

40th Annual InterCourt Conference



Session 2F: Purpose Driven Leadership

Presenters: *John Robison*

March 14, 2024
1:15 - 2:45 p.m.

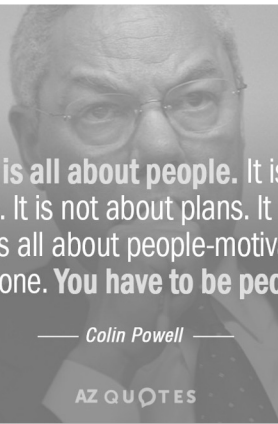


THE SUPREME COURT *of* OHIO
JUDICIAL COLLEGE

Compelling Force Leadership: Purpose Driven Leadership

Presented by Dr. John Robison ~ Command Presence Training

Research shows that employees that are purpose-driven operate at a much higher level. The same can be said for leaders.....purpose driven leaders are going to be much more apt to create a healthy culture in their area of influence when they lead with purpose. During this session, we will focus on understanding your purpose as a leader and how leaders can create purpose for their people.



Leadership is all about people. It is not about organizations. It is not about plans. It is not about strategies. It is all about people-motivating people to get the job done. **You have to be people-centered.**

— Colin Powell —

AZ QUOTES

Notes: _____

1st Key in Purpose Driven Leadership

1. You must know your _____. Know your _____.

Finding Your Why- Finding Your Purpose

1. Gather your _____. Significant stories that have made you who you are
2. Identify _____. These become the foundation of your WHY statement
3. Draft a _____ - statement. It should be:
 - _____
 - Focused on the effect you'll have on _____
 - Expressed in _____ language that resonates with you

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Daily Purpose Statement:

How am I adding _____ to my people?

2nd Key in Purpose Driven Leadership

You must help _____ find _____ purpose.



As a leader you are responsible for helping connect the follower's sense of identity and sense of self to the mission and the collective identity of the organization, while also connecting the mission (why?) to their roles.

Transformational leaders get the best out of their people. They inspire. They figure out ways to get their people's best.

Notes: _____
