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ANNUAL  
GOLF  
TOURNAMENT  
DAYTON  
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# THE CONSTRUCTION JOURNAL

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**RACHEL A. PINKUS**



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# THE PLAN ROOM POST

*From Plan Room Manager, John Grandetti*

**Our new Planroom Team:** We are pleased to officially welcome Brandon Bush and Stephanie Miller to the Builders Exchange family! They are both eager and happy to assist you with any Planroom services that you might need. Stop by the Exchange and meet them when you get a chance.

**Get Connected:** The Builders Exchange will be sponsoring two separate networking events in the coming months.

## **Monday, May 23<sup>rd</sup>: Annual Golf Outing**

This year we will be at the Dayton Country Club! Get out of the office, mingle with your peers, golf one of the best courses in the Dayton area and enjoy a first class dinner afterwards.

## **Coming this summer: CRUISE IN**

In early August, the Builders Exchange will be holding a cruise in at the Dream Cup in Springfield. The Cruise In is another relaxed atmosphere to allow our members the chance to meet one another, see (or show off) classic vehicles and enjoy some good food.

For more information on the golf outing and to get more information in the future regarding the cruise in, please visit [www.bxdayton.com](http://www.bxdayton.com).



**Planroom Coordinators: Brandon Bush and Stephanie Miller**



**John Grandetti, Plan Room Manager**

**Dues and Online Service:** Just a reminder, in order to maintain or online service, you must keep current with your dues. Invoices were sent out several weeks ago, and payment is due within 30 days of receiving your invoice. If you have any questions about your invoice, please call or email our Accounts Manager, Megan Miller at [mmiller@assnsoffice.com](mailto:mmiller@assnsoffice.com).

**Upcoming Calendar:** A few important dates to remember for May  
**5/12:** Tech Seminar, 8:30 am, Dayton office, please register in advance  
**5/23:** Golf Outing  
**5/25:** Tech Seminar, 3:00 pm, Dayton office, please register in advance  
**5/30:** Memorial Day, Office will be closed

**CURRENTLY AVAILABLE IN THE PLANROOM:**

<b>Project</b>	<b>Addn</b>	<b>Bin</b>	<b>Date</b>	<b>Time</b>	<b>Project Name</b>	<b>County</b>
2011-1101		12	4/27/2011	1:30 PM	<a href="#">Jefferson Township / Hemple Road Bridge Replacement</a>	Montgomery
2011-0FDF		5	4/28/2011	10:00 AM	<a href="#">Oxford / Miami University / Erickson Dining Hall Dishwasher Equipment Replacement</a>	Butler
2011-10AA		21	4/28/2011	11:00 AM	<a href="#">Marysville / 2011 Ninth St. Pavement Maintenance</a>	Union
2011-10AD		29	4/28/2011	11:00 AM	<a href="#">Marysville / 2011 Pavement Maintenance</a>	Union
2011-1092	2	3	4/28/2011	2:00 PM	<a href="#">Miamisburg / Water Reclamation Facility / Blending Line Improvements</a>	Montgomery
2010-02CE	5	55	4/28/2011	2:30 pm	<a href="#">Findlay City Schools / Donnell Middle School</a>	Hancock
2011-1125	1	25	4/28/2011	3:30 PM	<a href="#">Greenville City Schools / High School Gymnasium Renovation</a>	Darke
2011-10B9	2	56	4/28/2011	Noon	<a href="#">Cincinnati Public Schools / Old Woodward High School Phase 1 BP2, 2A &amp; 3</a>	Hamilton
2011-0DAC	3	23	4/29/2011	2:00 pm	<a href="#">Hamilton / Municipal Garage Phase 2 - Gas &amp; Water Department Renovations</a>	Butler
2011-115C		20	5/2/2011	10:00 am	<a href="#">Washington Court House / 2011 Fayette County Fairgrounds Paving Program</a>	Fayette
2011-10B4		14	5/2/2011	10:00 AM	<a href="#">Washington Court House / Fayette Co. &amp; Townships 2011 Paving</a>	Fayette
2011-10B0		2	5/2/2011	10:15 AM	<a href="#">Washington Court House / Fayette Co. 2011 Chip &amp; Seal</a>	Fayette
2011-11B0		17	5/2/2011	2:00 PM	<a href="#">London / Madison Co. 2011 Road Program</a>	Madison
2011-05D9-A	1	40	5/3/2011	10:30 am	<a href="#">Hamilton / Butler County Facilities HVAC Upgrades - REBID</a>	Butler
2011-1034	1	70	5/3/2011	10:30 am	<a href="#">Hamilton / Butler Warren Rd - Tylersville Rd. to Bethany Rd. Reconstruction from 2 La...</a>	Butler
2011-133D		18	5/3/2011	11:00 am	<a href="#">Vandalia / Various Streets Resurfacing</a>	Montgomery
2011-126F		22	5/3/2011	2:00 PM	<a href="#">Piqua / 2011 Sidewalk ADA Compliance</a>	Miami
2011-1152		31	5/3/2011	4:00 PM	<a href="#">Miamisburg City Schools / Parking Lot Additions</a>	Montgomery
2011-117E		24	5/4/2011	11:00 AM	<a href="#">Centerville / 2011 Concrete Program - Handicap Accessibility Ramps, Sidewalk Repair, ...</a>	Montgomery
2011-0AA0	2	58	5/4/2011	3:00 pm	<a href="#">Columbus / Public Utilities / OSIS Augmentation &amp; Relief Sewer (OARS) Phase 2 CIP 650...</a>	Franklin
2011-1336		9	5/5/2011	1:30 PM	<a href="#">Kettering / 2011 Concrete Channel Repair</a>	Montgomery
2011-116C	5	54	5/5/2011	2:00 pm	<a href="#">Bellefontaine City Schools / Early Site Work</a>	Logan
2011-102B		51	5/5/2011	2:00 pm	<a href="#">Columbus Regional Airport Authority / Rickenbacker International Airport Runway 5R/23...</a>	Franklin
2011-1340		4	5/5/2011	2:00 pm	<a href="#">Newark City Schools / Newark High School Building G Loose Furnishing Package</a>	Licking
2011-10C4	1	49	5/5/2011	Noon	<a href="#">Cincinnati Public Schools / Aiken High School - Environmental Remediation &amp; Asbestos ...</a>	Hamilton
2011-0F23	2	67	5/5/2011	Noon	<a href="#">Cincinnati Public Schools / Rothenberg School Building Package Phase 1</a>	Hamilton
2011-10D7		13	5/5/2011	Noon	<a href="#">Dayton / Communication Cable Upgrade Phase 2</a>	Montgomery
2011-1108	1	27	5/5/2011	Noon	<a href="#">Dayton / Miami Water Treatment Plant / Lime Sludge Tanks, Wash Water Tank &amp; Canopy Re...</a>	Montgomery
2011-124F		35	5/5/2011	Noon	<a href="#">Dayton / Wright Patterson AFB Wastewater Flow Metering</a>	Montgomery

