

THE 2016-2017 NCD Awards

By Natalie Kauffman

Each year during the annual NCD Global Career Development Conference, NCD honors those who exemplify excellence in career development. The following awards were presented at the 2017 NCD Global Career Development Conference in Orlando. For more information about the NCD awards and winners visit www.ncda.org.

THE EMINENT CAREER AWARD

The Eminent Career Award is awarded to individuals who have influenced either the practice of, or the thinking (theorizing) about career development through leadership activities or scholarship. Their careers are characterized by frequent, periodic, and sustained activities over a substantial period of time. This award is considered NCD's highest honor. And the award goes to...

CAROLE W. MINOR, Distinguished Teaching Professor Emeritus, Department of Counseling, Adult and Higher Education Northern Illinois University.



THE PRESIDENTIAL AWARDS

The Presidential Awards recognize exceptional contributions which advance the growth, reputation, and impact of NCD. And the awards go to...

CYNTHIA MARCO-SCANLON for her outstanding support to NCD during her presidential terms, her support of the credentialing commission, and her support to all the board and the presidents this year.

NARENDER CHADHA for his support of career development in India, his decades of research, writing, and teaching, and his support of women and underprivileged and underserved populations.

JULIA PANKE-MAKELA for her continued work and support of career development and of NCD through her service on the ethics committee and her writing of excellent monographs.



NCD AWARDS



OUTSTANDING CAREER PRACTITIONER AWARD

The Outstanding Career Practitioner Award recognizes practicing career counselors, consultants, or teachers for outstanding performance in day-to-day service. Each of the following areas are considered: years of service, quality of service, and participation and leadership in career development professional associations. NCD has selected two recipients of the Outstanding Career Practitioner Award this year. And the awards go to...

RON CATHEY, Director of Counseling and Career Services Centers at Louisiana Tech University in Wisteria St. Ruston, LA. His "service to students" and passion for helping them find their individual journey is inspiring. His longstanding leadership and ongoing contributions to the field of career development includes local, national and state involvement. At the state level, he served as President of both Louisiana's Career Development and Counseling Associations and he continues to serve on the Board of Directors for the Counseling Association. Besides his stellar servant leadership skills, Ron is also a talented presenter. Ron's years of leadership and service to the career development field epitomizes the tenets of NCD's vision and mission.

CHARLES LEHMAN, Director of the Employment and Economic Information Center of New Mexico LLC. He is a charter member of the NM Career Development Association with over 25 years of service as board treasurer and conference planning director. He has been a board member of the National Career Development Association for two terms as national treasurer and regional state coordinator. Charles currently chairs our Veterans Committee and previously served as co-chair of our Government Relations Committee. He is a column writer for the NCD Career Developments magazine and also writes for our association's website occupational resources section.



THE MERIT AWARD

The NCD Merit Award honors individuals who have made significant contributions to the field of career development including education and mentoring of career counseling students, development of or leadership in exemplary career programs, conducting significant research in the field, and/or advocacy efforts to inform and persuade policy makers about career development. NCD has selected the following three recipients for the Merit Award.

PARDINGTONE NHUNDU, founder of Careers Zimbabwe, is an unusually creative, determined, compassionate, and driven servant leader who single-handedly created "Careers Zimbabwe" which supports more than 20,000 people including students, teachers and parents through social media, workshops, and advocacy. Pardington's commitment and passion for career development significantly contributed to his country and its people. Through the writing and development of workbooks, guides, and blogs, he has steadily built a career development culture within a county where the concept is unfamiliar. His exceptional leadership has been recognized by other African countries to the point that he is described as a "career development expert" by the Founder of Culture Shock.

MICHAEL J. STEBLETON, is an Associate Professor in the College of Education and Human Development at the University of Minnesota-Twin Cities, MN. He has been involved in various aspects of the career development field for over 20 years as a counselor, advisor and faculty member and exemplifies the integration of a "scholar-practitioner" approach. His teaching and research interests focus on: career development, multicultural student development, college student success, and retention issues of historically marginalized student populations. Current studies focus on understanding the experiences of first-generation and immigrant college students, including factors that influence career decision-making. Mike's overall contributions to the field and to NCD demonstrate clear commitment and service to the organization and to impacting the lives of students and clients, with a focus on inclusivity, support, and advocacy.

