

# COMMITTEE ON DIVERSITY INITIATIVES AND CULTURAL INCLUSION

March 20, 2017

## For Committees:

Yamonte Cooper  
10736 Jefferson Blvd. # 175, Culver City, CA 90230  
(310) 660-3593 x3402  
[ycooper@elcamino.edu](mailto:ycooper@elcamino.edu)

List Committee Members (e-mail addresses only; no contact information required)

1. [mparker@cccc.edu](mailto:mparker@cccc.edu)
2. [kinselman@lccc.wy.edu](mailto:kinselman@lccc.wy.edu)
3. [Merrettma26@gmail.com](mailto:Merrettma26@gmail.com)
4. [cchan530@gmail.gwu.edu](mailto:cchan530@gmail.gwu.edu)
5. [jhong@mtholyoke.edu](mailto:jhong@mtholyoke.edu)
6. [exploretworoads@att.net](mailto:exploretworoads@att.net)
7. [mmm210@txstate.edu](mailto:mmm210@txstate.edu)
8. [David.Blustein@bc.edu](mailto:David.Blustein@bc.edu)
9. [efrank5@msudenver.edu](mailto:efrank5@msudenver.edu)
10. [mfckling@memphis.edu](mailto:mfckling@memphis.edu)
11. [rtoporek@sfsu.edu](mailto:rtoporek@sfsu.edu)
12. [calove@cpp.edu](mailto:calove@cpp.edu)
13. [britt@rowan.edu](mailto:britt@rowan.edu)
14. [michelle.smith@spart5.net](mailto:michelle.smith@spart5.net)
15. [brianna.burke26@gmail.com](mailto:brianna.burke26@gmail.com)
16. [lzimmerman032@gmail.com](mailto:lzimmerman032@gmail.com)
17. [gomezds@vt.edu](mailto:gomezds@vt.edu)
18. [llhrich@okstate.edu](mailto:llhrich@okstate.edu)

**Committee Purpose:** (review your listing on the NCDA website  
[http://www.ncda.org/aws/NCDA/pt/sp/about\\_committees](http://www.ncda.org/aws/NCDA/pt/sp/about_committees))

The Committee on Diversity Initiatives and Cultural Inclusion works to raise awareness and promote equity and access within the membership and leadership of the National Career Development Association (NCDA). We seek to create an inclusive organization where diversity is viewed from an intersectional perspective, acknowledging the ways in which race, ethnicity, socio-economic status, age, gender identity & expression, mental and physical (dis)ability, sexual orientation, religion, and other identity categories exist along axes of power, privilege, and oppression. The committee aims to provide resources and training to educate and empower members regarding best practices related to diversity in career development practice and research and to serve as a hub for diversity conversations and initiatives within NCDA.

### **Committee Activities to Date**

- Potential keynote speakers of color list provided to the board.
- Diversity statement drafted and submitted to the board.
- Drafted a PowerPoint for webinar to discuss basic concepts and resources for LGBTQ individuals
- Request went out to add articles to online resource list.
- Committee members will be presenting during the upcoming NCDA Conference addressing issues of diversity.
- Article for Career Developments & Career Convergence

### **Projected Plan/Work Completed through September 30, 2017**

- Webinar to discuss basic concepts and resources for LGBTQ individuals.
- New co-chairs Melissa Fickling and Christian Chan will be chairing the committee beginning in August 2017.

**Suggested length:** limit to one page

Submit to your board liaison electronically to your board liaison with a copy to [dpenn@ncda.org](mailto:dpenn@ncda.org) by March 15th.