## CURRENTLY AVAILABLE IN THE PLANROOM:

2011-054D		61	5/5/2011	Noon	<u>Piqua City Schools / High School HVAC Renovation</u>	Miami
2011-120C	1	30	5/6/2011	11:00 AM	<u>Fairborn Performing Arts &amp; Cultural Association / Theatre Asbestos Abatement</u>	Greene
2011-13C2		32	5/6/2011	Noon	<u>Cincinnati / North College Hill City Schools / Elementary School Traffic Improvements</u>	Hamilton
2011-135D		52	5/10/2011	2:00 pm	<u>Pittsburg / Franklin Monroe Local Schools / Concession Stand</u>	Darke
2008-20ED		8	5/10/2011	3:30 PM	<u>Brookville Local Schools District / Demolition and Landscape</u>	Montgomery
2011-1352		15	5/12/2011	1:30 PM	<u>Kettering / MOT Traffic Signals</u>	Montgomery
2009-1DBC		39	5/12/2011	11:30 AM	<u>Nelsonville / Hocking Correctional Facility / Elevator Upgrade</u>	Franklin
2008-2A6B		63	5/12/2011	2:30 pm	<u>Findlay City Schools / Millstream Career Technical Center</u>	Hancock
2011-13C6		16	5/12/2011	Noon	<u>Dayton / Ottawa Water Treatment Plant Roof Repair</u>	Montgomery
2011-13FC		10	5/13/2011		<u>Massillon / Rose Lane Nursing and Rehabilitation Phase 1 Renovation</u>	Stark
2007-2749		59	5/26/2011	Noon	<u>Paulding / Water Treatment Plant &amp; Force Mains</u>	Paulding

## CURRENTLY AVAILABLE ONLINE

**The following projects are available only through our Online Reporting Service at [www.bxohio.com](http://www.bxohio.com). Please contact Ashley if you would like to learn more regarding this state-of-the-art service, including plans, specs and addenda on-line.**

Project	Addn	Bin	Date	Time	Project Name	County
2011-11ED		Web	4/27/2011	10:00 AM	<u>Fairborn / 2011 Curb Sidewalk Approach (CSA) Program</u>	Greene
2011-11E9		Web	4/27/2011	11:00 AM	<u>Fairborn / 2011 ADA Curb Ramp Program</u>	Greene
2011-1124		Web	4/27/2011	11:30 AM	<u>Forest Park / 2011 Surface Sealing</u>	Hamilton
2011-102F		Web	4/28/2011	2:00 PM	<u>Hamilton / Ohio Pleasant Ave. Decorative Lighting</u>	Butler
2011-1138		Web	4/28/2011	Noon	<u>Cincinnati / Steger Drive Water Main Phase II</u>	Hamilton
2011-09C3		Web	4/29/2011	1:00 PM	<u>Dayton / Department of Veterans Affairs / Building 409 Renovation Phase 2</u>	Montgomery
2011-09CE		Web	4/29/2011	10:00 am	<u>Dayton / Dept. of Veterans Affairs / CLC Units A &amp; E Building 320 Renovate</u>	Montgomery
2011-11A9		Web	4/29/2011	12:30 PM	<u>Huber Heights / Police Facility Security Gate</u>	Montgomery
2011-0C88	3	Web	4/29/2011	4:00 PM	<u>Cincinnati / Providence North Redevelopment</u>	Hamilton
2011-12EB		Web	4/29/2011	Noon	<u>Dayton MHA / Superba, Huffman-Parnell &amp; Rosemont Avenue Screen Door Installation RFQ</u>	Montgomery
2011-112D		Web	5/2/2011	Noon	<u>Cincinnati / Toby Keith's Bar - I Love This Bar &amp; Grill</u>	Hamilton
2011-12A6		Web	5/3/2011	1:30 PM	<u>Metropolitan Sewer District of Greater Cincinnati / Duke Energy Legacy / 2011 Closed ...</u>	Hamilton
2001-1DFF	7	Web	5/3/2011	10:00 am	<u>Minster / Wastewater Treatment Plant Renovation</u>	Auglaize
2011-1079	1	Web	5/3/2011	10:30 am	<u>Trenton / Trenton Rd. at Busenbark Rd. &amp; Riverside Dr., Install Roundabout, Widen Bus...</u>	Butler
2011-1005		Web	5/3/2011	2:00 pm	<u>Hamilton City Schools / Garfield Middle School Re-Roof</u>	Butler

2011-1153		Web	5/3/2011	2:15 PM	<u>Hamilton City Schools / High School Concession Building</u>	Butler
2011-0CDC	4	Web	5/5/2011	10:00 am	<u>ODOT / CR 14 Bridge Replacement, Project 110229</u>	Miami
2011-0F2C		Web	5/5/2011	10:00 am	<u>ODOT / IR 71 Pavement Marking, Project 110269</u>	Hamilton
2011-08CE	8	Web	5/5/2011	10:00 am	<u>ODOT / IR 75 Interchange, Project 110146</u>	Hamilton
2011-0FFE		Web	5/5/2011	10:00 am	<u>ODOT / IR 75 Noise Walls, Project 110297</u>	Montgomery
2011-0FBF		Web	5/5/2011	10:00 am	<u>ODOT / SR 122 Culvert Replacement, Project 110284</u>	Preble
2011-0F74		Web	5/5/2011	10:00 am	<u>ODOT / SR 41 Two Lane Resurfacing, Project 110276</u>	Miami
2011-0CE6	3	Web	5/5/2011	10:00 am	<u>ODOT / SR 741 Two Lane Resurfacing, Project 110232</u>	Montgomery
2011-0F15		Web	5/5/2011	10:00 am	<u>ODOT / US 27 Signalization, Project 110268</u>	Hamilton
2010-263D	2	Web	5/5/2011	2:00 PM	<u>Dayton / Wright State University / Rinzler Athletic Complex</u>	Greene
2011-0E83	2	Web	5/6/2011	10:00 am	<u>ODOT / Dawn &amp; Lyons Salt Storage Buildings, Project 112001</u>	Darke
2011-13C7		Web	5/9/2011	10:00 AM	<u>Montgomery / Cornell Rd. Sidewalk</u>	Hamilton
2011-1380		Web	5/9/2011	5:00 PM	<u>Kettering / 2604 West Ave. Demolition RFP</u>	Montgomery
2007-2F65-A		Web	5/10/2011	3:00 PM	<u>Xenia Community Schools / Tecumseh, Cox &amp; Shawnee Project 1 - REBID</u>	Greene
2011-1371		Web	5/10/2011	9:15 am	<u>Lebanon / 2011 Concrete Repair</u>	Warren
2011-137C		Web	5/11/2011	11:00 am	<u>Eaton / Preble County 2011 Small Paving</u>	Preble
2011-142C		Web	5/11/2011	Noon	<u>Cincinnati / Parking Lot Expansion &amp; Microsurfacing</u>	Hamilton
2010-2D7C		Web	5/11/2011	Noon	<u>Lebanon / Warren County Educational Service Center / Office Complex</u>	Warren
2009-1E2E		Web	5/12/2011	2:00 pm	<u>Orient / Ohio Department of Rehabilitation &amp; Correction / Correctional Reception Cent...</u>	Pickaway
2007-2F65-B		Web	5/17/2011	3:00 PM	<u>Xenia Community Schools / Arrowood &amp; McKinley Elementary Schools Project 2 - REBID</u>	Greene
2011-1223		Web	5/19/2011	10:00 am	<u>ODOT / Mt. Healthy Signalization, Project 110314</u>	Hamilton
2011-11E4		Web	5/19/2011	10:00 am	<u>ODOT / SR 29 and SR 507 Two Lane Resurfacing, Project 110307</u>	Champaign
2011-1148		Web	5/19/2011	10:00 am	<u>ODOT / US 50 Major Widening, Project 110255</u>	Hamilton
2011-13F0	1	Web	5/25/2011	1:30 pm	<u>Dayton / Montgomery Co. Street Opening Repairs</u>	Montgomery



# PUBLIC RECORDS BULLETIN

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\*\*\*\*\* OH, GREENE COUNTY \*\*\*\*\*

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\*\*\*\*\* OH, WARREN COUNTY \*\*\*\*\*

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## ***UPCOMING EVENTS***

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DAYTON BUILDERS EXCHANGE  
UNLESS OTHERWISE NOTED

REGISTER ONLINE AT [WWW.BXDAYTON.COM](http://WWW.BXDAYTON.COM)

