Intro to Al for Nursing Home Leaders

Josh Bowman, MHA, HFA, CNHA



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Embassy Suites Noblesville | Indianapolis, IN

How I Use Al and ChatGPT

- Jokes & comedy
- Vacation & Travel planning
- Homework help
- Foster/adoption guidance

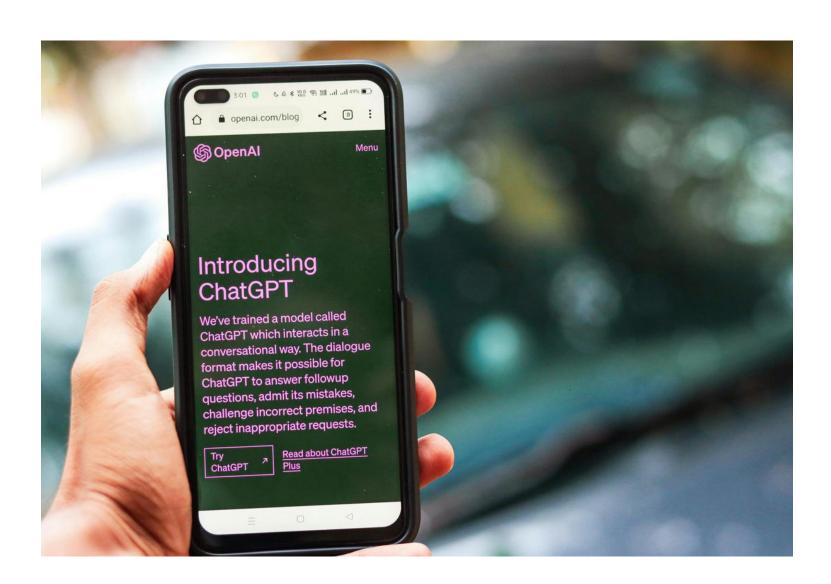
- Home repairs & troubleshooting
- Recipes, meal ideas, cooking tips
- Outfit/shoe selection
- Questions about anything





What Al Really 15?

- Think of it as a very fast assistant.
- A tool trained on massive amounts of text.
- It generates text, summarizes, answers questions, and ideas.
- It isn't perfect and it works best when given clear, detailed instructions (prompts).



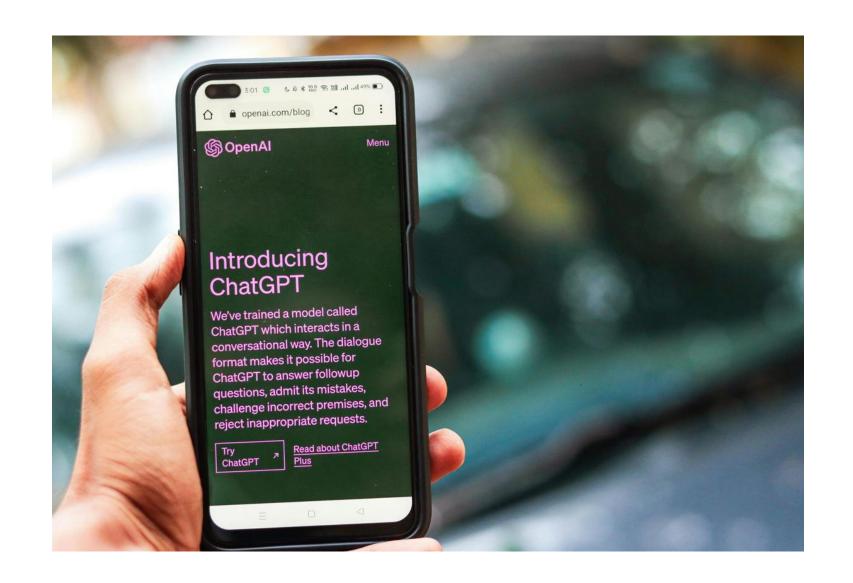
Bottom Line: Not magic - just a powerful assistant you control.





