09	\$9,653	\$9,754	<b>\$19,407</b>
226	22.14	\$9,675	\$9,776	<b>\$19,451</b>
227	22.20	\$9,701	\$9,802	<b>\$19,503</b>
228	22.25	\$9,723	\$9,824	<b>\$19,547</b>
229	22.31	\$9,749	\$9,851	<b>\$19,600</b>
230	22.36	\$9,771	\$9,873	<b>\$19,644</b>
231	22.42	\$9,798	\$9,899	<b>\$19,697</b>
232	22.48	\$9,824	\$9,926	<b>\$19,750</b>
233	22.53	\$9,846	\$9,948	<b>\$19,794</b>
234	22.59	\$9,872	\$9,975	<b>\$19,847</b>
235	22.64	\$9,894	\$9,997	<b>\$19,891</b>
236	22.70	\$9,920	\$10,023	<b>\$19,943</b>

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
237	22.75	\$9,942	\$10,045	<b>\$19,987</b>
238	22.81	\$9,968	\$10,072	<b>\$20,040</b>
239	22.86	\$9,990	\$10,094	<b>\$20,084</b>
240	22.92	\$10,016	\$10,120	<b>\$20,136</b>
241	22.97	\$10,038	\$10,142	<b>\$20,180</b>
242	23.02	\$10,060	\$10,164	<b>\$20,224</b>
243	23.08	\$10,086	\$10,191	<b>\$20,277</b>
244	23.13	\$10,108	\$10,213	<b>\$20,321</b>
245	23.19	\$10,134	\$10,240	<b>\$20,374</b>
246	23.24	\$10,156	\$10,262	<b>\$20,418</b>
247	23.29	\$10,178	\$10,284	<b>\$20,462</b>
248	23.35	\$10,204	\$10,310	<b>\$20,514</b>
249	23.40	\$10,226	\$10,332	<b>\$20,558</b>
250	23.46	\$10,252	\$10,359	<b>\$20,611</b>
251	23.51	\$10,274	\$10,381	<b>\$20,655</b>
252	23.56	\$10,296	\$10,403	<b>\$20,699</b>
253	23.62	\$10,322	\$10,429	<b>\$20,751</b>
254	23.67	\$10,344	\$10,451	<b>\$20,795</b>
255	23.72	\$10,366	\$10,474	<b>\$20,840</b>
256	23.78	\$10,392	\$10,500	<b>\$20,892</b>
257	23.83	\$10,414	\$10,522	<b>\$20,936</b>
258	23.88	\$10,436	\$10,544	<b>\$20,980</b>
259	23.93	\$10,457	\$10,566	<b>\$21,023</b>
260	23.99	\$10,484	\$10,593	<b>\$21,077</b>
261	24.04	\$10,505	\$10,615	<b>\$21,120</b>
262	24.09	\$10,527	\$10,637	<b>\$21,164</b>
263	24.15	\$10,554	\$10,663	<b>\$21,217</b>
264	24.20	\$10,575	\$10,685	<b>\$21,260</b>
265	24.25	\$10,597	\$10,708	<b>\$21,305</b>
266	24.30	\$10,619	\$10,730	<b>\$21,349</b>
267	24.35	\$10,641	\$10,752	<b>\$21,393</b>

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
268	24.41	\$10,667	\$10,778	<b>\$21,445</b>
269	24.46	\$10,689	\$10,800	<b>\$21,489</b>
270	24.51	\$10,711	\$10,822	<b>\$21,533</b>
271	24.56	\$10,733	\$10,844	<b>\$21,577</b>
272	24.61	\$10,755	\$10,867	<b>\$21,622</b>
273	24.67	\$10,781	\$10,893	<b>\$21,674</b>
274	24.72	\$10,803	\$10,915	<b>\$21,718</b>
275	24.77	\$10,824	\$10,937	<b>\$21,761</b>
276	24.82	\$10,846	\$10,959	<b>\$21,805</b>
277	24.87	\$10,868	\$10,981	<b>\$21,849</b>
278	24.92	\$10,890	\$11,003	<b>\$21,893</b>
279	24.97	\$10,912	\$11,026	<b>\$21,938</b>
