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THE CONSTRUCTION JOURNAL

Editor
RACHEL A. PINKUS



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The Construction Journal is a review of
construction activity in the Miami Valley.

The Journal contains Plans on File,
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THE PLAN ROOM POST

From Plan Room Manager, John Grandetti



**John Grandetti,
Plan Room Manager**

Happy Holidays: From all of us at the Builders Exchange, we want to wish you a very happy holiday season and a great New Year.

The Builders Exchange would also like to thank all of our members for making 2013 another great year of growth at the Builders Exchange. We look forward to providing you information, discounts, educational programs and networking events in 2014 to help you make the most out of your membership, grow your business and increase your bottom line.

Billing: Renewal invoices have been mailed and these should have been received a few weeks ago. If you did not receive an invoice, please call and let us know. You will have until the first Monday in January (1/7/2014) to remit payment on the invoice and keep your account in good standing. At this point all services will be suspended until payment is remitted or other arrangements are made. If you do not receive an invoice prior to the end of December, please

contact our office to send you another copy.

Please remember that we do offer payment plans that would allow you to pay monthly, quarterly or semi-annually to keep your membership in good standing. For more information regarding payment plans, contact the BX directly.

Holiday Schedule: There are several days in the next few months that the BX will be closed.

December 24th and 25th: Closed in Observance of Christmas

December 31st: Closed for New Year's Eve.

January 1st: Closed in observance of New Year's.

Teambuilding Night: Teambuilding Night is Thursday, January 23rd, 2014. From 4 to 6 PM, there is a free networking event with tabletops from various general contractors and service providers.

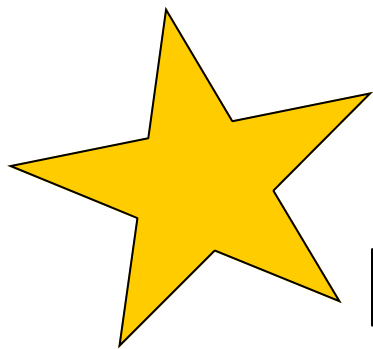
From 6:00 PM until 7:30 PM, there will be a dinner and awards presentation. All members may submit a nomination for exemplary work in several different fields and capacities. Please review the various categories we are accepting award nominations for later in the journal and submit by the deadline. This is an excellent chance to spotlight your company's contribution to the construction community in Greater Dayton. If you have any questions on the nomination process, please let us know.

The evening will end with the grand giveaway for "Tha Heist". Be sure to get as many extra chances to win between now and then by referring new members and attending events.

**The Builders Exchange of Dayton
Announces "Unlimited Notary Service" to
and BX Dayton Member!**

Contact Megan Miller for details 937-278-5723





Welcome to our new BX Online Members: **Absolute Electric** **Binkley Land Surveyors**

BICSI Lab to open at Dayton Electrical Training Center

The Building Industry Consulting Service International (BICSI) is a professional association supporting the information technology systems (ITS) industry. ITS covers the spectrum of voice, data, electronic safety and security, project management, and audio and video technologies. It encompasses the design, project management, and installation of pathways, spaces, optical fiber- and copper-based distribution systems, wireless-based systems and infrastructure that supports the transportation of information and associated signaling between and among communications and information gathering devices.



BICSI certifications are considered the de facto certification for cable installers and designers. BICSI established its credential programs to provide a level of assurance to the industry and to consumers that an individual has knowledge in a designated area of ITS design or installation. Candidates for BICSI credentials are required to show industry experience and pass rigorous exams. Those who pass must adhere to strict standards of conduct and keep their knowledge current through continuing education.

With the opening of the new BICSI lab in Dayton, apprentices will no longer need to travel to another site to test for certification. In addition, all apprentices in the Installer Technician program will now be able to graduate with certifications for: ITS Installer 1; ITS Installer 2 Copper; and ITS Installer 2 Optical Fiber. Certifications must be renewed every three years. After an Installer Technician Journeyman has completed three years of on-the-job experience, they qualify to test for ITS Technician.



The BICSI lab will house two complete work stations. BICSI is particularly excited about the new lab in Dayton because it was built with four wiring methods: under the floor, in the wall, above the ceiling and with cable trays. So the apprentices will have an opportunity to learn hands-on how to run cable utilizing all four methods. (Most labs only provide training in two or three methods).



BICSI has established strict guidelines for operating a lab. There are six pages of listed inventory that must be maintained in the lab including racks, cables, and tools (personal kits and community tools). Photos must be submitted to BICSI of every stage of construction and a final video of the entire lab is required prior to certification.

This lab would not be a reality without the hard work of JATC Training Director Dick Brooks and VP Chapel-Romanoff Technologies Dennis Severance. Working with the many vendors that support the apprenticeship program, the majority of materials were donated. Sponsors include: Structured Innovations, Belden, Panduit, Klein Tools, Leviton, Hubbell, and Mohawk. According to Dennis Severance, "The materials donated by these vendors are invaluable. We appreciate their commitment and support."

Hundreds of volunteer hours were contributed to construct the lab. Dan Florhe and Jeff Runyan have devoted their time and are also now both trained as instructors. Kenny Smith volunteered many hours and will soon receive instructor training as well. A big thanks goes to Mike Evans and Ben Dehart for their assistance in building the structure of the lab.

There are 100 BICSI labs and 75 of those are IBEW/NECA/NJATC facilities.

What is BICSI?

BICSI provides information, education and knowledge assessment for individuals and companies in the ITS industry. They serve more than 23,000 ITS professionals including designers, installers, and technicians. These individuals provide the fundamental infrastructure for telecommunications; audio/video/ life safety; and automation systems. Through courses, conferences, publications and professional registration programs, BICSI staff and volunteers assist ITS professionals in delivering critical products and services, and offer opportunities for continual improvement and enhance professional stature. BICSI membership spans nearly 100 countries.

Article provided by:



CURRENTLY AVAILABLE IN PLANSROOM

Project	Addn	Bin	Date	Time	Project Name	County
2013-354E	1	6	12/3/2013	2:00 PM	Beavercreek / 2013 Sidepath Improvements Project	Greene
2013-3486	1	3	12/5/2013	12:00 PM	Dayton / Street Light Replacement Phase I	Montgomery
2013-34C9	2	2	12/5/2013	12:00 PM	Dayton / Wayne Ave. Water Main Improvements	Montgomery
2012-3B9C-A	1	1	12/5/2013	2:00 PM	Dayton / Sinclair Community College / BLDG 9 Boilers Replacement - REBID	Montgomery
2010-1DE5	2	51	12/10/2013	2:00 PM	Hamilton / Artspace Hamilton Lofts	Hamilton
2013-3610		9	12/11/2013	1:30 PM	Dayton / County Wide Traffic Signal Maintenance, Repair, and Minor Construction	Montgomery
2013-3636		5	12/11/2013	10:00 AM	Bellefontaine / Ohio Hi-Point Career Center / Auto & Welding Technology Lab Renovatio...	Logan
2013-324F-A		11	12/12/2013	12:00 PM	Dayton / Tennyson and Cornell Storm Improvements - REBID	Montgomery
2013-2FF7		8	12/16/2013	10:30 AM	Lima / Ottawa River Inceptor Sewer Improvements	Allen
2013-36EF		10	12/18/2013	2:00 PM	Columbus / Bureau of Workers Compensation L-15 Halon Demolition and Fire Supression I...	Franklin

CURRENTLY AVAILABLE ONLINE

The following projects are available only through our Online Reporting Service at www.bxohio.com. Please contact [Ashley](#) if you would like to learn more regarding this state-of-the-art service, including plans, specs and addenda on-line.

Project	Addn	Bin	Date	Time	Project Name	County
2013-354B	2	Web	12/3/2013	11:00 AM	Celina / Shimp Drive Sanitary Sewer Improvements	Mercer
2013-3626	3	Web	12/3/2013	11:00 AM	Mason / Willowbrook Lift Station	Warren
2013-3597		Web	12/3/2013	12:00 PM	Springboro / State Route 741 & West Tech/South Tech Intersection Improvements	Warren
2013-359B		Web	12/4/2013	3:00 PM	Dayton / Heating, Ventilation and Air Conditioning (HVAC) Preventative Maintenance an...	Montgomery
2013-3618		Web	12/4/2013	SEE NOTES	Hamilton / McDonald's Rebuild	Butler
2013-35E8		Web	12/5/2013	12:00 PM	Cincinnati / Vine-Corry to Daniels Water Main	Hamilton
2013-34CA		Web	12/5/2013	12:00 PM	Dayton / Broadway Pump Station Improvements	Montgomery
2013-3534		Web	12/5/2013	5:00 PM	Kettering / 2147 East Bataan Dr. Property Demolition	Montgomery
2013-3536		Web	12/5/2013	5:00 PM	Kettering / 4225 & 4235 Wilmington Pike Property Demolition	Montgomery
2013-3476	7	Web	12/6/2013	1:30 PM	Cincinnati / Metropolitan Sewer District of Greater Cincinnati (MSDGC) / CSO 12 Sewer...	Hamilton
2013-34BA	4	Web	12/6/2013	10:00 AM	Greater Dayton RTA / Beavercreek Transit Stop / Shelters	Montgomery
2013-3613		Web	12/6/2013	2:00 PM	Indian Hill / Indian Ridge Road Water Main Replacement	Hamilton
2013-34B0		Web	12/10/2013	10:30 AM	Hamilton / Millikin Road at Mauds Hughes Road Roundabout Intersection Improvement	Butler

2013-3589		Web	12/11/2013	1:30 PM	Dayton / Montgomery County Water Services / Webster Street Water Main Replacement	Montgomery
2013-3567		Web	12/11/2013	10:00 AM	Lima / West St. & Elizabeth St. Modifications	Allen
2013-33C7	2	Web	12/12/2013	10:00 am	ODOT / District 8 FY2014/2015 Mowing, Project 131046	Warren
2013-30C6	5	Web	12/12/2013	10:00 am	ODOT / IR 70 Major Reconstruction, Project 133024	Montgomery
2013-2EAF	17	Web	12/12/2013	10:00 am	ODOT / IR 75 Major Reconstruction, Project 130568	Allen
2013-3245	4	Web	12/12/2013	10:00 am	ODOT / SR 118 Bridge Replacement, Project 130589	Darke
2013-3677		Web	12/12/2013	11:30 AM	Sidney / Ohio Avenue & Clay St. Sanitary Sewer Replacement	Shelby
2013-341C		Web	12/12/2013	2:00 PM	Batavia / Water System Improvements / Wards Corner Road Water Main Replacement	Clermont
2013-3596		Web	12/13/2013	12:00 PM	Cincinnati / Broadway Square	Hamilton
2013-2FFC	1	Web	12/16/2013	11:00 AM	Lima / Shawnee II Wastewater Treatment Plant Improvements	Allen
2013-3728		Web	12/17/2013	12:00 Noon	Dayton Public Schools / Ludlow 1 and 2 Roof Replacement Project	Montgomery
2013-35E7		Web	12/18/2013	11:30 AM	Eaton / Preble County Sanitary Landfill Phase 2B	Preble
2013-370A		Web	1/2/2014	SEE NOTES	Hamilton / Pizza Hut No. 317082	Butler
2012-2AFC		Web	1/7/2014	2:00 PM	Hillsboro / ODOT / Highland Full Service Maintenance Facility	Highland
2013-34DE		Web	1/9/2014	10:00 am	ODOT / IR 70 Major Widening, Project 140001	Clark
2013-2880		Web	1/24/2014	2:00 PM	Dayton / Wright Patterson Air Force Base / Multiple Award Construction Contract RFP	Greene

Clark State breaks ground on \$7.4M student center. Congratulations To BX Dayton, SMRCA and MCAD Members Involved on the Project.

Clark State Community College broke ground late last week on a student center it says will bring together resources for student success.

The school is consolidating many of its student services into the Karen E. Rafinski Student Center, a 17,600-square-foot building at its main Springfield campus named for a past school president.

Among the amenities at the new center will be the offices of accessibility services, academic advising, bookstore, dining facilities and a large amount of study and lounge space. University officials say such space isn't currently present on the campus and could push up student success.

