



## PARTNER RESOURCE SPOTLIGHT

Vol. 3, Issue 4

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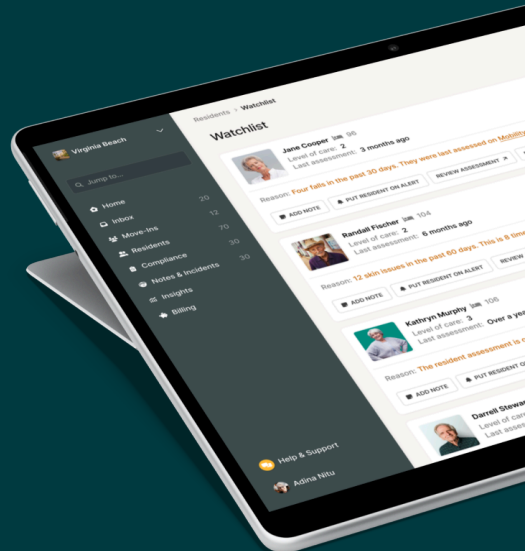
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**Cleveland, Akron & Toledo Metro Areas**

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## Improving Candidate Selection: Some Quick Thoughts



Finding the right candidate for the right position is one of the most difficult tasks in recruitment and retention efforts and is without a doubt the very foundation of a successful team and culture. While selecting good job candidates is a lengthy and costly process, it can actually save money in the future by reducing turnover and improving retention. With today's competitive and frenzied job market, how can companies better ensure they're finding their next best employee?

Learn more about improving candidate selection, read the full article - [CLICK HERE](#)



Learn more about resources from  
these brands by Dr. Jim Collins.

## DID YOU KNOW?

Antihistamines can be used to treat allergies, colds, stomach problems, anxiety, and more.



# ABSOLUTE SCOOP

## ANTIHISTAMINES

*Written by Amanda Mattingly, R.Ph., BCGP, BCMTMS, Consultant Pharmacist*

Antihistamines are a class of medications that are used to treat conditions caused by too much histamine, a chemical produced by our body's immune system in response to allergens.

Patients receiving antihistamine medications should be monitored for anticholinergic side effects. This is especially true in elderly individuals with an increased risk for falls. When possible, using non-drug approaches are the safest option.

[CLICK HERE](#) To get the rest of the scoop!



**ABSOLUTE**  
PHARMACY

To Learn More Contact: Mary Jo McElyea at 330.498.5220 or [maryjo.mcelyea@abshealth.com](mailto:maryjo.mcelyea@abshealth.com)



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Monday, November 18 - Tuesday, November 19

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| o Skill Building                   | o Medication Compliance | o Care Coordination    |
| o Self Care                        | o Relationships         | o Other Risks in Life  |
| o Coping Skills                    | o Stress Management     |                        |
| o Hygiene                          | o Advocacy              |                        |

\*TBS is a Medicaid only service\*

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For questions or additional information please contact:

Kayla Bell | Phone: (937) 578-3624 | Email: [kayla.bell@viaquestinc.com](mailto:kayla.bell@viaquestinc.com)

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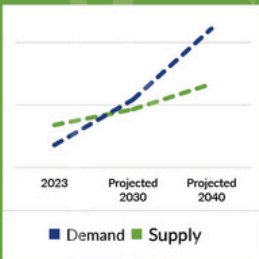
Community Health Accreditation Partner (CHAP)

In achieving CHAP accreditation, **VITAS Ohio** demonstrated our ability to meet the industry's highest nationally recognized standards for both quality and compliance. CHAP-accredited hospice providers demonstrate compliance with CMS Conditions of Participation for Medicare Certification and CMS Quality Standards. The rigorous evaluation required focuses on program structure and function, quality of services and products, human and financial resources and long-term viability.

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