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THE CONSTRUCTION JOURNAL

Editor
RACHEL A. PINKUS



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dbx@assnsoffice.com

The Construction Journal is a review of
construction activity in the Miami Valley.

The Journal contains Plans on File,
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to the best of our knowledge, and we accept no
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THE PLAN ROOM POST

From Plan Room Manager, John Grandetti

Mark Your Calendar: Besides the bi-monthly tech seminars, we have additional events on the calendar that warrant a special notice. The first is the Tour de Donut on August 21st. This is a United Way fundraiser, and for the health conscious looking for a way to cheat your diet, it allows to you to have one's cake (or donut) and eat it too. For details please visit www.bxdayton.com. We are having a second in a series of classes about Workers Comp simply titled Workers Comp 201. Details will be sent out, but if you have any questions or uncertainties regarding workers comp, this is a great class to attend.

The Website Does What? I cannot count the number of times members have been surprised about a feature on the site, a service we provide, or forgot about a website feature entirely. So I thought I would take the next couple of months to highlight some of the features that fall under this category. If you have any questions about any of these features, please let me know.

Private Planroom

Private Planroom is a tool for General Contractors that can be used to get plans and specs in front of their subs and suppliers. Once a project is in Private Planroom, the General Contractor gets a project code that can be given to members and non-members to access project documents on our site for free. As a member, the General Contractor can elect to send us jobs that are private, have us process the project, and, without having to post the job to the whole membership, have subs and suppliers view the job on our site for free.

Statistical Research

Statistical research can be accessed from My Deskpad by clicking on the "Statistical Research" link.

The first option is to search by a specific company. For example, if you typed in the Builders Exchange, and pulled up my company, you would be able to see every job we were affiliated with on the site, from Pre-bid through post-bid.

The second option is to search by top company. This search feature allows you to pick a trade, select your counties, and see who the most active companies are in that trade. This number will be based on projects that appear only on our site, but will provide you a snapshot of the companies you need to contact or keep apprised of non-local companies who may be working in the area.



Blogophile

by Valerie Dahlberg

Rant or Resource?

Over the years popular blogs have developed along two main paths: an outlet for strongly held personal beliefs—we'll call them, *Rants*, and an outlet for very specialized knowledge – we'll call these, *Resources*. So where will the BX Blog come into this world of web logging? My guess is a little of both.

The Rants:

The Construction Industry, especially here in the Miami Valley, has no shortage of issues to rant about. As I speak to members who are trying to make the best of the worst times Dayton has seen in recent memory, they have plenty of strong words about our local economy, local government, and what they see as the right path to regional recovery. This forum can be a common place for individual members or affiliated organizations to voice their concerns and ideas. As an association, we will be able to translate those expressions into a constructive tool for concerted industry action. The shared experience and expression online can translate into positive real-world results for the entire construction community.



The Resources:

The BX Blog is still the BX News. Our office is flooded with industry news every day. Through this enhanced news section we will be able to share with you even more specific construction news to keep you *'posted'* between issues of this Journal. There are lots of things going on with our members and many great stories to tell, so *send them in!* Maybe it's not the stuff of the Business Journal or the Daily News, but it IS what OUR industry is made of. Let the BX Blog be your outlet for the very specific, the very technical, the uniquely construction, news.

The BX Building has also truly become a hub of activity for the region. Between the BX Board and Committee Meetings, the affiliated association meetings, safety training seminars, contractor development seminars, webcasts, and social events there is something going on over here all the time. We'll be using the BX Blog section as well as the enhanced calendar features to keep you informed, and hopefully participating, in the many services the BX offers to our members.

What's Next?

I encourage you to go online to www.bxdayton.com and check out the news stories posted there and offer your insights. Check back often as I will continually post what we're doing here at the BX, within the community, and what other members are doing too. Have news to submit? Send it to: vdahlberg@assnsoffice.com or call me directly. Always feel free to call with questions. This is your site, and we're always open to ways to make it better!

CURRENTLY AVAILABLE IN PLANSROOM

Project	Addn	Bin	Date	Time	Project Name	County
2010-1E93	1	18		TBD	Cincinnati / Summit Behavioral Healthcare / Emergency Generator System Renovation	Hamilton
2010-21E9		19	7/23/2010	10:00 AM	Oxford / 2010 Curb, Gutter, Sidewalk and Driveway Apron Replacement	Butler
2010-22C9		12	7/27/2010	11:00 AM	Spring Valley / CDBG FY09 Flood and Drainage	Greene
2007-30C0	3	Table 2	7/27/2010	2:00 PM	Newark City Schools / High School Additions & Renovations	Licking
2010-220D		1	7/27/2010	2:00 pm	Pleasant Twp. / 3300 North Urbana-Lisbon Road Building Renovation	Clark
2010-1903-A		5	7/27/2010	9:00 AM	Mechanicsburg / Water System Improvements - REBID	Champaign
2010-20C0	1	Table 1	7/27/2010	Noon	Cincinnati Public Schools / Mt. Washington School - Phase II BP 2-6	Hamilton
2010-2079	1	23	7/28/2010	11:00AM	Centerville / Sheehan Road Improvements Phase I	Montgomery
2010-21A8	2	15	7/29/2010	1:00PM	Washington Court House / Miami Trace Local Schools / Middle School Furniture	Fayette
2010-23B6		4	7/29/2010	11:00 AM	Fairborn / 2010 Street Program	Greene
2010-2050	1	46	7/29/2010	Noon	Cincinnati Public Schools / Robert A. Taft High School - Loose Furnishings Phase II B...	Hamilton
2010-224A		30	7/29/2010	Noon	Dayton / Curb Cutback of SE Corner of South Main St. and Wyoming St.	Montgomery
2010-2250		25	7/29/2010	Noon	Dayton / SE Sanitary Sewer Liner Installation	Montgomery
2010-2256		22	7/29/2010	Noon	Dayton / Upper Riverdale / Sanitary Sewer Liner Installation	Montgomery
2010-2185		6	8/3/2010	3:00 pm	Dayton / United States Postal Service / Processing & Distribution Center Roof Replace...	Montgomery
2010-22CD		14	8/5/2010	11:00 am	Sidney / Rangeline Rd. Bridge Replacement	Shelby
2010-2221		28	8/5/2010	2:00 PM	Columbus / ODOT Central Garage HVAC Renovation Phase 4 & 5	Franklin
2010-22C8		7	8/5/2010	2:00 PM	Oxford / Miami University / SEAS Bioengineering Lab	Butler
2010-221F		17	8/5/2010	7:00 PM	Casstown / Lostcreek Twp. / Lostcreek & Shelby Road Improvements Phase 3	Miami
2010-22D1		37	8/6/2010	2:00 PM	Oxford / Miami University / Central Campus Water and Sewer Improvements	Butler
2010-22C2		10	8/10/2010	2:00 PM	Dayton / Sinclair Community College / Campus Elevator Cab Renovations	Montgomery
2006-2207		38	8/10/2010	2:00 PM	Oxford / Miami University / Central Campus Electric Modification	Butler
2010-238A		2	8/24/2010	2:00 PM	Dayton / Five Rivers MetroParks / Eastwood Lake Inlet Structure Replacement	Montgomery

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CURRENTLY AVAILABLE ONLINE

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Please contact [Ashley](#) if you would like to learn more regarding this state-of-the-art service, including plans, specs and addenda on-line.

