

40th Annual InterCourt Conference



Session 4F: Discover the Magic of Engagement

Presenters: *Brad Barton*

March 15, 2024
8:15 a.m. - 9:45 a.m.



THE SUPREME COURT *of* OHIO
JUDICIAL COLLEGE

POWER HUMAN ACHIEVEMENT

FOR INDIVIDUALS, LEADERS & ORGANIZATIONS



LIFE ENGINEERING

www.LifeEngineering.com

LANDSCAPE OF PEOPLE
PERFORMANCE

PEAK PERFORMANCE

BEHAVIORS

WHAT WE DO WITH OUR TIME AND TALENT



TIME



TALENT

PERFORMANCE

 LIFE ENGINEERING

LANDSCAPE OF PEOPLE PERFORMANCE

BEHAVIORS

WHAT WE DO WITH OUR TIME AND TALENT



TIME



TALENT

PEAK PERFORMANCE

PERFORMANCE

SATISFACTION

ENGAGEMENT

ENERGY

HOW ENGAGED WE ARE IN THE THINGS WE DO



ENERGY

 LIFE ENGINEERING

LANDSCAPE OF PEOPLE PERFORMANCE

PEAK PERFORMANCE (FOR ORGANIZATIONS)

We give them this



TIME



TALENT

We expect this

We hire for this



ENERGY

When they're full of this

 LIFE ENGINEERING

LANDSCAPE OF PEOPLE
PERFORMANCE

PEAK PERFORMANCE



 LIFE ENGINEERING

LANDSCAPE OF PEOPLE
PERFORMANCE

PEAK PERFORMANCE



 LIFE ENGINEERING

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 LIFE ENGINEERING

LANDSCAPE OF PEOPLE
PERFORMANCE

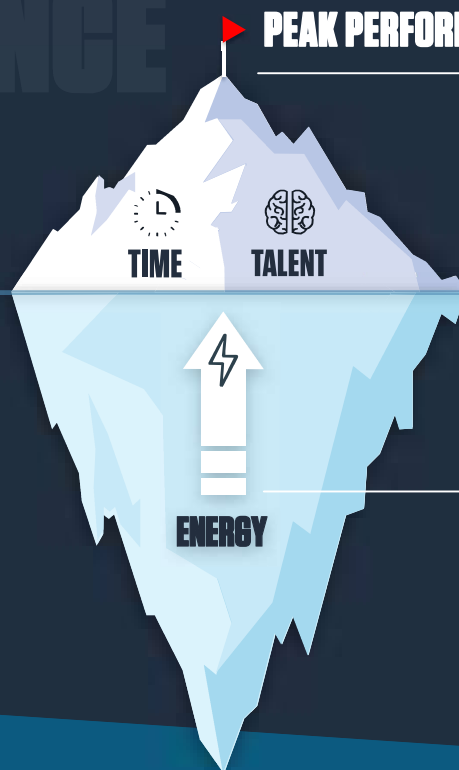
PEAK PERFORMANCE

BEHAVIORS

WHAT WE DO WITH OUR TIME AND TALENT

ENERGY

THE SENTIMENT WE HAVE FOR THE WORK WE DO



PERFORMANCE
SATISFACTION
ENGAGEMENT

 LIFE ENGINEERING

LANDSCAPE OF PEOPLE PERFORMANCE

BEHAVIORS

WHAT WE DO WITH OUR TIME AND TALENT



TIME



TALENT

PEAK PERFORMANCE

To solve for performance
we have to solve for sentiment.

PERFORMANCE

SATISFACTION

ENGAGEMENT

ENERGY

THE SENTIMENT WE HAVE FOR THE WORK WE DO



ENERGY

To solve for sentiment, we have to
go DEEP and understand the emotional
undercurrents of our organizations.

