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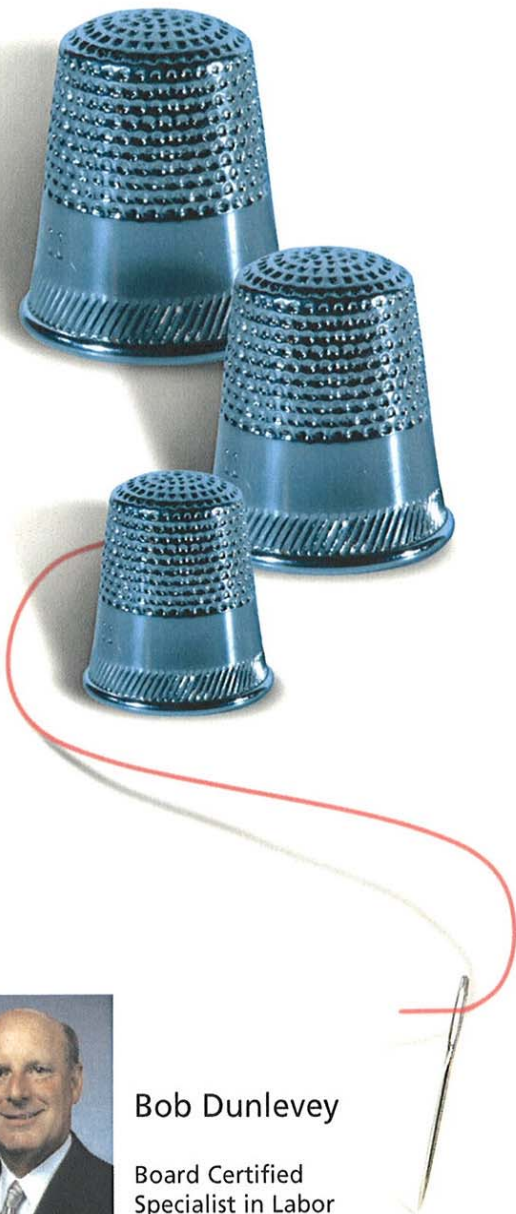
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THE CONSTRUCTION JOURNAL

Editor
RACHEL A. PINKUS



Published by:
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dbx@assnsoffice.com


The Construction Journal is a review of construction activity in the Miami Valley.

The Journal contains Plans on File, Mechanic's Liens, Statistics, Industry News, Notices and Builders Exchange Activities.

All information contained herein is considered reliable to the best of our knowledge, and we accept no responsibility for incorrect material secured from outside sources.



The Construction Journal is published monthly in 12 issues. \$50.00 of the annual membership dues to a subscribing association is paid as a year's subscription to the Construction Journal.

POSTMASTER: Please send address changes to address listed above



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THE PLAN ROOM POST

From Plan Room Manager, John Grandetti



**John Grandetti,
Plan Room Manager**

Welcome to the Board: We would like to take the opportunity to welcome 4 new members to our Board of Directors. They are Rick Applegate, of Johnstone Supply; Paul Riese, of Phillips Companies; Cory Farmer, of Danis Construction and Jeff Serrer, of Chapel Electric. We are excited to have new voices guiding our organization and our staff looks forward to working with our new board members to ensure your membership and association continue to exceed your expectations.

New Bidding Rules: There are new bidding rules governing publicly bid jobs in the state of Ohio that originated in the 2010 Ohio budget. While we publicized them when they became law, I thought it might be helpful to cover some of the main points again since we are seeing more and more of the new law's elements being implemented lately.

The new law raises the threshold for public bidding requirements. This allows public entities to enter into a contract for a project under \$200,000 without issuing formal plans, specifications, or going through formal bidding procedures. This change means that universities do not have to publish any project information in advance publicly and can negotiate a bid with whomever they choose to negotiate with on that particular project. Since they are not required to post the information or make a record of the project being out for bid, we have no means of obtaining those documents unless a General Contractor places the job in the plan room.

The new law also allows a public owner to choose their project delivery method from: Single Prime; Multiple Prime; Construction Manager at Risk (CMR); or Design/Build (DB). If an owner chooses CMR or DB, the entire project can be awarded to a Construction Manager or General Contractor with design capabilities. The only information available for public letting is the request for proposals from the Construction Manager or Design Build Contractor. After the short list is fully vetted, the owner chooses who will perform the job. Once that firm is selected, no documents are required to be made available for public bidding. The CM or Design/Builder has the exclusive right to pre-qualify and choose their subcontractors. No further public bidding is required on these delivery methods.

With these delivery systems becoming more prevalent at colleges and on schools, it is recommended you begin following projects in this CMR/DB RFP phase and follow our reports to obtain the short list and/or selected Construction Manager or Design/Build Contractor. These firms will send out drawings and specs but may or may not place those documents into public planrooms.

Email Issue: The wonders of Spam filters have led to some of our online members not receiving their morning email updates. Changes in your account settings can alter previously established rules and cause what are good emails from trusted sources, like us, to be marked as spam. If this happens, please be sure to whitelist our domain name @bxohio.com and a safe sender. You can white list emails from the junk email folder settings in outlook, or from your contacts page in other email services. If this does not resolve the issue, please contact us.

*Welcome to
our new
Online Members:*



**Fleshman Masonry
JK Home Builders
Selective Demolition Services**

CURRENTLY AVAILABLE IN PLANSROOM

Project	Addn	Bin	Date	Time	Project Name	County
2013-0B66	2	42	4/3/2013	2:00 PM	Eaton Community School District / District Wide Landscaping & Playground Equipment	Preble
2013-0E53		32	4/4/2013	1:30 PM	Kettering / 2013 Sidewalk, Curb & Drive Approach Repair	Montgomery
2013-0D15		8	4/4/2013	2:00 PM	Batavia / Clermont County Airport Runway Repairs & Resurfacing Phase B	Clermont
2013-0D9E		33	4/4/2013	2:00 PM	Lebanon / 2013 Street Resurfacing	Warren
2013-0B1E	2	25	4/4/2013	3:00 PM	Coshocton City Schools / PK-6 Loose Furnishings	Coshocton
2013-0D63	3	9	4/4/2013	3:30 PM	Circleville City Schools / District-Wide Furniture Packages	Pickaway
2013-0D12		11	4/5/2013	10:00 AM	Bellefontaine Regional Airport / Hangar Building Construction	Logan
2013-0C03	2	51	4/5/2013	11:00 AM	Tipp City / Tri-Cities North Regional Wastewater Authority / Sanitary Sewer and Pump ...	Miami
2012-0B3F	1	52	4/8/2013	3:00 PM	Butler Twp. / Fire Station 88 Renovations and Twp. Hall Additions	Montgomery
2013-0D1F	1	19	4/9/2013	10:00 AM	Bellefontaine / US Rt. 68 North Bypass Curbs and Sidewalks	Logan
2013-0F9F		24	4/10/2013	1:30 PM	Dayton / Asphalt Concrete Resurfacing Program County Wide	Montgomery
2013-0E9E		5	4/10/2013	3:00 PM	Columbus / Public Utilities / Boiler Maintenance Services	Franklin
2013-0F99		35	4/10/2013	8:30 AM	Centerville / 2013 Concrete Program	Montgomery
2013-0F9C		20	4/10/2013	Noon	Toronto City School District / New Middle - High School Late Site	Jefferson
2013-0EBF		22	4/10/2013	Noon	Toronto City School District / Old High School Demolition	Jefferson
2013-0E1A		3	4/11/2013	2:00 PM	Elgin Local Schools / Playground Equipment BP401	Marion
2013-0FEE		34	4/11/2013	2:00 PM	Versailles / 2013 Street Maintenance	Darke
2013-0F1E		4	4/12/2013	2:00 PM	Dayton / Miami Conservancy District / Great Miami River Recreation Trail Southwest Ex...	Montgomery
2013-0EBE		28	4/17/2013	Noon	Port Clinton City School / Middle School & Jefferson Elementary School Demolition	Ottawa
2013-0FB8		7	4/18/2013	1:30 PM	Kettering / RTA Bus Stop Accessibility Improvements	Montgomery
2013-1057		27	4/23/2013	2:00 pm	Elgin Local Schools / Loose Furnishings	Marion
2013-0FAB		36	4/25/2013	11:00 AM	Sidney / Shelby County Resurfacing	Shelby
2013-104D		54	4/26/2013	11:00 AM	Blanchester / Water Treatment Plant Improvements Phase 3	Clinton
2013-0C8F		48	5/1/2013	11:00 AM	Eaton / Barnett's Mill Rd. Bridge PID 90413 - Design-Build	Preble
2013-0C91		49	5/1/2013	11:00 AM	Eaton / California School Rd. & Monebrake Rd. Bridges PID 90412 - Design-Build	Preble
2013-0C92		50	5/1/2013	11:00 AM	Eaton / Concord-Fairhaven Rd. Bridge PID 90962 - Design-Build	Preble

CURRENTLY AVAILABLE ONLINE

The following projects are available only through our Online Reporting Service at www.bxohio.com.
Please contact [Ashley](#) if you would like to learn more regarding this state-of-the-art service, including plans, specs and addenda on-line.

