

Airport Embassy Suites Hotel—2886 Airport Drive Columbus, Ohio

OFFICIENTION

OHFAMA Mission

The Ohio Foot and Ankle Medical Association will act as a single voice for podiatric physicians in Ohio to ensure the highest quality of medical and surgical foot and ankle care through advocacy, education and public awareness.

Ohio Foot and Ankle Medical Association

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2019 House of Delegates Index

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Memorandum

То:	Members of the 2019 OHFAMA House of Delegates
From:	Dr. Todd Loftus, President
Subject:	2019 House of Delegates Handbook
Date:	November, 2019

Welcome as a member of the 2019 House of Delegates. If this is your first House of Delegates meeting, we hope you enjoy the experience of seeing firsthand, your professional association at work for you! If you have questions, please feel free to ask me, any of the OHFAMA Officers, Trustees or staff for clarification or assistance.

OHFAMA belongs to the membership. The OHFAMA House of Delegates is the mechanism by which the members exercise their ownership of the Association in an annual meeting. This is done in two ways:

- 1. By the OHFAMA elections and you're voting on who will represent you during the next year as an OHFAMA Officer or, in the case of APMA, Delegates that will represent you over the next three years.
- 2. By your voting on the OHFAMA House of Delegates Business Items, Resolutions, OHFAMA Board Reports and any Bylaw Proposals that are included in your House of Delegates Handbook. (Business items requiring voting are printed on colored paper in your Handbook.)

I am looking forward to seeing you on Nov 1 – Nov 2 for collegial exchange, fellowship and as stewards of OHFAMA's self-governing organizational processes.

All Delegates are asked to be in attendance beginning at 7:15 PM, Friday, November 1 for the **Reference Hearing.** Corey Russell, DPM, will serve as the 2019 Reference Chair.

We hope that you enjoy your participation in the 2019 OHFAMA House of Delegates.

2019 House of Delegates Roster of House Members

Executive Committee

- Todd Loftus, DPM Richard Kunig, DPM Kelly Whaley, DPM Ε Alan Block, DPM \Box Animesh Bhatia, DPM Jimelle Rumberg, PhD Trustees \Box Sarah Abshier, DPM
- Adam Thomas, DPM
- Heather Petrolla, DPM
- \Box
- Karen Kellogg, DPM Marc Greenberg, DPM
- Martin Lesnak, DPM Mark Gould, DPM
- \Box Michael Bodman, DPM
- Corey Russell, DPM
- Ε Amy Masowick, DPM
- \Box Anastasia Samouilov, DPM
- Ann Profeta, MS

Reference Committee

- Corey Russell, DPM-Chairman
- Jennifer Trinidad, DPM-Central
- James LaPolla, DPM-Eastern
- Katherine Facaros, DPM-Mideast
- John Stevenson, DPM-Midwest
- Chris Bohach, DPM-N Central
- Kelly Whaley, DPM-Neast
- Annu Goel, DPM-Nwest
- Matt Hamilton, DPM-Southern

APMA (non-voting)

- Jim Christina, DPM
- \Box Dennis Frisch, DPM

Eastern Academy

- Bruce Blank, DPM
- \Box Ed Cosentino, DPM
- Mitch Dalvin, DPM
- Thomas Kunkel, DPM
- Nick Thompson, DPM

Mid-Eastern Academy

- Richard Hofacker, DPM
- Ken Nixon, DPM
- \Box Hai Pham, DPM
- Rodney Scott, DPM
- Russ Sayner, DPM

President 1st Vice President 2nd Vice President Secretary/Treasurer **Immediate Past President** Executive Director (non-voting)

Central Academy **Central Academy** Eastern Academy **Mid-Eastern Academy** Midwestern Academy North Central Academy Northeastern Academy Northeastern Academy Northwestern Academy Southern Academy Young Physician

Central Academy

OPMSA

- Devon Consul, DPM
- Anthony Cozzolino, DPM
- Macaira Dyment, DPM
- \Box Kurt Kibler, DPM
- Richard Schilling, DPM
- James Steriovski, DPM
- Chereen Tawancy, DPM
- \Box

- William Munsey-Alt

Midwestern Academy

- Bridget Brondon, DPM \Box
- Judy Kleman, DPM
- Gerald Perelman, DPM
- Erica Suprenant, DPM

North Central Academy

- Tina Demou, DPM
- David Hintz, DPM \Box
- \Box Elaine Krosse, DPM
- Kevin McGarvey, DPM
- Elizabeth Wakefield, DPM

Northeastern Academy

- Atta Asef, DPM
- Colleen DeBarr, DPM
- Ron Freireich, DPM
- \Box Vince Hetherington, DPM
- \Box Paul Lieberman, DPM
- Danielle Shaper, DPM
- Stephen Smik, DPM
- Joy Rowland, DPM
- Brian Weiss, DPM

Northwestern Academy

- Shayne Erman, DPM
- Thomas McCabe, DPM
- Bruce Saferin, DPM
- Kathryn Schramm, DPM
- Pam Sheridan, DPM

Southern Academy

- Brian Ash, DPM
- Phuoc Bui, DPM
- Bryan Hall, DPM
- Tatyana Hamilton, DPM
- Sharon Jay, DPM
- Ken Kysor, DPM
- Joe Lynott, DPM

Nick Woebkenberg, DPM

- Tyler Tewilliager, DPM
- Emily Zulauf, DPM

Dais with head table for 8



Ohio Foot & Ankle Medical Association's House of Delegates Seating



2019 HOUSE OF DELEGATES

Columbus Airport Embassy Suites Hotel 2886 Airport Drive, Columbus, Ohio, 43219

Order of Business

as of 10/23/2019

Friday - November 1, 2019

1:00 PM	Budget and Finance Meeting	Bexley II
2:00 PM	Board of Trustees Meeting	Bexley II
5:45 PM -	7:00 PM BOT Leadership Dinner with APMA (by invitation)	Bexley I
7:15 PM	REFERENCE HEARING	Worthington
	Corey Russell, DPM, 2019 Reference Committee Chair	
a.	House Standing Rules of Order	
	(Additional resolutions may be submitted at the meeting.)	
b.	Meeting of the Reference Committee -	Upper Arlington
	(Academy Presidents, Reference Chair and Executive Director)	

Saturday, November 2, 2019 OHFAMA HOD Schedule

7:30 AM	Registration	New Albany Ballroom Foyer
8:00 AM	OHFAMA House of Delegates	New Albany Ballroom
•	MEETING OPENING AND CALL TO ORDER	OHFAMA President Todd Loftus, DPM
	Presentation of the Colors	American Legion Post 797 - Gahanna, OH
•	Pledge of Allegiance	
•	Invocation	Karen Kellogg, DPM
•	Credentials Report	OHFAMA 1 st Vice President Rich Kunig, DPM
•	Adoption of House Order of Business	OHFAMA President Todd Loftus, DPM
•	Adoption of House Standing Rules of Order	OHFAMA Reference Chair, Corey Russell, DPM
•	Adoption of Consent Agenda Items	OHFAMA President Todd Loftus, DPM
•	Governance, headquarters and personnel	APMA Executive Director James Christina, DPM
•	Greetings from the APMA – State of the State	APMA President Dave Edwards, DPM
•	Report of the Lobbyist	Dan Leite
•	OPPAC Pledging	OPPAC Chair Rich Kunig, DPM
•	Official Greetings from OSMB	Bruce Saferin, DPM

OHFAMA HOUSE OF DELEGATES BUSINESS SESSION

OHFAMA HOUSE OF DELEGATES BUSINESS SESSION

- a. Report of the Executive Director
- b. Report of the President
- c. Report of the Finance & Budget Committee
 - Adoption of the Budget
- d. Unfinished Business and General Orders
- e. New Business

II. OHFAMA HOUSE OF DELEGATES NOMINATIONS AND ELECTION

- President
- 1st Vice President
- 2nd Vice President
- Secretary/Treasurer
- Two APMA Delegate Positions (3 year)
- One Alternate Delegate Position
- III. Installation
- IV. Remarks by newly installed OHFAMA President
- V. ANNOUNCEMENTS
 - APMA PAC Pledging (Please see Registration Table for donation cards)
- VI. ADJOURNMENT

At the Conclusion of HOD:

- 1) Photos of the Board, APMA Delegates, Executive Committee
- 2) 2020 OHFAMA Board of Trustees luncheon meeting

Consent Agenda

- Filing of Academy Reports
- Filing of Strategic Pillar Reports

Room assignments are subject to change

Thank you for participating in OHFAMA House of Delegates. We hope that you find OHFAMA's HOD informative and of professional interest.



Jimelle Rumberg, Ph.D., CAE OHFAMA President Todd Loftus, DPM Michael Bodman, DPM, Chair

> Lobby Worthington

2019 HOUSE OF DELEGATES

Proposed Standing Rules

The governing body of the Ohio Foot and Ankle Medical Association shall be a House of Delegates. (Bylaws: Article VII, Section B-1). The Bylaws of the Association list the composition, duties, powers, and other pertinent information concerning the House of Delegates. (Section A-G inclusive). The following rules and regulations conform to the provisions of the Bylaws:

A. ASSEMBLY AND DECORUM

- 1. All delegates shall be seated in the places provided for their delegation.
- 2. Alternates shall be seated with the component society delegation only when sitting in for a Delegate.
- 3. Deliberations of the House of Delegates shall be conducted in accordance with the rules contained in the current edition of <u>Robert's Rules of Order Newly Revised</u> <u>(Eleventh Edition)</u>, when not in conflict with the Bylaws.
- 4. Proper decorum and parliamentary etiquette shall prevail always.
- 5. The Sgt. of Arms shall be responsible for maintaining decorum. She or he shall call the attention of the Delegates and Alternates to the rules and regulations pertaining to the seating of Delegates and Alternates. She or he shall perform such other functions related to decorum and security as directed by the Presiding Officer.
- 6. When Roll Call is ordered, the Secretary shall poll the Delegates without debate or discussion by the House of Delegates.
- 7. No printed matter, such as pamphlets, charts, notes, etc., shall be distributed to the Delegates unless permission has been obtained from the executive director, who shall serve as protocol officer.
- 8. Any member in good standing of this Association shall be admitted to the sessions of the House of Delegates and may obtain permission to address the House by requesting an accredited Delegate from his component society to obtain such permission from the House of Delegates. A similar request may also be made on behalf of a member, or other person, by the President of this Association.

B. BUSINESS

- **1.** Two-thirds (2/3) of the elected Delegates present and certified by the Secretary shall constitute a quorum.
- 2. Any resolutions offered from the floor shall be plainly printed. Resolutions shall be submitted to the Executive Director who shall refer them to the proper committee. Any resolution to be considered by the House of Delegates must be offered by a credentialed Delegate.
- 3. Any amending must be remitted in legible writing for the benefit of the secretary. The association will have the amendment forms available for all delegates.
- 4. A special order of business may be established by a majority vote of the Delegates present and voting.

C. Conflict of Interest

 Members of the House of Delegates who have a material financial interest or material financial relationship that may be affected by a matter before the House of Delegates must disclose said interest(s) or relationship(s) <u>before</u> speaking on the floor of the House on the matter. Others who may address the House of Delegates also must disclose any financial interests that are in conflict with the matter under consideration by the house before speaking.

D. CREDENTIALS

- 1. Only members, who are properly accredited by the association's Secretary and verified by the Credentials Committee, may be seated as Delegates or Alternates. Any contest with respect to credentials shall be resolved in accordance with Section C of the Bylaws.
- 2. The Credentials Committee shall report when directed by the Chair.
- 3. Alternate delegates do not vote unless they are replacing a delegate within their appointed delegation.

E. DISCUSSION AND DEBATE

- 1. A Delegate wishing to address the Chair will rise, say "Dr. President, give his or her name, and the Academy he or she represents", and wait until recognized by the Presiding Officer, who shall repeat the name and the component society before the Delegate may proceed. This is necessary so the records of these proceedings may be kept accurate.
- 2. It is Out of Order to rise or be standing for the purpose of obtaining the floor while another person has the floor except for the purpose of making one of the motions, or taking one of the parliamentary steps that can legitimately interrupt at such time.
- 3. Any Officer of the Association wishing to address the Chair shall rise, give his name and office, and wait until recognized by the Presiding Officer, who shall repeat the name and office before he may proceed.
- 4. <u>No Delegate may speak more than three (3) minutes at one time and may only speak twice on the same issue</u>. The delegate should state whether he or she is a proponent or opponent (for or against) for the assembly's clarification. Debate may be limited by a 2/3 vote of the House.

F. ELECTION AND VOTING

- 1. Voting, except in an election for office or position, shall be by voice vote. Any one member, or the Chair, may demand a standing vote. A delegate, by proclaiming *"division"* before the chair declares the results of the vote, demands that a standing vote be done.
- 2. If an Alternate is voting, he shall announce his name and Academy, and the name of the Delegate for whom he is voting and remit the credential change immediately to the Secretary.
- 3. Nominations from the floor for any office must be for that specific office.

- 4. Nominating speeches shall be limited to three (3) minutes in length and one seconding speech of two (2) minutes in length. Nominations shall not be closed until there is no response from the inquiry by the Chair: "Are there any further nominations?"
- 5. All contested elections shall be by ballot, and a majority of the votes cast shall be necessary for election. When there are more than three candidates running for the APMA Delegate position, you must vote for three or the vote will not be counted. Any member of the Association in good standing, not otherwise prevented from holding office, may be elected to any office.

OHIO FOOT AND ANKLE MEDICAL ASSOCIATION

OHFAMA House of Delegates Reports A-C

OHFAMA Mission Statement

The Ohio Foot and Ankle Medical Association will act as a single voice for podiatric physicians In Ohio to ensure the highest quality of medical and surgical foot and ankle care through advocacy, education and public awareness

	REPORT OF THE OHFAMA BOA	ARD OF TRUSTEES
		REPORT A HOD – Nov 2019
Subject:	Report on Implementation of Nov-202	18 OHFAMA House Resolutions.
Presented by:	Todd Loftus, DPM OHFAMA President	
Referred to:	Corey Russell, DPM, Chair OHFAMA	Reference Committee
Introduction		
House of Dele OHFAMA H implement ea	lutions adopted or referred by the OH egates meeting. This report will review ouse of Delegates and identify the major ich of the adopted resolutions. o Resolutions Adopted by the Nov-201	⁷ the actions of the Nov-2018 or actions taken by the OHFAMA t
2019)	ctivity –Health Care Legislation – Bier	
	PRACTIC SERVICES (Lipps, S.) Regarding	
HB 11 PRENA' and to make an	TAL CARE (Manning, G., Howse, S.) Regardi appropriation.	ing tobacco cessation and prenatal initiative
HB 132 IMMU and exemptions	NIZATIONS (Manning, D.) Regarding notice	of school child immunization requirements
HB 144 NURSI licensed practic	E OVERTIME (Manning, D.) To prohibit a hose al nurse to work overtime as a condition of cor	spital from requiring a registered nurse or ntinued employment.
HB 151 CHIRC and to revise ce	PRACTIC LOANS (Carfagna, R.) To create t rtain laws administered by the State Chiropract	he Chiropractic Loan Repayment Program tic Board.
practice register	CAL CARE (Brinkman, T.) Regarding standard red nurses and collaborating physicians or podi tances from convenience care clinics; and clear ent athletes.	iatrists; physician prescribing of schedule I
	NE HYGIENE TAXES (Antani, N., Kelly, B.) her feminine hygiene products associated with	
HB 203 DENT. facilities.	AL FACILITIES (Lipps, S.) To specify require	ements for the operation of mobile dental
HB 210 HEAL' employees for t	TH SCREENING (Carruthers, S.) Regarding the uberculosis and the disclosure of information a	he screening of childcare and preschool about public assistance recipients to public

	54	health authorities.
	55	
	56	HB 214 PRESCRIPTION READERS (Brown, R.) Regarding prescription drug readers for visually
	57	impaired patients.
	58	
	59	HB 224 NURSE ANESTHETISTS (Cross, J., Wilkin, S.) Regarding the practice of certified registered
	60	nurse anesthetists.
	61	
	62	HB 265 DEMENTIA CARE (Arndt, S., Howse, S.) To create a dementia care certificate.
	63	
	64	HB 287 MILITARY WAIVER SERVICES (Russo, A., Perales, R.) Regarding Medicaid home and
	65	community-based waiver services for relatives of active duty military.
	66	
	67	HB 29 DEXTROMETHORPHAN SALES (Koehler, K.) To prohibit sales of dextromethorphan without a
	68	prescription to persons under age 18.
	69	
	70	HB 292 HEALTH CARE (Skindell, M., Kent, B.) To establish and operate the Ohio Health Care Plan to
	71	provide universal health care coverage to all Ohio residents.
	72	
	73	HB 323 PSYCHOLOGIST PRESCRIPTIONS (Manning, D.) To authorize certain psychologists to
	74	prescribe drugs and therapeutic devices as part of the practice of psychology.
	75	
	76	HB 329 SUN LAMP TANNING (Hillyer, B., Lightbody, M.) To prohibit the provision of sun lamp tanning
	77	services to individuals under age 18.
	78	
	79	HB 40 STD TESTING (West, T., Galonski, T.) Regarding testing women for HIV, syphilis and gonorrhea.
	80	
	81	HB 41 ORGAN DONORS (Hambley, S., Hicks-Hudson, P.) To prohibit insurers from discriminating
	82	against living organ donors.
	83	
	84	HB 50 CHARTER HOSPITALS (Greenspan, D.) To require that all rights to and interests in charter county
	85	hospital employee discoveries, inventions or patents are the property of the charter county hospital.
	86	
	87	HB 52 VETERAN HEALTH CARE (Holmes, G., Perales, R.) To require certain entities to inform veterans
	88	about health care benefits available to all veterans.
	89	
•	90	HB 63 DRUG INFORMATION (Lipps, S., West, T.) Regarding pharmacy benefit managers, pharmacists,
	91	and the disclosure to patients of drug price information.
	92	
	93	SB 117 SEX ASSAULT VICTIMS (Maharath, T.) To require hospitals to provide specified services to
	94	victims of sexual assault.
	95	
	96	SB 14 DRUG INFORMATION (Maharath, T.) Regarding pharmacy benefit managers, pharmacists, and
	97	the disclosure to patients of drug price information.
	98	
	99	SB 178 FLU SHOTS (Schuring, K.) Regarding the authority of podiatrists to administer influenza
	100	vaccinations.
	101	
	102	SB 56 LONG-TERM CARE (Maharath, T.) To create a long-term care inspection committee.
	103	
	104	SB 61 NURSE ANESTHETISTS (Burke, D.) Regarding the authority of certified registered nurse
	105	anesthetists to select, order, and administer certain drugs.

