## LeadingAge PATHRAYS

State Conversation Exploring Forging a Path for LTSS Financing Reform

## Presentation goals



- Raise awareness of long term services and supports (LTSS) financing challenges and the need to address them
- Explore potential federal responses to the challenges
- Identify potential state-level responses
- Discuss interest in pursuing state-level action

## **Information Sources**



- ASPE Issue Brief Long-Term Services and Supports for Older Americans: Risks and Financing (2015)
- Health Affairs Financing Long-Term Services And Supports: Options Reflect Trade-Offs For Older Americans And Federal Spending (2015)

## Pathways: State Reform

### Support State-Level Conversations Regarding LTSS Reform

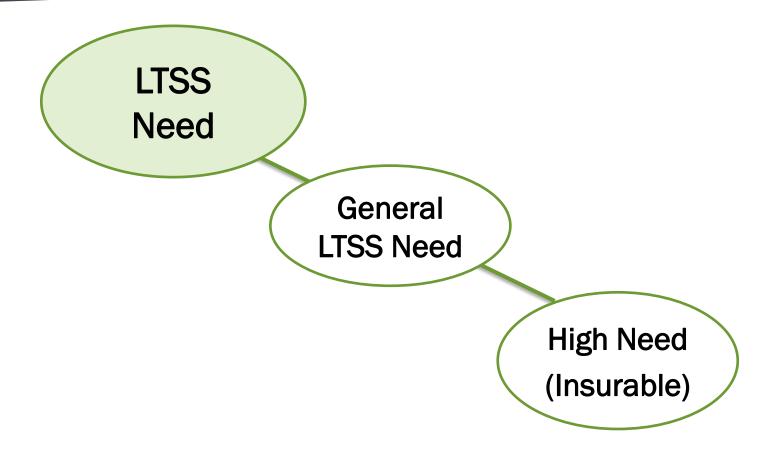


## Long Term Services and Supports (LTSS) Basics:

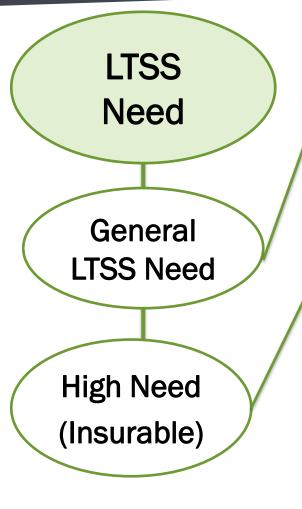


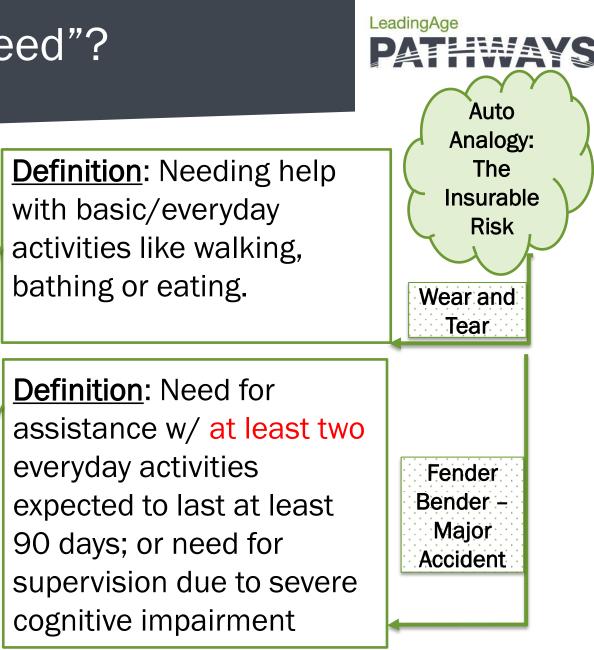
## What is "LTSS need"?



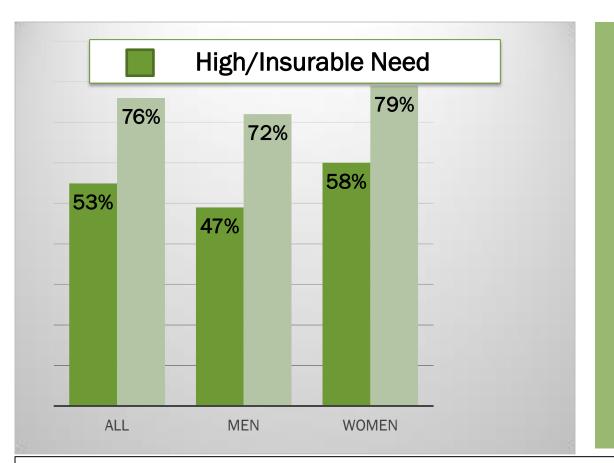


## What is "LTSS need"?





## Who has high need LTSS?



## More than 70%

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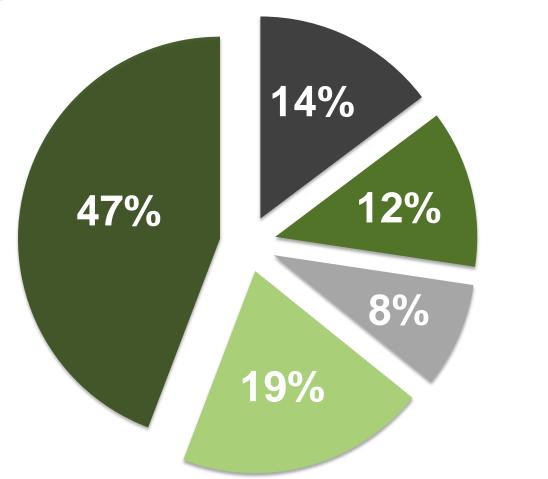
of Americans 65+ will need some form of LTSS

More than half of 65+ population will have high need LTSS

Projections of lifetime risk of long-term services and supports at ages 65 and older under current law from DYNASIM, June 8, 2015, Urban Institute