Project	Addn	Bin	Date	Time	Project Name	County
2010-1F52	4	Web	7/23/2010	1:30 PM	Various / Montgomery Countywide Demolition	Montgomery
2010-1FD3	1	Web	7/23/2010	1:30PM	Dayton / St. Vincent De Paul / Samaritan Clinic Addition and Renovation	Montgomery
2010-208B	4	Web	7/23/2010	10:00 AM	Middletown / 2010 Street Improvement	Butler
2009-1865	4	Web	7/23/2010	10:00 am	Solon / Water Reclamation Facility - Anaerobic Digester and Electrical Upgrade	Cuyahoga
2010-2085	1	Web	7/23/2010	11:00 am	Cincinnati / Federal Reserve Apartments / 4th & Race Tower	Hamilton
2010-21E7	2	Web	7/23/2010	Noon	Lebanon / Warren County MR/DD / Production Services Unlimited Building Roofing	Warren
2010-1C5E		Web	7/24/2010	4:00pm	Dayton / Wright Patterson AFB / Dormitory Maintenance	Montgomery
2010-214E	1	Web	7/26/2010	1:00 pm	Columbus / Ohio Department of Administrative Services / Surface Rd. Fire Loop	Franklin
2010-1F15	1	Web	7/26/2010	10:00 am	Columbus / Franklin County Animal Shelter Design Release 4	Franklin
2010-210F	1	Web	7/26/2010	2:00 PM	Columbus / Ohio Computer Center / Pavement and Storm Sewer Repairs	Franklin
2010-232F		Web	7/26/2010	5:00 pm	Dayton / Wright Patterson AFB / Transformer Substation Units	Greene
2010-20D6		Web	7/27/2010	1:00 pm	Columbus / Ohio State University (OSU) / McCampbell Hall Room 292 Renovation	Franklin
2010-2279		Web	7/27/2010	1:30PM	Various / Metropolitan Sewer District of Greater Cincinnati / 2010 Closed Circuit TV,...	Hamilton
2010-21B6	1	Web	7/27/2010	10:00 am	Lebanon / Columbia Rd. & Socialville-Fosters Rd. Improvements	Warren
2010-20A0		Web	7/27/2010	2:00 pm	Columbus / Ohio State University (OSU) / Vivian-Poultry Breeding House Demolition & S...	Franklin
2010-1E87-A	3	Web	7/27/2010	2:00 pm	Columbus / Recreation & Parks / Harrison Park Development Gazebo - REBID	Franklin
2010-238C		Web	7/27/2010	4:30 pm	Columbus / Taco Bell #294812	Franklin
2010-1CAF-A		Web	7/27/2010	Noon	Cincinnati / East Walnut Hills Streetscape - REBID	Hamilton
2010-1F1F		Web	7/27/2010	Noon	Cincinnati / Greater Cincinnati Water Works / Richard Miller Treatment Plant / UV Dis...	Hamilton
2010-22B0		Web	7/27/2010	Noon	North College Hill / Galbraith Road Resurfacing	Hamilton
2010-22B1		Web	7/27/2010	Noon	North College Hill / Norcol Lane & Bobwood Drive Reconstruction	Hamilton
2010-20B6		Web	7/28/2010	1:00 pm	Columbus / Red Lobster #6265 Remodel	Franklin
2010-217C		Web	7/28/2010	1:30 PM	Dayton / Stillwater Center ADA Door Openers & Installation	Montgomery
2010-1A3A-A	3	Web	7/28/2010	2:00 PM	Akron, Hamilton & Tiffin / Adjutant General's Department / Paving Renovation - REBID	Various
2010-22C7		Web	7/28/2010	2:00 PM	Cincinnati / Mercy Hospital Anderson / MASC New Elevator & Building Connector	Hamilton

2010-2119		Web	7/28/2010	2:00 pm	Cincinnati State Technical & Community College / Low Impact Development Improvements	Hamilton
2009-34FB		Web	7/28/2010	2:00 pm	Columbus / Ohio State University / William H. Hall Complex Expansion Phase II	Franklin
2010-2234		Web	7/28/2010	2:00 pm	Dublin / Sam's Club No. 6242 Remodeling	Franklin
2010-21BE		Web	7/28/2010	3:00 pm	Columbus / Morrison Rd. Miscellaneous Booster Station Improvements	Franklin
2010-214D	1	Web	7/28/2010	3:00 PM	Columbus / Ohio State University / McCracken Power Plant Chiller Expansion - Industri...	Franklin
2010-10B1	3	Web	7/28/2010	5:00 pm	Dublin / Chase Bank	Franklin
2010-22C3		Web	7/28/2010	Noon	Columbus / Riverside Methodist Hospital / 7 Yellow Renovation	Franklin
2010-2284		Web	7/29/2010	10:00 am	Dublin / Darree Fields Water Tank Phase 2 Interior Build-Out	Franklin
2010-20CF	1	Web	7/29/2010	10:00 am	ODOT / District 8 2011 Preventive Maintenance, Project 100454	Hamilton
2010-1CE2	4	Web	7/29/2010	10:00 am	ODOT / IR 75 Bridge Repair, Project 100430	Hamilton
2010-1D69		Web	7/29/2010	2:00 PM	Dayton Wright Patterson AFB / Facility 20821 - Structural Repair 071871	Greene
2007-2076	2	Web	7/29/2010	2:00 pm	Franklin County / East Outpost Phase 3	Franklin
2010-22A0	1	Web	7/29/2010	5:00 pm	West Chester / Bakery Crafts - Office Addition & Interior Remodel	Butler
2010-231B		Web	7/30/2010	1:00 PM	Galloway / Metro Parks / Battelle Darby Demolition	Franklin
2010-234A		Web	7/30/2010	10:00 am	Dayton MHA / Short Helena Exterior Improvements RFQ	Montgomery
2010-22D3		Web	7/30/2010	11:00 AM	Gahanna / Westside Sewer Improvements Phases 1 and 2	Franklin
2010-012F-A		Web	7/30/2010	2:00 pm	Lima / Ohio National Guard Armory Roof Replacement - REBID	Allen
2008-3478	3	Web	7/30/2010	3:00 PM	Columbus / Ohio State University / Rhodes & Doan Halls - Second Floor Renovations	Franklin
2010-232B		Web	7/30/2010	5:00 PM	Cincinnati / Vernon Manor Garage Design/Build - Concrete Superstructure BP4C	Hamilton
2010-20BD		Web	8/2/2010	1:00 pm	Chillicothe / Red Lobster #705 Remodel	Ross
2010-2201		Web	8/3/2010	10:30 am	Hamilton / Cincinnati-Dayton Road Lane Addition, Sidewalk Construction, Storm Sewer I...	Butler
2010-2200		Web	8/3/2010	10:30 am	Hamilton / Jacksonburg Road at Morganthaler Road Roundabout Intersection Improvement	Butler
2010-1F69		Web	8/3/2010	10:30 am	Hamilton / Wayne Madison Road at Augspurger Road Intersection Improvement	Butler
2010-06E6-A		Web	8/3/2010	11:00 AM	Middletown / Old South Park Playground Equipment - REBID	Butler
2007-32F2		Web	8/3/2010	2:00 pm	Columbus / Ohio State University Medical Campus / Murray Hall Renovation Phase II	Franklin
2010-20F7		Web	8/3/2010	2:00 PM	Columbus / Paint & Paint Supplies	Franklin
2010-21B8		Web	8/3/2010	2:00 PM	University of Cincinnati / ECUP Boiler #5 Replacement	Hamilton
2010-2381		Web	8/3/2010	Noon	Cincinnati / 1223 & 1225 Sassafras Street Demolition	Hamilton
2010-1426-A		Web	8/3/2010	Noon	Springfield / Center City Park Improvements - REBID	Clark
2010-23B1		Web	8/4/2010	1:00 pm	Dayton / Wright Patterson AFB / Meeting Room	Greene

					Office & Lobby Furniture	
2010-2261		Web	8/4/2010	11:00 AM	Cincinnati / Paul Brown Stadium - Frame Sync Upgrade	Hamilton
2010-1CDD-B	4	Web	8/4/2010	2:00 pm	Columbus / Franklin County Convention Facilities / Hilton Columbus Downtown BP 1.2 - ...	Franklin
2010-2048	1	Web	8/4/2010	Noon	Cincinnati / Centennial II 1st & 4th Floor Renovations	Hamilton
2010-2224		Web	8/5/2010	11:00 AM	Cincinnati / Hillcrest School Loading Dock Restoration	Hamilton
2010-221D		Web	8/5/2010	2:00 pm	Columbus Regional Airport Authority / Port Columbus International Airport / Runway 10...	Franklin
2010-2220		Web	8/5/2010	9:30 AM	Columbus / Ohio State University / Biomedical Research Tower Room 360 Fume Hood	Franklin
2010-21FF	1	Web	8/9/2010	10:00 am	Urbana / CT Communications Utility Extension	Champaign
2010-1FF9		Web	8/9/2010	2:00 pm	Dayton / Wright Patterson AFB / Building 20146, Room 117 - Lab Building Reconfigure	Greene
2010-2287		Web	8/10/2010	2:00 pm	Cincinnati State Technical & Community College / Lobby Welcome Desk	Hamilton
2010-2353		Web	8/10/2010	2:00 pm	Columbus / Ohio State University / Steam & Condensate Distribution System Upgrades - ...	Franklin
2010-22B2		Web	8/10/2010	2:00 pm	University of Cincinnati / Jefferson Ave. Sports Complex Phase 1C	Hamilton
2010-2299		Web	8/10/2010	2:00 pm	University of Cincinnati / KingsGate Guestrooms Finishes Upgrade	Hamilton
2010-2311		Web	8/11/2010	2:00 PM	St. Marys City School District / Memorial High School & Middle School Traffic Light I...	Auglaize
2010-22AF		Web	8/12/2010	10:00 am	Columbus / Ohio State University (OSU) / Morehouse TWR/PVL/CON/PKG Fire Alarm Replace...	Franklin
2010-2374		Web	8/12/2010	10:00 am	ODOT / US 22 Two Lane Resurfacing, Project 100467	Hamilton
2010-2310		Web	8/12/2010	11:00 AM	Cincinnati / Summit Behavioral Healthcare / Courtyard Improvements	Hamilton
2010-1C64		Web	8/12/2010	2:00 pm	Columbus / Chalmers P. Wylie Veterans Affairs Ambulatory Care Center (VAACC) / Increa...	Franklin
2010-2325	1	Web	8/12/2010	2:00 PM	Dayton / Greater Dayton Regional Transit Authority (GDRTA) / Front Entry Concrete Rep...	Montgomery
2010-20B7		Web	8/16/2010	1:00 pm	Columbus / Red Lobster #6271 Remodel	Franklin
2010-21B2		Web	8/16/2010	11:00 AM	Cincinnati / Hamilton Co. Energy Efficiency and Conservation Measures	Hamilton
2010-1FF7		Web	8/16/2010	2:00 pm	Dayton / Wright Patterson AFB / Canteen Fire Suppression Upgrade	Greene

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***** OH, MONTGOMERY COUNTY *****

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YANEZ MASONRY	vs. VALEO CO INC
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WAGE-HOUR ENFORCEMENT ESCALATES



Employers beware! The Department of Labor (DOL) is changing dramatically. Through its rule-making efforts and enhanced enforcement activities, employers face a much greater risk of being found in violation of federal wage-hour laws.

