

THE 2013 NCDA Awards

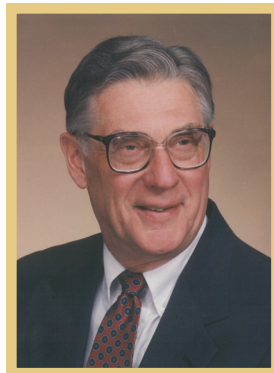
By Alicia Kirkpatrick

Every year at the annual NCDA Global Career Development Conference, NCDA honors those who exemplify excellence in the career development field. The following awards were presented at the NCDA 100th Anniversary Gala on July 9, 2013, at the Westin Boston Waterfront Hotel in Boston, Massachusetts (complete descriptions of the NCDA awards can be found on the website).

The Eminent Career Award

This award is given for outstanding service to career development over a lifetime. The award is considered NCDA's highest honor. People who have eminent careers are those who have influenced either the practice of, or the thinking about, career development and career theories through their scholarship and leadership. Their careers are characterized by frequent, periodic, and sustained activities over a substantial period of time. Each recipient must hold at least two years of membership in NCDA. The Eminent Career Award Selection Committee consists of the last five recipients of the award. Current NCDA Board of Directors members are not eligible. A list of previous recipients is available on the NCDA website.

Recipient of the 2013 Eminent Career Award: Howard Splete



Howard Splete has served as President of the National Career Development Association, President of the Michigan Career Development Association, President of the Michigan Association of Counselor Education and Supervision, Chair of the Oakland University Counseling Department, President of the Center for Credentialing and Education (a subsidiary of the National Board for Certified Counselors), and Creator and Director of the

Adult Career Counseling Center at Oakland University. During his NCDA Presidency, the American Counseling Association had a budget crisis. Howard worked successfully with others to build consensus and wisely establish financial independence for NCDA. Howard's scholarly contributions date from 1971 to a recent article in the Career Development Quarterly. His contributions include the research to establish the need and content for the Career Development Facilitator program. His work included editing the curriculum, developing training for instructors and master trainers, and collaborating with the National Board for Certified Counselors and its subsidiary (CCE) to establish certification and on-going professional development requirements for CDFs. The CDF program was made possible because of Howard Splete's hard work and research.

Centennial Presidential Awards

The Centennial Presidential Awards are to recognize exceptional contributions which advanced the growth, reputation, and impact of the National Career Development Association.

Recipients of the 2013 Centennial Presidential Award



Richard Bolles has authored 41 editions of the world's most popular career book ever written, *What Color is Your Parachute*, which literally changed the lives of millions of career changers, job seekers, and the career exploration process itself. Richard's writing and presentations brought career development to a new level of public understanding and respect while re-inventing the practice of all career practitioners. His pioneering website, www.jobhuntersbible.com, and his international reputation launched career assistance globally. The public view about the potential for, and value of, career development, and thus NCDA, was advanced dramatically because of his work.



Francina Carter is a Correctional Program Specialist for the National Institute of Corrections (NIC). NCDA has enjoyed a remarkably successful relationship with NIC because of Francina's vision, style, and ability to advocate for successful reentry of offenders. Francina has been instrumental in supporting the Offender Workforce Development Specialists (OWDS) Training, which has been provided to state, federal, and local corrections specialists. The OWDS curriculum, which is based on NCDA's Career Development Facilitator (CDF) curriculum, has brought national visibility to NCDA and financial stability during the last 13 years. Francina's efforts have helped NCDA reach new and underserved corrections audiences and populations nationwide.



Richard Knowdell is President of Career Research & Testing. One of the most popular product developers, presenters, and supporters of NCDA as an exhibitor, Richard's guidance and support has been critical to NCDA's conferences and professional development success. Richard has trained and certified over 6,000 Job and Career Transition Coaches around the world. His card sorts, Career Development Network, and *Career Planning and Adult Development Journal* have influenced millions of career practitioners. His attention to the career needs of corporate career development, coaching, and veterans was frequently ahead of its time. Worldwide, Richard has advocated for NCDA membership and supported our growth.



Roger Lambert was NCDA President from 2001-2002. His visionary planning efforts helped lead to the creation of NCDA's *Career Resource Store*, the concept of forming NCDA's magazine, *Career Developments*, and the creation of NCDA's web-magazine, *Career Convergence*. Roger's experience and expertise heightened NCDA marketing efforts and led to the concept of board restructuring to address the association's constituency groups. Roger served as Director of the Center for Education and Work at the University of Wisconsin and worked at the university level doing research, development, and training in career education and his mentoring of future Presidents and Board members provided priceless value to NCDA.



Juliette Lester was Executive Director of the National Occupational and Information Coordinating Committee (NOICC) in Washington, D.C., from 1986-2000. NCDA's primary government partner in providing labor market information, professional development, research, and coordinated projects originated from the creative and progressive thinking of Juliette. NOICC was instrumental in the development of Occupational Information Systems, Career Information Delivery Systems, the National Career Development Guidelines, Improved Career Decision Making Program, the Career Development Facilitator (CDF) Training Program, and the Career Development Portfolio. NCDA reached new heights by including more states and career specialists because of Juliette's efforts.