### Who has high need LTSS?

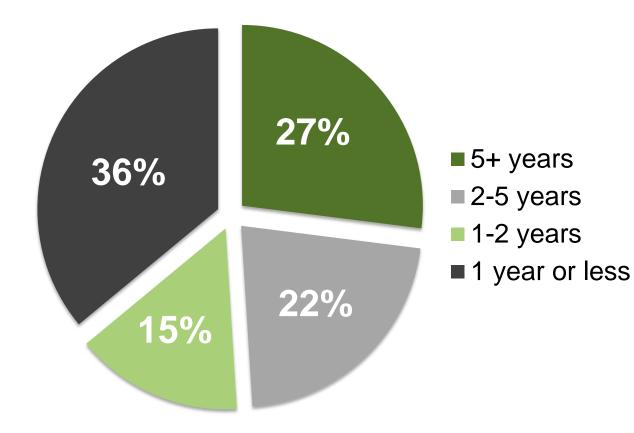




- > 5 years
- 2-5 years
- 1-2 years
- 1 year
- 0 years

### How long does the need last?





Those who have high (insurable) need levels have a 27% of needing LTSS for 5 years or more

## Who is at greatest risk of high need LTSS for 5+ years?





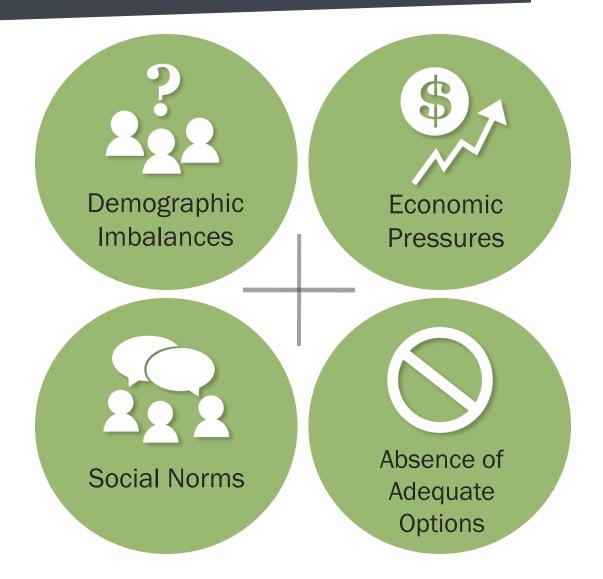
Projections of lifetime risk of long-term services and supports at ages 65 and older under current law from DYNASIM, June 8, 2015, Urban Institute

## LTSS Landscape: What is Driving the Need to Reform LTSS Financing?



## Driving forces



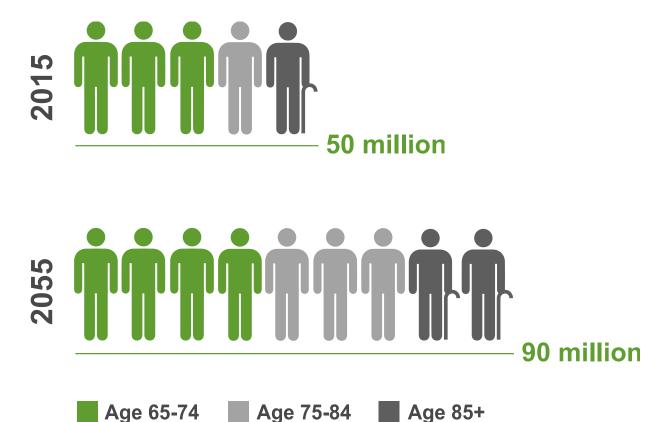






The aging population will increase future demand for LTSS





By 2055, there will be almost **90 million people** aged 65+

Those age 75+ (heavier users of LTSS) will represent close to half of that number

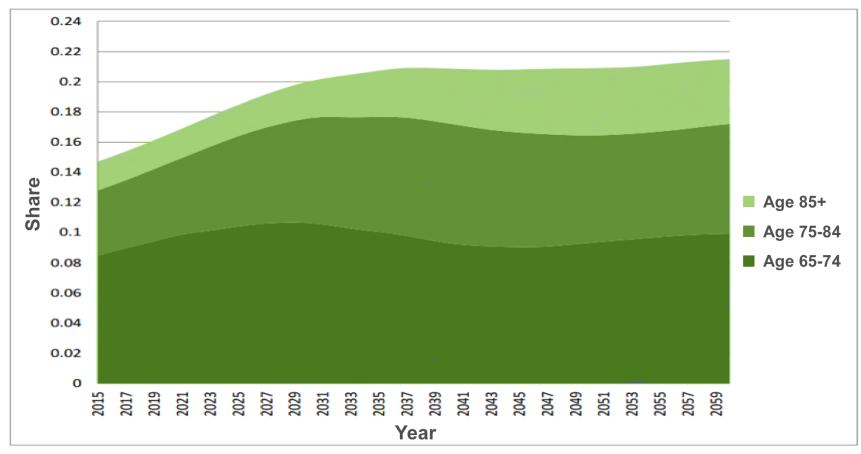
Projected Number of People Age 65 or Older by Year

Projections of lifetime risk of long-term services and supports at ages 65 and older under current law from DYNASIM, June 8, 2015, Urban Institute

## Over 65 population growth



#### By approximately 2030, over 20% of the US population will be over 65



Favreault M, & Johnson R (2015). Microsimulation Analysis of Financing Options for Long-Term Services and Supports November , 2015, Urban Institute

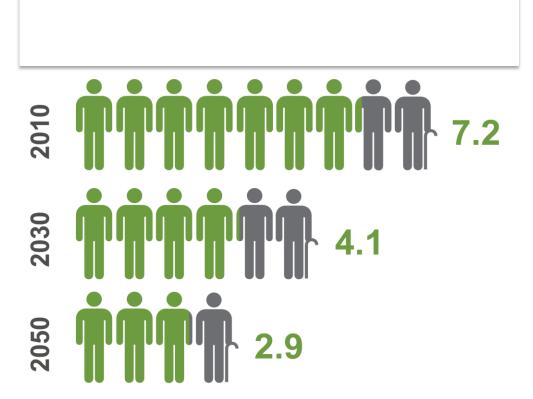
Ohio population aging resembles national rate



- Ohio residents age 65+ will increase from 1.7 mm to 2.7mm in 2032 and 2.9 by 2050
- The number age 85+ will increase from 260k to 390k in 2032 to 700k by 2050

