

NCDA

National Career
Development
Association



NCDA



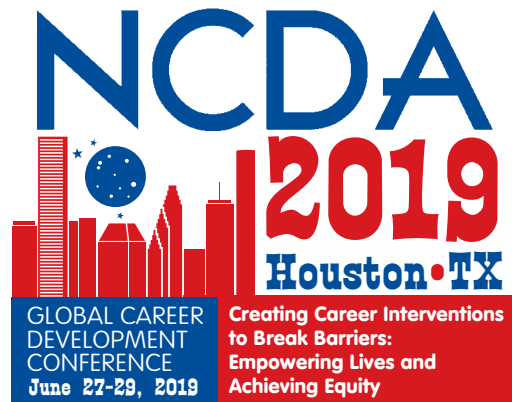
**GLOBAL CAREER
DEVELOPMENT
CONFERENCE
June 27-29, 2019**

**Creating Career Interventions
to Break Barriers:
Empowering Lives and
Achieving Equity**

PROGRAM BOOK



Welcome



I am thrilled to welcome you to Houston and the 2019 NCD A Global Career Development Conference!

This year we focus on creating career interventions to break barriers, empower lives and achieve equity. This focus for our conference theme captures the essence of your work. You each empower others to break through the barriers they encounter in their careers - whether they are systemically based or internally generated. As career development professionals you realize that helping others clarify and achieve their goals requires creative interventions that keep pace with the challenges people experience today. I promise you that the keynote speakers for this conference (David Whyte, Freeman Hrabowski, and Jane Goodman) will set the stage for creativity and empowerment! They are inspiring and creative. They each are thought leaders who put their ideas into empowering action. I am honored that they are sharing their time, expertise, and ideas with us.

No doubt you will also be inspired by the many outstanding presentations many of you will share with us this week. The conference proposals were amazing and the work of our selection committee was made incredibly difficult by the excellent proposals we received. Your biggest challenge will be narrowing down the sessions you will attend in each time slot. I know I wish I could attend them all!

Finally, the setting for our conference is equally fantastic and located in one of the most multicultural and international cities in the United States. So, the table is set for an incredible buffet of learning and sharing of expertise, new ideas, and effective interventions. I'm so pleased you chose to join us and contribute to the richness of this world-class career development conference. I guarantee that you will be happy you did!

Dr. Spencer G. Niles
NCD A President 2018-2019

WELCOME



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CONVENTION MANAGEMENT TEAM

- Ali Breen
- Alicia Cheek
- Aaron Leson
- Deneen Pennington
- Mary Ann Powell
- Melanie Reinersman
- Natalie Scrimsher

COMMUNITY OUTREACH

- Alberto Puertas, Brigham Young University
- Ron Cathey, Louisiana Tech University

LOCAL SUPPORT

- Texas Career Development Association

The NCDA Global Conference is a collaborative effort of many associations and organizations. The National Career Development Association would like to thank each group for their tremendous support in planning this conference.

CONFERENCE COMMITTEES AND MANAGEMENT TEAM

NCDA PRESIDENT

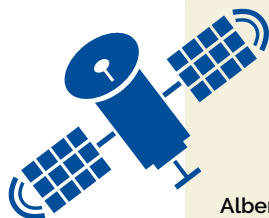
Spencer G. Niles, College of William and Mary

PROGRAM CHAIR

Debra Osborn, Florida State University

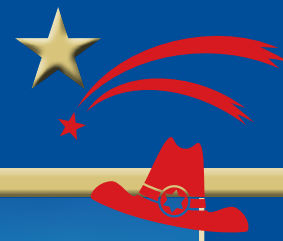
COMMITTEE MEMBERS

- Patrick Akos, University of North Carolina – Chapel Hill
- Gavan Ambrosini, Ambrosini-Consulting Group
- Bret Anderson, h2 Communication
- Nicole Anderson, Tufts University
- Kristina Armstrong, Covenant Community Inc.
- Jessica Ayub, Dakota County Technical College
- Shannon Baker, KB Consulting Group LLC
- Marsha Boettger
- Angela Bourassa
- Stephanie Burrows, Grinnell College
- Amanda Chenkin, Choice Career Counseling, LLC
- Jonique R. Childs, University of Massachusetts Amherst
- Alease Copelin, Center High School
- David Dietrich, The University of Tennessee at Martin
- Amanda Dumsch, Georgetown Public Policy Institute
- Pamela Fillmon, Fillmon & Associates
- Emily Fiore, University of South Florida
- Amanda Flora, University of Virginia
- Amanda Friday, George Washington University
- Melinda Gibbons, University of Tennessee - Knoxville
- Sharon Givens, Training Visions
- Celeste Hall, Virginia Community Colleges
- H. L. Harris, University of North Carolina – Charlotte
- Lynette Hepburn-Richardson, Valdosta State University
- Carolyn D. Jones, CDJ Consulting, LLC
- Melanie Kiel, Washington State University
- Mandy LaCerte, University View Academy
- Natalya Lindo, University of North Texas
- Yangyang Liu, The Pennsylvania State University
- Cheryl Love, Cal Poly Pomona
- Lorna Manglona-Alexander, True Heart Counseling Center LLC
- Lakeisha Mathews, University of Baltimore
- Maggi McCormick
- Crystal McDowell, Department of Veterans Affairs
- Kimberly Meredith, Mercer University
- Leann Morgan, University of Colorado
- Un Yeong Park, University of Illinois - Champaign
- Ginger Reijners, WIN Learning
- Amber Ridgeway, University of Delaware
- Lourdes Rivera, Queen College CUNY
- Michael Robinson
- Denise Saunders
- Suzanne Savickas, Avenues of Counseling & Mediation
- Amy Schroeder, North Carolina Department of Public Instruction
- Rob Seemann, Career Livelihood LLC
- Marie Smith, National Professional Development Initiatives LLC
- Keley Smith-Keller, Mount Marty College
- Robert Snipes, South Carolina Department of Juvenile Justice
- Kevin Stoltz, University of North Alabama
- Karol Taylor, Taylor Your Career
- Tinicia Turner, Franciscan Missionaries of Our Lady University
- Courtney Warnsman, Austin Career Connections
- Jennifer Wells, Virginia Community College System
- James Westhoff, Husson University
- Jessica Wood, KeyBank
- Hyung Joon Yoon, The Pennsylvania State University





Frequently Asked Questions



How do I receive Continuing Education Clock Hours for this conference? Will I receive a certificate?

At the close of this event, you will need to complete the form on page 66 and return to info@ncda.org. Once received by NCD A, you will be sent an electronic link to complete the evaluation process and the contact hours/credit will be logged into your membership record. You can log into the NCD A members only section to retrieve your certificate/transcript at any time. This data will be stored and accessible for as long as you are an NCD A member.

NCD A is approved by NBCC as an Approved Continuing Education Provider, ACEP #1003. NCD A is solely responsible for all aspects of this program.

I keep hearing about the NCD A Conference App? Who can help me figure this out?

Stop by the conference registration desk. The volunteers and NCD A staff are familiar with the NCD A Conference App. They can give you a brief demonstration of some of the features of the App.

Why are there different colors of name badge lanyards?

The different colors represent the four main NCD A Constituency Groups. This is a great opportunity to connect with members working in similar settings from around the world.

BLUE: School Counselors – NCD A Trustee: Celeste Hall, Virginia Community College System

BLACK: Higher Education – NCD A Trustee: Lakeisha Mathews, University of Baltimore and Right Resumes & Career Coaching, LLC

WHITE: Private Practice, Business & Industry, and Agencies – NCD A Trustee: Sharon Givens, Training Visions

RED: Counselor Educators and Researchers – NCD A Trustee: Patrick Akos, University of North Carolina

Check out page 4 of the program book for more information and meeting times for each constituency group.

When/where should I wear my name badge?

Please wear your badge for admission to all convention programs, exhibits, and receptions. Those without badges will require tickets for admission. For security reasons, we recommend removing your name badge when you leave the hotel.

What should I do with my registration bag at the end of the conference if I don't want it?

Be a part of NCD A's *GO GREEN* initiative, return your bag to Registration to be reused next year. NCD A – and the earth – thanks you.

I want to bring a guest to some of the functions. What can they attend?

Guests are welcome to attend the Welcome Reception on Thursday, June 27 and the NCD A Party on Friday evening, June 28 providing they purchase a ticket. Tickets are for sale during Conference Registration hours. Conference attendees do not need a ticket for the Welcome Reception or the NCD A Party – only their name badge.

Where can I find a conference evaluation?

An email will be sent to you following the conference where you can link directly to our online form. Please take a moment to complete the online form – we value your input and strive to continually improve the NCD A Global Conference.

What if I have a message for an attendee? What if someone has a message for me?

Log into the conference app. This is a great way to send messages to other attendees.

What if I have handouts that I want to share with attendees?

Presenters are welcome to place their extra handouts on the specified Sharing Table. This area is not for soliciting and is for extra handouts from NCD A 2019 workshops only.



I am a graduate student; how can I get involved and meet other graduate students?

We are glad you are here!! Please stop by and visit the Graduate Student Poster sessions on Friday morning in the Exhibit Hall. This will be a great opportunity to meet other students and view their work in the field. There are also plenty of other networking opportunities – First Timer's Session, NCD A Constituency Group meetings and the Welcome Reception and NCD A Party.

I am currently nursing a child. Is there a private place I can go?

Yes, we have a lactation room located in the Brazoria meeting room. You may come and go at your convenience. The room has several chairs, tables, small refrigerator, and electrical outlets for your convenience. Please stop by the NCD A Registration Desk for a key to enter this room.

Will there be any gender-neutral bathrooms available?

Yes, you can find a gender-neutral bathroom located on the 3rd Level of the Marriott Marquis Hotel.

FREQUENTLY ASKED QUESTIONS



2018-19 NCDA Board of Directors



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College of William & Mary



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University of Minnesota



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Trustee for School Career Counselors and Specialists
CELESTE HALL
Virginia Community College System



Trustee for Higher Education Career Counselors and Specialists
LAKEISHA MATHEWS
University of Baltimore and Right Resume & Career Coaching, LLC



Trustee for Counselor Educators and Researchers
PATRICK AKOS
University of North Carolina



Trustee for Private Practice, Business and Industry, and Agencies
SHARON GIVENS
Visions Counseling and Career Center

Constituency Groups

NCDA Trustees represent the four main membership constituency groups within NCDA. Constituency groups are easily identifiable by their different colored name badge lanyards. We hope you will connect with the Trustee from your primary workplace setting. Constituency groups will be meeting separately on Thursday, June 27, 9:45 – 11:15 am.

BLUE:

School Career Counselors and Specialists
(Celeste Hall)

BLACK:

Higher Education Career Counselors and Specialists
(Lakeisha Mathews)

WHITE:

Private Practice, Business & Industry, and Agencies
Career Counselors and Specialists
(Sharon Givens)

RED:

Counselor Educators and Researchers
(Patrick Akos)

NATIONAL CAREER DEVELOPMENT ASSOCIATION

Managed by: Creative Management Alliance
305 North Beech Circle, Broken Arrow, OK 74012
Phone: (866) FOR-NCDA or (918) 663-7060
Fax: (918) 663-7058
www.ncda.org





NYGA/NCDA Past Presidents



1910's

- 1913-14 Frank Leavitt
- 1914-16 Jesse B. Davis
- 1916-18 Meyer Bloomfield
- 1918-20 Frank V. Thompson

1920's

- 1920-21 ohn Marks Brewer
- 1921-22 Helen T. Woolley
- 1922 Anne S. Davis
- 1922-24 Harry K. Kitson
- 1924-25 Edward Rynearson
- 1925-26 Dorthea de Schweinitz
- 1926-27 W. Carlson Ryan, Jr.
- 1927-28 A. H. Edgerton
- 1928-29 Mary H.S. Hayes
- 1929-30 Richard D. Allen

1930's

- 1930-31 Emma Pritchard Cooley
- 1931-32 George W. Myers
- 1932-33 Mildred E. Lincoln
- 1933-34 William Martin Proctor
- 1934-35 Susan J. Ginn
- 1935-36 Arthur J. Jones
- 1936-37 Leona C. Buchwald
- 1937-38 Franklin J. Keller
- 1938-39 Frances W. Cummings
- 1939-40 Rex B. Conliffe

1940's

- 1940-41 Mary P. Corre Foster
- 1941-42 George E. Hutcherson
- 1942-44 Margaret Bennett
- 1944-46 Marion R. Traube
- 1948-49 Warren K. Layton
- 1949-50 Robert Hoppock

1950's

- 1950-52 Clifford E. Erickson
- 1952-53 Max F. Baer
- 1953-54 C.C. Dunsmoor
- 1954-55 Clifford P. Froehlich
- 1955-56 Charles E. Odell
- 1956-57 Blanche B. Paulson
- 1957-58 Raymond N. Hatch
- 1958-59 Edward C. Roeber
- 1959-60 William C. Cottle

1960's

- 1960-61 C. Winfield Scott
- 1961-62 Helen Wood
- 1962-63 Harold C. Cottingham
- 1963-64 Harold R. Reed
- 1964-65 Kenneth B. Ashcraft
- 1965-66 David V. Tiedeman
- 1966-67 W. Wesley Tennyson
- 1967-68 Henry Borow
- 1968-69 S. Norman Feingold
- 1969-70 Donald E. Super

1970's

- 1970-71 John G. Odgers
- 1971-72 William C. Bingham
- 1972-73 Norman Gysbers
- 1973-74 Carl O. McDaniels
- 1974-75 Ester E. Matthews
- 1975-76 James W. Kelz
- 1976-77 George E. Leonard
- 1977-78 Thelma C. Lennon
- 1978-79 Daniel Sinick
- 1979-80 Edwin L. Herr

1980's

- 1980-81 Harry N. Drier
- 1981-82 Katherine Cole
- 1982-83 Juliet V. Miller
- 1983-84 Robert L. Smith
- 1984-85 Edwin A. Whitfield
- 1985-86 Sunny S. Hansen
- 1986-87 Linda A. Pfister
- 1987-88 Duane Brown
- 1988-89 Lee J. Richmond
- 1989-90 David Jepsen

1990's

- 1990-91 Carole W. Minor
- 1991-92 Deborah P. Bloch
- 1992-93 Kenneth B. Hoyt
- 1992-93 Alfred K. Gallagher
- 1993-94 Howard Splete
- 1994-95 Jane Goodman
- 1995-96 Dennis W. Engels
- 1996-97 JoAnn Harris-Bowlsbey
- 1997-98 Michael Shahnasarian
- 1998-99 Mark Pope
- 1999-00 Nancy Schlossberg

2000's

- 2000-01 Diane Kjos
- 2001-02 Roger Lambert
- 2002-03 Laura Ward
- 2003-04 Spencer Niles
- 2004-05 Janet Lenz
- 2005-06 Martha Russell
- 2006-07 Y. Barry Chung
- 2007-08 Darrell Luzzo
- 2008-09 Judith Hoppin
- 2009-10 Pat Schwallie-Giddis

2010's

- 2010-11 Cheri Butler
- 2011-12 Deb Osborn
- 2012-13 Rich Feller
- 2013-14 Lisa Severy
- 2014-15 Mark Danaher
- 2015-16 Cynthia Marco-Scanlon
- 2016-17 David Reile
- 2017-18 Paul Timmins

State Career Development Associations

State Divisions are critical to the success of the National Career Development Association in several ways. State Divisions deliver significant services to the membership, they help identify the leadership of the future, and they provide essential feedback to NCDA. If you are not already a member of your state's Career Development Association, we hope you will consider joining. For more information on State Divisions, please visit the NCDA website at www.ncda.org and click on About NCDA for a listing of State Divisions and contact lists.

NYGA/NCDA PAST PRESIDENTS



Highlights and Special Events



Annual Membership Meeting

All NCDA members are encouraged to attend the Annual Membership Meeting, **Friday, June 28 at 7:30 am**. Members will vote on future leaders of the association, and receive information about new and exciting initiatives. **You will need to bring your membership card (enclosed in your conference packet) to the meeting in exchange for a voting card.** All non-members are also welcome to attend this meeting.

Voting

NCDA members who are in attendance at the conference may cast their votes immediately. During the Annual Membership Meeting NCDA members will be asked to narrow the slate down to just two candidates per office. Members may vote using the paper ballots that will be distributed at the conference or online after logging in to their record on the NCDA Website. Come to the Annual Membership Meeting to hear the candidates! We need your vote to ensure strong leadership representation on the NCDA Board of Directors.

Conference Tickets for Special Activities and Sessions

Tickets for special conference activities and sessions are on sale at the Conference Registration Desk. Please make sure to purchase a ticket for the following activities. These activities are not covered through your conference registration.

- **Pre-Conference Professional Development Institutes, Wednesday, June 26**
- **Guest Tickets for the Welcome Reception and NCDA Party (conference participants need only a badge for admittance; guests will require a ticket).**

Constituency Group Meetings

You will again have the opportunity to meet with the trustee for the constituency group that most closely represents your work setting or interest affiliation. These groupings are designed to help you in your networking, to facilitate greater connection with colleagues who may share similar interests and work settings, and to enhance communication between the membership and the NCDA Board.

Constituency groups are easily identifiable by their different colored name badge holders. Be sure to participate in these special meetings on **Thursday, June 27 from 9:45 – 11:15 am**.

School Career Counselors and Specialists (blue)
NCDA Trustee: **Celeste Hall**

Higher Education Career Counselors and Specialists (black)
NCDA Trustee: **Lakeisha Mathews**

Private Practice, Business & Industry, and Agencies (white)
NCDA Trustee: **Sharon Givens**

Counselor Educators and Researchers (red)
NCDA Trustee: **Patrick Akos**

First Timer's Meeting

The First Timer's Session is for those attendees who have never been to an NCDA Global Career Development Conference. It is a great opportunity to meet others and learn how to maximize your conference experience. Don't miss this session led by Sharon Givens and Brian Hutchinson, NCDA Board Members.

Receptions

Please join us for several different receptions throughout the conference. These are fantastic opportunities to meet and network with new colleagues, rekindle relationships, and enjoy some downtime. All receptions listed in the program book provide details of who may attend.





NCTE SHOWCASE



This is your ONE-STOP SHOP for all things NCTE!

NCTE Facilitating Career Development Training Program

Stop by this table and visit with NCTE Training and Education Council members and NCTE trained instructors of this widely successful career development training program.

NCTE Credentialing Commission

What's all the buzz about? Stop by this table and talk with Credentialing Commission members and learn more about NCTE's credentials.

NCTE Career Resource Store

This is an excellent opportunity to shop all of NCTE's bookstore offerings! Don't forget to use your \$5 off coupon in your registration bag.

NCD Month

Stop by to check out the winning entries from the 53rd Annual National Career Development Month Poetry and Poster contest! The winners range in age from kindergarten through adults. The theme for this year's contest was Leading the Way to a Future Full of Possibilities.



NCTE SHOWCASE

Publications

Whether you are looking to get published or have a question about an NCTE product, visit here to get answers. Representatives from Career Convergence, the new assessment book, and more, will assist you.

Sharing Tables

Stop by and browse the sharing tables which contain extra handouts from presentations at the conference.



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www.resumewritingacademy.com | www.careerthoughtleaders.com

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- ✓ Networking & professional development events; international visibility as a Career Thought Leader Associate



Connect with CTL & Marie Zimenoff

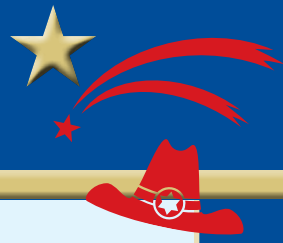
www.resumewritingacademy.com | www.careerthoughtleaders.com

Email: marie@careerthoughtleaders.com | Call/Text: +1 970.420.8413

Twitter: @CareerTL & @WorkWithPurpose | Instagram: CareerLeaders



Conference APP



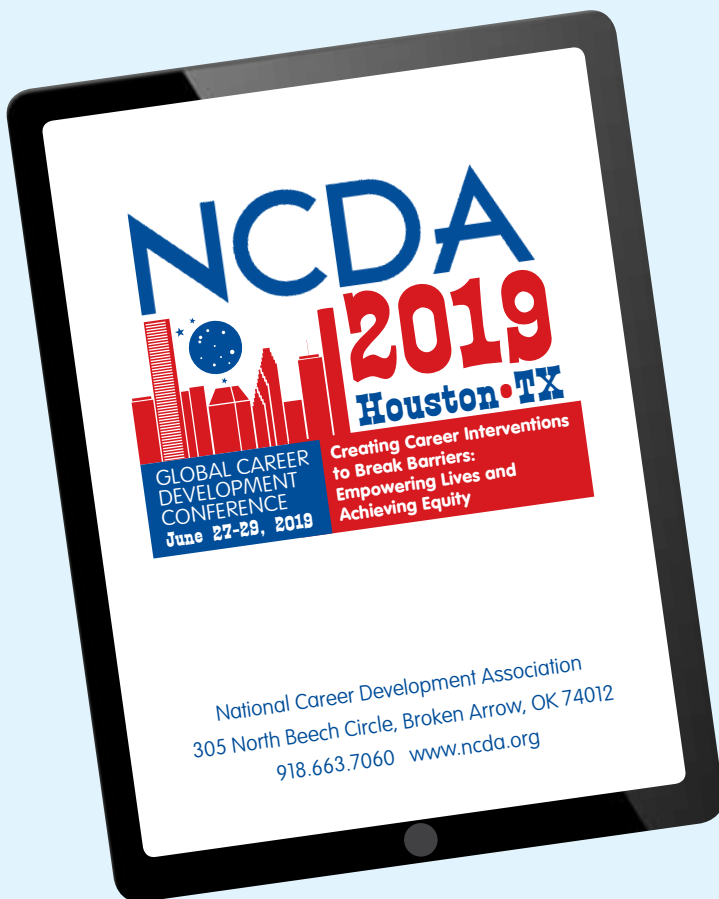
Did you know... That NCDCA has our very own CONFERENCE APP?

**The Conference App is available for the iPhone, iPad,
and all Android phones and tablets.**

The NCDCA Conference App is available from the App Store and Google Play.



Search the stores for NCDCA to download.



The Conference App is also available for your desktop or Windows phones and devices.

Simply visit:

<https://event.crowdcompass.com/ncda2019>

Some great features of the App include:

- ✓ Create your own personalized electronic schedule
- ✓ Access to speaker bios and contact information
- ✓ Ability to send messages to other attendees
- ✓ Ability to write brief notes about sessions you attend
- ✓ Updates on schedule changes and special events
- ✓ Map feature that helps you locate sessions and exhibitors

**Stop by the Conference Registration Desk to
learn more about the NCDCA Conference App.**

CONFERENCE APP



NCDA Committees



NCDA COMMITTEES

Much of NCDA's work is conducted through its committees. These committees provide an opportunity for members to serve the association in a leadership position. Simply choose the committee(s) that interest you and stop by those tables during the **Committee meeting on Thursday, June 27, 11:30 am**. Volunteers will be available to assist you in locating your preferred committee table.

All members are welcome to join committees at any time!

To View complete details about all committees, visit the NCDA website and click on About NCDA, then Committees.

Awards: Responsible for publicizing and soliciting nominations for and selecting recipients of the various NCDA National Awards. Any NCDA member may nominate a candidate for an award, including themselves. The Awards Committee will also solicit and coordinate the nomination of NCDA members for ACA and other appropriate external awards.