- 106 SB 88 CULTURAL COMPETENCY (Maharath, T.) To require certain health care professionals to 107 complete instruction in cultural competency.
- SCR 5 HEALTHCARE PARITY (Schaffer, T.) To urge the Congress of the United States to enact the
 Mark Takai Atomic Veterans Healthcare Parity Act.
- SR 303 HEALTH COVERAGE (Yuko, K.) To reaffirm the Ohio Senate's support of the Patient Protectionand Affordable Care Act of 2010.

112

- 113 This concludes the OHFAMA Board Report A on adopted OHFAMA House Resolutions from the Nov-
- 114 2018 OHFAMA House of Delegates.
- 115
- 116 The OHFAMA Board of Trustees recommends filing OHFAMA Board Report A November 2019.

1		REPORT OF THE OHFAMA BOARD OF TRUSTEES
2		REPORT B
3		HOD-NOV 2019
4	Subject:	OHFAMA Budget Report
5 6	Presented by:	Todd Loftus, DPM OHFAMA President
7 8	Referred to:	Corey Russell, DPM - Chair of the OHFAMA Reference Committee
9 10		The 2018-2019 fiscal year stood at \$358,477. Net assets have increased by 49 eleven fiscal years (growing from \$177,232).
11 12		ts for the fiscal year show total revenue of \$881,441 and show total expenses of eased the associations assets by \$34,709.
13 14 15 16 17 18	investment account is a 58.33% in equities (sto alternative investments)	ecount increased in value by \$21,240 and is managed by Morgan Stanley. The allocated as per the Finance and Budget Committee and the Board of Trustees: acks), 34.54% in fixed income investments (bonds, preferred stocks, etc), 4.83% in a and 2.30% in cash-based securities (money market funds). The market value of 30, 2019, was \$341,549.
19	Other significant accou	int balances as of October 20, 2019, are listed below:
20 21 22 23 24	The OThe M	imary checking account at First Merchants Bank has a balance of \$117,686. hio Political Action Committee has a current balance of \$34,564. lorgan Stanley Account as of October 31, 2018 had a balance of \$351,807. hio Foot and Ankle Medical Foundation as of October 20, 2019 had a balance of 40.
25 26		statements have been prepared by our Certified Public Accountants, Oles and uded with this report. Academy donations from the 2018 HOD totaled \$15,000.
27 28		d budget for the 2020-2021 fiscal year is included with this report. Delegates budget by accepting this report.
29 30 31		have presented a budget using realistic projections. The continued support of our ticipation of all members association are critical to our overall success.
32 33 34 35	programing is now bei	kle Medical Foundation (OFAMF) was launched in May 2017 and all educational ng managed through the Foundation. Included in the packet in the reference ved OFAMF 2020-21 fiscal budget.
36 37		are confident that OHFAMA is effectively managing the financial resources to ange of services and support we provide to our members.

Draft Budget for the Fiscal Year - May 1, 2020 to April 30, 2021 Updated September 26, 2019 INCOME:	41ay 1, 2	020 to April 30, 20	17	This is the Column You Are Adopting as a Delegate	
Account Name	Acct. #	Approved Budget Targets for May 2019- April 2020	OHFAMA OuickBooks - Statement of Activity thru Sept 20, 2019	Recommended Budget Targets for May 2020- April 2021	Comments
OHFAMA Dues	3008-1	\$340,000.00	\$313,955.50	\$346,000.00	
Local Academy Dues	3008-3	\$6,100.00	\$5,681.50	\$6,250.00	
APMA Annual Dues (a pass-thru income item)	3008-2	\$342,000.00	\$317,246.50	\$348,000.00	
Service Fee - Quarterly & Semi Annual Dues Paym	3008-4	\$1,650.00	\$1,475.00	\$1,650.00	
OHFAMA House of Delegates	3120	\$2,000.00	\$0.00	\$3,000.00	
Prescription Pad Production	3245	\$1,500.00	\$647.07	\$1,500.00	
OHFAMA Journal Advertising	3430	\$2,500.00	\$755.00	\$2,500.00	
Silver Gavel Club	3431	\$250.00	\$150.00	\$250.00	
Website Advertising	3440	\$1,250.00	\$260.00	\$1,250.00	
Interest Income	3610	\$200.00	\$86.34	\$200.00	
Dividend Income	3615	\$6,000.00	\$448.95	\$6,000.00	
Academy Support	3730	\$12,000.00	\$0.00	\$12,000.00	
Contibutions from Associations or Grants	3731	\$750.00	\$0.00	\$4,000.00	
Contibutions from Foundations	3732	\$0.00	\$0.00	\$0.00	
CCI Group Workers Compensation Program	3735	\$2,000.00	\$1,836.82	\$2,000.00	
PICA Affinity Program	3765	\$30,000.00	\$0.00	\$30,000.00	
Member Benefit Program & Misc. Income	3770	\$2,500.00	\$1,020.16	\$2,500.00	
Industry Affiliate Program	3780	\$6,000.00	\$0.00	\$6,000.00	
Foundation Space and Equipment Fees	3801	\$10,800.00	\$3,600.00	\$10,800.00	
Foundation Professional Fees	3802	\$76,000.00	\$22,912.15	\$72,390.00	
TOTAL INCOME	3999	\$843,500.00	\$670,074.99		

Draft Budget for the Fiscal Year - May 1, 2020 to April 30, 2021

Account Name	Acct. #	Approved Budget Targets for May 2019- April 2020	UNITAWA UUICKBOOKS - Statement of Activity thru Sept 20, 2019	Recommended Budget Targets for May 2020- April Comments 2021
APMA Annual Dues	5010	\$342,000.00	\$81,814.30	\$348,000.00
Academy Refunds	5020	\$2,000.00	\$0.00	\$2,000.00
Academy Expense	5025	\$2,000.00	\$370.80	\$2,000.00 Kunig & Staff Travel
Legislative Consultant	5145	\$24,000.00	\$10,000.00	\$24,000.00
KSUCPM Graduation Awards	5170	\$500.00	\$0.00	\$500.00
KSUCPM Fundraising	5175	\$1,000.00	\$1,000.00	\$1,000.00
KSUCPM - APMA Visitation Day	5176	\$250.00	\$0.00	\$250.00
Public Relations (\$3,000 for PR Category)	5180	\$3,000.00	\$0.00	\$3,000.00
Member Promotions	5180-2		\$0.00	
APMA Student Recruitment	5180-3		\$500.00	
Board of Trustee Expenses	5320	\$7,000.00	\$1,390.22	\$6,500.00
Other Committee Expenses	5340	\$6,750.00	\$1,922.75	\$6,750.00
Executive Committee of the BOT Expenses	5350	\$250.00	\$23.44	\$250.00
President Expenses	5420	\$2,250.00	\$1,095.00	\$2,250.00 Includes CEO Symposium
APMA Annual HOD Meeting	5440	\$22,500.00	\$0.00	\$21,000.00
D & O Insurance	5505	\$2,200.00	\$1,520.00	\$1,520.00 New Contract as of 2019
OHFAMA Web Site	5600	\$7,700.00	\$2,956.25	\$7,200.00
Contributions and Awards	5700	\$750.00	\$500.00	\$750.00
TOTAL MEMBERSHIP EXPENSES	5899	\$424,150.00	\$103,092.76	\$426,970.00

PROGRAM ADMINISTRATION EXPENSES

Quarterly OHFAMA Journal Printing & Production	6080	\$9,250.00	\$2,177.21	\$9,000.00
Silver Gavel Club Expenses	6131	\$125.00	\$0.00	\$125.00
House of Delegates - OHFAMA Annual Meeting	6155	\$8,500.00	\$17.54	\$8,500.00
Academy Officer Training Session	6282	\$100.00	\$0.00	\$100.00
Prescription Pad Printing	6345	\$1,100.00	\$502.84	\$1,100.00
PICA Contibution to OFAMF	6400			\$7,500.00
TOTAL PROGRAM EXPENSES	6899	\$19,075.00	\$2,697.59	\$26,325.00

MEMBERSHIP ADMINSTRATION EXPENSES

OFFICE ADMINISTRATION EXPENSES					
Account Name	Acct. #	Approved Budget Targets for May 2019- April 2020	OHFAMA OuickBooks - Statement of Activity thru Sept 20, 2019	Recommended Budget Targets for May 2020- April 2021	Comments
Accounting Services	7010	\$3,600.00	\$3,250.00	\$3,250.00	
Email Talk List	7015	\$600.00	\$183.42	\$600.00	
Computer Consultant	7020	\$750.00	\$350.00	\$750.00	
Upgrades to Computers & Equipment	7025	\$1,000.00	\$978.22	\$1,000.00	
Communications and Internet	7031	\$5,500.00	\$1,886.00	\$6,000.00	
Bank Charges (Credit Card Fees less APMA Rebai	7040	\$8,000.00	\$1,679.86	\$8,000.00	
Printing - In Office	7070	\$1,000.00	\$309.37	\$1,000.00	
Legal Expenses	7110	\$1,250.00	\$2,975.50	\$1,250.00	
Office Supplies	7140	\$2,000.00	\$485.50	\$2,000.00	
Computer Software Expenses	7145	\$3,000.00	\$545.94	\$2,500.00	
Postage/Shipping	7310	\$2,500.00	\$1,167.28	\$2,500.00	
Misc. Expense	7510	\$500.00	\$74.11	\$500.00	
TOTAL OFFICE EXPENSES	7899	\$29,700.00	\$13,885.20	\$29,350.00	
HUMAN RESOURCES EXPENSES					
Account Name	Acct. #	Approved Budget Targets for May 2019- April 2020	OHFAMA OuickBooks - Statement of Activity thru Sept 20, 2019	Recommended Budget Targets for May 2020- April 2021	Comments
Payroll Expenses	6560	\$260,000.00	\$95,979.70	\$261,150.00	LR 75% Reimburesed by OFAMF
Annual Bonuses (Staff & Executive Director)	6561	\$6,500.00	\$0.00	\$6,500.00	LR 75% Reimburesed by OFAMF
FICA/Social Security	8210	\$14,725.00	\$5,658.86	\$14,797.00	6.2% of \$238,650
Medicare	8220	\$3,489.00	\$1,323.45	\$3,504.00	1.45% of \$241,650
Workers Comp.	8240	\$450.00	\$290.30	\$450.00	
Unemployment Taxes	8270	\$500.00	\$352.24	\$500.00	
Group Insurance	8510	\$24,500.00	\$11,484.61	\$30,000.00	LR 75% Reimburesed by OFAMF
Disability Insurance	8512	\$4,000.00	\$595.72	\$1,788.00	© = Contractual Agreement
Life Insurance	8511	\$500.00	\$0.00	\$500.00	© = Contractual Agreement
Pension (Employee Retirement Plan)	8540	\$10,000.00	\$0.00	\$10,000.00	LR 75% Reimburesed by OFAMF
Building Maintenance (Cleaning, Upkeep)	8631	\$500.00	\$244.09	\$500.00	
Professional Development - Executive Director ©	8660	\$2,500.00	\$1,753.47	\$2,500.00	
Professional Development Expenses - Staff	8670	\$2,000.00	\$479.37	\$1,750.00	LR 75% Reimburesed by OFAMF
Staff Travel - Mileage & Accommodations	8610	\$750.00	\$11.43	\$750.00	

© = Contractual Agreement © = Contractual Agreement © = Contractual Agreement		Comments			(includes alarm system)														*Depreciation is a combination of the Building, Equipment and Website
<pre>\$350.00 \$175.00 \$6,000.00 @ = Contr \$100.00 @ = Contr \$1,000.00 @ = Contr \$100.00</pre>	\$342,414.00	Recommended Budget Targets for May 2020- April 2021	\$1,050.00	\$500.00	\$450.00 (includes	\$250.00	\$250.00	\$4,638.00	\$6,548.88	\$0.00	\$1,708.80	\$1,800.00	\$7,250.00	\$0.00	\$6,500.00	\$30,945.68	\$856,004.68	\$285.32	\$8,543.00 *Depreciation is a combination of the Equipment and W
\$0.00 \$38.00 \$2,499.20 \$0.00 \$209.96	\$120,920.40	OHFAMA OuickBooks - R Statement of Activity thru Tar Sept 20, 2019	(\$7.00)	\$0.00	\$142.41	\$0.00	\$0.00	\$1,441.03	\$2,182.96	\$0.00	\$569.60	\$651.97	\$1,819.69	\$0.00	\$3,114.66	\$9,915.32	\$250,511.27		
\$350.00 \$175.00 \$6,000.00 \$100.00 \$1,000.00 \$100.00	8899 \$338,139.00	Approved Budget Targets for May 2019- April 2020	\$1,050.00	\$500.00	\$450.00	\$500.00	\$500.00	\$4,638.00	\$6,548.83	\$545.89	\$1,864.05	\$2,000.00	\$6,500.00	\$0.00	\$7,000.00	\$32,096.77	\$843,160.77	\$339.23	\$9,298.00
8611 8612 8622 8620 8630 8630	8899	Acct. #	9010	9030	9040	9110	9170	9175	9250	9300	9305	9370	9380	9381	9390				
Staff Travel - Airfare Staff Travel - Parking Lease on Car © Car Allowance - Plates, Registration Gas & Maintenance © Misc. Expenses	HUMAN RESOURCES EXPENSES	Account Name	Building Insurance	Building Improvements	Building Maintenance	Equipment Maintenance	Office Equipment	Equipment Leasing (postage machine & Copier)	Building Depreciation	Equipment Depreciation	Website Depreciation	Utilities	Condo Fee	Special Assessments from Condo Association	Property Taxes	SES	TOTAL EXPENDITURES	Total Revenue Minus Total Expenditures	Less Depreciation (a non-cash item)



Oles + Associates

CERTIFIED PUBLIC ACCOUNTANTS

INDEPENDENT ACCOUNTANTS' REVIEW REPORT

To Board of Trustees Ohio Foot and Ankle Medical Association Columbus, Ohio 43220-1815

We have reviewed the accompanying financial statements of Ohio Podiatric Medical Association, DBA, Ohio Foot and Ankle Medical Association (a nonprofit organization), which comprise the statement of financial position as of April 30, 2019, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

Accountants' Responsibility

Our responsibility is to conduct the review engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with the accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

Accountant's Conclusion

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with the accounting principles generally accepted in the United States of America.

Report on 2018 Financial Statements

The financial statements of the Ohio Foot and Ankle Medical Association as of April 30, 2018, were subjected to a compilation engagement by other accountants, whose report dated July 30, 2018 stated that they have not audited or reviewed the 2018 financial statements and accordingly, do not express an opinion, a conclusion, nor provide any form of assurance about whether the financial statements are in accordance with accounting principles generally accepted in the United States of America.

1328 Dublin Road, Suite 400 Columbus, OH 43215

T; 614 487 0774 F: 614 487 0777

oles-cpa.com

Supplementary Information

The 2019 Supplementary information included in the Schedule of Activities – Cash Basis is presented for the purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from, and relates directly to, the underlying accounting and other records used to prepare the financial statements. The supplementary information has been subjected to the review procedures applied in our review. We are not aware of any material modifications that should be made to the information in order for it to be in accordance with accounting principles generally accepted in the United States of America We have not audited the information and, accordingly, do not express an opinion on such information.