## The national caregiver dilemma





1/2 as many caregivers will be available in 2050

#### Ratio of Potential Caregivers to Those Needing Care<sup>1</sup>

1. Ratio of # people in most common caregiving age (45-64) to those at most risk for needing care (80+) AARP PPI "The aging of the baby boom and the growing care gap: A look at future declines in the availability of family caregivers The caregiver dilemma- less than 1/3 as many caregivers in 2050



#### Ratio of potential caregivers to those needing care<sup>1</sup>

	1990	2010	2030	2050
US Total	6.6	7.2	4.1	2.9
Ohio	6.8	6.7	4.0	3.3

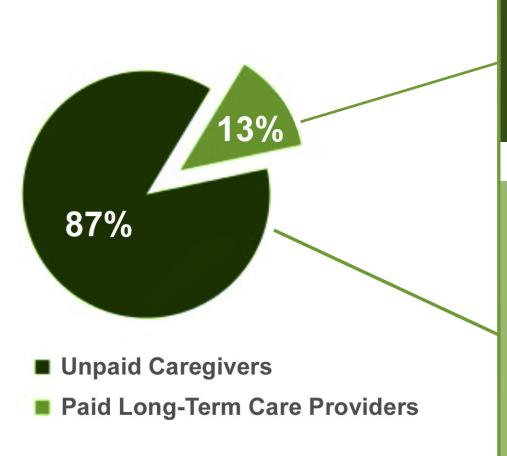
1. Ratio of # people in most common caregiving age ( 45-64 ) to those at most risk for needing care (80+)

- Today the majority of LTSS is provided by family members, but the supply of caregivers is not going to keep pace with the future need
- Today in Ohio there are nearly 7 caregivers for each person needing care
- By 2030 that ratio will drop to around 4 to 1;
- By 2050 there will be only 3 caregivers for each person needing care in Ohio

AARP PPI "The aging of the baby boom and the growing care gap: A look at future declines in the availability of family caregivers" 2013

## Unpaid caregivers provide most LTSS today





**Paid caregivers:** 70-80% home health aides, certified nursing assistants, personal aides

#### Unpaid Family Caregiving:

- \$470 billion annually
- 40 million family caregivers
- 37 billion hours of care
- Averaging 20-22 hours per week

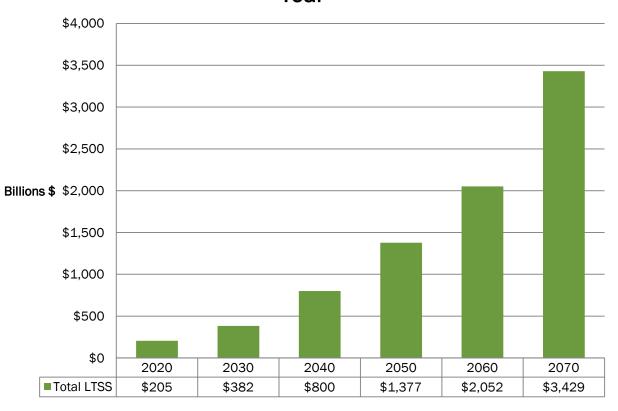
Source: SCAN Foundation, Who Provides Long-Term Care in the US? October 2012; Feinberg, et.al, "Valuing the Invaluable, 2015 Update; 2015 Alzheimer's Facts and Figures, Alzheimer's Association





## LTSS is expensive

#### Total Baseline High Need LTSS Expenditures by Year



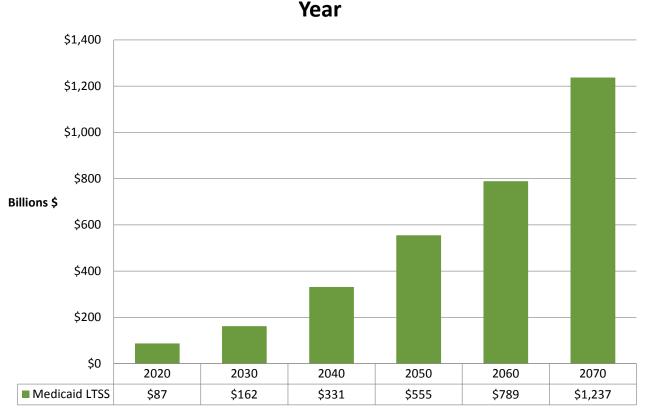
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LTSS spending in the US is projected to grow from approximately \$200 Billion to over \$3 Trillion by 2070, more than a ten-fold increase, if we do nothing.

Favreault M, & Johnson R, Microsimulation Analysis of Financing Options for Long-Term Services and Supports November, 2015, Urban Institute 22

## **Medicaid Impact**

Baseline Medicaid High Need LTSS Expenditures by



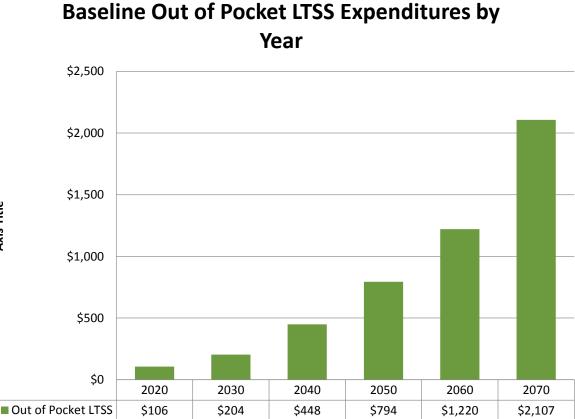
Medicaid expenditures will similarly increase, exceeding \$1 **Trillion** by 2070

Favreault M, & Johnson R, Microsimulation Analysis of Financing Options for Long-Term Services and Supports November, 2015, Urban Institute 23