Career Convergence: The Website Magazine Editor, in coordination with Associate and Field editors, manages this online magazine. The magazine is posted monthly on the NCDA website and is available to the general public. All members are encouraged to apply for Associate and Field editor positions, as well as contribute articles. Submission Guidelines can be found in the online magazine.

Diversity/Cultural Inclusion: Raise awareness and promote equity and access within the membership and leadership of the NCDA. We seek to create an inclusive organization where diversity is viewed from an intersectional perspective, acknowledging the ways in which race, ethnicity, socio-economic status, age, gender identity and expression, mental and physical (dis)ability, sexual orientation, religion, and other identity categories exist along axes of power, privilege, and oppression.

Ethics: Responsible for: (a) educating the membership as to the Association's Ethical Standards, Code of Ethics; (b) making suggestions to the NCDA Board for the modification or development of ethics related documents and procedures; (c) responding to questions about ethical standards and the ethical behavior of NCDA members; and (d) investigating (if called upon by the ACA Ethics Committee or the NCDA Board) complaints of alleged violations of the ethical standards of ACA and NCDA and referring complaints to ACA for adjudication, if necessary.

Global Connections: Formed to unite counselors worldwide who have expressed interest and concern about international policies and practices in career development. The committee achieves this goal by playing an active role in hosting global participants at the NCDA Annual Conference, recognizing global leaders through the International Career Practitioner Award, collaborating with International Career Development Associations, and representing issues of global career counseling practice worldwide.

Government Relations: Responsible for: (a) sensitizing NCDA members to current and pending school and educational issues that warrant legislative action; (b) promoting, developing, and monitoring federal legislation relevant to career development services; (c) providing state division presidents with information necessary to act locally upon national legislation, appropriations, and related matters; and (d) extending the professional contacts of NCDA/ACA members to persons outside the profession who are equally concerned with legislation affecting career development services.

International Student Services: Aims to increase the understanding of career development experiences and the needs of international students. The committee provides resources and best practice examples to the NCDA members and career development professionals who work with international students in the U.S. This group advocates for the enhancement of culturally competent career development services, programs and resources that help international students create meaningful career paths in the U.S. and beyond.

National Career Development Month: Coordinates a national brochure reflecting the importance of career development as a practical resource for professionals in promoting the concept of career development. Each year the committee recommends a theme for NCD Month as part of the nationwide observance of career development. The committee assists with the publicity activities at professional association conferences.

Research Committee: The Research Committee provides oversight to any research NCDA conducts, is asked to participate in, or awards grants to. Such oversight may include coordination of samples, surveys, etc.; screening research proposals for NCDA grants; suggesting research topics for NCDA members; and identifying career research needs.

Technology Committee: Provides recommendations to the Board on technology development, concerns and issues relevant to NCDA as an organization and its members. Objectives are: 1) report to the NCDA organization and Board and provide feedback about technology with distinctions between efficient and effective use; 2) assist in identifying online platforms for members to participate in networking and professional development; 3) maintain a database of knowledge experts on technology in career development; 4) develop systems to distribute guidelines and techniques on the use of technology in career development; 5) cross-collaborate with other NCDA committees on the integration of technology, as appropriate.

Veterans Committee: Goals are: 1) To establish a means for NCDA members interested in veterans' issues to communicate with each other; 2) To advise the association on projects related to veterans; 3) To encourage presentations on veterans' issues at the annual conference and other professional development opportunities; 4) To encourage research and publication of articles on career development issues related to veterans; and 5) To provide resources on veterans' issues for NCDA.



Keynote Speakers



THURSDAY

June 27, 2019

1:30 – 3:15 pm

David Whyte



David Whyte grew up with a strong, imaginative influence from his Irish mother among the hills and valleys of his father's Yorkshire. He

now makes his home in the Pacific Northwest of the United States.

The author of nine books of poetry and four books of prose, David Whyte holds a degree in Marine Zoology and has traveled extensively, including living and working as a naturalist guide in Galapagos Islands and leading anthropological and natural history expeditions in the Andes, Amazon and Himalaya. He brings this wealth of experience to his poetry, lectures and workshops.

His life as a poet has created a readership and listenership in three normally mutually exclusive areas: the literate world of readings that most poets inhabit, the psychological and theological worlds of philosophical enquiry and the world of vocation, work and organizational leadership.

In organizational settings, using poetry and thoughtful commentary, he illustrates how we can foster qualities of courage and engagement; qualities needed if we are to respond to today's call for increased creativity and adaptability in the workplace. He brings a unique and important contribution to our understanding of the nature of individual and organizational change, particularly through his unique perspectives on Conversational Leadership.

FRIDAY

June 28, 2019

9:00 – 10:15 am

Dr. Freeman A. Hrabowski



Dr. Freeman A. Hrabowski, President of UMBC (University of Maryland, Baltimore County) since 1992, is a consultant on science and math education

to national agencies, universities, and school systems. He was named by President Obama to chair the President's Advisory Commission on Educational Excellence for African Americans. He also chaired the National Academies' committee that produced the report, *Expanding Underrepresented Minority Participation: America's Science and Technology Talent at the Crossroads* (2011). His 2013 TED talk highlights the "Four Pillars of College Success in Science."

Named one of the 100 Most Influential People in the World by *TIME* (2012) and one of America's Best Leaders by *U.S. News & World Report* (2008), he also received TIAA-CREF's *Theodore M. Hesburgh Award for Leadership Excellence* (2011), the Carnegie Corporation's *Academic Leadership Award* (2011), and the *Heinz Award* (2012) for contributions to improving the "Human Condition." UMBC has been recognized as a model for inclusive excellence by such publications as *U.S. News*, which the past eight years has recognized UMBC as a national leader in academic innovation and undergraduate teaching. Dr. Hrabowski's most recent book, *Holding Fast to Dreams: Empowering Youth from the Civil Rights Crusade to STEM Achievement*, describes the events and experiences that played a central role in his development as an educator and leader.

SATURDAY

June 29, 2019

11:30 am – 1:00 pm

Dr. Jane Goodman



Dr. Jane Goodman is Professor Emerita of Counseling at Oakland University in Rochester, Michigan. She is a past president

of the American Counseling Association and the National Career Development Association as well as the Michigan Counseling Association and the Michigan Career Development Association and serves on the board of the International Association for Educational and Vocational Guidance. She is the author of several books and many articles and book chapters, primarily in the area of transitions and the career development of adults. She received the Eminent Career Award from NCDCA and is a fellow of ACA and NCDCA.



KEYNOTE SPEAKERS



Leadership Academy



The Leadership Academy was created in 2006 with the ultimate goal of identifying and nurturing future generations of NCDA Leaders. NCDA members are selected each year to join this hands-on, highly experiential leadership development opportunity designed specifically for promising national and state career development association leaders. NCDA's Leadership Academy will refine and strengthen the leadership skills of those selected for this dynamic program. The Leadership Academy classes will take part in a series of workshops and training sessions during the Global Conference. Participants will have the opportunity to meet with current and past NCDA leaders throughout the conference. The Leadership Academy will also learn more about future leadership opportunities within NCDA.

LEADERSHIP ACADEMY 2019



Amy Thul-Sigler
State College, PA



Heather Maietta
Westford, MA



Janine Rowe
Rochester, NY



Carla Cheatham
Homewood, IL



Debra Ruddell
Atlanta, GA



Rae Brendecke
Boulder, CO



David Ford
Oceans Township, NJ



Heather Robertson
Queens, NY



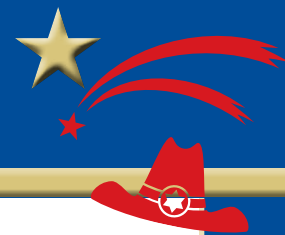
Suzette Fletcher
Billings, MT

LEADERSHIP ACADEMY





2019 NCDA Awards



EMINENT CAREER AWARD
Y. BARRY CHUNG

PRESIDENTIAL RECOGNITION AWARDS



JOANN HARRIS BOWLSBEY



DEBRA OSBORN



ALBERTO PUERTAS



RAIMO VUORINEN

FELLOWS



SOONHOON AHN



JULIA MAKELA



ROBERTA NEAULT



OUTSTANDING STATE DIVISIONS

SOUTH CAROLINA – Emerging Division
RHODE ISLAND – Established Division



DIVERSITY INITIATIVE

SYLVIA NASSAR
Department of Counselor Education,
North Carolina State University



EXEMPLARY CAREER CENTER: EDUCATION, GOVERNMENT OR BUSINESS

Hiatt Career Center, Brandeis University



EXEMPLARY CAREER CENTER: NON-PROFIT OR COMMUNITY

Career Center of the East Baton
Rouge Parish Library



GRADUATE STUDENT RESEARCH AWARD



ARDEN SZEPE
Counselor Education,
University of Tennessee

INTERNATIONAL PRACTITIONER OF THE YEAR



RAZA ABBAS
Pakistan

KENNETH B. HOYT CAREER EDUCATION PRACTITIONER



DEBORAH CRAPES
Spokane Public Schools

NCDA AWARDS



NCDA Awards



LEGISLATIVE
TIMOTHY MICHAEL KAINE
US Senator from Virginia



CAREER CONVERGENCE
Creating Positive Spaces for Career Counseling with Transgender Client
Sue Motulsky and Emily Frank



MERIT
CHRISTIAN D. CHAN
Idaho State University



CDQ ARTICLE OF THE YEAR
Factors Influencing STEM Career Aspirations of Underrepresented High School Students
Wei-Cheng (Joseph) Mau



OUTSTANDING CAREER PRACTITIONER
ABIOLA DIPEOLU
Department of Psychology and Sociology, Texas A & M University-Kingsville



CAREER DEVELOPMENTS ARTICLE OF THE YEAR
Chaos Theory of Careers & Designing Your Life
John Schlesinger
(Spring 2018)

SERVICE TO INTERNATIONAL STUDENTS
Hiatt Career Center, Brandeis University



NCDA AWARDS



PAST EMINENT CAREER AWARD RECIPIENTS

NCDA's most prestigious award is given annually to a member for outstanding service to career development over a lifetime. It is considered NCDA's highest honor. Past recipients include:

1966 Anne Roe	1980 John L. Holland	1994 John Krumboltz	2008 Mark Pope
1967 Robert Hoppock	1981 Kenneth B. Hoyt	1995 David A. Jepsen	2009 Rich Feller
1968 Harry D. Kitson	1982 Russell Flanders	1996 Mark L. Savickas	2010 Itamar Gati
1969 Edward Roeber	1983 Anita M. Mitchell	1997 Garry R. Walz	2011 Dennis Engels
1970 Seymour Wolfbein	1984 John O. Crites	1998 Dale Prediger	2012 Robert Chope
1971 Roy Anderson	1985 John W. Rothney	1999 JoAnn Bowsbey	2013 Howard Splete
1972 Donald E. Super	1986 Edwin L. Herr	2000 Samuel Osipow	2014 Norman Amundson
1973 Helen Wood	1987 Nancy Schlossberg	2001 James P. Sampson	2015 Robert Lent
1974 Blanche Paulson	1988 Carl O. McDaniels	2002 J. Lee Richmond	2016 Janet Lenz
1975 C. Gilbert Wrenn	1989 Norman Gysbers	2003 Robert Reardon	2017 Carole W. Minor
1976 Leona Tyler	1990 William C. Bingham	2004 Thomas Harrington	2018 David Blustein
1977 E. G. Williamson	1991 Sunny S. Hansen	2005 Duane Brown	
1978 Henry Borow	1992 Martin R. Katz	2006 Jane Goodman	
1979 David V. Tiedeman	1993 Donald Zytowski	2007 Spencer G. Niles	





“THIS JOB IS
KILLING ME.”



Make sure to visit the PAR booth during NCDA and get your

FREE SDS sample pack!

Sound familiar?

Are your clients stuck in dead-end jobs? Does going to work every day still come as a shock?

Something better is out there—and you can help them find it.

Help breathe new life into your clients' careers. Use the SDS.

Remember, all orders placed at the PAR booth during NCDA receive **15% off plus FREE ground shipping!***

*Offer cannot be combined with any other promotion, discount, coupon, or special offer or applied to previously placed orders.

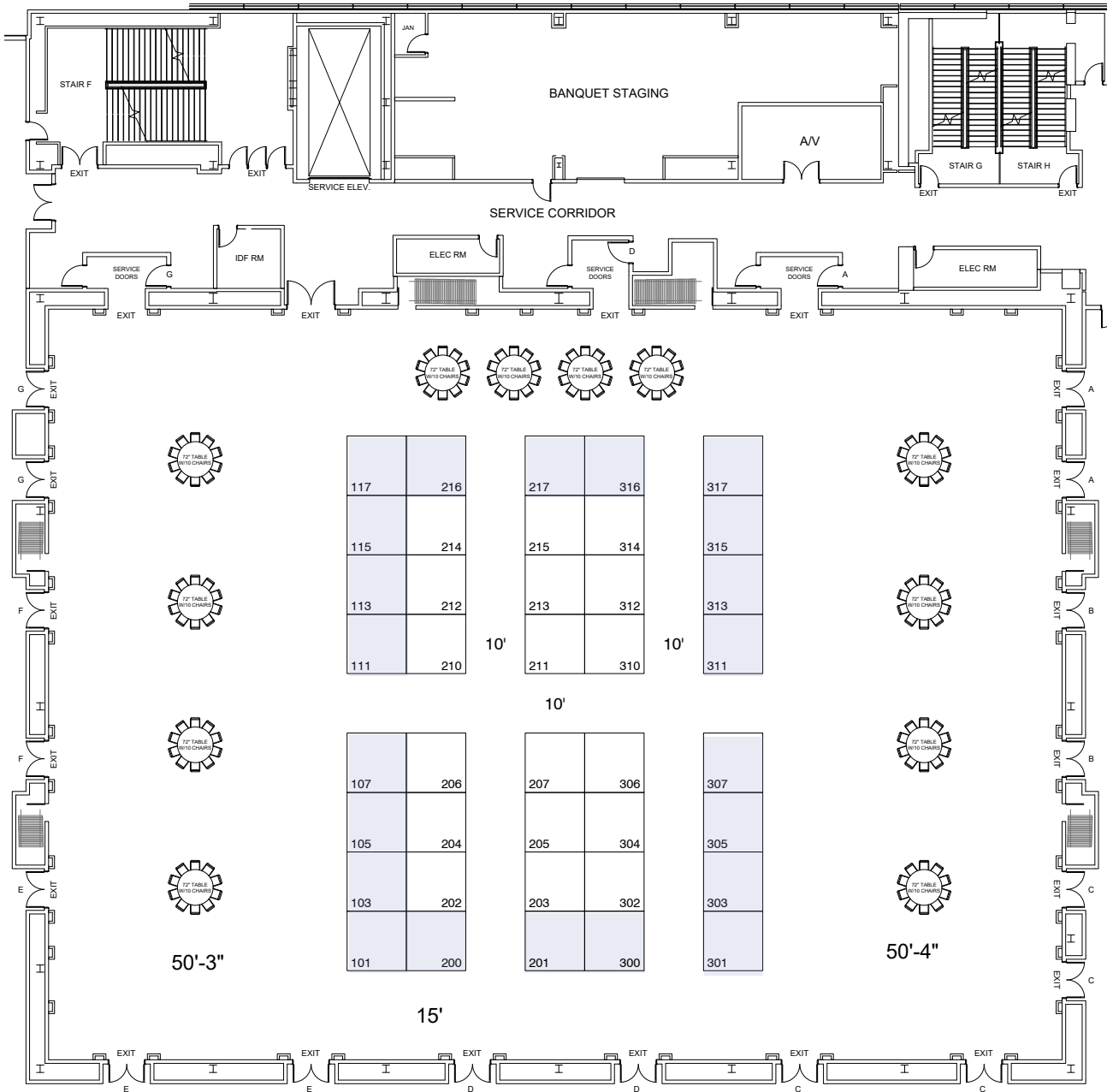
To learn more, call 1.800.331.8378 or visit self-directed-search.com.

PAR

Self-Directed Search



Exhibit Hall Experience



THURSDAY HOURS

7:30 am – 6:00 pm Exhibit Hall Experience
 8:15 am – 9:45 am Morning Beverages
 11:15 am – 12:15 pm Strolling Lunch
 5:00 – 6:00 pm Welcome Reception

FRIDAY HOURS

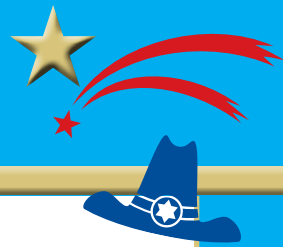
7:30 am – 8:30 am Morning Beverages
 7:30 am – 5:30 pm Exhibit Hall Experience
 5:30 pm Exhibitor Teardown
 8:00 – 10:00 pm NCDA Party

EXHIBIT HALL EXPERIENCE





Exhibit Hall Experience



Booth # 101

Self Directed Search

Contact: Teri Lyon
cs@parinc.com
(800) 331-8378
www.parinc.com

The **Self-Directed Search (SDS)**, developed by John Holland using his groundbreaking RIASEC theory, is a reliable and valid career assessment and exploration tool that helps your clients discover occupations and programs of study that best match their personality. Since 1971, the SDS has been translated into more than 30 languages and has been used more than 35 million times. The new SDS has flexible administration options and is designed to meet the needs of a variety of individuals, including middle and high school students, adults, and veterans. The SDS is published by PAR, Inc. a leading publisher of psychological assessment materials.

Booth # 103-105

U.S. Army Recruiting Education Division

Contact: Ina Jane Tyler
ina.j.tyler2.civ@mail.mil
(502) 626-1981
www.goarmy.com

The Army Continuing Education System (ACES) through its many programs promotes lifelong learning opportunities and sharpens the competitive edge of Army, 2010 and beyond. ACES is committed to excellence in service, innovation, and deploy ability. The ACES mission promotes lifelong learning, readiness and resilience through flexible and relevant education programs, services and systems in support of the Total Army family. Please visit our Army booth and visit with an Education Specialist and learn more about educational programs.



Booth # 107

Grand Canyon University

Contact: Greg Gasaway
greg.gasaway@gcu.edu
(469) 401-0689
www.gcu.edu/udc/greg.gasaway

Grand Canyon University is Arizona's premier, nonprofit, private Christian university committed to delivering affordable, transformative higher education. GCU's nine colleges offer more than 200 academic programs, including 150 online academic programs, for traditional students and working professionals. Students may learn on GCU's vibrant campus or as part of a dynamic online learning community. Find your purpose at gcu.edu

Booth # 111

TruPulse

Contact: Kim Webb
kim@trupulseusa.com
(346) 420-1085
www.medicpadusa.com

TruPulse is a retailer of portable, therapeutic massagers called TENS units. Our devices are a non-invasive and drug-free means of achieving pain relief, and are approved by the FDA as Class II Medical Devices.

Booth # 113

Type Focus Careers

Contact: Dave Wood
dave.wood@typefocus.com
(250) 477-6179
www.typefocus7.com

TypeFocus7 Careers is the most advanced Internet-based career program available - specifically designed for colleges and universities. You will love the NACE Career Readiness Competencies, transferable skills, advanced career path software, and validated assessments. As well, we offer a unique student retention feature that has proven itself with our clients.

Booth # 117

Graduway

Contact: Sarah Hillel
sarah.hillel@graduway.com
www.graduway.com

Graduway is the leading provider of Digital Career Community platforms. Graduway's Digital Career Community empowers a valuable network of students, alumni, and supporters, resulting in long- and short-term mentoring that drive successful career outcomes. With the Graduway platform you can increase the reach and scale the impact of your Career Services offering.

EXHIBIT HALL EXPERIENCE



Exhibit Hall Experience



Booth # 200

Careerandtalenthub.com

Contact: Barb Wyskowski
bwyskowski@careerandtalenthub.com
(877) 238-1816
www.careerandtalenthub.com

The path to a career after college is a difficult one. Instill the importance of gaining experiences and obtaining recommendations from references that will highlight unique abilities and skills. Everyone has a story that identifies them as a unique individual. Careerandtalenthub works with students and alumni to tell that story.

Booth # 201

EdITS LLC

Contact: Lisa Lee
lisalee@edits.net
(800) 416-1666

EdITS is an industry leader in career assessments. Our COPSystem package is unique in that we include a measure of interests, abilities, and work values combined for a comprehensive self-profile. We have a long-proven history of accurate, reliable, and valid assessments to help in career exploration and occupational selection.

Booth # 202

Greenwood Career Counseling Systems

Contact: Daniel Greenwood
dan.greenwood@greenwdassoc.com
(949) 287-2774
www.greenwdassoc.com

The Greenwood System is the perfect tool for engaging students and adults making important educational and life decisions. This online career counseling assessment and process is a state-of-the-art, research proven, instrument that creates a comprehensive and insightful personality profile and identifies best-fit careers based on one's values, interests, personality and abilities.



Booth # 203

American Counseling Association

Contact: Carolyn Baker
cbaker@counseling.org
(703) 823-9800
www.counseling.org

The American Counseling Association (ACA) is the largest member organization of counseling professionals in the world. Our 54,000 plus members work in various practice settings and our mission is to promote the professional development of counselors, advocate for counselors, and to ensure that ethical, culturally-inclusive practices protect all people who seek counseling services. We work to raise awareness about the myriad benefits provided by counseling and counseling professionals.

Booth # 204

Career Liftoff Interest Inventory

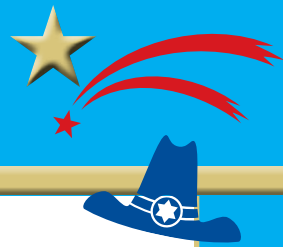
Contact: Ronald Page
ronald.page@aai-assessment.com
(952) 952-6551
www.careerliftoff.com

The Career Liftoff Interest Inventory (CLII) and the Work Behavior Inventory (WBI) are assessments that help identify the fit between individuals and occupations. Based on the RIASEC model and O'NET work styles and skills, they provide reliable and valid measures of vocational interests and work personality. They are used by students, mid-career, and encore-career individuals to help optimize both work satisfaction and effectiveness.





Exhibit Hall Experience



Booth # 205

CERIC

Contact: Riz Ibrahim
riz@ceric.ca
(416) 929-2510
www.ceric.ca

CERIC is a charitable organization that advances education and research in career counselling and career development. It funds projects to develop innovative resources that build the knowledge and skills of diverse career professionals, including the new book, *Career Theories and Models at Work*. CERIC also annually hosts Cannexus, Canada's largest bilingual career development conference, publishes the country's only peer-reviewed journal, *Canadian Journal of Career Development*, and runs the CareerWise / OrientAction websites, providing the top career development news and views.

Booth # 206

CareerOneStop

Contact: Kelly Tenner
kelly.tenner@state.mn.us
(651) 539-5681
www.careeronestop.org

CareerOneStop.org, sponsored by the U.S. Department of Labor, Employment and Training Administration, offers free electronic tools and resources to help users explore careers, education, training and jobs. Check out mySkillsmyfuture, Certification Finder, Skills Matcher, Interest Assessment, and more. Audiences served include job seekers, students, workforce development professionals, and businesses.

Booth # 207

Securities Training Corporation

Contact: Darryl Frierson
Darryl.frierson@stcusa.com
(314) 529-8096

Founded in 1969, STC was created to meet the training needs of the securities industry. Now, 50 years later, our commitment to keeping abreast of the latest technology and hiring only quality people has made STC the most innovative and sought-after training company across the financial services industry.



