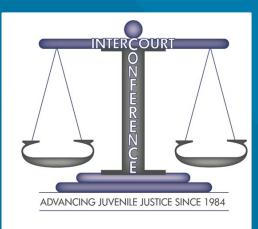
# 40th Annual InterCourt Conference



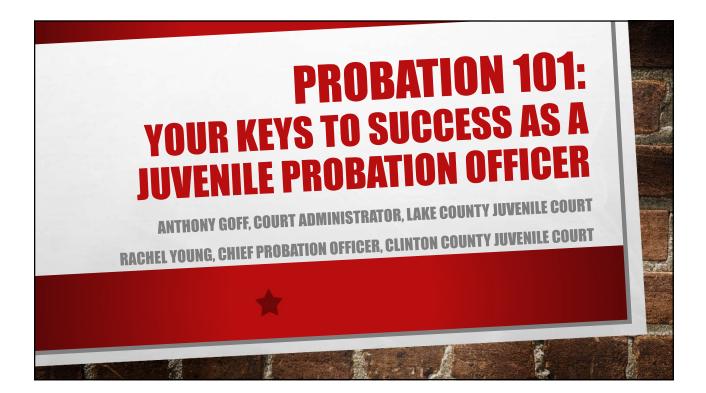
Session 1D: Probation 101: Your Keys to Success as a Juvenile Probation Officer

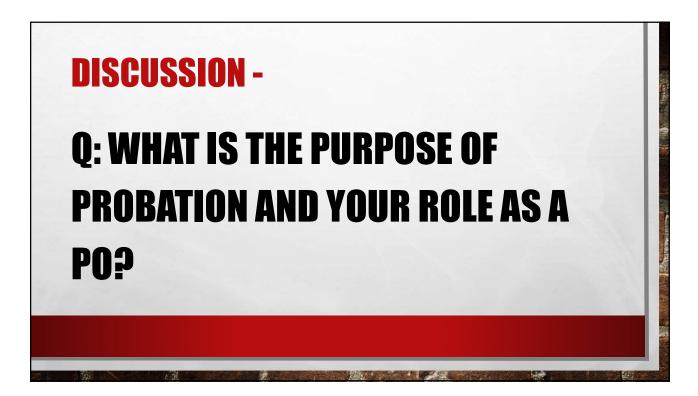
Presenters: Anthony Goff & Rachel Young

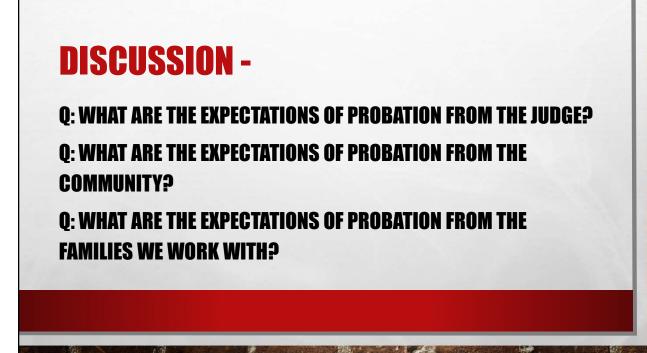
March 14, 2024 <u>10:45</u> a.m. - 12:15 p.m.



THE SUPREME COURT *of* Ohio Judicial College







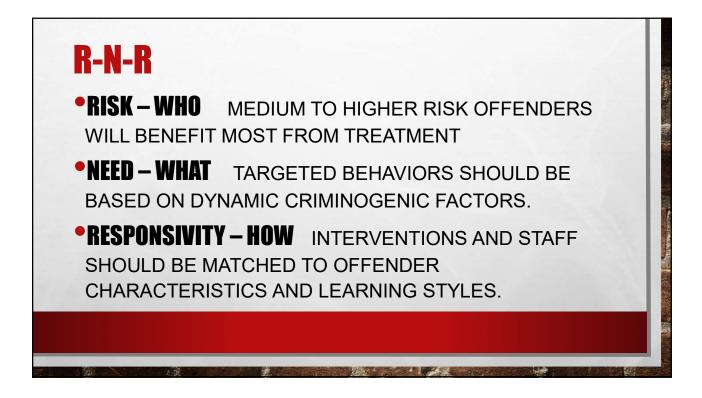




# **DISCUSSION** -

Q: GIVEN YOUR ROLE, THE EXPECTATIONS OF THIS JOB, THE FACT WE ARE WORKING TOWARD \_\_\_\_\_, AND GIVEN ALL THE ISSUES OUR YOUTH ARE EXPERIENCING, WHAT KNOWLEDGE, SKILLS AND ABILITIES (ATTRIBUTES) ARE NEEDED TO BE SUCCESSFUL AS A MODERN JUVENILE PROBATION OFFICER?











