



Serving clients
throughout Ohio

LEADERSHIP AND STAFF DEVELOPMENT

➤ WITH IMPACT ◀

Your LTSS world has *changed* and will be ever evolving.
Now more than ever you need your unique organization to have
focused, results-driven solutions so that you can quickly

- ✓ *Adapt to change*
- ✓ *Lead from all levels*
- ✓ *Strengthen teamwork*
- ✓ *Solve problems creatively*
- ✓ *Discover hidden strengths*

ImpactDS Consulting listens to you to identify your organization's strengths and areas for development based upon a *thorough needs assessment*. We strongly believe that no organizational development professional can provide meaningful learning programs without first gaining an *in-depth understanding of your organization's history and specific needs*.



Based on those valuable insights, we work with you to craft a custom program that brings together industry experts to solve your LTSS organization's unique circumstances. Our approach has proven to create *sustainable learning and long-term*

partnerships with our clients.

Be sure to ask us about our proprietary program to transform your staff at all levels into highly caring individuals with the *Elder Care Certificate* program. We have an economical train-the-trainer option available.

WORKSHOPS & SERVICES

- Art/Science of Effective Delegation
- Coaching—Individual or Group
- Crucial Skills for Emerging Leaders
- Elder Care Certificate
- Embracing Change
- Employment Laws for Supervisors
- Everything DISC
- Gallup's CliftonStrengths®—Individuals
- Gallup's CliftonStrengths—Teams
- Harassment Avoidance
- Influencing—Above, Below, Sideways
- Joy of Conflict
- Leader vs. Manager
- Leadership with Heart
- Performance Management
- Powering Up Your Brain
- Strategic Issue Management
- Talent Assessments
- Time Management
- Tremendous Teams
- And more ...

Be the next LTSS organization to achieve ...

IMPACT. DRIVEN. SOLUTIONS.

Call or email us to schedule your no-obligation introductory meeting.

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