## Family Out of Pocket Impact





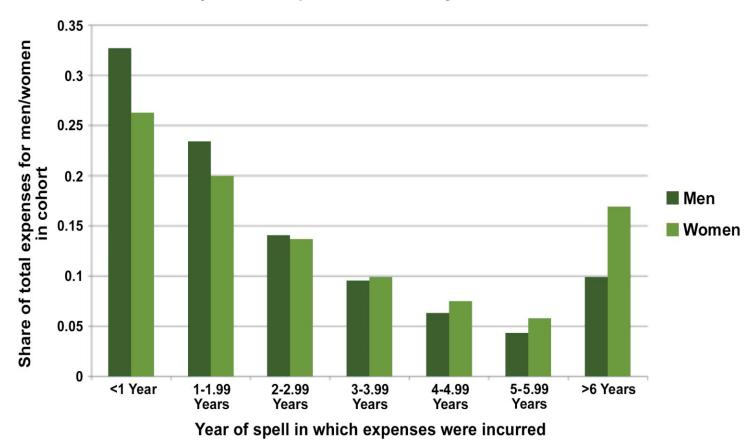
Family out of pocket expenses on LTSS costs will rise to exceed \$1 Trillion dollars by 2060 and \$2 Trillion dollars by 2070

Favreault M, & Johnson R, Microsimulation Analysis of Financing Options for Long-Term Services and Supports November, 2015, Urban Institute 24

## Most LTSS expenses occur in the first two years of need

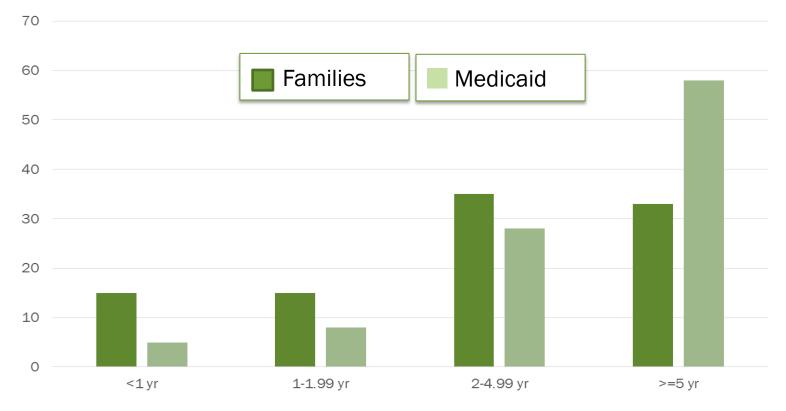


Share of Lifetime LTSS Expenditures at Age 65 in 2015-2019, By Point in Spell in Which They Were Incurred





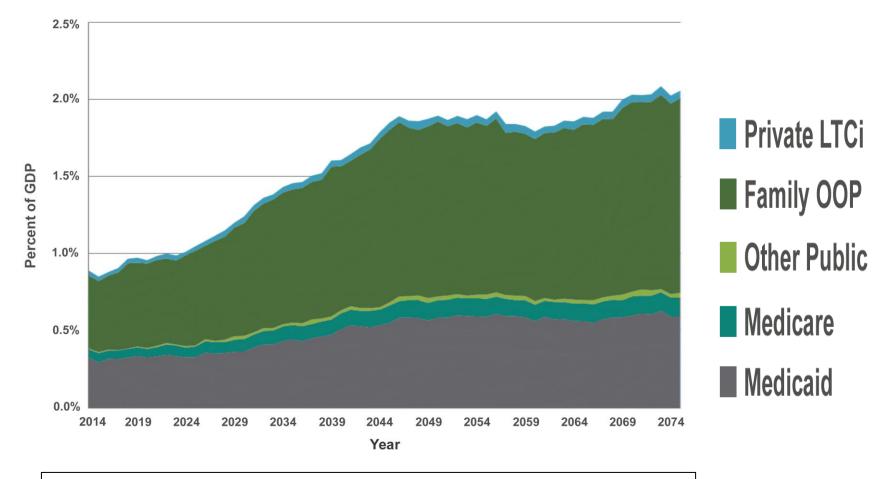
## Family financing (out of pocket) and Medicaid come into play at different points in the LTSS need spectrum



HHS ASPE Issue Brief: LTSS for Older Americans: Risks and Financing July 2015

# Overview of growth across all payers





Projections of lifetime risk of long-term services and supports at ages 65 and older under current law from DYNASIM, June 8, 2015, Urban Institute

The financial burden of LTSS falls on two principal sources



Approximately half of costs are borne by **people who use LTSS (and their families)** through out of pocket expenditures, especially in early years Over one third of the costs are borne by the Medicaid program. Medicaid has become the default public LTSS payer for long duration LTSS need



HHS ASPE Issue Brief: LTSS for Older Americans: Risks and Financing July 2015. <sup>28</sup>

# Average LTSS expenditures at an individual level





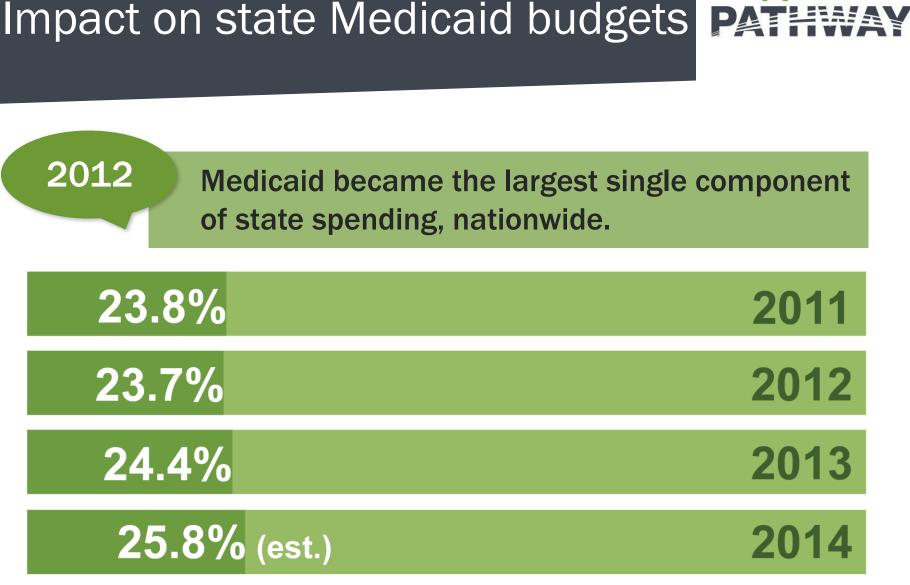


HHS ASPE Issue Brief: LTSS for Older Americans: Risks and Financing July 2015.

