**Empowering Dialysis Excellence: Technicians are the Power Behind Patient Progress**

**October 13–18, 2025**

**1. Inspire & Educate**

* Share **5–10 minute “Tech Tips”** from peers during shift huddles—each tech brings one helpful hack or patient care insight.
* Trade **favorite learning resources** in a “Knowledge Swap” board in the break room.
* Do a **peer recognition wall** where staff post any of [our printable certificates](https://dialysistech.net/about-nant/national-recognition-week-for-hemodialysis-technicians) with praise for coworkers.

**2. Leadership Connection**

* Host a **15-minute “Coffee with Leadership”** before or after a shift change—invite everyone.
* Share a **“You Said, We Did” update** on promised clinic improvements so the team sees action.

**3. Recognize & Celebrate**

* Present [**personalized certificates**](https://dialysistech.net/about-nant/national-recognition-week-for-hemodialysis-technicians) *and* have coworkers and leadership present them to each other.
* Post a **photo collage** of staff memories from the past year in the break room and on the [NANT Community.](http://nant.tradewing.com/)
* Create a **“Gratitude Jar”**—coworkers drop in quick thank-you notes to be read aloud at the end of the week.

**4. Reward & Appreciate**

* Bring in **coffee & snacks** and enjoy a **5-minute group cheer** before each shift.
* Do a **desk or station decoration swap** where pairs decorate each other’s work area.
* Give **small “day brightener” treats** (stickers, candy, badge reels) that staff hand out to each other instead of leadership giving all.

**5. Wellness & Recharge**

* Organize **two-minute stretch breaks** led by different staff members during shift lulls.
* Host a **“Bring Your Favorite Tea” break**—everyone shares a cup and chats.
* Start a **team hydration challenge** with a shared progress tracker on the break room fridge.

**6. Team Spirit**

* Hold a **spirit day** (fun socks, matching color scrubs) and take a team photo and post it to the [NANT Community.](http://nant.tradewing.com/)
* Do a **shared playlist** on Apple Music or Spotify, where each tech adds their “pump-up” song to play in the break room.
* Run a **week-long friendly competition** (step challenge, trivia, or scavenger hunt) that’s quick to do between tasks.