

Leadership Essentials for Health District Success (LEHDS)

April 6 & 7, 2020



Classes held at Union County Health Department, 940 London Ave, #1100, Marysville OH, 43040

Monday, April 6

8:30 - 8:45 am	Welcome and introductions – <i>Erik Balster, MPH, REHS, RS, Health Commissioner, Preble County Public Health, LEHDS Planning Committee</i>
8:45 - 10:00 am	Performance Management and Workforce Development – <i>Laurie Dietsch, MPH, Accreditation Coordinator, Columbus Public Health</i>
10:00 - 10:15 am	Break
10:15 - 11:15 am	Community Engagement – <i>Erik Balster, MPH, REHS, RS, Health Commissioner, Preble County Public Health, LEHDS Planning Committee</i>
11:15 - 12:00 pm	Theft in Office – <i>Julianne Nesbit, RS, MPH, Health Commissioner, Clermont County General Health District</i>
12:00 – 1:00 pm	Lunch (included)
1:00 - 1:45 pm	Funding Sources and Levies – <i>Jason Orcena, DPH, MA, Health Commissioner, Union County Health Department</i>
1:45 - 2:45 pm	Worker's Compensation – <i>Larry L. Sanford, Jr., JD, BWC Staff Counsel, Ohio Bureau of Worker's Compensation</i>
2:45 - 3:00 pm	Break
3:00 - 4:15 pm	Attitude, Change, and Team Building Activity – <i>Charles Patterson, RS, MBA, Health Commissioner, Clark County Health District</i>
4:15 - 5:00 pm	Building Relationships with Ohio Legislators – <i>Aaron Ockerman, BA, President, Ockerman Consulting; Legislative Agent, AOHC</i>

Tuesday, April 7

	Breakfast at Hotel
8:15 - 9:00 am	Cost Methodology – <i>Luke K. Jacobs, MPH, RS/REHS, Assistant Administrator, Division of Environmental Health, Columbus Public Health</i>
9:00 - 10:00 am	Employee Lifecycle – <i>Jennifer Robinson, MBA, Director of Human Resources and Customer Service, Franklin County Public Health</i>
10:00 - 10:15 am	Break
10:15 - 10:45 am	Personnel Policies – <i>Jennifer Robinson, MBA, Director of Human Resources and Customer Service, Franklin County Public Health</i>
10:45 - 11:15 am	Terminations – <i>Pete Nevada, JD, Director Research and Development, Clemans Nelson and Associates</i>
11:15 - 12:15 pm	FMLA/FLSA – <i>Pete Nevada, JD, Director Research and Development, Clemans Nelson and Associates</i>
12:15 - 12:45 pm	Lunch (included)
12:45 - 1:45 pm	LHD HR Law Case Example – <i>Pete Nevada, JD, Director Research and Development, Clemans Nelson and Associates</i>
1:45 - 2:30 pm	Quality Improvement – <i>Shelia Hiddleston, RN, MS, Health Commissioner, Delaware General Health District</i>
2:30 - 2:45 pm	Break
2:45 - 4:00 pm	Progressive Discipline and Performance Evaluations – <i>Shelia Hiddleston, RN, MS, Health Commissioner, Delaware General Health District</i>