ChatGPT vs. Custom GPTs

- ChatGPT defined: an artificial intelligence system that uses large language model technology to generate human-like text. It engages in interactive dialogue, provides information, and assists with tasks such as writing, analysis, and problem-solving.
- Default ChatGPT: general-purpose assistant
- CustomGPT tailored/specialized version of ChatGPT that is customized with specific instructions, data, and tools

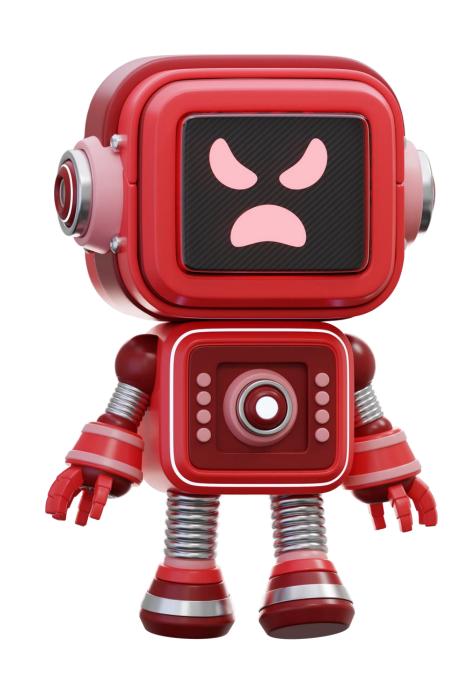






Guardrails & Ground Rules

- Great for drafts/templates
- Verify before sharing
- X No PHI / employee names
- X Don't copy-paste blindly







Top Categories for LTC Leaders



- Coperations & HR

 Job postings, memos, budgets
- **Education & Training** *In-services, onboarding, quizzes*

Families & Community

Letters, newsletters, social media

Creativity & Ideas

Activities, marketing,
brainstorming



Regulatory & Compliance

- Drafting Plan of Correction
- Care plan interventions ideas
- Policy writing, reviews, and updates
- Regulatory questions and situational analysis



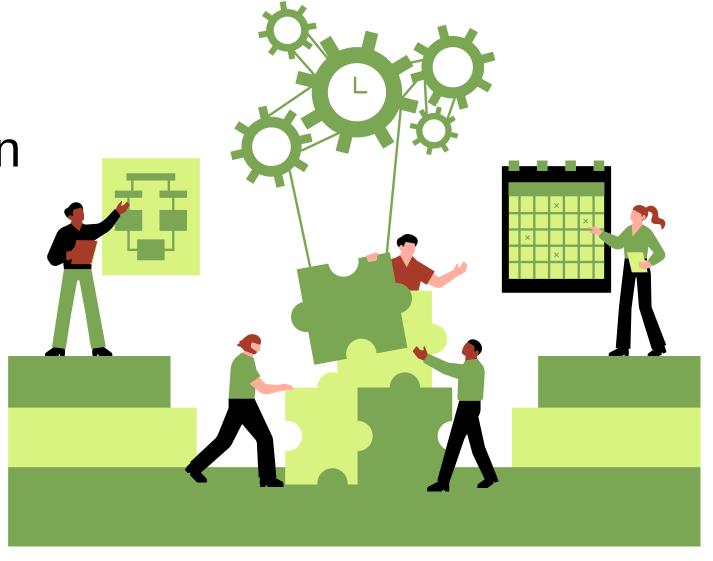
Bottom line: Like having a regs expert in your back pocket.





Operations + HR

- Job postings & job descriptions
- Interview questions
- Business planning and strategy formulation
- Recruitment and retention plans
- Reviewing contracts
- Document version comparisons