EXHIBIT HALL EXPERIENCE



Exhibit Hall Experience



EXHIBIT HALL EXPERIENCE

Booth # 210

Center for Credentialing & Education

Contact: Winifert Lawson-Graves
Lawson-Graves@cce-global.org
(336) 482-2856
www.cce-global.org

The Center for Credentialing & Education™ (CCE)® is a global not-for-profit organization that offers assessments, credentialing, business support and licensure services. CCE's products and services advance professional credibility of individuals and organizations worldwide. CCE's portfolio of services are grounded in research, experience and in collaboration with its parent company the National Board for Certified Counselors (NBCC)®.

Booth # 211

Bureau of Labor Statistics

Contact: Stanislava Ilic-Godfrey
ilic-godfrey_s@bls.gov
(202) 691-5690
www.gls.gov/emp/

The Bureau of Labor Statistics (BLS) produces the Occupational Outlook Handbook, one of the most widely used career guidance resources with information on education and training requirements, pay, and the job outlook for hundreds of occupations. Staff are available to answer questions and demonstrate how to navigate the BLS website.

Booth # 214

Jobs Connected

Contact: Michael Oelbaum
Michael.oelbaum@
jobsconnected.com
(516) 603-9204
www.jobsconnected.com

Host more career fairs with ease. Jobs Connected hosts video chat career fairs and other online events for institutions. Students and job seekers can video chat with employers in real-time, giving them an experience just like an in-person event, but without the hassle. Also, ask us about our graduate school fairs and other events.

Booth # 215

NADA Foundation

Contact: Chuck Cyrill
ccyrill@nada.org
(703) 821-7102
www.nadafoundation.org

NADA Foundation — the retail auto industry's philanthropic arm — promotes workforce development. Over 16,000 new-car and -truck dealerships nationwide employ more than 1.1 million people in good-paying jobs in sales, service and management. These are technology jobs with excellent wages, benefits and career paths with real opportunities for advancement.

Booth # 217

PAIRIN

Contact: Carli Franks
cfranks@pairin.com
(855) 724-7466
www.pairin.com

PAIRIN uses friendly science to personalize career exploration, job matching and professional development to break down barriers to employment, especially for at-risk and disadvantaged populations. By partnering with workforce development programs, states, educational institutions and businesses, PAIRIN works across the entire talent pipeline to facilitate equitable hiring for all citizens.

Booth # 300

Career Development Network

Contact: Dick Knowdell
rknowdell@mac.com
(408) 828-3858
www.careernetwork.org

The Career Development Network conducts career development training and certification programs in North America, Europe, Africa, Asia, Australia and New Zealand. Since 1994, over 7,000 career practitioners have completed the Job & Career Transition Coach Certification workshop. We publish a bi-monthly newsletter and a quarterly journal that are free to career practitioners.

Booth # 301-303

Kuder, Inc.

Contact: Bailey Rowell
rowelb@kuder.com
(800) 314-8972
www.kuder.com

Kuder is an online career guidance solutions provider that has helped more than 165 million people worldwide visualize what's next in life and make the plans to get there. Kuder's customizable and comprehensive tools and resources — including research-based assessments and real-world, actionable guidance to users of all ages — reflect a companywide commitment to encouraging lifelong learning, development, and achievement. From pre-kindergarten to postsecondary or tertiary education, from entering the workforce to mid-career transitions, Kuder helps people of all ages dream big and plan accordingly.

Booth # 302

AmeriCorps/America's Service Commissions

Contact: Brent Kossick
brent.kossick@alignedimpactscs.com
(803) 470-2025
www.statecommissions.org

AmeriCorps, oftentimes referred to as the domestic Peace Corps, is an innovative public-private partnership that engages individuals of all backgrounds in evidence-based programming that enables participants to serve others while also developing marketable job-skills, earning a monthly stipend, and accessing scholarships to further their education or pay back student loans.





Exhibit Hall Experience



Booth # 304

Vocational Research Institute

Contact: Krista Biesecker
info@vri.org
(800) 874-5387
www.vri.org

CareerScope® is a valid, reliable, and objective interest and aptitude assessment that can also help you meet WIOA requirements. CareerScope results are valuable for developing transition, training, and employment retention plans. Now CareerScope results can be automatically integrated into OccuBrowse+ which provides real-time occupational information. Ask about a free demo!



Booth # 305

One Life Tools

Contact: Kat Klippenstein
service@onelifetools.com
(888) 990-7360
www.onelifetools.com

Do your clients tell you stories? Career practitioners Rich Feller and Mark Franklin co-created OneLifeTools to help you use narrative approaches in organized, time-saving and scalable ways. Our affordable tools and training are used in high schools, higher ed curriculum, career centers, private practice and workplaces. Applications range from self-exploration, peer feedback, career & retirement planning and reflection on experiential learning to team-building, feed-forward performance management and diversity & inclusion initiatives. At our #StoryListening booth, we're offering live demos of our WhoYouAreMatters! boardgame and Online Storyteller web application. Come play and share your story!

Booth # 306

The International Advantage

Contact: Marcelo Barros
marcelobarrosmba@gmail.com
(443) 610-5558
www.theinternationaladvantage.com

The mission of The International Advantage is to help international students stand out, showcase their strengths, live in their authenticity, and secure jobs in the United States. One way we accomplish this is by partnering with universities to help foreign students capitalize on the unique value they bring to American employers. We empower international students to beat visa odds and ultimately get hired. Harvard, Stanford, NYU, Cornell, Texas A&M and TCU are examples of some of the schools we partner with.

Booth # 307

Interstride

Contact: Nitin Agrawal
nitin@interstride.com
(281) 928-8674
www.interstride.com

Interstride enhances the job-search experience for international students and domestic students exploring careers abroad. Through desktop and mobile apps, Interstride offers global job listings, real-time hiring trends, employer information, tailored assessment tests, and productivity tools. Along with content, news and networking tools, the platform helps students overcome cultural differences, become a better networker, and make the most out of their international experience.

EXHIBIT HALL EXPERIENCE



Exhibit Hall Experience



Booth # 310

SparkPath

Contact: J.P. Michel
jp@mysparkpath.com
www.mysparkpath.com

Do you want to help your students look beyond job titles? Use the Challenge Cards and the new Skilled Trades Cards to energize students to identify work challenges they care about. Use this interactive, innovative activity to increase preparedness, reduce anxiety and inspire action!

Booth # 311

Business Model You, LLC

Contact: Tim Clark
tim@businessmodelyou.com
(971) 263-8890
www.businessmodelyou.com

Business Model You, LLC trains individuals and enterprises to dramatically improve the worker experience. Based on a global bestseller published in 20 languages, the Business Model You® method enables users to draw powerful, engaging "pictures" of work that reveal both hidden blocks to progress and surprising new career possibilities.

Booth # 312

FINRA

Contact: Bridget Fox
bridget.fox@finra.org
(240) 386-6472
www.finra.org/industry/sie-students

FINRA, a not-for-profit organization dedicated to investor protection and market integrity, recently introduced the new Securities Industry Essentials (SIE) Exam for prospective securities industry professionals. This introductory-level exam, which assesses knowledge of basic securities industry information, is the first required step for those interested in working in the securities industry, including students.

Booth # 313

Resume Writing Academy/ Career Thought Leaders

Contact: Marie Zimenoff
marie@careerthoughtleaders.com
(970) 420-8413
www.careerthoughtleaders.com

Career Thought Leaders Consortium and Resume Writing Academy convene career service professionals to share best practices, deliver innovative educational and research programs, and promote the credibility, visibility, and professionalism of the careers industry. Access to trends, resources, and leading-edge training supports your professional development – from writing resumes and LinkedIn profiles, to starting or growing your business, staying on top of personal branding trends, and improving candidate success. Stop by Booth 313 to meet CEO Marie Zimenoff, NCDA leadership academy graduate, who is dedicated to serving career industry colleagues. For free resources and information on upcoming events, visit www.careerthoughtleaders.com and www.resumewritingacademy.com.

Booth # 314

JIST-Paradigm Education Solutions' Career Development Brand

Contact: Jill Downs
salesops@ppij.com
(651) 215-7536
<https://jist.com>

JIST – Paradigm Education Solutions' career development brand – is a leading provider of materials and technology that help hard-to-employ populations build essential skills for career, academic, and life success. Our solutions help individuals prepare for their futures and master techniques to achieve their goals as quickly as possible. Learn more at JIST.com



Booth # 315

Resume Place, Inc.

Contact: Kathryn Troutman
Kathryn@resume-place.com
(410) 744-4324
www.resume-place.com

JKathryn Troutman, Author-Ten Steps to a Federal Job, Federal Resume Guidebook, 6th Ed. The first 100 people to visit our booth will receive a FREE BOOK! See the New Federal Resume Formal for Military Spouses! CFJST/CFCC Ten Steps is going strong. Get the latest curriculum. Help your clients land federal jobs with the latest Federal Resume formats!

Booth # 317

Identimap, Inc.

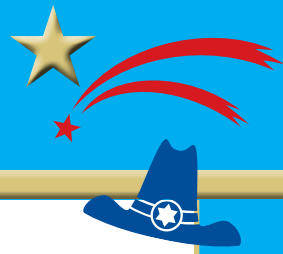
Contact: Robert Sherwood
webtalkwithbob@gmail.com
(913) 269-6589
www.identimap.com

Identimap develops apps that help students select and sustain a career. From high school to college to a first job, Identimap is a resource partner. Works on a smartphone, takes less than 5 minutes to use - designed for frequent use to prepare for meetings, interviews and social interactions. The app uses a proprietary method that compares a student's traits with an extensive library of occupation traits. The company offers counselors an annual subscription program, "CareerTrack", to track a student's progress. CareerTrack provides trait analytics, confidential messaging, intervention alerts and career clusters. Apple Store or Google Play.





Thank You Sponsors



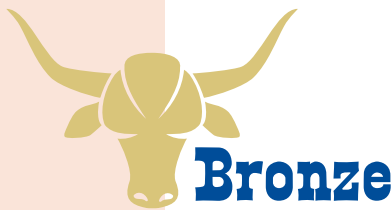
Self-Directed Search®



CAREER
THOUGHT
LEADERS



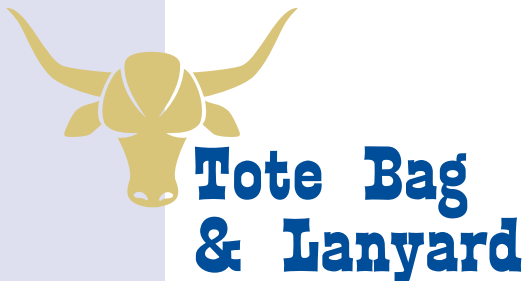
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For career counselors



For supervisors of career practitioners



For practitioners in coaching and advising



For faculty and counselor educators



For career and workforce professionals



For K-12 career educators



www.ncdcredentialing.org

*Do
you work
in career development?*



DISCOVER A UNIVERSE OF POSSIBILITIES.

It's never too early to start connecting classrooms to careers — and that's exactly what **Kuder Galaxy**® helps young students do through a series of engaging career awareness activities. Kids will harness the power of play as they interact with our game-driven system, all while learning concepts about work.

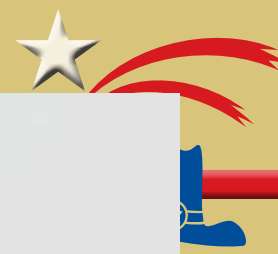
Visit us to learn more.

Exhibit Hall: Booth #301-303
Thursday, June 27 - Friday, June 28

Keynote Sponsor: Dr. Freeman Hrabowski
Friday, June 28 at 9:00 a.m.

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www.kuder.com | info@kuder.com | 877.773.8444 | +1 515.993.3005



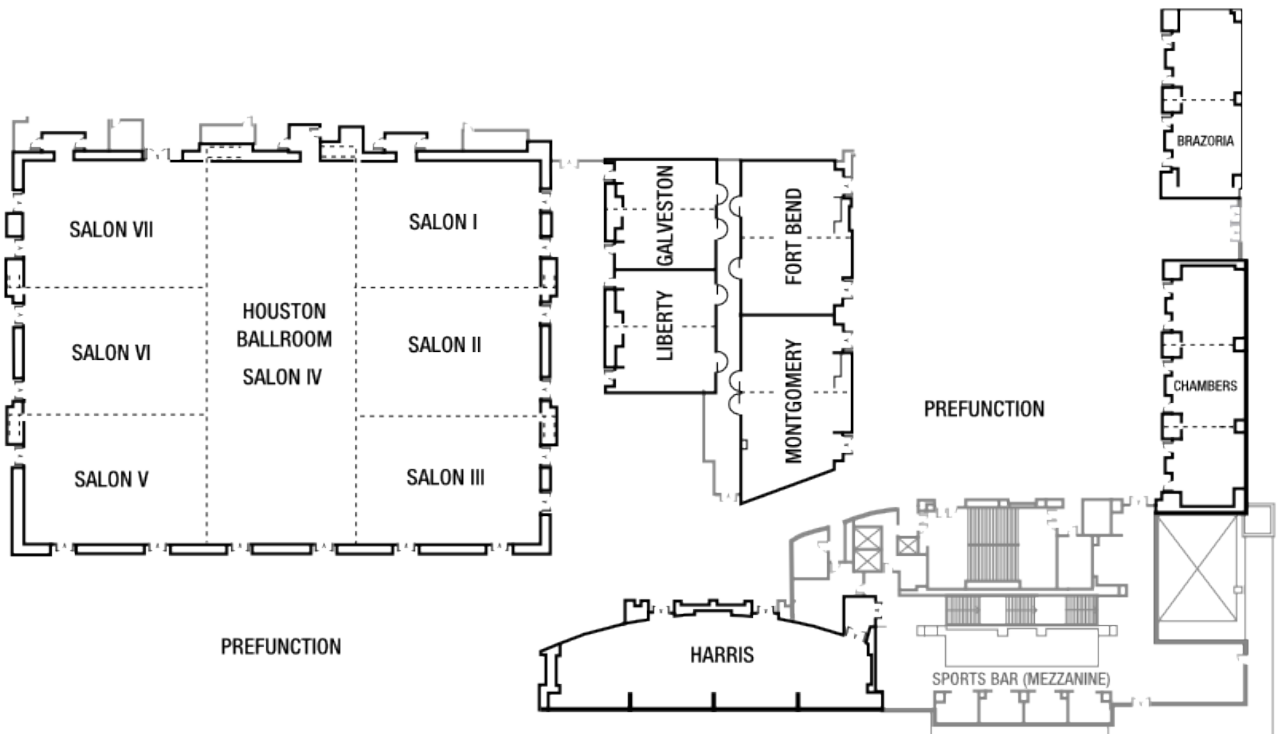
Hotel Maps



Marriott Marquis Houston
1777 Walker Street
Houston, Texas 77010

HOTEL MAPS

LEVEL 2

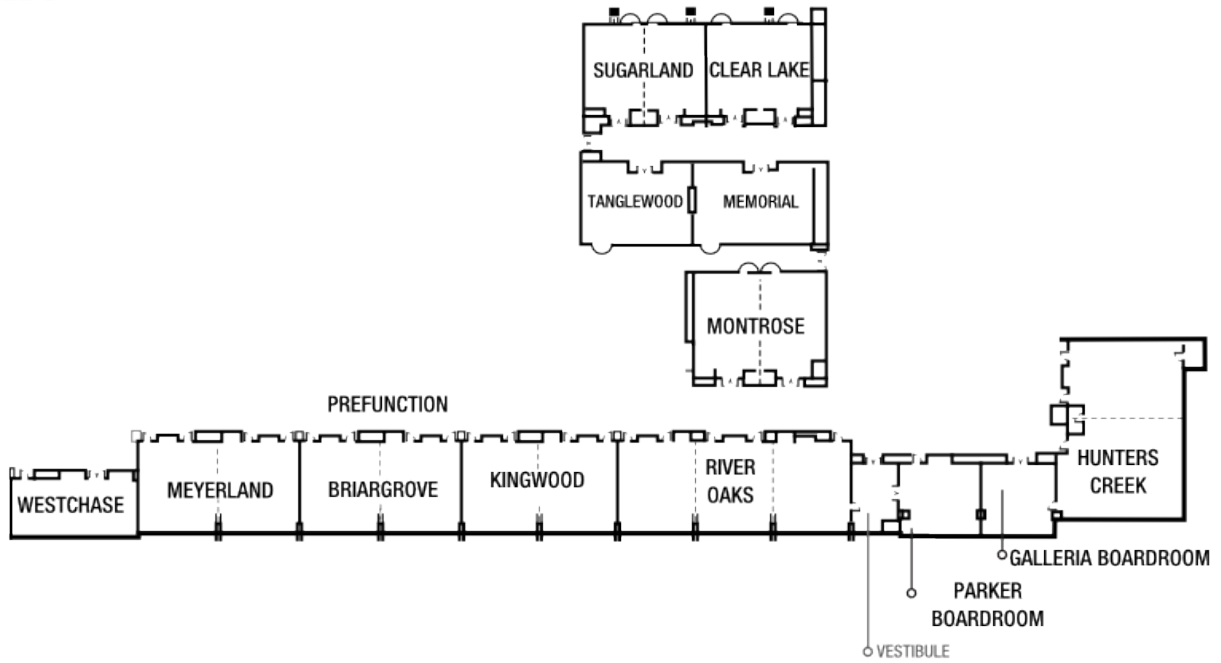




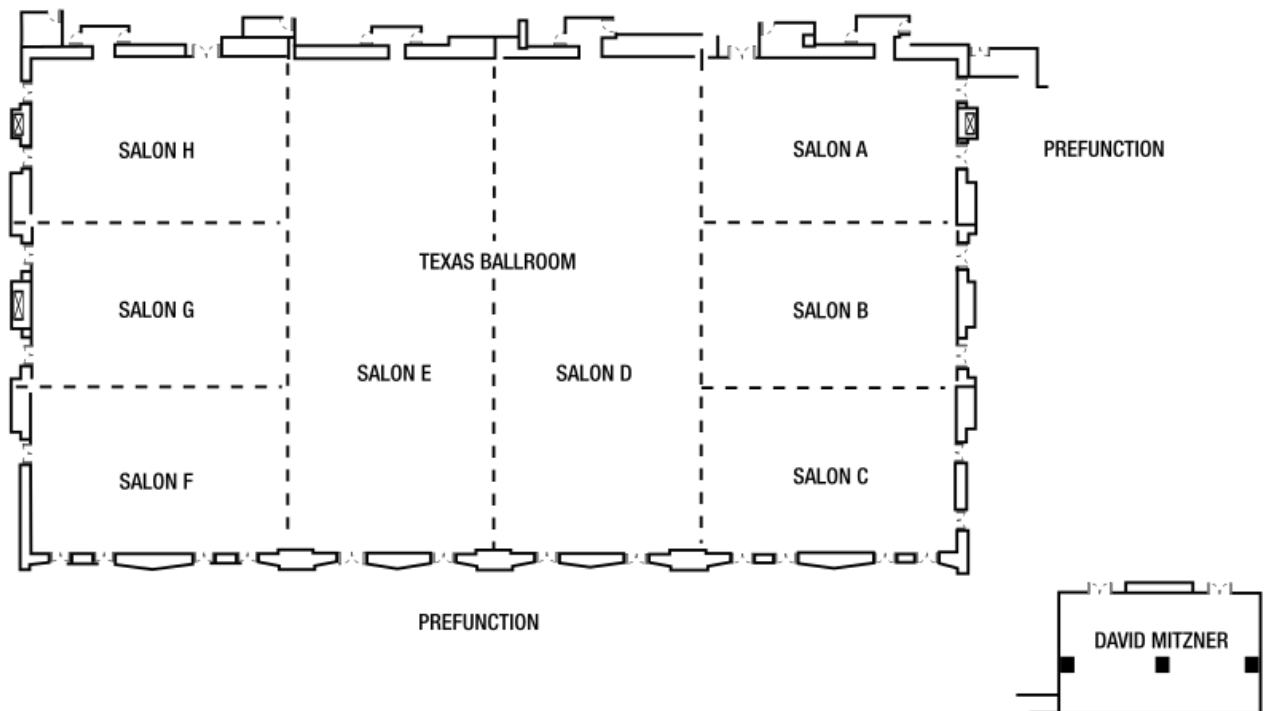
Hotel Maps



LEVEL 3



LEVEL 4



HOTEL MAPS



Conference-At-A-Glance



CONFERENCE-AT-A-GLANCE



MONDAY, 6/24/19

9:00 am – 5:00 pm	Career Practitioner Supervision Training	Clear Lake A
3:00 – 6:00 pm	NCDA Board Meeting	Parker Board Room

TUESDAY, 6/25/19

8:00 am – 5:00 pm	NCDA Board Meeting	Parker Board Room
8:00 am – 5:00 pm	NCDA Credentialing Commission Meeting	Galleria Board Room
8:00 am – 5:00 pm	Career Practitioner Supervision Training	Clear Lake A
1:00 – 6:00 pm	Counselor Educator Academy	Sugarland B
3:00 – 5:00 pm	Registration Open	Registration Desk, 2nd Level

WEDNESDAY, 6/26/19

7:00 am – 6:00 pm	Lactation Room	Brazoria
7:30 am – 5:30 pm	Registration Open	Registration Level, 2nd Level
7:30 – 8:00 am	Coffee Break	2nd Floor Foyer
8:00 am – 5:00 pm	Career Practitioner Supervision Training	Clear Lake A
8:00 am – 5:00 pm	Counselor Educator Academy	Sugarland B
8:00 am – 5:00 pm	NCDA Credentialing Commission Meeting	Galleria Board Room
8:00 am – 5:00 pm	Training and Education Council Meeting	Tanglewood
8:00 am – 12:00 pm	Professional Development Institutes (morning sessions)	Various Meeting Rooms, 2nd Floor
8:00 am – 5:00 pm	International Symposium	River Oaks
10:00 – 10:15 am	Beverage Only Break	2nd and 3rd Floor Foyers
10:00 am – 3:00 pm	International Symposium Breakouts	Various Meeting Rooms, 3rd Floor
12:00 – 1:00 pm	Lunch on Your Own	
12:00 – 1:00 pm	International Symposium Luncheon	River Oaks
12:00 – 1:30 pm	Leadership Academy Luncheon	Harris
1:00 – 5:00 pm	Exhibitor Setup	Houston Ballroom
1:00 – 5:00 pm	State Leadership Training	Memorial
1:30 – 5:30 pm	Professional Development Institutes (afternoon sessions)	Various Meeting Rooms, 2nd Floor
1:30 – 5:00 pm	Leadership Academy 2019	Chambers A
2:30 – 2:45 pm	Beverage Only Break	2nd and 3rd Floor Foyers
2:45 – 5:00 pm	International Symposium General Session	River Oaks
5:30 – 6:30 pm	Committee Chair Meeting	Memorial
6:30 – 8:30 pm	PDC Meeting	Galleria Board Room
7:00 – 8:30 pm	International Reception	Harris