This comes as the school also looks at partnerships, such as existing enrollment plans with Wright State University. Sinclair Community College has also been looking to establish a presence in Greene County alongside Clark State.

The state is footing half of the cost of the project, with Clark State taking the other half.

Contractors responsible for the work include: Griffith Sheet Metal (SMRCA Member), HVAC; Roger Storer & Son (DBX Member), plumbing; Ohio Electric Service (DBX Member), electric; and Bryce Hill DBX and MCAD Member), concrete, block and brick.

Clark State is the fifth-largest college or university in the Dayton region with roughly 5,000 students, according to DBJ research.

DAYTON
BUSINESS JOURNAL

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SubjectName	County	LegalDate	LienType	Lienor	Amount
1001 SECOND STREET INC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$10,893.00
AFFORDABLE MOBILITY INC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$278.00
ALL AROUND TAXI INC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$756.00
BELIEVE ENTERPRISE INC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$447.00
BLUE CHIP CAFE INC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$7,136.00
BRASCH, GARRY CUSTOM HOMES INC	Butler County	10/07/2013	JUDGMENT	OHIO DEPT TAX	\$14,576.00
CARE PROFESSIONALS INC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$26,326.00
CARE PROFESSIONALS INC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$586.00
CARE PROFESSIONALS INC	Butler County	10/07/2013	JUDGMENT	OHIO DEPT TAX	\$608.00
CARE PROFESSIONALS INC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$628.00
CARE PROFESSIONALS INC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$16,531.00
CDW INC	Butler County	10/07/2013	JUDGMENT	OHIO DEPT TAX	\$322.00
CR TYTUS INC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$704.00
CWM CONSTRUCTION SERVICES INC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$3,407.00
DAOUD, M F INC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$1,991.00
DAOUD, M F INC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$2,331.00
DHINDSA GROUP OF CO	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$1,453.00
DHINDSA GROUP OF CO	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$1,515.00
EVOLVE MANAGEMENT LLC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$1,286.00
FAIRFIELD AUTO SALES INC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$3,871.00
FAIRFIELD AUTO SERVICES INC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$1,091.00
FAIRFIELD AUTO SERVICES INC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$2,855.00
FAIRFIELD AUTO SERVICES INC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$5,892.00
FAIRFIELD AUTO SERVICES INC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$1,101.00
FAIRFIELD AUTO SERVICES INC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$733.00
GEORGIA DIRECT CAREPT	Butler County	10/07/2013	JUDGMENT	OHIO DEPT TAX	\$32,214.00
GROUNDKEEPER SERVICES INC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$242.00
GROUNDKEEPER SERVICES INC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$544.00
IMPACT DIRECT MARKETING LLC	Butler County	10/07/2013	JUDGMENT	OHIO DEPT TAX	\$254.00
JB FINANCIAL OF TAMPA BAY INC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$3,582.00
JSG MANAGEMENT CO LLC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$6,833.00
JSG MANAGEMENT CO LLC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$6,359.00
JSG MANAGEMENT CO LLC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$112.00
KATRIK INC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$753.00
LA BODEGA INC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$2,088.00
MAJOR HEATING & AIR INC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$3,499.00
NOAHS	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$384.00
NOAHS	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$384.00
NORVELL LANDSCAPING INC	Butler County	10/07/2013	JUDGMENT	OHIO DEPT TAX	\$14,195.00
NORVELL LANDSCAPING INC	Butler County	10/07/2013	JUDGMENT	OHIO DEPT TAX	\$14,330.00
NORVELL LANDSCAPING INC	Butler County	10/07/2013	JUDGMENT	OHIO DEPT TAX	\$1,038.00
NORVELL LANDSCAPING INC	Butler County	10/07/2013	JUDGMENT	OHIO DEPT TAX	\$13,540.00
NORVELL LANDSCAPING INC	Butler County	10/07/2013	JUDGMENT	OHIO DEPT TAX	\$13,639.00
NORVELL LANDSCAPING INC	Butler County	10/07/2013	JUDGMENT	OHIO DEPT TAX	\$14,066.00
NORVELL LANDSCAPING INC	Butler County	10/07/2013	JUDGMENT	OHIO DEPT TAX	\$265.00
NORVELL LANDSCAPING INC	Butler County	10/07/2013	JUDGMENT	OHIO DEPT TAX	\$509.00
NORVELL LANDSCAPING INC	Butler County	10/07/2013	JUDGMENT	OHIO DEPT TAX	\$13,841.00
NORVELL LANDSCAPING INC	Butler County	10/07/2013	JUDGMENT	OHIO DEPT TAX	\$13,947.00
NORVELL LANDSCAPING INC	Butler County	10/07/2013	JUDGMENT	OHIO DEPT TAX	\$14,581.00
NORVELL LANDSCAPING INC	Butler County	10/07/2013	JUDGMENT	OHIO DEPT TAX	\$14,451.00
NORVELL LANDSCAPING INC	Butler County	10/07/2013	JUDGMENT	OHIO DEPT TAX	\$13,745.00
NORVELL LANDSCAPING INC	Butler County	10/07/2013	JUDGMENT	OHIO DEPT TAX	\$233.00
PAULS AUTO SALES & SERVICE INC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$703.00
R&T FOOD SERVICE .OH	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$14,168.00
RANDY ONEILL ENTERPRISE LLC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$28,804.00
RNT CORP	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$679.00
SALON SHISHI LLC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$1,704.00
SALON SHISHI LLC	Butler County	10/07/2013	JUDGMENT	OHIO DEPT TAX	\$1,762.00
SALON SHISHI LLC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$1,730.00
SOFTWARE TO SYSTEMS INC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$737.00
SOFTWARE TO SYSTEMS INC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$1,230.00
SOFTWARE TO SYSTEMS INC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$865.00
SPRINGDALE CLEANERS	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$1,205.00
STAIGER HEALTH SYSTEMS INC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$1,214.00
SUPERIOR BLACKTOP MAINTENANCE INC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$542.00
SUPERIOR COATING SYSTEMS INC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$4,115.00

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TEMPORARY TECHNOLOGY INC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$327.00
TEMPORARY TECHNOLOGY INC	Butler County	10/07/2013	JUDGMENT	OHIO DEPT TAX	\$119.00
TEMPORARY TECHNOLOGY INC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$276.00
TREEHOUSE CONSTRUCTION LLC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$379.00
VIETH ENTERPRISES LLC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$168.00
VIETH ENTERPRISES LLC	Butler County	10/04/2013	JUDGMENT	OHIO DEPT TAX	\$496.00
ANTHONY P HALL DDS INC	Clark County	10/10/2013	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$2,503.00
BISTRO2GO INC	Clark County	10/10/2013	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$25,569.00
BOWMAN AND WRAY PAVING	Clark County	10/10/2013	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$396.00
DENNIS P SULLIVAN MD INC	Clark County	10/30/2013	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$2,581.00
SPRINGFIELD LODGE #536 LOYAL ORDER OF MOOSE	Clark County	10/10/2013	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$2,920.00
AGREPLAN LLC	Clark County	10/30/2013	FEDERAL TAX LIEN RELEASED	INTERNAL REVENUE SERVICE	\$58,488.00
CC CONSTRUCTION CO	Clark County	10/10/2013	FEDERAL TAX LIEN RELEASED	INTERNAL REVENUE SERVICE	\$59,826.00
2001 E MAIN INC	Clark County	10/10/2013	STATE TAX LIEN	STATE OF OHIO	\$255.00
ABRO LLC	Clark County	10/30/2013	STATE TAX LIEN	STATE OF OHIO	\$124.00
AGREPLAN LLC	Clark County	10/30/2013	STATE TAX LIEN	STATE OF OHIO	\$353.00
BECKYS CAFE INC	Clark County	10/30/2013	STATE TAX LIEN	STATE OF OHIO	\$102.00
BLAIR FARMS LLC	Clark County	10/10/2013	STATE TAX LIEN	STATE OF OHIO	\$0.00
BULLSKIN DINER	Clark County	10/30/2013	STATE TAX LIEN	STATE OF OHIO	\$526.00
BURKETT INC	Clark County	10/10/2013	STATE TAX LIEN	STATE OF OHIO	\$216.00
CC CONSTRUCTION CO	Clark County	10/10/2013	STATE TAX LIEN	STATE OF OHIO	\$2,459.00
CHARLES GRILLED SUBS	Clark County	10/30/2013	STATE TAX LIEN	STATE OF OHIO	\$542.00
DREAMWEAVERS SALON	Clark County	10/10/2013	STATE TAX LIEN	STATE OF OHIO	\$559.00
GENAJEBBA CONSTRUCTION INC	Clark County	10/30/2013	STATE TAX LIEN	STATE OF OHIO	\$1,057.00
LOOM LODGE #536	Clark County	10/10/2013	STATE TAX LIEN	STATE OF OHIO	\$0.00
NATIONAL PITSTOP	Clark County	10/10/2013	STATE TAX LIEN	STATE OF OHIO	\$1,712.00
OIL CONNECTION	Clark County	10/10/2013	STATE TAX LIEN	STATE OF OHIO	\$0.00
PHOENIX GROUP INC	Clark County	10/30/2013	STATE TAX LIEN	STATE OF OHIO	\$276.00
ROBERTSON INC	Clark County	10/10/2013	STATE TAX LIEN	STATE OF OHIO	\$478.00
SPRINGFIELD AUTO REPRODUCTIONS INC	Clark County	10/10/2013	STATE TAX LIEN	STATE OF OHIO	\$852.00
THIS & THAT	Clark County	10/10/2013	STATE TAX LIEN	STATE OF OHIO	\$290.00
COLLIER ROOFING & SIDING	Clark County	10/30/2013	STATE TAX LIEN RELEASED	STATE OF OHIO	\$0.00
JL PLUMBING INC	Clark County	10/30/2013	STATE TAX LIEN RELEASED	STATE OF OHIO	\$0.00
JLO CONSTRUCTION	Clark County	10/10/2013	STATE TAX LIEN RELEASED	STATE OF OHIO	\$0.00
PETEKNI CE SPARKLE N SHINE CLEANING SERVICE	Clark County	10/10/2013	STATE TAX LIEN RELEASED	STATE OF OHIO	\$0.00
RISNERS TREE SERVICE	Clark County	10/10/2013	STATE TAX LIEN RELEASED	STATE OF OHIO	\$0.00
AMELIAS BISTRO OF OHIO	Greene County	10/08/2013	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$1,925.00
AMELIAS BISTRO OF OHIO	Greene County	10/08/2013	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$5,040.00
BEANS N CREAM LLC	Greene County	10/08/2013	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$846.00
BOWN ENTERPRISES INC	Greene County	10/08/2013	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$239,869.00
HLE COATINGS LLC	Greene County	10/08/2013	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$6,629.00
HORWITZ, JONATHAN CO LPA	Greene County	10/08/2013	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$5,932.00
HUESMAN DENTAL CERAMICS	Greene County	10/08/2013	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$4,123.00
HUESMAN DENTAL CERAMICS	Greene County	10/08/2013	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$8,287.00
NELSON FINANCIAL GROUP	Greene County	10/08/2013	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$30,489.00
S&L GENERAL CONTRACTORS .OH	Greene County	10/08/2013	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$1,044.00
SAND WEDGE LLC	Greene County	10/08/2013	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$29,912.00
VETERANS TELECOMMUNICATIONS CONSULTING	Greene County	10/08/2013	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$810.00
CLARK STATE COMMUNITY COLLEGE	Greene County	10/08/2013	MECHANICS LIEN	RC HEMM GLASS SHOPS INC	\$8,983.00
GREENE TOWN CENTER	Greene County	10/08/2013	MECHANICS LIEN	GEM INTERIORS INC	\$20,910.00
TOWARD INDEPENDENCE INC	Greene County	10/08/2013	MECHANICS LIEN	J&P PAVING MASONRY	\$91,925.00
CLARK STATE COMMUNITY COLLEGE	Greene County	10/08/2013	MECHANICS LIEN RELEASED	RC HEMM GLASS SHOPS INC	\$0.00
GREENE TOWN CENTER	Greene County	10/08/2013	MECHANICS LIEN RELEASED	RC HEMM GLASS SHOPS INC	\$0.00
3000 FITNESS LLC	Greene County	10/08/2013	STATE TAX LIEN	STATE OF OHIO	\$200.00
AUTHORITY HOST LLC	Greene County	10/08/2013	STATE TAX LIEN	STATE OF OHIO	\$429.00
BAUER, R & SON ROOFING & SIDING INC	Greene County	10/08/2013	STATE TAX LIEN	STATE OF OHIO	\$1,019.00
BAXTER BUILT ENTERPRISES	Greene County	10/08/2013	STATE TAX LIEN	STATE OF OHIO	\$672.00
BELLBROOK HOEM REMODELING	Greene County	10/08/2013	STATE TAX LIEN	STATE OF OHIO	\$294.00
CHEAP SKATE ENTERPRISES	Greene County	10/08/2013	STATE TAX LIEN	STATE OF OHIO	\$974.00
CHEAP SKATE ENTERPRISES	Greene County	10/08/2013	STATE TAX LIEN	STATE OF OHIO	\$1,140.00
COOPER HOMES INC	Greene County	10/08/2013	STATE TAX LIEN	STATE OF OHIO	\$14,735.00
DAUGWOOD INC	Greene County	10/08/2013	STATE TAX LIEN	STATE OF OHIO	\$337.00
EMBROIDERY CHATEAU	Greene County	10/08/2013	STATE TAX LIEN	STATE OF OHIO	\$1,246.00
GREENE OAKS HEALTH CENTER	Greene County	10/08/2013	STATE TAX LIEN	STATE OF OHIO	\$68,420.00
HR MACHINE LLC	Greene County	10/08/2013	STATE TAX LIEN	STATE OF OHIO	\$1,829.00
HUESMAN DENTAL CERAMICS	Greene County	10/08/2013	STATE TAX LIEN	STATE OF OHIO	\$295.00
LATTITUDES TRAVEL LLC	Greene County	10/08/2013	STATE TAX LIEN	STATE OF OHIO	\$200.00