**MAY 18:**  
**IRS SMALL BUSINESS WEBINAR - FREE**  
**(PG. 16)**

**MAY 23:**  
**DBX/SAWO GOLF OUTING AT THE**  
**DAYTON COUNTRY CLUB (PG. 18)**

**MAY 25:**  
**SAFETY DIRECTORS QUARTERLY**  
**MEETING (PG. 15)**

**JUNE 8:**  
**HR MANAGERS MEETING**  
**8:00 a.m. – 10:00 a.m.**  
**DAYTON RACQUET CLUB (PG. 13)**

**JUNE 10:**  
**BOY SCOUTS COOKOUT AT RIVERSCAPE**  
**(PG. 29)**

**JUNE 18:**  
**TOUR DE CURE (PG. 24)**

**AUGUST:**  
**BX ROCKIN' HOT CRUISE IN**  
**(PG. 11)**

**SEPTEMBER:**  
**2ND ANNUAL TOUR DE DONUT**  
**GET ON YOUR BIKE AND RIDE!**



**RISKCONTROL360°**

## **Recordkeeping & Data Analysis Key to Reducing Workplace Injuries & Workers' Comp Costs**

Many employers maintain OSHA 300 logs to comply with federal recordkeeping requirements, but effective recordkeeping goes beyond OSHA 300 log compliance. Additional documentation about each accident (including near misses) that occurs in your workplace can be an invaluable tool to identify safety and health process issues, manage the workers' compensation claims process, and establish the link between investments in accident prevention and profitability. Furthermore, recordkeeping can provide key information necessary to spot injury trends within your business and prioritize corrective actions necessary to control workers' compensation expenses.

All accidents, incidents and near misses should be investigated to help determine a cause. Once a root cause is established, corrective actions can be implemented when possible and verified over a period of time to ensure strategies are working.

As you gather data about your company's injuries over a period of time, examine the information to see if there are any trends in the following areas:

- Are most of your injuries occurring on a particular day (i.e. Mondays and/or Fridays) or time? Do you seem to have problems with one particular shift?
- Is there a particular department or area where injuries seem to be occurring at a higher rate?
- Is there any commonality with injury type (e.g. burns, cuts, back strains, etc.) or affected body parts?
- Do you notice any trends with how injuries are caused (e.g. slips & falls, liquid splashed in face, hands in equipment, etc.)?
- Do specific pieces of machinery or equipment seem to be contributing to an overabundance of injuries?
- Are weather conditions a common factor?

Records of workers' compensation claims costs should also be maintained to complement injury and illness data. Considered in tandem, this information can be used to help justify the purchase of new or replacement safety equipment. Keeping up with the costs of injuries in the workplace can help focus training efforts, inspections, resources and safety emphasis programs on the areas where they are most needed. Examples of specific costs associated with workplace injuries include direct medical costs, increased workers' compensation premiums resulting from disability payments and claim reserves, attorney fees, settlement costs, as well as decreased productivity and increased employee turnover.

As part of a comprehensive safety and health program, comprehensive recordkeeping and data analysis is an enlightening process to keep your employees safe, reduce workers' compensation costs and increase your company's bottom line.

For more information about maximizing the impact of your company's recordkeeping, please call Shawn Combs, Group Safety Account Executive at (877) 360-3608, ext. 2364.

# BX BUILDERS EXCHANGE DAYTON

IN CONJUNCTION WITH

THE  
Subcontractors  
Association  
of Western Ohio

## CRUISE-IN

AT

# AUGUST 5, 2011

5:00 P.M. TO 9:00 P.M.



Cruise-in at Dream Cup Coffee Shop 1821 W North St. Springfield, OH 45504

Registration Information and details coming soon!

[WWW.BXDAYTON.ORG](http://WWW.BXDAYTON.ORG)



CareWorks  
Consultants Inc.

BWC Media Advisory: March 31, 2011

### ***Buehrer Announces Expansion of Safety Council Program***

COLUMBUS – Stephen Buehrer, Administrator/CEO of the Ohio Bureau of Workers' Compensation (BWC), has announced the continuation and expansion of the Safety Council Rebate Incentive Program, which allows employers to earn rebates on their workers' compensation premiums for participating in their local safety council and reducing workplace injuries.

The incentive program, which was due to expire soon, allows participating employers to receive a 2 percent rebate for attending a specific number of safety council programs, and an additional 2 percent for demonstrating a reduction in the frequency and/or severity of workplace incidents. Under Buehrer's proposal, the program will not only continue, but also will be expanded to allow group-rated employers to participate in safety councils and earn a 2 percent performance rebate for demonstrating improvements in workplace safety. This would be in addition to receiving their group rating discount.

"We know that those employers who are most active in taking control of their safety programs are the most successful in preventing claims and managing workers' compensation costs," Buehrer told 1,400 employers and workplace safety professionals attending yesterday's general session of BWC's 81st Annual Safety Congress & Expo. "I believe good safety programming ought to be good for all employers across the state."

Buehrer noted the savings potential is significant, providing an additional opportunity to reduce overall premium costs for nearly 100,000 Ohio employers allowing them to direct those resources into business growth and job creation. He also stated that he will soon present the proposal to the BWC Board of Directors for their advice and consent.

BWC's Division of Safety & Hygiene sponsors more than 80 safety councils across the state that are organized by local safety-minded groups to inform participants of new safety techniques, products and services, and provide a thorough knowledge of topics, including occupational safety and health, workers' compensation and risk management education.

BWC is a non general-revenue fund state agency that provides workers' compensation insurance for 230,000 Ohio employers and covers approximately two-thirds of Ohio's workforce. With approximately \$2.1 billion in annual premium and assessment income, BWC is the largest state-fund system in the United States and one of the top 10 underwriters of workers' compensation insurance in the nation.

Visit [ohiobwc.com](http://ohiobwc.com) for more information about the Safety Council Program. You can also see a list of all safety councils.

For more information on the changes to BWC's Safety Council Program, please call CareWorks Consultants toll-free at, 1-800-837-3200.

# HR MANAGERS MEETING

## HOW DO WAGE AND HOUR LAWS AFFECT YOUR BUSINESS?

Under what circumstances can you employ someone under 18? Do you need to make any changes because of changes in the law? Can you make deductions from an employee's wages if he is careless and damages something? Do you have to give breaks? Do you have to pay for them? What if an employee works overtime without your permission? When do you have to pay a terminated employee? Can you hold pay until he returns company property? When do you have to pay travel time? Get the answers to these and other wage and hour questions in this fast paced and informative presentation by Steve Watring, a partner at Dunlevey, Mahan & Furry.

**Wednesday, June 8, 2011 8:00 a.m. – 10:00 a.m.**  
**Dayton Racquet Club, Kettering Tower., Dayton**

**OR VIA THE INTERNET AS A WEBINAR**

*(get streaming video and see the presentation on your computer while you dial in by phone for the meeting audio)*

*This course is Pending OCILB Approval.*

### DBX Registration Form

Company Name: \_\_\_\_\_ Size of workforce (check one): 1-45\_\_\_ Over 45\_\_\_

The following individuals will be in attendance:

\_\_\_\_\_  via webinar Email: \_\_\_\_\_ or  at location

\_\_\_\_\_  via webinar Email: \_\_\_\_\_ or  at location

(If you are participating via Webinar, the necessary phone number, web address, and handouts will be emailed prior to the start of the seminar.)