In late spring, the DOL announced an enhanced regulatory and enforcement strategy called “Plan, Prevent, Protect.” This program will require employers to take affirmative efforts to ensure compliance with federal wage and hour laws, as well as other laws such as the Occupational Safety and Health Act. To ensure regulatory compliance, the DOL is reallocating its resources and hiring 177 new investigators to perform employer audits. In fact, in order to have more funds for regulatory enforcement, the DOL has stopped issuing opinion letters. For many years, these administrative interpretations had been provided by the DOL for the purpose of giving guidance to employers who wished to better comply with the law. But, now, employers will be left

on their own to interpret the law as the DOL shifts its funds to field enforcement. DOL’s current budget is \$116.5 billion.

The new **Plan/Prevent/Protect Program** will place new requirements on employers to create compliance action plans and to identify and remediate violations of wage-hour laws. The DOL will require your employees to have participation in the plan and the plan will have to be made available to all of the employees so that they can monitor compliance. The plan must be vigorously implemented to prevent violations and a component of prevention will be the auditing of wage-hour practices by the employer. Finally, the plan must protect employees from violations of their workplace rights. The program soon will be presented through the DOL rule-making process.

Many federal agencies are expanding their powers, broadening the obligations of employers, and creating new rights for employees through the rule-making process and the unsuspecting public is unaware of the impact to our nation’s businesses. For example, employers already are concerned about the efforts taken by the DOL to attack the **independent contractor status** of various individuals doing business with employers. Reclassifying independent contractors to true employees represents a tax revenue-raising tactic for the federal government and attacks a longstanding problem of misclassification. Under the new program, an employer may be required to prepare a written explanation of why workers should be considered contractors rather than employees and provide the contractors with that explanation. Any employer that seeks to exclude workers from the Fair Labor Standards Act coverage of minimum wage and overtime would be required to perform a classification analysis, disclose that analysis to the worker and retain that analysis to give the DOL investigators a head start on any investigation.

Currently pending in Washington is the **Employee Misclassification Prevention Act**, as well. Sherrod Brown (D)-Ohio has introduced legislation to amend the wage-hour laws to prevent misclassification of workers as independent contractors without regard to the DOL initiative. This proposed law would require that each worker be advised of his classification as an independent contractor, direct the employee to the DOL website which addresses employee rights, provide contact information for the local DOL office and the proposed law creates a rebuttable presumption that these individuals are employees and not independent contractors if the requirements of the Act are not met. Congressional hearings have just occurred on this bill.

Other initiatives by the DOL include reversing opinions on **exempt status** of employees so that they now become subject to minimum wage and overtime provisions. Recently, a DOL interpretation overturned the position it had adopted for ten years with respect to mortgage loan officers, which were considered exempt from minimum wage and overtime. The DOL now claims that mortgage loan officers are production workers as opposed to administrative workers and not exempt under the white collar exemptions covering executives, administrative and professionals. Then, on June 16, the DOL issued an opinion that the donning and doffing of protective equipment before and after the start of work is a compensable activity. In prior opinions, protective equipment worn by employees performing such things

as meatpacking and poultry processing were not eligible for compensation as they put on and took off their protective equipment. Protective equipment includes such things as safety glasses, aprons, guards, sleeves, boots and gloves. This, too, is a departure from prior opinions of the DOL. These types of opinions are some of the subtle ways the laws are being changed and businesses are incurring additional expenses in their operations by such.

In Ohio, employees are protected by state laws as well as the federal laws. Seldom discussed but often used is Ohio Revised Code § 4111.14(G), which permits third parties such as claimant attorneys to gain information about the pay practices of employers. Ohio voters caused this enactment through voting for a constitutional amendment. In addition, **Ohio's Prompt Pay Act**, Ohio Revised Code § 4113.15 imposes penalties on employers for failing to properly pay employees. There has been a tremendous surge in class action wage-hour litigation in the recent past and these state and federal laws have been used as effective tools for claimants.

With Washington's current campaign to enhance employees' rights and impose additional obligations on employers through agency rule-making and legislation, it is obvious that **employers must do their very best to comply with state and federal wage-hour laws**. Understand your obligations under the Fair Labor Standards Act and **perform an audit** as to your company's pay practices. Remember, generally, that time and one-half must be paid for hours worked in excess of 40 in any seven consecutive calendar day period. In addition, merely paying an employee a salary does not exempt that employee from the minimum wage and overtime provisions. Also, short term rest breaks are compensable. You cannot afford to sit back and wait to be caught by the DOL because the consequences will be too severe. Employers must take affirmative efforts to ensure compliance now!

For further information, contact Bob Dunlevey at Dunlevey, Mahan & Furry (937) 223-6003.

WAGE-HOUR/PAYROLL LAW SEMINAR A SUCCESS

On July 8th the Subcontractors Association of Western Ohio and the Builders Exchange of Dayton held a very successful seminar about Wage-Hour/Payroll Laws to make sure you and your company are in compliance with wage-hour laws. While it's always a good idea to ensure compliance with employment laws, now is a particularly good time. The reasons for this are that the Department of Labor is emphasizing compliance audits in 2010 and numerous lawsuits are being filed by disgruntled employees desiring to squeeze every last penny from their employers. 250 new wage-hour investigators will be in the field soon and the DOL intends to launch a public awareness initiative to advise employees of their rights. Class action suits are being filed every day on behalf of groups of employees, thereby making the claims far more costly. The following topics and many more were discussed!

- When an employee is on the clock
- Rules on break time
- Unpaid breastfeeding breaks
- When traveling becomes compensable
- On-call/on duty
- DOL enforcement procedures
- Red flags auditors look for in payroll procedures
- The latest regulation changes and how to handle them
- Side-stepping the most common pitfalls of Wage and Hour Laws
- Fringe Benefits, bonuses, commissions, back-pay — what's taxable today





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SHEET METAL & ROOFING CONTRACTORS ASSOCIATION OF THE MIAMI VALLEY, OHIO

WORKERS' COMPENSATION 201

Wednesday, September 1, 2010

8:00 a.m. - 11:00 a.m.

**Association Office
2077 Embury Park Rd.
Dayton, Ohio 45414
(Breakfast Included)**

Presented By:

Gary Auman of Dunlevey, Mahan & Furry

Workers' Compensation 201 is designed for those individuals that have a basic knowledge of what Workers' Compensation is, how it works, and what their role is within the company regarding workers' compensation issues.

This course will provide individuals with advanced information and a better understanding.

This is your chance to get all of your unanswered questions answered by one of the most knowledgeable Workers' Comp. and OSHA attorneys in the Dayton area!

WORKERS' COMPENSATION 201

Wednesday, September 1, 2010

8:00 a.m. - 11:00 a.m.

Association Office

DBX REGISTRATION FORM

Name of Firm: _____ Phone: _____

The following individuals will be in attendance:

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_____	_____
_____	_____
_____	_____