Columbus, Ohio July 22, 2019

Oles + Associates

THE OHIO FOOT AND ANKLE MEDICAL ASSOCIATION STATEMENTS OF ACTIVITIES - CASH BASIS FOR THE YEARS ENDED APRIL 30, 2019 AND 2018

	2019	2018
REVENUE		
Ohio dues	\$ 337,394	\$ 344,661
National dues	332,233	335,309
Seminars	4,000	3,000
Academy donations	15,000	16,500
Corporate sponsor program	6,000	6,000
PICA affinity program	30,000	30,000
Investment income	21,444	21,684
Advertising income	2,023	. 3,078
West Virginia Podiatric Medical	<u>1</u>	3,745
Related party income	94,796	10,800
Contributions	32,331	-
Miscellaneous	6,220	8,394
TOTAL REVENUE	881,441	783,171
EXPENSES		
National dues	332,384	332,603
Wages	239,400	149,686
Meetings	36,408	39,269
Office	55,111	60,317
Legistlative	22,050	24,000
Insurance	37,424	38,535
Professional fees	33,951	21,832
' Pension	18,018	18,018
Payroll taxes	17,778	16,638
Depreciation	8,961	9,807
Travel	9,349	7,450
Telephone and utilities	7,888	7,282
Building expenses	16,251	14,082
Equipment expenses	4,765	5,503
Academy expenses	6,356	3,435
West Virginia Podiatric Medical		1,796
Miscellaneous	638	1,946
TOTAL EXPENSES	846,732	752,199
CHANGE IN NET ASSETS	01 700	20 070
	34,709	30,972
NET ASSETS, BEGINNING OF YEAR	324,719	293,747
PRIOR PERIOD ADJUSTMENT	(951)	
NET ASSETS, END OF YEAR	\$ 358,477	\$ 324,719

THE OHIO FOOT AND ANKLE MEDICAL ASSOCIATION STATEMENTS OF FINANCIAL POSITION APRIL 30, 2019 AND 2018

ASSETS

		2019	 2018
CURRENT ASSETS			
Cash and cash equivalents	\$	85,688	\$ 94,208
Investments		341,549	312,750
Prepaid expenses			882
Total current assets		427,237	 407,840
PROPERTY AND EQUIPMENT			
Fixed assets		249,585	250,081
Less: Accumulated depreciation	-	(208,053)	 (199,589)
Net property and equipment		41,532	 50,492
TOTAL ASSETS	\$	468,769	\$ 458,332

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES			
Accounts payable	\$	27	\$ 20
Accrued expenses		37,698	-
Deferred revenue		110,067	133,593
Accrued payroll liabilities		198	 -
Total current liabilities		147,990	133,613
NET ASSETS			
Without donor restrictions		320,779	324,719
With donor restrictions		<u> </u>	
Total net assets	••••••	320,779	 324,719
TOTAL LIABILITIES AND NET ASSETS	\$	468,769	\$ 458,332

REPORT OF THE OHFAMA BOARD OF TRUSTEES

REPORT C HOD-NOV 2019

Subject: OHFAMA Membership

Presented by: Todd Loftus, DPM OHFAMA President

Referred to: Corey Russell, DPM, Chair OHFAMA Reference Committee



Year	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003
Members	497	500	512	526	541	541	532	540	552	560	585	589	586	575	546	557	563
Year	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	
Members	546	530	536	523	513	529	545	572	590	612	644	668	658	652	632	629	

Member to Nonmember Ratio

* (does not include Resident Members)

Members of OHFAMA	62%*
Non-Members	38%

864 Total in-state licensed Podiatrists in OH (SMBO) October 2, 2019



	Oct 20,	Oct 30,	Oct 25,	Oct 31,	Oct 20,	Oct 29,	Oct 31,	Nov 9,	Nov 10,	Nov 1,
	2019	2018	2017 27	2016 26	2015 20	2014 23	2013	2012	2011	2010
5.4	28	27			20		23	19	15	12
A1	10	10	13	9		15	15	14	18	8
A2	9	16	11	6	16	15	14	19	9	6
A3	14	10	12	16	15	13	16	9	8	13
A4	10	11	14	13	13	16	9	10	12	6
AC	309	322	327	331	339	328	337	341	338	332
FC	17	18	17	17	16	17	15	17	16	16
LM	120	113	108	101	92	86	78	75	76	79
NPM	4	3	3	3	4	6	4	2	2	4
PDM	1	2	2	3	3	4	4	5	5	6
SM	10	10	11	12	15	15	13	13	11	13
R13	39	33	42	43	48	33	33	27	26	21
R23	27	26	32	37	34	32	26	14	18	13
R33	27	29	30	34	35	34	25	25	18	16
Fellows	3	2	1	1	2	3				
NPR	1	0	2	6	9	4				
Total Members	629	632	652	658	668	644	612	590	572	545

2019 Membership Campaign

2019 Membership Campaign consisted of:

- 1. Member mailing on Member Services and information updates at OHFAMA- September
- 2. Personal letter to all new members by the Assistant Executive Director
- 3. Visiting KSUCPM for the APMA Visitation Day; Visited 8 OHFAMA Academies
- 4. Continued PR radio campaign to market membership and recommending patient's see a OHFAMA member podiatric physician. As of October 2019, over 35,000 radio commercials aired across all 88 counties in Ohio. Ohio Radio News Network has 79 stations and 96 frequencies.
- 5. Contacting the State Medical Board on all newly licensed podiatric physicians for follow-up with Membership application
- 6. Follow-up with all graduating residents for OHFAMA membership; mailed nonmember letters as well as invitations to join and mailed letters to nonrenewing members.

Necrology Report (as of October 14, 2019)

Gayle M. Palshook, DPM	January 6, 2019	LM
Milton Shepler, DPM	January 14, 2019	LM
Robert G. Fidler Sr., DPM	September 4, 2017	LM

OHFAMA Necrology 2019 (as of 10/8/2019)

Gayle M. Palshook, DPM	January 6, 2019	LM			
Gayle M. Palshook, 66, of Alamogordo, NM and Richfield, OH, passed away on Sunday, January 6, 2019. Gayle was born July 23rd, 1952 in Cleveland, Ohio. After attending Kent State and the Cleveland Podiatric Institute, Gayle practiced Podiatry in Alamogordo, NM, Norwalk and Sandusky, Ohio. In addition to being a Podiatrist, she became a Paralegal and a Nurse. Gayle was an avid volunteer in her community, loved canning, and RV travel to the National Parks.					
Milton Shepler, DPM	January 14, 2019	LM			
Dr. Milton Shepler, age 96, passed away He was preceded in death by his wife, M grandchildren. Milton lived his entire life golfer.	laxine, and survived by his children, g				
Robert G. Fidler Sr., DPM	September 4, 2017	LM			

Dr. Robert G. Fidler Sr., 83, resided in Sandusky, passed away September 4, 2017 at Firelands Regional Medical Center after a brief illness. Dr. Fidler was a podiatrist in Sandusky for 42 years. Over the years, Dr. Fidler would make numerous house calls to better accommodate his patients. In his spare time, he enjoyed golfing and playing poker with friends.

1	Resolution No. 19-01
2	PROPOSAL FOR AN ANNUAL BUSINESS MEETING TO REPLACE
3	THE HOUSE OF DELEGATES (HOD)
4 5	WHEREAS, the State of Ohio (corporation law) and OHFAMA Bylaws require an annual business meeting which is currently established by the House of Delegates; and
6 7	WHEREAS, only four podiatric components (CA, OH, NY and PA) still hold a HOD annually for their state business; and
8	WHEREAS, the annual cost of the House of Delegates is a budgeted expense of \$8,000; and
9 10 11	WHEREAS, a formal investigation into the alternatives to a House of Delegates had never been undertaken before two separate member opinion surveys about preferred meeting models in May and June of 2019; and
12 13 14 15	WHEREAS, an independent committee, the OHFAMA House of Delegates Assessment Committee (OHAC), was formed by the OHFAMA Board of Trustees in 2019 for the purpose of investigation into the procedures, policies and opinions of the all contiguous 48 United States' podiatry associations and their respective annual business meeting models; and
16 17	WHEREAS, OHAC did complete the investigation and reported its findings to the Board of Trustees; and
18 19 20 21 22 23 24 25 26	WHEREAS, the information and data collected from the OHAC research and surveys has determined that replacing the formal House of Delegates model with the less formal Annual Business Meeting model is in line with the annual business meeting models of most of the states in this country, accomplishes the same goals as the House of Delegates, is a shorter business meeting, has a potential cost savings of \$6,000 - \$7,000 annually to OHFAMA, had survey responses between neutral to approving in the majority of both surveys conducted of membership, and still allows all active members the opportunity to have transparency in with their leadership, maintain voting power in elections of future leaders and a voice in and approval of the annual OHFAMA budget; and be it further
27 28 29 30	RESOLVED, that the changes to the OHFAMA Bylaws taking place between the 2019 and 2020 House of Delegates, with intent on approval at the 2020 House of Delegates, shall include a change in the annual business meeting reporting format from the current House of Delegates to an Annual Business Meeting.
31	
32	Submitted by: OHFAMA Board of Trustees

- 33 Financial Impact: \$1,000 (See attached)
- 34

RESOLUTION INFORMATION	AND FINANCIAL IMPACT FORM
RESOLUTION SUBJECT: <u>Proposal for</u>	or an Annual Business Meeting to Replace the House of Delegates
SPONSORED BY: Board of	Trustees the House of Delegates
DATE SUBMITTED: <u>8/1/19</u>	
TYPE OF RESOLUTION:	M POLICY-RELATED
	□ DIRECTIVES-ORIENTED

(Policy-related resolutions provide a position statement or philosophy that the sponsor desires to have the House of Delegates ratify. Policy-related resolutions normally have no or limited budgetary impact. The Directives-Oriented resolutions call for specific assignments and activities to be carried out. Directives-Oriented resolutions almost always have a budgetary impact except in cases where the resolution calls for continuation of an already existing effort. Sponsors of resolutions must indicate the type of resolution upon submission.) APMA Administrative Procedures, pg. 15, lines 7-14

FINACIAL IMPACT EXPLANATION

A financial impact statement shall be provided with every resolution that requires financial expenditures. The statement shall include a <u>detailed explanation</u> of the funds requested, not merely a total amount. A resolution will be returned to the sponsor for failure to provide a financial impact statement or if the financial impact statement is incomplete. The sponsors of resolutions are expected to seek assistance from [OHFAMA] staff in preparing the financial impact statement and must take into consideration <u>both</u> the direct and indirect costs related to the tasks or projects associated with the resolution. *APMA Administrative Procedures, pg. 16, lines 4-10*

> OHFAMA STAFF MEMBER CONSULTED: *JIMELLE RUMBERG*

DIRECT COSTS:

· • •

INDIRECT COSTS:

NONE.

STAFF TIME, MEETING MATERIALS.

MARKETING, LUNCH.

TOTAL FINANCIAL IMPACT OF RESOLUTION: 4/,000.

(FOR COMMITTEE USE ONLY) DATE REVIEWED: 8/28//9	SUBCOMITTEE MEMBER TO RESOLUTION:
NOTES/COMMENTS	
Per	

1	Resolution No. 19-02
2	REDEFINING THE ROLE OF THE OHFAMA SECRETARY/TREASURER
3	
4	WHEREAS, The current structure of the Finance and Budget Committee includes the OHFAMA
5	Secretary/Treasurer, 1 st Vice President, 2 nd Vice President, the President (nonvoting - ex-officio),
6	the Executive Director (nonvoting - ex-officio), and two other Board members to be elected by the
7	Board of Trustees; and
8	WHEREAS, within the Finance and Budget Committee, any and only one of the five voting members
9	can be elected as the Chair of the Committee and only the voting members of the committee have
10	a say in this election; and
11	WHEREAS, the Trustees of the Academies are elected by the active members within only the <u>one</u>
12	Academy of the Trustee; and
13	WHEREAS, the OHFAMA Secretary/Treasurer is an elected official, currently elected by the member
14	Delegates at the annual House of Delegates, representing an election by the <u>entire</u> governing body
15	of the Association; and
16	WHEREAS, OHFAMA members want their elected officials actively involved and accountable for
17	their representation, including reports and votes, and current Finance and Budget Committee and
18	House of Delegates procedures do not guarantee the OHFAMA Treasurer has any authority over
19	the Finance and Budget Committee nor any reporting on the annual budget at the House of
20	Delegates; and be it further
21	RESOLVED, that the changes to the OHFAMA Bylaws taking place between the 2019 and 2020
22	House of Delegates shall include a change in the defined role of the OHFAMA Secretary/Treasurer
23	to permanently include the role of the Chair of the Finance and Budget Committee; and be it
24	further
25	RESOLVED, that change will take place no sooner than the completion of the current term of the
26	Chair of the Finance and Budget Committee.
27	
28	Submitted by: Midwest Academy
29	Financial Impact: Attached

RESOLUTION INFORMATION AND FINANCIAL IMPACT FORM	
RESOLUTION SUBJECT: <u>REDEFINING THE ROLE OF THE OHFAMA</u> SPONSORED BY: MIDWEST ANADENIN	SECRETARY /
SPONSORED BY: MIDWEST ACADEMY	TREASURER
DATE SUBMITTED:	
TYPE OF RESOLUTION: POLICY-RELATED DIRECTIVES-ORIENTED	

(Policy-related resolutions provide a position statement or philosophy that the sponsor desires to have the House of Delegates ratify. Policy-related resolutions normally have no or limited budgetary impact. The Directives-Oriented resolutions call for specific assignments and activities to be carried out. Directives-Oriented resolutions almost always have a budgetary impact except in cases where the resolution calls for continuation of an already existing effort. Sponsors of resolutions must indicate the type of resolution upon submission.) APMA Administrative Procedures, pg. 15, lines 7-14

FINACIAL IMPACT EXPLANATION

A financial impact statement shall be provided with every resolution that requires financial expenditures. The statement shall include a <u>detailed explanation</u> of the funds requested, not merely a total amount. A resolution will be returned to the sponsor for failure to provide a financial impact statement or if the financial impact statement is incomplete. The sponsors of resolutions are expected to seek assistance from [OHFAMA] staff in preparing the financial impact statement and must take into consideration <u>both</u> the direct and indirect costs related to the tasks or projects associated with the resolution. *APMA* Administrative Procedures, pg. 16, lines 4-10

OHFAMA STAFF MEMBER CONSULTED: JIMELLE RUMBERG

DIRECT COSTS:

INDIRECT COSTS:

5 M

TOTAL FINANCIAL IMPACT OF RESOLUTION:

(FOR COMMITTEE USE ONLY) DATE REVIEWED: 8/28/19 NOTES/COMMENTS: SUBCOMITTEE MEMBER TO RESOLUTION:

1	PROPOSITION: A-19
2	CREATING UNIFORMITY IN TRUSTEE TERM LENGTHS
3	
4 5	PURPOSE: To limit the term length of the Young Physician Trustee position to three (3) years, consistent with all other Trustees on the Board of Trustees.
6 7 8 9 10	BACKGROUND: The Young Physician is defined by the APMA as "those podiatrists who graduated from podiatric medical school within the past 10 years." ¹ This category of podiatrists was created in recognition that these new graduates, residents and private practice physicians have unique needs with "finding their place in podiatry, paying off student loans, exploring leadership opportunities and possibly seeking mentors in the field." ¹
11 12 13 14	OHFAMA provides representation of this population of physicians on the Board of Trustees with a Young Physician Trustee. However, though the term of the Academy Trustee is defined with a three (3) year length, the Young Physician Trustee is not defined by any term length. Therefore, the Young Physician Trustee could serve for a full ten year term. ²
15 16 17 18 19	The structure of the Board of Trustees counts on each Trustee to be elected for these terms to ensure that there is accountability and proper representation of the Academy. Without similar elections for the Young Physician Trustee, Trustee accountability and representation of constituents across the state of Ohio is much more likely to go unchecked. It is therefore critical to create uniformity of all Trustees, in representation and with election terms.
20 21 22 23	It is hereby proposed that all Trustees have the same rules for election terms, with three (3) year terms and no stated limitation of consecutive terms. Young Physician Trustee would have the added limitation losing the defined "Young Physician" status ten years after graduation from podiatry school per APMA definition.
24	REFERENCES:
25 26	¹ APMA website (www.APMA.org), Young Physicians page, 2018. ² OHFAMA Bylaws, 11/30/2017, Article X, Section A.
27	POLICY DOCUMENT: OHFAMA Bylaws.
28	SUBMITTED BY: Midwest Academy.
29	CO-SPONSORED BY:
30	FINANCIAL IMPACT: None.

- 31 **INSTRUCTIONS:** Delete the stricken text and insert the <u>underlined</u> text.
- 32 Bylaws:

33 ARTICLE X - BOARD OF TRUSTEES

- 34 Section A The Board of Trustees shall be composed of the Officers (as defined in Article VIII of
- 35 these bylaws) and member(s) of his/her/their alternate(s) who shall be known as Trustee(s) as
- 36 provided in Article VI. Section C.2 of these Bylaws.
- 37 Each Trustee and Alternate Trustee elected by a vote of an Academy shall serve for a term of
- three (3) years unless the election is for an unexpired term.
- 39 The Ohio Podiatric Young Physicians Section (Composed of OHFAMA Members who are in
- 40 residency training or less than 10 years in practice since podiatry school graduation) shall select
- 41 one member to serve as the 'young physician' trustee. The choice shall be reported to the
- 42 OHFAMA executive director not more than 90 days following the OHFAMA House of Delegates
- 43 meeting. The OHFAMA young physician trustee shall be a voting member of the OHFAMA
- 44 Board. The alternate young physician trustee is also provided by this Bylaw and shall fill the
- 45 young physician trustee seat in the absence of the trustee.
- In addition, the OPMSA shall elect one member to serve as voting ex-officio member.