Project	Addn	Bin	Date	Time	Project Name	County
2013-0C74	1	Web	4/3/2013	1:30 PM	Washington Twp. / Social Row Road Water Main Extension	Montgomery
2013-0E5D		Web	4/3/2013	SEE NOTES	Rockford / Dollar General 13037	Mercer
2013-0BC3	1	Web	4/4/2013	2:00 PM	Dayton / Sinclair Community College / Repair and Seal Exterior Masonry Phase IV	Montgomery
2013-0E0D	1	Web	4/8/2013	2:00 PM	St. Bernard / Service Center & Fleet Garage	Hamilton
2013-0E68		Web	4/9/2013	11:00 AM	Mason / Bethany Rd. Roundabout	Warren
2013-0EFB		Web	4/9/2013	11:30 AM	Mason / Southwest Mason Sanitary Sewer Rehabilitation Phase 2	Warren
2012-38D6		Web	4/9/2013	2:00 PM	Oxford / Miami University / Yager Stadium Steam to Gas Conversion	Butler
2013-0D27	1	Web	4/9/2013	2:00 PM	University of Cincinnati / Kresge Auditorium Roof Replacement	Hamilton
2013-0F09		Web	4/10/2013	10:00 AM	Miamisburg / Miami Twp. / 2013 Pavement Maintenance	Montgomery
2013-0F98		Web	4/10/2013	2:00 PM	Brookville Local Schools / Track Repair	Montgomery
2013-0D8C	3	Web	4/10/2013	2:00 PM	Portsmouth / Shawnee State University / Founder's Plaza Redevelopment	Scioto
2013-0F64		Web	4/10/2013	2:00 PM	Xenia / CDBG Gateway & Wayfinding Signage Fabrication	Greene
2013-0F87	1	Web	4/10/2013	Noon	Cincinnati / Richard Miller Treatment Plant Phase 1 Sanitary Sewer	Hamilton
2013-0DE8		Web	4/10/2013	Noon	Reading Community Schools / Asphalt Sealing and Repair	Hamilton
2013-1049		Web	4/10/2013	SEE NOTES	Sharonville / Dunkin Donuts	Hamilton
2013-0D0D	1	Web	4/11/2013	1:00 PM	Piqua City Schools / Washington Elementary BP11a Asbestos & HazMat Abatement	Miami
2013-0C58		Web	4/11/2013	10:00 am	ODOT / District 8 PM-RPM-FY2013 Pavement Marking, Project 130249	Butler
2013-0C2D		Web	4/11/2013	10:00 am	ODOT / Eaton Traffic Signals, Project 130240	Preble
2013-0BC8		Web	4/11/2013	10:00 am	ODOT / IR 70 Signalization, Project 130237	Montgomery
2013-0BA7		Web	4/11/2013	10:00 am	ODOT / SR 747 Intersection, Project 130227	Butler
2013-0BB3		Web	4/11/2013	10:00 am	ODOT / US 68 Two Lane Resurfacing, Project 130228	Champaign
2013-0D5E	1	Web	4/11/2013	2:00 PM	Dayton / Sinclair Community College / Temperature Controls Upgrades Phase II	Montgomery
2011-22AA	1	Web	4/11/2013	2:00 PM	Piqua City Schools / Washington Primary School, Springcreek Primary School	Miami
2013-018E-A	3	Web	4/11/2013	9:00 AM	Versailles / East Water Street Substation 4kV Upgrade	Darke
2013-0F8A		Web	4/11/2013	SEE NOTES	Xenia / Dollar Tree	Greene
2013-0F61		Web	4/12/2013	10:00 AM	Indian Hill / Grand Valley Pedestrian Bridge	Hamilton
2013-105E		Web	4/12/2013	10:00 AM	Sycamore / 2013 Road Improvement	Hamilton
2013-0DB4		Web	4/12/2013	3:00 PM	Middletown / Warren MHA (WMHA) / Apartments Shingle Replacement	Butler
2013-0FA7		Web	4/12/2013	SEE NOTES	Dayton / Panera Bread 3136	Montgomery

2013-0DFB		Web	4/16/2013	11:00 AM	Cincinnati / The Banks - BP 12-1 Public Infrastructure Development Streetgrid Pedestr...	Hamilton
2013-10AB		Web	4/16/2013	Noon	Cincinnati / North Avondale 10 Buildings Demolition	Hamilton
2013-0594-A	2	Web	4/17/2013	1:30 PM	Dayton / Montgomery County Shawen Acres Site Redevelopment Phase 2 - REBID	Montgomery
2013-103E		Web	4/18/2013	1:00 PM	West Carrollton / West Carrollton High School Auditorium Lighting Replacement	Montgomery
2013-103D		Web	4/18/2013	1:00 PM	West Carrollton / West Carrollton Middle School Fire Alarm Replacement	Montgomery
2013-1070		Web	4/18/2013	2:00 PM	City of Beavercreek / GRE-Factory Road Widening Project 2013- PID 84232	Greene
2013-104C		Web	4/18/2013	2:00 PM	Lebanon / S. West St. Culvert & Water Main Replacement	Warren
2013-0FA9		Web	4/18/2013	2:00 PM	Oxford / Miami University / Peabody Hall Roof Replacement	Butler
2010-0B0F	1	Web	4/22/2013	11:00 am	Urbana / Water Pollution Control Facility Improvements	Champaign
2013-101D		Web	4/24/2013	1:30 PM	Dayton / Mezzanine Level Fan Coil Replacement	Montgomery
2013-1009		Web	4/25/2013	10:00 am	ODOT / IR 70 Bridge Repair, Project 130274	Montgomery
2013-0F05		Web	4/25/2013	10:00 am	ODOT / IR 75 Intersection, Project 130262	Hamilton
2013-1002		Web	4/25/2013	10:00 am	ODOT / SR 201 Bridge Replacement, Project 130272	Montgomery
2013-0E0A		Web	4/25/2013	10:00 am	ODOT / SR 235 (Dayton-Lakeview Road) Turn Lane Addition, Project 130252	Clark
2013-1007		Web	4/25/2013	10:00 am	ODOT / SR 48 and SR 835 Two Lane Resurfacing, Project 130273	Montgomery
2013-0D32		Web	4/25/2013	10:00 am	ODOT / SR 705 Bridge Replacement, Project 133005 - Design-Build	Darke
2013-0F01		Web	4/25/2013	10:00 am	ODOT / US 42 Four Lane Resurfacing, Project 130261	Hamilton
2013-103C		Web	4/25/2013	2:00 PM	Sinclair Community College / Building 10 and 11 - 4th Floor Slope Roof and Glazing Re...	Montgomery
2013-0A55		Web	4/25/2013	2:00 PM	Yellow Springs / Antioch College / Wellness Center Renovation	Greene
2013-1082		Web	4/30/2013	1:00 PM	Anderson Twp. / Eight Mile Road Sidewalk	Hamilton

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PH: 937-426-1313 EOE / DFWP**



AND



DBX/SAWO FIRST ANNUAL BOWLING TOURNAMENT WAS A PIN CRUSHER

The First Annual Dayton Builders Exchange / Subcontractors Association of Western Ohio Bowling Tournament was held on March 25th at the newly renovated Capri Lanes in Kettering.



Carl Crawford of S&D/Osterfeld Mechanical Contractors, Inc. won the high single score. Carl's red hot ball-in-the-pocket technique resulted in one strike after the other.

The Hobbs Industrial Piping / Phillips Companies team smashed all opponents with high team score. Led by Team Captain, Chad Hobbs, the team applied the winning combination of beer drinking and skillfull play that put them in the number one spot.



