**NCDA COMMITTEE ON DIVERSITY INITIATIVES AND CULTURAL INCLUSION**

**Annual Report 2020-2021**

**Co-Chairs:**

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\*Courtney Warnsman serves as our liaison to the NCDA Board of Directors.

**Members:**

|  |  |
| --- | --- |
| Victor | Massaglia |
| Brian | Pillsbury |
| Dannette Gomez | Beane |
| Linda | Zimmerman |
| Brianna | Burke |
| Michelle | Smith |
| Ruben | Britt, Jr. |
| Mary | Parker |
| Kyle | Inselman |
| Michelle | Merrett |
| Audra | Lavoie |
| Ju | Hong |
| John | Long |
| Emily | Frank |
| Cheryl | Love |
| Delasia | Rice |
| Jehan | Hill |
| Casey | Dozier |
| Sarah | Baquet |
| Mako | Miller |
| Janine | Rowe |
| Kairise | Conwell |
| Kyla | Hines |
| Tatiana | Randolph |
| Priscilla | Edwards |
| Anne Marie | Edwards |
| Autumn | Collins |
| Lynn Z. | Tovar |
| Monica | Cano |
| Sharon | Givens |
| Audra | Lavoie |
| David Julius | Ford, Jr. |
| Brian | Park |
| Melissa | Wheeler |
| Mauli | Mahajan |
| David | Murphy |
| Mary | Sweeney |
| Benjamin | Wright |
| Anna | Sullivan |
| Christie | Julien |
| Tashawn | Nichols |
| J. Teresa | Davis |
| Yasir | Kurt |
| Gabe | Barrientez |
| Annie | Montemayor |
| Derek | Allenby |
| Latoya | Haynes-Thoby |
| Christine | Gist |
| Celeste | Hall |
| Jonique | Childs |
| Brian | Wright |
| Carla | Cheatham |
| Donna | Washington |
| Julina | Edwards |
| Rebecca | Montalbano |
| Jo | Boodon |
| Laura | Lee |
| Margarita | Baez |
| April | Calkovsky |
| Brian | Hutchison |
| Lisa | Owens |
| Michelle | Mitchell |
| Tristan | Hyatt |
| Kendall | Klumpp |
| Idaly | Cascante |
| Manny | Bartalotta |
| Carol | Balk |
| Nelinda | Avila |
| Melanie | Hamon |
| Josephine Jane | Pavese |
| Deetra | Wiley |
| Mark | Mccloud |
| Lillian | Wang |
| Marivel | Leija |
| Andrea | Wieland |
| Katie | Maguire |
| Galaxina | Wright |
| Becca | Dickinson |
| Sandra | Sylvestre |
| Courtney | Warnsman |
| Mary | Edwin |

**Tasks and Activities (Strategic Plan & Goals Connection Listed)**

**Task Force on Revision of NCDA Minimum Competencies for Multicultural Career Counseling and Development**

* ***Connects to Strategic Goal 1 & 3***
* Major goal is to revise multicultural career counseling competencies by January of 2022.
* ***This project is still underway but is on track to be completed by January 2022.***

**Best Practices Subcommittee**

* ***Connects to Strategic Goal 1 & 3***
* After a change in leadership with the Chair of this Committee, the group is currently working on creating a new name and mission so that their work is different from the Training & Online Subcommittee
* ***This project is still underway but is on track to be completed by Fall 2021.***

**Diversity, Equity, and Inclusion Training Subcommittee**

* ***Connects to Strategic Goal 1 & 3***
* Coordination of Professional Development List
  + This task will involve soliciting ideas and opportunities for professional development related to Diversity, Equity, and Inclusion from the committee.
  + ***This project is underway.***
* Webinars
  + This task will involve subcommittee soliciting topics and speakers to create a sponsored committee webinar for NCDA members.
  + ***On April 1st there was a webinar sponsored by this subcommittee entitled “*Filling the Career Development Pipeline from a DEI Lens”**
  + The Committee also began working on webinar topics for Fall 2021 including a webinar on the DEI score card created by Roderick Lewis at UNC Chapel Hill.

**Online Resources Subcommittee**

* ***Connects to Strategic Goal 1 & 3***
* Update of Online Resource List
  + We are asking the subcommittee to continue to update this online resource list through a Google Form. And to also to add a list of Thought Leaders in Career Services and DEI Work.
  + Subcommittee will be tasked with reviewing and categorizing articles and resources.
  + Meeting with Melanie Reinersman, website editor for NCDA, was held in July to discuss updating the Online Social Justice resource on the NCDA webpage.
  + ***These projects are still underway but are on track to be completed in Fall 2021.***