MEMBERS: \$65.00 per person NON-MEMBERS: \$95.00 Breakfast Included

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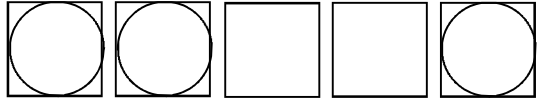
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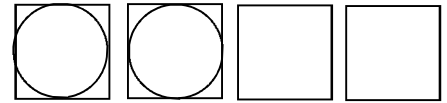
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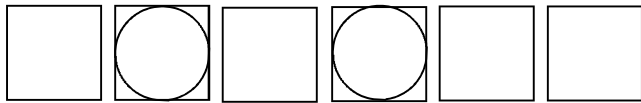
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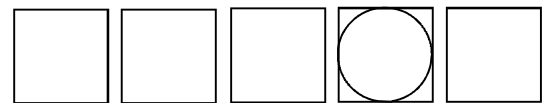
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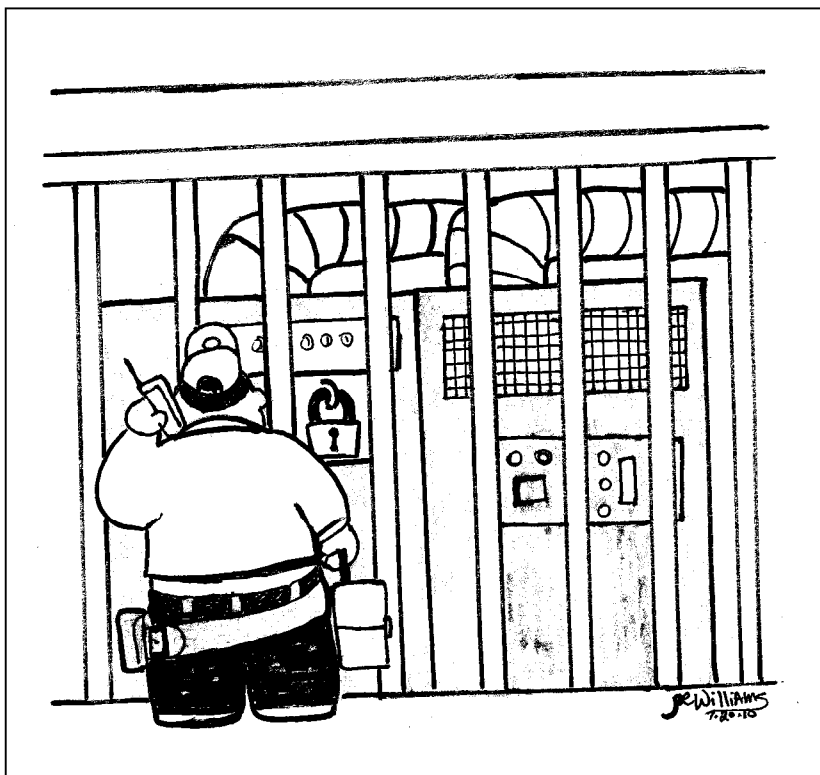
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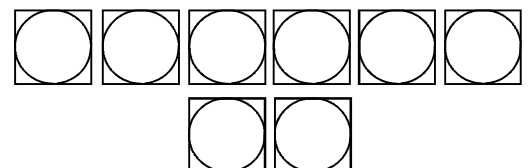


S E E T R



ANSWER:

The Service Technician
was called to the
security facility
because all of the units
were



ANSWERS ON PAGE 41

Switch on your Potential Unlock your Success

with National Televised Trainer:

Dr. Jerry Teplitz

October 28, 2010

Hilton Garden Inn, Beavercreek, Ohio



See pages 21-25 for all
of the exciting details!

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Speaker's Biography

DR. JERRY V. TEPLITZ

Dr. Jerry V. Teplitz' background is as unique as the techniques and approaches he teaches. He originally graduated from Hunter College and Northwestern University School of Law and practiced as an attorney for the Illinois Environmental Protection Agency.

Jerry then studied and received Masters and Doctorate Degrees in Holistic Health Sciences, and over the last 32 years, has gained wide-spread acknowledgement for his expertise in helping others achieve their ultimate best in all areas of life.

Dr. Teplitz has been a field manager for the Carlson Learning Company, (now Inscape Publishing), since **1979**, and President of his own consulting firm since **1974**. A Certified Brain Gym Instructor, Jerry conducts seminars in the areas of stress management, employee productivity, and sales development.

The list of clients Dr. Teplitz has consulted for include such organizations as: Century 21, IBM, Holiday Inns, International Management Council, Young Presidents' Organization, Sales and Marketing Executives, GlaxoSmithKline, EDS, American Bankers Association, American Society of Association Executives, American Accounting Association, plus over four hundred colleges and universities across the United States and Canada.

Jerry is the author of six books, including *Switched-On Living*, *Brain Gym for Business*, and his two latest books are *Managing Your Stress in Difficult Times* and *Switched-On Selling: Balancing your Brain for Sales Success*. Articles on Jerry have appeared in such publications as *Prevention Magazine*, *Successful Meetings*, *Travel & Leisure Golf Magazine*, *Golf Illustrated*, and *The Los Angeles Times*.

As a professional speaker, he has spoken to over one million people. Dr. Teplitz has also been honored by his peers in the **National Speakers Association** by receiving the "Certified Speaking Professional" designation, and has been selected as "Top Rated Speaker" by the International Platform Association.

Dr. Teplitz is listed in several editions of *Who's Who in America*, and served eight years on the faculty of the U.S. Chamber of Commerce Institute for Organization Management.

Join Nationally Renowned Trainer and Author

Dr. Jerry Teplitz

For this special Ohio appearance in conjunction with the Subcontractors Association of Western Ohio

Break out of old ruts

How to Persuade Customers and Employees Effectively

People call it the art of persuasion, but is it really an art? Or are there actually systematic approaches which can be used to better understand our own motivation and that of those you are trying to persuade? The session explores this question and offers participants a proven way to read their clients' behavior styles, which enables them to be even more successful persuaders.



So positive! Every phase of life could benefit from this.

Unlock innovative techniques

Speeding To Effective Time Mastery - Working Smarter, Not Harder

With the complexities of the business world today, there never seems to be enough time to accomplish everything we need to do. Through this program leaders will discover their own time management strengths and weaknesses leading to the development of a personal, effective time management strategy.

Switch on your effectiveness

Switched-On Selling

Whether you are selling a product or a service, this program is a powerful new approach for creating a successful selling strategy through direct brain re-education. This program assumes that participants already have some sales experience, understand the sales process, and would like to achieve greater success. It enables salespeople with some experience to "switch-on" their central nervous system for each step in the selling process resulting in greater sales effectiveness.

An extremely entertaining and resourceful program.

This seminar made me think I can succeed at anything I attempt!

Energize yourself and your team

Increasing Your Management Success Formula To New Levels of Excellence

With the increase in competition and changes in the workplace, the key to good management practices now requires a clear understanding of human behavior. Through this program managers will learn their own behavior style while they also receive a picture of the style of the people they have to manage. This information will allow them to better relate to and motivate their subordinates and is also valuable in team building, hiring, and the correct placement of personnel. Have your attendees ever had a negative day as a manager? How did they feel at the end of it? Tired, drained... Now, have your attendees ever had a positive day as a manager? How did they feel at the end of it? Energized. What if they could create every day to be a great day? What would that do to their management abilities? This program will show participants how to make every day that way through actual tools and techniques that will increase their energy levels for more effective management capabilities.

Schedule Of Events

Thursday, October 28, 2010

7:00 a.m. Registration Opens Ballroom Foyer

All Educational Session will be in the Hilton Garden Inn Ballroom

8:00a.m.—10:00 a.m. Session 1- **BREAK OUT OF OLD RUTS**
How to Persuade Customers & Employees Effectively
(7:15 a.m.—8:30 a.m. Breakfast in the Ballroom)

10:00 a.m.-12:00 p.m. Session 2- **UNLOCK INNOVATIVE TECHNIQUES**
Speeding to Effective Time Mastery-Working Smarter,
Not Harder
(Includes Profile to be filled out by each attendee and used as
an assessment tool for self-development)

12:00 p.m.—2:00 p.m. Session 3- **SWITCH ON YOUR EFFECTIVENESS**
Switched-On Selling
(12:00 p.m. Lunch in the Ballroom)

2:00 p.m.—6:00 p.m. Session 4- **ENERGIZE YOURSELF AND YOUR TEAM**
Increasing Your Management Success Formula to
New Levels of Excellence
(Includes Profile to be filled out by each attendee and used as
an assessment tool for self-development)

BRING THE FAMILY!

The Hilton Garden Inn is conveniently located right across the street from the Fairfield Mall and the Mark Phillips Day Spa. A quick trip up I-675 will take you to the newly built, outdoor Mall called The Greene. Shopping and pampering is just the beginning! A truly surprising and inspiring city, Beavercreek, Ohio is right around the corner from Fairborn, Ohio; home of the Wright Brothers, Wright Patterson Air Force Base, and their National Air and Space Museum.

For more information on the Beavercreek and Fairborn area go to:

<http://ci.beavercreek.oh.us/about/> &

<http://ci.fairborn.oh.us/history.htm>.



Really gives great insight for simple measures to help consumer.

HERE ARE JUST A FEW OF DR. TEPLITZ'S CLIENTS

CONSTRUCTION INDUSTRY

Air Conditioning Contractors of America
Alabama Manufactured Housing Institute
Associated Builders and Contractors -
Keystone Chapter,
Wisconsin Chapter Associated
General Contractors of America
Builders 1st Choice
Carolinas AGC
Central States Insulation Association
Colorado Manufactured Housing Institute (MHI)
Electrical Contractors Association
Erath Veneer Corp.
Floor Installation Association of North America
Florida Association of Home Builders
Florida Transportation Builders Association
Hardwood Plywood & Veneer Association
HBA's of Greater Columbia, Chicago, MD, Indiana and Richmond
HBA of Washtenaw County
Home & Building Industry of Greater Grand Rapids

Spectacular!

Don't miss your chance to

**BREAK OUT
UNLOCK
SWITCH ON
& ENERGIZE**

Kansas Contractors Association
Kentucky Association of Home Builders
National Association of Home Builders
National Roofing Contractors Association
National Utility Contractors Association
Northern VA Building Industry Association
Ohio Association of Home Builders
Partners for Progress
Pennsylvania Builders Association
Peopletech, Inc.
SE Builders Conference
Snow and Ice Management Association
Titan America
Virginia Ready-Mixed Concrete Association

Outstanding!

