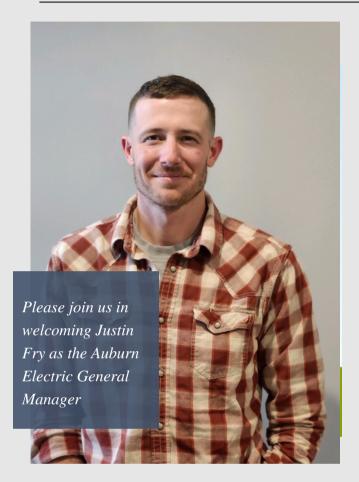
INSIDER NEWSLETTER



JUSTIN FRY, AUBURN ELECTRIC GENERAL MANAGER

Please join us in welcoming Justin Fry as the Auburn Electric General Manager. Justin grew up in Auburn, graduating from Dekalb High School in 2008. He then went on to the University of Northwestern Ohio where he earned an Associates in Applied Science in 2010.

Being in the Utility industry for 10 years, he started his career with the City of Auburn in 2013 as part of the initial fiber network installation with AES. He then hired as a broadband lineman with Auburn Electric while accomplishing his apprenticeship in 2018 with IMEA and was positioned as a foreman for Auburn Electric overseeing projects and crews.

Justin later than pursued a job with Noble REMC working as a lineman and returned back to Auburn after being offered a position as the Electric General Manager.

Justin is excited to return to lead Auburn Electric stating, "My passion for Auburn Electric grew as I realized how unique the system is. Auburn Electric is responsible for maintaining its own sub transmission, distribution, and substations."

CONGRATUALATIONS STU TUTTLE: RETIRING FROM AUBURN ELECTRIC UTILITY

Stu Tuttle, Auburn Electric Department Superintendent is retiring after 49 years of service. Stu served as President in 2006 on the IMEA Board and as a Director ending his term in 2017. We want to thank Stu for his time and involvement serving the organization, Auburn Electric Utility and the City of Auburn. We appreciate your many contributions to the association and participation in making this organization what it is today! You will be sorely missed by all. Wishing you nothing but the verybest in your future endeavors.

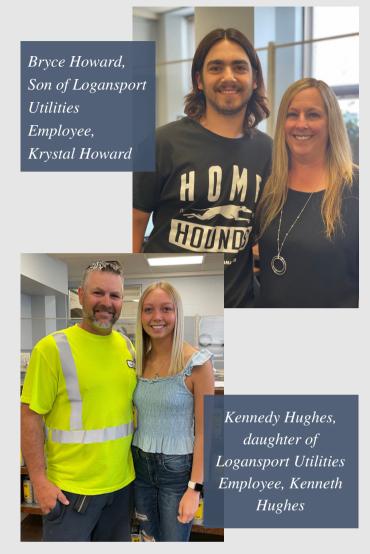


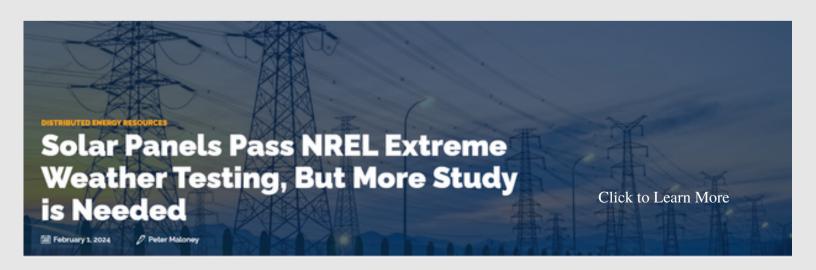
LOOKING FOR COLLEGE / TECH SCHOOL BOUND SENIORS OF IMEA MUNICIPAL MEMBERS FOR CONTINUING EDUCATION ANNUALLY

2023 IMEA Scholarship Recipients from Logansport Utilities Bryce Howard, son of Logansport Utilities' customer service supervisor Krystal Howard, was awarded a scholarship 2023. Attending the University of Indianapolis and studying political science to enter pre-law. Kennedy Hughes, daughter of Kenneth Hughes, a staff member of the meter reading department, was also awarded a scholarship. She is attending Indiana UniversityKokomo to work towards becoming an occupational therapist.