The cost is \$40.00 per person for Members and \$80.00 per person for Non-Members. Total Amount Due of \$ \_\_\_\_\_

Make checks payable to SAWO or fill out the credit card information below:

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Exp. Date \_\_\_\_\_ Billing Zip \_\_\_\_\_

#### This Session Is Sponsored By:

Subcontractors Association of Western Ohio  
Central States Insulation Association  
Lima Area Mechanical Contractors Association  
Mechanical Contractors Association of Greater Dayton  
Ohio Water Quality Association  
Roofing Contractors Association of Central Ohio

Buckeye Frame Builders Association  
Dayton Builders Exchange  
Mason Contractors Association of Dayton  
Ohio Roofing Contractors Association  
Ohio Water Well Association  
Sheet Metal & Roofing Contractors Association  
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City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

PH: \_\_\_\_\_ FX: \_\_\_\_\_

Contact: \_\_\_\_\_ Email: \_\_\_\_\_

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EVERY project, call for an  
MCAD Contractor!

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# SAFETY DIRECTORS MEETING

Wednesday, May 25, 2011 11:30 a.m. – 1:00 p.m.  
DBX EDUCATION ROOM, 2077 Embury Park Rd., Dayton, Ohio 45414

## OR VIA THE INTERNET AS A WEBINAR

*(get streaming video and see the presentation on your computer while you dial in by phone for the meeting audio)*

A Safety Directors Meeting allows member-firm Safety Directors to get updated on OSHA and Workers Compensation Issues on a quarterly basis.

Presented by Gary Auman  
of Dunlevey, Mahan and Furry.

The meeting also provides the opportunity for Safety Directors to learn from each other, as they will have the opportunity to discuss their experiences.



## Registration Form

Company Name: \_\_\_\_\_ Phone: \_\_\_\_\_

The following individuals will be in attendance:

\_\_\_\_\_  via webinar Email: \_\_\_\_\_ or  at location

\_\_\_\_\_  via webinar Email: \_\_\_\_\_ or  at location

(If you are participating via Webinar, the necessary phone number, web address, and handouts will be emailed prior to the start of the seminar.)

The cost is \$40.00 per person for Members and \$80.00 per person for Non-Members. Total Amount Due of \$ \_\_\_\_\_

Make checks payable to SAWO or fill out the credit card information below:

[ ] VISA [ ] Master Card [ ] American Express

Name Card \_\_\_\_\_ Credit Card Number \_\_\_\_\_

Exp. Date \_\_\_\_\_ Billing Zip \_\_\_\_\_

### This Session Is Sponsored By:

Subcontractors Association of Western Ohio  
Central States Insulation Association  
Indiana Water Quality Association  
Mason Contractors Association of Dayton  
Mechanical Contractors Association of Greater Dayton  
Ohio Water Quality Association  
Roofing Contractors Association of Central Ohio-LRD

Buckeye Frame Builders Association  
Dayton Builders Exchange  
Lima Area Mechanical Contractors Association  
Ohio Roofing Contractors Association  
Ohio Water Well Association  
Sheet Metal & Roofing Contractors Association  
of the Miami Val., Ohio

Return completed form to: DBX - 2077 Embury Park Rd., Dayton, OH 45414 or FAX: 937-278-0317 or sawo@assnsoffice.com

# When was the last time the IRS gave you something for *FREE* ?!

## Check this out:



Internal Revenue Service Webinar for Small Businesses

***Small Business Advantage: Put Our Knowledge to Work for You***

Presented by the Internal Revenue Service

Date: May 18, 2011

### This **FREE** webinar is for:

- Small business owners
- Self-employed persons
- Independent contractors
- Tax practitioners – Please note: CPE credit is not available for attending this webinar.

### Learn about:

- The new IRS brand for small business resources
- Discover multiple resources to help small businesses thrive
- What are the benefits of using Small Business Advantage?
- Find out about opportunities available now for small businesses

### Register & Attend

<http://www.visualwebcaster.com/IRS/77699/event.asp?id=77699>

EASTERN	CENTRAL	MOUNTAIN	PACIFIC
2 p.m.	1 p.m.	Noon	11 a.m.

### Information

- Visit [www.irs.gov](http://www.irs.gov) and search [Webinars](#) for information about other events.
- If you experience difficulty viewing the event, please use the email option on the event page or call 866-956-4770.
- This event will be archived on the [IRS Video Portal](#) for later viewing approximately two weeks after the date of the event.

Sponsored by: IRS Small Business/Self Employed Division

The Association will also provide the webinar in the Builders Exchange Education Room at 2077 Embury Park Road, Dayton, Ohio 45414

for those of you who would like to participate direct from the Exchange.

If you are planning to come over and view the webinar with us, please contact Kate at [kasbury@assnsoffice.com](mailto:kasbury@assnsoffice.com) or call (937) 278-0308.

**How Work Is Performed Is 'Critical' Factor In Determining Worker Status, Attorneys Say**

SAN JUAN, Puerto Rico—With the existence of multiple tests and factors to determine whether a particular individual is an employee or independent contractor, employment law attorneys March 25 said control over how an individual performs his or her work is a “critical” factor in making status determinations.

Speaking at the midwinter meeting of the Employment Rights and Responsibilities Committee of the ABA Section of Labor and Employment Law, Julie A. Totten, a management attorney with Orrick, Herrington and Sutcliffe in Sacramento, Calif., noted the importance of properly classifying workers given the recent crackdown by state and federal agencies, in particular the Labor Department, to eliminate worker misclassification.

“They're very serious about this effort,” she said.

Totten and John Stember, a plaintiff's attorney with Stember Feinstein Doyle Payne & Cordes in Pittsburgh, and Joseph Y. Ahmad, an attorney with Ahmad, Zavitsanos & Anaipakos in Houston, all agreed that courts that have applied the various factors and considered the totality of the circumstances in each case to determine employee or independent contractor status have reached many different conclusions.

“The results are all over the map,” Ahmad said, referring specifically to multiple lawsuits concerning the worker status of Federal Express drivers.

Stember said courts also have gone “several different ways” in cases involving the worker status of television cable installers and exotic dancers.

Totten added that courts rule differently even in cases “with the exact same facts,” making it “more challenging” for practitioners to advise employer clients.

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## **Ohio BWC E-News**

### **April 2011**

#### ***BWC Plans Expansion of Safety Council Program***

BWC Administrator/CEO Stephen Buehrer announced the continuation and proposed expansion of the Safety Council Rebate Incentive Program. Buehrer's proposal includes revising program requirements to provide an additional opportunity to reduce overall premium costs for nearly 100,000 more Ohio employers.

“We know that those employers who are most active in taking control of their safety programs are the most successful in preventing claims and managing workers' compensation costs,” Buehrer told 1,400 Ohio employers and safety professionals attending the 81<sup>st</sup> Ohio Safety Congress & Expo.

“I believe good safety programming ought to be good for all employers across the state.”

Under the proposal, the program will not only continue, but also will be expanded to allow group-rated employers to participate in safety councils and earn a 2 percent performance rebate for demonstrating improvements in workplace safety. This would be in addition to receiving their group rating discount. Buehrer will soon present the proposal to the BWC Board of Directors for their Consideration

Visit **[ohiobwc.com](http://ohiobwc.com)** for more information about the Safety Council Program.