THURSDAY, 6/27/19

7:00 am – 6:00 pm	Lactation Room	Brazoria
7:30 am – 5:00 pm	Registration Open	Registration Desk, 2nd Level
7:30 am – 5:00 pm	NCDA Showcase	Houston Ballroom Foyer
7:30 am – 6:00 pm	Exhibits	Houston Ballroom
8:15 – 9:45 am	Coffee in the Exhibit Hall	Houston Ballroom
8:30 – 9:30 am	First Timers Meeting	River Oaks
9:45 – 11:15 am	Constituency Meetings	
	Higher Education	Kingwood
	Counselor Educators	Tanglewood
	School Counselors	Memorial
	B/I, Agencies, Private Practice	Clear Lake
9:45 – 11:15 am	APCDA Meeting	Sugarland
11:15 am – 12:15 pm	Grab and Go Luncheon	Houston Ballroom
11:30 am – 12:30 pm	Committee Meetings	Houston Ballroom
	Global Connections	Galveston
	Veterans Committee	Liberty
	Diversity and Cultural Inclusion	Fort Bend
	International Student Services	Montgomery





11:30 am – 12:30 pm	FCD Master Trainers Meeting	Tanglewood
12:30 – 1:15 pm	FCD Instructors Meeting	Tanglewood
1:30 – 3:15 pm	Opening General Session (Whyte)	Texas Ballroom
3:15 – 3:30 pm	Beverage Only Break	Houston Ballroom and 3rd Floor Foyer
3:15 – 4:00 pm	David Whyte Author Signing	Texas Ballroom Foyer
3:30 – 4:45 pm	Presentation Series 1	2nd and 3rd Floor Meeting Rooms
3:30 – 4:45 pm	Roundtables	Houston Ballroom
5:00 – 6:00 pm	Welcome Reception	Houston Ballroom

FRIDAY, 6/28/19

6:15 – 7:15 am	Morning Meditation	Chambers A
6:30 – 7:30 am	Leadership Academy Breakfast	Suite 2901
7:00 am – 6:00 pm	Lactation Room	Brazoria
7:30 am – 5:00 pm	Registration Open	Registration Desk, 2nd Level
7:30 – 8:30 am	Coffee in the Exhibit Hall	Houston Ballroom
7:30 am – 5:00 pm	NCCA Showcase	Houston Ballroom Foyer
7:30 am – 5:30 pm	Exhibits Open	Houston Ballroom
7:30 – 8:30 am	Poster Session Setup	Houston Ballroom
7:30 – 8:30 am	NCCA Annual Membership Meeting	River Oaks
9:00 – 10:15 am	General Session (Hrabowski)	Texas Ballroom
10:15 – 10:30 am	Beverage Only Break	Houston Ballroom and 3rd Floor Foyer
10:15 – 11:00 am	Dr. Freeman Hrabowski Book Signing	NCCA Showcase, 2nd Floor
10:30 – 11:30 am	Brain Trust Reception	Harris
10:30 – 11:45 am	Graduate Student Poster Sessions	Houston Ballroom
10:30 – 11:45 am	Presentation Series 2	2nd and 3rd Floor Meeting Rooms
10:30 – 11:45 am	Roundtables	Houston Ballroom
11:45 am – 1:00 pm	Lunch on Your Own	
1:15 – 2:30 pm	Presentation Series 3	2nd and 3rd Floor Meeting Rooms
1:15 – 2:30 pm	Roundtables	Houston Ballroom
2:30 – 5:45 pm	Credentialing Commission Jump Start Session	Harris
2:30 – 2:45 pm	Beverage Only Break	Houston Ballroom and 3rd Floor Foyer
2:45 – 4:00 pm	Presentation Series 4	2nd and 3rd Floor Meeting Rooms
2:45 – 4:00 pm	Roundtables	Houston Ballroom
4:00 – 4:15 pm	Beverage Only Break	Houston Ballroom and 3rd Floor Foyer
4:15 – 5:30 pm	Presentation Series 5	2nd and 3rd Floor Meeting Rooms
4:15 – 5:30 pm	Roundtables	Houston Ballroom
5:30 – 8:00 pm	Exhibitor Teardown	Houston Ballroom
8:00 – 10:00 pm	NCCA Party	Texas Ballroom Foyer

SATURDAY, 6/29/19

6:15 – 7:15 am	Morning Meditation	Chambers A
7:00 am – 1:00 pm	Lactation Room	Brazoria
7:15 – 8:30 am	Diversity and Cultural Inclusion Breakfast Meeting	Harris
7:15 – 8:15 am	CCSP/GCDF Networking Session	Tanglewood
8:00 am – 12:00 pm	Registration Open	Registration Desk, 2nd Level
8:00 – 8:30 am	Coffee Break	2nd and 3rd Floor Foyers
8:30 – 9:45 am	Presentation Series 6	2nd and 3rd Floor Meeting Rooms
8:30 – 9:45 am	Roundtables	Houston Ballroom
9:45 – 10:00 am	Beverage Only Break	2nd and 3rd Floor Foyers
10:00 – 11:15 am	Presentation Series 7	2nd and 3rd Floor Meeting Rooms
10:00 – 11:15 am	Roundtables	Houston Ballroom
11:15 – 11:30 am	Beverage Only Break	Texas Ballroom Foyer
11:30 am – 1:00 pm	Closing General Session (Goodman)	Texas Ballroom
1:00 pm	Conference Adjourns	

CONFERENCE-AT-A-GLANCE





MONDAY

Career Practitioner Supervision Training

9:00 am - 5:00 pm

Clear Lake A

This training is for those individuals interested in clinical supervision of career development practitioners. Participants must commit to attending the full training (23 hours over a 3-day period) plus complete 22 additional hours of practicum work submitting assignments and video-recordings via e-mail or other electronic methods. Individuals attending this training must receive prior approval to attend. For additional training dates and locations please visit www.ncda.org, Professional Development.

Judy Hoppin, Oakland University and Jane Goodman, Oakland University

NCDCA Board of Directors Meeting

3:00 - 6:00 pm

Parker Board Room



TUESDAY

NCDCA Board of Directors Meeting

8:00 am - 5:00 pm

Parker Board Room

NCDCA Credentialing Commission Meeting

8:00 am - 5:00 pm

Galleria Board Room

Career Practitioner Supervision Training

8:00 am - 5:00 pm

Clear Lake A

This training is for those individuals interested in clinical supervision of career development practitioners. Participants must commit to attending the full training (23 hours over a 3-day period) plus complete 22 additional hours of practicum work submitting assignments and video-recordings via e-mail or other electronic methods. Individuals attending this training must receive prior approval to attend. For additional training dates and locations please visit www.ncda.org, Professional Development.

Judy Hoppin, Oakland University and Jane Goodman, Oakland University

Counselor Educator Academy

1:00 - 6:00 pm

Sugarland B

This academy is for select counselor educators who teach Career Counseling within their department. The inaugural group was charged with determining how NCDCA can better serve counselor educators in other regions and in future Counselor Education Academy offerings. This year's academy will focus on the growth and development of the intersection of counselor education and career counseling. Individuals attending this training must receive prior approval to attend the Academy.

Rebecca Dedmond and Melinda Gibbons, Co-Chairs, Counselors Educator Academy

NCDCA Conference Registration OPEN

3:00 - 5:00 pm

Registration Desk, 2nd Level

This is an excellent time to stop by and pick up your conference materials - beat the rush!!





WEDNESDAY

Lactation Room

7:00 am – 6:00 pm

Brazoria

This room is available for all nursing mothers. You may come and go at your convenience. The room has several chairs, tables, electrical outlets, and a small refrigerator for your convenience. Please stop by the Registration Desk for a key to access this room.

NCDCA Conference Registration OPEN

7:30 am – 5:00 pm

Registration Desk, 2nd Level

Coffee Break

7:30 – 8:00 am

2nd Floor Foyer

Career Practitioner Supervision Training

8:00 am - 5:00 pm

Clear Lake A

This training is for those individuals interested in clinical supervision of career development practitioners. Participants must commit to attending the full training (23 hours over a 3-day period) plus complete 22 additional hours of practicum work submitting assignments and video-recordings via e-mail or other electronic methods. Individuals attending this training must receive prior approval to attend. For additional training dates and locations please visit www.ncda.org, Professional Development.

Judy Hoppin, Oakland University and Jane Goodman, Oakland University

Counselor Educator Academy

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This academy is for select counselor educators who teach Career Counseling within their department. The inaugural group was charged with determining how NCDCA can better serve counselor educators in other regions and in future Counselor Education Academy offerings. This year's academy will focus on the growth and development of the intersection of counselor education and career counseling. Individuals attending this training must receive prior approval to attend the Academy.

Rebecca Dedmond and Melinda Gibbons, Co-Chairs, Counselors Educator Academy

NCDCA Credentialing Commission Meeting

8:00 am – 5:00 pm

Galleria Board Room

Aaron Leson, NCDCA

NCDCA Training and Education Council Meeting

8:00 am – 5:00 pm

Tanglewood

Bret Anderson, Chair, NCDCA Training and Education Council

PROFESSIONAL DEVELOPMENT INSTITUTES

8:00 am – 12:00 pm

These special workshops require advance registration. If you are interested in attending one of these sessions, please see the NCDCA Conference Registration Desk for pricing and availability.

For complete descriptions please download the conference app or visit www.ncdaconference.org and click on Agenda.

PDI #1

Design Your Private Practice to Support Your Life Goals: Practical Tools, Tips, and Reality Checks

Galveston

Sabira Vohra, Career Infusion; Ronda Ansted, Be the Change Career Consulting

PDI #2

Discovery: A Barrier Breaking Process for Career Success for People with Disabilities

Liberty

Lisa Kelley, Arkansas Rehabilitation Services

PDI #3

Using Chaos Theory of Careers to Empower Clients' Careers

Fort Bend

Lauren Pasquarella Daley, Catalyst; Jon Schlesinger, Brandeis University

PDI #4

Building Skills for Career Construction Counseling

Montgomery

Paul J. Hartung, Northeast Ohio Medical University; Mark L. Savickas, Northeast Ohio Medical University; Susan R. Barclay, University of Central Arkansas; Jamie L. Brant, Kent State University; William C. Bridgick, South Dakota State University; Evan Faidley, The University of Akron; Jackie Peila-Shuster, Colorado State University; Suzanne Savickas, Avenues of Counseling & Mediation, LLC; Logan Vess, Kent State University





Beverage Only Break
10:00 – 10:15 am
2nd and 3rd Floor Foyers

Lunch on Your Own
12:00 – 1:00 pm

NCD A Leadership Academy Luncheon
12:00 – 1:30 pm
Harris

Exhibitor Setup
1:00 - 5:00 pm
Houston Ballroom

State Leadership Training Memorial
1:00 – 5:00 pm

Come join state CDA leaders from around the country to learn more about being an effective leader for your state CDA. This four-hour session will involve significant interaction with other state leaders, an activity related to identifying your own leadership strengths and breakout sessions on topics of key importance including membership, leadership succession planning and professional development.
Carolyn Jones, State Division Trustee, NCD A



PROFESSIONAL DEVELOPMENT INSTITUTES

1:30 pm – 5:30 pm

These special workshops require advance registration. If you are interested in attending one of these sessions, please see the NCD A Conference Registration Desk for pricing and availability.

For complete descriptions please download the conference app or visit www.ncdaconference.org and click on Agenda.

PDI #5

Career Practice Kickstart: Breakthrough Strategies to Stop Dreaming and Start Getting Clients Galveston
Vera Chapman, Vera V. Chapman, LLC

PDI #6

Group Career Counseling: Principles and Practices Liberty
Richard Pyle, Private Practice

PDI #7

Narrative Interventions and Story-listening Skills to Empower Lives - from Education to Workplaces Fort Bend
Mark Franklin, University of Toronto & OneLifeTools; Rich Feller, Colorado State University; Penny Freno, Simon Fraser University

PDI #8

Coaching Skills and Techniques for Career Counselors: What They are and Why Counselors Should Use Them Montgomery
Richard Knowdell, Career Development Network



NCD A Leadership Academy – 2019 Class
1:30 - 5:00 pm
Chambers A

This meeting is for all members of the NCD A Leadership Academy 2019 Class. The Leadership Academy is designed to be a hands-on, highly experiential leadership development opportunity designed specifically for promising national and state career development association leaders. NCD A's Leadership Academy will refine and strengthen the leadership skills of those selected for this dynamic program. The ultimate goal of the program is to identify and nurture future generations of NCD A Leaders. Visit www.ncda.org for information about future classes.
Tom Dodson, Chair and Mason Murphy, Co-Chair, Leadership Academy

Beverage Only Break
2:30 – 2:45 pm
2nd and 3rd Floor Foyers

NCD A Committee Chair Meeting Memorial
5:30 – 6:30 pm

This meeting is for all NCD A Committee Chairs. This is your opportunity to meet with each other, meet with the NCD A President- Elect, and learn about your role and how it supports the mission of NCD A.
Kathy Evans, NCD A President-Elect, 2018-2019

NCD A Publications Development Council Meeting
6:30 – 8:30 pm
Galleria Board Room

Melanie Reinersman, NCD A Website Editor and Publications Development Director





INTERNATIONAL SYMPOSIUM

NCDA is pleased to co-host, along with the International Association for Educational and Vocational Guidance (IAEVG), the 2019 International Symposium. This event will focus on educational and vocational guidance and career development in an international perspective.

Symposium organizers include:



SPENCER NILES
NCDA President and Dean of the College of Education,
College of William and Mary



RAIMO VUORINEN
Project Manager and Adjunct Associate Professor
Finnish Institute of Educational Research,
University of Jyväskylä

NCDA and IAEVG are appreciative of those who will be serving as discussion group leaders for this event:

8:00 – 8:30 am	Continental Breakfast and Coffee	River Oaks Foyer
8:30 – 10:30 am	International Symposium General Session	River Oaks A
10:45 am – 12:00 noon	Small Group Discussion <i>Discussion Groups:</i> Technology and Social Media: Nancy Arthur, Canada Research: James Sampson, USA Social Justice and Advocacy: Jaana Kettunen, Finland Career Development and Public Policy: John McCarthy, France	Kingwood A Kingwood B Briargrove A River Oaks C
12:00 – 1:00 pm	International Symposium Luncheon	River Oaks B
1:00 – 2:30 pm	Small Group Discussion <i>Discussion Groups:</i> Technology and Social Media: Nancy Arthur, Canada Research: James Sampson, USA Social Justice and Advocacy: Jaana Kettunen, Finland Career Development and Public Policy: John McCarthy, France	Kingwood A Kingwood B Briargrove A River Oaks C
2:45 – 5:00 pm	International Symposium General Session	River Oaks A





Lactation Room 7:00 am – 6:00 pm

Brazoria

This room is available for all nursing mothers. You may come and go at your convenience. The room has several chairs, tables, electrical outlets, and a small refrigerator for your convenience. Please stop by the Registration Desk for a key to access this room.

NCDCA Conference Registration OPEN

7:30 am - 5:00 pm

Registration Desk, 2nd Level

NCDCA Showcase

7:30 am - 5:00 pm

Houston Foyer

Back by popular demand! Stop by and visit the NCDCA Showcase. The showcase will feature the NCDCA bookstore, the NCDCA Credentialing Commission, the NCDCA Facilitating Career Development training program, and much, much more. If you have a question for NCDCA, we'll have an answer for you here!

Exhibit Hall Open

7:30 am - 6:00 pm

Houston Ballroom

Visit the exhibit hall and benefit from the premier vendors of career-related products and services.

Coffee in the Exhibit Hall

8:15 - 9:45 am

Houston Ballroom

Looking for a cuppa Joe to get you going? Need some OJ to boost your energy level? Grab your morning beverage, visit with premier vendors of career-related products and services or take part in one of the many early morning meetings.



First Timer's Meeting

8:30 - 9:30 am

River Oaks

Is this your first time at an NCDCA Global Career Development Conference? Are you overwhelmed at the amount of information, the number of great sessions, all the people? Come to this session and learn how to maximize your conference experience by seasoned conference veterans and past and present NCDCA Presidents.

Sharon Givens and Brian Hutchinson, NCDCA Board Members

Constituency Group Meetings

9:45 - 11:15 am

Various Meeting Rooms

The national conference provides opportunities for professional development as well as networking with peers from around the world! To help those who would like to connect with members working in similar settings, we are providing time and space for constituency groups to meet with each other and the trustees who represent them on the board. Constituency groups are identified by the color of their name badge holder.

School Counselors and Specialists

Memorial

Higher Education Career Counselors and Specialists

Kingwood

Private Practice, B&I, and Agencies

Clear Lake

Counselor Educators and Researchers

Tanglewood

APCDA Meeting

9:45 - 11:15 am

Sugarland

This meeting is for anyone interested in the Asia Pacific Career Development Association.

Marilyn Maze, APCDA

Grab and Go Lunch in Exhibit Hall

11:15 am - 12:15 pm

Houston Ballroom

Come join us in the Exhibit Hall for lunch. We will have sandwiches and salad items available that will allow you to eat while you visit exhibit booths and network with others or grab a to go box and enjoy a quiet lunch wherever you choose!

NCDCA Committee Meetings

11:30 am - 12:30 pm

Houston Ballroom

Each committee will have a designated roundtable. A volunteer will be available to assist with locating committee tables.
NCDCA Committee Chairs

See page 10 for detailed information on NCDCA Committees

Committees Represented Include:

- Awards
- Ethics
- Government Relations
- National Career Development Month
- Research
- Technology
- Career Convergence Web Magazine
- CDQ Editorial Board

Veterans Committee Meeting

11:30 am - 12:30 pm

Liberty

Global Connections Committee Meeting

11:30 am - 12:30 pm

Galveston

Diversity and Cultural Inclusion Committee Meeting

11:30 am - 12:30 pm

Fort Bend

International Student Services Committee Meeting

11:30 am - 12:30 pm

Montgomery





NCDCA Master Trainer Meeting **11:30 am - 12:30 pm** **Tanglewood**

This special session is for all NCDCA Master Trainers of the NCDCA Facilitating Career Development training program. We will be discussing current projects and planning for future activities.
Training and Education Council Members

NCDCA Facilitating Career Development Instructor Meeting **12:30 - 1:15 pm** **Tanglewood**

This special session is for all NCDCA Instructors of the NCDCA Facilitating Career Development training program. We will be discussing current projects and planning for future activities.
Training and Education Council Members

Beverage Only Break **3:15 - 3:30 pm** **Houston Ballroom and 3rd Floor Foyer**

For complete presentation and roundtable descriptions please download the NCDCA Conference App or visit www.ncdaconference.org.

OPENING GENERAL SESSION

1:30 - 3:15 pm Texas Ballroom

Join us for the opening session of the 2019 NCDCA Global Career Development Conference!



Welcome:
Dr. Spencer G. Niles, NCDCA President

Entertainment provided by Children's Choir of the Church of Jesus Christ
Directed by: Patti Rascon and Jennie Larsen

PRESENTATION OF AWARDS

The Imagination as Compass: Setting Direction for a Future Life



*David Whyte
Poet and Author*

Poet, author, and internationally-acclaimed speaker David Whyte explores the role of the imagination as an inner compass as we move through life, a fertile ground and reliable foundation for where we direct our energies and talents in the world.

Using poetry, humor and deep insight, he will look at the great questions of human life through the eyes the imagination, something we usually define as the ability to think up new things, but understood in our great literate and contemplative traditions as the artful discipline of following inner and outer horizons simultaneously. The vocational journey of the imagination is the

journey of adventure and most importantly, good company; looking for the biggest context you can find or imagine; dependent on friendship, hospitality, and help from friends and strangers alike. The nature of the destination changes, step by step, subject to the vagaries of wind and weather along the way. David Whyte will look at the need for internal resilience and the ability to follow a star not seen or perceived by anyone else; to follow an internal path that runs parallel to the outer road, while keeping your journey in the world relevant and true. Most especially, he'll look at the need to recognize when help is being offered, and the humor, humility and open hands necessary to receive it.

Join David Whyte immediately following the general session in the Texas Ballroom for a book signing. His book will be available today only.



PRESENTATION SERIES 1

3:30 - 4:45 pm

#101 **The Impact of a Corporate Career Development Program Based on Workshop and Coaching** **Montrose A**

Hyung Joon Yoon, The Pennsylvania State University; Pamela Fillmon, Fillmon and Associates, LLC

#102 **Going Global with Career Development and Public Policy Memorial**

Brian Hutchison, New Jersey City University; Spencer Niles, College of William & Mary; Kathy Evans, University of South Carolina; Seth Hayden, Wake Forest University; Rebecca Dedmond, George Washington University; Roberta Neault, Life Strategies Ltd.

#103 **Metaphor Making in Action** **River Oak**

Norman Amundson, University of British Columbia

#104 **Purpose First: The Missing Link between Aligning Career and Guided Pathways** **Sugarland**

Dhanfu Elston, Complete College America; Nikolas Huot, Complete College America; Paul Timmins, University of Minnesota

AGENDA • THURSDAY





#105
Four-Step Career Development Model for Working with Clients with Disabilities

Montrose B
 Tina Anctil, Portland State University;
 Aaron Leson, TAD Grants

#106
Using Positive Psychology to Beat Burnout among Working Mothers

Kingwood
 Lizette Ojeda, Miranda Walichowski, Luis Ponte Rodriguez, Cristal Lopez, Kaylee Jackson, Texas A&M University

#107
Demystifying the Barriers of the Older Veteran Worker

Tanglewood
 Jan Noz, Janet Alvarez, Department of Veterans Affairs / VHA

#108
Adapting to Transition: Methods and Application of Career Construction Theory for Emerging Adults with Disabilities

Montgomery
 Suzanne Savickas, Avenues of Counseling & Mediation, LLC

#109
Bridging the Gap from Career Counseling Theory to Practice

Liberty
 Yas Hardaway, Pepperdine University, Tiffany Brooks, Lindsey Wilson College; Carrie Sanders, Radford University; Angela Weingartner, University of Northern Colorado; Kelley Holladay, University of New Mexico

#110
Contemporary Discrimination against Black Professionals in the Hiring Process

Clear Lake
 Melanie Hamon, CareerCoach Pro; Heather Mattison, Intel Corporation

#111
Salary Negotiation - Empower Women to Close the Pay Gap

Briargrove
 Jane McKean, Boulder Career Services

#112
Share and Share Alike: Peer-Recommended Tech Tools that Bridge the Distance in Career Development

Meyerland
 Melissa Venable, HigherEducation.com; Debra Osborn, Florida State University

#113
AmeriCorps: Advancing Careers, Enhancing Lives, and Serving Others

Galveston
 Brent Kossick, America's Service Commissions

#114
Develop Your Students' Passion for Career Exploration: The Student Self-Directed Search

Fort Bend
 Jennifer Greene, Melissa Messer, Psychological Assessment Resources

#1-1
Women of Color Navigating the Career Environment: Using Male Dominated Strategies to FuelForward

Vonya Hodrick, WellSource Integrative Health Solutions; Vivian Blade, Experts in Growth Leadership Consulting, LLC

#1-2
Servicing the Career Development Needs of Professional Athletes

Valerie Ayer, AthLife Inc.

#1-3
Effective Career Course Interventions to Navigate Lifelong Career Decisions

V. Casey Dozier, Janet Lenz, David H. Murphy, Carley Peace, Florida State University

#1-4
Supporting Victims/Survivors of Sexual Assault Utilizing Career Theories as Primary Conceptualization

Kody Roper, University of Wyoming

#1-5
Business-As-Career Interventions for International Clients: Breaking Cultural Barriers

Ronda Ansted, Be the Change Career Consulting; Grant Hill, Grant Hill International Consulting, LLC

#1-6
Career Development for Rural Appalachian Youth

Melinda M. Gibbons, Katherine Cook, Kylie Leeper, University of Tennessee

#1-7
Finding the Best Career Matches with One Assessment that Integrates Abilities, Interests, Personality and Values!