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AGC, West Central Ohio Division Membership Education Meeting

Friday, May 3, 2013
8:00 - 9:30 AM

AGC, West Central Ohio Division Office
7250 Poe Avenue, Dayton 45414

“Employer Withdrawal Liability & Pension Funding Reform”

Presented by
Michael Ledbetter
Rachel Parisi



LEDBETTER | PARISI | SOLLARS LLC

Time: 8:00 - 8:30 AM Networking Breakfast
8:30 - 9:30 AM Program Presentation

Cost: \$25/Person AGC, West Central Ohio Division Members
\$50/Person Non AGC, West Central Ohio Division Members

RSVP: drhodes@agcofdayton.com or (937) 228-7865, X13



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***** OH, BUTLER COUNTY *****

STATE TAX LIENS

STATE OF OHIO vs. ACCURATE MECHANICAL SOLUTIONS
 STATE OF OHIO vs. ASIATIQUE BISTRO W CHESTER OPERATION
 STATE OF OHIO vs. BAE SYSTEMS GLOBAL TACTICAL SYSTEMS
 STATE OF OHIO vs. BUTTERFIELD FARM MARKET LLC
 STATE OF OHIO vs. CAR COURIER INC
 STATE OF OHIO vs. CHSHO INC
 STATE OF OHIO vs. CINCINNATI LUMPERS ASSOC INC
 STATE OF OHIO vs. CLAYTON WEAVER TRUCKING
 STATE OF OHIO vs. FLOWERS BY ROGER INC
 STATE OF OHIO vs. GALAXY EVENT MANAGEMENT
 STATE OF OHIO vs. HAYFA GAS LLC
 STATE OF OHIO vs. HENRY ENTERPRISES LLC
 STATE OF OHIO vs. JENS BAR & GRILL
 STATE OF OHIO vs. L&L YOGURT INC
 STATE OF OHIO vs. LASSEN CO INC
 STATE OF OHIO vs. LIBERTY MUTUAL GROUP INC
 STATE OF OHIO vs. LIBERTY PERFORMANCE CYCLE
 STATE OF OHIO vs. LIBERTY PERFORMANCE CYCLE I
 STATE OF OHIO vs. MONROE DRYCLEANING LLC
 STATE OF OHIO vs. PAYLESS AUTO SALVAGE LLC
 STATE OF OHIO vs. RCS PUNJAB CORP
 STATE OF OHIO vs. SPENCER HILL LONG COVE LLC
 STATE OF OHIO vs. TOWN & COUNTRY FURNITURE
 STATE OF OHIO vs. TRI STATE CONCRETE INC
 STATE OF OHIO vs. VANWINKLE CONCRETE

STATE TAX LIEN REL

STATE OF OHIO vs. FAIRFIELD FORD
 STATE OF OHIO vs. PREMIER AUTO MART INC
 STATE OF OHIO vs. RUBLE ARTISTIC FURNITURE RESTORATION
 STATE OF OHIO vs. W FRANK MILES & ASSOC INC

FED TAX LIEN

INTERNAL REVENUE SERVICE vs. CLEANCAR INC
 INTERNAL REVENUE SERVICE vs. MIDDLETOWN AREA SENIOR CITIZENS
 INTERNAL REVENUE SERVICE vs. PK PRESSURE KLEEN INC
 INTERNAL REVENUE SERVICE vs. TEMPORARY TECHNOLOGY
 INTERNAL REVENUE SERVICE vs. TRIANGLE SIGN CO

FED TAX LIEN REL

INTERNAL REVENUE SERVICE vs. DR MARC R KLEIN INC
 INTERNAL REVENUE SERVICE vs. MONROE DRYCLEANING LLC
 INTERNAL REVENUE SERVICE vs. MONROE DRYCLEANING LLC
 INTERNAL REVENUE SERVICE vs. MONROE DRYCLEANING LLC
 INTERNAL REVENUE SERVICE vs. MONROE DRYCLEANING LLC

***** OH, CLARK COUNTY *****

STATE TAX LIEN REL

STATE OF OHIO vs. LOYAL ORDER OF MOOSE 536
 STATE OF OHIO vs. PRESS TECHNOLOGY & MANUFACTURING INC

FED TAX LIEN

INTERNAL REVENUE SERVICE vs. DENNIS P SULLIVAN MD INC 36,896
 INTERNAL REVENUE SERVICE vs. EXCEL CONTRACTING INC 585
 INTERNAL REVENUE SERVICE vs. FREDERICKTOWN FAMILY PRACT 38,906

***** OH, GREENE COUNTY *****

STATE TAX LIENS

STATE OF OHIO vs. BEAVERCREEK CHIROPRACTIC & INJURY CENTE 1,562
 STATE OF OHIO vs. BROOKVIEW SWIM CLUB INC
 STATE OF OHIO vs. MOE ENTERTAINMENT INC 952
 STATE OF OHIO vs. SERVICE EXPERTS HEATING & AIR 462

STATE TAX LIEN REL

STATE OF OHIO vs. HON ME ORIENTAL FOOD
 STATE OF OHIO vs. LOWELL B HECK DDS CO
 STATE OF OHIO vs. PITZER CONSTRUCTION & REMODELING

FED TAX LIEN REL

INTERNAL REVENUE SERVICE vs. GILLS KOUNTRY KITCHEN

***** OH, MIAMI COUNTY *****

STATE TAX LIENS

STATE OF OHIO vs. AAA FURNITURE REFINISHING INC
 STATE OF OHIO vs. AMERICAN SERVICES PRO LLC
 STATE OF OHIO vs. AMERITECH FINANCIAL CORP INC 12,197
 STATE OF OHIO vs. ANCHOR PERSONNEL CONTRACT SERVICES
 STATE OF OHIO vs. AVARTARRA LLC
 STATE OF OHIO vs. BAILEY WELDING LLC
 STATE OF OHIO vs. D&D HOME SERVICES LLC
 STATE OF OHIO vs. DAVIS MEDICS 2,520
 STATE OF OHIO vs. DAVIS MEDICS 1,436
 STATE OF OHIO vs. DAYTON ART GLASS CO LLC
 STATE OF OHIO vs. DAYTON RACQUET CLUB
 STATE OF OHIO vs. DAYTON VIEW POST NINE NINE THREE SIX
 STATE OF OHIO vs. DEVERS, JW & SON INC
 STATE OF OHIO vs. EXCLUSIVE HOME CARE SERVICES
 STATE OF OHIO vs. GAINES MECHANICAL CONTRACTORS
 STATE OF OHIO vs. GLORIA RIGOLA PROPERTIES 293
 STATE OF OHIO vs. GLORIA RIGOLA PROPERTIES 371
 STATE OF OHIO vs. GREEN TAWNYA L INC
 STATE OF OHIO vs. GROOMINGDALES INC
 STATE OF OHIO vs. HEAVENLY HANDS FOUR YOU HOME HEALTH CARE
 STATE OF OHIO vs. HIP STIRS COFFEE HOUSE
 STATE OF OHIO vs. INFOSYS LTD
 STATE OF OHIO vs. JMMM INC
 STATE OF OHIO vs. JN FRANK CONTRACTORS
 STATE OF OHIO vs. KRP ENTERPRISES INC
 STATE OF OHIO vs. LINDAS BRIDAL & FORMAL LLC
 STATE OF OHIO vs. LOUS AUTO SERVICE
 STATE OF OHIO vs. MEERKAT CONSTRUCTION
 STATE OF OHIO vs. MIDWEST FACTORY HALLOWELL
 STATE OF OHIO vs. MIDWEST PAINTING & DECORATING
 STATE OF OHIO vs. MILLIKEN & CO
 STATE OF OHIO vs. NEACE GROUP LLC
 STATE OF OHIO vs. NEACE GROUP LLC
 STATE OF OHIO vs. OAKWOOD CLEANING SERVICE LLC
 STATE OF OHIO vs. OMEGA COMMUNITY DEVELOPMENT CORP
 STATE OF OHIO vs. PAINT PRO USA LLC
 STATE OF OHIO vs. PARSONS BUSINESS SYSTEMS
 STATE OF OHIO vs. PERDIGON INC
 STATE OF OHIO vs. PERDIGON INC
 STATE OF OHIO vs. PERDIGON INC
 STATE OF OHIO vs. PERDIGON INC
 STATE OF OHIO vs. PERDIGON INC
 STATE OF OHIO vs. PERFECT CLEANERS INC
 STATE OF OHIO vs. PES ELECTRONICS CORP
 STATE OF OHIO vs. PESTECHS EXTERMINATING INC
 STATE OF OHIO vs. POLYCOM INC
 STATE OF OHIO vs. PRECISION PIPING 28,105
 STATE OF OHIO vs. PROBLEM SOLVERS LLC
 STATE OF OHIO vs. R&M ROOFING SUPPLY
 STATE OF OHIO vs. RAY & CAROL INC
 STATE OF OHIO vs. REH VENTURES LLC
 STATE OF OHIO vs. RLFSHOP LLC
 STATE OF OHIO vs. SHROPSHIRE DISTRIBUTING INC
 STATE OF OHIO vs. SIDS TOWING SERVICE INC