Associations

Aloha Society of Association Executives
American Association of School Administrators
American Bankers Association\
American College of OBGYN
American Society of Association Executives
Americas Community Bankers
Associated Builders and Contractors
Association of Independent Mailing and Equipment Dealers
Association of Legal Administrators
Florida Oncology Managers Association
Greater Lansing Association of Realtors
Grocery Manufacturers of America
Hotel Sales & Marketing Association
Medical Group Management Association
Meeting Professionals International
National Apartment Association
National Association of Home Builders
Sales and Marketing Executives
Young Presidents' Organization

Highly Recommended

Sales Industry

Association of Investment Management Sales Executives
Association of Sales & Marketing Companies
Builders 1st Choice
Canada Life
DC Sales & Marketing Council
HBA of Greater Chicago
HBA - MD Chapter - Sales & Marketing Council
Hernando Sales * Marketing Council
Homeowners Warranty Corporation
Hotel Sales Management Association
Independent Insurance Agents of America,
Virginia, and Wisconsin
Independent Medical Distributors
Association
Life of Virginia
Merck Animal Health Company
National Association of Realtors
National Wholesale Druggists Association
Northern VA Building Industry Association
Piedmont Aviation
Sales & Mktng Execs of Hampton Roads
Southeast Sales and Marketing

**AS SEEN ON
TV**

Take advantage of this great event scheduled in conjunction with the Ohio Water Quality Association's Annual Meeting and Convention and excel to the next level in your business *AND* your life

To learn more about Dr. Jerry Teplitz, go to: www.teplitz.com
To see Dr. Jerry Teplitz in action, go to: <http://www.teplitz.com/media/keynote/keynote1.html>
OR <http://www.teplitz.com/playCBS.html>

The Hilton Garden Inn
3520 Pentagon Park Blvd.
Beavercreek, Ohio 45431



REGISTRATION FORM

Company Name _____

Attendee Name _____ License # _____

Address _____

City _____ State _____ Zip Code _____

Phone: _____ Fax _____

Email _____

Please duplicate form as necessary. Circle the appropriate registration fee amount below:

Full Registration: Member - \$385.00 Non-Member - \$435.00
Includes all four Thursday **Educational Seminars**, Materials, Breakfast and Lunch.

Session 1 8-10 am: Member - \$85.00 Non-Member - \$95.00
How to Persuade Customers & Employees Effectively
(7:15 a.m.—8:30 a.m. Breakfast in the Ballroom)

Session 2 10 am - Noon: Member - \$75.00 Non-Member - \$85.00
Speeding to Effective Time Mastery-Working Smarter, Not Harder
(Includes Profile to be filled out by each attendee and used as an assessment tool for self-development)

Session 3 Noon - 2 pm: Member - \$95.00 Non-Member - \$105.00
Switched-On Selling (12:00 p.m. Lunch in the Ballroom)

Session 4 2 - 6 pm: Member - \$150.00 Non-Member - \$170.00
Increasing Your Management Success Formula to New Levels of Excellence
(Includes Profile to be filled out by each attendee and used as an assessment tool for self-development)

Payment Information:

Check made payable to SAWO Visa MasterCard Am. Express

Card Number _____ Exp. Date _____

Signature _____ Billing Zip _____

Registration Cancellations must be made 5 business days in advance for refund!

A room block has been set aside for the night of Wednesday, October 27, 2010. A Standard Room with king bed is \$104.00. For hotel room reservations, please call the Hilton directly at 937-458-2650 or call 877-STAY-HGI and use the Group Name "Jerry Teplitz Seminar".

Hilton Garden Inn

3520 Pentagon Blvd. Beavercreek, Ohio 45431

www.daytonbeavercreek.hgi.com

The Cut-Off Date for the room block is 12:00 p.m. on 09/27/2010!
Reserve your room today!

Return completed form to the Subcontractors Association of Western Ohio at:
2077 Embury Park Road, Dayton, Ohio 45414 or fax to: (937) 278-0317
Have questions? Call: (888) 294-0084



AIA Dayton 19th Annual Golf Outing

*Thursday
August 12, 2010*

Sugar Valley Country Club
1250 Mead Rd.
Bellbrook, Ohio 45305
(937) 372-4820

*By sponsoring the AIA Dayton
Golf outing, you are promoting
your business before the area's
Architects in one of the largest golf
outings of the year. By becoming a
Golf Outing Sponsor, you will
receive wide-spread recognition
and marketing within the AIA
Dayton nine county chapter region.*

For more information, please contact:
AIA Dayton
Attn: Shawn Hicks
AIA Dayton Golf Outing
PO Box 342
West Milton, OH 45383-0342
Phone 937-291-1913
Fax 937-698-6153
Email: info@aiaadayton.org

Reservations due Aug 5, 2010

Golfer #1: _____
Company: _____
Address: _____
City/State/Zip: _____
Email: _____

Golfer #2: _____
Company: _____
Address: _____
City/State/Zip: _____
Email: _____

Golfer #3: _____
Company: _____
Address: _____
City/State/Zip: _____
Email: _____

Golfer #4: _____
Company: _____
Address: _____
City/State/Zip: _____
Email: _____

COST: \$100 AIA Member, Sponsor, Affiliate;

\$125 Non-Member

Would you like to golf together _____ or be split
up _____?

(Please complete payment method on reverse side)

**AIA Dayton
Annual Golf Outing
Thursday, August 12, 2010
Sugar Valley Country Club**

**PRIVATE COURSE!
COOKOUT LUNCH!
\$10,000 HOLE-IN-ONE PRIZE!**

RESERVATIONS for golfers are being received by the AIA Dayton Chapter for this year's Annual Golf Outing. Join your fellow AIA members, associates, sponsors and guests at the **Sugar Valley Country Club**. You'll start the day receiving **registration goodies**, eating **lunch** with other golfers and warming up at the **driving range**, followed by **18 holes** of challenging golf on a **private course** with refreshments along the way, then **social time** to visit with friends before **dinner** and **door prizes**, including a whopping **\$10,000 prize for a Hole-In-One** on one of the pre-selected golf holes!

Format: Four Person "Best Ball" Scramble
Lunch: 11:45 am to 12:45 pm
Golf "Shotgun Start": 1:00 pm
Dinner, Awards & Prizes: 6:00 pm

Cost: \$100 AIA Member, Sponsors, Professional Affiliate
\$125 Non-Member

Golf reservation deadline is Aug 5th

For more information, please contact:

AIA Dayton
Attn: Shawn Hicks
AIA Dayton Golf Outing
PO Box 342
West Milton, OH 45383-0342
Phone 937-291-1913
Fax 937-698-6153
Email: info@aiadayton.org

**SPONSORSHIP OPTIONS AND
BENEFITS INCLUDE:**

- Prominent Signage
- Sponsor Board at Check-in & Dinner
- Listing in Golf Outing Program
- Listing on AIA Dayton Website
- Listing in AIA Dayton Newsletter

SPONSORSHIP LEVELS

DINNER SPONSOR \$800
(Includes 1 golf pass, 2 full page ads in Architrave)

LUNCH SPONSOR \$750
(Includes 1 golf pass, 1 full page ad in Architrave)

WATERING HOLE SPONSOR \$700
(Includes a sign on two of the beverage stations as well as a beverage "koozie" with your company name in each of the golf carts)

\$10,000 HOLE-IN-ONE PRIZE SPONSOR \$500
(Includes 1 golf pass, 1 ad in Architrave)

GOLF CART SPONSOR \$500
(Includes a sign on 25 golf carts)

SKILLS PRIZES SPONSOR \$500
(Includes a sign at the prize table)

EXHIBIT HOLE SPONSORS \$300
(Sponsor to provide exhibit station, 18 positions available)

DRIVING RANGE SPONSOR \$300
(Includes a sign at Registration and at Driving Range, sponsor to provide exhibit station, if desired)

GOLF HOLE SPONSOR \$200
(Includes a sign at one golf hole- lower cost in 2010)

Please remember to **COMPLETE THE GOLFER RESERVATION FORM** located on reverse side of this form.