280	25.03	\$10,938	\$11,052	<b>\$21,990</b>
281	25.08	\$10,960	\$11,074	<b>\$22,034</b>
282	25.13	\$10,982	\$11,096	<b>\$22,078</b>
283	25.18	\$11,004	\$11,118	<b>\$22,122</b>
284	25.23	\$11,026	\$11,140	<b>\$22,166</b>
285	25.28	\$11,047	\$11,162	<b>\$22,209</b>
286	25.33	\$11,069	\$11,184	<b>\$22,253</b>
287	25.38	\$11,091	\$11,207	<b>\$22,298</b>
288	25.43	\$11,113	\$11,229	<b>\$22,342</b>
289	25.48	\$11,135	\$11,251	<b>\$22,386</b>
290	25.53	\$11,157	\$11,273	<b>\$22,430</b>
291	25.58	\$11,178	\$11,295	<b>\$22,473</b>
292	25.63	\$11,200	\$11,317	<b>\$22,517</b>
293	25.68	\$11,222	\$11,339	<b>\$22,561</b>
294	25.73	\$11,244	\$11,361	<b>\$22,605</b>
295	25.78	\$11,266	\$11,383	<b>\$22,649</b>
296	25.83	\$11,288	\$11,405	<b>\$22,693</b>
297	25.88	\$11,310	\$11,427	<b>\$22,737</b>
298	25.93	\$11,331	\$11,449	<b>\$22,780</b>

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
299	25.98	\$11,353	\$11,471	<b>\$22,824</b>
300	26.03	\$11,375	\$11,494	<b>\$22,869</b>
301	26.08	\$11,397	\$11,516	<b>\$22,913</b>
302	26.13	\$11,419	\$11,538	<b>\$22,957</b>
303	26.18	\$11,441	\$11,560	<b>\$23,001</b>
304	26.23	\$11,463	\$11,582	<b>\$23,045</b>
305	26.28	\$11,484	\$11,604	<b>\$23,088</b>
306	26.33	\$11,506	\$11,626	<b>\$23,132</b>
307	26.38	\$11,528	\$11,648	<b>\$23,176</b>
308	26.43	\$11,550	\$11,670	<b>\$23,220</b>
309	26.47	\$11,567	\$11,688	<b>\$23,255</b>
310	26.52	\$11,589	\$11,710	<b>\$23,299</b>
311	26.57	\$11,611	\$11,732	<b>\$23,343</b>
312	26.62	\$11,633	\$11,754	<b>\$23,387</b>
313	26.67	\$11,655	\$11,776	<b>\$23,431</b>
314	26.72	\$11,677	\$11,798	<b>\$23,475</b>
315	26.77	\$11,698	\$11,820	<b>\$23,518</b>
316	26.82	\$11,720	\$11,842	<b>\$23,562</b>
317	26.86	\$11,738	\$11,860	<b>\$23,598</b>
318	26.91	\$11,760	\$11,882	<b>\$23,642</b>
319	26.96	\$11,782	\$11,904	<b>\$23,686</b>
320	27.01	\$11,803	\$11,926	<b>\$23,729</b>
321	27.06	\$11,825	\$11,948	<b>\$23,773</b>
322	27.11	\$11,847	\$11,970	<b>\$23,817</b>
323	27.15	\$11,865	\$11,988	<b>\$23,853</b>
324	27.20	\$11,886	\$12,010	<b>\$23,896</b>
325	27.25	\$11,908	\$12,032	<b>\$23,940</b>
326	27.30	\$11,930	\$12,054	<b>\$23,984</b>
327	27.35	\$11,952	\$12,076	<b>\$24,028</b>
328	27.39	\$11,969	\$12,094	<b>\$24,063</b>
329	27.44	\$11,991	\$12,116	<b>\$24,107</b>

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
330	27.49	\$12,013	\$12,138	<b>\$24,151</b>
331	27.54	\$12,035	\$12,160	<b>\$24,195</b>
332	27.58	\$12,052	\$12,178	<b>\$24,230</b>
333	27.63	\$12,074	\$12,200	<b>\$24,274</b>
334	27.68	\$12,096	\$12,222	<b>\$24,318</b>
