

Welcome to the Course

The goal of this course is to develop knowledge and resources that support the work of serving military service members and Veterans in career transition.

This course is the culmination of an initiative that began in 2019 as a project for the [NCDA Leadership Academy](#). Academy participants Suzette Fletcher and Heather Robertson worked together to evaluate existing research, identify competencies for working with Veterans, and propose a training program for career development professionals working with Veterans.

Learning Objectives

After completing this course, you should be able to identify resources related to:

- Military values, language, and services
- Self-identity as a service member, the military lifecycle, and loss of military identity
- Military roles and expectations, reserve and national guard service, and military separation
- The Department of Defense Transition Assistance Program (TAP)
- Tools for comparing military occupations with civilian equivalents
- Job search and training opportunities for Veterans, including federal jobs

Course Structure

This is a self-directed, self-paced course in which you will encounter a curated collection of documents, videos, handouts, and more. Course Component include:

Welcome to the Course - Goals and Objectives

Module 1 - Military Culture in the Context of Career Development

- Introduction, Parts 1-3, Resources, Knowledge Check

Module 2 - Military Identity in the Context of Career Development

- Introduction, Parts 1-3, Resources, Knowledge Check

Module 3 - Military Systems in the Context of Career Development

- Introduction, Systems Overview, Resources, Knowledge Check

Module 4 - Transition Assistance Program (TAP)

- Introduction, TAP Overview, Hands-on Tools, Knowledge Check

Module 5 - Military Occupational Crosswalks and Transcripts

- Introduction, Hands-on Tools, Knowledge Check

Module 6 - Job Search and Training for Veterans

- Introduction, Hands-on Tools, Knowledge Check

What's Next? - Additional Resources

Career Development Competencies for Working with Veterans [CDCV01]



In This Course You Will:

- Review course materials and resources
- Take 5 module quizzes
- Print or download a certificate of completion
- Complete a feedback survey

Assessments

- Six, 3-question quizzes
- A score of 80 on each quiz is required for course completion.
- You may take the quizzes as many times as necessary; no time limit.

Course Acknowledgements

- Content and Assessment - Suzette Fletcher, MEd; Heather Robertson, PhD
- Course Reviewers - Candina "Dina" Janicki, CMCS, GCDF, CCSP, CPRW; Melva Washington-Jones, MBA
- Special Assistance and Support - Charles Lehman

Continuing Education Credits

- 6 CEs
- You can download and print a certificate of completion for this course after completing all required components.