Daniel Greenwood, Greenwood Associates, Inc.

#1-8
An Innovative Integration of the CCI with Traditional Career Assessments for At-Risk Youth

Ashley Flynn, Realizing Aptitudes

ROUNDTABLES
 3:30 - 4:45 pm
Houston Ballroom

Roundtable sessions are a great way for presenters to share expertise and knowledge in a less formal setting. Please select your roundtable session by the corresponding numbers on the tables. Volunteers will be available to assist you in finding your desired table. Presenters will speak for 30 minutes and a facilitator will then have you rotate to another table of your choice. Each roundtable sessions will be 30 minutes in length and attendees will rotate one time during this session.

For complete presentation and roundtable descriptions please download the NCDAC Conference App or visit www.ncdaconference.org.





#1-9 Optimizing the Professional Workforce: Career Development Services (Case Study)

Zahiruddin Butt, Jose Ignacio Agulair, Saudi Aramco

#1-10 Starting, Managing, and Growing a Successful Career Consulting Business

Mark Danaher, Retire to the Good Life

#1-11 Preparing College Students for the End of Work

Michael J. Stebleton, University of Minnesota - Twin Cities

#1-12 Know Your Worth: How Does Culture and Values Impact Your Career Choices

Martha Thomford, Workforce Development Inc.

#1-13 Career Screening Day: Implementing a Campus-Wide Effort to Assess Students' Career Needs

Jessamyn Perlus, Nicholas Debernardi, Brian Bossick, Grand Valley State University

#1-14 Fit for the Future: Increasing Child Career Readiness with Innovative Interventions

Julie Cerrito, The University of Scranton

#1-16 The Knowdell Cards Sorts and JCTC Coach Training Program

Jennifer Henderson, Career Allies; Rich Feller, Colorado State University

#1-17 An Examination of Traumatic Experiences Influence Upon Female University Students' Career Development

Jiwon Kim, Carol Klose Smith, The University of Iowa



Welcome Reception

5:00 – 6:00 pm

Houston Ballroom

Join us for light snacks before enjoying dinner at a fabulous downtown Houston restaurant. This is an excellent opportunity to connect with old friends and meet some new friends. Light appetizers and a cash bar will be available.

AGENDA • THURSDAY

Shape NCDA's Future Together by Participating in a Values Survey

NCDA has identified its organizational values by listening to our members' voices through the following two questions:

1. What values were evident through NCDA members' positive experiences with NCDA?
2. What values do NCDA members aspire to see from NCDA?

Much as we determine that assessing values is one of the important tasks as we facilitate career development with our clients, gaining a better understanding regarding what values of NCDA are essential to guiding NCDA's day-to-day and long-term decision making is equally critical. The NCDA Values Study Team is excited to announce their preliminary findings. There is one last opportunity for NCDA members to contribute to the study as the Values Study Survey will be open until the close of the NCDA Global Conference. If you have not responded to this survey yet, please take a moment to complete it here: <https://tinyurl.com/y5qs4bkb>.

Please also visit the Values Study Team in the NCDA Showcase area to discuss the preliminary results and celebrate the next steps!





Morning Meditation and Mindfulness

6:15 – 7:15 am

Chambers A

As helping professionals, we routinely communicate the value of self-care to our students and clients. As you prepare for each day's learning and networking activities at NCDCA Houston, you're invited to embrace the day with **Morning Meditation and Mindfulness** - a simple, yet powerful act of self-care. Please wear comfortable attire for ease of breathing, stretching and sitting. Your host, Marshall Tucker, Atlanta, GA based career and life coach and practicing Zen Buddhist, invites you to join in these peaceful, reflective morning sessions. All are welcome, experience in meditative practice is not needed.

Leadership Academy 2019 Breakfast

6:30 – 7:30 am

Suite 2901

This meeting is for all members of the 2019 NCDCA Leadership Academy class. *Tom Dodson, Chair and Mason Murphy, Co-Chair, Leadership Academy*

Lactation Room

7:00 am – 6:00 pm

Brazoria

This room is available for all nursing mothers. You may come and go at your convenience. The room has several chairs, tables, electrical outlets, and a small refrigerator for your convenience. Please stop by the Registration Desk for a key to access this room.

NCDCA Conference Registration OPEN

7:30 am - 5:00 pm

Registration Desk, 2nd Level

Coffee in the Exhibit Hall

7:30 – 8:30 am

Houston Ballroom

Looking for a cuppa Joe to get you going? Need some OJ to boost your energy level? Grab your morning beverage, visit with premier vendors of career-related products and services or take part in one of the many early morning meetings.

Exhibit Hall Open

7:30 am - 5:30 pm

Houston Ballroom

Visit the exhibit hall and benefit from the premier vendors of career-related products and services.

NCDCA Membership Meeting

7:30 – 8:30 am

River Oaks

NCDCA Members will receive information about new and exciting initiatives and will hear reports from various association officers about the State of the Association. All NCDCA members are encouraged to attend. **Please bring your membership card found in your registration packet in order to vote.** Non-members are also welcome to attend.

SECOND GENERAL SESSION

9:00 – 10:15 am Texas Ballroom



Welcome:

Dr. Spencer G. Niles, NCDCA President

PRESENTATION OF AWARDS

Creative Career Development Interventions: Empowering Lives and Achieving Equity



Dr. Freeman Hrabowski

Dramatic demographic, technological, and economic changes present our nation's career development professionals with significant challenges for preparing student—particularly those from diverse backgrounds—for careers in a rapidly changing world. Dr. Hrabowski discusses the interplay of social change, technology, education, and inclusion over the past 50 years, and what this means for our future work. Emphasizing themes from his TED talk on student success, he focuses attention on the importance of high expectations and hard work, building community among students, engaging faculty and staff with students, and conducting rigorous evaluations

of what works. He assesses the way innovative approaches in and out of the classroom—including how UMBC has implemented course re-design, active and experiential learning, research opportunities, and internships with companies and agencies—promote student success, inclusive excellence, and achievement for students in all fields as they prepare for future careers.

Join Dr. Hrabowski immediately following the general session in the NCDCA Showcase for a book signing. Please visit the NCDCA Showcase to purchase a copy of his book. Limited quantities available.





NCDCA Showcase
7:30 am - 5:00 pm
Houston Foyer



Back by popular demand! Stop by and visit the NCDCA Showcase. The showcase will feature the NCDCA bookstore, the NCDCA Credentialing Commission, the NCDCA Facilitating Career Development training program, and much, much more. If you have a question for NCDCA, we'll have an answer for you here!

Beverage Only Break

10:15 - 10:30 am

Houston Ballroom and 3rd Floor Foyer

Brain Trust Reception

10:30 - 11:30 am

Harris

This meeting is for all previous NCDCA Eminent Career Award Winners, past NCDCA Executive Directors, NCDCA Past-Presidents, and NCDCA Fellows.

GRADUATE STUDENT POSTER SESSIONS

10:30 - 11:45 am

Houston Ballroom

Graduate Students will highlight their latest research in the Career Development field. Stop by and visit with these graduate students and learn more about their projects.

#P1

The impact of Meaningful Work on Helping Professionals

Felicia Mirghassemi, Sam Houston State University

#P2

Best Practices for Effective Supervision of Counselor-Trainees and Potential Barriers

Ashley Abraham, Sam Houston State University

#P3

So We Know Burnout is a Problem: Now What Do We Do About It?

Kirsti Reese, Sam Houston State University

#P4

Facilitating Post Traumatic Growth by Career Construction Group Counseling

Jiwon Kim, The University of Iowa

#P5

Value of Digital Badging: Helping Individuals with Barriers Obtain Competitive Employment

Brady Riedel, Goodwill of Southwestern Pennsylvania; Jamaal Davis, Goodwill of Southwestern Pennsylvania; Sarah Atwood, University of Pittsburgh

#P6

Let's Talk About Debt: Addressing the Student Loan Crisis in Career Counseling

Megan Pritchett, California State University, Sacramento

#P7

Utilizing Career Theories to Address Extended School Non-Attendance

Alexander Huang, University of British Columbia

#P9

The Impact of Negative Career Thoughts on Negative Emotional States in a Career Counseling Group

Adrianna Jackson, Jessica Schultz, Emily Yowell, Melanie Leuty, The University of Southern Mississippi

#P10

A Focus on Existential Meaning for the Mid-Career Change Population

Thomson Ivins, Sam Houston State University

#P11

Career Counseling and the Pursuit of Equity: Serving Student Veterans through Individualized Career Counseling

Mary Fisk, Jon Niles, Terri Cummings, The Pennsylvania State University

For complete presentation and roundtable descriptions please download the NCDCA Conference App or visit www.ncdconference.org.



PRESENTATION SERIES 2

10:30 - 11:45 am

#201

Get Published in an NCDCA Magazine!

Montrose A

Melanie Reinersman, NCDCA; Melissa Messer, Psychological Assessment Resources (PAR)

#202

Social Media Competence - from Delivering Information to Co-careering

River Oaks

Jaana Kettunen, University of Jyväskylä, Finland; James P. Sampson, Florida State University; Raimo Vuorinen, University of Jyväskylä

#203

Built to Measure?

Fort Bend

John McCarthy, International Centre for Career Guidance and Public Policy

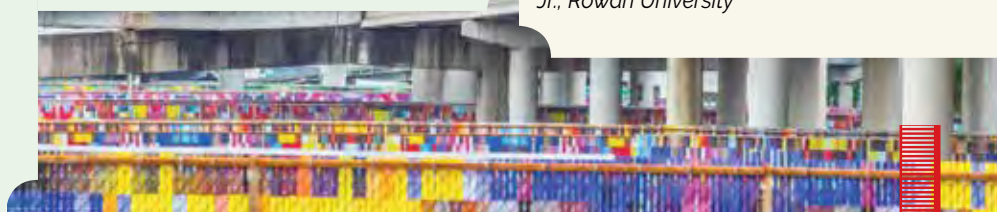
#204

Cultivating Initiatives for Equity and Social Justice in Career Services: A Panel Presentation

Montgomery

Christian Chan, Idaho State University; Melissa Fickling, Northern Illinois University; Cheryl Love, Cal Poly Pomona; Mary Parker, Central Carolina Community College; Kyle Inselman, University of Denver; David Julius Ford, Jr., Monmouth University; Ruben Britt, Jr., Rowan University

AGENDA • FRIDAY





#205
Helping Clients Counteract Age Discrimination in the Job Search
Montrose B

Pamela Karr, Wake Forest University

#206
Discovery: A Barrier Breaking Process for Career Success for People with Disabilities
Memorial

Lisa Kelley, Arkansas Rehabilitation Services

#207
mPower: A Trauma-Based Approach for Discovering Your Superpower and Designing Your Path to Success
Briargrove

Amanda Friday, Georgetown University; Thommi Lawson, Webster University; Angie Smith, North Carolina State University

#208
Career Counseling is Not Real Counseling: Counselor Educators' Attitudes toward Career Counseling Training
Kingwood

Darrin Carr, IUPUC; Yanhong Liu, Syracuse University; Fay Roseman, Barry University; Janine Rowe, Rochester Institute of Technology; Grace Wambu, New Jersey City University

#209
Helping First-Generation Students of Color Navigate Knowledge-Based and Psychosocial Barriers
Meyerland

Jonique Childs, University of Massachusetts Amherst

#210
Career Counseling and Grief: Providing Career Support for Parents of a Child with a Chronic or Terminal Illness
Tanglewood

Mary Rose Tichar, InsideOut Career Direction, LLC

#211
Breaking Barriers in Career Courses for First and Second-year Undecided Students
Galveston

Alison Devlin, Veronica Heiskell, Emily Swanson, The University of Texas at Austin

#212
Grounding the Helicopter: Career Development Advocacy with Students' Family and Friends
Liberty

Melissa Cooper, Keely Floyd, Indiana University Purdue University Indianapolis (IUPUI)

#213
Designing and Evaluating K-12 Career Interventions that Impact Practice
Sugarland

Brian Calhoun, Wake Forest University; Melissa Wheeler, University of Phoenix; Lia Falco, University of Arizona

#214
Empowering K-12 Students with Interventions for the Future of Work
Clear Lake

Celeste Hall, Jennifer Wells, The Virginia Community College System

#2-1
Becoming an Ally for Inclusion in the Workplace: Leading the Way

Lisa Moon, Dynamic Diversity

#2-2
Dysfunctional Career Thoughts and Relationships across Contexts among Young Adults with ADHD

Abiola Dipeolu, Texas A & M University-Kingsville; Stephen Leierer, East Carolina University

#2-3
Home Field Advantage: Emphasizing Cultural Strengths in Student Athletes

Ryan Sides, Carley Peace, Florida State University

#2-4
Deconstructing Career Decision Making: Empowering Clients by Improving Critical Thinking Skills

Ann Nakaska, Constructive Career and Life Designs

#2-5
Breaking Barriers to Balance: How a Work-Life Benchmarking Project Led to Changes at One University

Jenny Ward, University of Tennessee, Knoxville

#2-6
Empowering Women and Minorities through the Art of Negotiation

Dianne Donovan-Colin, Weigh Anchor Coaching, LLC

#2-7
Using Improv to Improve Interview and Communication Skills

Floyd Welsh, Saint Louis University

★ ★ ★
ROUNDTABLES
10:30 – 11:45 am
Houston Ballroom

Roundtable sessions are a great way for presenters to share expertise and knowledge in a less formal setting. Please select your roundtable session by the corresponding numbers on the tables. Volunteers will be available to assist you in finding your desired table. Presenters will speak for 30 minutes and a facilitator will then have you rotate to another table of your choice. Each roundtable sessions will be 30 minutes in length and attendees will rotate one time during this session.

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#2-8

Building Connections on a Global Scale: Networking Interventions for International Students

Terah Davis, Cincinnati Christian University; Kwan Segal, International Career Advisory, Inc.; Un Yeong Park, University of Illinois at Urbana-Champaign; Leigh Mason, Carnegie Mellon University, Silicon Valley

#2-9

Understanding the Impact of Displacement on Refugee Youth Career Self-Efficacy: What School Counselors Can Do to Help!

Leann Morgan, University of Colorado Colorado Springs; Cailen Birtles, Liberty University

#2-10

How to Help when They're Hopeless: Career Counseling for Suicidal Clients

Michael Morgan, Mariah Seybold, Florida State University

#2-11

Addressing Barriers and Building Success: Trauma-Informed Career Counseling

Latoya Haynes-Thoby, Diandra Prescod, Pennsylvania State University

#2-12

Leveraging the Leadership Drive of Generation Z: An Innovative Approach to Overcoming Career Centre Capacity

Jayne Hayden, University of Waterloo

#2-13

The Future of College Career Services and Education: A Delphi Study

Kevin Tate, State University of New York, College at Brockport; Jennifer Pollard, Wellesley College

#2-14

The Salary Puzzle: A Multi-Institutional Study of Salary Reporting Gaps on First Destination Surveys

Julia Makela, Joonkil Ahn, University of Illinois at Urbana-Champaign

#2-15

My Different Names: A Career Facilitating Group with Constructive Perspective for Inmate Drug Users

Chun-Cheng Su, National Taipei University of Education; Yuh-Yin Wu, National Taipei University of Education; Pao-Wen Shih, Mackay Memorial Hospital Suicide Prevention Center; Ming-Chun LIN, Taipei Detention Center; Shu-Fang Liu, National Taipei University of Education; Chih Hsuan Lin, National Taipei University of Education

#2-17

NCD A Training Program in Greater China

Ivy Liao, People Achievement Consulting (PAC), Shanghai, China

Lunch on Your Own

11:45 am – 1:00 pm



PRESENTATION SERIES 3

1:15 – 2:30 pm

#301

Your Certified Brand: Supporting your Professional Brand with an NCD A Credential!

Clear Lake

Aaron Leson, NCD A; John Long, Two Roads Resources, Inc.; Constance Pritchard, The Pritchard Group; James Westhoff, Husson University; Jessica Wornly Janicki, JWJ Consulting, LLC; Tina Anctil, Portland State University

#302

A Comprehensive Guide to Career Assessment: Introducing the 7th Edition

River Oaks

Kevin B. Stoltz, University of North Alabama; Susan R. Barclay, University of Central Arkansas

For complete presentation and roundtable descriptions please download the NCD A Conference App or visit www.ncdaconference.org.

#303

Breaking Barriers: Impacting Individuals and Local Communities through 2019 International Symposium Outcomes

Briar Grove

Roberta Neault, Life Strategies Ltd./Canadian Career Development Foundation; Rebecca Dedmond, The George Washington University; Brian Hutchison, New Jersey City University; Spencer Niles, College of William & Mary; Kathy Evans, University of South Carolina; Seth Hayden, Wake Forest University

#304

Building a Private Career Counseling Practice: What We Didn't Learn in Graduate School

Sugarland

Richard Knowdell, Career Development Network

#305

Too Sharp to Fail: Career Independence for Persons with Disabilities

Memorial

Kiana L. Wilson, A Sharper U, LLC

#306

Expanding Partnerships to Create Enhanced Opportunities for Career and College Readiness

Liberty

Ed Ducey, Collierville Schools

#307

Career Development and Rural Schools: Implications for Practice

Tanglewood

Diandra Prescod, The Pennsylvania State University

AGENDA • FRIDAY





#308

Engaging Undeclared Students with Gamification: Results of a Pilot for Career Pathways

Montrose A

Carla Johnson, College of DuPage; Ronda Ansted, Be the Change Career Consulting

#309

Career Education for All: Making Career Courses Required

Montrose B

Joanna Kroll, Katie Dunn, Emma Frazier, University of Michigan

#310

Constructing a Life with Meaningful Work: Using Life Design from Adulthood through Later Life

Fort Bend

Suzanne Savickas, Avenues of Counseling & Mediation, LLC; William Briddick, South Dakota State University; Hande Sensoy Briddick, South Dakota State University

#311

The 11th Competency: Integrating Technology into the Career Development Process

Kingwood

Dirk Matthews, Columbia College Chicago; Katherine Battee-Freeman, University of Illinois at Chicago

#312

8 Success Stories Embedding Narrative Tools into Curriculum and Programs

Montgomery

Mark Franklin, University of Toronto & OneLifeTools; Michael Stebleton, University of Minnesota-Twin Cities; Penny Freno, Simon Fraser University; Jen Henderson, Career Allies

#313

New Approaches to Career Development: Overcoming Barriers to Maximizing the Fit between Individuals and Careers

Meyerland

Ronald Page, Assessment Associates International; Don Schutt, University of Wisconsin-Madison

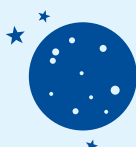
#314

Exposing Visible and Invisible Career Barriers for International Students in Higher Education

Galveston

Roni K. White, Johns Hopkins University; Lynette Hepburn-Richardson, Valdosta State University; Yang Ai, University of Missouri - St. Louis

For complete presentation and roundtable descriptions please download the NCDA Conference App or visit www.ncdaconference.org.



ROUNDTABLES

1:15 – 2:30 pm

Houston Ballroom

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#3-1

Who You Are Matters! Game for Alums, Retreats, Consulting and Leadership Training

Rich Feller, CSU; Jen Henderson, Career Allies

#3-2

Connecting Young Mothers to Careers through the American Job Center (AJC)

Linda Woodard, LDW Group LLC; Marsha Davis, Healthy Families Jacksonville; Terry Lorraine, Northeast Florida Healthy Start Coalition

#3-3

Breaking Barriers for Undecided Students by Integrating Career Counseling and Academic Advising

Alison Devlin, Veronica Heiskell, Emily Swanson, The University of Texas at Austin

#3-4

Succeeding Against Odds: Career and Leadership Development of First-Generation College Students

Douglas S. Gardner, Utah Valley University

#3-5

Employability Skills 101

Valerie Clark, Fort Myers Technical College

#3-6

The Power of Rapport and the Future of Collaboration

Kristina Wright, University of Illinois at Urbana-Champaign

#3-7

Connecting Career Development Curriculum and Workplace-Learning: Case Studies of CLAP for Youth @ JC

Seung-ming (Alvin) Leung, Sau-ha LUK, Lee Kwan Lau, Yu Hong Mak, The Chinese University of Hong Kong

#3-8

Becoming a Career Ally for International Students

Terah Davis, Cincinnati Christian University; Kwan Segal, International Career Advisory, Inc.; Tekeia Howard, Miami University

#3-9

Career Confidence Groups: A Brief Intervention for College Students

Jessamyn Perlus, Nicholas Debernardi, Brian Bossick, Grand Valley State University

#3-10

Build a Life of Purpose: Create Steps toward Meaningful Work and a Resilient Life using Odyssey Planning

Abigail Crine, Brandeis University





#3-11 Behavioral Interviewing: Barrier or Bridge to Employment for College Students?

Linda Kobylarz, Post University

#3-12 Toward Equity in the Search for Purposeful Work

Amy Jaffe, Marianne Cowan, Bates College

#3-13 Navigating the "Murky" Waters of Career Development: Strategies for Intervening with African-Immigrant College Students

Grace Wambu, New Jersey City University; Jonique Childs, University of Massachusetts, Amherst

#3-14 Students on Academic Probation: The University's Dirty Little Secret

Whitney Wells, Southern Methodist University

#3-15 Extended Learning for Immigrant Student Success

Angeliki Bourassa, Manchester School District

#3-16 The Juggling Act: Career Coaching Strategies for Adult and Non-Traditional Learners in Higher Education

Kelley Wong, Amber Burroughs, Truckee Meadows Community College

Beverage Only Break

2:30 – 2:45 pm
Houston Ballroom and 3rd Floor Foyer



NCDACredentialing Commission Help Desk

2:30 – 5:45 pm

Harris

JUMP START your Application for an NCDACredential.

Demystify the credentialing process! Members of the NCDACredentialing Commission will be available to assist you with questions and concerns surrounding NCDAC's competency-based certifications. Not sure which credential is right for you? Uncertain about the preparation and steps in the application process? Need clarification on the items you need to verify to begin an application for a specific credential? Bring your laptop, your resume/C.V. and your questions and the Commission members will be happy to walk you through the necessary steps to earn your new competency-based credential and advance your professional brand!

NCDACredentialing Commission Members



For complete presentation and roundtable descriptions please download the NCDAC Conference App or visit www.ncdaconference.org.



PRESENTATION SERIES 4

2:45 – 4:00 pm

#401 Discover Personal Business Models: Yours. Theirs.