**BX DAYTON AND THE SUBCONTRACTORS ASSOCIATION OF WESTERN OHIO**

# **2011 SPRING GOLF TOURNAMENT**

**DAYTON COUNTRY CLUB**

**555 Kramer Road Dayton, OH 45419-3399**

**Monday, May 23rd**

**11:00 AM SHOTGUN START - SHAMBLE Playing Format**



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\_\_\_\_\_  **Golf@Dinner**  **Dinner Only**

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\_\_\_\_\_  **Golf@Dinner**  **Dinner Only**

We would like to play as a foursome  Please mix us with other groups

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# BX DAYTON AND THE SUBCONTRACTORS ASSOCIATION OF WESTERN OHIO 2011 SPRING GOLF TOURNAMENT

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*Lima Area Mechanical Contractors Association*

*Mason Contractors Association of Dayton*

*Mechanical Contractors Association of Greater Dayton*

*Sheet Metal & Roofing Contractors Association of the Miami Valley, Ohio*

**DAYTON COUNTRY CLUB - Monday, May 23rd  
11:00 AM SHOTGUN START - SHAMBLE Playing Format**

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HAVE QUESTIONS? CALL THE DBX STAFF AT 888-294-7733 OR EMAIL AT DBX@ASSNSOFFICE.COM - THANKS!!**



## Heapy Engineering's HQ's Receives LEED Platinum Certification!

Heapy Engineering's Headquarters is the first facility in Ohio to be certified *LEED® Platinum under the LEED for Existing Buildings Operations and Maintenance v2009* rating system from the U.S. Green Building Council (USGBC). The Heapy HQ's is also only the 8th Platinum certified building nationally under this rating system (Platinum is the highest level of certification attainable, with Certified, Silver and Gold preceding the Platinum rating).

The USGBC's LEED Rating System is a third-party program that measures how well a building has met internationally benchmarked standards of sustainability related to energy efficiency, people comfort and environmental responsibility.

The Heapy Engineering Headquarters had previously been certified LEED Silver under the *LEED for New Construction* rating system, meeting environmentally responsible building standards for the original building construction. The *LEED for Existing Buildings: O&M* rating system certifies that the methods Heapy Engineering uses to operate within the building are considered to meet high standards of sustainability. These operations include: energy and water efficiency, sustainable purchasing, green cleaning and pest control methods, waste reduction and recycling, etc.

Based on USGBC guidelines, Heapy Engineering implemented changes to building operations that resulted in annual savings of over \$11,000. This included: \$8,000 in energy savings, \$1,500 in water savings and almost \$1,000 saved by utilizing green cleaning products. In addition, by double siding copies or not printing whenever possible, Heapy personnel were able to achieve another \$1,400 in annual savings resulting from less waste produced and less paper purchased.

Michael Berning, Director of Sustainable Design for Heapy Engineering stated, "Heapy has always been a leader in designing sustainable buildings and has demonstrated once again that we also abide by these philosophies in our own operations. Our employees truly deliver the message of environmental responsibility while producing the highest quality product that has been expected over our 65 plus years in business."

Heapy Engineering, headquartered in Dayton Ohio, also has offices in Lawrenceburg and Indianapolis, Indiana and Columbus, Ohio. Heapy Engineering provides Mechanical-Electrical-Technology Systems Design Services, LEED and Energy Consulting Services and Building Commissioning Services. Heapy was recently ranked 34th in *Building Design and Construction's Giant 300 Report* of top engineering firms in the country, was ranked 5th nationally for Building Commissioning by *Consulting Specifying Engineering Magazine* and Heapy has been recognized as a *Top 100 Green Design Firm* by *Engineering News Record*.

### About the U.S. Green Building Council:

The U.S. Green Building Council (USGBC) is a nonprofit organization committed to a prosperous and sustainable future for the nation through cost-efficient and energy-saving green buildings. USGBC works toward its mission of market transformation through its LEED green building certification program, robust educational offerings, a nationwide network of chapters and affiliates, the annual Greenbuild International Conference & Expo, and advocacy in support of public policy that encourages and enables green buildings and communities.



**NECA Awards of Excellence**  
**ESI Electrical Contractors**  
**Project: Human Performance Wing at**  
**Wright Patterson air force Base, Ohio**

Wright Patterson Air Force Base spent two years strategically planning for the Human Performance Wing. In March of 2008, they activated the plan. The HPW project consists of the design and construction (design/build) of a complex at Wright-Patterson Air Force Base with two facilities. This is the largest single military construction contract award in the Louisville District's history, according to the Corp of Engineer's Louisville District contracting division. This project is a result of the Federal government's 2005 Base Realignment and Closure decisions.

The HPW project consists of the design and construction of a complex at Wright-Patterson Air Force Base, Ohio. The approximately 490,000 SF south building and 185,000 SF north complex, is constructed in the northeastern corner of Wright-Patterson's Area "B." This project also included the renovation of five smaller existing structures. Buildings contain laboratories, classrooms, offices, auditoriums, research rooms, and training and medical testing facilities of human performance.



*Main Auditorium, Human Performance Wing, WPAFB*



*Two story open office area*

The project is awaiting issuance of its LEED Silver certification. Part of the LEED process for this job included the recycling of all construction waste. All waste from the scrap pieces of drywall and conduit, down to the boxes the fixtures came in were recycled. Other examples of "Green" construction were the installation of corn oil filled pad mounted transformers, all lighting is controlled by occupancy sensors or the Building Management System; and energy measurement and verification are installed on the main switchgear to name a few.

ESI was responsible for the electrical design/build assistance, installation of the normal and emergency power distribution, fire alarm and mass notification, biometric security systems, intrusion detection, standard and BSL 3 labs, SCIF's, and the Teledata and Lightning Protection installation oversight.

**Start Date:** Design began June 2008

**Project Completion:** February 2011

**-IBEW NECA Connections**  
**April 2011**



*Industrial Hygiene Laboratories*

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# NECA Awards of Excellence - Aztec Electric

## Building 17 WPAFB

Bringing a vacant historical building back to life is a challenge. Especially when the updates include the installation of state-of-the-art lab equipment, complete with a vibration room. That is exactly what happened to Building 17 at Wright Patterson Air Force Base (WPAFB). The facility (along with Building 12) will become home to the 77<sup>th</sup> Aeronautical Systems Group previously located at Brooks City-Base in San Antonio, Texas.

The 77<sup>th</sup> AESG is the unit charged with providing advanced performance, survival, and force protection capabilities to US and allied air, ground, and naval forces through development, production, and sustainment of human-centered systems which include life support; nuclear, biological and chemical defense; aeromedical services; AF uniforms; mishap analysis; force health and fitness; and medical information systems.

Completed in 1929, building 17 was a red brick two-story structure with a low-pitched gabled roof, wide copper entablature and rectangular columns with concrete capitals and typifies early Wright Field architecture. It originally housed the Aircraft Radio Laboratory and has been vacant for the last 7 years.

The renovation contract calls for the facilities to receive upgraded electrical systems, new force protection features, asbestos removal, lead paint abatement and improved energy efficiency along with general cosmetic improvements. Aztec Electric was responsible for all of the required electrical upgrades. The project included the installation of a 400 hertz converter to run tests for air craft components. The lighting includes motion sensors to increase energy efficiency. Aztec also installed a pad mounted transformer and ran the duck bank into the existing building.



*Building 17 at WPAFB is the new home for the 77th AESG*

The design/build project was managed by Heapy Engineering who was able to secure LEED Silver status. This included a thermal test on the building to check for leakage, in order to make the building more energy efficient. Edge and Tinney were the architects; Butt Construction, the General Contractor; Chapel-Romanoff Technologies (CRT) installed the required teledata cabling; and Maxwell Lightning Protection installed lightning and grounding protection.

- Recently featured in the *IBEW NECA Connections* April 2011

# American Diabetes Association® **Tour de Cure**

## The Red Rider Program



### *The purpose of the Red Riders...*

is to support everyone who lives with diabetes and showcase the courage it takes to live every day with this difficult condition.

