

RECOGNIZING EXCELLENCE IN
OUR PROFESSION

THE 2009 NCDA AWARDS

By Elda Schwartz

The following NCDA members were recognized at the Awards Luncheon at the NCDA Global Conference in St. Louis, MO in July.



EMINENT CAREER AWARD RECIPIENT

This award is given for outstanding service to career development over a lifetime.

It is considered NCDA's highest honor. People who have eminent careers are those that have influenced either the practice of, or the thinking (theorizing) about career development through leadership activities or scholarship. Their careers are characterized by frequent, periodic, and sustained activities over a substantial period of time. Each recipient must hold at least two years of membership in NCDA. The Eminent Career Award Selection Committee consists of the last five recipients of the award. Current NCDA Board of Directors members are not eligible. A list of previous recipients is available on the NCDA website.

2009 EMINENT CAREER RECIPIENT: *Rich Feller, Ph.D.*

Richard W. Feller is a Professor of Counselor Education at Colorado State University (CSU) where, since 2003, he has been a University Distinguished Teaching Scholar. His leadership has been recognized by his peers who established in 2008 "The Rich Feller Leadership Award" to be presented annually by the Colorado Career Development Association. Dr. Feller's career includes teaching, research, service activities and publications. He has occupied many leadership roles that include consulting with NASA on STEM Careers. From 2000 to 2007 he served as Director of the Career Development Training Project for the Colorado Community College System. Dr. Feller has been an NCDA Fellow, served as a NCDA trustee, received large grants, published over 50 articles and chapters including the book *Knowledge Nomads and Nervously Employed: Workplace Changes and Courageous Career Choices*, served on editorial boards of the Career Development Quarterly, Journal of Career Development, Journal of Employment Counseling and the Career Planning and Adult Development Journal, co-edited the fifth edition of the *Counselor's Guide to Career Assessment Instruments*, and made over 200 presentations to local, national and international groups in the last decade. Dr Feller's contributions extend beyond the USA. He was a Visiting Scholar in Australia, a Project Director in Thailand, a Fellow in Japan and a Study Group participant in China.

OUTSTANDING CAREER PRACTITIONER AWARDS

This award is designed to recognize practicing career counselors, consultants, or teachers for outstanding performance in day-to-day service for people in the following areas:

- Years of service in direct work with people in regards to career development in education, business and industry, and/or private practice;
- Quality of service as indicated by innovative programs, recognition by local organizations, publications, and the like; and
- Service to the profession as indicated by participation and leadership in professional associations at the local, state, and/or national levels.

2009 OUTSTANDING CAREER PRACTITIONERS:

Cheri Butler, President Elect of NCDA, Associate Director, Career Services University of Texas, Arlington

Debra Osborn, Ph.D., Associate Professor University of South Florida

Katy Piotrowski, Career Solutions Group, Fort Collins, Colorado

Joanne Waldman, Director of Training for Retirement Options

Randy Williamson, Associate Director of Career Services at Central Washington University, WA

MERIT AWARDS

To recognize significant contributions to the field of career development, each of the following areas were rated:

- Education and mentoring of career counseling students;
- Development of, or leadership in, exemplary career programs;
- Conduct significant research in the field; and
- Advocacy efforts to inform and persuade policy makers about career development.

2009 MERIT AWARD WINNER:

Janet Lenz, Ph.D., Associate Director, Career Advising Counseling and Programming, Career Center at Florida State University

LEGISLATIVE AWARD

The purpose of this award is to recognize an individual who has made a significant impact on policy or legislation related to the career development profession or to its recipients at the local, state, or national level. Criteria for selection include:

- Nature of the Work: Gathering of information and/or presenting testimony of influence resulting in the introduction and/or passage of a bill, amendment, or policy change of significance to the profession or its recipients.
- Significance of the legislative action: The action had a widespread effect which allowed the profession to be more effective and/or broadened areas of service or provided for more clients or groups to be served.
- Relevance to the profession: The action was primarily concerned with the profession of career development and/or its recipients.

2009 LEGISLATIVE AWARD WINNER:

Douglas Burris, Chief, Office of Probation and Pretrial Service, Eastern District of Missouri

2009 OUTSTANDING CAREER DEVELOPMENT FACILITATOR AWARD

This new award is given to a Career Development Facilitator who has made significant contributions in the field of Career Development. The criteria used to select the award winner include:

- Delivers outstanding service to customers
- Exemplifies excellence in Career Development Facilitator competencies
- Provides innovative programs
- Contributes to a respectful, diverse and collaborative work environment
- Serves as an example of excellence to co-workers and peers

2009 OUTSTANDING CAREER DEVELOPMENT FACILITATOR:

*Anthony (Tony) Kroll, GCDF
Conway Education Center, South Carolina*

PRESIDENTIAL RECOGNITION AWARDS

The Presidential Recognition Awards are awarded by the president of NCDA for those members who were instrumental to the success of the association during the president's term.