PAYMENT INFO:

Sponsorship levels: (mark all that apply)

Dinner Sponsor	\$800	\$
Lunch Sponsor	\$750	\$
Watering Hole	\$700	\$
Hole-In-One Sponsor	\$500	\$
Golf Cart Sponsor	\$500	\$
Skills Prizes Sponsor	\$500	\$
Exhibit Hole Sponsor	\$300	\$
Driving Range Sponsor	\$300	\$
Golf Hole Sponsor	\$200	\$

TOTAL SPONSORSHIP AMT. \$ _____

TOTAL GOLFER FEE \$ _____
(Complete reservation form on reverse side)

Company Name: _____

Company Contact: _____
Telephone: _____
Email: _____

I will be providing the following registration gifts or door prizes: _____

PAYMENT ENCLOSED:
____ Check ____ VISA ____ MasterCard
Credit Card Security Code _____

Card No. _____ Exp. Date _____

Signature _____

Return this panel form with payment to:

AIA Dayton
Attn: Shawn Hicks
PO Box 342
West Milton, OH 45383-0342

*The Builders Exchange of Dayton and the
Subcontractors Association of Western Ohio
Present the ...*

**TOUR DE
DONUT**
AUGUST 21, 2010

The "Tour De Donut" bike race is a spoof on the "Tour de France" and a unique bicycle event where your ability to eat donuts is just as important as your ability to ride your bike fast. The First Annual BX Dayton and SAWO Sponsored "Tour de Donut" is open to all members, their employees, families, friends, and children. The ride will take place just outside of Waynesville on the paved and scenic Little Miami Bike Trail and will run from Spring Valley to Corwin and back. There will be two mass start times. One for those competing for the best time and one for those riding for fun or who may not be riding the entire 14 mile course.

This delectable 14 mile bike ride will have three donut stations along the route where riders can get water, and of course, DONUTS! For every delicious donut consumed, three minutes will be taken off your total time. Only two rules apply: 1. all donuts must be completely eaten at the "Donut Station" 2. you must keep your donuts down. If you are both an excellent rider and donut eater, you could actually go into negative time! Choose your strategy wisely!

Bike riding and donuts aren't your thing? You can still join your friends and colleagues for a catered BBQ lunch and prizes afterwards!



Everyone who registers to ride will be in the running to win the **Grand Prize**, a Tandem TREK Bicycle! All profits from this event will go to the **United Way of Greater Dayton!**



TM

SCHEDULE

Saturday, August 21 , 2010 —Park next to The Little Miami Bike Trail—Corwin, OH

8:00 A.M.	STAFF AND VOLUNTEERS SET-UP
9:00 A.M. - 10:00 P.M.	REGISTRATION
10:00 A.M.	COMPETING RIDERS START
10:10 A.M.	ALL OTHERS RIDERS START
11:30 A.M. – 2:00 P.M.	BBQ LUNCH AND NETWORKING
12:00 PM	AWARDS AND DOOR PRIZES
12:15 P.M.	GRAND PRIZE DRAWING

All participating children will walk away a WINNER! They will receive prizes set aside especially for them!

EVENT AWARDS WILL INCLUDE:

FASTEST ADULT (Over 16) MALE TIME
FASTEST ADULT (Over 16) FEMALE TIME
MOST DONUTS EATEN ADULT (Over 16) MALE
MOST DONUTS EATEN ADULT (Over 16) FEMALE
FASTEST YOUTH (Under 16) MALE TIME
FASTEST YOUTH (Under 16) FEMALE TIME
MOST DONUTS EATEN YOUTH (Under 16) MALE
MOST DONUTS EATEN YOUTH (Under 16) FEMALE
FASTEST TIME ON A TANDEM

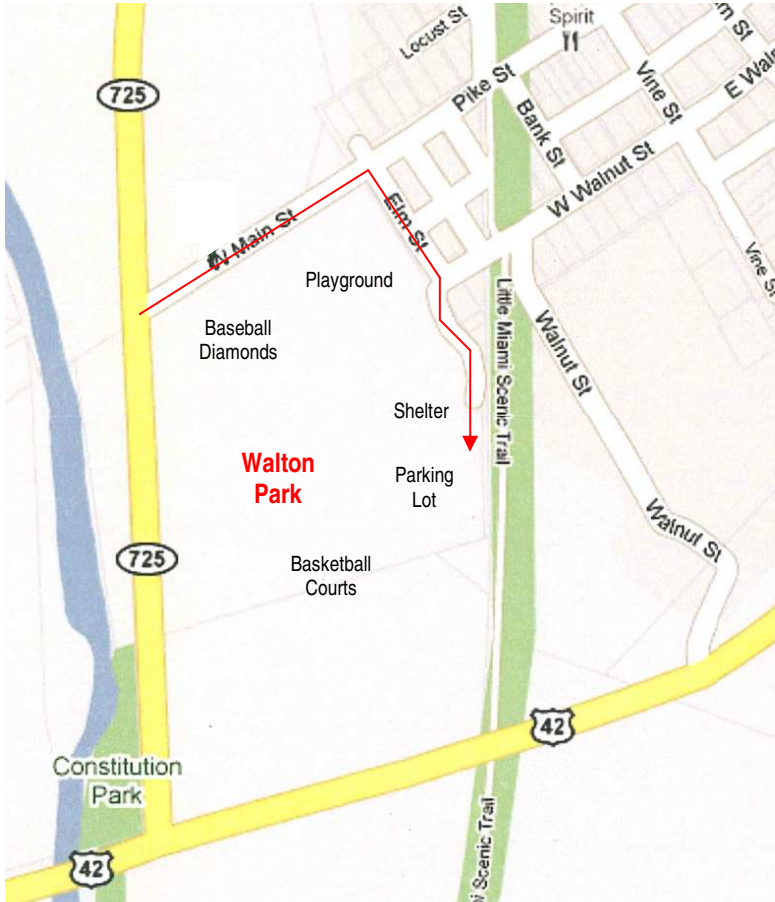
GRAND PRIZE



Share The Fun

A fashionably functional fun-machine, Trek stays true to the soul of the cruiser with a laid back ride and smooth-rolling tires. The paint and graphics are always designed to compliment any look you're going for. And we haven't skimped on the tech either. Trek uses only rust-resistant materials in order to keep the maintenance low and the karma up.

DIRECTIONS TO STARTING POINT



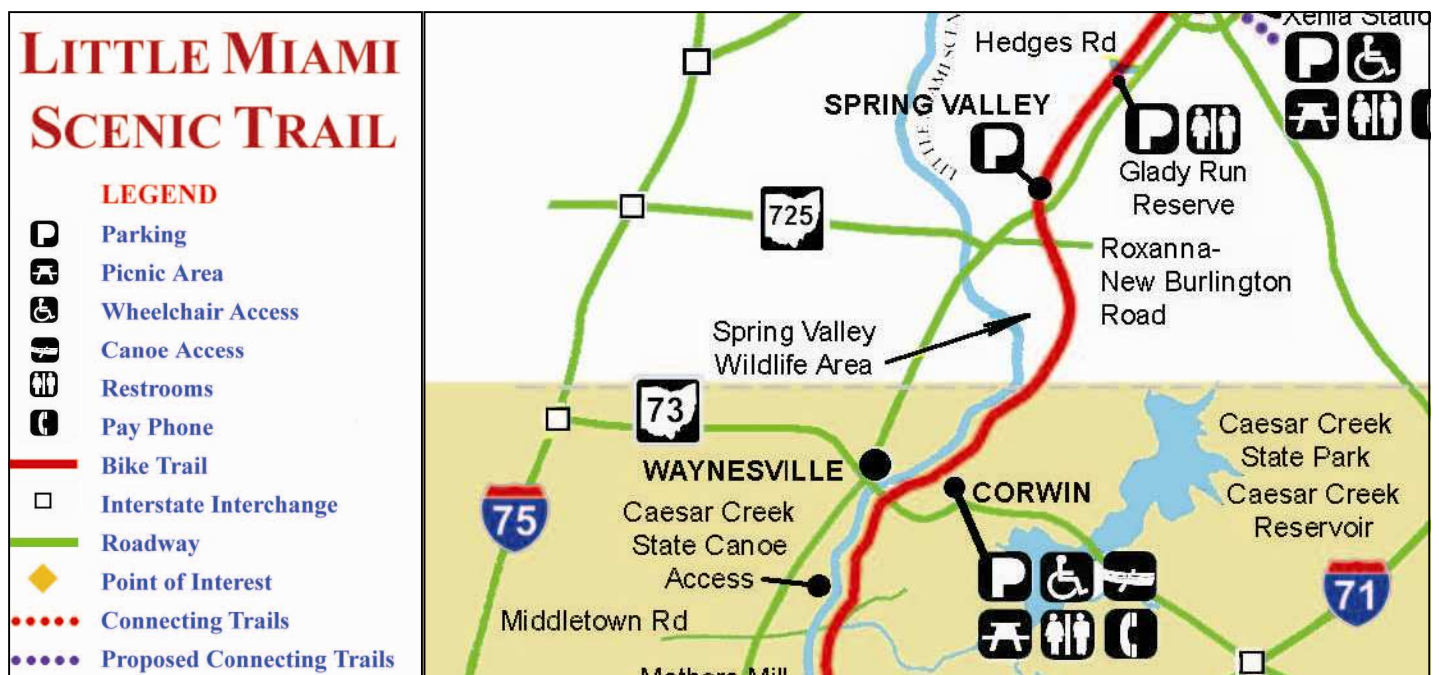
FROM NORTH

- I-75 South
- Exit 52 B for US 35 toward Eaton/ Xenia
- Exit onto US 42 South toward Lebanon
- Turn Right onto St. Rt. 725 West
- Take the first Right onto W. Main St. / Pike St.