House of Delegates Informational Items & Reference Materials



BYLAWS OF THE

OHIO PODIATRIC MEDICAL ASSOCIATION DBA – OHIO FOOT AND ANKLE MEDICAL ASSOCIATION

ARTICLE I - NAME

The Association shall be known as the Ohio Podiatric Medical Association (Incorporated) which is doing business as the Ohio Foot and Ankle Medical Association.

ARTICLE II - PURPOSE

The purpose of the Ohio Foot and Ankle Medical Association (OHFAMA) is to ensure the highest quality of medical/surgical foot and ankle care to patients. OHFAMA shall represent Ohio's podiatric physicians by advancing, protecting and promoting the profession of podiatric medicine and surgery through education and advocacy in the legislative, legal and regulatory domains in Ohio and the profession.

ARTICLE III - MEMBERSHIP

Section A – Classification

- 1. The members of this Association shall be classified as:
 - a. Active Member
 - b. Associate Member
 - c. Senior Member
 - d. Life Member
 - e. Faculty Member
 - f. Resident or Postgraduate Member
 - g. Permanently Disabled Member
 - h. Industry Affiliate Member
 - i. Direct Member
 - j. Honorary Member
 - k. Student Member
 - 1. Non-Practicing Member
 - m. 5.4 Status Member

Section B – Qualification

- 1. Active Member: A Doctor of Podiatric Medicine (DPM) licensed to practice in the state of Ohio and successfully meets the requirements of Article IV.
- 2. Associate Member: Shall be limited to the corresponding year after entering the practice of podiatry and may be conferred upon any person who has successfully fulfilled all requirement of Article IV. Years of military service and years of membership as a resident or post-graduate member not to exceed 4 years shall not be counted in determining this period.

Year of Associate Membership	Limited to in Years
Fourth Year Associate	Four and one-half years
Third Year Associate	Three and one-half years
Second Year Associate	Two and one-half years
First Year Associate	One and one-half years

- 3. Senior Member: A member in good standing other than an Honorary of this Association may apply for classification as a Senior Member and said member shall be entitled to all the privileges of an active member if said member is:
 - a. A member who has reached retirement age as provided by the Social Security Administration, or has been forced into curtailment because of illness; and
 - b. A member who is actively engaged in practice for no more than 20 hours per week; and
 - c. A member who has been in good standing for 15 consecutive years.
- 4. Life Member: A member in good standing other than an Honorary or International Member of this Association may apply for classification as a Life Member if said member is:
 - a. A member who has completely retired and remains retired from the practice of podiatric medicine, has attained the age of 65 years, and has been a member in good standing for 15 consecutive years; or
 - b. A member who has completely retired and remains retired from the practice of podiatric medicine and has been a member in good standing for 25 consecutive years; or
 - c. A member who has been in good standing for a minimum of 50 years.
 - d. In the case of reinstatement, the number of years required for Life Membership need not be consecutive, provided only one such reinstatement shall be permitted, and further such reinstatement shall not be available to anyone whose membership was suspended or interrupted for unethical or illegal activity involving the practice of podiatric medicine.
 - e. The member will be confirmed by the Board of Trustees
- 5. Faculty Member: A licensed DPM employed in a full-time teaching or research position in the state of Ohio at a college of podiatric medicine, medical school, or academic health science center. The determination of full-time status shall be in accordance with the rules and regulations of the institution where such position is held.
- 6. Resident or Postgraduate Member: A DPM who is serving as a resident or fellow in a program approved by the Joint Residency Review Committee or approved by

the Council on Podiatric Medical Education, hereinafter referred to as the "Council" or "CPME," or who is a full-time postgraduate student, may be classified as a Postgraduate Member, provided said member is in good standing of a component society or association where available. A DPM who has completed a residency, fellowship or postgraduate program, and who has not entered practice, may, with the concurrence of the appropriate component society or association, remain in such membership status for a maximum period of one year or until said member enters practice, whichever is earlier.

- 7. Permanently Disabled Member: A member in good standing who is permanently disabled, who is a member in good standing of a component society or association where available, and for whom the payment of dues may constitute a hardship, may be classified as a permanently disabled member. "Permanently disabled" shall mean total disability that continuously prevents the member from carrying out substantial and material professional duties; such member must be under the regular care of another physician and may not derive any income or profit from any activity as a podiatrist.
- 8. Industry Affiliate Member: May be available to an individual who are not Doctors of Podiatric Medicine, but who, in the judgment of the Board of Trustees, have a professional have a professional interest in foot health or podiatric medicine.
- 9. Direct Member: A DPM licensed to practice in a state, district, territory, or dependency of the United States, who is a full-time employee of this Association.
- 10. Honorary Member: An individual, who may not hold the DPM degree, recommended by the OHFAMA Board of Trustees (hereinafter referred to as "Board" or "Board of Trustees"), who has made outstanding contributions to the advancement of the art and science of podiatric medicine or who has performed a distinguished service to the profession, and who has been elected by a two-thirds vote of the members present and voting at a meeting of the House of Delegates.
- 11. Student Member: Students at the Kent State University College of Podiatric Medicine who are members in good standing of the Ohio Podiatric Medical Students Association shall automatically be members in good standing at the Ohio Foot and Ankle Medical Association.
- 12. Non-Practicing Member: A DPM licensed to practice who has not been engaged in practice or in the dispensing of podiatric medical services for a minimum of one year. As a DPM's employment status can change relatively quickly, this category is not considered permanent. This category requires a DPM to apply for Non-Practicing status each year.
- 13. 5.4 Status Member: A member in good standing, for whom the payment of dues would constitute a hardship due to a temporary physical disability, illness, or other reasons. 5.4 Status cannot be backdated and can only apply to the current fiscal year. It is the determination of the Executive Committee of the Board of Trustees the policies and procedures that will be used to grant the initial and any subsequent renewals of 5.4 Status.
Section C – In Good Standing

Any member of this Association whose state and national dues and special assessments for the current fiscal year are not past due shall be considered a member in good standing.

Section D – Nondiscrimination

No person otherwise qualified for any classification of membership in this Association shall be denied such membership for reasons of age, sex, color, race, creed, national origin, sexual orientation, political belief, or disability.

Section E – Privileges

- 1. Active, Associate, Senior, Life, Faculty, Non-Practicing, 5.4 Status and Permanently Disabled Member
 - a. Shall receive all publications of the Association.
 - b. Shall be eligible for admission to any educational session and such other services as are provided by the Association.
 - c. Shall be eligible for election or appointment to any committee, council, board or similar position in the Association as provided in these Bylaws with the exceptions of the Academy offices of President, Treasurer, Trustee and Alternate Trustee, the OHFAMA Executive Committee offices and the APMA Delegate/Alternate Delegate positions.
 - d. Shall be eligible to vote at the Academy level with the exceptions of officer elections, any part of or whole budget approvals and bylaws approvals or amendments.
 - e. Shall be eligible to vote at the OHFAMA House of Delegates.
- 2. Resident and Postgraduate Members
 - a. Shall receive all publications of the Association.
 - b. Shall be eligible for admission to any educational session and such other services as are provided by the Association.
 - c. Shall be eligible for election or appointment to any committee, council, board, or similar position in the Association as provided in these Bylaws.
 - d. Shall be eligible to vote.
- 3 Industry Affiliate Members
 - a. Shall receive all publications of the Association.
- 4 Direct Member
 - a. Shall receive all publications of the Association.
 - b. Shall be eligible for admission to any educational session and such other services as are provided by the Association.

- 5. Honorary Member
 - a. May receive all publications of the Association upon request.
 - b. Shall be eligible for admission to any educational session and such other services as are provided by the Association.
- 6. Student Member
 - a. Shall be eligible for admission to any educational session and such other services as are provided by the Association.

ARTICLE IV - APPLICATION FOR MEMBERSHIP

Section A - Qualifications

- 1. Application for membership may be made, by any member of the podiatry profession or student in a recognized college of podiatric medicine, on an approved form provided by the Association, accompanied by the required application fee. Approval of the application shall be dependent upon the fulfillment of the following requirements excepting applications for student and resident membership (Article III, Sections H and J of these Bylaws).
- 2. Applicant must practice within the geographical limits of the state of Ohio.
- 3. Applicant must possess a valid Ohio State Medical license except in the case of Life Members and Permanently Disabled Members.
- 4. Applicant must be of good moral and professional repute.

Section B - Submission

- 1. Applicant shall submit the completed application to the OHFAMA which shall review it for completeness and forward it to the Trustee of the Academy wherein the applicant has his/her primary office or primarily conducts his/her practice of podiatry.
- 2. The Executive Director shall submit the application and recommendation for approval by a simple majority of the Board of Trustees.
- 3. Academies must meet at least 30 days before the House of Delegates.

Section C - Appeal

1. In the event the applicant is denied membership, the applicant will have 60 days to appeal the decision for reconsideration.

ARTICLE V - FEES AND DUES

Section A - Membership Dues

- 1. Honorary Members shall be exempt from all dues levied by the Ohio Foot and Ankle Medical Association.
- 2. Life Members shall meet the per capita dues of the American Podiatric Medical Association and those granted Life Member status after January 1, 2012 shall have an annual \$25 OHFAMA Life Member dues fee.
- 3. Dues for Active Members, Fourth-Year Associate Members, Third-Year Associate Members, Second-Year Associate Members, First-Year Associate Members, and Senior Members shall be as found in dues schedule in Appendix A (attached).
- 4. Student Members dues shall be \$0.00 per annum.
- 5. Membership fees and dues are due and payable on or before May 1st for the fiscal year that runs from May 1 to April 30. Members may choose to pay dues on a semi-annual basis. The Executive Director may establish short-term payment plans with the approval of the Executive Committee.
- 6. A monthly pro-ration of the dues structure shall be maintained by OHFAMA. New or reinstated members who join mid-year shall remit dues amounts based on that pro-ration and the date of their application.
- 7. In addition, there shall be a fee of \$100.00 for persons applying for re-instatement to the association. This fee is payable at the time of re-instatement. This fee may be waived by the Executive Director and/or the Executive Committee.
- 8. Dues shall be budgeted for and may be adjusted annually with board action by an amount not to exceed the current fee plus or minus the Consumer Price Index (CPI) difference (rounded to two decimal places) for the previous calendar year as published by the U.S. Department of Labor, Bureau of Labor. Statistics at ftp:ftp.bls.gov/pub/special.requests/cpi/cpiai.txt (or title of like import), *rounded to the nearest \$5*. The board may act before the May billing commences, i.e., at the winter BOT meeting to change or defer an annual adjustment as it deems necessary for the next calendar year. With the direction of the House of Delegates, the Board will assess and vote to use or not use the measure. From year to year, if an increase is approved, it does not build or accumulate and it is "not permanent". It goes back to the original dues amount for the next dues cycle.

Section B - Payment of Dues

Dues are required to be paid on an annual or semi-annual basis unless the members has requested and has received approval from the OHFAMA for a quarterly or monthly payment schedule. If the member is approved for a monthly or quarterly payment schedule, a minimum of one quarter of annual dues must be paid by May 1, one-half by August 1, three-quarters by November 1 and fully paid by February 1.

- 1. The first half-payment shall be due and payable in full prior to May 1.
- 2. The second half payment shall be due and payable by November 1.
- 3. Suspension should occur in accordance with the APMA Bylaws.
- 4. For dues billing purposes, Life Membership and Senior Membership shall become effective the month that the member's written application for this status is approved by the Executive Committee.
- 5. Any member, who fails to pay any assessment made by the Board of Trustees within the time set forth in the action authorizing such assessment, shall be suspended for nonpayment of dues.
- 6. Any member who fails to pay any registration fee, continuing education fee, seminar fee, or other fee owed to the Association, within 90 days of the date on which it became due shall be suspended for non-payment of dues.
- 7. The amount of \$15 per paid member shall be remitted to each Academy. The total amount due will be given to a representative of the Academy at the House of Delegates of the membership year just completed.

Section C - Assessments

- 1. In the event that circumstances arise under which the Trustees determine in the exercise of their fiduciary judgment that it is necessary and appropriate to assess the membership for a special and unforeseen purpose, the Board of Trustees may, with a 60 day notification of the officers of each Academy of the OHFAMA and upon two-thirds of the members voting in a duly constituted membership referendum or a two-thirds vote of the House of Delegates assess the membership for a one year period.
- 2. Such assessment shall become due and payable at the time and in the manner stated in the action authorizing the assessment.

Section D - Suspension for Non-Payment of Dues

- 1. Any member whose membership has been suspended for non-payment of dues and/or assessments shall cease to benefit from membership in the Ohio Foot and Ankle Medical Association. He/she shall automatically be reinstated, without any voting or action by the Board of Trustees, on payment of his/her dues, assessments and/or other fees provided such payment is received within 90 days of said suspension. Any member who has been suspended for non-payment of dues, assessments, and/or other fees and does not make payment within 90 days shall, in addition, meet the other provisions of reinstatement of these Bylaws.
- 2. The reinstatement fee shall apply to reinstatement after the 90-day limit. Members may be entitled to a waiver of the reinstatement fee by written application to the State Office. This written request for a waiver of the reinstatement fee is subject to the approval of the Executive Committee.

ARTICLE VI - ACADEMIES

Section A - The Ohio Foot and Ankle Medical Association shall be made up of various divisions, designated as academies and known as Central, Eastern, Mideastern, Midwestern, North Central, Northeastern, Northwestern, and Southern, which have been outlined geographically and are composed of the counties listed herein.

Central Academy shall cover: Marion, Morrow, Knox, Union, Delaware, Licking Muskingum, Madison, Franklin, Fairfield, Perry, Morgan, Fayette, Pickaway, Hocking, Athens, Ross, and Vinton Counties.

Eastern Academy shall cover Trumbull, Mahoning, Carroll, Columbiana, Jefferson, Harrison, Belmont, Noble, Monroe, Washington, and Guernsey Counties.

Mideastern Academy_shall cover: Medina, Portage. Stark, Tuscarawas, Wayne, Summit, Holmes, and Coshocton Counties.

Midwestern Academy shall cover: Allen, Auglaize, Champaign, Clark, Darke, Greene, Logan, Mercer, Miami, Montgomery, Preble, Shelby, Van Wert, and Warren Counties.

North Central Academy_shall cover: Ashland, Crawford, Erie, Huron, Lorain, and Richland Counties.

Northeastern Academy shall cover: Ashtabula, Cuyahoga, Geauga, and Lake Counties.

Northwestern Academy shall cover: Defiance, Fulton, Hancock, Hardin, Henry, Lucas, Ottawa, Paulding, Putnam, Sandusky, Seneca, Williams, Wood, and Wyandotte.

Southern Academy_shall cover: Adams, Brown, Butler, Clinton, Pike, Clermont, Gallia, Hamilton, Highland, Jackson, Lawrence, Meigs, and Scioto Counties.

By an amendment to these Bylaws as set forth in Article XV hereof, an Academy may be divided into two or more Academies, and Academies may be consolidated or merged by the House of Delegates on the request of fifteen or more affected members who must present evidence that such changes would be advantageous to the members therein, and would contribute to the welfare of the Association.

Section B - The academies shall meet at least 30 days before the House of Delegates.

- Section C Each Academy shall elect annually from its membership a President, Vice President, Secretary-Treasurer. or Secretary and Treasurer, and Delegates to the House of Delegates of the Ohio Foot and Ankle Medical Association, and shall triennially elect Trustees.
 - 1. Each Academy shall be entitled to one Delegate for each ten (10) members or fraction thereof in good standing (including Resident but Excluding Student Affiliate members). One or more Alternate Delegates may be elected at the option of the Academy. The members of the Ohio Podiatric Medical Students Association who attend the Kent State University College of Podiatric Medicine shall be entitled to one Delegate and one Alternate Delegate.

- 2. Each Academy shall be entitled to one (1) Trustee and one (1) Alternate Trustee for each (99) ninety-nine members or fraction thereof in good standing (excluding Resident and Student members) and before being seated in the House, shall present a certificate to the Secretary, signed by the academy president.
- 3. All elections shall be reported to the Secretary of the Association not less than thirty (30) days before the date of the House of Delegates. The Alternate Delegate or Alternate Trustee shall represent the Academy in the absence of the Delegate or Trustee.
- 4. If any Academy drops below the number of members required for representation, the Trustee shall finish out the current year and be reinstated if the level then rises above the requirement during the current three year term.
- Section D All elections of Officers, Trustees, and Delegates shall be held not more than sixty (60) days prior to the House of Delegates of the OHFAMA. All duly elected Delegates shall assume their duties immediately; all Trustees and Officers shall assume office as of the close of the House of Delegates of the OHFAMA.