Kingwood

Bruce Hazen, Three Questions Consulting

#402 Career Counseling with Individuals Experiencing Homelessness

Memorial

Rebecca Michel, Joseph T. Nixon, DePaul University

#403 Hope-Action in Education
Briargrove

Norman Amundson, University of British Columbia; Spencer Niles, College of William & Mary; Roberta Neault, Life Strategies Ltd; Hyung Joon Yoon, The Pennsylvania State University

#404 Governmental Relations: Moving the Mission of NCDAC Forward
Montrose B

Diana Bailey, Consultant; Jason Ortega, LobbyIT; Niel Carey, Consultant; Rahsaan Bartet, Western Maricopa Education Center

#405 Military Culture 101 for Effective Veteran Client Services
Tanglewood

Priscilla Mondt, Veterans Healthcare System of the Ozarks

#406 Career Counseling for the Baby Boomer Generation: Breaking the Stereotype of the Older Worker
Meyerland

Pamela E. Brott, University of Tennessee, Knoxville

#407 Using the Possible Selves Escalator as a Tool for Effective Career Counseling Supervision: Supporting their Future Selves!
Sugarland

Leann Morgan, University of Colorado Colorado Springs; Arden Szepe, University of Tennessee; Vera Chapman, Colgate University; Katie Maguire, University of Colorado Colorado Springs

#408 Tomorrow's Jobs: Employment Projections from the U.S. Bureau of Labor Statistics
River Oaks

Teri Morisi, U.S. Bureau of Labor Statistics

AGENDA • FRIDAY





#409
Empowering Women to Break Barriers through Strengths-Focused Career Development
Galveston

Katie Peterssen, Meredith College

#410
Celebrate Success in Diversity, Equity and Inclusion with NCD Award Recipients
Montrose A

Sandra Sylvestre, Brandeis University; Natalie Kauffman, KauffmanNcareers, LLC; Alberto Puertas, Brigham Young University; Michael J. Stebleton, University of Minnesota - Twin Cities; Mary Ellen Eamhardt, Montana Department of Labor and Industry; Ahmed Mostafa Kamal, Career Development Network

#411
Disrupting the Norm: Integrating Career Development and Academic Advising
Fort Bend

Suzanne Jasmine, University of North Carolina - Charlotte

#412
Spurring Success by Bridging the Career Readiness Gap
Montgomery

Geralyn Heystek, Danielle Field, Western Michigan University

#413
Advisory Board, Business Connections and Career Development in Middle and High Schools to Build Strong Programs
Liberty

Mark Danaher, High School and Beyond

#414
Child and Adolescent Career Construction: An Expressive Arts Group Intervention
Clear Lake

Natalya Lindo, Peggy Ceballos, Nicole Allen, University of North Texas

For complete presentation and roundtable descriptions please download the NCD Conference App or visit www.ncdaconference.org.

★ ★ ★
ROUNDTABLES
2:45 – 4:00 pm
Houston Ballroom

Roundtable sessions are a great way for presenters to share expertise and knowledge in a less formal setting. Please select your roundtable session by the corresponding numbers on the tables. Volunteers will be available to assist you in finding your desired table. Presenters will speak for 30 minutes and a facilitator will then have you rotate to another table of your choice. Each roundtable sessions will be 30 minutes in length and attendees will rotate one time during this session.

#4-1
Integrating Emotions and Thoughts in Career Services via Cognitive Information Processing Theory
Seth Hayden, Wake Forest University; Debra Osborn, Florida State University

#4-2
Overcoming Obstacles: Best Practices for Engaging Graduate Students in their Career Development
Leah Sibbitt, Florida State University; Rachel Coleman, Duke University

#4-3
Strategic Directions of Career Services in Chile: A Case of Search for Equity through Career Interventions in Curricula
Maria Soledad Cruz, Fernanda Costa, Sol Salas, Pontificia Universidad Católica de Chile

#4-4
Creating a Vision for the Future: Vision Boards as a Creative Career Intervention for At-Risk Students
Elisabeth Claytor, University of North Alabama

#4-5
Increasing Commuter and Non-traditional Students Engagement in Career Counseling through Virtual Chat
Priyanka Raut, Tiffany Bitting, University of Houston

#4-7
Sifting through the Sand: Utilizing Sandtray Therapy in Career Development
Marie Gurany, Counseling Center of Expressive Arts

#4-8
An Evidence-based Successful Internship Program for Schools
Mauli Mahajan, GEMS Modern Academy

#4-9
Confucianism and Trumpism: Job-hunting Challenges and Strategies for Working with Asian International Students in the U.S.
Yang Ai, University of Missouri - St. Louis

#4-10
Career Counseling and Mental Health: How They Intersect and How We Intervene
Tristen Hyatt, Erica Stallings, Erin Connelly, Lorna Shepherd, Florida State University

#4-11
Breaking Barriers through a Social Justice Discussion Group
Kyle Inselman, University of Denver

#4-12
Career Mentoring Programs for International Students: Insights from Korea and Japan
Sungsik Ahn, Korea University; Rei Shimmen Miura, Meiji University Nakano Campus

#4-13
Narrative Assessment: Practice, Game and Online Storyteller Help Clients Navigate Disruption Everywhere
Penny Freno, Simon Fraser University; Mark Franklin, University of Toronto & OneLifeTools





#4-14
Stacking the Deck: First-Generation Friendly Major and Career Exploration through Gamified Learning

Kerry Lay, Karley Clayton, IUPUI

#4-15
Differentiating Career Paths: TAMUC College of Business Distinction in Professional Development Program

Dawn Gomez, Texas A&M University - Commerce

#4-16
School Counselors and STEM Career Work: Preliminary Findings

Christopher Belser, University of New Orleans; Diandra Prescod, Pennsylvania State University

#4-17
Mindful Marketing to Engage International Students In Career Services

Sonia Liang, Brandeis University; Rose Xu, Purdue University

Beverage Only Break

4:00 – 4:15 pm

Houston Ballroom and 3rd Floor Foyer

For complete presentation and roundtable descriptions please download the NCDCA Conference App or visit www.ncdaconference.org.



PRESENTATION SERIES 5

4:15 – 5:30 pm

#501
Writing for Publication: Strategies for Success

Tanglewood

Paul J. Hartung, Northeast Ohio Medical University

#502
Career Construction: Case Studies in Attachment, Adaptability, and Identity

River Oaks

Mark Savickas, Northeast Ohio Medical University

#503
Global Innovative Career Development Practices: Incorporating Best Practices from Around the World

Kingwood

Hyung Joon Yoon, The Pennsylvania State University; Scott Fisher, Laurentian University; Soonhoon Lee Ahn, AHN Consulting, Inc.

#504
E-Learning to Maximize Constituent Reach for Private Practitioners and Consultants

Meyerland

Xyanthine Parillon, Biomed Careers

#505
Glitter, Glue, and Goals. Oh My! Clear Lake

Kymmie Cartledge, Career Jam Coaching LLC/Lexington School District Two

#506
Value of Digital Badging: Helping Individuals with Barriers to Obtain Competitive Employment

Montrose A

Brady Riedel, Jamaal Davis, Goodwill of Southwestern Pennsylvania

#507
Teaching Career Counseling Courses in Counselor Education Programs

Montrose B

Na Mi Bang, University of Central Arkansas; Seth Hayden, Wake Forest University; Yang Ai, University of Missouri - St. Louis

#508
Empowering Women Clients to Success: Addressing Barriers and Encouraging Hope

Briar Grove

Lauren Pasquarella Daley, Catalyst; Valinda Lee, Scripps College

#509
Utilizing Solution Focused and Cognitive Behavioral Techniques to Encourage Career Development for Students

Montgomery

Emily Hawarny, Texas State University; Nadirah Pippen, University of North Carolina Wilmington

#510
Careers in the Classroom: Encouraging Faculty to Collaborate on Professional Development with Career Services

Fort Bend

Aileen Keown Vaux, Aiko Harris, Eastern Washington University

#511
Breaking Barriers with Undeclared Students

Sugarland

Amy Huff, University of Colorado Denver





#512
Strategic Organizational Change toward a More Diversity-Friendly Career Service Office
Galveston

Amanda Cox, Un Yeong Park, Hollie Heintz, Emma Andruczyk, The University of Illinois

#513
Life After High School: 5 Ways to Help Alleviate Student Anxiety Over What Comes Next?
Liberty

Eric Kelliher, Krista Harmon, Kent ISD

#514
Leadership Academy Presentations
Memorial

Tom Dodson, NCDCA; Leadership Academy Participants

#5-3
Supervision Strategies for Career Professionals

Azra Karajic Siwiec, Walsh University; Sarah Patterson-Mills, Lindenwood University

#5-4
Transformative Coaching Appointments: Using the Stages of Change to Empower Clients and Students

Kali DeWald, University of Georgia

#5-5
What International Students Face When They Return Home to Asia

Marilyn Maze, Asia Pacific Career Development Association; Raza Abbas, Pathway Global Career Institute (Karachi); Midori Nonogaki, Asia University (Tokyo); Emily Lizada, Ateneo de Manila University

#5-6
Meeting Their Needs: Career Advising for International Students Studying in the US

Benny Belvin, Brandeis University

#5-7
Holland Interest Resources and Activities in Action: It's More Than the Party Game

Janet Wall, CEUonestop.com

#5-8
Social Class and Career Counseling: Best Practice and Next Steps for Two Research Studies

Benjamin Wright, Emily Bullock-Yowell, The University of Southern Mississippi

#5-9
The Diversity and Inclusion Project: A Professional Development Competition at UVA's Career Center

Anna Sullivan, Hunter Finch, University of Virginia

#5-10
It's Who You Know: Creating Inclusive Networking Events for Students

Rebecca Dordel, University of Minnesota Twin Cities

#5-11
How YouScience is Used with College Students to Overcome Exposure Bias

Vera Chapman, Vera Chapman, LLC; Jen Henderson, Career Allies

#5-12
Career Competencies of Vocational Teachers in Taiwan

Shu Chen Wu, National Taiwan Normal University

#5-13
Breaking Barriers, Building Bosses (Bold, Outgoing, Smart, Strategic, Educated SISTERS): The Power of Women Mentoring Women

Darcie Campos, Governors State University; Abiodun Durojaye, Ivy Tech Community College, Valparaiso

#5-14
Online Work Readiness: A Move in the Right Direction to Serve 40,000 Overwhelmed Students with Limited University Resources

Belinda Janeke, University of the Free State

#5-15
The Relationships among Personality Factors, Negative Career Thoughts, and Profile Elevation

Christine Edralin, Florida State University

#5-16
Understanding and Enhancing Career and College Readiness Self-Efficacy of Children and Adolescents

Stan Baker, North Carolina State University

ROUNDTABLES
4:15 - 5:30 pm
Houston Ballroom

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#5-1
Grief Informed Career Counseling Interventions for Private Practitioners

Markell Morris, Futures in Motion, Inc.

#5-2
Computer-Assisted Career Guidance Systems: Student Expectations, Experiences and Career-Related Outcomes

Debra Osborn, Caitlyn Brown, Michael Morgan, Florida State University

For complete presentation and roundtable descriptions please download the NCDCA Conference App or visit www.ncdconference.org.





Exhibitor Teardown
5:30 – 8:00 pm
Houston Ballroom



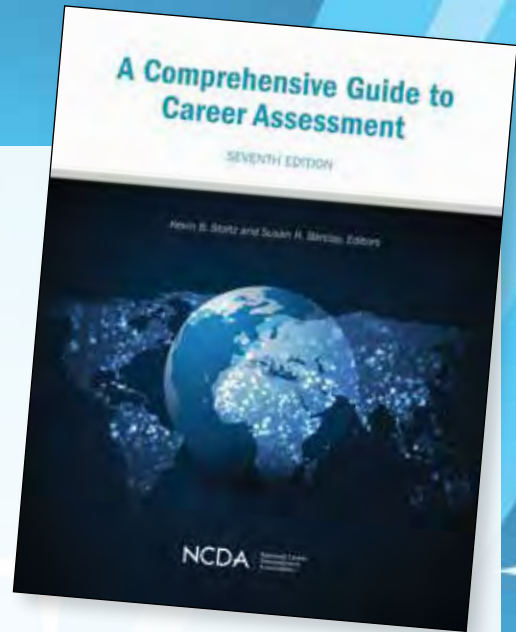
NCDA PARTY 8:00 – 10:00 pm Texas Ballroom Foyer

Grab your cowboy boots and hat and join us for some boot scootin' boogie fun! We'll do some line dancing and two-stepping, snap fun pics at the photo booth and enjoy desserts and a cash bar! All conference attendees are encouraged to attend this event. Additional guests may purchase tickets to attend. Children under 16 may attend free.

New Book!

The reimagined, renamed 7th edition is NCDA's influential guide to career assessment.

A Comprehensive Guide to Career Assessment contains important information career counselors and practitioners will find invaluable in learning about career assessment and selecting assessments specific to client needs. This edition connects to multiple service sectors and embraces global perspectives of career assessment.



Introducing NCDA's brand new online companion to the print Guide.

- Offers an evolving database of assessment reviews, with new reviews being added regularly
- Includes perspectives of career assessment from diverse cultures and settings

SEE THE BOOK and ONLINE COMPANION! MEET THE EDITORS!

FRIDAY • JUNE 28, 2019 • 1:15 – 2:30 PM

#302 A Comprehensive Guide to Career Assessment: Introducing the 7th Edition
Kevin B. Stoltz, University of North Alabama; Susan R. Barclay, University of Central Arkansas

The Comprehensive Guide and the online companion can be purchased together or as stand-alone resources, separate from one another.

SHOP THE NCDA CAREER RESOURCE STORE AT WWW.NCDA.ORG





Morning Meditation and Mindfulness

6:15 – 7:15 am

Chambers A

As helping professionals, we routinely communicate the value of self-care to our students and clients. As you prepare for each day's learning and networking activities at NCDA Houston, you're invited to embrace the day with **Morning Meditation and Mindfulness** - a simple, yet powerful act of self-care. Please wear comfortable attire for ease of breathing, stretching and sitting. Your host, Marshall Tucker, Atlanta, GA based career and life coach and practicing Zen Buddhist, invites you to join in these peaceful, reflective morning sessions. All are welcome, experience in meditative practice is not needed.

Lactation Room

7:00 am – 1:00 pm

Brazoria

This room is available for all nursing mothers. You may come and go at your convenience. The room has several chairs, tables, electrical outlets, and a small refrigerator for your convenience. Please stop by the Registration Desk for a key to access this room.

CCSP/GCDF Networking Session

7:15 – 8:15 am

Tanglewood

Stop by the informal networking session for a cup of coffee and to discuss topics important to those who have completed the NCDA Facilitating Career Development Training Program. This is a great opportunity to learn more about the new NCDA Credentialing Commission's – Certified Career Services Provider (CCSP) credential.
NCDA Training and Education Council

NCDA Conference Registration Open

8:00 am - 12:00 noon

Registration Desk, 2nd Level

Coffee Break

8:00 – 8:30 am

2nd and 3rd Floor Foyers

Looking for a cuppa Joe to get you going? Need some OJ to boost your energy level? Grab your morning beverage and get ready for some more educational and inspiring closing session.

For complete presentation and roundtable descriptions please download the NCDA Conference App or visit www.ncdaconference.org.



PRESENTATION SERIES 6

8:30 – 9:45 am

#601

Practical Resources for Career Development Practitioners and Educators

Clear Lake

Melanie Reinersman, NCDA

#602

Work Trends Boot Camp: Evaluate How Trends will Impact You and Your Clients

River Oaks

Rich Feller, Colorado State University

#603

Career Services for International Students: Challenges and Commitments

Kingwood

Nancy Arthur, University of South Australia

#604

Cultivating Purpose with Disengaged Employees: Using Spirituality to Foster Purpose and Meaning in Work

Fort Bend

Tavonda Hudson, Clayton State University; Chris Pisarik, University of North Georgia

#605

Serviceman to Civilian: The Experiential Group Work to Prepare Veterans with PTSD for Workforce Success

Memorial

Cheryl Richardson, C. Richardson Counseling and Consulting, PLLC; Travis Andrews, Andrews Counseling and Consulting, PLLC/ NC A&T State University

#606

You Deserve to Be Here: Empowering Women to Conquer the Feeling of Being an Impostor

Briargrove

Jessamyn Perlus, Kathy Wierzchowski, Grand Valley State University

#607

Addressing Career Needs of High School and College Students with Intellectual and Developmental Disabilities

Sugarland

Arden Szepe, Melinda Gibbons, University of Tennessee, Knoxville

#608

Connect with Your Public Library to Break Down Career Barriers

Tanglewood

Sylvie Golod, Richland Library; Summer Greenwood, Arapahoe Libraries; Anne Nowak, East Baton Rouge Parish Library

#609

Born Global and Working Local: Partnering to Serve International Clients/Students/Customers

Montrose A

Deanna Knighton, Made in Durham





#610

The Few: Preparing College Black Males for Career Readiness

Meyerland

Cheryl Hicks, Wake Forest University

#611

Advocating for International Students' Career Success through Strategic Campus Partnerships

Montrose B

Sonia Liang, Brandeis University; Un Yeong Park, University of Illinois at Urbana-Champaign; Kendra Northington, George Washington University; Arame Mbodj, Columbia University; Kwan Segal, International Career Advisory, Inc

#612

Breaking Barriers in Career Services: Integrating Career and Mental Health Assessment and Treatment

Montgomery

Brian Calhoun, Seth Hayden, Wake Forest University

#613

Digital Tools Empower Students to Empower Counselors

Liberty

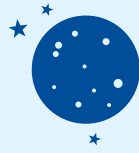
Robert Sherwood, Dylene Cymraes, Identimap, Inc.

#614

Inspiration to Aspirations: Innovative Strategies for Working with Youth in Low-Income Communities

Galveston

Natasha Barnes, Delta State University



ROUNDTABLES

8:30 – 9:45 am

Houston Ballroom

Roundtable sessions are a great way for presenters to share expertise and knowledge in a less formal setting. Please select your roundtable session by the corresponding numbers on the tables. Volunteers will be available to assist you in finding your desired table. Presenters will speak for 30 minutes and a facilitator will then have you rotate to another table of your choice. Each roundtable sessions will be 30 minutes in length and attendees will rotate one time during this session.

#6-1

Moral Distress in the Workplace

Priscilla Mondt, Veterans Healthcare System of the Ozarks

#6-2

Policy, Advocacy, and Social Justice in Career Development

Azra Karajic Siwec, Walsh University; Sharon K. Anderson, Colorado State University

#6-3

Promising Practices in Employee Career Development Programs

Don Schutt, University of Wisconsin-Madison

#6-4

Career Readiness IQ: The Journey to Learning Transfer

Diane Spizzirro, Columbia University

#6-5

Build Your Brand: A Creative Career Intervention Empowering Students to Identify and Communicate their Unique Value

Robert Stewart, GERALYN HEYSTEK, DANIELLE FIELD, Western Michigan University

#6-6

Look Beyond Job Titles: A New Approach

JP Michel, SparkPath

#6-7

Counselor Educators Empowering First-Generation College Students in Their Career Development

Jennifer Mani, Kent State University

#6-9

Breaking Down Barriers and Assumptions of the College Career Center One FCD Class at a Time

Kristi Barrowclough, University of Colorado Boulder

#6-10

Making Sense of Career Concerns through Integration of Cognitive Information Processing and Other Career Theories

Caitlyn Brown, Maritza Miller, Florida State University

#6-11

NCDA's Organizational Values: Where Are We and Where Are We Going with These?

Hyung Joon Yoon, The Pennsylvania State University

#6-12

Consensus among Practice, Policy, and Research Experts: Career Counseling in Global Workforce Development

Sylvia Nassar, 2000

#6-13

Assessing and Addressing Implicit Bias

Shay Carper, Discovery & PEACE, PLLC

#6-14

What Does Career Competencies Mean to You? Redefining Them via Your Own Voice

Gaeun Seo, Weill Cornell Medicine; Heather Fortenberry, Cornell Career Services

#6-15

Partnering with Student Success Offices to Implement Theory, Research, and Practice Career Initiatives

Emily Bullock-Yowell, Kendall Klumpp, Benjamin Wright, University of Southern Mississippi

For complete presentation and roundtable descriptions please download the NCDA Conference App or visit www.ncdaconference.org.





Beverage Only Break
9:45 – 10:00 am
 2nd and 3rd Floor Foyers

For complete presentation and roundtable descriptions please download the NCDAC Conference App or visit www.ncdacconference.org.



PRESENTATION SERIES 7

10:00 – 11:15 am

#701
Why Personality Type Matters in Career Transition
Briargrove
 Kim Neubauer, Lee Hecht Harrison

#702
The Ethics in a Culturally Diverse World: Developing Ethical Insights
Liberty
 Azra Karajic Siwec, Walsh University; Sharon K. Anderson, Colorado State University; Sarah Patterson-Mills, Lindenwood University

#703
Innovative Career Education Activity: Results of Impact Analysis
Galveston
 Roberta Neault, Life Strategies, Ltd.; Lee Taal

#704
Youtube, Instagram and 21st Century Career Practitioner
Montgomery
 Jaana Kettunen, University of Jyväskylä, Finland; Brian Hutchison, New Jersey City University

#705
Older Workers: Achieving Economic Stability Following Job Loss through Back to Work Initiatives
Meyerland
 Donna Thrash, Donna Thrash Kurpiers, LLC / CareerSource Brevard

#706
Sexual Identity Management in the Job Search Process: A Career Counseling Activity for Lesbian and Gay Clients
Montrose A
 Suzanne Dugger, Augusta University

#707
Balancing Theory and Application: Constructing CACREP Career Counseling Syllabus
Montrose B
 Thommi Lawson, Webster University; Angie Smith, North Carolina State University

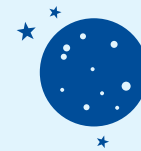
#708
What Do You Really Value? Learn What Motivates Self and Others
River Oaks
 Ken Keis, Consulting Resource Group International Inc.

#709
University-School-Community-Funder Partnerships for Sustainable Career Development Practice
Kingwood
 Seung-ming, Alvin Leung, Sau-ha LUK, Iris Hoi-Ying Kung, Lee Kwan LAU, Yu Hong Mak, The Chinese University of Hong Kong

#710
Creating a Culture of Career Collaboration
Sugarland
 Ashley Byrd-White, University of South Carolina

#711
College and Career Readiness: Empower Students and Address Regional Needs through Community Collaboration
Clear Lake
 Cheryl Wolf, Western Kentucky University; Destiny O'Rourke, Bowling Green High School

#712
Young, Black and Gifted: Empowering African American Students to Explore College and Career Opportunities
Fort Bend
 Tashawn Nichols, The Urban Academy of Greater Pittsburgh Charter School; Michelle Mitchell, Wake Forest University



ROUNDTABLES

10:00 – 11:15 am
Houston Ballroom

Roundtable sessions are a great way for presenters to share expertise and knowledge in a less formal setting. Please select your roundtable session by the corresponding numbers on the tables. Volunteers will be available to assist you in finding your desired table. Presenters will speak for 30 minutes and a facilitator will then have you rotate to another table of your choice. Each roundtable sessions will be 30 minutes in length and attendees will rotate one time during this session.