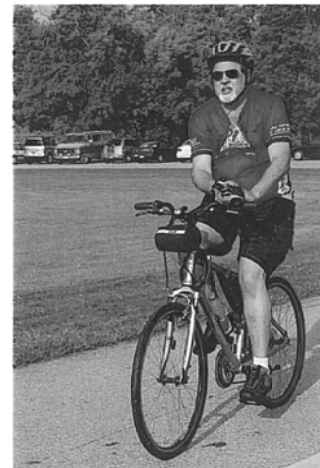
### *And being a Red Rider means...*

that you are not alone. With hundreds of riders who may share a similar story, and hundreds more to support you, being a Red Rider can help with your first step or your millionth - in your fight to live a healthier life!



### *How do I become a Red Rider?*

During the Tour de Cure registration process, you have the opportunity to indicate if you live with Type 1 or Type 2 diabetes. Once you make your selection, you have become a Red Rider! Simply wear a Red Rider Jersey that is provided to you when you ride in the Tour de Cure.



## You are the reason we ride! **GO RED RIDER!**

[main.diabetes.org/CincinnatiTourdeCure](http://main.diabetes.org/CincinnatiTourdeCure)



**Saturday, June 18, 2011**

**Warren County Fairgrounds, Lebanon, OH**

**Route Lengths:** 15 Mile, 35 Mile and 70 Mile

**Registration Fee:** \$15 (thru February 28, 2011), \$25 (March 1, 2011 thru Day of Event)

**Minimum Fundraising Requirement:** \$150 (all riders must raise the minimum \$150 by June 18, 2011 to participate)

The Tour de Cure was launched by the American Diabetes Association (ADA) in 1991 and is the Association's signature cycling event. Now celebrating its 20th Anniversary, the event has grown significantly from only a few original sites to more than 80 Tour de Cure events nationwide. Nationally, the event raised approximately \$18 million in 2010 to support the mission of the ADA, which is to prevent and cure diabetes and to improve the lives of all those affected by diabetes.

The 2010 Tour de Cure saw significant growth in the Cincinnati area with a 16% increase fundraising, and a 41% growth in participation. Partnering with strong corporate teams, utilizing online communication tools, along with members of the community passionate about stopping diabetes, we were able to raise \$100,000.

**Take the Ride of Your Life. Sign Up Today!**  
**[diabetes.org/tour](http://diabetes.org/tour)**

**2011 Tour de Cure - Cincinnati:** The 2011 Tour de Cure will return to the beautiful countryside of Warren County. Once again at the Warren County Fairgrounds we will offer our riders 3 courses to choose from; if you own a bike, we have a course for you! Our routes will wind through Warren and Greene counties picturesque farmland, quaint neighborhoods and an historic covered bridge along the way. Past riders, we've listened to your feedback and will be planning another rest stop along the way! All of our routes will be fully supported to keep all riders safe and fueled, and when the ride concludes, there will be an array of family activities awaiting you at the fairgrounds, complete with music and games.

To register or for more information visit <http://main.diabetes.org/CincinnatiTourdeCure> or contact Sarah Jefferson at [sjefferson@diabetes.org](mailto:sjefferson@diabetes.org) or 513.759.9330 ext. 6661.



The mission of the American Diabetes Association is to prevent and cure diabetes and to improve the lives of all people affected by diabetes.

# NECA Awards of Excellence - Chapel Romanoff Energy Solution

**Chapel-Romanoff Energy Solutions** recently completed a major lighting efficiency retrofit at Wright Patterson Air Force Base. WPAFB is one of the largest, most diverse, and organizationally complex bases in the United States Air Force. This huge undertaking involved 45 buildings and included approximately 2,000,000 square feet of lighted facility space and an additional 10,000 linear feet of lighted steam tunnels. What started as a project designed to help reduce a staggering \$20 million dollar annual electric utility bill yielded far more than just the anticipated cost savings; it also vastly improved the quality of light, created a much safer, more productive working environment for all personnel, and reduced the Base's carbon footprint several years ago, Base officials began looking for ways to reduce their overall electrical utility bill, which at that time was running over \$1.6 million dollars a month or \$20 million dollars a year, making WPAFB, Dayton Power & Light's largest single site customer. When Chapel – Romanoff Energy Solutions was awarded this project, the area's largest lighting retrofit, we immediately started the pre-planning phase. The first step in this process was to perform a lighting analysis for each building. So we gathered information regarding fixture quantities & types; took initial foot candle readings and determined building access requirements and restrictions. This information was then used to prioritize the buildings and create a work plan / schedule designed to minimize the impact on the end user's personnel.

## Materials: New & Recycled

This lighting upgrade included the replacement of over 8000 incandescent lamps with Light Emitting Diodes (LED) or compact fluorescent lamps (CFL); replacing more than 15,000 standard wattage T-12 lamps with T-8 lamps; replacing in excess of 6000 magnetic ballasts with electronic ones; replacing over 400 incandescent and fluorescent exit signs with new LED technology; removing unnecessary or excessive lamps; replacing greater than 250 high intensity (HID) fixtures with T-5 high output fluorescent fixtures and installing ceiling and wall mounted occupancy sensors where appropriate (a grand total of 1700 sensors). All new fluorescent lamps were Eco Logic (with a 20,000 hour lamp life) and the ballasts selected were all high efficiency, high performance & low power factor. In addition, all fixtures that were removed, were properly recycled and all old lamps were sent to a hazardous waste facility for proper disposal.



*HID conversion to F-Bay*

## Improved Safety

Once the installation was complete, the quality of lighting throughout the Base was dramatically improved. The effects of poor facility lighting go far beyond high electrical utility costs; they can also create safety & health hazards in the workplace. Studies show that frequent accidents, low employee productivity, eye strain, headaches and even bad posture can occur when lighting levels are insufficient.

## Carbon Footprint Reduction

In the United States, lighting accounts for over 25% of all electricity consumed. This electricity is mostly generated by burning fossil fuels, some of which are proven to be harmful to our environment. Substantially reducing our lighting loads will result in a proportional reduction in the emission of harmful greenhouse gasses.

## Payback

Lighting retrofits offer immediate and substantial savings to the end user starting on day one.

On this project the net installation cost was \$988,000 and the annual energy savings is conservatively projected to be in excess of \$332,000. The monthly utility savings started immediately with the installation of the first lamp / ballast. In addition, the overall payback will take less than 3 years.

## Net Result

Instant Taxpayer Savings!



## TEMPORARY AUTHORIZATION TO REVIEW INFORMATION

TO: EMPLOYER SERVICES DEPARTMENT  
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c/o CareWorks Consultants, Inc.  
5500 Glendon Court  
Dublin, Ohio 43016  
(614) 526-7188 / 1-800-837-3200 ext. 7188  
Fax 1-888-837-3288  
www.careworksconsultants.com  
info@ccitpa.com

FROM:	Policy Number
	Company
	DBA
	Address

This is to certify that **CareWorks Consultants Inc. (ID NO. 150-80) and the Buckeye WC Alliance/Dayton Builders Exchange (11000, 2011/2012, Code 11/26)** including its agents or representatives identified to you by them has been retained to review and perform studies on certain workers' compensation matters on our behalf.

**This limited letter of authority provides access to the following types of information relating to our account:**

- (1) Risk files
- (2) Claim files
- (3) Merit-rated or non-merit rated experiences
- (4) Other associated data

**This authorization does NOT include the authority to:**

- (1) Review protest letters
- (2) File protest letters
- (3) File form Application for Handicap Reimbursement (CHP-4);
- (4) Notice of Appeal (I-12) or  
Application for Permanent Partial Reconsideration (IC-88);
- (5) File self-insurance applications
- (6) Represent the employer at hearings
- (7) Pursue other similar actions on behalf of the employer

I understand that this authorization is limited and temporary in nature and will expire on February 28, 2012 or automatically nine months from the date received by the Employer Services or Self-Insured Department, whichever is appropriate. In either case, length of authorization will not exceed nine months.