In the event that an Academy ceases to meet and elect its OHFAMA House of Delegates representatives, the OHFAMA Board of Trustees may offer direct elections to those members of OHFAMA not represented by their local Academy in the OHFAMA House of Delegates. Those local Academy Delegates at the OHFAMA House of Delegates meeting will be entitled to elect their OHFAMA Board of Trustees member to represent them for one year.

- Section E These Bylaws shall govern the business of the academies and may be augmented by additional policies and procedures (not in conflict therewith) adopted by the academies.
- Section F Any member who is practicing in the geographical area of one Academy may transfer to another by consent of the two Academies involved.

It shall be the duty of the member to notify his/her Academy in writing of his/her intention to transfer. The Secretary of the Academy will then advise the Academy to which the member is transferring and also advise the OHFAMA. The transfer shall be automatic as long as the member is in good standing.

ARTICLE VII - HOUSE OF DELEGATES

Section A - The House of Delegates shall be composed of the Officers of the Association, who shall preside in order of their respective offices, the Immediate Past President, and the duly elected Delegates of the Academies and the members of the Board of Trustees. The election shall be reported to the Secretary of the Association not less than thirty (30) days before the date of the House of Delegates and the alternate delegate shall be credentialed and verified by the Secretary of the OHFAMA.

Academies shall be entitled to Delegates and Trustees as set forth in Article VI, Section C hereof.

Section B - Authority

- 1. The House of Delegates shall be the governing body of the Association.
- 2. The House of Delegates shall determine the policies of the Association.
- 3. The House of Delegates through its presiding officer shall appoint such ad hoc committees as it deems necessary for the conduct of its business.
- 4. Electronic Meetings Under no circumstances shall meetings of the House of Delegates be conducted solely by electronic methods. Meetings of the House of Delegates shall be conducted in-person.
- Section C Each Delegate, before being seated in the House, shall present a certificate, signed by the President of the Academy, stating that he/she is a duly elected Delegate, and a member in good standing. Alternate Delegates shall present a like certificate and shall serve in the absence of the Delegate. Resident and Postgraduate Delegates must certify that they have attended more than 50% of their respective Academy meetings since the previous House of Delegates.
- Section D The House of Delegates shall meet annually.
- Section E Two-thirds of the elected Delegates present and certified by the Secretary/Treasurer shall constitute a quorum.
- Section F All elections shall be by ballot only if there is opposition for any position. When there is only one candidate for office, the Secretary may, upon a motion from the assembly, cast the ballot of election for the House via the instruction by the President.

A majority of the votes cast shall be necessary for election. If no nominee receives a majority of the first ballot, the nominee receiving the lowest number shall be dropped and a new ballot taken. This procedure shall be repeated until one nominee receives a majority when he/she shall be declared elected.

Any member of the Association in good standing, not otherwise prevented from holding office, may be elected to any office.

Section G - All members in good standing shall be admitted to the sessions of the House of Delegates, but may only speak by permission of the President or House, and shall have no vote.

ARTICLE VIII - OFFICERS

Section A – Officers

The officers of this association shall be a President, 1st Vice President, 2nd Vice President, Secretary/Treasurer, and Immediate Past President.

Section B – Election/Qualification

The offices of President, 1st Vice President, 2nd Vice President, and Secretary/Treasurer shall be filled by election at each annual House of Delegates meeting. The Immediate

Past President shall serve by virtue of holding the office of President immediately preceding the election of a new President as set forth above.

Section C – Term of Office

Each officer shall assume office at the close of the annual House of Delegates meeting and shall hold office for one year, or until his/her successor is elected or qualified.

Section D – Removal from Office

- 1. Any officer of the association may be removed for cause at any time upon recommendation of the <u>Board of Inquiry and</u> by the affirmative vote of three fourths (3/4) of the members of the Board of Trustees. If an officer so removed is also an elected trustee of the association, such removal shall constitute simultaneous removal from his or her position as trustee. If an officer so removed is also a delegate to the American Podiatric Medical Association (APMA) House of Delegates, such removal shall constitute simultaneous removal from his or her position as APMA Delegate.
- 2. Unexcused absence from two consecutive meetings of the Executive Committee and/or Board of Trustees shall constitute cause for removal.
- 3. The Executive Committee and/or Board of Trustees may conduct deliberative meetings by electronic methods including teleconference, audio-conference, and/or internet based communication/information transmittal systems. The Board shall clearly define the rules for meetings held via electronic methods by policy.

ARTICLE IX - DUTIES OF OFFICERS

Section A - President

- 1. The President shall preside at all meetings of the House of Delegates, Board of Trustees and Executive Committee. He/she shall serve as Chairman of the Board of Trustees. He/she shall appoint all standing committees with the approval of the Board of Trustees and shall appoint all ad hoc committees of the Association, Board and Executive Committee, except where otherwise provided in these Bylaws.
- 2. He/she shall be a member ex-officio of all Committees. At the annual meeting, he/she shall submit a report of the general status of the organization and make any recommendations for improvement of the Association.
- 3. He/she shall perform such other duties as are assigned him/her by the Board of Trustees.

Section B – 1st Vice President

- 1. The 1st Vice President shall exercise all the powers and discharge the duties of the President in the President's absence or disability and perform such other duties as may be assigned to him/her by the Board of Trustees or the President.
- 2. He/she shall assist the President in the management of the Association and keep himself/herself informed on all the functions of the office and policies of the Association.

- 3. In the event of resignation, death or removal of the President, the 1st Vice President shall fill the unexpired term of the President.
- 4. He/she shall serve as the Chair of the OPPAC Board.

Section C – 2nd Vice President

- The 2nd Vice President shall exercise all the powers and discharge all the duties of the President and/or the 1st Vice President, in the absence and/or disability of both the President and 1st Vice President and perform such other duties as may be assigned to him/her by the Board of Trustees or the President.
- 2. He/she shall assist the President in the management of the association and keep himself/herself informed on all the functions of the office and policies of the association.
- 3. In the event of the resignation, death or removal of the 1st Vice President, the 2nd Vice President shall fill the unexpired term of the 1st Vice President. In the event of the resignation, death or removal of the President and 1st Vice President, the 2nd Vice President shall fill the unexpired term of the President.
- 4. The 2nd Vice President shall serve on the Finance and Budget Committee.

Section D - Secretary/Treasurer

The Secretary/Treasurer shall:

- 1. Keep a correct record of all proceedings of the meetings of the House of Delegates.
- 2. Keep a list of members, their addresses, classification of membership, and a record of their status as to dues.
- 3. Keep on file all official papers of the Association, and correspondence received and sent out by his/her office until instructed by the House of Delegates to destroy same.
- 4. Be the custodian of the Seal of the Association and affix same on order of the President, House of Delegates, or the Board of Trustees.
- 5. Keep an accurate account of all funds of the Association including all receipts and disbursements. He/she shall submit the financial records of the Association to the annual meeting (when the annual meeting scheduling provides sufficient time to meet this requirement). He/she shall provide information requested by the Finance and Budget Committee and shall make available for that Committee all records of the Association.
- 6. Countersign all checks that exceed \$3,000 issued by the Executive Director after first satisfying himself/herself as to the propriety of the payment.

In the event of the disability or demise of the Treasurer, the Chairman of the Budget Committee shall automatically serve as Acting Treasurer and assume all of the duties of the Treasurer. He/she shall serve in this capacity until the next House of Delegates.

ARTICLE X - BOARD OF TRUSTEES

Section A - The Board of Trustees shall be composed of the Officers (as defined in Article VIII of these bylaws) and member(s) or his/her/their alternate(s) who shall be known as Trustee(s) as provided in Article VI, Section C.2 of these Bylaws.

Each Trustee and Alternate Trustee elected by a vote of an Academy shall serve for a term of three (3) years unless the election is for an unexpired term.

The Ohio Podiatric Young Physicians Section (Composed of OHFAMA Members who are in residency training or less than 10 years in practice) shall select one member to serve as the 'young physician' trustee. The choice shall be reported to the OHFAMA executive director not more than 90 days following the OHFAMA House of Delegates meeting. The OHFAMA young physician trustee shall be a voting member of the OHFAMA Board. The alternate young physician trustee is also provided by this Bylaw and shall fill the young physician trustee seat in the absence of the trustee.

In addition, the OPMSA shall elect one member to serve as a voting ex-officio member.

Section B

- 1. If any vacancy occurs on the Board of Trustees, the unexpired term thus created shall be filled by election by the Academy at its next regularly scheduled meeting.
- 2. The Academy shall have the power to terminate the term of office of its Trustees and /or Alternate Trustees, by two-thirds vote of the Academy members present and voting after written notice to its members thirty (30) days prior to said action.
- **Section C** The Board of Trustees shall be empowered to employ legal counsel or other personnel or any combination thereof necessary or desirable for the efficient operation of the Association.
- **Section D** The Board of Trustees shall be the administrative and executive body of the Association and shall have all powers and duties necessarily attendant hereto, including but not limited to the following:
- 1. The Board of Trustees shall have the authority to adopt such measures not inconsistent with these Bylaws, as it deems necessary or expedient to carry out the policies of the House of Delegates and correct or improve undesirable conditions in the Academies.
- 2. It shall be the duty of the Board of Trustees to superintend all activities of the Association, and carry out the directives of the House of Delegates.
- 3. The Board of Trustees shall have final authority to discipline members of the association for violation(s) of these bylaws with expulsion, suspension for a stated time, suspension

for a stated or unstated time with conditions precedent to reinstatement, removal from office or other position of trust within the association, or a reprimand.

- **Section E** A quorum of the Board of Trustees shall consist of a majority of the Trustees or their Alternates including Officers.
- Section \mathbf{F} Business of the Board may be conducted by mail ballots which shall be submitted to the voting members of the Board in the form of a resolution accompanied by sufficient information to demonstrate the need for such a ballot. The ballot and resolution shall be prepared by the Executive Director on his initiative by the direction of the President, or by the request of five (5) voting members of the Board. The Executive Director shall submit such additional information to the members of the Board as shall be reasonably necessary to permit an intelligent and justifiable vote. An affirmative vote of two-thirds of the voting members shall be necessary to carry a mail ballot. All mail votes shall be recorded in the minutes of the next regular session of the Board.

Section G

- 1. Any trustee of the Association may be removed for cause at any time, upon recommendation of the <u>Board of Inquiry</u> and by the affirmative vote of three-fourths (3/4) of the members of the Board of Trustees. If a trustee so removed is also an officer of the Association, such removal shall constitute simultaneous removal from his or her position as an officer. If a trustee so removed is also a delegate to the American Podiatric Medical Association (APMA) House of Delegates, such removal shall constitute simultaneous removal from his or her position as APMA delegate.
- 2. Absence from more than 50 percent of the OHFAMA Board of Trustees meetings shall constitute cause for removal. Absences shall be considered excused if approved by the president.

ARTICLE XI - MEETINGS

Section A - Regular meetings

- 1. House of Delegates. Shall be held in the State of Ohio at a time and place selected by the Board of Trustees. This shall be the annual business meeting of the OHFAMA.
- 2. Board of Trustees. The Board and Trustees shall meet at regular intervals at times and places determined in advance by the Board of Trustees.

Section B - Special Meetings

- 1. House of Delegates. Special meeting of the House of Delegates may be called by the President or by order of the Board of Trustees.
- 2. Board of Trustees. Special meetings of the Board of Trustees may be called by the President, the Executive Committee, on the request of five (5) or more members of the Board of Trustees as often as is deemed necessary or expedient for the welfare of the Association.

3. Notices. Notice of any special meeting of the House of Delegates shall contain the object for which it is called, and shall be mailed at least fourteen (14) days before the date of the called meetings. Notice of any special meeting of the Board of Trustees shall be given each Trustee as provided in Article X, Section H of the Bylaws.

Section C - Registration

1. All members and guests in attendance at a meeting of any Academy or of this Association shall be recorded.

ARTICLE XII - COMMITTEES AND DUTIES

- Section A There shall be the following standing committees which shall be appointed by the President from among the membership of the organization with the approval of the Board of Trustees except as otherwise provided herein. Committees shall select a chairman from their own membership unless otherwise provided in these Bylaws.
- 1. Finance and Budget Committee
 - a. This Committee shall be composed of the Secretary/Treasurer, the 1st Vice President, the 2nd Vice President, the President (nonvoting – ex-officio), the Executive Director (non-voting – ex-officio), and two other Board members to be elected by the Board of Trustees. A member shall be elected to a threeyear tern to replace the retiring member of the Committee. This Committee shall annually elect a Chairman from the Committee Membership.
 - b. It shall be the duty of the Budget and Finance Committee to secure the services of a public accountant to prepare and audit, compilation, or review of the financial records of the Association. The audit, compilation, or review shall be conducted before the opening of the House of Delegates Prior to each meeting of the House of Delegates, the Finance and Budget Committee shall inventory the assets of the Association.
 - c. It shall superintend and determine the investment of all funds of the Association. It shall prepare and submit a budget for the next fiscal year at each annual session of the House of Delegates.
 - d. The Finance and Budget Committee may conduct deliberative meetings by electronic methods including teleconference, audio-conference, and/or internet based communication/information transmittal systems. The rules for meetings held via electronic methods shall conform to the policy established by the Executive Committee and Board of Trustees.
- 2. Executive Committee
 - a. The Executive Committee shall consist of the Officers (as defined in Article VIII of these Bylaws) and Executive Director (ex-officio, without vote) of the Ohio Foot and Ankle Medical Association.

- b. The President of the Association shall serve as Chairman of this Committee.
- c. This Committee shall meet between regularly scheduled meetings of the Board.
- d. The purpose of this Committee shall be to conduct the business of the Association between regularly scheduled meetings of the Board.
- e. This Committee may submit resolutions advocating changes in the Articles of Incorporation and/or Bylaws.
- f. This Committee shall also serve as a personnel committee with respect to review of the performance of the Executive Director.
- 3. Boards of Inquiry
 - a. Boards of Inquiry may be authorized and appointed in the manner hereinafter provided for the following purposes:
 - i. To inquire into and report on any questions arising under the Bylaws, Code of Ethics, or APMA Policies and Administrative Procedures, and disciplinary actions related thereto.
 - ii. To inquire into and report on any controversies involving an Academy or an individual, and to consider any allegations brought against them.
 - iii. To inquire into and report on the recall of any person holding office subject to election by the House of Delegates.
 - iv. To inquire into and report on any other matters which may be referred to it.
 - b. Boards of Inquiry may be authorized by the House of Delegates or the Board of Trustees, or they may be authorized by the President with the approval of four other members of the Board. The authorization for a Board of Inquiry shall be as specific as possible in stating the particular purpose for which the Board of Inquiry is to be appointed.
 - c. Boards of Inquiry shall consist of no fewer than three and no more than seven

members who are appointed by the President with the approval of the Board of Trustees, except in the event that the Board of Trustees (either individually or collectively) is a party to a dispute that has been referred to a Board of Inquiry, then it shall be appointed by the Executive Director. Boards of Inquiry may consist of members of the Board of Trustees and other members in good standing of the Association who are not party to the matter under consideration by the Board of Inquiry. The majority of a Board of Inquiry shall consist of individuals who are not members of the Board of Trustees.

d. The Chair of a Board of Inquiry shall be appointed by the President, with the approval of the Board of Trustees, at the time the entire Board of Inquiry is appointed. In the event that the Board of Trustees (either individually or collectively) is a party to a dispute that has been referred to a Board of Inquiry, then the Chair shall be appointed by the Speaker of the House of Delegates.

- e. The procedures for the conduct of a Board of Inquiry shall be stated in the APMA Policies and Administrative Procedures.
- Section B The President shall appoint such ad hoc committees as he/she deems necessary for the conduct of the business of the association and shall appoint the chairman thereof. The ad hoc committee may conduct deliberative meetings by electronic methods including teleconference, audio-conference, and/or internet-based communication/information transmittal systems. The rules for meetings held via electronic methods shall conform to the policy established by the Executive Committee and Board of Trustees.
- Section C Any Committee member of the Ohio Foot and Ankle Medical Association who is absent from three (3) consecutive meetings of any committee, without just cause, shall automatically cease to be a member of said Committee.

His/her replacement shall be made by the President in his/her sole discretion.

ARTICLE XIII - APMA DELEGATES

Section A – Delegates/Alternate Delegate - American Podiatric Medical Association

1. At the Annual House of Delegates Meeting, the House shall elect, from among the members in good standing of this association, Delegates to a three (3) year term to represent the Ohio Foot and Ankle Medical Association at any regular or special meeting of the House of Delegates of the American Podiatric Medical Association. All expired terms of APMA Delegates as well as open unexpired term will be elected at this time. Until the OHFAMA membership reaches 601, the President shall automatically, provided he is not an elected delegate, serve as the First Alternate Delegate. When the OHFAMA membership reaches 601, the President shall automatically serve a one-year term as the seventh Delegate provided he or she is not an elected delegate, in which case the First Vice President will serve as the 7th Delegate. When the President assumes the seventh delegate position, the First Vice President will serve as the First Paid Alternate Delegate. If the First Vice President is currently an elected delegate, the Second Vice President will then serve as the paid First Alternate Delegate. If the Second Vice President is already serving as an elected delegate then the First Paid Alternate positon will be elected by the House. At each annual meeting, this Association shall elect a second Alternate Delegate for a one (1) year term.