2009 PRESIDENTIAL AWARD WINNERS:

Ellen Weaver-Paquette, represented NCDA as the CDF Instructor for CDF training in Egypt and Qatar

Robert Seemann, leadership as Chair of the CDF Advisory Council

Roger Lambert, Ph.D., many years of NCDA volunteer leadership as a board member

RESEARCH AWARDS

Each year, NCDA presents research grants to graduate students who are conducting research in the area of career development. In addition, NCDA presents the Career Development Quarterly Outstanding Research Award to a deserving author(s). The grants are funded through sponsorship donations. Applications receive a blind review by members of the NCDA Research Committee. These awards have been established to honor graduate students who undertake exemplary research addressing topics related to career information, career development, and career planning. These awards are for work on a doctoral dissertation or master's thesis approved by the student's institution, which may or may not be completed at the time of application. The student's dissertation/thesis advisor must endorse the award application in writing. Relevance, significance, and research design will be given primary attention in determining the award recipients.



2009 GRADUATE STUDENT OF THE YEAR AWARD (\$500)

Laura R. Ruskaup, University of Wisconsin-Madison for her research entitled:

"Needs of Reentry Women in Negotiating Transition from Home to Work"

2009 GRADUATE STUDENT RESEARCH MENTOR GRANT (\$250 EACH)

Michelle C. Gates, Texas Tech University for her research entitled:

"Cross-Cultural Validity of Holland's Theory: Possible Implications for Measurement"

Melanie Leuty, University of Minnesota for her research entitled:

"Exploring the Construct of Work Values"

Christine E. Even, University of North Dakota for her research entitled:

"Successful Career Attainment in Women Survivors of Domestic Abuse: A Qualitative Study"

2009 ACT-NCDA GRADUATE STUDENT RESEARCH GRANT (\$500)

The ACT-NCDA Graduate Student Research Grant is to support graduate student travel to the NCDA conference to present the results of student initiated research. NCDA is grateful to ACT for sponsoring this award.

Charles K. Hees, Southern Illinois University Carbondale for his research entitled:

"Personally Satisfying: Using Personal Style Scales to Enhance the Prediction of Job Satisfaction"

2009 CDQ OUTSTANDING RESEARCH ARTICLE (\$1000)

Each year the NCDA Research Committee awards an outstanding article for the Career Development Quarterly Journal.

"The Psychology of Working: A New Framework for Counseling Practice and Public Policy" authored by the following from the Department of Counseling, Development and Educational Psychology at Boston College:

David Blustein, Ph.D.

Alexandra Kenna, Ph.D.

Nadia Gill, Ph.D.

Julia DeVoy, Ph.D.

CAREER CONVERGENCE RECOGNITION AWARD

This award is designed to recognize an author's contribution of an article published in the NCDA web magazine, *Career Convergence*. In this third year of the award, the following award was given to a graduate student author of an article involving a unique population (as determined by the vote of the editorial team). You can read the article in full in the archives of *Career Convergence* on the NCDA website.

2009 CAREER CONVERGENCE

AWARD WINNER:

*Natesha Smith for her article entitled
"Military to Civilian: Assisting Transitioning Army Personnel
in Navigating the Civilian Job Market"*

NCDA FELLOWS

An NCDA Fellow is a member of professional distinction within an academic institution or society. Fellow is conferred to recognize outstanding and substantial contributions in science, teaching and training, practice, service, policy development and political action. It is considered an honor to be awarded this distinction.

2009 NCDA FELLOWS:

*David Blustein, Ph.D., Boston College
Paul Hartung, Ph.D., Northeast Ohio Universities College of
Medicine*

STATE DIVISION AWARDS

This recognition is for exemplary programming at the state division level, the following states received awards:

2009 STATE DIVISION AWARDS:

NORTH ATLANTIC REGION: *Massachusetts Career
Development Association*

SOUTHERN REGION: *North Carolina Career
Development Association*

MIDWESTERN REGION: *Minnesota Career Development
Association*

WESTERN REGION: *Oregon Career Development
Association*

HOST STATE AWARDS

These awards are given to host state associations that provided assistance in the planning of the NCDA Conference.

2009 HOST AWARD:

St. Louis Metropolitan Career Counseling Association

NCDA BOARD DISTINGUISHED SERVICE AWARDS

These awards are presented to those who are ending their tenure on the NCDA Board of Directors for their service and dedication to NCDA

Carol Dahir, Ph.D., North Atlantic Region Trustee

Natalie Kauffman, Southern Region Trustee

Roger Lambert, Ph.D., Treasurer

Darrell Luzzo, Ph.D., Past President

JOANN HARRIS-BOWLSBEY AWARD FOR EXCELLENCE IN THE FIELD OF TECHNOLOGY IN CAREER DEVELOPMENT

The Board of the Career Development Leadership Alliance (CDLA) created this award to recognize an individual or organization that has made an outstanding contribution to the field of career development in the area of technology and/or curriculum development. CDLA's board voted to name this award in honor of Dr. JoAnn Harris-Bowlsbey as a tribute to her landmark achievements within these areas of career development. Nominees for the award may be submitted to CDLA in care of the executive director, Dr. Barbara H. Suddarth.

2009 CDLA AWARD:

*Dr. Judith Ettinger, Ph.D., Project Director Center on
Education and Work
School of Education, University of Wisconsin-Madison*

Congratulations to all the winners. They join a distinguished and talented group of career development professionals. Many thanks to Deb Crapes for chairing this committee again this year and to all the nominators who recognized their peers. To recognize another NCDA member or yourself, submit a nomination before March 15, 2010 – watch for details online at www.ncda.org!