STATE OF OHIO	vs. SIDS TOWING SERVICE INC	
STATE OF OHIO	vs. SIME CORP	
STATE OF OHIO	vs. SM GUTTERS DAYTON LLC	
STATE OF OHIO	vs. SMARTVIEW ELECTRONICS INC	
STATE OF OHIO	vs. STARK WRECKING CO INC	
STATE OF OHIO	vs. SYLVESTER HOME IMPROV	
STATE OF OHIO	vs. TANKS BAR & GRILL	
STATE OF OHIO	vs. TEMPLE TRANSPORTATION	
STATE OF OHIO	vs. THREE TWO ONE DELPHOS INC	
STATE OF OHIO	vs. TIRES UNLIMITED INC	
STATE OF OHIO	vs. TOPS INC	
STATE OF OHIO	vs. TRANSOFT INC	
STATE OF OHIO	vs. TWO V INC	
STATE OF OHIO	vs. UNIQUE DENTAL GROUP LLC	
STATE OF OHIO	vs. VICTORY WAREHOUSE INC	
STATE OF OHIO	vs. WEBLINK CONSULTING LLC	

STATE TAX LIEN REL

STATE OF OHIO	vs. BDT CONSTRUCTION CONTRACTORS	4,894
STATE OF OHIO	vs. BREEZY BAIL BONDS INC	
STATE OF OHIO	vs. FIVE ZERO FOUR ZERO PHILADELPHIA DR	
STATE OF OHIO	vs. HATTON PAVING CONCRETE INC	23,158
STATE OF OHIO	vs. INSTITUTE MANAGEMENT & RESOURCES	
STATE OF OHIO	vs. IPS MECHANICAL CONTRACTOR & SERVIC	2,072
STATE OF OHIO	vs. KELLYS CAFE INC	
STATE OF OHIO	vs. KELLYS CAFE INC	
STATE OF OHIO	vs. KELLYS CAFE INC	
STATE OF OHIO	vs. KELLYS CAFE INC	
STATE OF OHIO	vs. LITTLE ANGELS CHILD CARE CENTER	
STATE OF OHIO	vs. MIAMI VALLEY HOME SERVICES	
STATE OF OHIO	vs. PAUL ARTZ TRIM CARPENTRY	3,549
STATE OF OHIO	vs. RANDYS TOWING AND RECOVER	
STATE OF OHIO	vs. RANDYS TOWING AND RECOVER	
STATE OF OHIO	vs. ROSE HEATING & COOLING	344
STATE OF OHIO	vs. ULTA SALON COSMETICS & FRAGRANCE	
STATE OF OHIO	vs. VILLAS ENGLEWOOD LLC	

FED TAX LIEN

INTERNAL REVENUE SERVICE	vs. A&A FARM MART INC	43,500
INTERNAL REVENUE SERVICE	vs. AUTHORITY HOST LLC	10,368
INTERNAL REVENUE SERVICE	vs. BAGAT INC	3,724
INTERNAL REVENUE SERVICE	vs. BALLARD WELDING INC	7,084
INTERNAL REVENUE SERVICE	vs. BALLARD WELDING INC	5,019
INTERNAL REVENUE SERVICE	vs. BRYANT INVESTMENT PROPERTIES	10,158
INTERNAL REVENUE SERVICE	vs. C LINK ENTERPRISES LLC	5,961
INTERNAL REVENUE SERVICE	vs. CHANEYS TOTAL LAWN CARE	15,086
INTERNAL REVENUE SERVICE	vs. CLEANCAR INC	38,772
INTERNAL REVENUE SERVICE	vs. CORPORATE PRINTING SERVICE INC	325
INTERNAL REVENUE SERVICE	vs. DALE W DROLLINGER MD INC	19,101
INTERNAL REVENUE SERVICE	vs. FIRST UNITED METHODIST CHURCH	3,819
INTERNAL REVENUE SERVICE	vs. FOR PETS SAKE LLC	12,038
INTERNAL REVENUE SERVICE	vs. HORIZON CONCRETE INC	851
INTERNAL REVENUE SERVICE	vs. INTER RESPONSIVE INSTITUTE INC	277
INTERNAL REVENUE SERVICE	vs. KL INDUSTRIES LLC	33,389
INTERNAL REVENUE SERVICE	vs. LAS STIK MANUFACTURING CO	19,198
INTERNAL REVENUE SERVICE	vs. LAST CHANCE GARAGE	15,467
INTERNAL REVENUE SERVICE	vs. MARMIK ENTERPRISES INC	6,008
INTERNAL REVENUE SERVICE	vs. MCKEE HOLDINGS LLC	45,397
INTERNAL REVENUE SERVICE	vs. MCKEE HOLDINGS LLC	12,213
INTERNAL REVENUE SERVICE	vs. MIAMI VALLEY COMPUTERS LLC	1,270
INTERNAL REVENUE SERVICE	vs. MIAMI VALLEY FLOORING & SUPPLY	2,167
INTERNAL REVENUE SERVICE	vs. MIRA DAYTON TAN INC	12,480
INTERNAL REVENUE SERVICE	vs. MIRA OHIO TAN INC	19,226
INTERNAL REVENUE SERVICE	vs. MORRIS FLOORCOVERING INC	1,833
INTERNAL REVENUE SERVICE	vs. MR HYMANS FINE DINING INC	14,383
INTERNAL REVENUE SERVICE	vs. PAINT MEDIC EXPRESS INC	18,814
INTERNAL REVENUE SERVICE	vs. PERFECT CLEANERS INC	214
INTERNAL REVENUE SERVICE	vs. PHILLIPPI, SCOTT B DDS LLC	126,651
INTERNAL REVENUE SERVICE	vs. PJS CLEANING SERVICE INC	1,486
INTERNAL REVENUE SERVICE	vs. RISING STARZ CHILD CARE INC	12,552
INTERNAL REVENUE SERVICE	vs. ROBS LAWN & LANDSCAPING	11,680
INTERNAL REVENUE SERVICE	vs. SOIL TESTING & ENGINEERING LTD	1,084
INTERNAL REVENUE SERVICE	vs. SOIL TESTING & ENGINEERING LTD	6,317
INTERNAL REVENUE SERVICE	vs. SOIL TESTING & ENGINEERING LTD	14,509
INTERNAL REVENUE SERVICE	vs. SONA OHIO TAN INC	18,632
INTERNAL REVENUE SERVICE	vs. SPEEDY TIRES INC	653

INTERNAL REVENUE SERVICE	vs. UNIQWORKS LLC	9,672
INTERNAL REVENUE SERVICE	vs. WILSON SIGN CO INC	3,753

FED TAX LIEN REL

INTERNAL REVENUE SERVICE	vs. AUM FIVE NINE ZERO LLC	1,913
INTERNAL REVENUE SERVICE	vs. AUM FIVE NINE ZERO LLC	1,913
INTERNAL REVENUE SERVICE	vs. BARRY L GRIDLEY OD INC	11,760
INTERNAL REVENUE SERVICE	vs. CJS KETTERING LLC	2,221
INTERNAL REVENUE SERVICE	vs. CPM SERVICES LLC	3,833
INTERNAL REVENUE SERVICE	vs. DRAWN METALS CORP	12,384
INTERNAL REVENUE SERVICE	vs. ELECTRIC MOTOR SERVICE	13,899
INTERNAL REVENUE SERVICE	vs. GREGORY S PAGE CO LPA	2,019
INTERNAL REVENUE SERVICE	vs. INTER RESPONSIVE INSTITUTE INC	30,307
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INTERNAL REVENUE SERVICE	vs. INTERSTATE FORD INC	384,880
INTERNAL REVENUE SERVICE	vs. JUICES UNLIMITED	48,098
INTERNAL REVENUE SERVICE	vs. LACEY ENTERPRISES LLC	139,506
INTERNAL REVENUE SERVICE	vs. LATCH ON ACADEMY INC	4,581
INTERNAL REVENUE SERVICE	vs. SONA OHIO TAN INC	2,251
INTERNAL REVENUE SERVICE	vs. ULBRICHS INC	57,739
INTERNAL REVENUE SERVICE	vs. ULBRICHS INC	42,626
INTERNAL REVENUE SERVICE	vs. VIENNA BEAUTY PRODUCTS CO INC	42,308
INTERNAL REVENUE SERVICE	vs. VIENNA BEAUTY PRODUCTS CO INC	23,481

MECHANICS LIENS

WINDBENDER MECHANICAL SERV	vs. BIGWIGG LLC	
BRAKEFIRE INC	vs. EMPIRE HOSPITALITY GROUP LLC	
HOMRICH INC	vs. IRG MORAINES LLC	
HOUSER ASPHALT & CONCRETE	vs. MDN DAYTON LLC	
CHARLES F JERGENS CONSTRUCT	vs. MENARD INC	
JMD ARCHITECTURAL PRODUCTS	vs. TWO FIVE ZERO SHOUPI MILL LLC	