335	27.73	\$12,118	\$12,244	<b>\$24,362</b>
336	27.77	\$12,135	\$12,262	<b>\$24,397</b>
337	27.82	\$12,157	\$12,284	<b>\$24,441</b>
338	27.87	\$12,179	\$12,306	<b>\$24,485</b>
339	27.91	\$12,197	\$12,324	<b>\$24,521</b>
340	27.96	\$12,219	\$12,346	<b>\$24,565</b>
341	28.01	\$12,240	\$12,368	<b>\$24,608</b>
342	28.06	\$12,262	\$12,390	<b>\$24,652</b>
343	28.10	\$12,280	\$12,408	<b>\$24,688</b>
344	28.15	\$12,302	\$12,430	<b>\$24,732</b>
345	28.20	\$12,323	\$12,452	<b>\$24,775</b>
346	28.24	\$12,341	\$12,469	<b>\$24,810</b>
347	28.29	\$12,363	\$12,492	<b>\$24,855</b>
348	28.34	\$12,385	\$12,514	<b>\$24,899</b>
349	28.38	\$12,402	\$12,531	<b>\$24,933</b>
350	28.43	\$12,424	\$12,553	<b>\$24,977</b>
351	28.47	\$12,441	\$12,571	<b>\$25,012</b>
352	28.52	\$12,463	\$12,593	<b>\$25,056</b>
353	28.57	\$12,485	\$12,615	<b>\$25,100</b>
354	28.61	\$12,503	\$12,633	<b>\$25,136</b>
355	28.66	\$12,524	\$12,655	<b>\$25,179</b>
356	28.71	\$12,546	\$12,677	<b>\$25,223</b>
357	28.75	\$12,564	\$12,695	<b>\$25,259</b>
358	28.80	\$12,586	\$12,717	<b>\$25,303</b>
359	28.84	\$12,603	\$12,734	<b>\$25,337</b>
360	28.89	\$12,625	\$12,756	<b>\$25,381</b>

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
361	28.94	\$12,647	\$12,779	<b>\$25,426</b>
362	28.98	\$12,664	\$12,796	<b>\$25,460</b>
363	29.03	\$12,686	\$12,818	<b>\$25,504</b>
364	29.07	\$12,704	\$12,836	<b>\$25,540</b>
365	29.12	\$12,725	\$12,858	<b>\$25,583</b>
366	29.16	\$12,743	\$12,876	<b>\$25,619</b>
367	29.21	\$12,765	\$12,898	<b>\$25,663</b>
368	29.25	\$12,782	\$12,915	<b>\$25,697</b>
369	29.30	\$12,804	\$12,938	<b>\$25,742</b>
370	29.35	\$12,826	\$12,960	<b>\$25,786</b>
371	29.39	\$12,843	\$12,977	<b>\$25,820</b>
372	29.44	\$12,865	\$12,999	<b>\$25,864</b>
373	29.48	\$12,883	\$13,017	<b>\$25,900</b>
374	29.53	\$12,905	\$13,039	<b>\$25,944</b>
375	29.57	\$12,922	\$13,057	<b>\$25,979</b>
376	29.62	\$12,944	\$13,079	<b>\$26,023</b>
377	29.66	\$12,961	\$13,096	<b>\$26,057</b>
378	29.71	\$12,983	\$13,119	<b>\$26,102</b>
379	29.75	\$13,001	\$13,136	<b>\$26,137</b>
380	29.80	\$13,023	\$13,158	<b>\$26,181</b>
381	29.84	\$13,040	\$13,176	<b>\$26,216</b>
382	29.89	\$13,062	\$13,198	<b>\$26,260</b>
383	29.93	\$13,079	\$13,216	<b>\$26,295</b>
384	29.98	\$13,101	\$13,238	<b>\$26,339</b>
385	30.02	\$13,119	\$13,255	<b>\$26,374</b>
386	30.06	\$13,136	\$13,273	<b>\$26,409</b>
387	30.11	\$13,158	\$13,295	<b>\$26,453</b>
388	30.15	\$13,176	\$13,313	<b>\$26,489</b>
389	30.20	\$13,197	\$13,335	<b>\$26,532</b>