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LEWIS NURSERY & LANDSCAPING	Greene County	10/08/2013	STATE TAX LIEN	STATE OF OHIO	\$5,551.00
ORGANIC PROCESSING CORP	Greene County	10/08/2013	STATE TAX LIEN	STATE OF OHIO	\$4,602.00
R BAUER & SON	Greene County	10/08/2013	STATE TAX LIEN	STATE OF OHIO	\$1,491.00
RAINGUTTERS UNLIMITED	Greene County	10/08/2013	STATE TAX LIEN	STATE OF OHIO	\$874.00
RAINGUTTERS UNLIMITED	Greene County	10/08/2013	STATE TAX LIEN	STATE OF OHIO	\$680.00
REAL AUTO FINANCE CO LLC	Greene County	10/08/2013	STATE TAX LIEN	STATE OF OHIO	\$102.00
SPICER, ARNOLD DEVELOPMENT CO	Greene County	10/08/2013	STATE TAX LIEN	STATE OF OHIO	\$101.00
BDT CONSTRUCTION CONTRACTORS	Miami County	10/16/2013	STATE TAX LIEN	STATE OF OHIO	\$6,311.00
DONAS CERAMIC PRODUCTS	Miami County	10/16/2013	STATE TAX LIEN	STATE OF OHIO	\$80,266.00
DOOR ONE, OH	Miami County	10/16/2013	STATE TAX LIEN	STATE OF OHIO	\$199.00
QUALITY CUSTOM CARPENTRY & MANUFAC	Miami County	10/16/2013	STATE TAX LIEN	STATE OF OHIO	\$1,396.00
ALEGRIA LLC	Montgomery	10/15/2013	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$14,353.00
AMERICAN POSTAL WORKERS UNION 252	Montgomery	10/15/2013	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$35,217.00
ANCHOR PERSONNEL CONTRACT SERVICES INC	Montgomery	10/15/2013	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$16,085.00
APRILS BRIDAL & FORMAL LLC	Montgomery	10/15/2013	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$6,521.00
CROWLEYFISHER YELLOWCAB CORP	Montgomery	10/15/2013	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$116,841.00
DEBBYES DARLING DAYCARE INC	Montgomery	10/15/2013	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$3,096.00
GAINES MECHANICAL CONTRACTORS INC	Montgomery	10/15/2013	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$221,529.00
GARDEN MORTGAGE CO INC	Montgomery	10/15/2013	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$12,692.00
HEERAL INC	Montgomery	10/15/2013	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$3,866.00
HEERAL INC	Montgomery	10/15/2013	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$4,110.00
HURDS AUTO DETAILING INC	Montgomery	10/15/2013	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$585.00
LAST CHANCE GARAGE SECOND CHANCE AUTO	Montgomery	10/15/2013	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$3,884.00
MAVRES SALON LLC	Montgomery	10/15/2013	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$1,865.00
MCKEE HOLDINGS LLC	Montgomery	10/15/2013	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$610.00
PELICAN TECHNOLOGIES INC	Montgomery	10/15/2013	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$1,612.00
PHILLIPPI, SCOTT B DDS LLC	Montgomery	10/15/2013	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$11,306.00
PRODUCTION CONSTRUCTION I INC	Montgomery	10/15/2013	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$110,809.00
SIEGELS SATELLITE & TV INC	Montgomery	10/15/2013	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$3,323.00
WILLIAM B STEWART LLC	Montgomery	10/15/2013	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$39,473.00
KEARNEYS LANDSCAPING CO INC	Montgomery	10/15/2013	FEDERAL TAX LIEN RELEASED	INTERNAL REVENUE SERVICE	\$10,674.00
NATIONAL ALLIANCE SECURITY AGENCY	Montgomery	10/15/2013	FEDERAL TAX LIEN RELEASED	INTERNAL REVENUE SERVICE	\$11,546.00
OROURKE MICHAEL L DDS INC	Montgomery	10/15/2013	FEDERAL TAX LIEN RELEASED	INTERNAL REVENUE SERVICE	\$11,606.00
QUALITY GEAR & MACHINE INC	Montgomery	10/15/2013	FEDERAL TAX LIEN RELEASED	INTERNAL REVENUE SERVICE	\$119,413.00
WATERMARK POOLS LLC	Montgomery	10/15/2013	FEDERAL TAX LIEN RELEASED	INTERNAL REVENUE SERVICE	\$162.00
WATERMARK POOLS LLC	Montgomery	10/15/2013	FEDERAL TAX LIEN RELEASED	INTERNAL REVENUE SERVICE	\$862.00
YEARWOOD CORP	Montgomery	10/15/2013	FEDERAL TAX LIEN RELEASED	INTERNAL REVENUE SERVICE	\$45,659.00
A ONE CLEANING SERVICE PLUS LLC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$213.00
A&E POWER TOOL REPAIR INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$2,139.00
ADVANCE MECHANICAL PLUMBING & HEATING	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$13,325.00
ALL ABOUT TRANSMISSIONS	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$360.00
ALL AMERICAN PROPERTY SERVICES INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$222.00
ALL CITY SCRAP METAL	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,704.00
ALL CITY SCRAP METAL	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,680.00
APRILS BRIDAL & FORMAL LLC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$404.00
ARTISANS CAFE LLC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$247.00
BARTON L WILSON INSURANCE AGENCY	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$813.00
BEREAVEMENT CHOICE CARE LLC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$1,163.00
BEREAVEMENT CHOICE CARE LLC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$121.00
BIGGER ROAD AUTOMOTIVE REPAIR LLC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$208.00
BROTHERS DELIVERY	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$259.00
CARNATION BLINDS & SHUTTERS	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$390.00
CARPET FAIR USA INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$3,898.00
CARPET FAIR USA INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$3,926.00
CARPET PRO LLC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$577.00
CITIZENS HOME LOANS OF OHIO INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$14,341.00
CLUB VEX LLC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$7,522.00
CURRENT ELECTRICAL SERVICES	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$5,337.00
CURRENT ELECTRICAL SERVICES	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,297.00
D&E CONSTRUCTION SOLUTIONS LLC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$2,637.00
DAYTON SIGN SERVICE INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$158,553.00
DESIGN ACCENTS STUDIO INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,075.00
DESIGN ACCENTS STUDIO INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,037.00
DIXIE DELI INC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$3,528.00
DIXIE DELI INC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$3,537.00
DIXIE DELI INC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$3,545.00
DIXIE DELI INC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$3,554.00

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D'LAURIN ELECTRIC INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$612.00
D'LAURIN ELECTRIC INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$617.00
D'LAURIN ELECTRIC INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$598.00
DNR ELECTRIC LLC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$330.00
DTS ENTERPRISES INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$13,784.00
DUNN, M L CO THE	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$16,026.00
ECHO TOOL & MANUFACTURING INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,618.00
EDWARDS MASONRY LLC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$426.00
FAMILY FIRST ENRICHMENT CENTER	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$637.00
FAMILY FIRST ENRICHMENT CENTER	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$615.00
FIRST SERVICE VENDING & EQUIPMENT CO INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$118.00
FIRST SERVICE VENDING & EQUIPMENT CO INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$262.00
FIRST SERVICE VENDING & EQUIPMENT CO INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$2,645.00
FIRST SERVICE VENDING & EQUIPMENT CO INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$129.00
FIRST SERVICE VENDING & EQUIPMENT CO INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$2,660.00
FITNESS TRAINERS INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$6,612.00
FRECKER PLUMBING INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$64,134.00
GRAPHICS TERMINAL INC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$1,163.00
HEALTH & STRENGHT EXERCISE	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$947.00
HICKS TRUCKING LLC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$877.00
HILLTOP AUTOMOTIVE INC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$969.00
HILLTOP AUTOMOTIVE INC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$960.00
HOWARD SCHOOL OF DANCE LLC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,282.00
JNL TIMMIES LLC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$8,086.00
JOE BARKER ENTEERPRISES LLC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$1,090.00
JOE BARKER ENTEERPRISES LLC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$1,090.00
JR BOATS N STUFF INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$6,258.00
JSR INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$566.00
JT HOME IMPROVEMENTS	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$274.00
K&K HOME IMPROVEMENT	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$424.00
KED BUSINESS CENTER ONE LLC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$666.00
KEN & SONS SPOUTING LLC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$256.00
KENKELS INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$956.00
KINCAID UNLIMITED LLC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$571.00
KINCAID UNLIMITED LLC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,858.00
KINGDOM BRIGHT BRICK CLEANING LLC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,408.00
KREI CO INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$252.00
KREI CO INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$311.00
KREI CO INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$734.00
LRS INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$49,472.00
LUDLOW PERRY LLC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$494.00
LUDLOW PERRY LLC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$619.00
LUDLOW PERRY LLC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$390.00
LUDLOW PERRY LLC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$568.00
LW PLUMBING & DRAIN CLEANIGN LLC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$381.00
MADDEN INVESTMENT CO	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$370.00
MADDEN INVESTMENT CO	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$311.00
MADDEN INVESTMENT CO	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$333.00
MADDEN INVESTMENT CO	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$322.00
MADDEN INVESTMENT CO	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$350.00
MARBLE ARTS INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$4,813.00
MARILYNS FOOD CO INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$8,210.00
MARILYNS FOOD CO INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$4,735.00
MARY ANNS SOUTHERN KITCHEN INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$270.00
MARY ANNS SOUTHERN KITCHEN INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$612.00
MEAN STEAK GLASS CLEANING LLC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,703.00
MGM ENTERPRISES OF DAYTON INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$956.00
MGM ENTERPRISES OF DAYTON INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$995.00
MGM ENTERPRISES OF DAYTON INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,079.00
MICHAELS DOOR & HARDWARE	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$5,057.00
MID AMERICAN POOL SERVICE INC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$148.00
MID AMERICAN POOL SERVICE INC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$775.00
MID AMERICAN POOL SERVICE INC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$1,227.00
MID AMERICAN POOL SERVICE INC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$130.00
MID AMERICAN POOL SERVICE INC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$1,088.00
MID AMERICAN POOL SERVICE INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,565.00
MID AMERICAN POOL SERVICE INC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$577.00

