

Organizational Communication Interest Group ECA Business Meeting 2024

Start: 3/21/2024 2:30 PM, Hyatt Regency Boston/Cambridge, Suite 732

Attendees:

- Casey M. Stratton
- Ken Levine
- Michael Sollitto
- Robin Smith Mathis
- Emily Reagan
- Tanya Powers
- Sean Horan

- I. Call to order (2:30 PM)
- II. Motion to approve old minutes
- III. 2024 ECA Conference Submission Information
 - a. Gratitude expressed for the following reviewers
 - i. Erin Sheila Craw
 - ii. Maxine Gesauldi
 - iii. Paula Hopeck
 - iv. Stephen G. Keating
 - v. Katelynn Lousie Kuijpers
 - vi. Corey Jay Liberman
 - vii. Cari Loeffler
 - viii. Robin Smith Mathis
 - ix. Scott Allan Myers
 - x. Michael Sollitto
 - xi. Casey Michael Stratton
 - xii. Candice Elaine Thomas-Maddox
 - xiii. Claire Victoria Wanzer
 - xiv. Ming-Yi Wu
 - b. 8 slots given from ECA
 - c. 14 submissions
 - i. From this, created 5 paper panels
 - d. New panels created to fill the slots:
 - i. *Keeping Current: Continuing Last Year's Conversations About Organizational Communication Teaching, Core Competencies, and Curriculum Development*
 - ii. *Navigating Currents: Guiding Lights, Mentorship, and Influential Teaching in Organizational Communication*
- IV. Awards
 - a. Top paper: Respondent: "Workplace Romance Policies, Behaviors, and Reputational Beliefs: Experiences of Employees From Major US Cities" Sean M

Horan, Fairfield University; Rebecca M. Chory, Frostburg State University; Erin Sheila Crow, Fairfield University; Lisa Mainiero, Dolan School of Business, Fairfield University

- b. 2nd paper: “A General Framework and Illustration of Communicative and Relational Influences on Organizational Socialization Outcomes” Victoria Bertram, James Madison University; Joan R Rentsch, University of Tennessee, Knoxville; Emily A Paskewitz, University of Tennessee
 - c. 3rd paper: “Anticipatory Socialization During Pre-boarding: An Examination of New Hire Communication Frequency, Organizational Commitment, and Job Satisfaction” Maxine Gesualdi, West Chester University of Pennsylvania; Johnna Capitano, San Diego State University
- V. Officer’s Report
- a. No attendance from the interest group—no report
- VI. Elections and New Officers
- a. Officers finishing their terms:
 - i. Rachael Purtell (Chair)
 - ii. Casey Michael Stratton (Vice Chair)
 - b. Transition and election of new officers
 - i. Casey Michael Stratton (Chair, Program Planner 2025 Convention)
 - c. Elections for Vice Chair (2026 Program Planner)
 - i. Michael nominated Robin.
 - ii. Robin accepted the nomination
 - 1. Unanimously approved by all attendees
 - d. Elections for Secretary
 - i. Self-nomination: Emily Reagan (Alice Lloyd College)
 - 1. Unanimously approved by all attendees
- VII. Nominating Committee Meeting Volunteer
- a. Friday, March 22 at 3:30 (Casey)
- VIII. Old Business
- a. Discussions about the state of the interest group
 - i. Identified the state of the interest group as a larger organizational engagement issue with ECA. No further discussion ensued.
 - ii. Concern that the Buffalo area will decrease the amount of attendance at the conference since it is siloed.
- IX. New Business
- a. Planning for ECA 2025 conference engagement
 - i. Potential programming (panel) ideas
 - 1. Mentoring sessions similar to NCA organizational communication mentoring pods
 - 2. Spotlights on research and research fellows
 - 3. Research in progress roundtable
 - 4. Great Ideas for Teaching Students, directly related to Organizational Communication
 - a. Gear presentations towards advanced organizational communication courses (e.g., CCO)