390	30.24	\$13,215	\$13,353	<b>\$26,568</b>
391	30.29	\$13,237	\$13,375	<b>\$26,612</b>

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
392	30.33	\$13,254	\$13,392	<b>\$26,646</b>
393	30.37	\$13,272	\$13,410	<b>\$26,682</b>
394	30.42	\$13,294	\$13,432	<b>\$26,726</b>
395	30.46	\$13,311	\$13,450	<b>\$26,761</b>
396	30.51	\$13,333	\$13,472	<b>\$26,805</b>
397	30.55	\$13,350	\$13,489	<b>\$26,839</b>
398	30.59	\$13,368	\$13,507	<b>\$26,875</b>
399	30.64	\$13,390	\$13,529	<b>\$26,919</b>
400	30.68	\$13,407	\$13,547	<b>\$26,954</b>
401	30.73	\$13,429	\$13,569	<b>\$26,998</b>
402	30.77	\$13,446	\$13,587	<b>\$27,033</b>
403	30.81	\$13,464	\$13,604	<b>\$27,068</b>
404	30.86	\$13,486	\$13,626	<b>\$27,112</b>
405	30.90	\$13,503	\$13,644	<b>\$27,147</b>
406	30.94	\$13,521	\$13,662	<b>\$27,183</b>
407	30.99	\$13,543	\$13,684	<b>\$27,227</b>
408	31.03	\$13,560	\$13,701	<b>\$27,261</b>
409	31.08	\$13,582	\$13,723	<b>\$27,305</b>
410	31.12	\$13,599	\$13,741	<b>\$27,340</b>
411	31.16	\$13,617	\$13,759	<b>\$27,376</b>
412	31.21	\$13,639	\$13,781	<b>\$27,420</b>
413	31.25	\$13,656	\$13,799	<b>\$27,455</b>
414	31.29	\$13,674	\$13,816	<b>\$27,490</b>
415	31.33	\$13,691	\$13,834	<b>\$27,525</b>
416	31.38	\$13,713	\$13,856	<b>\$27,569</b>
417	31.42	\$13,731	\$13,874	<b>\$27,605</b>
418	31.46	\$13,748	\$13,891	<b>\$27,639</b>
419	31.51	\$13,770	\$13,913	<b>\$27,683</b>
420	31.55	\$13,787	\$13,931	<b>\$27,718</b>
421	31.59	\$13,805	\$13,949	<b>\$27,754</b>
422	31.64	\$13,827	\$13,971	<b>\$27,798</b>



Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
423	31.68	\$13,844	\$13,988	<b>\$27,832</b>
424	31.72	\$13,862	\$14,006	<b>\$27,868</b>
425	31.76	\$13,879	\$14,024	<b>\$27,903</b>
426	31.81	\$13,901	\$14,046	<b>\$27,947</b>
427	31.85	\$13,918	\$14,064	<b>\$27,982</b>
428	31.89	\$13,936	\$14,081	<b>\$28,017</b>
429	31.93	\$13,953	\$14,099	<b>\$28,052</b>
430	31.98	\$13,975	\$14,121	<b>\$28,096</b>
431	32.02	\$13,993	\$14,139	<b>\$28,132</b>
432	32.06	\$14,010	\$14,156	<b>\$28,166</b>
433	32.10	\$14,028	\$14,174	<b>\$28,202</b>
434	32.15	\$14,050	\$14,196	<b>\$28,246</b>
435	32.19	\$14,067	\$14,214	<b>\$28,281</b>
436	32.23	\$14,085	\$14,231	<b>\$28,316</b>
437	32.27	\$14,102	\$14,249	<b>\$28,351</b>
438	32.32	\$14,124	\$14,271	<b>\$28,395</b>
439	32.36	\$14,141	\$14,289	<b>\$28,430</b>
440	32.40	\$14,159	\$14,306	<b>\$28,465</b>
441	32.44	\$14,176	\$14,324	<b>\$28,500</b>
442	32.48	\$14,194	\$14,342	<b>\$28,536</b>
443	32.53	\$14,216	\$14,364	<b>\$28,580</b>
444	32.57	\$14,233	\$14,381	<b>\$28,614</b>