Print Name	Title	Signature	Date
Telephone Number	Fax Number	Email Address	

# Outstanding Performance Awards

*The following DBX Members received the Outstanding Performance Award from the Western Ohio NECA*

**Matt Hartshorn**  
**ESI Electrical Contractors**  
**Project Manager**



Matt has worked for ESI since 2001 and has proven himself to be a leader, problem solver and to be very creative in his approach to getting the job done. His common sense approach to uncommon challenges has made him stand out with ESI. Recently Matt managed the Human Performance Wing project at WPAFB. This is the largest project ESI has ever undertaken and possibly the largest single electrical contract ever signed in the Dayton area. By developing a good working relationship with the GC, Archer Western/Butt Construction JV, and the Corp of Engineers, he and his fellow managers, foremen and IBEW Local 82 electricians were able to complete the project on time and on budget. With approximately 675,000 square feet of new construction and the renovation of 5 existing buildings, the job presented unusual challenges, with actual construction being completed in just over 2 years. His primary focus, since coming to ESI, has been working at WPAFB. The strict construction requirements for the facility have focused his eye for detail and have been an excellent educator on how to approach tough challenges. Matt's determination to offer a quality installation to all of our customers has enabled him to gain the respect of all those he works with. ESI is proud to say Matt is a member of their team.

**Joan Fultz**  
**Chapel Electric Co., LLC**  
**Prefabrication Manager**



Joan has been involved in the electrical construction industry for 34 years, beginning as an apprentice in 1977. She has been with Chapel Electric Company since 1994 and has worked in a supervisory role for much of that time. She became involved in prefabrication in 2003 and was instrumental in developing the Prefabrication Program for Chapel as it exists today. Recently Joan led the electrical prefabrication team at the Miami Valley Hospital Southeast Addition project, overseeing the design and installation of the prefabricated electrical systems for several components on that project. She is currently in the prefabrication design phase for the Miami Valley Hospital South Expansion project.

Off the job, Joan is an avid gardener and conservationist, earning a Master Recycler's Certification through Montgomery County and Five River Metroparks. She works as a volunteer at events presented by the Metroparks and volunteers as a material expeditor through Montgomery County for the McMRF Teacher Days. She has two daughters who live in the area and a son who lives in Athens and enjoys hanging out with them whenever she can.



# MIAMI VALLEY COUNCIL

## BOY SCOUTS OF AMERICA

### **COOKOUT FOR SCOUTING AT RiverScape**

**Dayton, OH – June 10, 2011, 11:30 AM – 1:30 PM**

The Miami Valley Council, Boy Scouts of America is proud to announce the 12<sup>th</sup> annual **COOKOUT FOR SCOUTING AT RIVERSCAPE**, to be held on Friday, June 10<sup>th</sup>, 2011 from 11:30am to 1:30pm at the RiverScape Festival Plaza on Monument Ave. in downtown Dayton. Boy Scouts from around the Miami Valley will be serving up a choice of Grilled Chicken or Polish Sausage sandwiches, fresh fruit, chips, cookie and a soft drink for \$7.00.

This event benefits the Campership Fund of the Miami Valley Council. All those who participate in this event will have the satisfaction of knowing that Scouts from the Miami Valley will be able to attend camp this summer, regardless of their ability to pay.

Along with lunch, the Miami Valley Council will be showing off the great things that Scouts are doing throughout the year to develop strong leadership skills and values. Be a part of the Scouting fun by visiting their model campsite, cooking demonstrations, Monkey Bridge, Scout skills, and community booths. Whether you come just for lunch or participate in the activities, you will experience the fun and excitement of Scouting.

The primary sponsor for the Cookout is the Labor Management Cooperation Committee of the Western Ohio Chapter of the National Electrical Contractors Association (NECA) and the International Brotherhood of Electrical Workers (IBEW) Local 82. Responsible for the employment of nearly 2,000 skilled workers, the NECA/IBEW team are the Electrical Professionals in the Miami Valley. In the last several years, they have focused on educating both contractors and employees in the installation of renewable energy sources (solar panels and wind turbine) and building automation technology to reduce energy costs and environmental impact.

A special thanks to Orbit Outdoor Network HD, LLC for donating advertising time on their digital billboard on I-75 and to RiverScape Metroparks.

For more information about the day's event call the Miami Valley Council, Boy Scouts of America, 937-278-4825 or visit [www.mvcbsa.com](http://www.mvcbsa.com).

###

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**BLOODBORNE PATHOGENS PROGRAM****By****Gary W. Hanson, President of  
American Safety and Health Management Consultants, Inc.**

In 1992 OSHA enacted the Bloodborne Pathogen Standard. The standard was implemented, to stem the growing number of AIDS and Hepatitis B related cases arising in the Health Care Industry. It established what is known as Universal Precautions.

Care workers are to be protected from exposure to any human blood or other bodily fluid. The standard requires training, written procedures, personal protective equipment, control of needles, other sharp instruments and proper disposal among others.

When the standard came out however, OSHA started enforcing the requirements not only for Medical Facilities but, across the board for all industries. After careful review, OSHA revised their enforcement policies and established the following guideline. If a company employee or anyone whose job description requires that individual to provide any type of medical treatment, than the company needs to comply with the full Bloodborne Pathogen Program and ensure that the employee receives the necessary training per the standard.

If a company does not have such an individual, they are still required to train their employees in what constitutes a Bloodborne Pathogen and the methods they can take to protect themselves from accidental exposure. Also, companies must implement an Accident Injury Clean-Up Plan. The training does not need to be extensive, but should cover what are bloodborne pathogens, how are they exposed, use of protective gloves and other Personal Protective Equipment if helping an injured employee or if involved in cleaning up blood or bodily fluids.

The Accident Injury Clean-Up Plan should include procedures to take in case of an employee accident, who should be involved in the clean-up, necessary clean-up material and sanitation procedures.

A Bloodborne Pathogen Clean-Up Kit should be available for use when clean up measures are required.

The kit should contain the following:

- |                                |   |
|--------------------------------|---|
| * <b>Latex or Vinyl Gloves</b> | * <b>Scraper</b>                        |
| * <b>Face Mask</b>             | * <b>Scoop</b>                          |
| * <b>Chlorine Concentrate</b>  | * <b>Clean-Up absorbent Pack</b>        |
| * <b>Antiseptic Wipes</b>      | * <b>Red Bio-Hazards Bags with ties</b> |
| * <b>Paper Towels</b>          | * <b>Disposable Shoe Covers</b>         |
| * <b>Apron</b>                 | * <b>Disposable Goggles</b>             |

Employees involved in a clean-up should be trained in the use of all items in the kit. If any of the items are used they should be replaced. The kit however, may not be sufficient to handle large clean-up situations. In those cases, additional clean-up material may be needed. This could include oil dry, bleach water, mixed 1 part bleach to 8 parts water and shovels. All materials should be placed in the Red Bio-Hazard Bag. Including any items contaminated that cannot be sanitized. The Red Bio-Hazard Bag cannot be thrown in the regular trash, but must be taken to an approved Medical Waste Facility by an approved Medical Waste Hauler.

If any employee has inadvertent contact with another employee's blood or bodily fluid, (contact through eyes, nose, mouth, ears, open cuts, wounds or sores) he/she is entitled to receive at no cost, a hepatitis B vaccination and AIDS test. Also, if an exposure takes place it must be recorded on your OSHA 300 Log.