# People are not prepared for LTSS costs



In 2014, those 65 and older had median financial assets of \$76,000 and median home equity of \$80,000 or less, woefully deficient amounts for meeting average lifetime LTSS costs.



#### National Average % of State Spending;

National Association of State Budget Officers "Report of the State Budget Crisis Task Force 2012"; "State Expenditures Report 2011-13"

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## In Ohio state Medicaid \$ spending is on the rise +29% in 2014



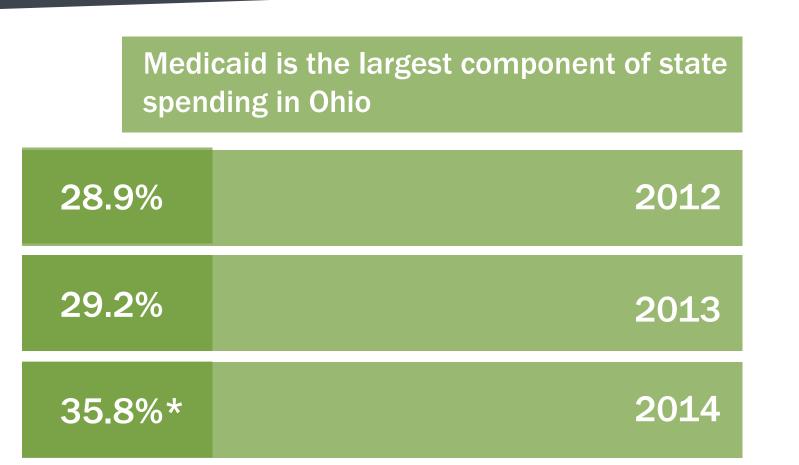
Year	Total Medicaid	Federal Spending	State Spending	Federal % of Total
2012	\$8,653	\$4,422	\$4,231	51%
2013	\$8,046	\$4,032	\$4,014	50%
2014 (est.)	\$9,471	\$4,962	\$4,509	52%

National Association of State budget officers, "State Expenditure report 2011-2103

- In Ohio, Medicaid expenditures increased by approximately by 29% between 2013 and 2014
- The state's share of that expenditure increased by 12% in 2014
- Federal and state Medicaid increased significantly in 2014, and are expected to continue growing, going forward.

In Ohio Medicaid now accounts for more than 1/3 of state spending





#### Average % of State Spending- 2014 estimate

National Association of State Budget Officers "State Expenditures Report 2012-14"

## LTSS is also key to Ohio's Medicaid increases

- At \$6.3 billion, LTSS represented approximately 38% of Ohio's Medicaid spending in 2012 <sup>1.</sup>
- Ohio LTSS spending is projected to increase to more than \$11 billion by 2022<sup>2.</sup>
- In Ohio more than 4 in 10 LTSS dollars are spent on HCBS<sup>3.</sup>
- Importantly, projections thru 2022 do not fully reflect the impact of baby boomers which will be felt in 2030 and beyond.

<sup>1</sup>Medicaid expenditures for LTSS 2012-CMS and Truven Analytics <sup>2</sup>Financial Outlook for Medicaid 2013- CMS Actuary; O'Leary Marketing Associates LLC <sup>3</sup>Medicaid expenditures for LTSS 2012-CMS and Truven Analytic

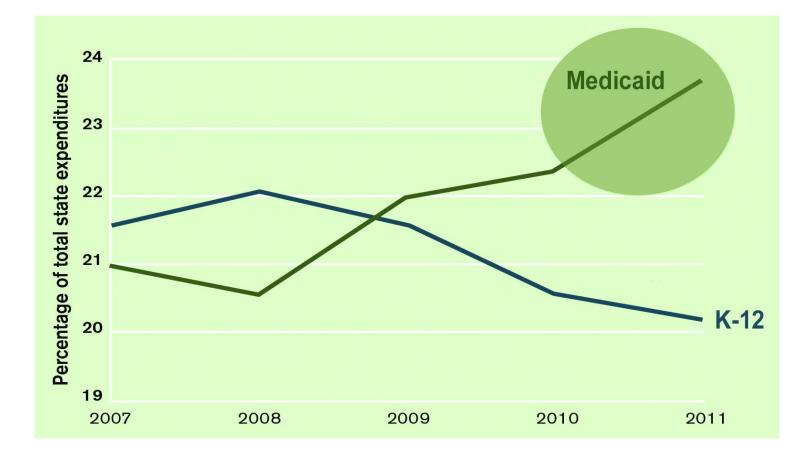


LTSS = More than 38% of federal Medicaid expenses in 2012<sup>1</sup>

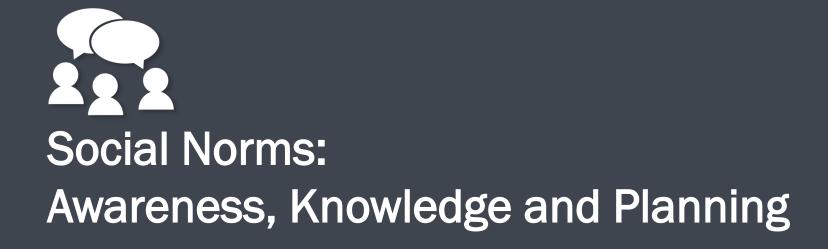
Medicaid has become the default LTSS funding source in Ohio

## Medicaid is beginning to crowd out other expenditures in state budgets





Note: Figures are for total state expenditures, including both general fund spending and federal funds Source: National Association of State Budget Officers (NASBO), State Expenditure Report, 2010