***** OH, WARREN COUNTY *****

STATE TAX LIENS

STATE OF OHIO	vs. CASA MAYA LLC	567
STATE OF OHIO	vs. CHINA VILLAGE RESTAURANT INC	385
STATE OF OHIO	vs. CUSTOM FIT FOAM PRODUCTS	
STATE OF OHIO	vs. FAITH HAULING & RIGGING INC	494
STATE OF OHIO	vs. FIRST N LINE SERVICES	717
STATE OF OHIO	vs. GRASSPRO LAWN & LANDSCAPE LLC	1,329
STATE OF OHIO	vs. KOCHS LAWN SERVICES	515
STATE OF OHIO	vs. LERT LOS INC	600
STATE OF OHIO	vs. NEWELL CARRIER INC	6,732
STATE OF OHIO	vs. SUBWAY STORE	222
STATE OF OHIO	vs. TRADITIONAL FINISHES INC	374
STATE OF OHIO	vs. VOLUNTEER CONCRETE INC	674
STATE OF OHIO	vs. WARREN COUNTY DIESEL SERVICE	48,171

STATE TAX LIEN REL

STATE OF OHIO	vs. AAA WASTEWATER SERVICES INC	
STATE OF OHIO	vs. E&E CONSTRUCTION	
STATE OF OHIO	vs. E&E CONSTRUCTION	
STATE OF OHIO	vs. E&E CONSTRUCTION	
STATE OF OHIO	vs. MISHPACHAH INC	

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or email your request to: barb@burgiemediafusion.com

Engineering Camp Opportunities

FAIRBORN, Ohio – March 21, 2013 – The Society of American Military Engineers offers a very unique series of engineering camps designed for High School students who excel in math, science and technical courses and are interested in pursuing engineering in college. These one-week camps are high energy, hands-on events for students from across the country and around the world. The camps are led by a professional staff of engineers from both private industry and the military services. These camps include:

- U.S. Marines Camp: June 23-29, 2013 at Camp Lejeune, NC
- U.S. Air Force Academy Camp: June 27 - July 03, 2013 in Colorado Springs, CO
- U.S. Navy Seabees Camp: July 21 - July 27, 2013 in Port Hueneme, CA

The Kittyhawk Post of The Society of American Military Engineers, based in Fairborn, Ohio, offers partial sponsorships for a selected student to each of these camps. If selected, the Kittyhawk Post will cover airfare and half the camp registration to US Marine, US Air Force and/or US Navy Camps, and the complete registration fee for the US Army Camp.

Each camp has its own unique focus and theme and is a one-of-a-kind opportunity to learn what engineers do from professional engineers, learn practical skills and gain exposure to the military services. Information, applications, deadlines and Frequently Asked Questions can be found at <http://samecamps.org/>.

The Kittyhawk Post application deadlines are earlier than the deadlines posted on the <http://samecamps.org/> website. For consideration, all applications must be postmarked no later than the dates listed below:

- U.S. Marines Camp: April 12, 2013
- U.S. Air Force Academy Camp: April 12, 2013
- U.S. Navy Seabees Camp: April 12, 2013

Send all completed applications to the following address:

SAME Kittyhawk Post
Attn: Ryan Schlosser
P.O. Box 328
Fairborn, OH 45324

The Kittyhawk Post, based out of Fairborn, Ohio, holds their monthly programs at Wright Patterson AFB. Learn more at www.samekittyhawkpost.org.



Legally Speaking

By Bob Dunlevey

OHIO'S WORKERS' COMP GROUP RATING PLANS IN JEOPARDY

Last weekend various Ohio newspapers addressed the recent court decision striking down the use of group rating programs to lower workers' compensation premiums for employers and the claim that the refund of previously paid premiums could be devastating to the BWC program. See *Dayton Daily News* article - <http://www.daytondailynews.com/news/news/state-regional-govt-politics/state-could-owe-millions-to-local-businesses/nWc6h/#>. Dunlevey, Mahan & Furry alerted you to this in January 2012 - <http://www.dmfdayton.com/learning-center/articles.html>. We now want to take this opportunity to place some of the recent news articles in perspective.

As you may recall, a case decided in a Cuyahoga County Common Pleas Court found that the Ohio Bureau of Workers' Compensation had acted improperly several years ago in the methods it employed to assess premiums against State Fund insured employers for Workers' Compensation Insurance. These employers had been excluded from participating in savings groups and generally paid premiums higher than their fellow employers enrolled in groups. Millions of dollars in overpayments are now alleged and the State may be on the hook to reimburse these employers.

This decision could affect over 270,000 businesses in the state resulting in refunds in excess of \$860,000,000. Please bear in mind, however, that this decision was rendered by a judge in the Court of Common Pleas. The BWC has already indicated that it will appeal and there are two levels of appeal where the decision will be challenged. The Court of Appeals for Cuyahoga County will hear the first appeal, while the case will ultimately end up in the Ohio Supreme Court for the final decision. Many experienced employment law attorneys believe that the decision will be upheld and the group rating program will be dismantled.

Even if the decision is upheld, it has been projected that 50% of all companies affected will receive less than \$200, while 75% will receive less than \$1,000 in refunds. This decision will be challenged over the next several years. Only when the Supreme Court has reached its decision will we know the amount and scope of the restitution, if at all. In summary, please be patient because the battle has only begun.

But, you should take action now to get your current workers' compensation claims under control because it is anticipated that employers will no longer enjoy substantially reduced premiums as the group rating program is modified or extinguished by the State and premiums increase substantially.

DM&F's Workers' Comp Group is one of the largest in the tri-state area and is well equipped to assist you in dealing with your troubled claims and current workplace injury issues. You can't afford to let your claims get out of control. Contact Bob Dunlevey today at (937) 223-6003.



FIELD SUPERVISOR TRAINING: WHAT TO DO WHEN OSHA GETS NEIGHBORLY

Thursday, May 9, 2013
9:00 a.m. – 11:00 a.m.

DBX EDUCATION ROOM, 2077 Embury Park Rd., Dayton, Ohio 45414

OR VIA THE INTERNET AS A WEBINAR

(get streaming video and see the presentation on your computer while you dial in by phone for the meeting audio)

Presented by Dave Collins
of
Safety Professionals



This dynamic training session is the first of it's kind to be offered by the Dayton Builders Exchange. This session is specially designed to prepare the Field Supervisor for a neighborly visit by OSHA. This informative two hour course helps provide guidance to avoid embarrassing mishaps that can happen with unannounced visitors.

DBX Registration Form

Company Name: _____ Phone: _____

The following individuals will be in attendance:

_____ via webinar Email: _____ or at location

_____ via webinar Email: _____ or at location

(If you are participating via Webinar, the necessary phone number, web address, and handouts will be emailed prior to the start of the seminar.)

The cost is \$48.00 per person for Members and \$80.00 per person for Non-Members. Total Amount Due of \$ _____

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Mason Contractors Association of Dayton
Mechanical Contractors Association of Greater Dayton
Roofing Contractors Association of Central Ohio-LRD

Return completed form to: SAWO - 2077 Embury Park Rd., Dayton, OH 45414 or FAX: 937-278-0317 or khendrickson@assnsoffice.com

THE DBX CONSTRUCTION CONVERSATION

Ohio's Legislative, Administrative, and Judicial Two-Way Newsletter

March, 2013 A Service of Luper Neidenthal & Logan www.LNLattorneys.com

Judicial: Court Allows State to Sue past Statutes of Limitations, Repose

The Hamilton County Common Pleas Court has found that neither the Statute of Limitations nor the Statute of Repose prevent the State from suing a contractor beyond the 10-year limit.

Construction completed in 1999 on the University of Cincinnati Conference Center under contract with developer Walsh Higgins. In 2011, UC sued Walsh Higgins and subcontractors for moisture infiltration.

In its ruling, the Court denied the contractors' motion to dismiss for exceeding the Statute of Limitations, R.C. 2305.09 and the Statute of Repose, 2305.131. The Court relied on the legal doctrine, "nullum tempus" meaning that "time does not run against the government."

The Court did not address the long-regarded exception in contract law that the State is subject to the same terms as other parties as a matter of fairness. "When the state appears as a suitor in her courts, to enforce her rights of property, she comes shorn of her attributes of sovereignty, and... is subject to those rules...which she has prescribed for the government of her people."

The decision is interlocutory, and therefore cannot be appealed until the entire case concludes. *Univ. Cincinnati v. Walsh Higgins*, Hamilton Co. Common Pleas Case No. A1105831.

Legislative: HB 59, Sales Tax on Services

The Governor proposed in his Biennial Budget applying a Sales Tax to all Services, including Architecture and Engineering.

The new Sales Tax would fund a state Income Tax cut. By amending the definition of "Retail Sales" to include services, the Governor intends to bring in all activity not currently taxed. This includes the services of design professionals, as well as construction services.

The Ohio Society of CPA's testified that such a tax expansion will harm Ohio business development by making surrounding states more competitive. In addition, with no business-to-business exemption, many services will be taxed repeatedly.

Legislators reacted negatively, and the proposal appears stalled. The House Finance & Appropriations Committee may strip the language out to be considered in separate legislation, or to die in light of uniform opposition.