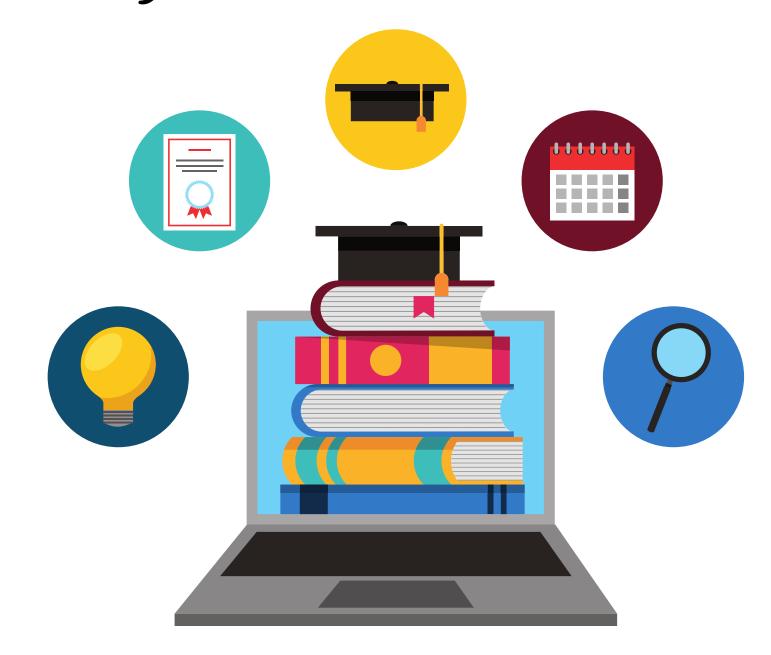
Bottom line: Cuts through the busywork so you can focus on people.





Education + Training

- In-services with quizzes
- Skills checklists
- Staff education handouts
- Emergency Preparedness Drills



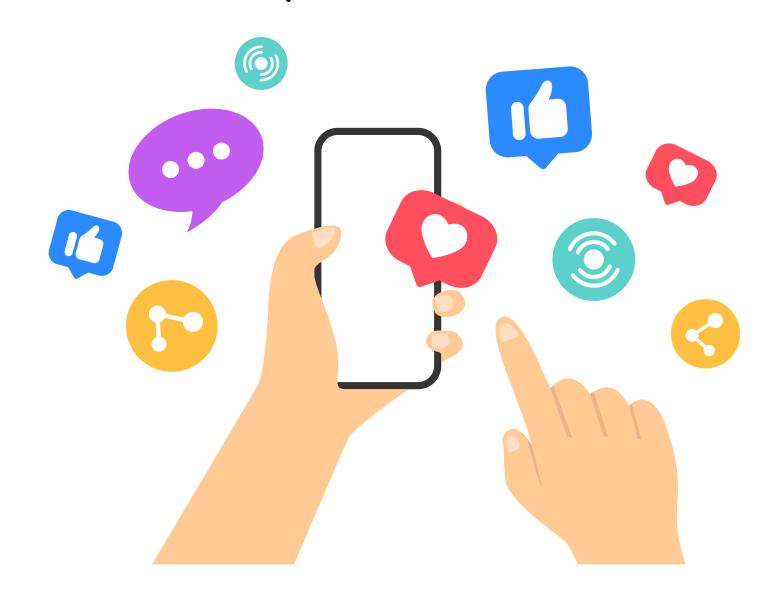
Bottom line: Instant in-services, less stress for you.





Families + Community

- Letters & newsletters
- Social media posts
- Holiday or event invites
- Marketing plans



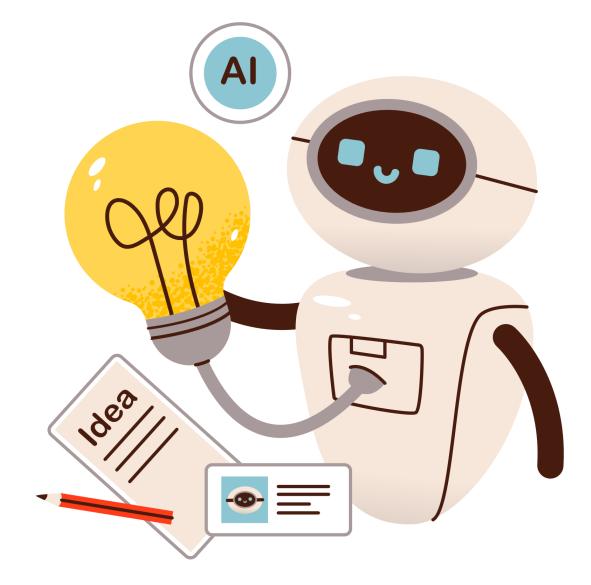
Bottom line: Your 24/7 content creator for families and the community.