2. Each Delegate/ Alternate delegate shall be provided with proper credentials on a form furnished to the State Secretary and properly signed by the President and the Secretary/Treasurer, and carrying the seal of the Association, which each Delegate

and Alternate will be required to file with the Credentials Committee of the American Podiatric Medical Association when registering at the convention.

Section B - Delegation Procedures

- The Delegates/Alternates Delegate shall conduct sufficient caucuses before and during the APMA House of Delegates to make informed decisions on behalf of the membership. At least one of these caucuses shall be conducted to include the participation of elected Delegates and Alternates, the Executive Committee and Executive Director. This joint caucus shall be scheduled near or during the time of the Association's winter Board of Trustees meeting as appropriate.
- 2. The delegation shall make its operational procedures known to the OHFAMA Board of Trustees not later than its winter meeting each year.

The Executive Director is considered a non-voting ex-officio member of the Ohio delegation to the APMA House of Delegates.
Section C – Removal of Delegate/Alternate Delegate

- Any Delegate/Alternate delegate to the House of Delegates of the American Podiatric Medical Association (APMA) may be removed for cause at any time, upon recommendation of the Board of Trustees by the affirmative vote of three-fourths (3/4) of the members of the Board of Trustees.
- 2. APMA Delegates/Alternate Delegates shall attend Board of Trustees meetings of the Ohio Foot and Ankle Medical Association. Absence from more than 50 percent of the OHFAMA Board of Trustees meetings shall constitute cause for removal. Absences shall be considered excused if approved by the President.
- 3. The APMA Delegation may conduct deliberative meetings by electronic methods including teleconference, audio-conference, and/or internet-based communication/information transmittal systems. The rules for meetings held via electronic methods shall conform to the policy established by the Executive Committee and Board of Trustees.

ARTICLE XIV - PENALTIES

- Section A- Any member of the Association who shall neglect or refuse to obey the order of the presiding officer at any regular or special meeting may, at the discretion of the presiding officer, be excluded from the meeting.
- **Section** B- A Life Member who is found to be practicing podiatry in any capacity for which he receives remuneration shall be removed from this category of membership and be placed in the category for which he/she is qualified. The member shall pay the dues of this category retroactive to the beginning of the fiscal year.

ARTICLE XV - RESIGNATIONS

A Member may resign from the Association at any time by sending notice of the resignation to the Executive Director or the Secretary/Treasurer. Membership for resident members in training automatically terminates at the end of the fiscal year and no resignation is required.

ARTICLE XVI - AMENDING THE BYLAWS

- Section A Vote. The Articles of Incorporation and/or Bylaws of the Association cannot be amended except by two-thirds (2/3) of the members of the House of Delegates who are registered as present at the meeting and who vote on the proposal.
- Section B Origination. All proposed amendments must originate in or be submitted through the Board of Trustees or by an Academy.

Section C - Procedure

- 1. Copies of the proposed amendment shall be submitted to the Secretary of the Association 60 days prior to the annual meeting of the Association.
- 2. Copies of the proposed amendments shall be submitted by the Secretary to each Academy 60 days prior to the annual meeting of the Association.

ARTICLE XVII - INDEMNIFICATION

Each Delegate, Officer, Trustee, agent, employee or volunteer of the Association and Delegate, Officer, Trustee, agent, employee or volunteer of any corporation serving as such at the request of the Association, shall be indemnified by the Association under the standards set by and to the fullest possible extent allowable under Section 1702, 12 (E), Ohio Revised Code, as the same shall be amended from time to time.

The forgoing right of indemnification shall be in addition to any other rights to which any person seeking indemnification may be or become entitled by law, vote of Members or vote of disinterested Trustees of the Association. The Association shall be empowered to purchase insurance for the purposes set forth herein.

ARTICLE XVIII – PARLIAMENTARY AUTHORITY

The rules contained in the current edition of *Robert's Rules of Order Newly Revised* shall govern the Association in all cases to which they are applicable and in which they are not inconsistent with these Bylaws and any special rules of order the Association may adopt.

CODE OF ETHICS

Members of the Ohio Foot and Ankle Medical Association, recognizing the need for established guidelines for professional conduct and realizing that these guidelines are both explicit and implicit, declare that they will conduct themselves in a professional, ethical, responsible, and dignified manner at all times; that their conduct should never bring discredit upon themselves or impugn the integrity of their profession. Podiatrists shall fully comply with all state and federal laws and regulations pertaining to either the medical or commercial aspects of the practice of podiatry and the protection of the public health. Toward this end we attach the following:

- A. Revised Code of Ohio
- B. American Podiatric Medical Association Code of Ethics (adopted April, 2005)

Document revisions/amendments 11/04/2006 12/01/2007 10/01/2009 12/04/2010 12/03/2011 12/01/2012 11/20/2014 11/19/2015 11/30/2017

APMA Delegates, OHFAMA Trustees, APMA CAC, PIAC State Advocacy **Terms of Elected Office**

													-	
Last Updated10/18/2019	18/2019													
Academy	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Central							Schilling (1)	Abshier(2)	Abshier(3)	Abshier(2)	Abshier(2)	Abshier(3)	Abshier(1)	Abshier(2)
Central	Lutz (1)	Loftus (2)	J. Buchan (3)	J. Buchan(1)	Bhatia (2)	Bhatia (3)	Bhatia (1)	Kaplansky (2)	Kaplansky (2) Kaplansky (3)	Thomas (1)	Thomas (2)	Thomas (1)	Thomas (2)	Thomas (3)
Eastern	Kunkel (1)	Blank (2)	Blank (3)	Blank (*)	Jackson(1)	Jackson(2)	Jackson (3)	Jackson (1)	Petrolla(2)	Petrolla(3)	Petrolla(1)	Petrolla(2)	Petrolla(3)	
Mid-Eastern	Kellogg (3)	Kellogg (1)	Kellogg (2)	Kellogg (3)	Kellogg(1)	Kellogg(2)	Kunig (3)	Kunig (1)	Kunig(2)	Kunig (3)	Kunig (1)	Kellogg(2)	Kellogg (3)	
North Central	Hintz (1)	Hintz (2)	Hintz (3)	Wiggin (1)	Wiggin(2)	Wiggin(3)	Bohach (1)	Bohach(2)	Bohach (3)	Bohach (1)	Bohach (2)	Lesnak (3)	Lesnak (1)	Lesnak (2)
Northeastern	XXXXXXXXX	Caldwell (1)	Caldwell (2)	Caldwell (3)	Gould(1)	Gould(2)	Gould (3)	Gould (1)	Gould(2)	Gould(3)	Gould (1)	Gould(2)	Gould(3)	
Northeastern	Lieberman (3)	Lieberman (1)	Lieberman 2)	Lieberman(3)	Lieberman(1)	Lieberman(2)	Lieberman(3)	Bodman(1)	Bodman(2)	Bodman3)	Bodman(1)	Bodman(2)	Bodman3)	
Northwest	Wilkinson (3)	Saferin (1)	Saferin (2)	Saferin (3)	Saferin (1)	Russell (2)	McCabe (3)	McCabe (1)	Sheridan (2)	Sheridan (3)	Russell (1)	Russell (2)	Russell (3)	Russell (1)
Southern	Zink (3)	Zink (1)	Zink (2)	Ash (3)	Ash (1)	Ash (2)	Ash (3)	Ash(1)	Ash (2)	Ash (3)	Masowick (1)	Masowick (2)	Masowick (3)	
Young Physician	Ash (1)	Ash (2)	Jackson(1)	Jackson (2)	Feinberg(1)	Feinberg(2)	Feinberg (3)	Feinberg(4)	Feinberg(5)	Samouilov (1)	Samouilov (2)	Samouilov (3)	Samouilov (4)	
Midwestern	Schroeder (3)	Schroeder (1)	Schroeder (2)	Schroeder (3)	Schroeder (1)	Schroeder(2)	Schroeder (3)	Schroeder(1)	Schroeder(1) Greenberg(2)	Greenberg(3)	Greenberg(1)	Greenberg(2)	Greenberg(3)	
OPSMA Rep	Burton	Burton	Quosno	Quisno	Jozic	Jozic	Kamery	Kamery	Rossi	Rossi	Dao	Dao	Profeta	
CAC Rep	Lieberman(1)	Lieberman(1) Lieberman(2) Lieberman(3) Lieberman(1) Lieberman	Lieberman(3)	Lieberman(1)	Lieberman(2)	Lieberman(3)	(2) Lieberman(3) Lieberman (1) Lieberman (1 Lieberman (3) Bhatia (1)	Lieberman (;	Lieberman (3)Bhatia (1)	Bhatia (2)	Bhatia (3)	Bhatia (1)	
CAC Rep Alt										Lieberman (1)	Lieberman (1) Lieberman (2)			
PIAC .	Blank (1)	Blank (2)	Blank (3)	Blank (1)	Blank (2)	Blank (3)	Blank (1)	Blank (2)	Blank (3)	Blank (1)	Russell (2)	Russell (3)	Lesnak (1)	Lesnak (2)
State Advocacy	Wiggin		Blank		Blank		Russell		Schilling		Loftus		Whaley	
APIMA Delegates	S													
Last Updated 07/28/2017	/28/2017													
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Delegates (3 year)	Graham (3)	Saferin (1)	Saferin (2)	Saferin (3)	Kunkel (1)	Kunkel (2)	Kunkel (3)	Greenberg(1)	Greenberg(1) Greenberg(2)	Greenberg(3)	Greenberg(1)	Greenberg(2)	Greenberg(3)	
Delegates (3 year)	Wggin (2)	Wiggin (3)	Gould (1)	Gould (2)	Gould (3)	Gould (1)	Gould (2)	Gould (3)	Gould (1)	Gould (2)	Gould (3)	Gould (1)	Gould (2)	Gould (3)
Delegates (3 year)	Schroder (2)	Schroeder (3)	Schroeder(1)	Schroeder(2)	Schroeder(3)	Schroeder(1)	Schroeder(2)	Schroeder(3)	Schroeder(3) Schroeder(1)	Kellogg (2)	Kellogg (3)	Kellogg (1)	Kellogg (2)	Kellogg (3)
Delegates (3 year)	Blank (3)	Blank (1)	Blank (2)	Blank (3)	Blank (1)	Blank (2)	Blank (3)	Blank(1)	Blank(2)	Blank(3)	Blank(1)	Blank(2)	Blank(3)	
Delegates (3 year)	Lieberman (1)	Lieberman (2)	Lieberman (3)	Lieberman(1)	Lieberman(2)	Lieberman (3)	Block (1)	Block (2)	Block (3)	Block (1)	Block (2)	Block (3)	Samouilov (1)	Samouilov (2)
Delegates (3 year)	Lutz (1)	Block (1)	Block (2)	Petrolla (1)	Petrolla (2)	Petrolla (3)	Petrolla (1)	Russell (2)	Kellogg(3)	Russell (1)	Russell (2)	Russell (3)	McCabe (1)	McCabe (2)
Delegates (3 year)								Kellogg	Russell	Schilling	McCabe	Bhatia	Loftus	Kunig
1st Alt. (1 yr paid)	Saferin	Berkowitz	Waxman	Waxman	Saferin	Block	Bhatia	Bhatia	Asef	McCabe	McCabe	Loftus	Kunig	Whaley
2nd Alt. (1 yr paid	Davy	Gould	Sneider	Kunkel	Block	Hintz	Greenberg	Asef	Bhatia	Asef	Asef	Asef	Asef	
Add'l Alts. (up to 6)														
				Note: Bold	ted Delega	ite is the C	Note: Bolded Delegate is the Chair of Delegation	egation						

Ohio Foot and Ankle Medical Association DBA OH Foot and Ankle Medical Association

2020 Calendar for OHFAMA as of October 11, 2019

<u>January</u> 13	Executive Committee Kent State - APMA Visitation at KSUCPM –Dr. Rumberg and Dr. Kunig
February 1 20 9:00 AM 20 10:00 AM 27-29 TBD by Delegation chair	Grant and Central Academy Surgical Symposium - Embassy-Airport, Columbus Budget and Finance – OHFAMA Executive Office Board of Trustees – OHFAMA Executive Office GXMO – OHFAMA Executive Office APMA Delegation Conference Call if needed
March APMA Date conflic 13-15 APMA Date conflic 13 7:30 AM 13 5:00 PM 14-16 15	tt No-Nonsense Seminar - North Central Academy - Holiday Inn, Independence ASPE – JW Marriott – Washington, DC – Jimelle Alliance Meeting – OH APMA Delegation – JW Marriott – Washington, DC APMA HOD – JW Marriott – Washington, DC OHFAMA Journal Deadline for newsletter – President's message
April99:00 AM910:00 AM277:00 PM	Budget and Finance – OHFAMA Executive Office Board of Trustees – OHFAMA Executive Office Executive Committee - 5.4 statuses
<u>May</u> 13 3:00 PM 14-16	The Annual Exhibit set-up – Columbus Hilton 104th Annual Scientific Seminar – Columbus Hilton at Easton
<u>June</u> 15	OHFAMA Journal Deadline for newsletter – President's message
<u>July</u> 23-26	APMA Scientific Meeting – Hynes Convention Center – Boston, MA (OHFAMA president isn't required to go since there is no business for components)
August 6 9:00 AM 6 10:00 AM 27-29	Budget and Finance – OHFAMA Executive Office Board of Trustees – OHFAMA Executive Office GXMO - OHFAMA Executive Office
September 14 7:00 PM 15 15 TBD TBD TBD TBD	Executive Committee OHFAMA tax filing deadline due annually on this date OHFAMA Journal Deadline for newsletter – President's message ASPE – Selected by the group on March 13, 2020 Quickie Seminar – Midwest Academy – Miamisburg area Hilton Garden Inn Holy Toledo Seminar – Northwest Academy
October 1 9:00 AM 1 10:00 AM TBD 22-25 TBD	Budget and Finance – OHFAMA Executive Office Board of Trustees – OHFAMA Executive Office Alliance meeting – Selected by the host state that runs the meeting (Jimelle and Del Chair) Fall Classic CME Event– Northeast Academy – Cleveland Airport Marriott

Novembe	er	
5-7		GXMO - OHFAMA Executive Office
13	1:00 - 5:00 PM	Budget/Finance; BOT
14	8:00AM - 12:00 PM	House of Delegates Annual Meeting – Embassy Suites Columbus Airport
14	12:30 – 1:30 PM	Board of Trustees – Working Lunch
9-10		CEO Symposium – Baltimore – Dr. Rumberg and Dr. Whaley
TBD		CAC/PIAC meeting – 1 day in DC area (APMA records this meeting as well)
Decemb	er	
15		Ohio Foot and Ankle Medical Association Service Award Nominations Due
15		OHFAMA Journal Deadline for newsletter

All Academies are requested to select a few dates for the OHFAMA President's visit and remit to Dr. Rumberg for confirmation.

Thank you in advance to complete visits BEFORE mid-September.

*Dates and times are subject to change. Please reference Calendar on <u>www.OHFAMA.org</u>

Ohio Foot and Ankle Medical Association Service Award for the Ohio Foot and Ankle Medical Association

The Ohio Foot and Ankle Medical Association (OHFAMA) Service Award will be bestowed to a deserving recipient(s) that has (have) demonstrated commitment to fulfilling the mission of OHFAMA by devotion to the association through dedicated leadership and volunteerism at the academy and state level. This is an award based on service to organized podiatry in Ohio and may include the organization's political action committee, OPPAC. Although community and professionalism are quality attributes, this award is based exclusively on service to OHFAMA as a valued leader and/or volunteer.

<u>Criteria</u>

To be considered for the Wall of Fame, the nominee must:

- be a member of the OH Foot and Ankle Medical Association for a minimum of <u>10</u> continuous years
- Be a current or life member of OHFAMA, or if deceased, a member in good standing at the time of death
- demonstrate outstanding professionalism and leadership to the podiatric community via service or volunteerism
- demonstrate the highest moral and ethical values associated with podiatry and the APMA Code of Ethics
- have been involved in service to the Association in one or more areas to constitute consideration: as a past academy officer; past state officer; as a current officer of the state or academy; as a Board of Trustee member of the three year cycle for at least two (2) terms (totaling 6 years); as an APMA Delegate completing two (2) terms (totaling 6 years), or having served on the OPPAC Board completing two (2) terms (totaling 6 years). This qualifying service requirement may be waived if historical circumstances were extenuating or due to an officer's or Trustee's inability to complete the term due to illness or death.
- be endorsed and advanced through the local academy to the OHFAMA Executive Director by no later than December 15th by remitting by USPS,
 - a cover letter from the academy explaining why the nominee is worthy of receiving this service award, and
 - endorsed by at least 1 academy officer and 1 member in good standing, and
 - the nominee's curriculum vitae or resume' detailing service to the association listing the position(s) served and the year(s).