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MUFFLER PROS LLC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$799.00
N&A ENTERPRISE	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$2,417.00
NAN SERVICES INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$4,853.00
NAN SERVICES INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$3,169.00
NAN SERVICES INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,490.00
NAN SERVICES INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$4,125.00
NAN SERVICES INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$5,366.00
NAN SERVICES INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,389.00
NAN SERVICES INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$2,048.00
NAN SERVICES INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$4,271.00
NAN SERVICES INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$2,042.00
NAN SERVICES INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$618.00
NAN SERVICES INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,308.00
NAN SERVICES INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$793.00
NAN SERVICES INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$522.00
PEFECT CLEANERS INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$681.00
PLUMB BUILDERS INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$443.00
PLUMB BUILDERS INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$365.00
PLUMB BUILDERS INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$403.00
PRECISION TRUCK & AUTO	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$846.00
PRIMIER SKATE CORP	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$200.00
PUNTOS CLEANING SERVICE	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$894.00
QUALITY DRY CLEANERS & LAUNDRY INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,933.00
R&J RESTAURANTS INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$638.00
RAVEN ROCK WORKWEAR INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$59,243.00
RES FLEX INSTALL	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,885.00
ROBINS NEST DAY CARE CENTER	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$922.00
ROSE HEALTH CARE SERVICE LTD	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$26,692.00
SANCHEZ PROMOTION	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$684.00
SAPPHIRE LLC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$576.00
SHIFTWERX INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$183.00
SHIFTWERX INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$222.00
SIMRAN TRANSPORT INC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$948.00
SOLITUDE MASSAGE STUDIO LLC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,942.00
SOULITUDE MASSAGE STUDIO LLC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,730.00
SOULITUDE MASSAGE STUDIO LLC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,901.00
SOULITUDE MASSAGE STUDIO LLC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,795.00
SOULITUDE MASSAGE STUDIO LLC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,827.00
SOULITUDE MASSAGE STUDIO LLC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,861.00
SOULITUDE MASSAGE STUDIO LLC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,704.00
SPECTRUM BUILDING SERVICE	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,881.00
SPECTRUM BUILDING SERVICE	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,850.00
SPECTRUM BUILDING SERVICE	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,895.00
SPECTRUM BUILDING SERVICE	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,855.00
SPECTRUM BUILDING SERVICE	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,839.00
SPECTRUM BUILDING SERVICE	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,860.00
SPECTRUM BUILDING SERVICE	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,845.00
SPECTRUM BUILDING SERVICE	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,915.00
SPECTRUM BUILDING SERVICE	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,631.00
SPECTRUM BUILDING SERVICE	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,866.00
SPECTRUM BUILDING SERVICE	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,887.00
SPECTRUM BUILDING SERVICE	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,906.00
SPECTRUM BUILDING SERVICE	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$1,902.00
TASCA INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$886.00
TERRY L LEWIS CO LPA INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$130.00
THMG 10 W SECOND STREET LLC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$479.00
TNT TRUCKING SERVICE LLC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$441.00
TYCO CONCRETE CONSTRUCTION	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$372.00
WEE HAUL EXPRESS INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$469.00
WHEEL WAREHOUSE INC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$171.00
WISOWDER CONSTRUCTION INC	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$631.00
XTREAM CLEAN INC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$2,823.00
XTREAM CLEAN INC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$1,156.00
XTREAM CLEAN INC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$2,399.00
XTREAM CLEAN INC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$1,724.00
XTREAM CLEAN INC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$1,796.00
XTREAM CLEAN INC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$801.00

XTREAM CLEAN INC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$1,039.00
XTREAM CLEAN INC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$532.00
XTREAM CLEAN INC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$1,705.00
XTREAM CLEAN INC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$479.00
XTREAM CLEAN INC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$1,828.00
XTREAM CLEAN INC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$1,731.00
XTREAM CLEAN INC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$1,108.00
XTREME PAINTBALL PLAYING FIELD INC	Montgomery	10/28/2013	JUDGMENT	OHIO DEPT TAX	\$3,757.00
YOUR STARTING POINT	Montgomery	10/25/2013	JUDGMENT	OHIO DEPT TAX	\$589.00
AK SELBY ROOFING	Warren County	10/18/2013	STATE TAX LIEN	STATE OF OHIO	\$506.00
ALL ABOUT YOU CATERING & PHOTOGRAPH	Warren County	10/18/2013	STATE TAX LIEN	STATE OF OHIO	\$334.00
BLUE BALL PRODUCE INC	Warren County	10/18/2013	STATE TAX LIEN	STATE OF OHIO	\$869.00
BUSINESS DATA SOLUTIONS INC	Warren County	10/18/2013	STATE TAX LIEN	STATE OF OHIO	\$212.00
C&M COATINGS & PARTITIONS INC	Warren County	10/18/2013	STATE TAX LIEN	STATE OF OHIO	\$568.00
CGA FRAMING INC	Warren County	10/18/2013	STATE TAX LIEN	STATE OF OHIO	\$382.00
CGA FRAMING INC	Warren County	10/18/2013	STATE TAX LIEN	STATE OF OHIO	\$2,457.00
CHILDERS DRYWALL REPAIR PLUS PAINT	Warren County	10/18/2013	STATE TAX LIEN	STATE OF OHIO	\$339.00
D&N MASONRY INC	Warren County	10/18/2013	STATE TAX LIEN	STATE OF OHIO	\$158.00
HE CLINICAL CONSULTING LLC	Warren County	10/18/2013	STATE TAX LIEN	STATE OF OHIO	\$347.00
J TAULBEE TRUCKING LLC	Warren County	10/18/2013	STATE TAX LIEN	STATE OF OHIO	\$613.00
JEFF BREWER STABLE	Warren County	10/18/2013	STATE TAX LIEN	STATE OF OHIO	\$528.00
JOHNNYS NEW YORK PIZZA	Warren County	10/18/2013	STATE TAX LIEN	STATE OF OHIO	\$200.00
KELSEYS PLUMBING	Warren County	10/18/2013	STATE TAX LIEN	STATE OF OHIO	\$596.00
KINGS WOODWORKING INC	Warren County	10/18/2013	STATE TAX LIEN	STATE OF OHIO	\$9,694.00
LERT LOIS INC	Warren County	10/18/2013	STATE TAX LIEN	STATE OF OHIO	\$1,303.00
LITTLE LEPRECHAUN INC	Warren County	10/18/2013	STATE TAX LIEN	STATE OF OHIO	\$653.00
MAW SPECIALIZED LAWN CARE SERVICES LTD	Warren County	10/18/2013	STATE TAX LIEN	STATE OF OHIO	\$277.00
MEADOWS LAWN CARE	Warren County	10/18/2013	STATE TAX LIEN	STATE OF OHIO	\$257.00
NATURES GRANITE LLC	Warren County	10/18/2013	STATE TAX LIEN	STATE OF OHIO	\$291.00
RBR CONTRACTORS INC	Warren County	10/18/2013	STATE TAX LIEN	STATE OF OHIO	\$37,832.00
SALON 757 INC	Warren County	10/18/2013	STATE TAX LIEN	STATE OF OHIO	\$240.00
SALON 757 INC	Warren County	10/18/2013	STATE TAX LIEN	STATE OF OHIO	\$324.00
SAM COVEN STABLE	Warren County	10/18/2013	STATE TAX LIEN	STATE OF OHIO	\$530.00
SHERRYS CLEANING	Warren County	10/18/2013	STATE TAX LIEN	STATE OF OHIO	\$735.00
STATE FARM INSURANCE .OH	Warren County	10/18/2013	STATE TAX LIEN	STATE OF OHIO	\$131.00
TINAS SWEET TREATS	Warren County	10/18/2013	STATE TAX LIEN	STATE OF OHIO	\$744.00
TJ PAINTING INC	Warren County	10/18/2013	STATE TAX LIEN	STATE OF OHIO	\$8,030.00
TOPVUE DEFENSE INC	Warren County	10/18/2013	STATE TAX LIEN	STATE OF OHIO	\$216.00
UNION CENTRE CONTRACTING INC	Warren County	10/18/2013	STATE TAX LIEN	STATE OF OHIO	\$14,758.00
VIETH ENTERPRISES LLC	Warren County	10/18/2013	STATE TAX LIEN	STATE OF OHIO	\$103.00
WARREN COUNTY DIESEL SERVICE	Warren County	10/18/2013	STATE TAX LIEN	STATE OF OHIO	\$4,941.00
WIN ROW FARM LTD	Warren County	10/18/2013	STATE TAX LIEN	STATE OF OHIO	\$200.00
WIN ROW FARM LTD	Warren County	10/18/2013	STATE TAX LIEN	STATE OF OHIO	\$1,650.00
WORKSHOPS OF DAVID T SMITH INC	Warren County	10/18/2013	STATE TAX LIEN	STATE OF OHIO	\$27,999.00
Z SNOW REMOVAL LLC	Warren County	10/18/2013	STATE TAX LIEN	STATE OF OHIO	\$385.00

Montgomery County Building Regulations Expands Services in Trotwood

The Montgomery County Building Regulations Division will now provide all Residential Building Code enforcement services for the City of Trotwood. These services include the review of all plans and specifications for 1, 2, and 3-family homes, room additions and accessory structures, as well as related HVAC and gas piping installation. Montgomery County already performs all Commercial Building Code enforcement for the City of Trotwood and is now expanding services to include residential.

"This agreement with the City of Trotwood is a prime example of a key component of the County Commissioners' strategic plan and MCOFuture initiative: Coordination, Collaboration, and Cooperation," said Montgomery County Commission President Dan Foley. "Working closely with our jurisdictions to streamline services is responsible government and benefits our citizens and businesses."

"This strengthens our long-standing partnership with Montgomery County in a manner which not only enhances essential service delivery to all Trotwood stakeholders, but which also maximizes value produced for all tax-paying citizens and businesses in the

community," said Trotwood City Manager Michael J. Lucking.

To apply for permits and request inspections, contact Montgomery County Building Regulations, 451 West Third Street, 10th Floor, Dayton, Ohio 45422. The general office phone number is 937-225-4622.

For additional information regarding residential permits, please contact Joe Mangan, Residential Plans Examiner, at 937-225-5038. Office hours are 8:00 AM to 4:30 PM, Monday through Friday.

As an added benefit to citizens and business, a vast amount of information is available through the Montgomery County Building Regulations website, www.mcoho.org/build. The web site includes success checklists, sample drawings and answers to frequently asked questions.

Cathy Petersen, Communications Director
Montgomery County
(937) 224-3831 (office) www.mcoho.org

When Congress tried unsuccessfully to expand the Form 1099 filing requirements a couple of years ago, at least one thing was accomplished. It raised awareness of an important IRS business reporting rule. And at \$100 per infraction, the penalty for ignoring this regulation can be painful.

That's right; the IRS can fine you \$100 for each 1099 form that you fail to file, up to a maximum penalty of \$1.5 million. The most common Form 1099 is the 1099-MISC, which is used to report payments of \$600 or more to vendors who provide services to your business. Examples include payment for repairs, accounting services, consulting fees, and legal advice. Normally if the vendor is incorporated you do not need to send them a 1099-MISC, but there is one important exception. All payments to attorneys must be reported, whether they are incorporated or not.

Timely filing of the Form 1099-MISC is also critical. The form must be filed with the IRS by February 28 (unless you file electronically). But you must provide the vendor a copy of the form by January 31. Electronic filing is optional if you file fewer than 250 forms. If you have 250 or more forms to file, you are required to file electronically. The deadline for electronic filing is March 31.

There are a few more twists. If you pay a vendor for parts and services, you must include the total of both of these on your form as long as the parts or materials were incidental. If materials were the predominate nature of the payment, they are left out. Reporting is also required if you provide nonemployees taxable fringe benefits or pay fees to your board of directors.

Looking for an easy solution to these requirements? Pay all your vendors by credit card. You do not have to report payments made by credit or debit card, or by services like PayPal. The bank or thirdparty payment provider is required to report those transactions.