445	32.61	\$14,251	\$14,399	<b>\$28,650</b>
446	32.65	\$14,268	\$14,417	<b>\$28,685</b>
447	32.69	\$14,286	\$14,434	<b>\$28,720</b>
448	32.74	\$14,307	\$14,457	<b>\$28,764</b>
449	32.78	\$14,325	\$14,474	<b>\$28,799</b>
450	32.82	\$14,342	\$14,492	<b>\$28,834</b>
451	32.86	\$14,360	\$14,509	<b>\$28,869</b>
452	32.90	\$14,377	\$14,527	<b>\$28,904</b>
453	32.94	\$14,395	\$14,545	<b>\$28,940</b>

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
454	32.99	\$14,417	\$14,567	<b>\$28,984</b>
455	33.03	\$14,434	\$14,585	<b>\$29,019</b>
456	33.07	\$14,452	\$14,602	<b>\$29,054</b>
457	33.11	\$14,469	\$14,620	<b>\$29,089</b>
458	33.15	\$14,487	\$14,638	<b>\$29,125</b>
459	33.19	\$14,504	\$14,655	<b>\$29,159</b>
460	33.23	\$14,522	\$14,673	<b>\$29,195</b>
461	33.27	\$14,539	\$14,691	<b>\$29,230</b>
462	33.32	\$14,561	\$14,713	<b>\$29,274</b>
463	33.36	\$14,578	\$14,730	<b>\$29,308</b>
464	33.40	\$14,596	\$14,748	<b>\$29,344</b>
465	33.44	\$14,613	\$14,766	<b>\$29,379</b>
466	33.48	\$14,631	\$14,783	<b>\$29,414</b>
467	33.52	\$14,648	\$14,801	<b>\$29,449</b>
468	33.56	\$14,666	\$14,819	<b>\$29,485</b>
469	33.60	\$14,683	\$14,836	<b>\$29,519</b>
470	33.64	\$14,701	\$14,854	<b>\$29,555</b>
471	33.69	\$14,723	\$14,876	<b>\$29,599</b>
472	33.73	\$14,740	\$14,894	<b>\$29,634</b>
473	33.77	\$14,757	\$14,911	<b>\$29,668</b>
474	33.81	\$14,775	\$14,929	<b>\$29,704</b>
475	33.85	\$14,792	\$14,947	<b>\$29,739</b>
476	33.89	\$14,810	\$14,964	<b>\$29,774</b>
477	33.93	\$14,827	\$14,982	<b>\$29,809</b>
478	33.97	\$14,845	\$15,000	<b>\$29,845</b>
479	34.01	\$14,862	\$15,017	<b>\$29,879</b>
480	34.05	\$14,880	\$15,035	<b>\$29,915</b>
481	34.09	\$14,897	\$15,053	<b>\$29,950</b>
482	34.13	\$14,915	\$15,070	<b>\$29,985</b>
483	34.17	\$14,932	\$15,088	<b>\$30,020</b>
484	34.21	\$14,950	\$15,106	<b>\$30,056</b>



Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
485	34.25	\$14,967	\$15,123	<b>\$30,090</b>
486	34.29	\$14,985	\$15,141	<b>\$30,126</b>
487	34.33	\$15,002	\$15,159	<b>\$30,161</b>
488	34.37	\$15,020	\$15,176	<b>\$30,196</b>
489	34.42	\$15,042	\$15,198	<b>\$30,240</b>
490	34.46	\$15,059	\$15,216	<b>\$30,275</b>
491	34.50	\$15,077	\$15,234	<b>\$30,311</b>
492	34.54	\$15,094	\$15,251	<b>\$30,345</b>
493	34.58	\$15,111	\$15,269	<b>\$30,380</b>
494	34.62	\$15,129	\$15,287	<b>\$30,416</b>
495	34.66	\$15,146	\$15,304	<b>\$30,450</b>
496	34.70	\$15,164	\$15,322	<b>\$30,486</b>
497	34.74	\$15,181	\$15,340	<b>\$30,521</b>
498	34.78	\$15,199	\$15,357	<b>\$30,556</b>