# 

# Less than 1 in 5 Boomers have taken any action to prepare for LTSS care.



# More Boomers prepare for death than life



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Have prepared for death

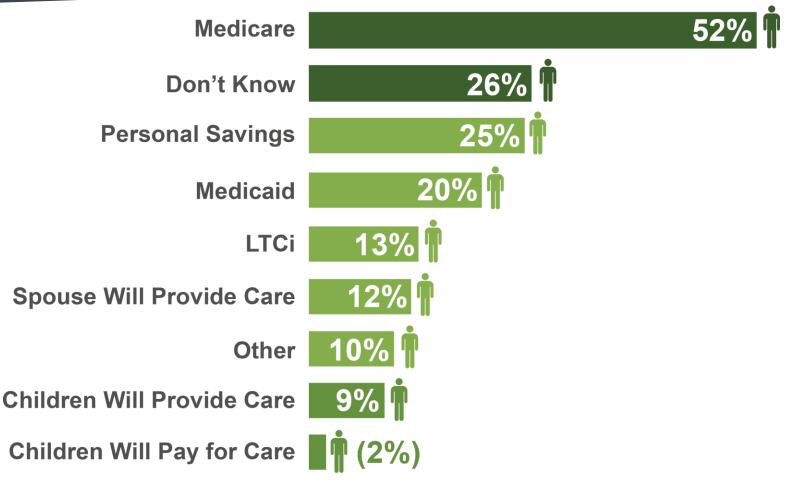
Approximately 5x more Boomers have taken action to prepare for death vs. life

### Action Taken to Prepare for Life vs. Death

Source: Retirement Care Planning: The Middle-Income Boomer Perspective, Bankers Life and Casualty Company Center for a Secure Retirement, August 2013

# Boomers are poorly informed regarding LTSS payment





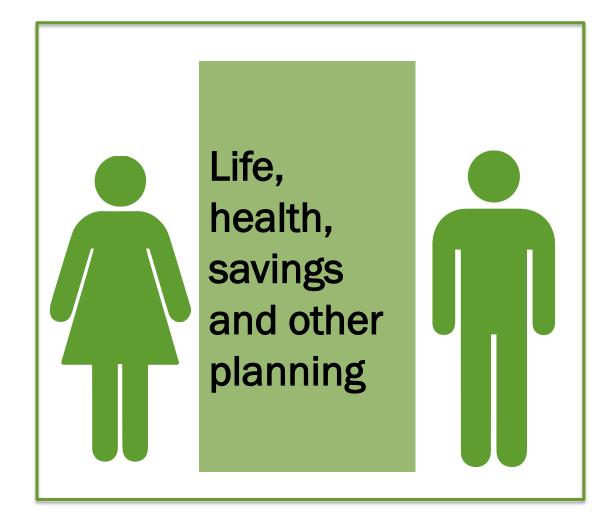
#### Perceived Methods for Funding Ongoing Long-Term Care

Source: Retirement Care Planning: The Middle-Income Boomer Perspective, Bankers Life and Casualty Company Center for a Secure Retirement, August 2013. LTCi = Long Term Care Insurance

### **LTSS Mental Model Barriers**



LTSS planning/ options not integrated with other life planning



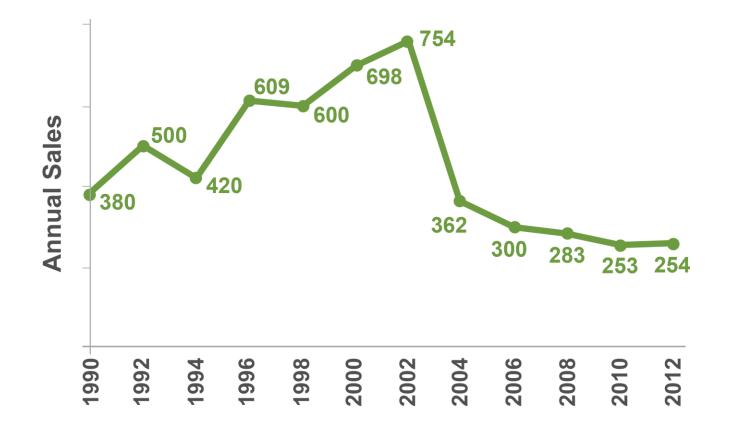


### Absence of Adequate Options to Address LTSS Needs



### Sales of LTC insurance are declining



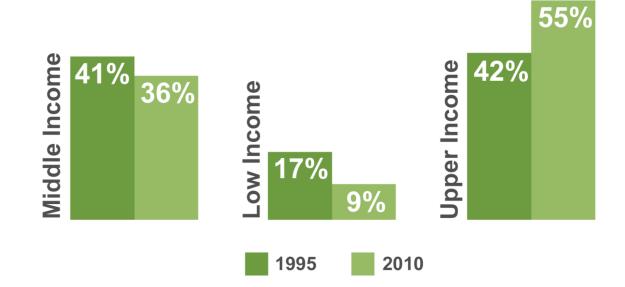


#### Annual Sales of Individual LTC Insurance Decline Since 2002

Source: LifePlans. LifePlans analysis based on AHIP, LIMRA and LifePlans sales surveys, 2013. Beginning in 2009, LTC Partners data for annunitants included in counts.

### The current LTCi situation





The Share of LTC Sales to the Middle Market Age 40-69 is Declining

# Why does this matter and to whom?



- Current and future older Americans
- Caregivers
- Families
- Employers and employees
- States
- Federal government
- Taxpayers





### Address the problem



### **Pathways to LTSS Reform**

### LeadingAge initiated Pathways to foster federal and state reform.

### Define the problem

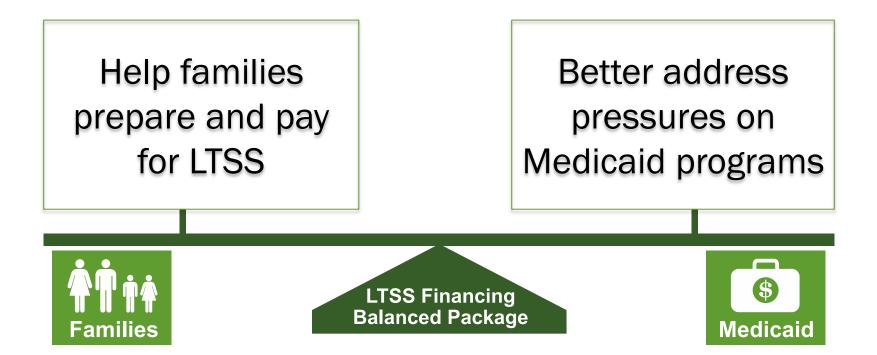




Our country and its people cannot meet their long-term service and support needs.