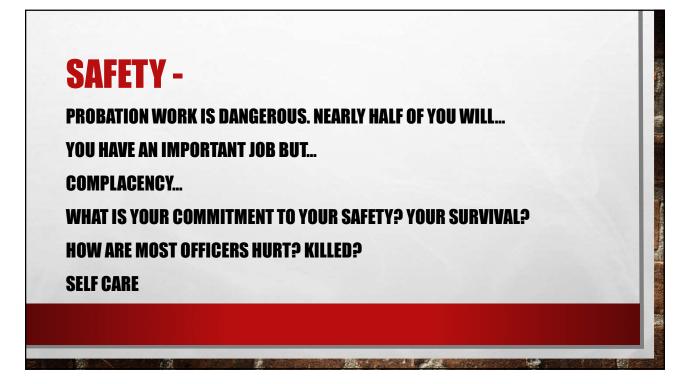


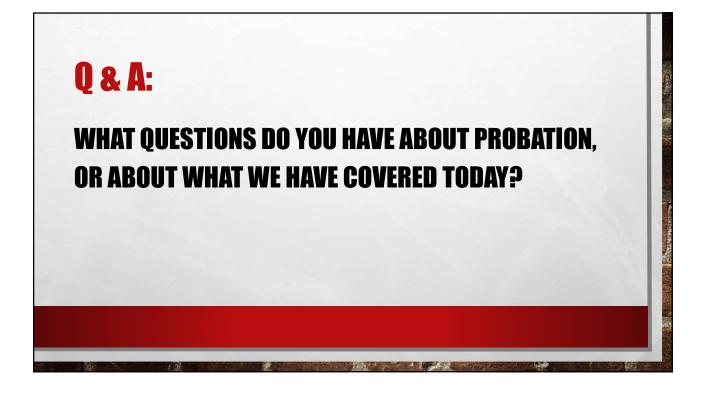




Probation 101: Your Keys to Success as a Juvenile Probation Officer - Page 7









# IN CLOSING -

BE BRAVE ENOUGH TO ASK WHY ARE WE DOING IT THIS WAY? AND IS THE STILL THE BEST WAY TO DO IT? REMEMBER - RELATIONSHIPS CHANGE PEOPLE, NOT PUNISHMENT PROBATION IS A GREAT JOB – IT CAN BE CHALLENGING, WITH LITTLE THANKS, BUT STILL A GREAT JOB.

# **CONTACT INFORMATION:**

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## Starting a Career in Juvenile Probation

What is the purpose of probation and your role as a PO?	Expectations	Compliance vs Change	Who are the youth we work with? (Elements of a typical day for our youth)	What Knowledge, Skills and Abilities (attributes) does a modern PO need in order to be effective?
	Judge Community Family	Change	Baseline: Many physical, mental, emotional and sexual changes going on. Ex. Lack of resources	Ex. Thick Skin

#### Study Guide for PROBATION 101: YOUR KEYS TO SUCCESS AS A JUVENILE PROBATION OFFICER

#### **Common Ground**

One thing parents and POs can agree on is \_\_\_\_\_\_.

R-N-R

Risk = \_\_\_\_\_ Need = \_\_\_\_\_ Responsivity = \_\_\_\_\_

Over supervising youth can their risk to reoffend.

#### **RISK FACTORS**

Anti-Social \_\_\_\_\_ manifest themselves through all the other risk factors so they should be a key target.

Static Risk factors are important but cannot be \_\_\_\_\_, therefore we should spend our time focuses on the \_\_\_\_\_ risk factors.

for appointments is key to getting the most of your time with youth and meeting the expectations of the judge, community and family.

### **Our goal is**

To give	
The Right	
In the right	
In the right way for	
And for the youth to have as little contact with	as possible.





#### Study Guide for PROBATION 101: YOUR KEYS TO SUCCESS AS A JUVENILE PROBATION OFFICER

### **FAMILY ENGAGEMENT**

Parents are the \_\_\_\_\_ on their kids.

Case plans should be developed \_\_\_\_\_\_ them and not \_\_\_\_\_\_ them.

Another example of parental engagement could be \_\_\_\_\_\_.

#### **STRENGTHS AND NATURAL SUPPORTS**

It is important to identify \_\_\_\_\_\_the youth and family have and to build on them to facilitate the hard work of \_\_\_\_\_\_.

Creating a network of \_\_\_\_\_\_ for the youth that they can depend on after they are released from probation and make it less likely the will \_\_\_\_\_\_.

#### **IDENTIFYING AND REWARDING PROGRESS**

- 1. Pre-contemplation -
  - 2. Contemplation -
    - 3. Preparation -

4. Action -

5. Maintenance -

Verbal praise costs \_\_\_\_\_\_ and not recognizing progress may cost \_\_\_\_\_\_.

Use of incentives versus sanctions should be at least \_\_:\_\_ ratio.







#### Study Guide for PROBATION 101: YOUR KEYS TO SUCCESS AS A JUVENILE PROBATION OFFICER

#### **SKILL BUILDING**

It is critical we help youth and parents \_\_\_\_\_\_ to handle the problems in their lives. If we don't, the most likely will \_\_\_\_\_\_.

We are always \_\_\_\_\_\_ for our youth and parents.

Your as a model is increased or diminished based on the quality of your with the client and their family.

Make sure you are and your words match your actions.

You may be the only person in their life modeling .

#### DETENTION

Should be used only with	youth and then only as a last
resort. Research has shown the effect to be	·

Try not to use detention for \_\_\_\_\_\_ violations.

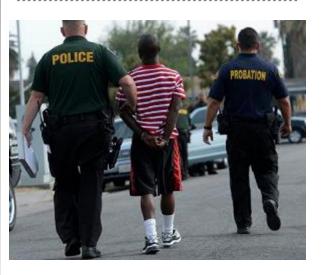
#### SAFETY

Over 40% of all Ohio officers will experience

Your most important goal is to \_\_\_\_\_\_each night

\_\_\_\_\_ is crucial because we know that more officers die by \_\_\_\_\_\_ than by \_\_\_\_\_\_ .





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### QUESTIONS???

#### **INVEST IN YOURSELF**

Other Places I can access professional development are:

1.			
2.			
3.			
4.			
5.			
6.			
	I am the	 of	 in Ohio.

### **IN CLOSING**

BE BRAVE ENOUGH TO ASK					
REMEMBER	CHANGE PEOPLE NOT				
LOOK FOR AND	EVEN SMALL				
SELF	IS CRITICAL OR MY LONG TERM	AND EFFECTIVENESS.			