Judicial: Subcontractor Lien Rights are Subordinate to Mortgage

In a significant decision, the 10th District Court of Appeals has held that the prime contractor's agreement to subordinate its rights to existing mortgages applies to subcontractor Mechanics' Lien rights as well.

Interpreting the standard AIA contract language, the Court noted that the general contractor agreed to subordinate its claims to the mortgages. And the contract also required that all subcontracts incorporate the conditions and terms of the prime contract, including the subordination condition.

Because the value of the real estate is less than the value of the mortgage notes accrued for development, the construction contractor mechanics' liens will be of no value. *KeyBank v. Columbus Campus, LLC*, 10th Dist. Case No. 11AP-920 (March 29, 2013).

Legislative: Retainage Reform

State Representative Cheryl Grossman (R, Grove City) will reintroduce legislation to reform public retainage law.

However, the State Architect proposes to double retainage held, from 4% of the project to 8%, as a condition of line-item release.

Private retainage law has been stripped from the proposal, even though the private construction contracts are unregulated today.

Interested party meetings continue as contractor groups attempt to find common ground.

Judicial: Pay-If-Paid Clause goes to Supreme Court

The Ohio Supreme Court has accepted for review a 6th District Court of Appeals decision holding that a contingent "Pay-If-Paid" contract provision is void as being too vague to shift liability to a subcontractor.

Four justices agreed to hear the discretionary appeal, with Chief Justice O'Connor, Justice Pfeiffer, and Justice O'Donnell voting in favor of the subcontractor to leave the prior decision as law.

The Court of Appeals interpreted a subcontract provision as too vague to evidence the parties' true intent to shift specific risks such as owner bankruptcy.

The prime contractor first will brief the issue, followed by the subcontractor rebuttal and oral argument, with a decision expected later this year. *Transtar Elec. v. A.E.M. Electric*, Supreme Court Case no. 2013-0148.



DBX Advertising Opportunities

The new website and monthly publication provide up-to-the-minute news that affects the building industry. Association-focused information will be of **great interest and importance** to our membership. *This means that the publication and website are excellent vehicles to receive exposure.*

It also means that your advertisement will not be lost to readers who are not able to make the decision regarding purchase. Our readership is comprised of the top executives from the diverse companies that make up the Miami Valley's Construction Industry.

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FREE SAFETY SEMINAR!

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ELIMINATE THEM”

Presented by:

Mr. Gary Hanson, President
American Safety and Health Management Consultants

This seminar is being put on for Group Rating member companies and for companies who had a workers' comp claim in either 2011 or 2012.

This seminar meets the requirements of the 2-hour training requirement for employers who are required to attend a 2-hour safety training class who had a claim in either 2011 or 2012.

Dates/Locations:

April 23, 2013 Columbus Best Western
Columbus North
April 30, 2013 Hamilton Butler County
Extension Office

ALL Seminars are from 8:00 a.m. – 12:00 noon

PLEASE RESPOND NO LATER THAN 3 DAYS BEFORE THE SEMINAR:

Fax or Mail to: Kathy Hanson ASH, 6920 Meadowlands Ave. NW,
North Canton, OH 44720
FAX: (330) 244-8915
E-mail: ASHMCI@aol.com

Please Print
(Max. 3 People)

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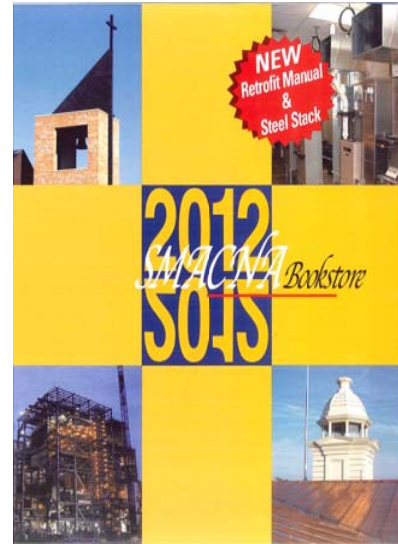
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Please Check which Seminar you will be attending.

_____ April 2, 2013 at Akron _____ April 23, 2013 at Columbus

_____ April 30, 2013 at Hamilton

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Industry Open House and Tour

April 16 & 17 2013

www.afit.edu/openhouse

Dates and Times:

Tuesday, April 16 9:00am - 1200pm
 AFIT Bane Auditorium, Building 640, Area B

Wednesday, April 17 2:00pm - 5:00pm
 AFIT Bane Auditorium, Building 640, Area B



Open House & Tour:

Come hear about our programs, tour our facilities, and learn about admissions. Get a defense-focused education from instructors with real-world experience along side active duty military and federal civilian students.

Attendees:

Recent legislation permits defense industry employees to seek graduate degrees at AFIT, and will soon allow them to enroll in our continuing education programs. Please see the web site FAQs for additional eligibility criteria.

Registration and RSVP:

www.afit.edu/openhouse

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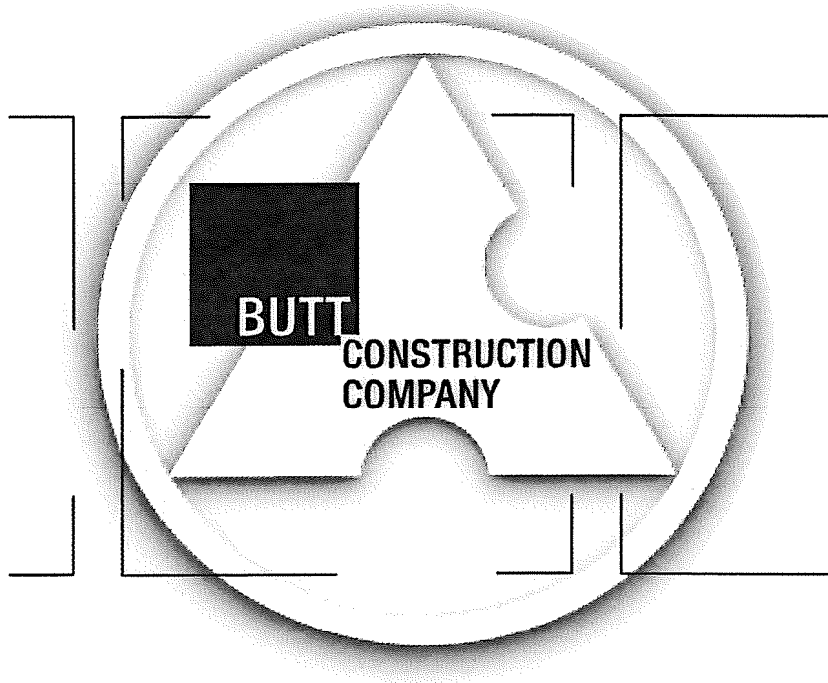
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DBX MEETING ROOMS AVAILABLE TO MEMBERS

DBX Members can use either the Education Rooms or the Board Room for meetings (coffee included). The only charges would be any additional food/drink requirements for your meeting as well as any AV equipment needs.

BOARD ROOM:

Seats up to 12 people comfortably. Room includes a large screen monitor and computer/wifi access.

EDUCATION ROOM:

Seats up to 20 Classroom style and 35 Theater style. Room includes a projector screen/whiteboard, podium, and power source. Also includes an adjoining food preparation room.

Audio Visual Equipment Available:

Laptop \$35.00 per use charge
Power Point Projector \$50.00 per use charge
Telephone with Speakers For Conference call – no charge

Contract Kate at the Association Office to make reservations khendrickson@assnsoffice.com.

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1475 W. River Rd., Dayton, Ohio.
4,000 sq. ft. industrial building on 1 acre fenced lot. 2,600 sq. ft.--20 ft high bay work area with two 16 ft. over head doors. 1,400 sq. ft. of modern office space. 2,500 sq. ft. of additional outside space with lean to storage shed. 240 amp, 3 phase electric. \$1,750 1 yr. lease min.

Contact Jim Arnett (937)277-8080



DRUG FREE SAFETY PROGRAM TRAINING CLASSES

BX Dayton and the Subcontractors Association of Western Ohio are pleased to announce their upcoming Drug Free Safety Program Training Classes.

The Ohio Bureau of Workers Compensation Drug Free Safety Program requires that your Employees receive 1 hour of Employee Refresher Training and that your Supervisors receive an additional 1 hour of Supervisor Refresher Training each year the program is in effect.

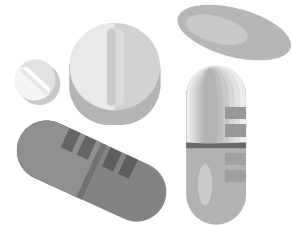
The session will be based around the BWC Drug Free Safety Program standard policy. We recommend that your employees come to this session with a copy of your specific policy in hand, so that they have the opportunities to ask question on items that might be unique to your policy.

