

## MENTORSHIP PROGRAM | MONTH ONE

**Getting To Know Your Mentor/Mentee**

*During this initial mentorship meeting, get to know your new mentor or mentee on both a professional and personal level. The questions below can be used to help start this conversation.*

**Professional Experience and Background**

* How long have you been at your current company?
* How long have you been in your current position?
* What other related positions have you had throughout your career?
* How many years of experience do you have in your field?
* Where else have you worked and what did you do there?
* Additional questions:

**Educational Background**

* What college(s)/ universities did you attend and what did you study? What degrees do you have?
* Do you have any certifications or professional designations? If so, what?
* Additional questions:

**Personal background**

* Where are you from? Where did you grow up?
* Where else have you lived and for how long?
* Are you married or in a relationship? If so, what is your partner’s name? How long have you been together? What does he/she do?
* Do you have any kids? What are their names and how old are they?
* Do you have any pets? How many? What kind?
* Do you have any siblings? If so, how many?
* What is something unique about yourself?
* Additional questions:

**Hobbies and Interests**

* What are some of your hobbies/interests?
* Do you like sports? What are your favorite teams?
* Do you like to travel? Where have you gone and what are some of your favorite places?
* What is your favorite food?
* What is your favorite TV show?
* What are you reading? What are some of your favorite books?
* What are your favorite movies?
* What kind of music do you listen to?
* What are your pet peeves?
* Additional questions: