



Leadership Landmines That Will Rock Your World

Presented by: Randy Goruk
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Meet Your Presenter – Randy Goruk



Randy Goruk is known for his ability to develop and refine the skills of a broad range of leaders. His customized workshops, coaching and speaking focus on elevating individual and team performance.

He has served in key leadership positions across North America with Trus Joist Corporation. Most notably as the President of Trus Joist Canada, and Sr. Vice President of North American Residential Operations, a \$750 million business unit which included open web, I-joist, LVL, TimberStrand and Parallam manufacturing.

During his time of leading various multi-million-dollar business units through many challenging times of strategic growth, product development, acquisitions and a joint venture partnership, Randy became an expert in creating teams and leaders that achieve quantifiable results.

His mission is to educate and challenge leaders to become better leaders. He believes continuous learning, self-reflection, creative thinking and adaptability are keys to a leader's growth.

Randy's leadership background and extensive executive leadership experience provide a unique backdrop for the training, coaching, and speaking that is not typically seen in the construction industry.

He shares 'real experience' to get 'real results.'

Contact Randy

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Leadership Landmines That Will Rock Your World

Presentation Description:

The mistakes leaders often make have an impact on company profitability. There are also several mistakes' leaders make that can lead to costly turnover, low morale, and a disengaged work force.

Learning what these leadership landmines are and how to avoid them means leadership is done right the first time, without having a mess to clean up afterwards.

Learning Objectives:

- Participants will learn to identify opportunities to improve leadership performance.
 - Participants will capture solutions for each opportunity that are immediately implementable.
 - Participants will learn how to create a prioritized self - improvement plan.
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“Leadership Landmines are 100% controllable **actions, inactions, behaviors, words** which negatively impact a leader’s ability to profitably grow their business through others.”

3 - Actions for Leaders to Avoid Because They Have a Negative Impact on Profitable Growth

1. _____ Communication.

2. Being _____ vs. _____.

3. Being _____.

3 - Inactions for Leaders to be Mindful Of Because They Have a Negative Impact on Profitable Growth

1. Tolerating _____.

2. Tolerating, Not Tackling _____.

3. Poor Follow Up and / or _____.

3 – Behaviors for Leaders to Drop Because They Have a Negative Impact on Profitable Growth

1. _____.

2. _____ Management.

3. Being _____.

3 – Word Choices for Leaders to Drop Because They Have a Negative Impact on Profitable Growth

1. Derogatory _____.

2. Any Negative _____.

“Choose your words wisely and you will generate excitement, enthusiasm and engagement. Choose them poorly and you will have missed an opportunity.”

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Leadership Coach / Speaker

3. Being _____.

Leadership Landmines That Will Rock Your World

“Leadership Landmines are 100% controllable actions, inactions, behaviors, words which negatively impact a leader’s ability to profitably grow their business through others.”



- | |
|---------------------|
| 1. Weakness of Mine |
| 2. I Need Some Work |
| 3. I'm Competent |
| 4. I'm Very Good |
| 5. Strength of Mine |

Leadership Landmines Score Card	1	2	3	4	5
1.					
2.					
3.					
4.					
5.					
6.					
7.					
8.					
9.					
10.					
11.					
12.					
13.					
14.					
15.					

Leadership Coach Randy Goruk
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5 – Step Leadership Self-Development Plan

1. Commit time for professional development.
2. Decide on the one or two opportunities for improvement you will work on.
3. Determine the best way for you to learn.

Workshops and Seminars	Join a Mastermind Group	Audio Sources CD's or MP3's or Podcasts
Video Sources DVD's – Movies You Tube	Read	Find a Mentor
Find a Coach	Role Play	Internet Research
Blogs	E-News	Online Courses

4. Stay focused.
5. Re-evaluate your plan every 90 – days.

What's Next?

*Thank you for your engagement during my presentation on **Leadership Landmines That Will Rock Your World**". Now, let's turn these insights into your competitive edge.*

Here are some suggestions for what to do next:

1. Complete the Leadership Landmines Score Card
Consider having others on your team do the same.
2. Determine the actions you desire to improve.
3. Begin to act on the actions with a self-development plan.

I invite you to deepen your journey with personalized leadership coaching, tailored to harness your unique strengths. Contact me directly to discuss your next transformative step.

If you crave continuous learning, my weekly leadership tips and our online academy's leadership master classes are rich with relevant content to refine and elevate your leadership skills.



You can register my weekly
Leadership Tips for free here:

<http://tinyurl.com/mamxtpec>

Ask me about our other Leadership Development Services

◆ Executive Coaching ◆ Leadership Coaching ◆ Mastermind Groups ◆



Currently Available or in Development

- **Master Class – Free**

- How Leaders Reinforce Not Ruin Company Culture
Access it here: <http://tinyurl.com/mt85tzyd>

- **Master Classes**

- The Art of Asking Great Questions
- Becoming a Personal Productivity Champion

- **Coach Assisted Courses – Live Online**

- Coaching Skills for Sales Managers
- Coaching Skills for Business Leaders
- Coaching Skills for Manufacturing Leaders
- Strategically Grow and Defend Your Market Share
- The Ultimate Team Blueprint
For Building, Growing and Sustaining a High-Performance Team
- Creating a Strategic Business Plan
(For Those That Don't Have One or Need a Better One).

- **Leadership Development Courses – *Coach Assistance Optional***

- Making the transition from Manager to Leader
- Employee Engagement as a Strategy

Ask me about our other Leadership Development Services

- ◆ Executive Coaching ◆ Leadership Coaching ◆ Mastermind Groups ◆