#7-1
Through the Maze: Supporting Trauma Survivors in Making Successful Career Decisions
 Kate Robbins, Texas State University

#7-2
Including Gottfredson's Career Theory in STEM Initiatives Geared towards Students of Color
 Diandra Prescod, Pennsylvania State University; Latoya Haynes-Thoby, Pennsylvania State University; Christopher Belser, University of New Orleans; Kristen Nadermann, Pennsylvania State University





#7-3

College to Career Boot Camp: A Model for Empowering First-Generation, Low-Income College Students and Recent Graduates to Achieve Professional Employment

Nadia Whiteside, Career Transitions Center of Chicago

#7-4

Demonstrating Career Readiness: Building Skills Awareness through Portfolio Development

Dirk Matthews, Columbia College Chicago

#7-5

Adulting 101: Guiding Students from Hallowed Halls to the World of Work

Whitney Wells, Kristin Smart, Southern Methodist University

#7-6

Strategic Play for Powerful Results in Career Development

Mike Callahan, The University of Michigan - Dearborn

#7-7

Identifying and Using Emotional Intelligence Success Competencies for a Profession

Joanna Hagan, Southwest College of Naturopathic Medicine

#7-8

May the Course Be with You: Utilizing Career Education to Guide Undergraduates through Obstacles

Ryan Sides, Caitlyn Brown, Florida State University

#7-9

The Internship Investment: Increasing the Accessibility of Unpaid Internships

Valinda Lee, Scripps College; Li Pon, Florida State University; Jacqueline Blesso, Brandeis University; Kimberley Cornwell, Northwestern University

#7-10

Crossing the Thin Lines: Bridging Theory and Practice in School-based Work with Students Suffering from Addiction

Jason Baker, Millersville University

#7-11

An Empowering Approach to Career Development Based on Strengths and Appreciative Inquiry

Don Schutt, University of Wisconsin-Madison

#7-13

Coaching Students on Law School Essay Topics

Lauren Dropkin, Brandeis University

#7-14

The Power of Stories: Applying Narrative Therapy Strategies to Enlighten, Encourage, and Empower Clients

Ann Martin, University of Maryland University College

Beverage Only Break

11:15 – 11:30 am

Texas Ballroom Foyer

CLOSING GENERAL SESSION

11:30 am – 1:00 pm Texas Ballroom



Welcome: Dr. Spencer G. Niles, NCDAPresident

PRESENTATION OF AWARDS

Hope and Optimism Amid Transitions and Change



Dr. Jane Goodman

Hope is the belief in the possible, without certainty but with optimism. Transitions are events and non-events resulting in change. Virtually all career assistance involves transitions, internal or external. Some come from within a person, some from change in the world, for example, graduation and finding a first job, losing a job due to economic crises or technological change, changing jobs due to dissatisfaction, or retirement. In this presentation we will discuss *how* career counselors and other career practitioners can engender optimism and hope as they help students and clients navigate transitions.

Conference Adjourns 1:00 pm

NCDAP 2020

MINNEAPOLIS, MN

GLOBAL CAREER DEVELOPMENT CONFERENCE

JUNE 30 – JULY 2, 2020

See you next year in
Minneapolis, Minnesota!

Hilton Minneapolis Hotel
June 30 – July 2, 2020





NCDA Annual Membership Meeting Report

June 28, 2019

PRESIDENT'S WELCOME MESSAGE

Annual Meeting Section TABLE OF CONTENTS

Creating Career Interventions to Break Barriers: Empowering Lives and Achieving Equity



Spencer Niles, NCDA President 2018-19

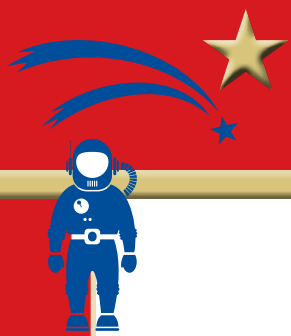
NCDA has had a wonderfully productive year! As President of our great organization, I have been overwhelmed by the hundreds of thousands of hours that members of NCDA's Board of Directors, committees, councils, task forces, and commissions have devoted to making our association even better. It is with sincere gratitude to all who have contributed to NCDA's success that we share with you this Annual Membership Meeting report.

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2019 Annual Membership Meeting Agenda.	54
2018 Annual Membership Meeting Minutes	55
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Elections Information.	60

NCDA's fiscal year ends on September 30, 2019. At that time, all committees, councils, and commissions will have their annual reports posted to the Committee section of the website. Minutes of all Board of Directors Meetings are posted on the NCDA website under About NCDA for all members to review.



A Division of the American Counseling Association
Inspiring Careers – Empowering Lives
305 N. Beech Circle, Broken Arrow, OK 74012
www.ncda.org





Annual Membership Meeting



NATIONAL CAREER DEVELOPMENT ASSOCIATION

From "Notes on Parliamentary Procedures"

Prepared by Mark Pope, Ed.D. MCC
For the NCDA Annual Membership Meeting

Parliamentary Motions in Order of Precedence

PRIVILEGED	<u>Fix Time to Adjourn</u> <u>Adjourn</u> <u>Call for Orders of the Day // 1</u> <u>Take Recess</u> <u>Question of Privilege // 1</u>	MOTIONS
INCIDENTAL	<u>APPEAL THE DECISION OF THE CHAIR // 1</u> <u>Division of the Assembly // N2, 1</u> <u>Division of the Question</u> <u>Filling Blanks // N2</u> <u>Objection to Consideration // 2/3, 1</u> <u>Make Nominations // N2</u> <u>Close Nominations // 2/3</u> <u>Parliamentary Inquiry // N2, 1</u> <u>Point of Information // N2, 1</u> <u>Point of Order // N2, 1</u> <u>Suspend the Rules // 2/3</u>	MOTIONS
SUBSIDIARY	<u>Lay on the Table</u> <u>Previous Question // 2/3</u> <u>Limit or Extend Debate // 2/3</u> <u>POSTPONE TO A DEFINITE TIME</u> <u>REFER TO A COMMITTEE</u> <u>AMEND THE AMENDMENT</u> <u>AMENDMENT</u> <u>POSTPONE INDEFINITELY</u> <u>RECONSIDER // 1</u>	MOTIONS
MAIN MOTION		

LEGEND

ALL CAPITALS = debatable motions

Small Letters = non-debatable motions

2/3 = Motions requiring a 2/3rds vote (all other motions require a simple majority)

N2 = Motions not requiring a second (all other motions require a second)

1 = May interrupt a member who has the floor (no other motions may interrupt the person who has the floor)



Annual Membership Meeting



ANNUAL MEMBERSHIP MEETING AGENDA

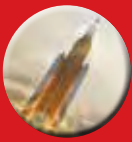
June 28, 2019

Houston, TX

Call to Order	Spencer Niles, President
Introduction of the NCDA Board of Directors	Spencer Niles, President
Introduction of Parliamentarian	Spencer Niles, President
Parliamentarian Procedures	Mark Pope, Parliamentarian
Approval of Agenda	Spencer Niles, President
Approval of 2018 Annual Meeting Minutes	Spencer Niles, President
Membership Report	Spencer Niles, President
Treasurer's Report	Brian Hutchison, Treasurer
Business Meeting	
• Nominations and Elections	Paul Timmins, Past President
• NCDA's Credentialing Commission	Aaron Leson, Director
• Shared Values Study Update	Hyung Joon Yoon, Chair
• Pennsylvania CDA Charter Approval	Spencer Niles, President
Adjourn	Spencer Niles, President

ANNUAL MEMBERSHIP MEETING





Annual Membership Meeting



MINUTES FROM 2018 ANNUAL MEMBERSHIP MEETING

June 22, 2018
Phoenix, Arizona

Meeting called to order by Paul Timmins, President, at 8:07am. Introductions and recognitions were announced:

- Introduction of the Parliamentarian, Jane Goodman

We have 126 members present, 64 is a simple majority needed to pass any motion.

Approval of the Agenda:

Paul Timmins asked for approval of the agenda and indicated this was located in the conference program (p. 68). MOTION to approve the agenda made by Doug Cullen, NH, seconded by Mark Danaher, CT. MOTION carries.

Approval of 2017 Annual Meeting Minutes:

MOTION to approve the minutes from last year's meeting made by Natalie Kauffman, MD, seconded by Mason Murphy, TX. MOTION carries.

Membership Report:

Paul Timmins reviewed the Membership Report (p. 71 in the conference program) noting the steady membership history of the organization, and how it has met its long-term goal to exceed 5,000 members.

Treasurer's Report:

Brian Hutchinson, Treasurer, outlined revenues and expenses for NCDA along with an explanation of projected revenues and expenses for the year. Brian also shared that this is a dynamic time of investments and changes for the organization, focused on the start of the new credentialing program and end of the offender workforce development program. Brian stated that a yearly independent audit for non-profit status was conducted, resulting in no exceptions cited. The full report was provided in the program book (p. 72). MOTION to approve the Treasurer's Report made by Linda Kobylarz, CT, seconded by Roberta Neault, Canada.

BUSINESS MEETING

Nominations and Elections:

Past-President David Reile thanked the Nominations and Elections Committee for their work. The slate of candidates was announced, and their biographies were provided in the program book (p. 75). Here are the candidates:

Candidates for President-Elect-Elect

- Seth Hayden
- Brian Hutchison

Candidates for Trustee – State Divisions

- Carolyn Jones
- Wendy LaBenne
- Heather Robertson

Candidates for Trustee – Counselor Educators and Researchers

- Patrick Akos
- Tom Dodson

David Reile asked for additional nominations from the floor. Hearing none, a MOTION to close the nominations for election was made by Debra Osborn, FL and seconded by Windie Wilson, TN. MOTION carries.

The two candidates for President-Elect-Elect gave 3-minute speeches outlining their candidacy.

Paul Timmins explained that a runoff election for Trustee – State Divisions would narrow the field to two candidates each. Voting occurred at the meeting by ballots. The results of the election will be announced at the second general session.



Annual Membership Meeting



MINUTES FROM 2018 MEETING CONTINUED

New Nominations and Elections Committee for 2018-2019:

Two volunteer, NCDA members are needed to serve on the 2018-2019 committee, which is also comprised of the three most recent Past-Presidents. The immediate Past-President, Paul Timmins, will serve as Chair. The volunteers are: Rae Brendecke, CO, and Karol Taylor, MD.

NCDA Credentialing Commission:

Paul Timmins introduced Cynthia Marco-Scanlon, Director of Credentialing and Special Programs, and Constance Pritchard, Chair, thanking them for all of their hard work and dedication. Cynthia and Constance introduced commission members and provided an update on the credentialing initiative. The program has exceeded its first-year goal of 500 credential holders. The newly revised website was presented including a guide to choosing a credential, which was also available in the program (p. 12), study guides, and resources for International applicants available July 15, 2018. A CEU Manual is in progress. A reminder was provided that the current two fast-track options for CCSP and CCC will end December 31, 2018.

Bylaws Amendments

Paul Timmins shared the Board's work on amendments to NCDA's bylaws, which were available in the conference program (p. 79-89). Additions were marked in red reflecting the establishment of working protocols for the NCDA Credentialing Commission, an update to the Committee/Council's section, and the new organizational membership category.

Since NCDA has launched the NCDA Credentialing Commission last August, the commission and board have been working hard to establish guidelines and bylaws for their operation. In addition, policy and procedures were established for this new NCDA entity. The suggested bylaws provide that structure for the Commission to operate.

The Organizational Membership Category, which has been a frequent request, will allow organizations and companies seeking membership to consolidate their billing and pay by their members, (i.e., 1-5, 6-10, 11-20). The Board will monitor this new program and propose further tiers if needed.

The Board also recommended changes to the Committee Section of the Bylaws, Section IX, which also enables the board to annually decide which committees continue, which remain constant, and which need updated according to the needs of the association. These changes appeared as strikeouts in the program, identifying inaccurate terminology due to the titling of the former Career Service Provider Advisory Council, which will become the Training and Education Council in October.

Questions from the floor included the following: including more details of tiered organizational membership in the bylaws, instead of the Policy and Procedures Manual; the process to determine tiers and discounts; and who votes on changes to the Policy and Procedures Manual. Paul shared that the NCDA Board made decisions about the current proposed changes after research and discussion that included close coordination with headquarters staff. He also explained that changes to the Policy and Procedures Manual is voted on annually by the Board and require less time to implement than changes to the bylaws. A MOTION to strike the last sentence of the proposed Article II, Section 2, Item G: Organizational Members was made by Marilyn Maze, MD, seconded by Doug Cullen, NH.

Discussion continued with questions about the following: adding a description of an organizational membership be included in Item G as mentioned above; clarification of intent and qualification for organizational membership, to include or exclude an individual person joining as an organization. Paul Timmins indicated that the Board would need to further discuss and make decisions about membership rates and organizational membership and these decisions will be included in NCDA's Policy and Procedures Manual.

Paul Timmins called for a vote on the MOTION to strike the last sentence in proposed Article II, Section 2, Item G: Organizational Members. MOTION carries.

Paul Timmins called for a motion to approve the bylaws amendments. MOTION to approve the bylaws amendments made by Ebony Scurry, MD, seconded by Gigi Johnson, CA. MOTION carries.

Approval of Kentucky Charter

Paul Timmins introduced a new charter from the state of Kentucky acknowledging their tireless work to reorganize the state division this past year. MOTION to approve the new charter for Kentucky made by Mindy Wilson, KY, seconded by Wendy LaBenne, MO. MOTION carries.

MOTION to adjourn the meeting was made at 9:11 am by Autumn Collins, NM, seconded by Dalila Byrd, OH. MOTION carries.



Annual Membership Meeting



NCDA MEMBERSHIP REPORT

Membership by Type

ACA/NCDA Regular Members	313	6%
NCDA Only Regular Members	2461	53%
Student/New Professionals	1205	25%
Retired/Emeritus	150	3%
Life	28	1%
Promotional	522	12%
Total	4,679	100%

Method of Joining

ACA Processed Members	756	16%
NCDA Processed Members	3,923	84%
Total	4,679	100%

By Constituency Groups

Counselor Ed/Researcher	380	9%
Higher Ed Career Services	1,945	47%
School Counselors & Specialists	378	9%
Other	507	13%
Agencies	236	6%
Business and Industry	230	6%
Private Practice	454	10%
Total	4,130	100%

Credentials

CCC	174	14%
CCCE	11	1%
CCSCC	18	1%
CCSP	962	75%
CMCS	78	6%
CSCDA	35	3%
Total	1278	100%
% of membership with credentials		17.5%

By Ethnicity

African-American	617	16%
Asian	247	6%
Caucasian	2,585	67%
Hispanic/Latino	177	5%
Native American	42	1%
Other	177	5%
Total	3,845	100%

By Region

North Atlantic	828	18%
Southern	1,711	37%
Midwest	861	18%
Western	981	21%
International	290	6%
Total	4,679	100%

By Gender

Male	860	22%
Female	3,054	78%
Non-binary	2	0%
Total	3,916	100%

By Degree

Associate/Certificate	121	3%
Bachelor's	769	17%
Master's	2,997	66%
Doctorate	531	12%
Ed Specialist	101	2%
Total	4,519	100%

ANNUAL MEMBERSHIP MEETING



Annual Membership Meeting

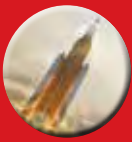


TREASURER'S REPORT

REVENUES	FY 2017-18	FY 2016-17	FY 2015-16
Conferences/Institutes	471,869	538,016	625,305
Membership Dues	280,283	321,251	321,651
Facilitating Career Development (FCD)	324,980	268,570	227,085
Publication Sales	57,984	65,686	89,035
Non-Member CDQ Subscriptions	31,775	46,652	41,518
Other Income	42,458	41,243	23,350
Investment/Interest Income	26,054	25,622	17,868
Credentialing Commission	78,030	16,220	0
Second Century	13,135	876	2250
Other Training (SCDA and CSP)	51,670		
Offender Workforce Development			193,927
Total	1,378,238	1,324,136	1,541,989
EXPENSES			
Program Services			
Conference/Institutes	482,575	485,699	512,841
Publications	75,172	71,217	88,227
Magazine	61,779	60,705	60,418
Facilitating Career Development (FCD)	31,527	57,390	58,192
Credentialing Commission	92,795	56,297	35,071
Marketing/Member Services	30,455	42,230	33,463
Second Century	77,809	42,700	23,815
Journal	31,723	30,762	31,113
Offender Workforce Development		12,494	164,683
International Collaborations	16,700	7,820	1,820
Prof Development/Miscellaneous	1,603	2,080	4,517
Research Grants	2,270	500	500
Training Curricula Deve (SCDA and CPS)	54,545		
Technology	27,460		
Support Services			
General/Administrative	424,092	451,147	415,412
Governance	132,264	119,427	115,297
Total	1,542,769	1,440,468	1,545,369
Change in Net Assets	-164,531	-116,332	-3,380
Net Assets, beginning of the year	807,641	923,973	927,353
Net Assets, end of the year	643,110	807,641	923,973

ANNUAL MEMBERSHIP MEETING





Annual Membership Meeting



ASSETS AND LIABILITIES

ASSETS	FY 2016-17	FY 2015-16	FY 2014-15
Cash	504,670	828,969	802,853
Marketable Securities		76,098	69,941
Acct Receivable	12,151	5,846	23,160
Inventory	48,024	52,871	80,151
Cash/Securities restricted	394,554	116,525	106,045
TOTAL	959,399	1,080,309	1,082,150
LIABILITIES			
Payables and Accrued Expenses	14,647	13,340	9,190
Deferred Revenues	137,111	142,996	145,607
TOTAL	151,758	156,336	154,797
NET ASSETS			
Unrestricted Net Assets	733,084	826,015	821,308
Temporarily Restricted Net Assets	74,557	97,958	106,045
TOTAL	807,641	923,973	927,353
TOTAL LIABILITIES AND NET ASSETS	959,399	1,080,309	1,082,150

Treasurer's Report is based on the final audit report provided by Morse & Company Consultants and Certified Public Accounts, based in Tulsa, OK.



Annual Membership Meeting



SLATE OF OFFICERS

President-Elect-Elect

Ron Cathey
Sharon Givens
Carolyn Jones

ACA Governing Council Rep

Lisa Severy

Trustee for Private Practice, Business/ Industry & Agencies

Courtney Warnsman

Treasurer

Charles Lehman

Trustee At Large

Marty Apodaca
Julia Makela
Lakeisha Mathews



Ron Cathey, MA, LPC-S, LMFT-S Candidate for President-Elect-Elect

Ron Cathey is Director of Counseling & Career Services, Louisiana Tech University. He guides the student mental health and career services. He has taught a career development course for 15 years and teaches a professional career development course. Ron is a Career Development Facilitator Instructor. Currently, Ron is

co-chair of the NCDA Career Development Month. He served six years as a NCDA Trustee, first, as the Southern Region Trustee and later as State Divisions Trustee. Ron was selected to the inaugural class of the NCDA Leadership Academy, served as the coordinator of the program, and helped to establish the Leadership Academy Development Committee. He has served NCDA on the Government Relations, Awards, and Mentoring committees. Ron received the NCDA Outstanding Career Practitioner Award in 2017.

Ron received his Master's degree in Marriage & Family Therapy from Northeast Louisiana University. He is a Licensed Professional Counselor, supervisor and a Licensed Marriage & Family Therapist, supervisor. He currently serves in his second term on the Louisiana LPC Board of Examiners. Ron is affiliated with the American Association for Marriage & Family Therapy, Clinical Fellow and the American Counseling Association. He is a past president of the Louisiana Counseling Association, Louisiana Career Development Association, and Louisiana College Counseling Association.

Goal Statement

As President of NCDA, I would seek to pursue four fundamental themes:

- 1. To recognize the history of NCDA.** NCDA has provided career development resources through professional development, publications, standards, and advocacy to practitioners and educators who inspire and empower individuals to achieve their career and life goals. We need to focus on past success and the current strategic plan. How can we adapt what has been successful to our generation?
- 2. To consider the essentials of the practitioners, educators today** who are inspiring, empowering individuals to achieve career/life goals. Where will we find them working? What do these practitioners need to do their work? How can we encourage them?
- 3. To deliver a vision to inspire and empower individuals to achieve their career and life goals today...** for our generation, culture and communities, and for our policy makers. Who needs to be empowered and given hope through career development?
- 4. To guide a message to others** about the NCDA mission and to tell stories of changed lives through career development. What can we tell? What is being done that is changing lives? How do we let others know what NCDA members are doing?





Annual Membership Meeting



Sharon Givens, EdD, LPC/S, NCC, BC-TMH, CCC, BCC, ACS, GCDF, CCSP
Candidate for President-Elect-Elect

Sharon Givens is a researcher, a licensed psychotherapist, career counselor and professional trainer. Sharon is also a former counselor educator.

Sharon is currently serving her third year as Trustee for Private Practice, Business/Industry & Agencies. Sharon is the former co-chair of the NCDA Facilitating Career Development Advisory Council. Sharon is a member of the South Carolina Career Development Association.

Sharon has an undergraduate degree in social work with a minor in psychology. She has a graduate certificate in Psychiatric rehabilitation. She has a Master of Science in Counseling and a Master of Education in Adult Education. Sharon also has a Doctorate in Curriculum and Instruction/Counseling. Sharon was the recipient of the Lorin Anderson Award for Doctoral Research. As a career and college readiness project director in South Carolina, she developed two major career development infrastructures that has enabled over 20,000 students across the state to attend college and or obtain successful employment.

GOAL STATEMENT:

I am honored to be considered for the NCDA presidency. My goals would focus on expanding our strong successes while growing membership, leading the development of a global learning hub and collaborating with other entities. Specifically, I would like to focus on three primary areas: People, Professional Development and Partnerships. People are NCDA's key resource. My goal is to expand NCDA's membership by increasing the visibility of our vibrant community, providing practical and compelling resources and essential tools that empower and inspire. I envision using additional digital marketing tools to reach a wider audience of professionals who can add new phenomena and ensure a body of rich diversity.

Learning should never stop. My vision is to expand our current professional development platform by creating a global learning hub that offers consistent opportunities for our members to stay current, master new skills, aim for excellence and continue to become transformational leaders in our field. This effort would entail seeking scholars and practitioners to collaboratively utilize their expertise to develop resources and facilitate webinars and podcasts. Ultimately, I would work to ensure that this component cultivates a pipeline for professionals to brainstorm and network via interactive regional, national and international outlets. Finally, my focus on partnerships includes developing at least two long term corporate partners to serve as experts regarding current and future trends for the 21st century workforce. I will also develop multiple public and private industry partnerships in various locales to leverage resources and access the expertise of their staff through hosting site visits, virtual tours and mentoring programs.



Carolyn Jones, MEd, CMCS, GCDF
Candidate for President-Elect-Elect

Carolyn D. Jones has an extensive professional background as a Career Center Executive Director and was

responsible for career development and experiential education programs and services. Her duties included providing career counseling, strategic and operational planning, developing team building strategies, fiscal management, building university partnerships, curriculum development, marketing and fundraising. As the President/CEO of CDJ Consulting, LLC she provides career development as an expert in executive coaching and leadership and resource development. She has a Master's degree in Educational Psychology.

Carolyn currently serves as the Trustee for State Divisions. She has also served as chair and co-chair of the NCDA Ethics Committee and as a member of the Awards Committee for several years. Carolyn was co-chair of the Ethics Committee in 2015 during the revision of the Code of Ethics. She has also served as the 2016-2017 and 2017-2018 President of the Florida Career Development Association (FCDA). She has authored and co-authored several articles in the Career Developments Magazine.

In addition to NCDA, her trustee board experiences include serving as Vice Chair of the Northern New Jersey United Way, Trustee for the Montclair American Red Cross, and as a Trustee and the Secretary of the State University of New York Maritime College Foundation Board, among others.

GOAL STATEMENT:

To serve as President-Elect-Elect would give me the opportunity to be more closely aligned with the implementation of the overarching goals and actions of the President. My goals would focus on strategically strengthening the inclusion of the knowledge and expertise of the members who serve as leaders of NCDA. My work as a trustee and committee chairs has given me the opportunity to fully understand the depth of knowledge, the commitment to the profession and the diversity of the expertise of those who serve in these roles. Establishing a structured path of communication is key as well as creating a broad channel of communication by incorporating the many resources offered by NCDA would also be a priority.