BILLIE STREUFERT, Executive Director of the Success Center in Augustana University in Sioux Falls, SD, helps others discover meaningful work and engage in study. In addition to her NCD publications, presentations, and participation in multiple committees, Billie has managed our LinkedIn group for five years, creating an inclusive forum for 16,000 members to discuss career development. She also invested significant time to stay informed of promising practices. Her shared findings significantly helped influence NCD Board policy, Leadership Academy projects, graduate students and career practitioners.

THE INTERNATIONAL PRACTITIONER OF THE YEAR AWARD

The NCD A International Practitioner of the Year Award recognizes one member who has made a significant contribution to the advancement of NCD A's mission in their respective country, as selected by the NCD A International Committee. And the award goes to...

ANDREW RIMINGTON, who has 25 years of experience in the employment, education & training (EET) program delivery and policy areas in Australia and worked for the Australia Chamber of Commerce & Industry focusing on national policy for EET throughout Australian. Serving as the country director of the Asia-Pacific Career Development Association (APCDA), he opened a window into Australia for both NCD A and the APCDA, providing vast amounts of information on the national goals and planning for career development in Australia. While a change in government thwarted many of his plans for comprehensive career services in Australia, his thinking and drafted policies became models for the rest of the world.

SERVICE TO INTERNATIONAL STUDENTS AWARD

The NCD A Service to International Students Award is intended to recognize college/university career services offices and/or career centers that have made an active commitment to partnering with and supporting the career development of international students. And the award goes to...

GEORGE WASHINGTON UNIVERSITY'S CAREER SERVICES COUNCIL, INTERNATIONAL STUDENT PROJECT TEAM, for providing strategic direction and collaboration for career services initiatives that impact nearly 26,000 GW undergraduates, graduate and professional students and more than 275,000 alumni. The team is collaborative, committed, and strategic relying on nearly 20 campus partners committed to ongoing communication to conceptualize and implement programs and resources that are reaching internationals where needed with maximized resources. From the creative and specialized programming, to networking opportunities for students and alumni, to the peer-to-peer advising program, the opportunities for GW international students to learn and grow in their career and professional development is exceptional.



EXEMPLARY CAREER CENTER AWARD

This award promotes the continued development and implementation of thoughtful and innovative initiatives that support career development for outstanding service within two areas: 1) education, government, and business and 2) non-profit or community settings. The award for the former goes to...

FLEISHMAN CENTER FOR CAREER AND PROFESSIONAL DEVELOPMENT AT BINGHAMTON UNIVERSITY, STATE UNIVERSITY OF NEW YORK IN BINGHAMTON, NY. The center provides a transformative learning community that prepares Binghamton undergraduate and graduate students with career readiness skills for advanced education and careers. They are committed to helping students secure opportunities through creating connections via high-impact learning, alumni and employer events and career consulting sessions. Collaboration is their cornerstone and the key to their innovation and growth with documented impact at both the local and national levels. They are one of only a handful of higher education institutions that provide a Wellness Center within their offices.

The award for non-profit community settings goes to...

CAREERS ZIMBABWE, a non-profit organization which offers career development, behavior change, and entrepreneurship/leadership training to youths in high schools and tertiary institutions, Churches, and partnerships with any other youth organization. Starting off the side of a university student's desk and leveraged by multiple social media connections, Careers Zimbabwe has now grown to the point that external funders are supporting it as it continues to impact thousands of unemployed, underemployed and disenfranchised youth. It recently launched an e-zine and is planning a career week and a career development conference with international speakers for 2017.

DIVERSITY INITIATIVE AWARD

This award recognizes an individual who, through their initiatives and commitment, has demonstrated a high degree of cultural responsiveness within the domain of career related activities. This year's award goes to...

YAMONTE COOPER, is Career Center Coordinator/ Career Counselor/Associate Professor of Counseling at El Camino College in Torrance, CA, where he works on the front lines assisting and mentoring students everyday who feel marginalized. As a scholar practitioner, Dr. Cooper also conducts career development research on Hispanic males and stays up-to-date on the issues impacting the lives of his students. His past work as a Fulbright Scholar is a clear demonstration of his hunger to learn about international students and students who want to study abroad. He currently chairs NCD A's Committee on Diversity Initiatives and Cultural Inclusion.