Process Guidelines

Nominations will be reviewed by the Executive Committee and advanced to the full Board by no later than the next regularly scheduled meeting of the BOT. The Board may select up to two recipients annually with the recognition awarded during the annual scientific seminar. The inaugural class will consist of eight (8) inductees, one from each academy.

All nominees will be eligible for future consideration and need not reapply for consideration for the next annual cycle. If no new applications are received, re-consideration of former applicants doesn't necessarily guarantee selection. All nominations for consideration will be kept for three (3) years.

Each academy should only have one vote. Seated state officers are allowed to vote as a non-representative of their academy and if an academy has two (2) Trustees, those Trustees must collaborate to agree on one vote, and the young member will also align with their academy and collaborate for a unified vote. Therefore the total vote count would be for 8 academy casted ballots and 5 executive committee/officers for a total of 13 ballots. The Executive Director, as a non-voting member of the Executive Committee will vote in case of a tie due to an abstention.

Adopted by the Board of Trustees: October 2, 2014



OFAMF Financial Information 2017-2019 and Proposed 2020-2021 Budget		OHIO FOOT AND			[
INCOME:					
Account Name Acct. #	May 2017 - April 2018 Year End	May 2018 - April 2019 Year End	Approved Budget Targets for May 2019- April 2020	OFAMF OuickBooks - Statement of Activity thru July 31, 2019	Proposed Budget Targets for May 2020- April 2021
Annual Scientific Seminar	\$236,640	\$245,235	\$220,705.00	\$238,832.90	\$226,805.00
Coding Seminar - Pre-Annual Seminar Tracks	\$6,975	\$0	n/a	n/a	n/a
GXMO Education Courses	\$18,030	\$18,345	\$17,500.00	\$4,780.00	\$18,000.00
CPME Approval	\$8,027	\$9,000	\$6,750.00	\$0.00	\$10,000.00
Sports Medicine Seminar	\$0	\$19,325	\$22,300.00	\$11,740.00	\$18,000.00
Central Surgery Symposium	\$37,875	\$34,425	\$35,400.00	\$0.00	\$38,100.00
CME Approval	\$400	\$600	\$1,500.00	\$1,200.00	\$1,500.00
Other Income	\$2,750	\$5,800	\$0.00	\$0.00	\$0.00
Continuing Education Development (includes developing new courses)	n/a	n/a	\$37,000.00	\$0.00	\$37,000.00
TOTAL INCOME	\$310,697	\$332,730	\$341,155.00	\$256,552.90	\$349,405.00
PROGRAM EXPENSES					
Annual Scientific Seminar	\$147,581.47	\$164,856.26	\$155,550.00	\$147,057.84	\$153,100.00
Coding Seminar - Pre-Annual Seminar Tracks	\$1,331.93 \$20 17 1 20	00.0¢	n/a *** ***	n/a ******	n/a **** 100 00
Surgical Symposium	\$28,4/4.92 50.00	\$21,U62.83	\$25,000.00	\$0.0¢	\$30,100.00 \$11 = 00000
Sports Medicine Seminar GYMO Education Courses	\$0.00 \$6 848 23	\$11,216.55 \$7 250 00	\$16,350.00 \$7 500 00	\$3,055.04	\$14,500.00 \$7 250 00
CPME Expenses	\$4.712.19	\$5.820.99	\$5,000.00	\$0.00	\$5,750.00
Donations and Other Expenses	\$520.00	\$0.00	\$0.00	\$0.00	\$500.00
Continuing Education Development (includes developing new courses)	\$0.00	\$0.00	\$20,500.00	\$0.00	\$20,500.00
TOTAL PROGRAM EXPENSES	\$195,474.74	\$216,206.63	\$229,900.00	\$150,112.88	\$231,700.00

PR and ADMINSTRATION EXPENSES						
Account Name	Acct. #	May 2017 - April 2018 Year End	May 2018 - April 2019 Year End	Approved Budget Targets for May 2019- April 2020	OFAMF OuickBooks - Statement of Activity thru July 31, 2019	Proposed Budget Targets for May 2020- April 2021
Associations Advance Ohio		\$10,985.00	\$12,078	\$12,600.00	\$500.00	\$14,000.00
Directors and Officers Liability Insurance		\$0.00	\$0	\$0.00	n/a	n/a
Fidelity Bonding		\$0.00	\$0	\$0.00	n/a	n/a
Accounting Services (including tax return)		\$495.00	\$7,664	\$3,500.00	\$3,881.26	\$6,000.00
Professional Fees		\$75,777.51	\$75,116.09	\$76,000.00	\$17,403.51	\$76,330.00
Office and Equipment Rental (\$900 per month)		\$10,800.00	\$10,800	\$10,800.00	\$2,700.00	\$10,800.00
Supplies		\$2,265.37	\$2,163.71	\$2,000.00	\$0.00	\$2,000.00
Bank & Credit Card Fees		\$3,216.49	\$6,312.81	\$4,000.00	\$2,472.16	\$5,000.00
Staff Travel		n/a	n/a	n/a	n/a	\$1,500.00
Administration Expenses		\$8,211.50	\$470.51	\$500.00	\$45.00	\$500.00
TOTAL PR and ADMINSTRATION EXPENSES \$111,750.87		1 .	\$114,605.50	\$109,400.00	\$27,001.93	\$116,130.00
TOTAL EXPENDITURES		\$307,225.61	\$330,812.13	\$339,300.00	\$177,114.81	\$347,830.00
Total Revenue Minus Total Expenditures		\$3,471.39	\$1,917.87	\$1,855.00	\$79,438.09	\$1,575.00

REPORT OF THE OFAMF BOARD OF TRUSTEES

Subject: The Annual Foot and Ankle Scientific Seminar

Presented by: Todd Loftus, DPM, OFAMF President

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Attendees by class:

- DPMs = 304
- Assistants = 50
- Exhibitors = 268
- Speakers = 29
- Guests = 7

Analysis of Out of state attendees (comparison)

- 2007 = 27 attendees
- 2008 = 37 attendees
- 2009 = 48 attendees
- 2010 = 37 attendees
- 2011 = 33 attendees
- 2012 = 29 attendees
- 2013 = 34 attendees
- 2014 = 37 attendees
- 2015 = 35 attendees
- 2016 = 25 attendees
- 2017 = 33 attendees
- 2018 = 32 attendees
- 2019 = 40 attendees

Save the date Postcards have been mailed as well as Exhibitor Prospectus. All information to date is on the OHFAMA website.

2020 – The 104th Annual Ohio Foot and Ankle Scientific Seminar: May 14-16, 2020 Co-Scientific Chairs: Larry DiDomenico, DPM and Robert Mendicino, DPM

Registration fees:

Member Registration: \$230 Early Bird; \$300 registration after early bird; \$350 one week prior to the meeting.

Non-APMA member Registration: \$475 and \$550, APMA member out of state: \$315 and \$365, Guests: \$50

This report is for information only regarding the Annual Foot & Ankle Scientific Seminar.





The Ohio Foot and Ankle Medical Association 2018 House of Delegates Meeting

Embassy Suites Airport - Columbus, Ohio November 10, 2018

Opening and Call to Order

The meeting of Ohio Foot and Ankle Medical Association (OHFAMA) House of Delegates (HOD) was called to order by Dr. Animesh Bhatia, President, at 8:07 AM on Saturday, November 10, 2018.

The American Legion Post 797 of Gahanna, Ohio, posted the colors and led the Pledge of Allegiance to the Flag of the United States of America. Dr. Animesh Bhatia and the assembly then thanked AL Post 797 with applause.

The Reflection was given by Dr. Karen Kellogg.

Dr. Alan Block, Secretary, collected the delegate credentialing forms, anti-trust agreements and called roll.

The following persons were present:

Dr. Animesh Bhatia; Dr. Todd Loftus; Dr. Richard Kunig; Dr. Alan Block; Dr. Thomas McCabe; Dr. Jimelle Rumberg; Dr. Sarah Abshier; Dr. Michael Bodman; Mr. Tung Dao; Dr. Mark Gould; Dr. Marc Greenberg; Dr. Karen Kellogg; Dr. Martin Lesnak; Dr. Amy Masowick; Dr. Corey Russell; Dr. Anastasia Samouilov; Dr. Adam Thomas; Dr. Thom Arnold; Dr. Jennifer Trinidad; Dr. James LaPolla; Dr. Russ Sayner; Dr. John Stevenson; Dr. Kevin McGarvey; Dr. Sharon Jay; Dr. Devon Consul; Dr. Anthony Cozzolino; Dr. Macaira Dyment; Dr. Karl Fulkert; Dr. David Kaplansky; Dr. Kurt Kibler; Dr. Rona Law; Dr. Scott Littrell; Dr. Richard Schilling; Dr. Chereen Tawancy; Dr. William Munsey; Dr. Ron Verrilla; Dr. Bruce Blank; Dr. Mitch Dalvin; Dr. Richard Hofacker; Dr. Renee Mackey; Dr. Rodney Scott; Dr. Bridget Brondon; Dr. Michael Brondon; Dr. Judy Kleman; Dr. Gerald Perelman; Dr. Sarah Sample-Eppinger; Dr. Erica Supernant; Dr. Jeremiah Dillon; Dr. David Hintz; Dr. Rebecca Inward; Dr. Eugen Kubitz; Dr. Christopher George; Dr. Atta Asef; Dr. Bryan Caldwell; Dr. Colleen DeBarr; Dr. Joseph Favazzo; Dr. Ronald Freireich; Dr. Larry Osher; Dr. Danielle Shaper; Dr. Stephen Smikl; Dr. Debra Thornton; Dr. Brian Weiss; Dr. Matt Edington; Dr. Annu Goel;Dr. Tom Nguyen; Dr. Chase Ranker; Dr. Kathryn Schramm; Dr. Pam Sheridan; Dr. Bruce Saferin; Dr. Brian Ash; Dr. Tatyana Astafiev; Dr. Vaughn Blackburn; Dr. Matt Hamilton; Dr. Taylor Heck; Guests were: Mr. Dan Leite; Dr. James Christina; Dr. Dennis Frisch; and Dr. Sylvia Virbulis. Staff members: Luci Ridolfo and Leah Yost.

Action: A motion was made and seconded to accept the Order of Business. The Order of Business was adopted as presented.

Dr. Todd Loftus, 1st Vice President, called to suspend the reading of the Standing Rules of Order, due to the reading of the Standing Rules during the Reference Committee hearing on November 9, 2018.

Action: Dr. Thom Arnold, Chair of the Reference Committee, moved that the Standing Rules of Order be adopted as approved during the Reference Hearing. The House Standing Rules were adopted.

The next order of business was to consider the Consent Agenda. Action: A motion was made and seconded to accept the Consent Agenda. The Consent Agenda was adopted as presented.

<u>Reports</u>

Dr. Jim Christina, APMA Executive Director, discussed a question he hears often, "What has APMA done for me lately." He reviewed several 2018 highlights including the passing of the VA Parity Bill passing as a part of the Mission Act, the proposed CMS Rule for the Physician fee schedule being defeated, the new MIPS app, and the many archived webinars for members and staff. He discussed the importance of members using the registry to collect data for when value payment proposals are presented similar to the CMS Rule proposal. He discussed that an EHR system is being developed, it will not be free but will be discount for members and will work seamlessly with the registry and the MIPS app. The APMA is striving to strengthen member benefit programs and is working on new infinity programs including group health insurance, more coding webinars and additional work with states having scope of practice issues. He discussed the importance on being a resource for young physicians, residents and students. The APMA is working on resource updates to help prepare students for residency and is working with the American Podiatric Medical Student Association.

Dr. Dennis Frisch, APMA President, began by discussing the research that was conducted for a new tag line for the APMA which will be, "Advancing foot and ankle medicine and surgery." The new tag line will help inform the public and legislators on the value of podiatric physicians. He highlighted Dr. Christina's remarks on utilizing member benefits and that if members need something, to please reach out and ask. He reviewed the eAdvoacy system and asked that members use it once a month to help APMA advocate for the profession. He noted that the Congressional Budget Office (CBO) score for the HELLPP Act had incorrect data and it will take member support to have the Bill rescored. Dr. Frisch discussed the 2018 actions to help advance the profession, including 1.5 billion media impressions, the APMA Education Foundation, the Public Heath Fellowship and the importance of student recruitment. He noted the importance of reaching out to local universities to mentor students interested in pursuing a career as a health care professional. Dr. Frisch reminded everyone that the APMA proposed Bylaw changes will be reviewed at the 2019 APMA HOD and to submit comments to your state component. He concluded by thanking all members for the opportunity to serve the profession.

Dr. Bruce Saferin, the supervising member of the State Medical Board of Ohio, reported on the structure of the medical board and how many licenses that the board oversees. Dr. Saferin reminded all in attendance that license renewal dates have changed and that new dates are based on the first letter of your last name. License renewal reminders will only be sent electronically and there will be no mailing reminders. He discussed that Physician Assistant (PA) supervision agreements are no longer reviewed by the State Medical Board. The requirements still include that there is an agreement between a physician and a PA, the supervising physician maintain the completed and signed agreement onsite, and that a physician may not supervise more than 3 PA's at one time, but they may have multiple supervision agreements with PA's. He noted that PA template supervision agreements are available on the State Medical Board's website. He discussed the recent DPM scope of practice expansion that includes shave and punch biopsies of the hand or lower leg. The OARRS program was reviewed which should be used every time a physician writes for a controlled substance and he noted that ICD-10 codes must be included on every controlled substance prescription.

Dr. Bryan Caldwell, Assistant Dean of Clinical Education and Operations reported on behalf of the Kent State University College of Podiatric Medicine. He reviewed the new class of students included 166 students from 22 states and 3 countries. The current graduating class of 105 placed all but 1 graduate in a resident program. He reviewed the ongoing on-campus student housing initiative, campus lab remodels and the alumni weekend held in August 2018. As a reminder all OCPM alumni may receive a KSUCPM updated diploma for free by contacting the college. Dan Leite, of Capitol Advocates, presented the lobbyist report. He discussed positive relationships that the association has at the legislature and working with Dr. Saferin at the State Medical Board. He reviewed the recent mid-term election results and noted that it was the largest voter turn out since the 1950's. With DeWine winning the governors race it is expected that there will be continuity at the Statehouse in the New Year, but he noted that 2019 will include a new Biennial Budget Bill that must be passed by July 1, 2019. He reviewed the Lame Duck session that will start next week and that there are still Bills being worked before the end of the year, including language OHFAMA is working to have included in a Bill to clarify language for HBOT supervision by a podiatric physician. He discussed an OHFAMA 2019 initiative for a statutory clarification allowing podiatric physicians to dispense flu shots to their patients.

Dr. Todd Loftus, 2018 OPPAC chair, discussed the importance of having positive relationships with legislators at the Statehouse. He tugged at members heart strings with a reminder that in the arms of an angel, we work together to advance the podiatric profession. It takes everyone working together to achieve our goals and encouraged those able to donate to OPPAC.

Dr. Larry Osher reported on behalf of the Ohio Radiation Advisory Committee and discussed the GXMO test for podiatric assistants in the state of Ohio. He discussed that the test had been reviewed two years ago but there still is room for improvement. The Ohio Department of Health is performing an annual exam review for all course providers to address areas that need to be redeveloped. There is discussion for adding an evaluation at the end of the exam.

Dr. Sarah Abshier reported on the OHFAMA Strategic Plan Pillar on Education. The new pillar includes committee members, Drs. Greenberg and Thomas. They currently have three action items they would like to develop: 1) Increase communications with the OHFAMA BOT and Academies; 2) Assist with quality CME offerings in Ohio by assisting with communication between seminar organizers; and 3) Increase work with other Foundations and CE providers.

Dr. Anastasia Samouilov reported on the OHFAMA Strategic Plan Pillar on Membership. The new pillar includes committee members, Drs. Bhatia and Kunig. The committee's immediate goals are to engage more members through social medial and increase communications with young members. The committee would like to see an increase in member benefit programs and work on a grassroots initiative to educate on the value of podiatry.

Dr. Thomas McCabe reported on the OHFAMA Strategic Plan Legislative Pillar. The new pillar includes committee members, Drs. Block and Russell. The committee's immediate goals are for the HBOT supervision language clarification to pass at the Statehouse and to work on the flu vaccine scope expansion. The committee will continue to promote the importance of creating relationships with your local legislators and discussed the importance of OPPAC.

Dr. Todd Loftus reported on the OHFAMA Strategic Plan Pillar on Community Relations. The new pillar includes committee members, Drs. Kellogg and Masowick. The committee's immediate goals are to reach out to undergraduate institutions with pre-med programs to develop mentoring programs. The committee will also work on podiatric speaking opportunities at public heath events.

Dr. Animesh Bhatia, OHFAMA President, read the Necrology Report to the assembly in a brief memorial.