### Clarify the goal(s)





### Outline possible options



PATHWAL



- PATHWAA
- Personal Responsibility
- Private Market



Spectrum

Front-End (Public or Private)



Catastrophic (Public or Private)

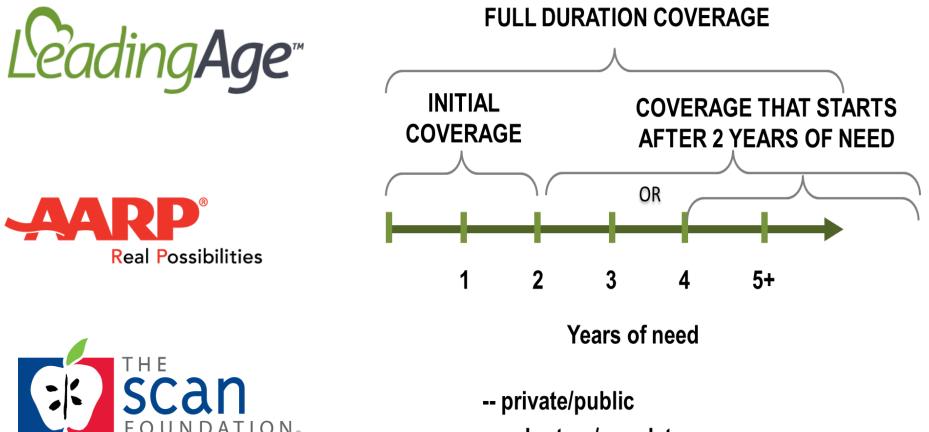


Comprehensive (Public or Private)

# Get smarter together about options



Funded economic modeling on 3 new options



-- voluntary/mandatory

# Match goal(s) with approaches that have impact



Reform Private Market so that people can afford to pay for their care in early years

### Offer Catastrophic Program to help those with long duration need and ease Medicaid pressures

Families

LTSS Financing Balanced Package



# Package efforts for greatest effect



Public Awareness	_	
Education Campaign and Call to Action	Responsive Options/Incentives	
	Offer People Options that Meet Initial and Catastrophic Need	Opportunity to Act
		Incent Action and offer When People are Making Similar Decisions

Combine with service and delivery innovation and rebalancing

Given the political climate, what can we do to foster reform?



Start the footrace now:



Foster reform efforts at state level



Press for federal reform in areas that states cannot impact



Pursue delivery innovation and integration in broader continuum

### State conversation goals



### In addition to weighing in on LTSS Federal Reform Pathways:



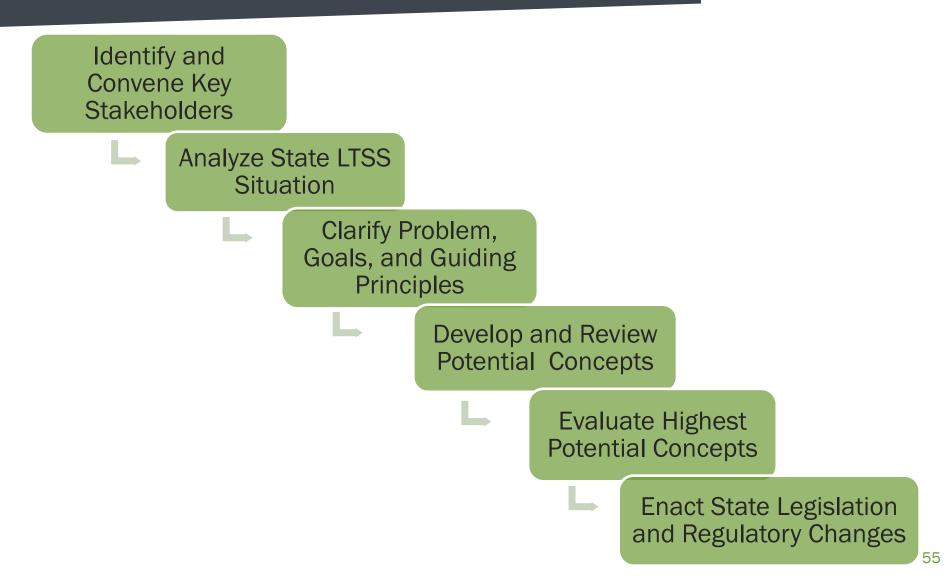
Build capacity in states to engage in LTSS reform discussion



If feasible, foster state level LTSS reform with emphasis on middle class solutions

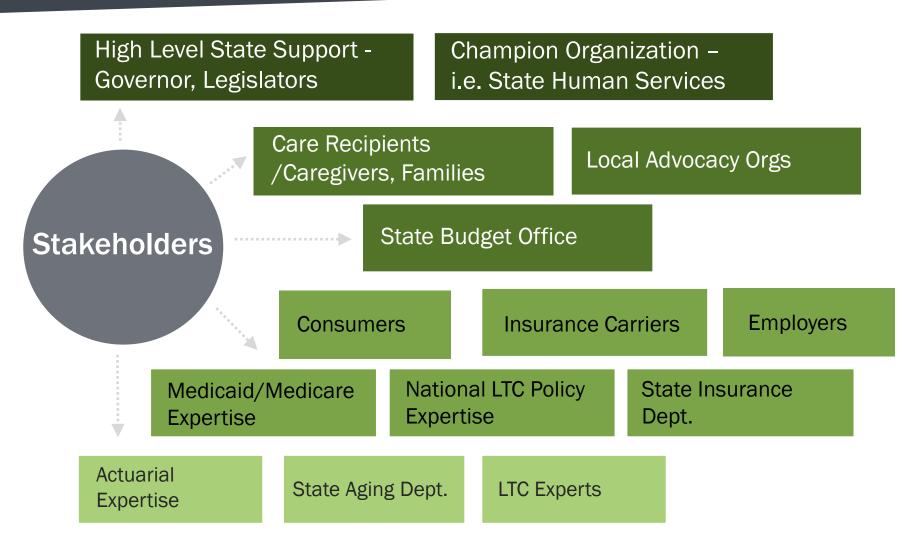
# Process map for developing a state approach to LTSS financing