There are other types of Form 1099s to watch for. A Form 1099-INT is used to report interest payments of \$10 or more to an individual in the course of a trade or business. Form 1099-R is used by investment companies to report distributions from retirement accounts and annuities. And businesses that make loans are required to disclose canceled debt on Form 1099-C if the amount is \$600 or more. If these reporting rules leave you uncertain of your responsibilities, give our office a call. A little attention paid now might help prevent a painful penalty later. PH: (937) 832-5209

Statewide Collaborative Aimed at Preventing Slips, Trips and Falls in Older Ohioans

Safety for the aging workplace

BWC recently teamed up with the Ohio Department of Aging and other Ohio government and state business partners for Steady U, a statewide collaborative aimed at preventing slips, trips and falls in older Ohioans.

Why? Employees ages 45 and up are more likely to fall in the workplace than other workers. Work-related slips, trips and falls often result in sick days, reduced productivity and expensive workers' compensation claims for the employer. The average BWC claim for lost time (taking time off) related to slips, trips and falls is more than \$31,000.

Here are 10 ways to reduce falls in your workplace:

- Keep a written housekeeping program;

- Ensure that floors are clean and dry;
- Employ proper floor cleaning procedures;
- Wear slip-resistant shoes;
- Block entry into areas with wet floors;
- Maintain adequate lighting;
- Encourage employees to take their time and watch where they're going;
- Maintain a written removal plan for snow and ice;
- Place additional mats in entrances during inclement weather;
- Ask employees to use stepstools instead of standing on furniture.



**CareWorks is the third party administrator
for the DBX Workers' Compensation Group
Rating Plan**

**QUALITY INITIAL CARE HELPS EFFECTIVELY
MANAGE NEW INJURIES**

Establishing relationships with local healthcare providers can help your injured employees receive high quality initial care following an accident or injury. This is a key first step in managing your claims, achieving successful return to work and controlling overall claim costs.

Although injured workers in Ohio are allowed to seek treatment from any BWC-certified provider for their injury, employers can assist them by making recommendations.

By developing a partnership with local preferred providers, you can be better prepared when a new injury occurs, helping your employees get the timely, quality care they need to begin their recovery process.

CareWorks encourages our customers to develop relationships with local BWC-certified initial care providers (urgent care and occupational medicine facilities, etc.) who provide quality care with a return-to-work focus.

Your Workers' Compensation Managed Care Organizations (MCO) can assist you in recommending quality providers in your area and developing workplace posters listing your preferred care centers or hospitals and the steps to follow should an injury occur.

Having a process in place to handle new injuries and knowing the proper steps to follow can often make a workplace injury or accident less stressful for both the injured worker and their employer.

THE PERCENTAGES OF RETURN TO WORK

National studies have shown the longer an injured employee is off work, the less likely they are to successfully return to work. Injured employees off work for six months only have a 50% chance of successfully returning to work. After a year of

work, this probability is lowered to 10-25%.

Keep in touch with injured employees during recovery so you are aware of their progress or any challenges they are facing. Work with your MCO and the healthcare provider to identify alternative work options for employees to perform during recovery. Research shows work is an important and healthy part of the healing process.

To learn more about establishing an early return to work program to better manage your workplace injuries, you can contact your Ohio Managed Care Organization, Third Party Administrator, or the Ohio Bureau of Workers' Compensation.

If you have any questions regarding this article, please contact:

Ron Lucki, Director of Business Development
(614) 760-3510 direct
ron.lucki@careworks.com
www.careworksmco.com



Half of Construction Apprentices Quit Training Within First Year, Report Says

Oct. 18 — Nearly half of all construction apprentices in a registered apprenticeship withdraw from the program within their first year of training, the Aspen Institute said in report released Oct. 17.

The Aspen Institute Workforce Strategy Initiative's review and analysis of data from the Office of Apprenticeship and state agencies determined that women and minority apprentices, apprentices without a formal high school education, and apprentices without pre-apprenticeship credits are more likely to cancel their participation in the programs.

"While the challenge of apprenticeship cancellation does not appear to be new, fresh conversations and efforts to improve completion rates have been sparked by concern over the many people retiring in the construction industry, the loss of construction workers during the recession, the high cost of training apprentices, and low completion rates by women and minorities," the report said.

To increase the rate of retention, the institute suggested that the sponsors of construction apprenticeship programs make improvements in the structures for mentoring, evaluating, educating, and supporting apprentices within their first year of training.

Range of Reasons for Cancellation

The institute found that canceled apprentices, students who left the training programs, withdrew from their apprenticeships citing four overarching challenges to completing their training.

During interviews conducted by the institute, many construction apprentices said financial security was one of their reasons for quitting because of frequent layoffs, limited job opportunities and low wages for apprentices. Some of the canceled apprentices had poor saving habits and lacked money management skills, which made it hard for them to maintain financial security, the report said.

Some apprentices withdrew from their programs because of the workplace environment on construction sites. "A lot of construction work is physically tiring, dirty and occurs outside in tough weather. Apprentices may enter construction work without fully understanding the job's nature and demands," the report said.

The report added that some canceled apprentices experienced hazing and abuse by other workers on construction sites.

Other construction apprentices canceled their participation in the program because they had limited math and reading skills and needed more education in those areas.

The report said some apprentices had trouble balancing work, family and school schedules. Others reported having substance abuse issues or mental health problems.

During reviews of apprenticeships with high rates of completion, the apprentices, as well as journey workers, employers and program officials said participants benefited from a supportive workplace environment emphasizing career development.

"Interview subjects broadly agreed that program completion is more likely when apprentices have a personal commitment to a construction career, strong determination, a firm work ethic, and a willingness to learn; a supportive workplace that prioritizes skills and career development; and a support network that eases the burdens and obstacles of apprenticeships," according to the report.

Recommendations to Apprenticeship Sponsors

Researchers said state and federal policy makers could play a role in increasing apprenticeship retention and completion rates. They recommended that policy makers advocate for more investments in infrastructure projects to create more jobs for construction workers.

State and local officials can support apprenticeships by investing more resources in collecting data on apprentice outcomes, such as reasons for withdrawal or for success, according to the report.

Policy makers and investors in apprenticeships could also support and evaluate each program's mentoring and retention efforts.

For apprenticeship program and industry leaders, the institute recommended:

- additional tutoring and classes to help apprentices who need to improve their reading and math skills;
- a formal mentoring program that provides apprentices with "ongoing attention and regular evaluation";
- creation of training schedules that better accommodate apprentices' work schedules and family commitments;
- increased oversight of apprentices' job rotations to ensure that participants get the necessary on-the-job training; and
- increased collaboration with community partners and schools.

Researchers also said industry leaders should "speak out more against abusive behavior directed at apprentices," and emphasize the need for a workplace environment that doesn't tolerate abuse or hazing of apprentices and other workers.

TEAM BUILDING NIGHT

January 23, 2014 - Sinclair Conference Center Great Hall

The Builders Exchange of Dayton and The Subcontractors Association of Western Ohio have joined together again to offer the
"Eleventh Annual Team Building Night"

In addition to the great networking opportunities during the cocktail hour and Table Top Displays, Team Building Night will also include the presentation of:

**BX Craftsmanship Awards,
BX Project Manager Award
BX Architectural and Engineering Awards
SAWO Subcontractor of the Year
SAWO General Contractor of the Year
SAWO Architect/Engineer of the Year
SAWO Public Official of the Year
and many other industry recognitions!**

TEAM BUILDING NIGHT SCHEDULE

4:00 P.M. – 6:00 P.M.	REFRESHMENTS WITH TEAM BUILDING NIGHT TABLETOP DISPLAYS & NETWORKING
6:00 P.M. – 6:45 P.M.	DINNER
6:45 P.M. – 7:30 P.M.	ASSOCIATION AWARDS PRESENTATIONS
7:30 P.M. – 7:35 P.M.	MOTORCYCLE GRAND PRIZE GIVEAWAY

This is a great way for area industry associations to highlight their members. It is also an opportunity for the construction industry to showcase their latest successful projects. Team Building Night is a great way for you to honor the fantastic supervision and craftsmanship you've benefited from this year. We encourage all members to participate.



REGISTRATION FORM

Thursday, January 23, 2014
SINCLAIR COMMUNITY COLLEGE CONFERENCE CENTER'S GREAT HALL
301 W. FOURTH STREET, DAYTON

Name of Firm

☐ We would like to have a complimentary display table. Space is limited.

☐ We will be attending, but will not be needing a tabletop.

We will have the following in attendance for the Team Building Night table top reception and dinner. The registration fee is \$85 per person. This includes the cocktail hour, dinner, and parking.

Total cost is \$ _____

Enclose a check made out to the Builders Exchange of Dayton or provide credit card information below:

☐ VISA ☐ American Express ☐ Master Card ☐ Discover

Name _____ Billing Zip Code _____

Card Number _____ Expiration Date _____

Return To: BX of Dayton
2077 Embury Park Road
Dayton, Ohio 45414
Fax: (937) 278-0317



SPONSORSHIP FORM

Thursday, January 23, 2014

SINCLAIR COMMUNITY COLLEGE CONFERENCE CENTER'S GREAT HALL
301 W. FOURTH STREET, DAYTON

(Name of Firm)

We have checked below our sponsorship participation:

- ☐ **Team Building Night Sponsor**
(listed in the Team Building Program and includes one registration) - \$200.00
- ☐ **Team Building Night Newsletter Ad**
☐ Full Page, Full Color—\$250
☐ 1/2 Page, Full Color—\$150
☐ 1/4 Page, Full Color—\$85
☐ 1/8 Page, Full Color—\$55
- ☐ **Nametag Sponsor**
(listed in the Team Building Program and includes one registration and logo on all nametags) - \$300.00
- ☐ **Refreshment Sponsor**
during networking time (includes 2'x3' sponsor sign and listed in the Team Building Program as a sponsor and includes one registration) - \$350.00
- ☐ **Dinner Sponsor**
(includes 2'x3' sponsor sign at entrance to dinner, full page ad in Team Building Program and highlighted in following issue of the DBX newsletter and includes two registrations) - \$650.00

Enclosed is a check made out to the Builders Exchange of Dayton or charge my credit card;

☐ Master Card ☐ VISA ☐ American Express

Name on Card _____ Billing Zip Code _____

Card Number _____ Expiration Date _____

Please return form and check to:

BX of Dayton
2077 Embury Park Road
Dayton, Ohio 45414
Fax: (937) 278-0317



BUILDERS EXCHANGE OF DAYTON CRAFTSMANSHIP AWARDS

PROGRAM OVERVIEW

In order to recognize and encourage superior workmanship and service work, the Builders Exchange of Dayton is pleased to be conducting its Annual Craftsmanship Award Nominations Process.

This recognition is reserved for individuals who show excellence in any trade in any phase of construction or for service work that was completed between October 1, 2012 and October 31, 2013 in the Miami Valley Region. Nominees must also be employed by members of the Builders Exchange of Dayton, Subcontractors Association of Western Ohio or a Sponsoring Association.

BASIS FOR CRAFTSMANSHIP AWARDS

This is an award to recognize the importance of accuracy, productivity, resourcefulness, and trade skills on a particular project.

- Praiseworthy solution of unique project challenges
- Commendable work under difficult project conditions
 - Enhancement of the artistic, aesthetic, or pragmatic qualities of the basic project design

REQUIREMENTS FOR SUBMISSION OF CRAFTSMANSHIP AWARDS

- Fully completed nomination form
- \$100.00 nomination fee for each nominee submitted
(includes 2 event registrations if nominee receives the award)
- Minimum of one photograph of project must be submitted with each nomination of the work nominated and/or the facility for use in awards presentations

BASIS FOR SERVICE WORK AWARDS

This award recognizes excellence in customer service, productivity, responsiveness, and related technical knowledge on a particular service job.