FROM SOUTH

- I-75 North
- Exit 43 to merge onto I-675 North
- Exit 4A toward OH-48 S / Centerville
- Turn Right onto W. Alex Bell Rd.
- Continue onto W. Franklin St. / St. Rt 725 East
- Turn Left at W. Main St. / Pike St.

THE BIKE ROUTE



Le TOUR de DONUT SPONSORSHIP FORM

Name of firm as you would like it to appear on signage.

We have checked below our sponsorship participation:

-] **DONUT STATION SPONSOR** (only 3 available)
(includes 1/2 page, full color ad in all BX Newsletters prior to the event and in the post event Issue, signage at your station, and two registrations) - \$300.00
- The following individual (s) _____/ _____
from the sponsoring company will be in attendance the day of the ride to man the Donut Station.
- We will not have anyone available to man our Donut Station. Please allow a volunteer to take our place.
-] **WATER BOTTLE SPONSOR** (only 1 available)
(includes ~~1/4~~ **SOLD!** page, full color ad in all BX Newsletters prior to the event and in the post event Issue, your logo on the water bottles, and one registration) - \$275.00
-] **BBQ LUNCH SPONSOR**
(includes 1/4 page, full color ad in all BX Newsletters prior to the event and in the post event Issue, signage, and one registration) - \$200.00
-] **DOOR PRIZE SPONSOR**
(includes 1/8 page, full color ad in all BX Newsletters prior to the event and in the post event Issue and signage) - \$150.00
-] **GENERAL EVENT SPONSOR**
(includes 1/8 page, full color ad in all BX Newsletters prior to the event and in the post event Issue and signage) - \$100.00

Total cost is \$ _____

Enclose a check made out to the Builders Exchange of Dayton or provide credit card information below:

] VISA] American Express] Master Card

Name _____ Billing Zip Code _____

Card Number _____ Expiration Date _____

Return To: **BX of Dayton**
 2077 Embury Park Road
 Dayton, Ohio 45414
 Fax: (937) 278-0317



Le TOUR de DONUT REGISTRATION FORM

Name of Firm _____

We will be Competing in the "Tour de Donut": (Adults - \$35 Youth (under 16) - \$20)

_____ Adult Youth _____ Adult Youth

_____ Adult Youth _____ Adult Youth

We will be Riding For Fun: (Adults - \$35 Youth - \$20)

_____ Adult Youth _____ Adult Youth

_____ Adult Youth _____ Adult Youth

We will Only Participate in the BBQ Lunch: (Adults - \$25 Youth - \$15)

_____ Adult Youth _____ Adult Youth

_____ Adult Youth _____ Adult Youth

We do not ride bikes but will Volunteer to lend a hand the day of the Event and Participate in the BBQ Lunch: (Adults - \$15)

We will be unable to participate in the event, but would like to make a donation to the United Way \$_____

A RELEASE FORM MUST BE FILLED OUT FOR EACH INDIVIDUAL PARTICIPATING IN THE BIKE RIDE AND RETURNED WITH THE REGISTRATION FORM.

IF YOU ARE RIDING A TANDEM BICYCLE, THAT COUNTS AS TWO REGISTRATIONS!

Total cost is \$_____

Enclose a check made out to the Builders Exchange of Dayton or provide credit card information below:

[]VISA []American Express []Master Card

Name _____ Billing Zip Code _____

Card Number _____ Expiration Date _____

Return To: BX of Dayton
2077 Embury Park Road
Dayton, Ohio 45414
Fax: (937) 278-0317



You must register no later than Thursday, August 10th in order to participate. We ride rain or shine, no refunds.

**The Dayton Builders' Exchange and Subcontractors Association of Western Ohio
Tour De Donut Bike Ride Release Form**

This release form *must be signed* before Participant may participate. The Registration Form cannot be accepted without it.

In consideration of Participant's participating in the 2010 Dayton Builders' Exchange and Subcontractors Association of Western Ohio Tour De Donut Bike Ride and activities related thereto (the "Event"), and as a condition thereto, Participant and, if Participant is under age 18 years, the parent or legal guardian of Participant, executes this instrument for him/herself and on behalf of Participant, and their heirs, successors, legal representatives and dependents ("Successors"), and agrees and represents as follows:

1. HE/SHE AND PARTICIPANT RELEASE, DISCHARGE, AND PROMISE NOT TO SUE THE DAYTON BUILDERS' EXCHANGE, THE SUBCONTRACTORS ASSOCIATION OF WESTERN OHIO, ANY PROPERTY OWNERS, LAW ENFORCEMENT AGENCIES, PUBLIC ENTITIES AND THEIR RESPECTIVE EMPLOYEES, MEMBERS, VOLUNTEERS, SPONSORS, PROMOTERS AND AFFILIATES (COLLECTIVELY "RELEASEES"), FROM ANY AND ALL LIABILITY, LOSS, DAMAGE, COSTS, CLAIMS AND/OR CAUSES OF ACTION ("CLAIMS") THAT MAY NOW OR HEREAFTER EXIST, ARISE OR BE CAUSED, WHETHER NEGLIGENTLY OR OTHERWISE, IN CONNECTION WITH THE EVENT, OR TRAVEL TO OR RETURN FROM THE EVENT, INCLUDING, BUT NOT LIMITED TO, CLAIMS RELATED TO DEATH, PERSONAL INJURY, BODILY INJURY, AND/OR PROPERTY DAMAGE OR DESTRUCTION. This release is intended to be as broad and inclusive as permitted by law. If any portion thereof is held invalid, it is agreed that it shall be enforced to the maximum extent permissible and the balance shall continue in full legal force and effect.

2. He/she and Participant acknowledge that cycling is inherently dangerous and that the Event could potentially result in injury or death to Participant and/or others and/or damage to property. He/she and Participant **FULLY ASSUME THE RISKS ASSOCIATED WITH PARTICIPATING IN THE EVENT.**

3. He/she and Participant understand and agree that (i) it is their responsibility to be familiar with the course and the Event rules, (ii) Participant must ride so as to neither endanger Participant nor others, and (iii) they accept responsibility for the condition and adequacy of Participant's equipment and that Participant will wear a proper helmet as required by the Event rules, and that they assume all responsibility and liability for the selection of such equipment and helmet.

4. Participant has no known physical or medical condition that would endanger Participant or others if Participant participates in the Event.

5. He/she, for him/herself and on behalf of Participant, and their Successors, agrees to indemnify and hold harmless the Releasees from and against any and all Claims which may be brought or entered against any of them as a result of Participant's participation in the Event. The indemnification shall include attorneys' fees incurred in defending against any Claim or judgment and incurred in negotiating any settlement.

I HAVE CAREFULLY READ THIS RELEASE AND UNDERSTAND ITS CONTENTS AND I VOLUNTARILY SIGN THE SAME.

Participant's Printed Name: _____ Age: _____

Address: _____ City/State/Zip: _____

Phone (h): _____ (w): _____ (cell): _____

Emergency Contact: _____ Phone: _____

Signature of Participant: _____ Date: _____

IF YOU ARE UNDER 18 YEARS OF AGE, YOU AND YOUR PARENT OR GUARDIAN MUST SIGN THIS FORM WHERE INDICATED.

Parent/Guardian: I understand and approve this instrument on behalf of the above signed minor.

Printed Name: _____ Relationship: _____

Signature: _____ Date: _____

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Claude Hatfield
Rick Leonard
Steven Runyon
Gary Macintosh
Warren Smith

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South Dayton Refrigeration
Starco, Inc.
Superior Mechanical Services
Willis Refrigeration Co.

Jim Briggs
Kris Williams
David Spaulding
Mack Spears
Rick Fisher
Karen Zehme
Mark Keller
Frank Ross
Lisa Laycock
Harry Kohlbacher
Howard Krisher
Steve Heidenreich
Steve Willis



TEMPORARY AUTHORIZATION TO REVIEW INFORMATION

TO: EMPLOYER SERVICES DEPARTMENT
Ohio Bureau of Workers' Compensation
c/o CareWorks Consultants, Inc.
5500 Glendon Court
Dublin, Ohio 43016
(614) 526-7188 / 1-800-837-3200 ext. 7188
Fax 1-888-837-3288
www.careworksconsultants.com
info@ocitpa.com

FROM:

Policy Number
Company
D3A
Address

This is to certify that **CareWorks Consultants Inc. (ID NO. 150-80) and the Buckeye WC Alliance/Dayton Builders Exchange (11000, 2011/2012, Code 11/26)** including its agents or representatives identified to you by them has been retained to review and perform studies on certain workers' compensation matters on our behalf.

This limited letter of authority provides access to the following types of information relating to our account:

- (1) Risk files
- (2) Claim files
- (3) Merit-rated or non-merit rated experiences
- (4) Other associated data

This authorization does **NOT** include the authority to:

- (1) Review protest letters
- (2) File protest letters
- (3) File form Application for Handicap Reimbursement (CHP-4);
- (4) Notice of Appeal (I-12) or
Application for Permanent Partial Reconsideration (IC-88);
- (5) File self-insurance applications
- (6) Represent the employer at hearings
- (7) Pursue other similar actions on behalf of the employer

I understand that this authorization is limited and temporary in nature and will expire on February 28, 2011 or automatically nine months from the date received by the Employer Services or Self-Insured Department, whichever is appropriate. In either case, length of authorization will not exceed nine months.