499	34.82	\$15,216	\$15,375	<b>\$30,591</b>
500	34.86	\$15,234	\$15,393	<b>\$30,627</b>
501	34.90	\$15,251	\$15,410	<b>\$30,661</b>
502	34.93	\$15,264	\$15,424	<b>\$30,688</b>
503	34.97	\$15,282	\$15,441	<b>\$30,723</b>
504	35.01	\$15,299	\$15,459	<b>\$30,758</b>
505	35.05	\$15,317	\$15,477	<b>\$30,794</b>
506	35.09	\$15,334	\$15,494	<b>\$30,828</b>
507	35.13	\$15,352	\$15,512	<b>\$30,864</b>
508	35.17	\$15,369	\$15,530	<b>\$30,899</b>
509	35.21	\$15,387	\$15,547	<b>\$30,934</b>
510	35.25	\$15,404	\$15,565	<b>\$30,969</b>
511	35.29	\$15,422	\$15,583	<b>\$31,005</b>
512	35.33	\$15,439	\$15,600	<b>\$31,039</b>
513	35.37	\$15,457	\$15,618	<b>\$31,075</b>
514	35.41	\$15,474	\$15,635	<b>\$31,109</b>
515	35.45	\$15,492	\$15,653	<b>\$31,145</b>

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
516	35.49	\$15,509	\$15,671	<b>\$31,180</b>
517	35.53	\$15,527	\$15,688	<b>\$31,215</b>
518	35.57	\$15,544	\$15,706	<b>\$31,250</b>
519	35.61	\$15,562	\$15,724	<b>\$31,286</b>
520	35.65	\$15,579	\$15,741	<b>\$31,320</b>
521	35.68	\$15,592	\$15,755	<b>\$31,347</b>
522	35.72	\$15,610	\$15,772	<b>\$31,382</b>
523	35.76	\$15,627	\$15,790	<b>\$31,417</b>
524	35.80	\$15,645	\$15,808	<b>\$31,453</b>
525	35.84	\$15,662	\$15,825	<b>\$31,487</b>
526	35.88	\$15,680	\$15,843	<b>\$31,523</b>
527	35.92	\$15,697	\$15,861	<b>\$31,558</b>
528	35.96	\$15,715	\$15,878	<b>\$31,593</b>
529	36.00	\$15,732	\$15,896	<b>\$31,628</b>
530	36.04	\$15,749	\$15,914	<b>\$31,663</b>
531	36.07	\$15,763	\$15,927	<b>\$31,690</b>
532	36.11	\$15,780	\$15,945	<b>\$31,725</b>
533	36.15	\$15,798	\$15,962	<b>\$31,760</b>
534	36.19	\$15,815	\$15,980	<b>\$31,795</b>
535	36.23	\$15,833	\$15,998	<b>\$31,831</b>
536	36.27	\$15,850	\$16,015	<b>\$31,865</b>
537	36.31	\$15,867	\$16,033	<b>\$31,900</b>
538	36.35	\$15,885	\$16,051	<b>\$31,936</b>
539	36.38	\$15,898	\$16,064	<b>\$31,962</b>
540	36.42	\$15,916	\$16,081	<b>\$31,997</b>
541	36.46	\$15,933	\$16,099	<b>\$32,032</b>
542	36.50	\$15,951	\$16,117	<b>\$32,068</b>
543	36.54	\$15,968	\$16,134	<b>\$32,102</b>
544	36.58	\$15,985	\$16,152	<b>\$32,137</b>
545	36.61	\$15,999	\$16,165	<b>\$32,164</b>
546	36.65	\$16,016	\$16,183	<b>\$32,199</b>

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
547	36.69	\$16,034	\$16,201	<b>\$32,235</b>
548	36.73	\$16,051	\$16,218	<b>\$32,269</b>
549	36.77	\$16,068	\$16,236	<b>\$32,304</b>
550	36.81	\$16,086	\$16,254	<b>\$32,340</b>
551	36.84	\$16,099	\$16,267	<b>\$32,366</b>
552	36.88	\$16,117	\$16,285	<b>\$32,402</b>