- Exemplary responsiveness to customer needs and timelines
 - Skillful identification and resolution of a service challenge
 - Creative, unique, or especially resourceful service techniques used either technologically or personally

REQUIREMENTS FOR SUBMISSION OF SERVICE WORK AWARDS

- Fully completed nomination form
- \$100.00 nomination fee for each nominee submitted
(includes 2 event registrations if nominee receives the award)
- Minimum of one testimonial letter from the owner of the facility where the job was performed
- photo of the facility and/or owner for use in awards presentations

*Nominations must be received at the BX office by January 7, 2014.
2077 Embury Park Road, Dayton, Ohio 45414*



BUILDERS EXCHANGE OF DAYTON CRAFTSMANSHIP AWARDS

NOMINATION FORM

Nominating BX, Subcontractors Association or Sponsoring Association Member Employer:

Employer Contact Person:

Member Firm's Address

Employer Phone: _____ Fax: _____

Employer Contact Email Address: _____

Type of Nomination: _____ Craftsmanship _____ Service

Craft Nominated:

- | | | | |
|-----------------------------------------|--------------------------------------|---------------------------------------------|--------------------------------------------|
| <input type="checkbox"/> Cement Mason | <input type="checkbox"/> Boilermaker | <input type="checkbox"/> Bricklayer | <input type="checkbox"/> Carpenter |
| <input type="checkbox"/> Insulator | <input type="checkbox"/> Electrician | <input type="checkbox"/> Landscaper | <input type="checkbox"/> Glazier |
| <input type="checkbox"/> Plumber/Brazer | <input type="checkbox"/> Iron Worker | <input type="checkbox"/> Plasterer | <input type="checkbox"/> Painter |
| <input type="checkbox"/> Tile & Terrazo | <input type="checkbox"/> Roofer | <input type="checkbox"/> Sheet Metal Worker | <input type="checkbox"/> Pipefitter/Welder |

Nominee's Name:

Description of Work Being Nominated:

Name of Project:

Owner of Project:

Architect or Engineer (if applicable)

Please attach a detailed summary of why the nominee should be considered for award. Give specific details of any special conditions the Awards Committee should consider in reference to the project or service work.

Also remember to include any required photos and/or owner testimonial letters as described in the Builders Exchange of Dayton Craftsmanship Awards Nomination Overview.

The Craftsmanship Awards will be announced on January 23, 2014.

Nomination forms are due by January 7, 2014 with a check payable to BX of Dayton in the amount of \$100.00 for each nominee presented for consideration. Or call Account Manager, Megan Miller to submit your payment by credit card.



BUILDERS EXCHANGE OF DAYTON PROJECT MANAGEMENT AWARD

PROGRAM OVERVIEW

In order to recognize and encourage those who excel in project management, the Builders Exchange of Dayton is pleased to solicit nominations for its Annual Project Management Award.

This recognition will be given to just ONE individual from the industry to award their exemplary management of a project—new construction or renovation that was completed between October 1, 2012 and October 31, 2013 in the Miami Valley Region. Nominees must be employed by members of the Builders Exchange of Dayton, Subcontractors Association of Western Ohio, or a Sponsoring Association.

BASIS FOR PROJECT MANAGEMENT AWARD

This is an award to recognize the exemplary project management skills as demonstrated on a particular project.

- Praiseworthy solutions to unique project challenges
- Commendable management under difficult project conditions
- Outstanding ability to meet and exceed rigorous customer demands

REQUIREMENTS FOR SUBMISSION OF PROJECT MANAGEMENT AWARDS

- Fully completed nomination form including a full description of what characteristics of the manager and the project make the nominee worthy of this exclusive award
 - \$100.00 nomination fee for each nominee submitted (includes two event registrations if nominee wins the award)
 - Project photographs must be submitted with each nomination form of the project for which the individual is nominated for managing and/or the facility for use in awards presentations
-

***Nominations must be received at the BX office by January 7, 2014.
2077 Embury Park Road, Dayton, Ohio 45414***



BUILDERS EXCHANGE OF DAYTON PROJECT MANAGEMENT AWARD NOMINATION FORM

Nominating Employer's Company Name:

Employer Contact Person:

Member Firm's Address

Employer Phone: _____ Fax: _____

Employer Contact Email Address: _____

Project Manager Nominee's Name:

Trade or Type of Work:

Name of Project:

Owner of Project:

Architect or Engineer (if applicable)

Please attach a detailed summary of why the nominee should be considered for award. Give specific details of any special conditions the Awards Committee should consider in reference to the project or service work.

Also remember to include any required photos and/or owner testimonial letters as described in the Builders Exchange of Dayton Project Management Awards Nomination Overview.

The Project Manager Award will be announced on January 23, 2014.

Nomination forms are due by January 7, 2014 with a check payable to BX of Dayton in the amount of \$100.00 for each nominee presented for consideration. Or call Account Manager, Megan Miller to submit your payment by credit card.



BUILDERS EXCHANGE OF DAYTON ARCHITECTURAL AWARD

AWARDS PROGRAM OVERVIEW & NOMINATION FORM

The Builders Exchange of Dayton invites you to submit your best work and your best examples of architectural creativity and acumen. Projects may be nominated by the architect or any contractor who performed work on the job.

Projects must have been completed between October 1, 2012 and October 31, 2013 to be eligible. Submittals will be judged by a multi-disciplinary panel of construction and design professionals. They will determine ONE winner that will be announced at the Team Building Night ceremony.

Nominating Employer's Company Name: _____

Member Firm Address _____

Phone: _____ Fax: _____

Name of Project Architect _____

Architect's Address _____

Phone: _____ Fax: _____

Name of Project _____

Project Address _____

Owner of Project _____

Please attach the following to complete your nomination:

- Description of the owner's requirements for the project
- Description of the project's compatibility with the surrounding environment
- Architectural comment on the solution of the owner's requirements for use in public commentary about the nomination
- Minimum of two (2) 8x10 photographs
- Two (2) to Six (6) high quality photographs for presentation purposes
- One reduced 8x10 positive proof of floor plan
- One 8x10 reproduction of site plan with schematic description of surrounding buildings and/or environment
- Proper release from owners and photographers for all photographs submitted for use by the Dayton Builders Exchange for promotion & presentation

Nomination forms are due by January 7, 2014 with a check payable to BX of Dayton in the amount of \$100.00 for each project presented for consideration. Each nomination includes event registration for two. Call Account Manager, Megan Miller to submit your payment by credit card, if you'd prefer.



BUILDERS EXCHANGE OF DAYTON GREEN BUILDING AWARD

AWARDS PROGRAM OVERVIEW & NOMINATION FORM

In order to recognize and encourage those who excel in green building, the Builders Exchange of Dayton is pleased to solicit nominations for its Green Building Award.

*The Builders Exchange of Dayton invites you to submit your best work and your best examples of **Green Building**. Projects may be nominated by the architect or any contractor who performed work on the job.*

Projects must have been completed between October 1, 2012 and October 31, 2013 to be eligible. Submittals will be judged by a multi-disciplinary panel of construction and design professionals. They will determine one winner in each category that will be announced at the Team Building Night ceremony.

Type of Nomination: ☐ New Construction ☐ Retrofit

Nominating Employer's Company Name:

Member Firm Address

Phone: _____ Fax: _____

Name of Project

Project Address

Owner of Project _____

Please attach the following to complete your nomination:

- Description of the owner's requirements for the project
- Description of the project's compatibility with the surrounding environment
- Comment on the solution of the owner's requirements for use in public commentary about the nomination
- Minimum of two (2) 8x10 photographs
- Two (2) to Six (6) high quality photographs for presentation purposes
- One reduced 8x10 positive proof of floor plan
- One 8x10 reproduction of site plan with schematic description of surrounding buildings and/or environment
- Proper release from owners and photographers for all photographs submitted for use by the Dayton Builders Exchange for promotion & presentation

Nomination forms are due by January 7, 2014 with a check payable to BX of Dayton in the amount of \$100.00 for each project presented for consideration. Each nomination includes event registration for two. Call Account Manager, Megan Miller to submit your payment by credit card, if you'd prefer.



BUILDERS EXCHANGE OF DAYTON SAFETY AWARD

NOMINATION FORM PAGE ONE

Winners of the BX Safety Award will be chosen on the basis of their safety program, means of communication and training, and the company's safety policy.

This information will be kept in strict confidence. Submissions will be judged by a neutral third party and company-specific information will not be disclosed.

Company Name: _____

Contact Person for Report Verification: _____

Address: _____

Phone: _____ Fax: _____

Contact Email Address: _____

Who in your Company had the overall responsibility for safety?

Name _____

Phone: _____ Email: _____

Category—Please check one:

- ☐ Small Company (less than 100,000 man-hours)
- ☐ Medium Company (100,001-500,000 man-hours)
- ☐ Large Company (more than 500,001 man-hours)

Does your company have a formal written safety program?

- ☐ Yes
- ☐ No

If yes, how long has it been in place? _____

When and how do you train your new employees and indoctrinate them into your safety program and expectations? (add more sheets as needed)

How do you ensure safety knowledge and compliance on the jobsite daily?



BUILDERS EXCHANGE OF DAYTON SAFETY AWARD

NOMINATION FORM PAGE TWO

Does your company have a safety incentive program?

☐ Yes ☐ No

If yes, explain

Does your company have a disciplinary action program?

☐ Yes ☐ No

If yes, explain

Do you have a formal Return-to-Work program for employees who have had a work-related injury? ☐ Yes ☐ No

Do you have a Substance Abuse Testing Program? ☐ Yes ☐ No

If yes, check all that apply:

☐ Pre-Employment ☐ Post-Accident ☐ For Cause ☐ Random

What is your company's Experience Modification Rate (EMR)? _____

If your company has a safety policy statement, please attach a copy.

The Safety Awards will be announced on January 23, 2014.

Nomination forms are due by January 7, 2014 with a check payable to BX of Dayton in the amount of \$100.00 for each company presented for consideration. Or call Account Manager, Megan Miller to submit your payment by credit card.



BUILDERS EXCHANGE OF DAYTON ENGINEERING AWARD

AWARDS PROGRAM OVERVIEW & NOMINATION FORM

The Builders Exchange of Dayton invites you to submit your best in engineering excellence. The BX wants to see your best solutions, and your best examples of engineering creativity and acumen. Projects may be nominated by the engineer or by any contractor who performed work on the job.

Projects must have been completed between October 1, 2012 and October 31, 2013 to be eligible. Submittals will be judged by a multi-disciplinary panel of construction and design professionals. They will determine ONE winner that will be announced at the Team Building Night ceremony.

Nominating Employer's Company Name:

Member Firm Address

Phone: _____ Fax: _____

Name of Project Engineer

Architect's Address

Phone: _____ Fax: _____

Name of Project

Project Address

Owner of Project

Please attach the following to complete your nomination:

- Description of the owner's requirements for the project
- Description of the project's demonstration of engineering excellence
- Engineer's comment on the solution of the owner's requirements for use in public commentary about the nomination
- Minimum of two (2) 8x10 photographs
- Two (2) to Six (6) high quality photographs for presentation purposes
- One reduced 8x10 positive proof of floor plan
- Proper release from owners and photographers for all photographs submitted for use by the Builders Exchange of Dayton for promotion & presentation

Nomination forms are due by January 7, 2014 with a check payable to BX of Dayton in the amount of \$100.00 for each project presented for consideration. Each nomination includes event registration for two. Call Account Manager, Megan Miller to submit your payment by credit card, if you'd prefer.



SUBCONTRACTORS ASSN. OF WESTERN OHIO
**2013 OUTSTANDING
GENERAL CONTRACTOR**
AWARDS PROGRAM OVERVIEW & NOMINATION FORM

Criteria:

- Fair and reasonable to subs in accepting bids and awarding work.
- Uses AIA 201 and 401 contracts or contracts with equitable terms to contract Subcontractors.
- Runs a smooth, efficient, well coordinated and on-time project.
- Processes pay requests and ensures that subs are paid promptly.
- Expedites and pushes final payment for Subcontractors.
- Reasonable about change orders, back charges, and interpretations of the contract.
- Acknowledges the rights and responsibilities of the Subcontractors as an important member of the construction team.

I, (individual making nomination and name of firm)

Nominate the following individual / firm (General Construction Firm Name Being Nominated)

for Outstanding General Contractor Of The Year.