Being a good team player means working collaboratively with other members who are also accountable to achieve a common goal and/or to complete a specific task. As a result, the level of creativity of the team is higher because the valued contributions of the individual members lead to better work performance and thereby a more successful organization. My commitment is to provide the most effective and efficient leadership possible as President-elect-elect to sustain the profession and to support the mission and goals of the association.



Annual Membership Meeting



Lisa Severy, PhD, CCC Candidate for ACA Governing Representative

Dr. Lisa Severy is a past-president of NCDCA and serves as a national leader in the fields of career development and counseling, the new collegiate

job market, experiential education, international student employment, student affairs, and the intersection of education and employment. She has served as ACA Governing Representative for NCDCA since 2017.

Lisa currently works at the University of Colorado Boulder as the Director of Career Services. Before joining the team in Colorado, she worked at the University of Florida's Career Resource Center for seven years. Lisa earned her bachelor's degree from Indiana University and three graduate degrees, including a PhD in Counselor Education, from the University of Florida. She is a Fulbright Scholar and a Licensed Professional Counselor in Colorado.

Lisa has co-authored two books, *Making Career Decisions that Count* and *Turning Points* and has made contributions to the *Encyclopedia of Counseling*, the *Counselor's Guide to Career Assessment Instruments*, *Rentz's Student Affairs Practice in Higher Education*, the *Career Development Quarterly*, the *Journal of College Student Development* and the *Journal of College Counseling*.

NCDCA Involvement:

- ACA Governing Council, since 2017
- NCDCA Credentialing Initiative Organizing Committee, 2016
- President, 2013-2014 (President-Elect 2012-2013; Past-President 2014-2015)
- Secretary, 2011-2012.
- Conference Program Chair, 2008, 2013, 2015, and 2016.
- Designated NCDCA Fellow, 2010.
- Leadership Academy, 2005-2007.
- Member since 1996.

GOAL STATEMENT:

Having been a member of the American Counseling Association (ACA) since 1993 and a member of the National Career Development Association (NCDCA) since 1996, this position holds a unique attraction for me. As ACA continues to discuss the role of divisions within the national association, strong divisional representation will be incredibly important. At the same time, as NCDCA grows our credentialing and accreditation projects, engaging national and international leaders in the field can make the difference between success and failure. I believe my strengths in collaboration, communication, and strategic planning serves as an asset to both associations and I look forward to continuing my engagement in the field.



Courtney Warnsman, PhD, CCSP

Candidate for Trustee
– Agencies, Business/
Industry, and Private
Practice

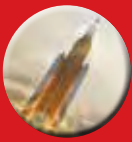
Courtney Warnsman has been a career development facilitator for nearly 20 years. Since entering the profession as an Academic and Career Advisor at the University of Texas at Austin in 2000, she has moved into Private Practice at Austin Career Connections in Austin, TX, delivering career services to individual clients across functional roles and industries. In addition to her full-time work, Courtney serves as Executive Development Program Consultant for the Baylor University Executive MBA Program, is the resident resume "tweaker" for the Launch Pad Job Club, and has participated as a member of the Graduate Dean's Advisory Group at the University of Texas, a group dedicated to developing career services programs for Doctoral Candidates who do not want to work in the academy.

Courtney joined NCDCA and received the GCDF credential in 2004. She is currently a Career Development Facilitator Instructor and CCSP. For the past few years, Courtney has served as an Ambassador for the Private Practice, Business, Industry & Agencies Constituency. This year, she helped launch and currently facilitates monthly "Tuesday Talks," an opportunity for constituency members to network online, ask questions, and share best practices in community with other practitioners.

Courtney combines knowledge, humor, and tough love when helping people reach their career goals. She says, "Career transition can be a stressful time; I strive to lighten the load a little, providing advice and direction (of course) but, more importantly, giving a laugh, a hug, or a kick in the pants when warranted." Courtney received her Bachelor's, Master's and Doctoral degrees in Education at the University of Texas at Austin.

GOAL STATEMENT:

My goals are two-fold. Goals for the Private Practice, Business, Industry & Agencies Constituency would be to continue to grow and develop the community of practitioners as well as to provide ongoing educational opportunities and exchange of information. For NCDCA overall, the goal would be to "stay ahead of the game." The rapid pace at which technology, business and the job market change require us to be able to adapt more quickly every year. NCDCA needs to lead the way in helping practitioners move beyond "We've always done it this way" mentalities and provide members with research-based, innovative methodologies to be able to provide current and relevant career services to the diverse group of people who entrust their career development to us.



Annual Membership Meeting



Charles Lehman
Candidate for
Treasurer

Charles Lehman is currently Director of the Employment and Economic and Information Center of New Mexico, a consulting company in Albuquerque New Mexico. His company provides workforce and economic development data and analysis to educational, government, nonprofit, business and individual clients.

Charles is a long-time member of NCDCA and has previously served on the NCDCA Board as Treasurer for two terms, as Western Region Trustee, and as Veterans Committee co-chair for six years. He is a founding member of the New Mexico Career Development Association and has served as its treasurer and program manager for over 25 years.

His previous experience includes longtime employment at the NM Department of Labor where he was Program Manager for the Economic Research Bureau and State Coordinator for the Workforce Investment Act. Subsequently, he administered a regional workforce board with eight one stop centers. He has degrees in economics and mathematics from the University of New Mexico and an accounting major from the University of Albuquerque.

GOAL STATEMENT:

I believe that career counseling and development is a critical part of individual fulfillment and workforce organizational success. My goal as NCDCA Treasurer would be to ensure the association's many excellent programs supporting this objective continue to be fully funded while maintaining adequate financial reserves to meet emerging and future needs. To accomplish this, I would work closely with the NCDCA Board, its exemplary contract management contractor, association committees, and general membership by utilizing my treasurer and financial experience at both state and national levels.

My general non-financial goals would include increasing membership, promoting increased career counseling in high schools and to the general public, improving the Leadership Academy, and providing more frequent career development information to the membership.



**Marty Apodaca, MA, LMHC,
CCC, NCC**
Candidate for Trustee-at-Large

This is a story that begins in the fields of rural southeastern New Mexico. As a second generation American, my family sowed in the soil of my experience the seeds of relationships, community, and education. These beginning values took root and grew throughout the chapters of my life. The University of New Mexico nourished my passions and encouraged me to grow as a person and professional. My love of stories and interest in people came to fruition as a career counselor, a role where I could assist people in authoring the next stage of their career journey.

What keeps you connected to NCDCA? The 2013 NCDCA conference in Boston ignited my passion for NCDCA. For the first time in my career, I found a home filled with likeminded individuals that willingly shared their expertise and insight with me. The people of NCDCA provided a safe and nurturing community that pushed me to grow in practice to clients and service to my community. Career practitioners are a family with our narratives united under the umbrella of NCDCA. Here, our integrated voices stand to the service of clients, students, and communities. At its core, NCDCA grows through the relationships kindled among members.

GOAL STATEMENT:

What direction would you like to see NCDCA's story grow?

NCDCA's origin is rich, reflected in its membership that housed great career visionaries and forward thinkers. I believe I can contribute to this story by actively strengthening the community of NCDCA. I will do this by engaging with our membership at all levels, building bridges between members from different generations and diverse backgrounds. Inspired members go on to inspire others. Inspiration leads to innovation, an element that helps fuel NCDCA. I will also give the board and membership my unique perspective on NCDCA initiatives, a perspective shaped by being a career-driven millennial with a non-traditional background. In addition, I want to be an advocate for the future generation of emerging leaders by actively collaborating with our current leadership to ensure all voices are represented. Thank you for allowing me to share my passion for NCDCA with you and for taking the time to read a part of my story.

Selected Service and Certifications

- Career Convergence Co-Associate Editor, Features
- Former Leadership Academy Graduate
- Current New Mexico Career Development Association Board Member
- Former New Mexico Career Development Association President
- Licensed Mental Health Counselor, NM
- Certified Career Counselor
- National Certified Counselor
- Site Supervisor for Masters Level Mental Health Interns

ANNUAL MEMBERSHIP MEETING



Annual Membership Meeting



Julia Makela, PhD Candidate for Trustee-at-Large

Julia Makela is the Associate Director for Assessment and Research of The Career Center at the University of Illinois at Urbana-Champaign. With 19

years of experience in career development, Julia's work focuses on helping career practitioners bring out the best in their programs and services. Julia specializes in facilitating practitioner-engaged program assessments that gather evidence to inform and continually enhance career development practice. She shares resources and builds communities to communicate the value of career services. Julia is the lead author of NCDA's program assessment monograph, *Learning outcomes assessment step-by-step: Enhancing evidence-based practice in career services*, as well as various assessment-related journal and professional association publications. She also established and maintains the *Assessment and Research in Career Services (ARCS) Network*, which facilitates conversation and collaboration among career services professionals nationwide who are engaged in assessment and research within practice environments.

For NCDA, Julia serves as a member of the *Ethics Committee* (2005-present; Chair 2009–2012). She assisted with two revisions of the *NCDA Code of Ethics* (2007, 2015), led the development of the *Ethics in a Nutshell* column in the *Career Developments Magazine* (contributing 11 articles in 10 years), wrote two NCDA ethics case study monographs (2009, 2017), and more. Julia is also a member of NCDA's *Publications Development Council* (2012-present), helping to identify, review, and share resources to enhance practice across our field.

Julia earned a Ph.D. in higher education from University of Illinois, a M.S. in counseling from Florida State University, and a B.S. in computer science from Cornell University. She was a member of the inaugural *2006-2007 NCDA Leadership Academy* class and received a *2018 NCDA Merit Award* for significant contributions to the career development field.

GOAL STATEMENT:

As Trustee-at-Large (with a focus on the Leadership Academy), I would be excited to support leadership education, mentoring, and networking within NCDA. I aim to do so both within formal leadership programs, and by engaging members in existing committees, constituency groups, and other networking structures. NCDA has been my professional home for 19 years. My career and professional contributions are heavily influenced by NCDA's community and support. I have been fortunate to observe—and experience—the career-changing impact of involvement in the Leadership Academy, NCDA committees, and other roles. My goal is to enhance spaces for NCDA members to build relationships, seek new opportunities, and nurture their professional passions. I am committed to cultivating leadership among our members as this is key to the future and vitality of NCDA and the career development field.



Lakeisha Mathews, MS, CCSP, CPRW, GCDF, CPCC Candidate for Trustee-at-Large

Lakeisha Mathews is Director of the Career and Internship Center at the University of Baltimore and has fifteen

years of experience in career services. She formally served as Associate Director of Career Services at the University of Maryland University College and as Assistant Director for Alumni & Graduate students at the Loyola University Maryland Career Center.

Lakeisha has been a member of NCDA since 2008 and currently serves as the Trustee for Higher Education Career Counselors and Specialists. She previously served as Chair of National Career Development Month, is a Past-President of the Maryland Career Development Association and graduated from the NCDA Leadership Academy. Known for a positive and collaborative approach to leading, Lakeisha recently established an Advisory Board for Higher Education Constituents, and during her tenure as MCDA President the association received the NCDA 2012 Southern Region Award.

Lakeisha holds several industry certifications including the CCSP, CPRW, GCDF, CPCC. Lakeisha is also certificated to administer the MBTI and Strong Interest Inventory and is currently pursuing an Ed.D in Higher Education Leadership & Innovation from Wilmington University. Lakeisha holds a M.S. in Human Resource Development from Towson University and a B.A. in Communication from the University of Maryland College Park. She wrote a chapter for *Find Your Fit: A Practical Guide to Landing a Job You'll Love* which was published by the ATD in 2016.

GOAL STATEMENT:

My goals for serving as Trustee at Large is to help support, develop, and engage the next generation of leaders for NCDA and the career development industry. With a proven record of accomplishment at building coalitions and mentoring new professionals, I would work closely with the Leadership Academy Development Committee to support the mission of identifying future generations of NCDA leaders. I believe my experience as a leader, skill at coaching new professionals, and strategic planning acumen can help the LADC build the Leadership Academy into a top tier program, pipelining talent onto the NCDA Board and volunteer committees. In addition, I will be an advocate for diversity and inclusion working to ensure that all voices are invited to the table. Lastly, I will encourage innovation and creativity to help bridge the past with the future, ushering in a new wave of leaders who can continue to advocate for the field of career development and represent NCDA as the premier organization inspiring and empowering individuals to achieve their career life goals.





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Continuing Education



At the close of this event, you will need to complete this form and return to info@ncda.org. Once received by NCDA, you will be sent an electronic link to complete the evaluation process and the contact hours/credit will be logged into your membership record. You can log into the NCDA members only section to retrieve your certificate/transcript at any time. This data will be stored and accessible for as long as you are an NCDA member.

NCDA is approved by NBCC as an Approved Continuing Education Provider, ACEP #1003. NCDA is solely responsible for all aspects of this program. Complete the earned contact hours for only the sessions you attended.

NAME: _____ EMAIL: _____

WEDNESDAY, JUNE 26, 2019

Professional Development Institutes
8:00 am – 12:00 pm
If you attended, please enter appropriate PDI #
_____ (4 hours)

Professional Development Institutes
1:30 – 5:30 pm
If you attended, please enter appropriate PDI #
_____ (4 hours)

Leadership Academy
_____ (4 hours)

THURSDAY, JUNE 27, 2019

Opening General Session
1:30 – 3:15 pm
_____ (1 hour)

Presentation Series 1
3:30 – 4:45 pm
Please enter session # attended
_____ (1.25 hours)

OR

Roundtable Series 1
3:30 – 4:45 pm
Please enter roundtable #s attended
_____ (.5 hours)
_____ (.5 hours)

FRIDAY, JUNE 28, 2019

General Session
9:00 – 10:15 am
_____ (1 hour)

Presentation Series 2
10:30 – 11:45 am
Please enter session # attended
_____ (1.25 hours)

OR

Roundtable Series 2
10:30 – 11:45 am
Please enter roundtable #s attended
_____ (.5 hours)
_____ (.5 hours)

Presentation Series 3
1:15 – 2:30 pm
Please enter session # attended
_____ (1.25 hours)

OR

Roundtable Series 3
1:15 – 2:30 pm
Please enter roundtable #s attended
_____ (.5 hours)
_____ (.5 hours)

Presentation Series 4
2:45 – 4:00 pm
Please enter session # attended
_____ (1.25 hours)

OR

Roundtable Series 4
2:45 – 4:00 pm
Please enter roundtable #s attended
_____ (.5 hours)
_____ (.5 hours)

Presentation Series 5
4:15 – 5:30 pm
Please enter session # attended
_____ (1.25 hours)

OR

Roundtable Series 5
4:15 – 5:30 pm
Please enter roundtable #s attended
_____ (.5 hours)
_____ (.5 hours)

SATURDAY, JUNE 29, 2019

Presentation Series 6
8:30 – 9:45 am
Please enter session # attended
_____ (1.25 hours)

OR

Roundtable Series 6
8:30 – 9:45 am
Please enter roundtable #s attended
_____ (.5 hours)
_____ (.5 hours)

Presentation Series 7
10:00 – 11:15 am
Please enter session # attended
_____ (1.25 hours)

OR

Roundtable Series 7
10:00 – 11:15 am
Please enter roundtable #s attended
_____ (.5 hours)
_____ (.5 hours)

Closing General Session
11:30 am – 1:00 pm
_____ (1 hour)

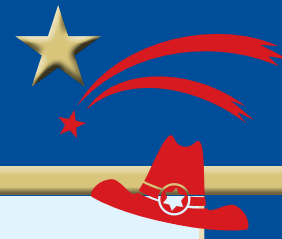
TOTAL HOURS

QUESTIONS: Alicia Cheek • acheek@ncda.org • (918) 663-7060 • Fax (918) 663-7058





Continuing Education



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June 30 - July 2, 2020
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NCDA APPROVED SESSIONS

Below is a list of sessions and their corresponding Continuing Education Categories.

Please see www.ncda.org for Category I, II, and III explanations.

101	I	503	II	1-1	I	4-11	II
102	I	504	II	1-2	III	4-12	I
103	I	505	III	1-3	I	4-13	I
104	II	506	III	1-4	I	4-14	II
105	III	507	II	1-5	I	4-15	I
106	I	508	I	1-6	I	4-16	I
107	I	509	I	1-7	II	4-17	II
108	II	510	II	1-8	I	5-1	II
109	I	511	II	1-9	I	5-2	I
110	II	512	I	1-10	I	5-3	III
111	I	513	III	1-11	I	5-4	I
112	II	514	III	1-12	II	5-5	I
113	III	601	I	1-13	I	5-6	III
114	II	602	I	1-14	I	5-7	II
201	I	603	II	1-16	II	5-8	III
202	III	604	I	1-17	I	5-9	II
203	III	605	I	2-1	I	5-10	III
204	I	606	I	2-2	I	5-11	I
205	I	607	I	2-3	I	5-12	II
206	III	608	III	2-4	II	5-13	I
207	II	609	II	2-5	II	5-14	III
208	I	610	II	2-6	I	5-15	I
209	I	611	II	2-7	II	5-16	I
210	II	612	I	2-8	I	6-1	I
211	I	613	III	2-9	I	6-2	III
212	I	614	I	2-10	I	6-3	I
213	I	701	II	2-11	I	6-4	I
214	I	702	III	2-12	I	6-5	II
301	I	703	I	2-13	I	6-6	I
302	I	704	III	2-14	I	6-7	I
303	I	705	I	2-15	III	6-8	I
304	I	706	I	2-17	II	6-9	II
305	III	707	III	3-1	II	6-10	I
306	II	708	II	3-2	II	6-11	I
307	I	709	I	3-3	I	6-12	I
308	I	710	II	3-4	II	6-13	II
309	I	711	I	3-5	I	6-14	II
310	I	712	I	3-6	I	6-15	I
311	III	P1	I	3-7	I	7-1	I
312	I	P2	I	3-8	I	7-2	I
313	I	P3	I	3-9	I	7-3	III
314	I	P4	I	3-10	I	7-4	III
401	I	P5	III	3-11	I	7-5	I
402	I	P6	III	3-12	III	7-6	III
403	I	P7	I	3-13	I	7-7	III
404	III	P8	III	3-14	I	7-8	I
405	I	P9	III	3-15	I	7-9	I
406	I	P10	I	3-16	II	7-10	I
407	I	P11	III	4-1	I	7-11	I
408	II	PDI #1	I	4-2	I	7-13	III
409	I	PDI #2	III	4-3	III	7-14	I
410	II	PDI #3	I	4-4	I		
411	II	PDI #4	I	4-5	I		
412	I	PDI #5	I	4-7	I		
413	I	PDI #6	I	4-8	II		
414	I	PDI #7	I	4-9	I		
501	I	PDI #8	I	4-10	III		
502	I						

CONTINUING EDUCATION



Mark Your Calendars



Mark Your Calendars for the 2020 Conference!

It is with great enthusiasm that I invite you to the 2020 NCDA Global Conference in Minneapolis, Minnesota. The theme for the conference is ***Inspiring Innovation, Increasing***

Diversity, and Promoting Social Justice in Career Practice. I believe it will be a professional development opportunity you will not want to miss.

NCDA has always been a leader in innovation in career practice since its inception in 1913. This conference will continue that tradition by encouraging innovative ideas which will increase the diversity of our membership and promote social justice for our clients.

The keynote speakers and presentations focused on this theme will energize and inspire you. All this will take place in the largest city in Minnesota. Some of you may think of Minneapolis as the birthplace of Prince while those of my generation may remember it from the Mary Tyler Moore show. However you think of it, the site is wonderful for our conference and Minneapolis has a host of indoor and outdoor activities to entice you during your stay.

I hope to see you there June 30 - July 2, 2020!

Dr. Kathy Evans
NCDA President 2019-2020

NCDA 2020

MINNEAPOLIS, MN

GLOBAL CAREER DEVELOPMENT CONFERENCE

JUNE 30 - JULY 2, 2020

*Inspiring Innovation,
Increasing Diversity, and Promoting
Social Justice in Career Practice*

**NCDA GLOBAL CAREER
DEVELOPMENT CONFERENCE**

**HILTON MINNEAPOLIS HOTEL
MINNEAPOLIS, MINNESOTA**

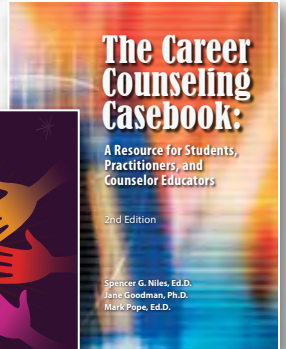
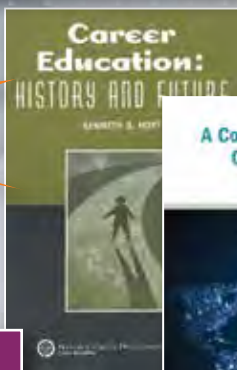
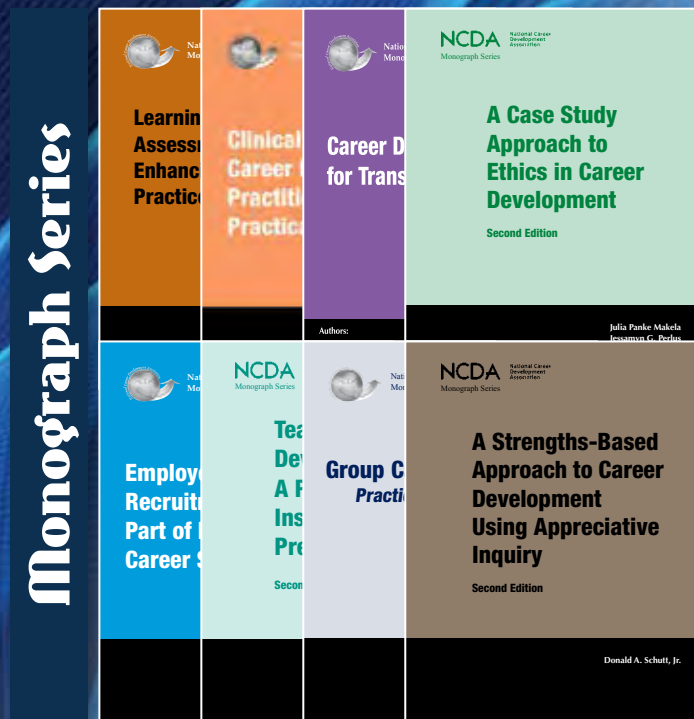
**JUNE 30 - JULY 2, 2020
PRE-CONFERENCE, JUNE 29, 2020**

Thank you for attending the
2019 National Career Development Association
Global Career Development Conference!



NCDA PUBLICATIONS

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NCDA PUBLICATIONS WILL BE LOCATED:

NCDA Registration Area

Wed., 6/26/19 • 11:00am – 5:30pm

NCDA Showcase

Thurs., 6/27/19 • 7:30am – 6:00pm

Fri., 6/28/19 • 7:30am – 4:30pm

Don't forget \$5.00 off coupon received at registration desk.

One coupon per customer please.

Coupon can be used at NCDA Conference only.

NO COUPONS ACCEPTED ON SALE OR KEYNOTE BOOKS.