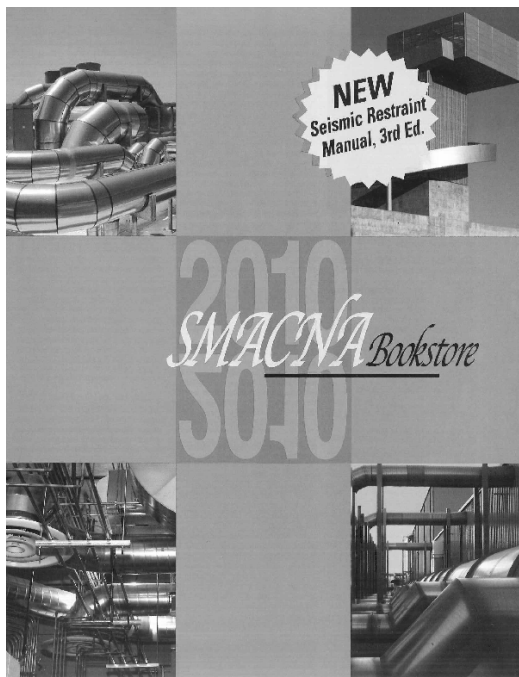
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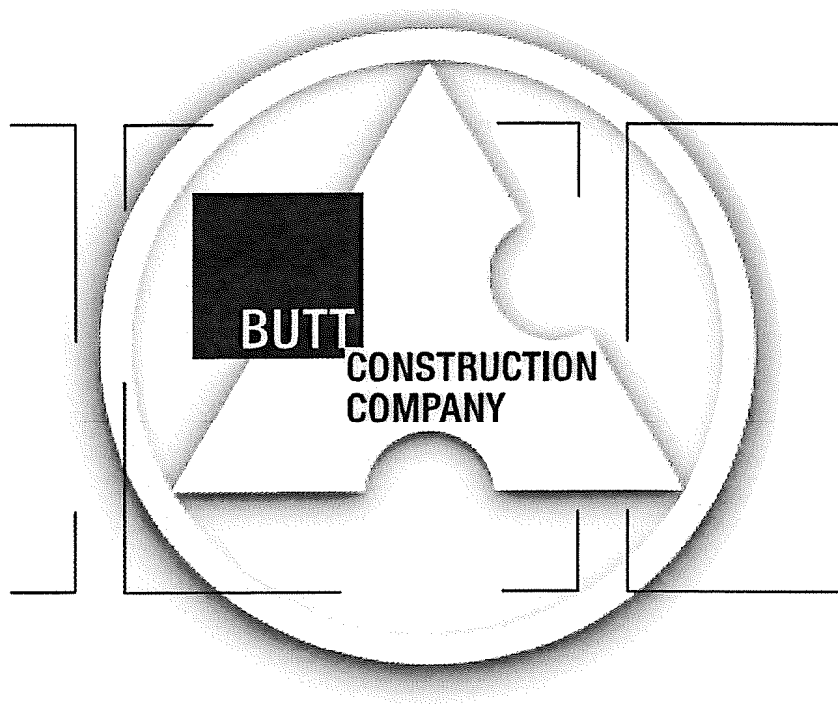
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### Ohio BWC Division of Safety & Hygiene

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[www.ohiobwc.com](http://www.ohiobwc.com)

Access to safety information and safety training classes through the BWC Learning Center.

### RiskControl360

Risk & Safety Management Services

1-877-360-3608

Fax: (614) 827-0361

[www.riskcontrol360.com](http://www.riskcontrol360.com)

Links to industry specific safety training webinars and on-line training. These classes are BWC approved for group rated employers requiring two hours of safety training because they have had a claim in the past two years.

### CareWorks Consultants, Inc. (CCI)

Claims management & group rating services

1-800-837-3200

[www.careworksconsultants.com](http://www.careworksconsultants.com)

Links to on-line safety training and seminars to assist all employers including those needing 2 hours of safety training.



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 PHONE \_\_\_\_\_ FAX \_\_\_\_\_  
 URL: \_\_\_\_\_

In Business Since \_\_\_\_\_ DBX Member Reference: \_\_\_\_\_

Primary Contact Person: \_\_\_\_\_

Email Address: \_\_\_\_\_

Additional Contact Names: \_\_\_\_\_ Email Address \_\_\_\_\_

\_\_\_\_\_  
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- |   |  |   |  |
|---|--|---|--|
| <input type="checkbox"/> Architect                    | <input type="checkbox"/> Conveying Systems             | <input type="checkbox"/> Fire Protection          | <input type="checkbox"/> Millwork              |
| <input type="checkbox"/> Asphalt/Paving               | <input type="checkbox"/> Doors/Hardware/<br>Partitions | <input type="checkbox"/> Flooring/Marble/Tile     | <input type="checkbox"/> Painting/Décor        |
| <input type="checkbox"/> Attorney/Law                 | <input type="checkbox"/> Drilling Consultants          | <input type="checkbox"/> General Contractor       | <input type="checkbox"/> Roofing               |
| <input type="checkbox"/> Banking/Financial            | <input type="checkbox"/> Drywall/Plaster/Ceiling       | <input type="checkbox"/> Glass/Glazing/Windows    | <input type="checkbox"/> Sheet Metal           |
| <input type="checkbox"/> Bonding/Insurance            | <input type="checkbox"/> Electrical                    | <input type="checkbox"/> Insulation               | <input type="checkbox"/> Steel Erection/Fab.   |
| <input type="checkbox"/> Carpentry                    | <input type="checkbox"/> Elevators                     | <input type="checkbox"/> Labor Union              | <input type="checkbox"/> Supplier              |
| <input type="checkbox"/> Communications               | <input type="checkbox"/> Engineer                      | <input type="checkbox"/> Landscaping              | <input type="checkbox"/> Trade Association     |
| <input type="checkbox"/> Concrete                     | <input type="checkbox"/> Equipment Rental              | <input type="checkbox"/> Masonry                  | <input type="checkbox"/> Underground Utilities |
| <input type="checkbox"/> Concrete/Masonry<br>Supplier | <input type="checkbox"/> Excavating                    | <input type="checkbox"/> Mech./HVAC/Plumbing      | <input type="checkbox"/> Waterproofing         |
| <input type="checkbox"/> Construction Svcs            | <input type="checkbox"/> Fencing                       | <input type="checkbox"/> Mechanical/HVAC Supplier | <input type="checkbox"/> Wrecking              |
|   |  |   | <input type="checkbox"/> Other _____           |

Labor Affiliation: Union, Non-Union, Not Applicable      Certifications: SBE, DBE, FBE, MBE, EDGE

This application for membership into the Dayton Builders Exchange is made subject to the Bylaws and Rules governing such membership. It is understood and agreed that, if and when approved by the Board of Directors, the applicant shall maintain his/her membership in good standing and shall terminate if only in writing and only after all obligations to the Dayton Builders Exchange have been met.

Please indicate level of service for **May through December of 2011:**

- Annual Membership for : \$350.00
- Membership plus Online News and Reporting Service: \$450.00
- Membership, News and Reporting Service, plus \*Full Online Service Upgrade : \$780.00  
(Full Upgrade includes access to all plans and specs online from any computer)

- Enclosed is a check made payable to DBX for 2011 services
- Please bill by Visa     Please bill by MasterCard     Please bill my American Express

Card Number \_\_\_\_\_ Exp. Date \_\_\_\_\_

Signature \_\_\_\_\_ Billing Zip \_\_\_\_\_

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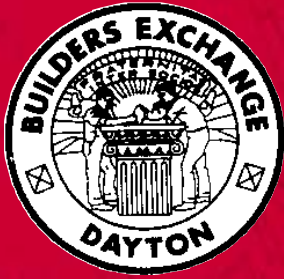
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