553	36.92	\$16,134	\$16,302	<b>\$32,436</b>
554	36.96	\$16,152	\$16,320	<b>\$32,472</b>
555	37.00	\$16,169	\$16,338	<b>\$32,507</b>
556	37.04	\$16,186	\$16,355	<b>\$32,541</b>
557	37.07	\$16,200	\$16,368	<b>\$32,568</b>
558	37.11	\$16,217	\$16,386	<b>\$32,603</b>
559	37.15	\$16,235	\$16,404	<b>\$32,639</b>
560	37.19	\$16,252	\$16,421	<b>\$32,673</b>
561	37.23	\$16,270	\$16,439	<b>\$32,709</b>
562	37.26	\$16,283	\$16,452	<b>\$32,735</b>
563	37.30	\$16,300	\$16,470	<b>\$32,770</b>
564	37.34	\$16,318	\$16,488	<b>\$32,806</b>
565	37.38	\$16,335	\$16,505	<b>\$32,840</b>
566	37.41	\$16,348	\$16,519	<b>\$32,867</b>
567	37.45	\$16,366	\$16,536	<b>\$32,902</b>
568	37.49	\$16,383	\$16,554	<b>\$32,937</b>
569	37.53	\$16,401	\$16,572	<b>\$32,973</b>
570	37.57	\$16,418	\$16,589	<b>\$33,007</b>
571	37.60	\$16,431	\$16,603	<b>\$33,034</b>
572	37.64	\$16,449	\$16,620	<b>\$33,069</b>
573	37.68	\$16,466	\$16,638	<b>\$33,104</b>
574	37.72	\$16,484	\$16,656	<b>\$33,140</b>
575	37.75	\$16,497	\$16,669	<b>\$33,166</b>
576	37.79	\$16,514	\$16,686	<b>\$33,200</b>
577	37.83	\$16,532	\$16,704	<b>\$33,236</b>

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
578	37.87	\$16,549	\$16,722	<b>\$33,271</b>
579	37.90	\$16,562	\$16,735	<b>\$33,297</b>
580	37.94	\$16,580	\$16,753	<b>\$33,333</b>
581	37.98	\$16,597	\$16,770	<b>\$33,367</b>
582	38.02	\$16,615	\$16,788	<b>\$33,403</b>
583	38.05	\$16,628	\$16,801	<b>\$33,429</b>
584	38.09	\$16,645	\$16,819	<b>\$33,464</b>
585	38.13	\$16,663	\$16,837	<b>\$33,500</b>
586	38.16	\$16,676	\$16,850	<b>\$33,526</b>
587	38.20	\$16,693	\$16,867	<b>\$33,560</b>
588	38.24	\$16,711	\$16,885	<b>\$33,596</b>
589	38.28	\$16,728	\$16,903	<b>\$33,631</b>
590	38.31	\$16,741	\$16,916	<b>\$33,657</b>
591	38.35	\$16,759	\$16,934	<b>\$33,693</b>
592	38.39	\$16,776	\$16,951	<b>\$33,727</b>
593	38.42	\$16,790	\$16,965	<b>\$33,755</b>
594	38.46	\$16,807	\$16,982	<b>\$33,789</b>
595	38.50	\$16,825	\$17,000	<b>\$33,825</b>
596	38.53	\$16,838	\$17,013	<b>\$33,851</b>
597	38.57	\$16,855	\$17,031	<b>\$33,886</b>
598	38.61	\$16,873	\$17,049	<b>\$33,922</b>
599	38.65	\$16,890	\$17,066	<b>\$33,956</b>
600	38.68	\$16,903	\$17,079	<b>\$33,982</b>
601	38.72	\$16,921	\$17,097	<b>\$34,018</b>
602	38.76	\$16,938	\$17,115	<b>\$34,053</b>
603	38.79	\$16,951	\$17,128	<b>\$34,079</b>
604	38.83	\$16,969	\$17,146	<b>\$34,115</b>
605	38.87	\$16,986	\$17,163	<b>\$34,149</b>
606	38.90	\$16,999	\$17,177	<b>\$34,176</b>
607	38.94	\$17,017	\$17,194	<b>\$34,211</b>
608	38.98	\$17,034	\$17,212	<b>\$34,246</b>