NCD A AWARDS



LEGISLATIVE AWARD

This award recognizes an individual who has made a significant impact on policy or legislation related to the career development profession or to its recipients at the local, state, or national level. This year's award goes to...

REBECCA DEDMOND, currently is an Assistant Professor of Counseling and Director of the School Counseling Program at the Alexandria Graduate Education Center, The George Washington University in Washington, DC. Rebecca is also an active, long-standing member of the NCD A Government Relations Committee and currently serves as the co-chair of the committee. Her extensive professional career as a counselor, counselor educator, consultant, and professional association leader has given her the experience and skill to advocate effectively for NCD A and its members. She has gathered and presented research and best-practice data to Members of Congress and their staff as well as to key staff members at the Departments of Labor and Education.

KENNETH B. HOYT MEMORIAL CAREER EDUCATION PRACTITIONER AWARD

Established in 2010 as a memorial to Dr. Hoyt, this award is offered by NCD A and American Association of Career Education to honor Dr. Hoyt's life and work. And the award goes to...

ANDRA D'AMICO, who has served students for over 20 years, Andra is passionate about developing curriculum, providing teacher support, career counseling and reclaiming youth at risk. Currently she holds degrees in Business, Social Science, Sociology and a minor in Career & Life Planning. Most recently she earned a California Teaching Credential.

E. NIEL CAREY, who has a long history of supporting Career Education as a counselor, teacher, and administrator has served as NCD A's first Executive Director from 1985-1994 and has been very involved in NCD A's Government Relations Committee as well as with the Brain Trust.

STATE DIVISION AWARDS

The following accolades are for exemplary programming and leadership at the state and regional level. And the awards go to...

The first award is presented to

Missouri Career Development Association.

The second award is presented to

Georgia Career Development Association.

GRADUATE STUDENT RESEARCH AWARD

The NCD A Outstanding Graduate Student Research Award honors a graduate student who undertakes exemplary research addressing topics related to career information, career development, and career planning. The award goes to...

GEAUN SEO, from the University of Illinois, Urbana-Champaign for her research entitled Doctoral Students' Career Decision-Making Processes: Comparing Faculty and Non-Faculty Careers from Socio-Cognitive and Contextual Perspectives.

CAREER CONVERGENCE RECOGNITION AWARD

This award recognizes an individual's contribution to the Career Convergence web magazine as determined by the editorial team. And the award goes to...

PAULETTE M. RISHER for her article "Employment Coaching for the Veteran at Your Door: Practical Insights from a Non-profit" which was published in May 2016 in the Workplaces Department of Career Convergence. Paulette is the Program Director for Veteran Employment Services for Still Serving Veteran in Huntsville, AL. In this role, she manages a generous grant from the Call of Duty Endowment (CODE) and oversees three delivery teams.



CAREER DEVELOPMENTS MAGAZINE RECOGNITION AWARD

The Career Developments Magazine Recognition Award acknowledges the high quality of material that is included in the magazine each year by contributors and encourages members who continue to contribute articles. This is the first year for this award, and our first recipient is...

Writing team of **CATHERINE ALLEN** and **LACHISH REBER** for their article "Collaboration In and Out of the Workplace: A K-12 and Higher Education Perspective" which was published in the Spring 2016 issue.

CAREER DEVELOPMENT QUARTERLY OUTSTANDING ARTICLE OF THE YEAR AWARD

Two awards were selected this year by the by the Research Committee and this year's awards go to....

DANIEL COX, ABB BJORNSEN, THOMAS KRIESHOK, and **YAN KIU** for their article, "Occupational Engagement and Academic Major Satisfaction: Vocational Identity's Mediating Role" which appeared in the June 2016 issue.

NEETA KANTAMNENI, NICHOLE SHADA, MORGAN CONLEY, MARY HELLWEGE, JESSICA TATE, and **SHERRY WANG** for their article "Academic and Career Development of Undocumented College Students: The American Dream?" which appeared in the December 2016 issue.

NCD A BOARD DISTINGUISHED SERVICE AWARDS AND PAST PRESIDENT

The NCD A Board Distinguished Service awards were presented to the outgoing NCD A board of Directors members. Board members ending their term on September 30, 2016 include:

- CYNTHIA MARCO-SCANLON**, Past President
- ELLEN WEAVER-PAQUETTE**, Secretary
- DEB OSBORN**, ACA Governing Representative
- RAYMOND DAVIS**, Trustee
- BRIAN MONTALVO**, Trustee

NCD A FELLOW

An NCD A Fellow is a member of professional distinction within an academic institution or society. A Fellow is conferred to recognize outstanding and substantial contributions in science, teaching and training, practice, service, policy development, and political action. And the award goes to...