Register your senior today!

The IMEA scholarship aid, in part, is designed to assist the student in attaining the education and skills necessary to compete in today's workforce as he/she works to become a productive and viable member of his/her community. For more information and / or to apply please visit: www.imea.com. / Scholarship Opportunities. (Images and content provided by Logansport Utilities)







LEBANON MAYOR, MATT GENTRY AND CLERK TREASURER, TANYA THATCHER SWORN IN AT 2024 FIRST COUNCIL MEETING

Monday, January 8, marked the first Lebanon City Council meeting of 2024, beginning the terms for: Mayor Matt Gentry, Clerk Treasurer Tonya Thayer, City Judge Alex Kruse, Councilwoman Sierra Messenger, Councilman Robert Hawkins, Councilman Mike Kincaid, Councilman Keith Campbell, Councilwoman Sandra Jasionowski, Councilman Dick Robertson, and Councilman John Copeland

WELCOME TO OUR NEWEST ASSOCIATE MEMBERS

Contact: James Nelson, Management

Mobile: (214) 704-3895

Office Address: 3741 Pettit Blvd.

Edmond, OK 73012

Company Description: GPS Field Inventories and Audits

of electric systems.



February Workshop IMEA Introduction to Supervision Workshop

Date: February 21 - 23, 2024

When: 8:30 a.m. - 3:30 p.m

Location: Mid-America Science Park Scottsburg, IN.

Supervising other individuals represents the most basic, and often the most challenging responsibility of management in any organization. Designed for Lineworkers / Technicians/ Craftsman who are either aspiring to be Foreman/Supervisors, recently promoted to a supervisory role or been in a supervisory role for a while without formal supervisory training. Leadership Fundamentals and Issues All New Leaders Face

- Crucial differences between being a leader and "being the boss"
- The challenges facing leadership today
- Supervising friends and former co-workers Developing Your Personal Leadership Strengths
- How to build on your leadership strengths
- Adopting the success habits that effective leaders swear by
- 7 classic principles of influence Building a Highly Motivated, High-Performance Team
 - Motivating today's workers
 - Creating ideas for keeping your team motivated
 - Proven morale boosters

Certificates upon completion.

For more workshop details and information please visit: www.imea.com / workshops Register Today!

March

March 6 – 7 Supervisor Safety Scottsburg

March 13–15 ApprenticeTop-Out Exam Scottsburg (032320)

April

April 1 – 5 IMEA 611 Basic Workshop Scottsburg (032023)

April 15—19 IMEA 613 AdvancedWorkshop Scottsburg (041921)

April 29 - May 1 APPA Legislative Rally Washington

May 6 -17 IMEA 610 Wood Pole Climbing Workshop Scottsburg (050624)

May 20 – 24 IMEA 612 Intermediate Workshop Scottsburg (050222)

June

June 5-6 Line Clearance Arborist Certificate
Frankfort

June 19 - 21 IMEA 212 Transformer Theory and Connections Workshop Scottsburg

Thank You!

SIGNATURE SPONSOR





Careers in Public Power

Public power is more to communities than just an essential utility. It is a source of unique and fulfilling career opportunities in your local community. Employees make a difference by serving their own neighborhoods and families. Talented high school, college and technical college graduates and even technology, environmental and public service professionals will find that competitive salaries aren't the only thing attractive about careers in public power.

Do you have important news or photos that you would like to share in our bi-weekly newsletters? Please email all news and photos to ianel@imea.com



AMI data dashboards revolutionizing how Indiana manages power.



To post a classified ad to our jobs in Public Power page. Please email text to janel@imea.com.

INDIANA MUNICIPAL ELECTRIC ASSOCIATION 176 W. LOGAN ST. #225 NOBLESVILLE, IN. 46060 765.366.5506 I www.imea.com