Outstanding Career Practitioner Award

The Outstanding Career Practitioners Award recognizes practicing career counselors, consultants, or teachers for outstanding performance in day-to-date service for people. Each of the following areas is considered for this award:

- Years of service in direct work with people in regard to career development in education, business and industry, and/or private practice;
- Quality of service as indicated by innovative programs, recognition by local organizations, publications, etc.;
- Service to the profession as indicated by participation and leadership in professional associations at the local, state, and/or national levels.

The Outstanding Career Practitioners for 2013:

Elizabeth Craig and Illana Levitt



Elizabeth Craig has over 30 years of service in private practice as a career development professional assisting clients in a wide variety of career management and job transition areas. In addition to her NCDA involvement, she is active with local, state, national, and international associations. Elizabeth was the Minnesota Statewide Vocational Equity Grant Funded Project Coordinator for six years, Project Director coordinating 22 statewide regional partnering workshops throughout Minnesota, and a past Minnesota Professional Organization President. Recently, Elizabeth led her entire college career services team through the NCDA Career Development Facilitator training.



Illana Levitt is the current President of the New Jersey Counseling Association and Past-President of the New Jersey Career Development/Employment Counseling Association. Illana maintains private practices in both New York City and East Brunswick, New Jersey, while also serving as the Director of Employee Development and Organizational Effectiveness at The New School in New York. She provides mental health and career services to adults, supports clients through life transitions, and has developed and delivered corporate training programs on team building, leadership development and communication.

Merit Award

The Merit Award recognizes significant contributions to the field of career development, with each of the following areas being considered for this award:

- Education and mentoring of career counseling students;
- Development of, or leadership in, exemplary career programs;
- Conducting significant research in the field;
- Advocacy efforts to inform and persuade policy makers about career development.

2013 Merit Award Winner: Sue Pressman



Sue Pressman, Ph.D., has over 25 years of public, private, and academic sector experience. She is recognized nationally as one of the country's leading career management experts and has provided career and human resource consulting services to every cabinet level federal agency and the United States Intelligence Community and many of the smaller bureaus and agencies and several universities. She has designed and established career development and career transition centers, executive coaching, and change management programs within the Federal government and academic settings.

continued on page 10

Ken Hoyt Outstanding Career Education Practitioner

Established in 2010 as a memorial to Dr. Hoyt, this award is offered by NCDA and AACE to honor Dr. Hoyt's life and work. The winner is a career education practitioner who enables and provides effective career education and supports the continued planning and development of exemplary career education for all throughout the life span.

2013 Ken Hoyt Outstanding Career Education Practitioner: Linda Kobylarz



Linda Kobylarz is an award winning career educator, counselor, and consultant experienced in innovative program implementation, project management, and grant writing for career development and workforce competitiveness.

Linda is a previous winner of the NCDA Outstanding Career Practitioner Award. She is a nationally known seminar/workshop facilitator, with topics including career education integration strategies, National Career Development Guidelines implementation, career assessments, and more.

NCDA Fellows

An NCDA Fellow is a member of professional distinction within an academic institution of society.

2013 NCDA Fellow: Cheri Butler, Associate Director for the Career Center at University of Texas, Arlington and **Martha Russell**, Russell Career Services



Cheri Butler is a career and personal development counselor and educator with over 20 years of experience working with individuals and organizations creating successful career, leadership, and life paths. Cheri has been an active member of NCDA since 1991 and has served as Credentials Chair, Publications Chair, and Past President. Cheri's presidential year was filled with many accomplishments at both the national and international level. The work she performed helped position NCDA as the premier career development organization world-wide.



Martha Russell is a Career Counselor with an extensive counseling, consulting, training, service delivery, and curriculum development background. She is certified as an NCDA Career Development Facilitator Instructor, an NCDA Master Career Counselor, is a National Institute of Corrections (NIC) Master Trainer for Offender Workforce Development Specialist (OWDS) certification, and represented NCDA in negotiations for Career Development Facilitator training with Chinese governmental agencies. Martha has been an active member of NCDA since 1988, serving as President (2005-06) and on the Executive Committee from 1999-2007.

State Division Awards

The following accolades are for exemplary programming at the state and regional level.

2013 Outstanding States and Regions:

- North Atlantic Region:
New York State Career Development Association
- Southern Region:
Tennessee Career Development Association
- Midwest Region:
Ohio Career Development Association
- Western Region:
California Career Development Association

Career Development Facilitator Champion Award

The CDF Champion Award recognizes an individual who may or may not be a career practitioner and who has promoted the Career Development Facilitator program. Recipients have advanced the training of individuals as CDFs, contributed to or supported increased awareness of the CDF program, and have promoted the growth of the CDF program.