Business Session

Dr. Jimelle Rumberg, OHFAMA Executive Director, reported on the many successes of 2018. She thanked the full board and all volunteers. She discussed the scope expansion for shave and punch biopsies and noted that those procedures are now reimbursable by CMS. The new MEWA health insurance program was discussed for those members in need of a health insurance provider. Dr. Rumberg discussed the ongoing work to fix the HBOT language which would hopefully be fixed before the end of the year as well as the goal of adding flu vaccinations to DPM's scope of practice in 2019. The association and Foundation continue to support public outreach and the statewide radio campaign will be continued in 2019, and in 2018 commercials promoting OHFAMA members services played over 20,000 times across the state. Dr. Rumberg discussed current member numbers and encouraged members in attendance to encourage fellow physicians to get involved with the association. She congratulated Drs. Blank and Ferritto for receiving the 2018 OHFAMA Service Award and reminded everyone that nominations are due annually by December 15. It was requested that members read communications from the association to stay on top of any billing, regulatory changes, etc that effects their practice. She concluded by thanking members for their continued support of the association.

Dr. Animesh Bhatia, OHFAMA President, thanked the Executive Committee (EC) and Board of Trustees for working together on the associations' many goals of 2018. He discussed how wonderful it was to meet so many members at local Academy meetings throughout the year. Dr. Bhatia discussed the great success of the annual seminar and noted that CGS director, Dr. Earl Berman, met with the EC during the event and was very impressed with the seminar. He discussed the importance of team work and reviewed the defeat of the CMS rule proposal, and how Dr. Rumberg reached out to the Cleveland Clinic to receive their support. Dr. Bhatia, included in his report an update on the Carrier Advisory Committee (CAC) and Private Insurance Advisory Committee (PIAC). In early 2019 the CAC will be focusing on issues with the 25 modifier and its overuse. He encouraged any member that receives a record request, to be sure to comply as they are trying to understand billing trends and not to panic. Regarding PIAC, he discussed building relationships with medical directors and the importance of clinical based decisions. He encourage members to utilize APMA webinars available in the members only section of the website.

Dr. Michael Bodman discussed the 2019-20 OHFAMA Budget. A motion was made and seconded to adopt the 2019-20 OHFAMA Budget. The motion was adopted.

Dr. Michael Bodman then presented membership checks to each academy.

Dr. Jennifer Trinidad accepted the check on behalf of the Central Academy and then returned the check in-kind.

Dr. James LaPolla accepted the check on behalf of the Eastern Academy and then returned the check inkind.

Dr. Russ Sayner accepted the check on behalf of the Mideast Academy.

Dr. John Stevenson accepted the check on behalf of the Midwest Academy and then returned the check in-kind and presented an additional check to the OHFAMA in the amount of \$4,000.

Dr. David Hintz accepted the check on behalf of the North Central Academy and then returned the check in-kind and presented an additional check to the OHFAMA in the amount of \$6,000.

Dr. Michael Bodman accepted the check on behalf of the Northeast Academy and then returned the check in-kind and presented an additional check to the OHFAMA in the amount of \$5,000.

Dr. Corey Russell accepted the check on behalf of the Northwest Academy and then returned the check in-kind.

Dr. Sharon Jay accepted the check on behalf of the Southern Academy and then returned the check inkind.

Dr. Thom Arnold, chair of the HOD Reference Committee, reviewed the recommendations for the House Reference Committee (HRC).

The recommendations are as follows:

Action: A motion was made to file Report A for future reference. The motion was adopted.

Action: A motion was made to file Report B for future reference. The motion was adopted.

Action: A motion was made to file Report C for future reference. The motion was adopted.

Elections

Dr. Animesh Bhatia called for nominations for OHFAMA offices for 2019.

Dr. Todd Loftus was nominated for President, Dr. Richard Kunig was nominated for 1st Vice President, Dr. Kelly Whaley was nominated for 2nd Vice President, and Dr. Alan Block was nominated for Secretary/Treasurer. There being no contested positions, the Secretary Pro Temp cast the ballot of the election per the instruction of Dr. Bhaita.

Dr. Animesh Bhatia announced that there were two 3-year positions open for APMA Delegate and one 1- year position open for APMA Alternate Delegate. Dr. Alan Block, Dr. Thomas McCabe and Dr. Anastasia Samouilov were nominated for the 3-year positions. Votes were taken by ballot and Dr. Thomas McCabe and Dr. Anastasia Samouilov were elected to 3-year positions as APMA Delegates.

Dr. Atta Asef was nominated for the APMA Alternate Delegate position and there being no contest, the Secretary Pro Temp cast the ballot of the election per the instruction of Dr. Bhatia.

Dr. Animesh Bhatia then thanked the newly-elected board members.

Dr. Animesh Bhatia then administered the Oath of Office to Dr. Todd Loftus as the 2019 OHFAMA President and presented his gavel.

Dr. Todd Loftus then presented Dr. Animesh Bhatia the Thomas J. Meyer, DPM award and recognized Dr. Bhaita as the newest member of the OHFAMA Silver Gavel Club.

With no further business, the meeting was adjourned at 11:58 p.m.

Dr. Alan Block, Secretary

Minutes approved this _____ day of _____, 2018 Secretary's Initials _____

Prepared by Luci Ridolfo

OHIO FOOT AND ANKLE MEDICAL ASSOCIATION

OHFAMA Strategic Pillar Reports

OHFAMA Mission Statement

The Ohio Foot and Ankle Medical Association will act as a single voice for podiatric physicians In Ohio to ensure the highest quality of medical and surgical foot and ankle care through advocacy, education and public awareness

Community Relationships Pillar Report

Committee Members: Karen Kellogg DPM, Todd Loftus DPM, Amy Masowick DPM

The goals of the Community Relationships Pillar are to:

- Raise awareness of podiatry and podiatry as a career path amongst students.
- Continue to form relationships with other medical professions outside of podiatry.

We have acted on our goals in the following ways:

- Dr. Karen Kellogg lectured with Premedicine students at The University of Akron
- Officers of the Southern Academy were assigned a podiatry residency in Cincinnati to ensure all residents were active OHFAMA members.
- Committee members have reached out to various universities throughout Ohio to offer educational material on podiatry, offer speaking engagements to students as well as job shadowing opportunities.
- Committee members are also actively involved in the DPM Mentor Network and have had university students job shadowing in the office one such student started at KSUCPM this Fall.



Educational Pillar Report

Committee Members: Adam Thomas, Marc Greenberg, Sarah Abshier

The educational pillar was given the mission of increasing communication with the academies & fostering support for regional seminars and CE events.

We sent out a request to all academy presidents opening the lines of communication and proffering feed back on how OHFAMA can better assist. We received very insightful comments and recommendations. We have acted on and responded to all presidents engaged us.

We looked into a conference call with the heads of current seminar organizers and sent out an offer of our assistance for academies who do not currently host CE events.

We will be taking into consideration the changes in CME laws in the state that just took place and will determine if any new approach needs to be considered.



PILLAR REPORT 2019 LEGISLATIVE ADVOCACY

Legislative advocacy was instructed to increase information and grassroot mobilization of the membership.

1. Information updates on legislation was transmitted to academy POC for dissemination as academy meetings at various times of the year.

2. Email blast sent out to POC's to mobilize their members to participate in APMA e-Advocacy for VA Bill and HELLP ACT.

3. OPPAC funding maintained to support our legislative efforts.

4. Dr. Rumberg has created a monthly email newsletter with current events, updates, and informative topics for the membership.

5. Grassroot mobilization still in a formative stage.

Submitted by Legislative Committee Dr Thomas McCabe Dr Corey Russell



Membership Culture

The Goals of the Membership Culture Pillar are to:

- To engage members on a personal level in the most easily accessible ways, including through various social media outlets, and local podiatry events.
- Establish personal relationships to help members access services available to them through all resources including APMA, OHFAMA, and their respective academies.

We have acted on our goals in the following ways:

- Created posts on our Facebook page, and created a Twitter account for OHFAMA, so our younger members can more easily access resources;
- Engage both younger and older members on a personal level by meeting them at various events;
- Dr. Samouilov spoke at the Quickie Seminar and personally engaged younger members. She encouraged them to become more active in OHFAMA;
- Started a more grassroots approach to reaching to members, with personal texts, emails and quick hellos; and
- Reached out to other young member trustees in other states about how they have engaged their member base through APMA.

The Membership Culture Pillar focused on a grassroots approach to educating our podiatrists about the importance of engaging on both the local, state and national level. Thus uniting the goals of our academies, OHFAMA and APMA.



OHIO FOOT AND ANKLE MEDICAL ASSOCIATION

OHFAMA Academy Reports

OHFAMA Mission Statement

The Ohio Foot and Ankle Medical Association will act as a single voice for podiatric physicians In Ohio to ensure the highest quality of medical and surgical foot and ankle care through advocacy, education and public awareness

Name of Academy: Central Academy

Number of New members: 14

Who: Jaime Ahluwalia, DPM - 1YrRes; Nicklaus Bechtol, DPM - Full Active Member; Dominick Casciato, DPM - 1YrRes; Kimberly Cravey, DPM - 1st Year Associate; James Foster, DPM - 3rd year Associate; Brenna Hallum, DPM - 1YrRes; Jason Labroo, DPM - 1YrRes; Syed Mohiuddin, DPM - Fellow; Kevin Nguyen, DPM - 1YrRes; Kevin Ragothaman, DPM - Fellow; Billy Rutter, DPM - 1st Year Associate; Tan Walker, DPM - Full Active Member; Jonathan White, DPM - 1st Year Associate; Sara Yancovitz, DPM - 1YrRes

Number of deceased members:

Who:

Month	Date	Presenter	Topic of Program
January	Off		
February	02/04/2019	Dr. Rajmony Pannu, M.D.	Peripheral Vascular Disease
March	03/04/2019	Dr. Jeffrey Gittins, D.O.	Foot and Ankle Surgery
April	04/01/2019	Dr. Arthur Armstrong, M.D.	Switch to Rayos, then strive to reduce the dose
May	Off		
June	Off		
July	Off		
August	08/18/2019	Central Academy Officers	Family Event General Meeting No Topic
September	09/09/2019	Dr. Charles Pugar, D.O.	PAD Management
October	10/7/2019	Dr. Kumar	Baxtela
November			
December			

Objectives and Accomplishments

- Improvement in patient care through advancement in scope practice
- Continued education of new and improved medications on the market
- Participation in state and local programs benefitting the community
- Increasing educational standards
- Promote fellowship amongst members of the academy
- Publication of research for presentation at the state and national level
- •
- •

Please encourage all members to attend the HOD at the Airport Embassy Suites Hotel – November 1 and 2, 2019

Name of Academy: Midwest Academy of Ohio

Number of New members:

2

Trent Boehm, DPM - R1

Christopher Hassmann, DPM - R1

Number of deceased members:

Who:

Who:

Month	Date	Presenter	Topic of Program
January			
February	2/28/2019	Matrix Medical	Extremity Orthopedics
March			
April	4/18/2019	Arteriocyte ISTO Biologics	Regenerative Medicine
May			
June	6/13/2019	Paragon28	Hallux algus Surgery
July			
August	8/14/2019	Medtronic	Chronic Venous Insuffiency
September			
October	10/24/2019	Horizon Therapeutics	Uncontrolled Gout with Tophi
November			
December			

Objectives and Accomplishments

- To Increase awareness of the OHFAMA activites and its benefits to both
- member and nonmember podiatrists and to help increas the membertship of the OHFAMA
- * To sponsor programs, meetings, and seminars to give further education to its members.
- * To inform the members of the activities of the OHFAMA and its board and officers.
 - The Midwest Academy sponsored its Annual Quickie Seminar in September
- * 2019 at the Hilton Garden Inn/Austin Landing. This seminar was free to Midwest Academy members. The seminar was to promote further podiatric
 - education and also to raise money for future Academy events and needs.
- To hold meetings and programs approximately every two months for
- * education and CME credits for its members and to discuss current OHFAMA events and Business.

Did your academy actively ask members to donate to the OPPAC? x Yes 2 No

North Central Name of Academy:

Number of New members: 5

Who: Rizaldy Garcia, DPM-RL; Alexandre Nyquist, DPM-R1; Number of deceased members: Campy Rabourn, DPM-R1; Joseph Saxon, DPM-R1; Who: Clizabeth Walkefield, DPM-A4

Month	Date	Presenter	Topic of Program	
January				
February				
March				
April				
Мау				
June				
July				
August				
September				
October				
November				
December				

Objectives and Accomplishments

- Business meetings with education x 2
- No Nonsense program March, well attended with another business meeting also
- Social event with Indians Game August
- Donations continued and Dan Duffy Scholarship also with 6 awards 2019
- Continued devotion to help the profession and students

Did your academy actively ask members to donate to the OPPAC? Di Yes

Please encourage all members to attend the HOD at the Airport Embassy Suites Hotel - November 1 and 2,2019

Name of Academy: NORTHEAST

Number of New members: 12

Who: All PGY1 Drs David Ball, Won Ho Chang, Stephanie Crone, Aarondeep Deol, Alyssa Fitch, Dunia Ghazala, Qianlin Li, Dylan McHaffie, Jonathan Moss, Rachel Robinson, Craig Verdin, Courney Yoder.

Number of deceased members: 1

Who: Edward Floyd, DPM

Month	Date	Presenter	Topic of Program
January	1/16/19	Resident Cases/Presentations	General Meeting – NEOAPM Sponsor
February	2/2-9/19	Academy Seminar at Sea	Lectures by Drs Caldwell, Favazzo, Rumberg
March	3/7/19	Jordan Tucci	General Meeting – Rebound Medical Sponsor
April			
Мау	5/9/19	Trevor Cappicioni	Patriot Surgical Sponsor
June			
July	7/9/19	Burt Keifer	American Medical Device Sponsor
August	8/23/19 8/16-17/19	NEOAPM Social Event KSUCPM Alumni Reunion Weekend	Indians Game – paid for member +1 Encouraged attendance and paid for member +1
September			
October	10/25-28/18 10/25/2018 10/24-27/19 10/24/2019	32 nd Annual Fall Classic Seminar BAKO 33 rd Annual Fall Classic Seminar BAKO – Dr Wm Scherer	Cleveland Airport Marriott General Meeting – Dermatology Updates Cleveland Airport Marriott General Meeting - Dermatopathology
November			
December	12/29/18	NEOAPM Social Event	Holiday Party

Objectives and Accomplishments

- Planning and Executing the Annual Fall Classic Seminar held every October at the CLE Airport Marriott
- Supporting and Attending the KSUCPM Alumni Reunion weekend and scholarship events
- Supporting OHFAMA by encouraging support, participation, and donations to OPPAC
- Planning social events for active NEOAPM members and residents to boost interest and membership.
- Encouraging members to include, respect and support new members, students, residents and fellows

Did your academy actively ask members to donate to the OPPAC? XXX Yes D No

Please encourage all members to attend the HOD at the Airport Embassy Suites Hotel – November 1 and 2, 2019

Oct. 7.2019 10:55AM

2019 Academy Annual Report **OHFAMA HOD**

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Name of Academy: Northwest

Number of New members:

Who: Drs. Denenberg, Fernando, Ermane Reiner.

Number of deceased members: Who:

-itheraten	Date	Presenten	Topic of Program.
January			
February			
March	3-7-19	Bioventus	Bone Stimulators
' Apríl	4-4-19	APS	Bone Stimulators Biopsies and Cultures Surgical + wound products
May	5-2-19	Integra	Surgical + wound products
June	,	ð	
July			
August		-	
September	9-27-19	Inaugural	Holy Tolco Seminar
October	10-10-19	Inaugural Stlyker	Holy Tolcolo Seminar Surgical products
November			0 /
December			

Objectives and Accomplishments

Updates in issues regenting bealthcare/Podiatay. product advancements. new products & appropriate utilization.

Did your academy actively ask members to donate to the OPPAC? X Yes Please encourage all members to attend the HOD at the Airport Embassy Suites Hotel – November 1 and 2, 2019

Name of Academy: Southern

Number of New members: 10

Who: Brianna Albers, Peter Crisologo, Alec Dierksheide, Tatyana Hamilton, Michael Kiehl, Kenneth Kysor, Joseph Lynott, Patrick Mullen, Zachary Washburn, Sadie Wylie

Number of deceased members: 0 Who:

Month	Date	Presenter	Topic of Program
January			
February			
March			
April			
May			
June	6/5/19		Voted in new President and VP
July			
August	8/14/19	Dave Stromberg, Osteomed product line	Discussed prior board meeting objectives, CME hours, HoD in future plans, restart symposium, dispersed OPPAC forms
September	9/18/19	Dr. Kyle Pearson, Stryker	Trauma, HoD meeting info, begin gathering delegates
October	10/28/19	Holly Swartz, Wright Medical	HoD prep, vote within region about budget for symposium chair and locations
November	TBD	Reps available	HoD minutes
December			

Objectives and Accomplishments

- New President and VP voted in Southern region
- Restart Queen City Symposium for CME, likely April 2020
- Continue OPPAC form distribution for funding
- •
- _
- •
- •
- •
- •

Did your academy actively ask members to donate to the OPPAC? DX Yes DNo

Please encourage all members to attend the HOD at the Airport Embassy Suites Hotel – November 1 and 2, 2019