LISTED BELOW ARE SPECIFIC REASONS WHY I FEEL THIS INDIVIDUAL / FIRM SHOULD RECEIVE THIS AWARD:

RETURN NOMINATION FORM TO:

THE SUBCONTRACTORS ASSOCIATION OF WESTERN OHIO
2077 EMBURY PARK ROAD
DAYTON, OHIO 45414
FAX: (937) 278-0317

Nominations must be submitted by January 7, 2014.

Awards will be presented January 23, 2014 at Sinclair Conference Center's Great Hall.



SUBCONTRACTORS ASSN. OF WESTERN OHIO
**2013 OUTSTANDING
ARCHITECT OR ENGINEER**
AWARDS PROGRAM OVERVIEW & NOMINATION FORM

Criteria:

- Specifies the use of AIA 201 and 401 documents.
- Plans and specifications are clear, accurate, and complete.
- Processes and approves payment requests promptly.
- Processes pay requests and ensures that subs are paid promptly.
- Cooperative in resolving technical problems and approving shop drawings and samples.
- Reasonable in interpreting drawings and specifications.
- Pushes for "on-time" performance and job close-out.
- Encourages line item retainage.

I, (individual making nomination and name of firm)

Nominate the following individual /firm (Architectural – Engineering Firm Name Being Nominated)

for Outstanding Architect- Engineer Of The Year.

LISTED BELOW ARE SPECIFIC REASONS WHY I FEEL THIS INDIVIDUAL / FIRM SHOULD RECEIVE THIS AWARD:

RETURN NOMINATION FORM TO:

THE SUBCONTRACTORS ASSOCIATION OF WESTERN OHIO
2077 Embury Park Rd.
Dayton, OH 45414
FAX: (937) 278-0317

Nominations **must** be submitted by January 7, 2014.

Awards will be presented January 23, 2014 at Sinclair Conference Center's Great Hall.



SUBCONTRACTORS ASSN. OF WESTERN OHIO
**2013 OUTSTANDING
PUBLIC OFFICIAL**
AWARDS PROGRAM OVERVIEW & NOMINATION FORM

Criteria:

- Has made major contributions toward improving conditions for the Subcontracting industry
- Has helped by sponsorship or support of legislation favorable to our industry and opposing harmful legislation.
- Has been available to listen to our problems caused by Government legislation.
- Has understood and helped to ease and relieve construction industry problems.

I, (individual making nomination and name of firm)

Nominate the following individual (Public Official's Name)

(Office Held) _____ for Outstanding Public Official Of The Year.

**LISTED BELOW ARE SPECIFIC REASONS WHY I FEEL THIS INDIVIDUAL SHOULD
RECEIVE THIS AWARD:**

RETURN NOMINATION FORM TO:

THE SUBCONTRACTORS ASSOCIATION OF WESTERN OHIO
2077 Embury Park Rd.
Dayton, OH 45414
FAX: (937) 278-0317

Nominations must be submitted by January 7, 2014.

Awards will be presented on January 23, 2014 at Sinclair Conference Center's Great Hall.



SUBCONTRACTORS ASSN. OF WESTERN OHIO
2013 OUTSTANDING
SUBCONTRACTOR
AWARDS PROGRAM OVERVIEW & NOMINATION FORM

Criteria:

- Has developed a reputation in the industry as providing quality work and follows fair business practices, not only with the owners and general contractors, but also with fellow subcontractors and suppliers.

I, (individual making nomination and name of firm)

Nominate the following individual /firm (Firm Name Being Nominated)

for Outstanding Subcontractor Of The Year.

LISTED BELOW ARE SPECIFIC REASONS WHY I FEEL THIS INDIVIDUAL / FIRM SHOULD RECEIVE THIS AWARD:

RETURN NOMINATION FORM TO:

THE SUBCONTRACTORS ASSOCIATION OF WESTERN OHIO
2077 Embury Park Rd.
Dayton, OH 45414
FAX: (937) 278-0317

Nominations must be submitted by January 7, 2014.

Awards will be presented January 23, 2014 at Sinclair Conference Center's Great Hall.



SUBCONTRACTORS ASSN. OF WESTERN OHIO
2013 OUTSTANDING
EDGE / PEP CONTRACTOR
AWARDS PROGRAM OVERVIEW & NOMINATION FORM

Criteria:

- Has developed a positive reputation in the industry for providing quality work and follows fair business practices, with owners, general contractors, subcontractors and suppliers.
- Is a certified company through Ohio's EDGE program or the City of Dayton's Purchasing Enhancement Program (PEP) which includes MBE, FBE, DBE, and SBEs.

I, (individual making nomination and name of firm)

Nominate the following individual /firm (Firm Name Being Nominated)

for Outstanding EDGE/PEP Contractor Of The Year.

LISTED BELOW ARE SPECIFIC REASONS WHY I FEEL THIS INDIVIDUAL / FIRM SHOULD RECEIVE THIS AWARD:

RETURN NOMINATION FORM TO:

THE SUBCONTRACTORS ASSOCIATION OF WESTERN OHIO
2077 Embury Park Rd.
Dayton, OH 45414
FAX: (937) 278-0317

Nominations must be submitted by January 7, 2014.

Awards will be presented January 23, 2014 at Sinclair Conference Center's Great Hall.



SUBCONTRACTORS ASSN. OF WESTERN OHIO
2013 OUTSTANDING
CONSTRUCTION EXECUTIVE
AWARDS PROGRAM OVERVIEW & NOMINATION FORM

Criteria:

- Has developed a positive reputation in the industry for providing quality work and follows fair business practices, with owners, general contractors, subcontractors and suppliers.
- Exhibits superior business management, exceptional job performance, professional adaptability, personal tenacity, creativity and integrity.

I, (individual making nomination and name of firm)

Nominate the following individual

for Outstanding Construction Executive Of The Year.

LISTED BELOW ARE SPECIFIC REASONS WHY I FEEL THIS INDIVIDUAL SHOULD RECEIVE THIS AWARD:

RETURN NOMINATION FORM TO:

THE SUBCONTRACTORS ASSOCIATION OF WESTERN OHIO
2077 Embury Park Rd.
Dayton, OH 45414
FAX: (937) 278-0317

Nominations must be submitted by January 7, 2014.

Awards will be presented January 23, 2014 at Sinclair Conference Center's Great Hall.



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FAX: (937) 222-3437
CELL: (937) 422-0453
TOLL-FREE: (800) 487-4311

www.johnstonedayton.com
rick.applagate@johnstonesupply.com

Sheet Metal Young Leaders Group

Sheet Metal Workers Local No. 24 has the good fortune to have a group of young progressive members that have recently established the Sheet Metal Young Leaders Group.

This group was formed by several Local No. 24 apprentices that have decided that it is important to give back to the community and their craft. They have only been formally established for a month and they have already instituted a Holiday Donation Station at the Sheet Metal Training School which will benefit the children at Dayton Children's Hospital.

The Young Leaders Group is meeting each month and have plans in the works to carryout additional community action ideas as well as plans for family oriented social events for the Local Union Membership.

Erin Hause of Kerber Sheet Metal Works and Trent Bruner of Reliable Electrical Mechanical Services serve as Co-Chairpersons for the Group.

Local No. 24 Business Representative, Rick Perdue, serves as Advisor to the Young Leaders Group. Rick stated that it is great to see these Apprentices take the initiative to improve the craft and provide networking opportunities for the union members.

The Young Leaders Group would appreciate anyone's support of their Donation Station for Children's Medical Center. Items can be dropped off at the Sheet Metal Training Center, 6550 Poe Avenue, Dayton. A list of suggested donation items is provided on the Dayton Children's Hospital website. Congratulations to these Young Leaders and their positive efforts to improve their organization and to help others.



Front Row: Erin Hause, Rick Perdue, and Ben Gingerich
Back Row: Jason Martindale, Bill Pinter, Mike Tipton,
Trent Bruner and Devon Cochran

BX DAYTON MEMBERSHIP DRIVE SAWO



The Builders Exchange of Dayton and Subcontractors Association of Western Ohio Board of Directors are sponsoring a DBX/SAWO Membership Recruitment Program and United Way of Greater Dayton Fundraiser that is definitely outside of the box. DBX and SAWO have purchased Cleveland Cyclewerks, Tha Heist, to be given away to one lucky person at the 2014 Team Building Night Awards Program.

The Membership Program / Fundraiser works as follows:

- >> Every NEW DBX General Member or SAWO member will receive 10 chances in the drawing for Tha Heist! If a current or new DBX Members subscribes to the Online Service, they will receive 5 additional chances.
- >> Every current DBX or SAWO member that recruits a NEW Member receives 10 chances to win The Heist. You get an additional 10 chances for each new member recruited.
- >> Every current DBX or SAWO member has the opportunity to purchase chances to win Tha Heist. Each chance is \$25 or 5 chances for \$100. All proceeds will go to the United Way of Greater Dayton.
- >> Every individual that attends a designated DBX or SAWO seminar or function will receive 1 chance in the drawing.
- >> Every person that allows DBX Branch Manager, John Grandetti, to explain and demonstrate the DBX Online Services (at the BX, on-site, or via webinar) will receive 1 chance in the drawing. If they take the 2 week Free Trial of the service, they will receive an additional chance.
- >> Each DBX or SAWO Member Firm that initiates a First Time United Way Corporate Contribution of \$500 or more; or initiates a First Time United Way Employee Check-Off, will receive 5 chances in the drawing.

The drawing for Tha Heist will be made at the 2014 Team Building Night on January 23rd!

DBX & SAWO MEMBERS ONLY. YOU MUST BE PRESENT TO WIN.

A CHANCE IS PROJECTED TO BE LESS THAN 1 IN 250 (WHAT GREAT ODDS!!!)

Tha Heist will be on display at various DBX and SAWO functions over the next 6 months!
Your first chance to see the bike and purchase chances will be at the DBX Open House on August 16th!

START YOUR ENGINES AND GET YOUR COLLEAGUES TO JOIN TODAY!



250cc and 50cc EPA / CARB for the USA
250cc EEC Homologation with 125cc for 2011

\$3195 MSRP . Quality, Beauty
and Affordable define CCW



More Than Just A Motorcycle!

DBX and SAWD Members Enjoy Countless Other Benefits!

Legal Services Plan

Workers' Comp Group Plan

Safety Consulting Program

State Legislative Services

State Agency Monitoring

Monthly Newsletter

Breaking News E-Bulletins and Fax Blasts

Website

FUN Annual Networking Opportunities

Annual Awards Program

Full Time Staff!!!!



The DBX strives to keep our design professionals, contractors, and material and service suppliers ahead of the pack. The DBX has put an increased focus on providing a diverse array of employee and management education opportunities and industry development and promotion programs such as Team Building Night. The DBX also continues to focus on its core role of providing timely and accurate construction reporting, plans, and specification services.

For additional information about the Builders Exchange of Dayton and a Membership Application, visit us at: www.bxdayton.com



SAWD's purpose is to represent the interests of the subcontractor to public officials and project owners and to work for fair treatment for all subcontractors. SAWD also works to promote good business practices and business ethics within our industry.

For additional information about The Subcontractors Association of Western Ohio and a Membership Application, visit us at: www.thesubcontractorsassociation.org



Details for the Gearhead: Tha Heist

ENGINE: The engine is a unique design by one of the world's largest engine manufacturers, LIFAN. The company was originated by Honda as a supplier of engines and engine parts, building many complete series under license.

The 250cc engine in the HEIST is not an "off the shelf" model. Based on the "CG" series layout this version is counter balanced, and it has redesigned intake and exhaust tracts specifically engineered to easily meet strict EPA / CARB and EEC standards. The counter balanced internals are accompanied by a performance enhancing cam curve and closely machined tolerances.

The criteria of simplicity, weight, longevity, reliability, owner oriented maintenance, and cost called for a conventional overhead valve configuration and actuation. The ignition is the reliable and proven CDI.

Efficient and clean burning, 100 MPG is achievable. When ridden moderately, 65 MPG is a good baseline to expect.

2013 Campaign Pledge Card



To change, correct and/or direct United Way communications to a new or specific location, please **PRINT** all information clearly in **BLUE** or **BLACK** ink.