Creativity + Ideas

- Resident activity planning
- Marketing campaigns
- Problem-solving brainstorms
- Event themes & engagement



Bottom line: Fresh ideas on demand, no more "stuck."





The Big Picture

Al Can Help Nursing Home Leaders With:

- Regulatory & Compliance → POCs, policies, survey prep
- \blacksquare Operations & HR \rightarrow job postings, budgets, schedules
- \blacksquare Education & Training \rightarrow in-services, onboarding, quizzes
- 8 Families & Community \rightarrow letters, newsletters, social media
- Creativity & Ideas → activities, marketing, problem-solving

Bottom line: Al saves time, reduces stress, and frees you to focus on what matters.





Live Demo 1: General ChatGPT

- Create a policy
- Ask for activity ideas
- Marketing Ideas
- And more!



Live Demo 2: Create a Custom GPT (POC)

Let's create a simple CustomGPT

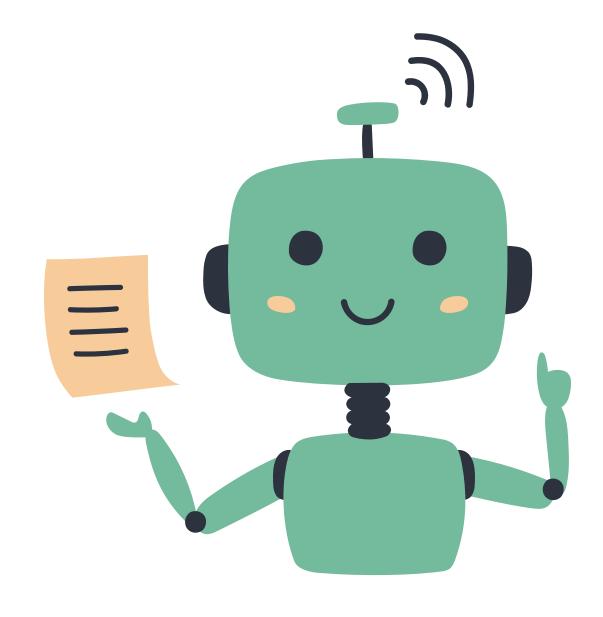






Live Demo 3: Trial a CustomGPT

- Write a plan of correction
- Develop an in-service
- Ask a regulatory question
- Anything else?







Prompting Basics

1.Be Specific

 Add details, context, and goals.

2.Break It Down

 Ask in steps, not walls of text.

3.Use Roles & Tone

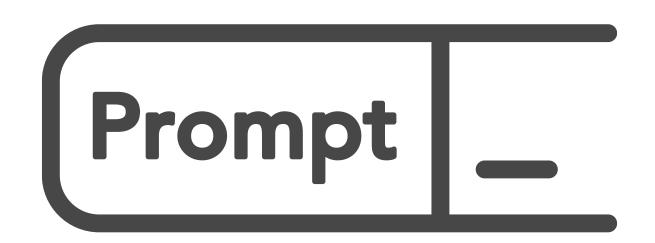
 Tell it who to be and how to sound.

4. Ask for Options

Request 2-3 versions to compare

5. Iterate, Don't Restart

Keep refining







Advanced Prompting

Persona Simulation

Ask to "act as" a surveyor,
 CNA, or family member.

Self-Critique Mode

 Let AI review its own draft for gaps or weaknesses.

Layered Output

 Ask for long-short, and bullet-point versions at once.

Scenario Testing

 Role-play tough survey or employee conversations.

Multi-Format

 Get a letter, memo, or social post from the same prompt.

Adapt Your Own Docs

 Feed in your own policies or POCs to adapt/update.





Questions?

Start Small. Try one prompt this week.

If AI can plan my family road trip, it can help you survive survey week.