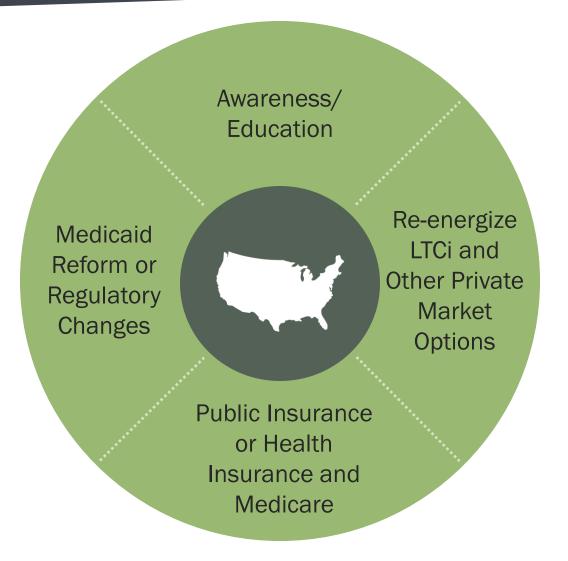


### Potential stakeholder involvement

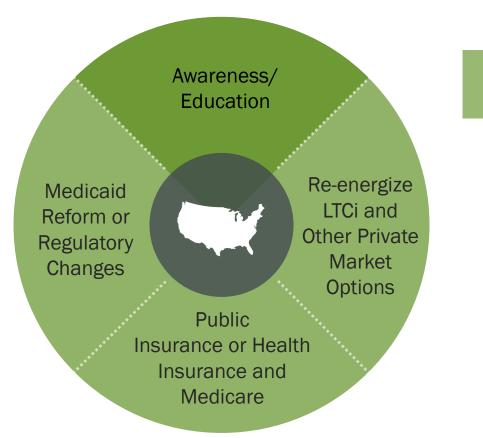








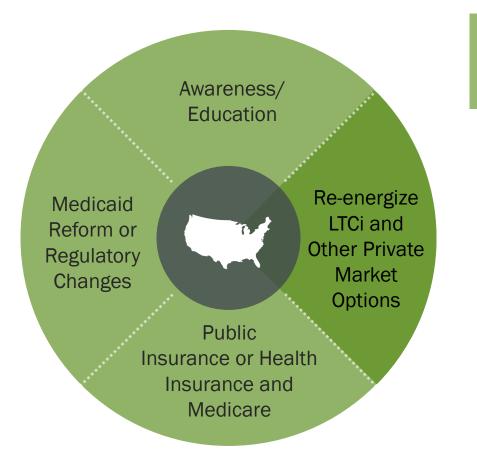




### **Awareness/Education**

- Own Your Future Campaigns
- State-Employer joint education
- LTCi counseling through Health Exchanges

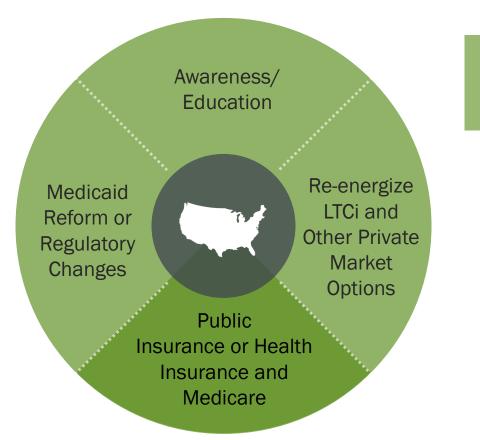




### **Re-energize LTCi and Other Private Market Options**

- New private insurance options/or regulatory reforms
- Incent LTC purchase or savings via tax policy
- Reinsurance pools
- Other insurance, savings, tax approaches
- Improve utilization of others consumer assets

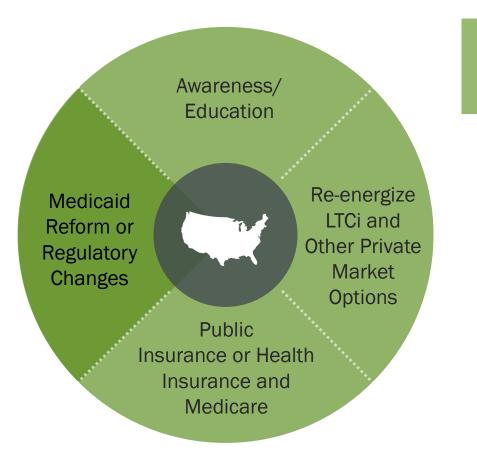




### **Public Insurance or Health Insurance and Medicare**

- Public catastrophic or front end coverage
- Improve LTSS integration with health insurance, Medicaid and Medicare





### Medicaid Reform or Regulatory Changes

- Re-evaluate spend down requirements
- Evaluate impact of tighter/looser eligibility
- Evaluate impact of HCBS rebalancing
- Develop earlier intervention model to minimize NH stays



### 1 What problems are we trying to solve?

### 2 What principles will guide us?

### 3 What potential solutions might we pursue?



- 1 What problems are we trying to solve??
  - Lack of public awareness of need
  - Lack of planning and saving
  - Medicaid budget pressures
  - LTSS delivery bias towards institutions
  - People not getting needed care
  - Unpaid caregiver burden/supports
  - Lack of adequate private market solutions for all/for middle and lower income





- Ensure a strong public safety net for the poor and most vulnerable;
- Assure quality of care and cost efficiency;
- Limit financial pressure on the state financing system to preserve state funds for those most in need;
- Encourage personal planning for financing LTSS;
- Enable middle-income people to access LTSS without becoming impoverished;
- Better support unpaid caregivers;
- Allow people to age with dignity



2 What approaches might we pursue?

- Education campaigns;
- Paired with call to action;
- Paired with new options and incentives;
- Paired with joint-employer marketing;
- □State employee pilots;
- □State sponsored options;
- Refined partnership products

### Next steps planning





Additional stakeholders needed at table



Future meeting schedule



Additional questions/concerns/ideas

### LeadingAge PATHRAYS

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