PATRICK ROTTINGHAUS, Associate Professor at the Department of Educational, School, and Counseling Psychology Program Coordinator for the Positive Psychology Online Graduate Certificate Program. He currently serves as the President of the Society for Vocational Psychology.

NATIONAL CAREER DEVELOPMENT MONTH

NCD A promotes career development through its annual celebration of National Career Development Month. Every November, career development professionals are encouraged to celebrate by initiating or participating in career related activities. In particular, NCD A sponsors an annual Poetry and Poster Contest.

This year, National Career Development week is November 13-17, 2017 and National Career Development Day is November 15, 2017.



Winners



POETRY

- Primary K-2 1st**, Kameron Pearson (AL)
2nd, Zion Thornton (AL)
3rd, Nijaihl Davis (AL)
- Intermediate 3-5 1st**, Kashvi Ramani (VA)
2nd, Raven Coleman (VA)
3rd, Craig Ellington (AL)
- Middle 6-8 1st**, Joseph Peed (NC)
2nd, Jillian Good (NC)
3rd, Sara Jackson (MS)
- Senior HS 9-12 1st**, Kent R. Hansen Jr. (OK)
2nd, Alyssa Washington (SC)
3rd, Shonte Purvis (AL)
- Adult Student 1st**, Vanita Johnson (FL)
2nd, Maria Jimenez (NC)
3rd, Isabel Palacio (NC)
- Adult Open 1st**, Donna Jones (AL)
2nd, Susan McKim (AL)
3rd, Teresa Marita McGuire (MS)

POSTER: CATEGORY C-1

- Primary K-2 1st**, Eli Simmons (NC)
2nd, Nathan Tuffour (VA)
3rd, Savannah Tyler (AL)
- Intermediate 3-5 1st**, Ever Beauchamp (AL)
2nd, Maylee Eaker (NC)
3rd, Aniyah Jones (AL)
- Middle 6-8 1st**, Suzy Okimoto (HI)
2nd, Cyrylle Keith Valdez (HI)
3rd, Elizabeth Morris (NC)
- SENIOR HS 9-12 1st**, Laura Sullens (NC)
2nd, Jacob McDaniels (SC)
3rd, De'Mia Mauldin (AL)
- Adult Student 1st**, Walanga Selemani (RI)
2nd, Loboko Kahlgwa (RI)
3rd, n/a
- Adult Open 1st**, Misty Grimes (AL)
2nd, n/a
3rd, n/a

POSTER: CATEGORY C-2

- Primary K-2 1st**, n/a
2nd, n/a
3rd, n/a
- Intermediate 3-5 1st**, Laina Olsen (VA)
2nd - tie, Isaiah Wagner (VA)
Jack Durr (MS)
3rd - tie, Julia Cansino (AL)
Rodolfo Nuno (VA)
- Middle 6-8 1st**, Robert Peters (NC)
2nd, Quinn Vanischak (NC)
3rd, Xiomorria Bolding (AL)
- SENIOR HS 9-12 1st**, Logan Zlotnick (VA)
2nd, Andrew Hergenrother (VA)
3rd, Jacqueline Packard (NC)
- Adult Student 1st**, Marley Mayo (NC)
2nd, Victoria Mack (NC)
3rd, Megan Edwards (NC)
- Adult College/18+ 1st**, Ronda Branch (NC)
2nd, Cindy Dunagan (NC)
3rd, n/a

NCD MONTH RESOURCES

National Career Development Month
<https://tinyurl.com/yayffu3l>

Easy Promotion for Career Development Professionals – Celebrate National Career Development Month
<https://tinyurl.com/y8ag8hdn>

November is National Career Development Month
<https://tinyurl.com/y9t8gpx8>

Brochure for the 52nd Annual Poetry and Poster Contest
<https://tinyurl.com/y8m5p6vu>

NCD Month Resources
<https://tinyurl.com/y8m5p6vu>

ENTER THE 52nd ANNUAL POETRY POSTER CONTEST:
"Leading the Way by Integrating Theory, Research, and Practice"



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