Print Name	Title	Signature	Date
Telephone Number	Fax Number	Email Address	

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Craftsmanship Winners:

Eric Pence
Roger Robinson
Johnnie Wright

of Shook Masonry for the
Farmer School of Business at
Miami University shown here:





AGC West Central Ohio Division Golf Outing 2010



Moss Creek Golf Club

1 Club Drive, Clayton, OH 45315

Friday, September 24, 2010

12:30 PM Shotgun Start

Check www.agcofdayton.com for information!



2010 Ron Woeste Construction Products Show

Tuesday, November 16, 2010, 4:00 – 8:00 PM

Presidential Banquet Center

4548 Presidential Way, Kettering, OH 45429

Check the CSI Website @ www.csidaytonmiamivalley.org for information on Exhibitors' Booths, Educational Sessions, Sponsorship Opportunities and Products Show Registration

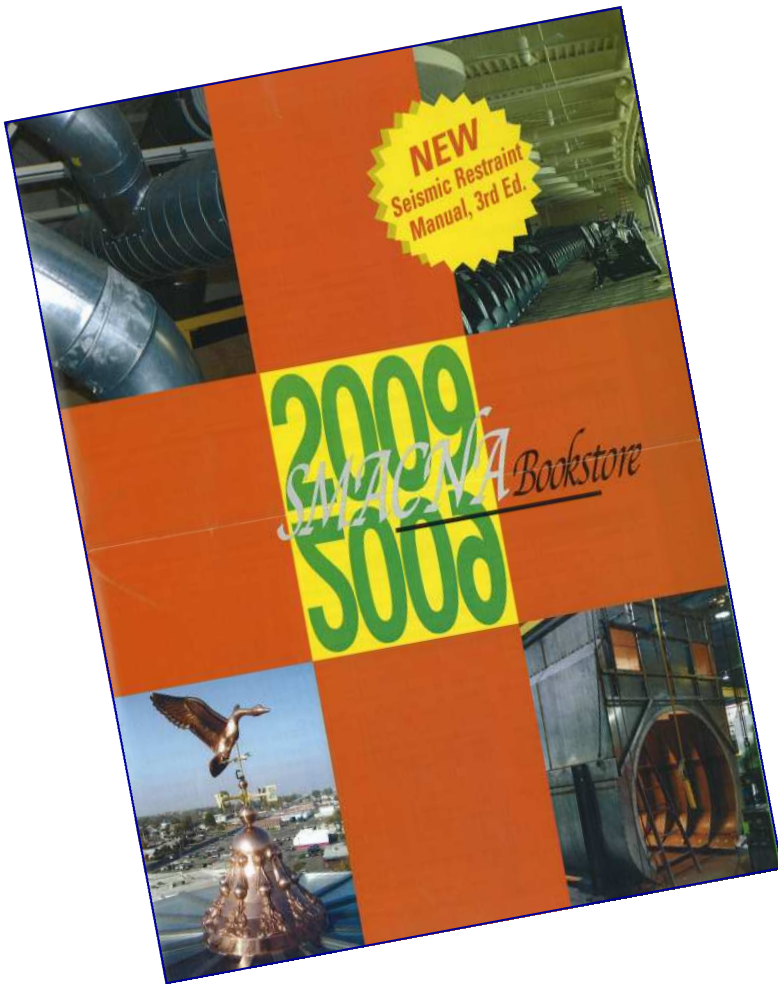
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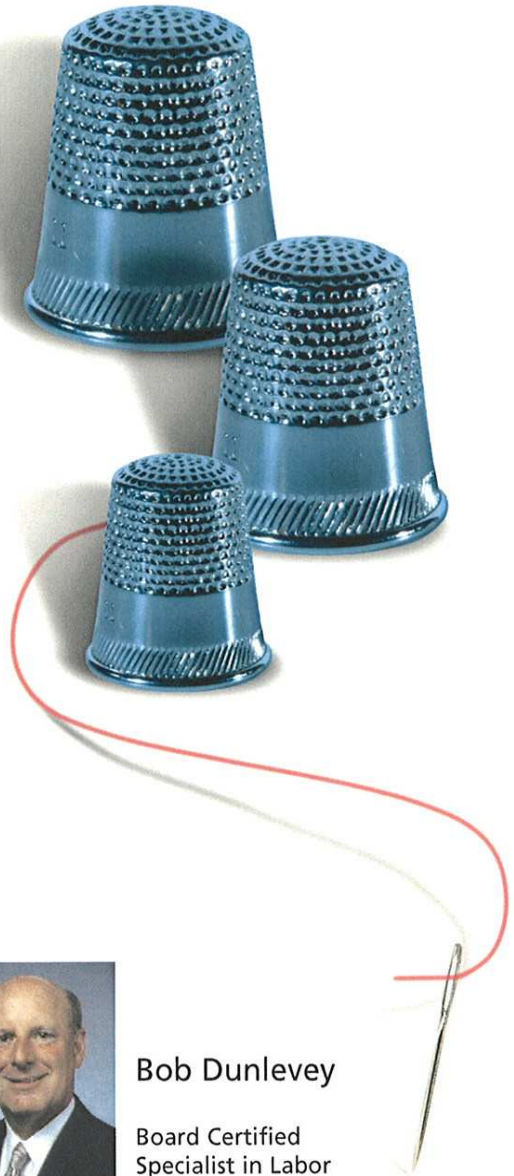
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Bob Vogel

Dale Derr

Brian Feldmeyer

Contact Us

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Email: VogelR@lentins.com

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DAYTON BUILDERS EXCHANGE APPLICATION FOR MEMBERSHIP

COMPANY NAME: _____

COMPANY ADDRESS: _____

CITY _____ STATE _____ ZIP _____

PHONE _____ FAX _____

URL: _____

In Business Since _____ DBX Member Reference: _____

Primary Contact Person: _____

Email Address: _____

Additional Contact Names: _____

Email Address _____

- | | | | |
|---|--|---|--|
| <input type="checkbox"/> Architect | <input type="checkbox"/> Conveying Systems | <input type="checkbox"/> Fire Protection | <input type="checkbox"/> Millwork |
| <input type="checkbox"/> Asphalt/Paving | <input type="checkbox"/> Doors/Hardware/
Partitions | <input type="checkbox"/> Flooring/Marble/Tile | <input type="checkbox"/> Painting/Décor |
| <input type="checkbox"/> Attorney/Law | <input type="checkbox"/> Drilling Consultants | <input type="checkbox"/> General Contractor | <input type="checkbox"/> Roofing |
| <input type="checkbox"/> Banking/Financial | <input type="checkbox"/> Drywall/Plaster/Ceiling | <input type="checkbox"/> Glass/Glazing/Windows | <input type="checkbox"/> Sheet Metal |
| <input type="checkbox"/> Bonding/Insurance | <input type="checkbox"/> Electrical | <input type="checkbox"/> Insulation | <input type="checkbox"/> Steel Erection/Fab. |
| <input type="checkbox"/> Carpentry | <input type="checkbox"/> Elevators | <input type="checkbox"/> Labor Union | <input type="checkbox"/> Supplier |
| <input type="checkbox"/> Communications | <input type="checkbox"/> Engineer | <input type="checkbox"/> Landscaping | <input type="checkbox"/> Trade Association |
| <input type="checkbox"/> Concrete | <input type="checkbox"/> Equipment Rental | <input type="checkbox"/> Masonry | <input type="checkbox"/> Underground Utilities |
| <input type="checkbox"/> Concrete/Masonry
Supplier | <input type="checkbox"/> Excavating | <input type="checkbox"/> Mech./HVAC/Plumbing | <input type="checkbox"/> Waterproofing |
| <input type="checkbox"/> Construction Svcs | <input type="checkbox"/> Fencing | <input type="checkbox"/> Mechanical/HVAC Supplier | <input type="checkbox"/> Wrecking |
| | | | <input type="checkbox"/> Other _____ |

Labor Affiliation: Union, Non-Union, Not Applicable

Certifications: SBE, DBE, FBE, MBE, EDGE

Send me info on DBX: Workers Comp Discount Program Health Insurance Program Legal Services Plan
 Legislative Activities Committee Participation Drug Free Workplace Training Fleet Program

This application for membership into the Dayton Builders Exchange is made subject to the Bylaws and Rules governing such membership. It is understood and agreed that, if and when approved by the Board of Directors, the applicant shall maintain his/her membership in good standing and shall terminate if only in writing and only after all obligations to the Dayton Builders Exchange have been met.

Please indicate level of service for **August through December 2010:**

- Annual Membership for : \$291.67
- Membership plus Online News and Reporting Service: \$375.00
- Membership, News and Reporting Service, plus *Full Online Service Upgrade : \$650.00
(Full Upgrade includes access to all plans and specs online from any computer)

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