☐ I am a **Loyal Contributor**. I have been donating to United Way for: ☐ 10+ years ☐ 25+ years ☐ I wish for my gift to remain **anonymous**.

☐ Please **combine** my gift with my spouse/partner: _____ **SPOUSE'S NAME AND EMPLOYER**

☐ For recognition purposes, please list **my/our name** as: _____

LIVE UNITED 24/7 365:	<i>Impact the greatest number of people in our three-county area.</i>	(CCSO)	\$	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	.	<input type="text"/>
Montgomery County Programs:	<i>Grant-funded programs based in Montgomery County.</i>	(MCCS)	\$	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	.	<input type="text"/>
Greene County Programs:	<i>Grant-funded programs based in Greene County.</i>	(GCCS)	\$	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	.	<input type="text"/>
Preble County Programs:	<i>Grant-funded programs based in Preble County.</i>	(PCCS)	\$	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	.	<input type="text"/>
Impact Area - Education:	<i>Grant-funded programs & initiatives focused on positive education outcomes.</i>	(PYDA)	\$	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	.	<input type="text"/>
Impact Area - Income:	<i>Grant-funded programs & initiatives focused on financial stability for individuals and families .</i>	(FSIA)	\$	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	.	<input type="text"/>
Impact Area - Health:	<i>Grant-funded programs & initiatives focused on community-wide safety and well-being.</i>	(HWCO)	\$	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	.	<input type="text"/>
United Way's HelpLink 2-1-1:	<i>Your local health & human service information and referral 24-hour hotline.</i>	(H211)	\$	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	.	<input type="text"/>
United Way's Volunteer Connection:	<i>Mobilizing volunteers to meet community needs.</i>	(VCCC)	\$	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	.	<input type="text"/>
Other Investments	<i>(see reverse side):</i>		\$	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	.	<input type="text"/>

MY TOTAL GIFT: \$ | | | | | . | |

Expiration

Signature required for ALL gifts

Today's Date

FOR INTERNAL USE ONLY: ☐ Cash:_____ ☐ Check#:_____ Cash/Check Date:_____ UWGDA2013WPC01

No goods or services have been given to the donor in exchange for this contribution.

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United Way of the Greater Dayton Area

Serving Montgomery, Greene, and Preble Counties

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LIVE UNITED



United Way of the Greater Dayton Area

LIVE UNITED 24/7 365

A gift to United Way of the Greater Dayton Area's **LIVE UNITED 24/7 365 fund** remains the most effective and efficient way to help our entire population. When you make a donation, your dollars stay in your community to help people who live in your community.

Your generosity helps make the Dayton region a better place for us all. More than 100 volunteers evaluate local health and human service programs and initiatives and carefully distribute funds to ensure your gift is invested wisely. This process allows United Way to be extremely efficient, keeping costs low so more dollars go towards providing services. Your United Way partners with nonprofits,

businesses, and government entities to help as many people as possible. By donating to United Way, you can support the causes you care about and make a positive impact on those around you with a single gift. United Way connects us all, providing real impact through quality programs, services, and initiatives. **LIVE UNITED** through your investment in the future - today.

EDUCATION

Investments in Education will allow United Way to advance positive education outcomes for local youth through comprehensive strategies and initiatives such as:

- Kindergarten Readiness
- Third Grade Proficiency
- High School Graduation
- College or Career-Ready Credentials
- Dolly Parton Imagination Library
- Freedom Schools Expansion
- Raise-a-Reader Book Drive

INCOME

Investments in Income will allow United Way to advance positive financial stability outcomes for individuals and families through comprehensive strategies and initiatives such as:

- Pathways to Livable Wages
- Affordable Housing
- Financial Literacy and Education
- Income Supports
- Dayton Family Stability Project

HEALTH

Investments in Health will allow United Way to advance positive health and safe community outcomes for individuals and families through comprehensive strategies and initiatives such as:

- Safe Homes and Communities
- Access to Health Care
- Health Beginnings
- Healthy Choices and Behaviors
- FamilyWise Prescription Discounts

LEADERSHIP GIVING

Leadership Circle:

Donor who pledge \$1,000 or more annually

Women's

Leadership Council:

Female donors who pledge \$1,000 or more annually

Tocqueville Society:

Donors who pledge \$10,000 or more annually

The Legacy Circle:

Donors who have made a planned gift

For more information on Leadership Giving, visit our website at www.LiveUnitedDayton.org/leadership.

OTHER INVESTMENT OPTIONS:

You may designate up to **100%** of your TOTAL GIFT to United Way Partner Agencies, other United Ways, and member agencies of neighboring United Ways. You may designate up to **50%** of your TOTAL GIFT to qualified 501(c)3 Health and Human Service Agencies. Visit our website at www.LiveUnitedDayton.org for a complete listing of United Way Partner Agencies and our Donor Designation Policy.

Please write the agency name and address (if known) below. A **\$50** minimum applies to ALL designations.

_____ \$ _____.

_____ \$ _____.

Total Other Investments (record this number on the front of the card in the section labeled "Other Investments"): \$ _____.

Tax Information: For gifts of \$250 or more paid during the 2013 calendar year, tax receipts will be mailed February of 2014.

BX BUILDERS EXCHANGE DAYTON



We would like to congratulate all of
the 2013 United Way Campaign
Turkey Giveaway Winners

United Way of the
Greater Dayton Area

Messer Construction

Zach Bornhorst
Michael Ketcham
Melissa Kenney
Paul Richter

Shook Construction Group

Gregory Brooks
Jeff Deramus
Charles Malivuk

Curtis Mullins
Jon Powelson
Joe Riech

Pickrel Brothers

Steve Burger
Bill Stuart



It's not too late to be entered into the December
Drawing for a Kindle Fire!!



Get the word out! Let them know that it's all about giving, but sometimes it's about receiving too! To use these prizes as a part of *your* Company's United Way Campaign, contact Terri at 937-225-3024 or Kate and Megan at 937-278-0308

We are here as a resource for you. We thank you for the part you are playing to help us make a difference.

United Way of the Greater Dayton Area

2013 Corporate Pledge Card



YOUR ORGANIZATION:

YOUR GIVING HISTORY:

2012 Gift:

2011 Gift:



Please indicate any corrections
or changes in the box on the left.

YOUR 2013 CAMPAIGN CONTRIBUTION:

Total Pledge: \$ _____

Payment Included: \$ _____

Balance Due: \$ _____

BILLING INSTRUCTIONS:

- ☐ Total Payment Included
- ☐ Please invoice us for the balance due:
- ☐ Monthly, beginning in January of 2014
 - ☐ Quarterly, beginning in January of 2014
 - ☐ Other: _____

Please make all checks payable to:

**UNITED WAY OF THE
GREATER DAYTON AREA**

RECOGNITION:

Please indicate how you would like your company to be recognized in all printed and online publications:

AUTHORIZATION:

Authorized Signature (required)

Date

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OSHA Announces Proposed Rule Change for Workplace Injuries and Illnesses

By Gary Hanson, President of
American Safety & Health Management Consultants, Inc.

Currently most employers with 10 or more employees are required to maintain the OSHA 300 Log and the 300A Summary. The 300A Summary has to be posted by February 1st of the following year and be posted until May 1st of that year. After that date it can be taken down and filed. Each affected company is required to maintain these records for at least five years. OSHA Compliance Officers are required to review the company OSHA records during an OSHA inspection.

Each year in the spring companies will receive a request to send in their OSHA Recordkeeping data to the Bureau of Labor Statistics (BLS). The BLS then compiles the data for each NAIC Code. (North American Industrial Code.) They then post online during the fall the latest OSHA Incident Rates for each NAIC Code. Companies can pull this information up on the OSHA website to see how they compare with other companies in their NAIC Code. Also, OSHA develops their annual inspection list of companies who have a DART Rate higher than the National average for their Code. The DART Rate is all the Lost-Time cases and the Days of Restricted cases added together. Those companies with high DART Rates are subject to a full OSHA style inspection. On average in Ohio there are over 1200 companies each year who are subject to a DART type safety inspection.

November 7, 2013 OSHA issued a new proposed rule to require employers with more than 250 employees who are required to keep the records to electronically submit their records on a quarterly basis to OSHA. Companies with 20 or more employees in certain industries with high injury and illnesses rates will be required to submit their 300A Summary electronically on an annual basis.

This change is being proposed because there are over 3 million Occupational Injuries and Illnesses that are reported to the Bureau of Labor Statistics each year. The proposed changes according to Dr. David Michaels, the Assistant Secretary of Labor for OSHA, will provide better access to data for employers, employees and the government that will encourage earlier abatement of hazards. It also hopes that this will result in improved safety programs that will reduce workplace hazards and prevent injuries, illnesses and fatalities.

This proposal does not add any new additional record-

keeping requirement. It only modifies an employer's obligation to transmit these records to OSHA.

The public will have 90 days – through Feb. 6, 2014 to submit written comments on the proposed rule. On January 9, 2014, OSHA will hold a public meeting on the proposed rule in Washington, D. C.

OSHA plans to eventually put the data online as encouraged by President Obama's **Open Government Initiative**. This will help OSHA target resources more effectively by identifying workplaces where workers are at great risk. This will also allow other employers to compare their injury rate to others in the same industry according to OSHA.

This change if adopted would not take effect until January 1, 2015. It will provide OSHA quick results on injuries and illnesses taking place at the companies required to maintain the OSHA records. This will not result in increased inspections, but will change which companies get targeted in the future.

If you have any questions or need any assistance with your Safety Program, please give me a call at 1-800-356-1274.



AMERICAN SAFETY & HEALTH
MANAGEMENT CONSULTANTS, INC.

Congratulations To BX Member Calvary Contracting Awarded \$6 Million In Contracts At Dayton VA

Calvary Contracting of Fairborn was highlighted in an article in the November 1st Dayton Business Journal for the work they were awarded at the VA Medical Center and noted as being the 11th largest veteran-owned business in the region.



Breath Of Life Foundation Holds Another Successful Fundraiser



On Monday, September 9th, the Breath of Life Foundation held its Annual Golf Outing at the Griffin Gate Marriott in Lexington Kentucky.

There were over 140 golfers and the Foundation was successful in raising over \$85,000 for the fifth consecutive year.

The mission of the Breath of Life Foundation is to cure and prevent Mesothelioma and other asbestos related diseases by providing critical funding for research.

At the dinner the evening prior to the outing, there were several medical and research specialists that spoke to the group about the advances being made in the fight against Mesothelioma.

The Sponsors of the Breath of Life Foundation are the Central States Conference of the International Association of Heat and Frost Insulators and Allied Workers and the Central State Insulation Association. Other Foundation supporters include many other building trades' craft unions, contractor associations, and companies in Ohio, Michigan, Indiana, West Virginia, and Kentucky.

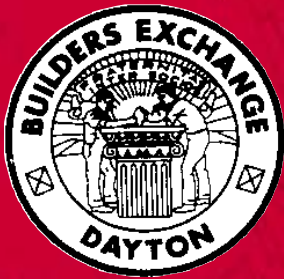


**Winning Foursome pictured above:
Mike Ledbetter, Marvin Cochran,
Shawn Owens and Shane Owens**



The Breath of Life Trustees would like to express a special thanks to area companies and groups that sponsored the golf outing. Those groups included:

The Builders Exchange of Dayton
Subcontractors Association of Western Ohio
Mechanical Contractors Assoc. of Greater Dayton
Lima Area Mechanical Contractors Association
Sheet Metal & Roofing Contrs. Assn. Miami Valley
Roofing Contractors Association of Central Ohio
And
Dunlevey, Mahan & Furry



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11:00 am - 1:00 pm

Friday February 14th

**A celebration of love...
for food. Come make out
with a hot lunch.**

Friday May 2nd

**Cinco de Mayo? Close
enough. Get a jump on a
potentially caliente
weekend!**

Friday August 1st

**It'll be hotter than a two
dollar pistol. Let us wash
your car while you grab some
lunch.**

Friday October 31st

**Food so tasty it will scare the
bejeezers out of you. Wear a
Halloween costume and be a
winner!**