One of the primary goals SAWO and BX Dayton is to strive to bring the construction industry quality educational program.

The course has been scheduled as follows:

Friday, April 19, 2013
 Supervisors 2:00 PM - 4:00 PM
 Employees 3:00 PM - 4:00 PM (SNACKS INCLUDED)

Buckeye Harley Davidson
 7220 N. Dixie Drive
 Dayton, OH 45414



Company Name: _____

Attendee Names:

_____	Supervisor Member \$75	Supervisor Non-Member \$115	Employee Member \$35	Employee Non-Member \$75
_____	Supervisor Member \$75	Supervisor Non-Member \$115	Employee Member \$35	Employee Non-Member \$75
_____	Supervisor Member \$75	Supervisor Non-Member \$115	Employee Member \$35	Employee Non-Member \$75

Total Due: _____ *Registration cancellations must be made 5 business days in advance for refund*

Please make check payable to: DBX or fill in Visa, MasterCard, or American Express info below:

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Card Number _____ Expiration Date _____

Please send form & payment to: DBX, 2077 Embury Park Rd. Dayton, Ohio or Fax to: (937) 278-0317
 Questions? Call Rachel at (937) 278-5723 or rpinkus@assnsoffice.com

It's tax filing deadline time

Monday, April 15, is the deadline for filing certain returns and taking certain tax-related actions. Here are the major deadlines.

- Filing 2012 income tax returns for individuals. If you cannot file your return by this deadline, be sure to file an extension request by April 15. The automatic extension (you don't need to explain to the IRS why you need more time) gives you until October 15, 2013, to file your return. An extension does not, generally, give you more time to pay taxes you still owe. To avoid penalty and interest charges, taxes must be paid by April 15.
- Filing 2012 partnership returns for calendar-year partnerships.
- Filing 2012 income tax returns for calendar-year trusts and estates.
- Filing 2012 annual gift tax returns.
- Making 2012 IRA contributions.
- Paying the first quarterly estimate of 2013 individual estimated tax.
- Amending 2009 individual tax returns (unless the 2009 return had a filing extension).
- Original filing of 2009 individual income tax return to claim a refund of taxes. Some taxpayers have tax refunds due them for prior years, and unless a return is filed to claim the refund by the three-year statute of limitations, the refund is lost forever.

You can't change your mind after you convert

Under the new tax law, it is now easier to convert your employer-sponsored retirement plan such as a 401(k), 403(b), or 457 into a Roth IRA account. This is similar to converting your traditional IRA into a Roth IRA, but with one very significant difference.

When you convert a traditional IRA into a Roth IRA, you can change your mind and undo this conversion (also known as a recharacterization) by October 15 of the following year. This may make sense when the value of the account has dropped since you did the conversion, because you do not want to pay tax on a higher value than the account currently has.

When you convert an employer-sponsored retirement plan, you do not have the option of undoing the conversion by October 15. Once you convert your employer-sponsored retirement plan into a Roth IRA, it cannot be undone.

If you decide to convert your entire 401(k) into a Roth IRA, the entire balance will be taxable in the year of the conversion.

If you want to take advantage of this new provision, please contact our office first because there are some very important tax planning consequences to consider. If done without proper tax counsel, you may be paying more taxes than you should. In light of the new tax law, there are now more variables that need to be considered in your tax planning.

Watch for hazards when buying a franchise

With a franchise, you don't have to start a company from scratch. Whether the business sells fast food, automotive services,

gourmet coffee, or dry cleaning, successful franchises are usually based on a proven business idea and a recognized brand name. The best franchisors can jump start a business by providing staff training, location advice, and detailed operations manuals. And some have ongoing relationships with financial institutions, which can help when you're searching for start-up capital.

But buying into a franchise requires careful analysis and a healthy dose of skepticism. Before taking the plunge, watch for these hazards:

• **Unrealistic forecasts.** Sometimes predicted revenues do not materialize. That's because early entrants may have cornered the most profitable territories already. So be aware that rosy forecasts based on historical data do not always pan out. Get market research for the area you've staked out (preferably from several sources), and determine the least amount of revenue you'll need to cover costs and remain profitable.

• **Unanticipated costs.** In addition to an initial outlay for franchise rights, you'll incur numerous out-of-pocket costs. These might include advertising, inventory and supply expenses, additional fees for training staff, legal expenses, and so on. Generally, you'll also pay a continuing royalty on sales whether or not you make a profit. Failure to factor in these additional costs can sink a business before it gets started.

• **Undependable franchisors.** This is one area where research is vital. Contact other franchisees and ask about their experiences with the company. Have they been satisfied with the company's support, including training, the quality of goods delivered, and ongoing relationships? Take a hard look at the company's key management staff. How long have they been in business? What experience and education did they bring to the company? How many of their franchises have failed and why?

• **Unproven business model.** If you're considering a franchise that's not exactly a household word, use caution. Of course, jumping in during the initial stages of a fast-growing franchise can be especially lucrative. But there's no substitute for proven marketability. Often a great idea on paper needs to be tweaked (or overhauled) when a company enters the marketplace. Unless you can live with significant risk – including the potential loss of your investment – steer toward a franchise with a solid track record.

If franchises are on your mind, give us a call for help with your analysis.

Filing reminder for tax-exempts

Tax-exempt organizations are required to file annual reports with the IRS. Those with gross receipts below \$50,000 can file an E-postcard rather than a longer version of Form 990.

The deadline for nonprofit filings is the 15th day of the fifth month after their year-end. For calendar-year organizations, the filing deadline for 2012 reports is May 15, 2013.



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This newsletter provides business, financial, and tax information to clients and friends of our firm. This general information should not be acted upon without first determining its application to your specific situation. For further details on any article, please contact us.



A Message from CareWorks Consultants, Inc. The DBX Workers'
Comp. Group Third Party Administrator

CareWorks Consultants Offer Workers' Compensation and Safety Seminars in April

This year's CareWorks Consultants seminars will take place from 8:00 a.m. – 4:15 p.m. Topics include:

Keys to Lowering Claims Costs;
OSHA Regulation Change on Hazard Communication;
Hearing Representation – Legal vs. Laymen;
Vocational Rehabilitation; and,
Rates and Underwriting: Retrospective Group and
Traditional Group Rating.

Claims administrators, safety coordinators, financial officers, payroll and human resource administrators, and supervisors are encouraged to attend.

Continental breakfast and lunch will be provided at all seminars. There is a \$40 fee to attend.

These seminars fulfill BWC's group two-hour safety training requirements for policy year 2012 for group-rated and group retrospective employers with a claim in 2011.

Locations

April 19 – Cleveland

Holiday Inn Independence
6001 Rockside Rd.
Independence, OH 44131

April 25 – Canton

Courtyard Marriott
4375 Metro Circle NW
North Canton, OH 44720

April 22 – Cincinnati/Dayton

Kings Island Resort
5691 Kings Island Dr.
Mason, OH 45040

April 26 – Toledo

Hilton Garden Inn
6165 Levis Commons Blvd.
Perrysburg, OH 43551

April 23 – Columbus

Quest Business Center
8405 Pulsar Place
Columbus, OH 43240

To register, email Sarah Crouthamel:
sarah.crouthamel@ccitpa.com

You may also register on our website at
www.careworksconsultants.com/about-cci/seminars.

Select Destination: Excellence Programs Deadlines Approaching

100% EM Cap Program

The 100% Experience Modifier Cap is a program offered by the Ohio Bureau of Workers' Compensation (BWC) that limits the premium increase for employers from one year to the next as can be the case when an employer becomes penalty rated and is removed from a group rating program. In essence, this program limits an employer's EM% increase to no more than double the previous year's EM percentage.

- Year 1: Employer must attend an industry-specific, half-day training program.
- Subsequent Years: Employer must attend an on-line training class.

Training must be completed by the end of March for the policy year of participation (a BWC policy year is July 1 – June 30).

Drug-Free Safety Program

The Drug-Free Safety Program (DFSP) is a safety/loss prevention program offered by the Ohio Bureau of Workers' Compensation (BWC). DFSP rewards employers for implementing a program designed to reduce the risk of workplace accidents and injuries attributed to the use of alcohol and other drugs. There is no limit to the number of years an employer can participate. **July 1 start date application deadline: Last business day in April.**

Industry-Specific Safety Program

The Industry-Specific Safety Program was developed to encourage Ohio's employers to use the many safety services and programs available through the Ohio Bureau of Workers' Compensation (BWC) Division of Safety & Hygiene. The program's goal is to raise awareness among employers and workers through the completion of an online safety assessment; provide year-round training and education opportunities; and provide tailored consultations that address safety issues in the workplace. **Deadline for Private Employers: Last business day in April.**

Transitional Work Grant and Performance Bonus

The Transitional Work Bonus Program (TWBP) was developed to reward employers who use transitional work plans to facilitate early return to work for employees with workplace injuries. This program is available to eligible state-fund private employers and public employer taxing districts. **July 1 - June 30 program period deadline: Last business day in April – Private employers only.**

One Claim Program

The One Claim Program (OCP) is designed by BWC to help employers who have lost group rating status because of one significant claim. The program can reduce their future premium payments by as much as 20% during the first year of participation. **The safety requirement of the OCP must be completed by the last business day in April.**

For further questions about any deadlines for these programs, please contact CareWorks Consultants at 1-800-837-3700.