2013 Career Development Facilitator Champion: Ray Davis



Ray Davis, Ph.D., is the Education Associate for Career Guidance, in the Office of Career and Technology Education, at the South Carolina Department of Education where he was worked since 2000. Ray served on the

National Career Development Guidelines Rewriting Committee, NCDA eCDF Review Committee, the NCDA CDF Advisory Board and the initial States' Career Cluster Initiative contributing to the establishment of the national Business, Management, and Administration career cluster. Ray was Program Chair for the 2005 NCDA conference, Chair of the Professional Development Committee in 2007, is currently on the Governmental Relations Committee, and was an NCDA Fellow in 2011.

Diversity Initiative Award

This award recognizes an individual who, through initiative and commitment, has demonstrated a high degree of cultural responsiveness within the domain of career related activities. In determining the winner of the NCDA Diversity Initiative Award, the desire was to award someone who fully embodies all that this award represents for NCDA and the profession.

The Diversity Award Winner for 2013: Barry Chung



Y. Barry Chung, Ph.D., is a Professor of counselor education and counseling psychology at Indiana University Bloomington. He has been an active member of NCDA since 1994 and was elected as NCDA

Fellow in 2003. He served on the NCDA Board of Directors for nine consecutive years (1999-2008) and made significant contributions to multicultural and international initiatives of NCDA, including signing several international contracts for Career Development Facilitator curriculum translation and training and launching the current logo of the Association.

International Award

The International Award is an annual recognition of one member who has made a significant contribution to the advancement of NCDA's mission in his or her respective country. Contributions may impact career counseling/coaching practice, research, counseling student development, related governmental organizations, or other relevant areas.

2013 International Award Recipient: Jorge Arturo Benites



Jorge Arturo Benites, Ph.D. is the CONAFU International Affairs Coordinator and Peruvian Career Development Association (PCDA) President. He tenaciously pursued the creation of PCDA to be an affiliate of

NCDA and helped plan and coordinate trips to Peru for the NCDA board members to work together in career development. He has participated in the National Assembly of University Presidents, encouraging higher education professionals to initiate and develop career development programs and systems in their schools, and also started to implement CDF training in the PCDA.

Career Convergence Recognition Award

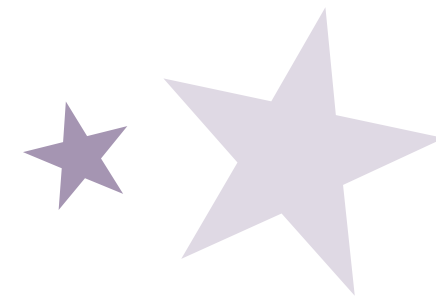
This award is designed to recognize an author's contribution of an article published in the NCDA web magazine, Career Convergence. You may read the article in the archives of Career Convergence on the NCDA website.

2013 Career Convergence Award Winners:

"Career Development Keys to Post-School Transition Success for Students with ADHD" - by Abiola Dipeolu, Jessica L. Sniatecki, and Marvin Lalin (*published 10/01/2011*).

Outstanding Career Development Quarterly Article for 2012

"Evaluation of an Intervention to Foster Time Perspective and Career Decidedness in a Group of Italian Adolescents" by Lea Ferrari, Laura Nota, Salvatore Soresi (*published in the March 2012 CDQ*).



Graduate Student Research Awards

Each year, NCDA presents research grants to graduate students conducting research in the area of career development. In addition, NCDA presents the Career Development Quarterly Outstanding Research Award to a deserving author(s). These awards have been established to honor graduate students who undertake exemplary research addressing topics related to career information, career development, and career planning.

2013 Graduate Student Research Award Winners:

Melissa Wheeler, University of North Carolina at Greensboro.

Title: *"Measuring the Effectiveness of 'The Major Decision': A Counseling Group for Undecided and Re-Deciding First Year, First-Generation College Students."*

Rachel Nitzarim, University of Wisconsin-Madison.

Title: *"Vicarious Experiences of Unemployment: Relationships to Mental Health Symptomatology and Help-Seeking Attitudes."*

Alec Eshelman, Southern Illinois University.

Title: *"Socioeconomic Status and Social Class as Predictors of Career Adaptability and Educational Aspirations in High School Students."*

NCDA Board Distinguished Service Awards

These awards are presented for service and dedication to NCDA by those completing their tenure on the NCDA Board of Directors.

NCDA Board Distinguished Service Award Recipients:

David Blustein, Trustee-At-Large (2010-13)

Michelle Beese, Western Region Trustee (2010-2013)

Charles Lehman, Treasurer (2011-13)

Deb Osborn, Past President (2011-12)

About the Author



Alicia Kirkpatrick (akirkpatrick@ncda.org) is the Communications and Exhibit Coordinator at NCDA headquarters. She is a graduate of Oklahoma State University with a degree in Broadcast Journalism.