Changes are coming in the Hazard Communication Standard

By Gary Hanson
American Safety & Health Management Consultants, Inc.

The United States has worked with a number of other countries to develop a better system to communicate the handling instructions for hazardous chemicals. Currently each country has a separate system and this has caused a great deal of confusion about the degree of hazard chemicals can possess.

The new system is called the Globally Harmonized System (GHS) and it is intended to ensure that the handling instructions are clear and easily understood worldwide. Many countries are already using the system or the system is in the process of being phased in.

The new system will result in a change in our current labeling and MSDS formats. It will create a universal system for both labels and MSDS. To allow for a smoother transition the United States is rolling out the new system over several years. OSHA has established several action dates:

- **The first - December 1st 2013:** By this date all employers must train employees in the new label elements and new MSDS format. (In the future MSDS will be changed to Safety Data Sheets.)
 - **Second date - June 1st 2015:** By this date all chemical manufacturers, importers, distributors and employers must comply with all GHS based changes to the OSHA standard.
 - **Third date - December 1, 2015:** By this date all manufacturers and distributors must discontinue shipping any chemical products that do not have the new GHS label.
- Final date – June 1, 2016:** By this date employers must update alternative workplace labeling and hazard communication programs as necessary and provide additional employee training for newly identified physical and health hazards.

The GHS standardizes two critical areas of Hazard Communication:

- How hazardous chemicals are classified
- Methods used to communicate those hazards

There will now be 3 types of hazards, physical, health and environmental. There are 16 under physical hazards, ten under health hazards and two under environmental. The GHS system will now standardize container labels. Currently there are several different labeling methods used to communicate a chemical's hazard. The new labels will contain the following:

- **Symbols –** This will also be called a hazard pictogram. This is a graphic representation of the types of hazards present. There will be nine different pictograms. These will include: Oxidizers, flammables, explosives, acute toxicity, corrosives, gases under pressure, carcinogen, environmental toxicity, and irritant.
- **Signal Words –** are the second element on a GHS label, and

are used to indicate a hazard's relative level of severity. Signal words are either "danger" or "warning". Danger is used for more severe hazards. Warning is used for hazards that are less severe. Some lower level hazards do not use any signal words. Hazard Statements -- are the third element. Their purpose is to briefly describe the nature and degree of the hazard.

In addition to the above 3 standardized elements the following are also included:

- **Precautionary Statement –** Recommended measures that should be taken to minimize or prevent adverse effects from the hazardous chemical. Precautionary Statements cover four areas:
 - Prevention, response (in case of an accidental spillage or exposure), storage and disposal
 - Product identifier – It is the chemical's identity and proper shipping name. This should match the product identifier found on the Safety Data Sheet Supplier Identification. This is the name, address and telephone number of the manufacturer or supplier of the substance or mixture.
- **Supplemental Information –** This information is not specified or required by the GHS. It could include safety procedures and safe handling.

MSDS will now become SDS. This will require all manufacturers to incorporate one standardized format. Currently there are many different formats and different levels of information provided. The new SDS will have 16 sections which will be universal. These will include the following:

- Identification of substance and supplier
- Hazard Identification
- Composition/information on ingredients
- First Aid
- Firefighting Measures
- Accidental Release
- Handling and Storage
- Exposure Control/Personal Protection
- Physical and Chemical Properties
- Stability and Reactivity
- Toxicological Information
- Ecological Information
- Disposal Considerations
- Transport Information
- Regulatory Information
- Other Information

The changes in the SDS will be beneficial and will eliminate a lot of confusion. The change in the labels will be more difficult as the current labeling system will still be in place during the transition period. Employees will need to understand the differences.

Remember December 1, 2013 is the date employees will need to be trained.

If you need any help with your employee training, please contact me at 330-854-4577 or my cell phone at 330-495-3437.



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Group Retrospective Program Offers Employers Opportunities to Save on Their Premiums

What is Group Retrospective Rating?

Group Retrospective Rating is a program where BWC-certified group sponsors pool employers of like industry that meet their criteria for safety and claims management practices. As total future claim costs of the group stay under the group's premiums paid, the group members receive a premium refund of their individual premiums paid. CareWorks Consultants has created three tiers with different projected savings levels for each industry group. The three levels are:

- Platinum (71% - 78% refund);
- Gold (56% - 64% refund); and,
- Silver (30% - 39% refund).

Considerations before Joining

Employers who wish to take part in group retrospective rating must fully understand the risk involved. If the group's claim costs exceed the group's premiums paid, the entire group of employers will pay a premium assessment. This assessment is capped at a percentage of the employer's individual annual premium. CareWorks Consultants thoroughly reviews each group member's accident and claim history and in some cases their safety program prior to acceptance into all CareWorks Consultants group retrospective rating programs we administer. CareWorks Consultants works aggressively and proactively to help our group retrospective rating clients prevent injuries and control costs to maximize the benefits of the program for all participants.

Paying your Premiums

Group retrospective rating employers continue to pay their semi-annual premiums (at their individual rates) to BWC, as if they were not in a group.

- If new claim costs remain under the premiums paid for the group as a whole, rebates will be issued by BWC at 12, 24 and 36 month intervals after the policy year ends.

Employers that maintain participation in the group retrospective program for multiple years can continue to get multi-year rebates.

Group Retrospective Program Deadline April 26, 2013

CareWorks Consultants offers a comprehensive, full-service group retrospective rating program. Our unique approach to safety consultation and cost control initiatives fosters an environment where our group retrospective program participants successfully obtain the benefits of participating in the program. As your advocate, we will continually provide you the information necessary to succeed.

Group Retrospective Program Rules

As indicated in your enrollment documents, the required key components to obtaining the program goals and premium savings are:

- Provide salary continuation to minimize claims costs including reserves;
 - Safety program development;
 - Provide transitional duty to injured workers;
 - Aggressively settle claims when feasible;
 - Work with your safety consultant;
 - Timely premium payments made to BWC; and,
- Contact your CareWorks Consultants claims examiner immediately upon the occurrence of any work-related injury or accident for advice on all claims-related filings.

Group Retrospective Program Support Services

CareWorks Consultants will provide claims administration services, hearing representation and representation in risk-related matters before the Ohio Bureau of Workers' Compensation (BWC) and the Ohio Industrial Commission. You will also receive periodic status updates for your company individually and for the group.

Deadlines to Enroll

Employers who are interested in enrolling in this program must return their paperwork back to CareWorks Consultants by **April 26, 2013**.

To discuss your unique savings situation or receive a new copy of your retro quote, please call CareWorks Consultants' knowledgeable Sales Assistants toll-free at 1-800-837-3200.



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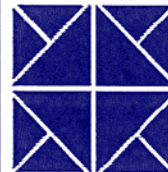
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Girls on the Run of Greater Dayton Helping Young Girls to Achieve



DBX Member, Sandy Krisher of STARCO, is the Coach for the Girls on the Run Program at Immaculate Conception School.

The girls participating in the program are from underserved populations and lower economic areas in Montgomery County, and they attend school at Immaculate Conception on a voucher from the State of Ohio.

Preteen girls today face many challenges and obstacles affecting their long-term emotional and physical

well-being. The Girls on the Run Program provides the girls a 24 lesson curriculum over 12 weeks that encourages positive emotional, social, mental and physical development, as well as an opportunity to mentor, develop friendships and build self-esteem. This program helps girls make healthy decisions and avoid risky adolescent behaviors. Running is integrated throughout the curriculum and creates a fun interactive experience. Physical activity is woven into the

program to inspire an appreciation of fitness and to build habits that lead to a lifetime of health.



At the end of the program, the girls participate in the Girls on the Run 5k event. This celebratory, non-competitive event is the culmination experience of the curriculum. Completing the 5k run gives the girls a tangible understanding of the confidence that comes through hard work as well as a framework for setting and achieving life goals. Crossing the finish line is a defining moment when the girls

realize that even the seemingly impossible is possible.

The girls in this program are faced with economic disadvantages and their parents cannot afford to pay for their participation. The cost of a Girls on the Run Team is \$1,500 to operate. The cost per girl is \$100.

If you are interested in supporting this program in any fashion, contact Sandy at STARCO (461-2422). There are over 30 girls that would like to be a part of the 2013 team.



Congratulations to Sandy for all of her efforts in keeping this program going and growing.



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