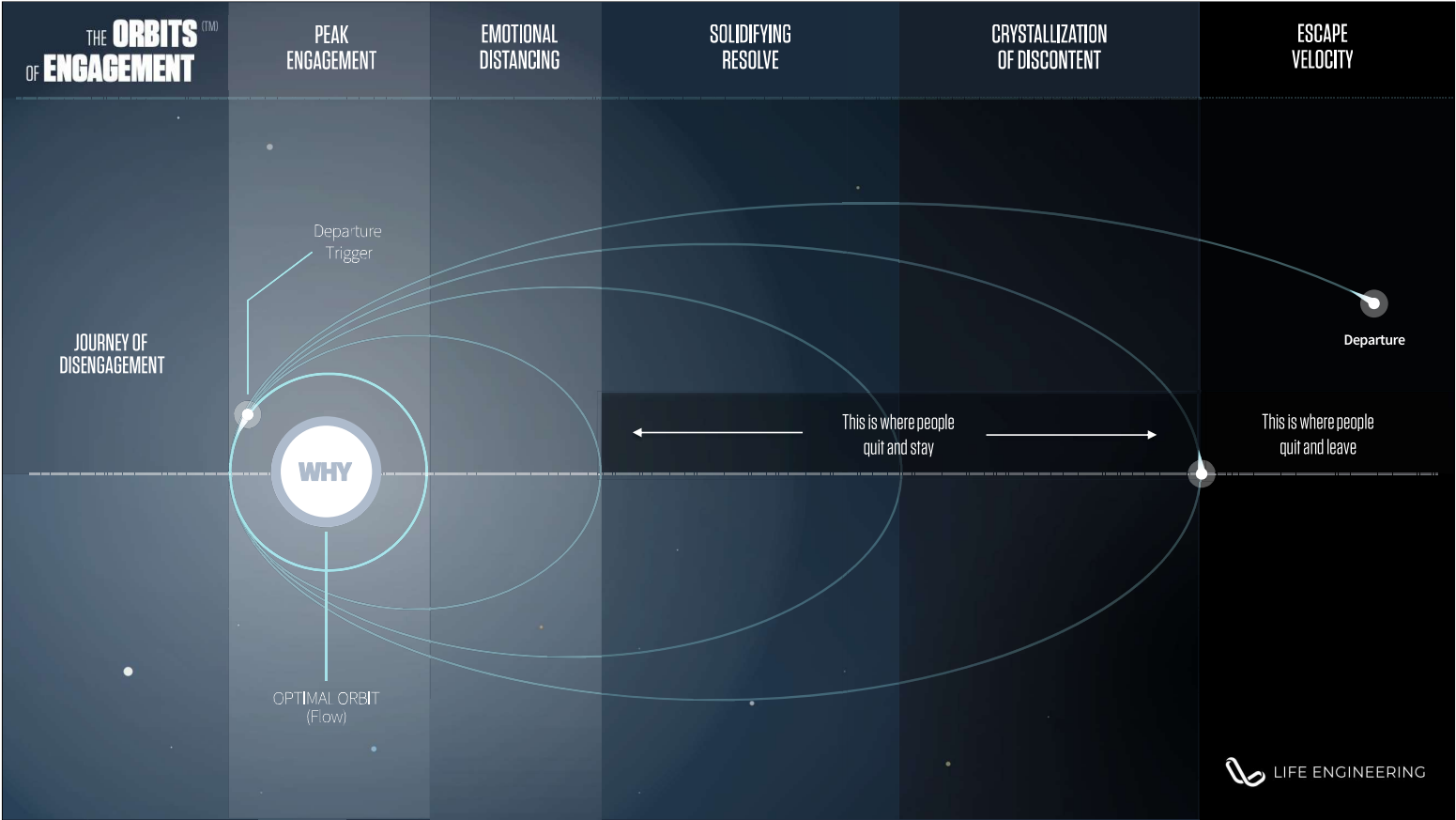
- DESIRE
- EMOTION
- ENTHUSIASM
- PASSION

 LIFE ENGINEERING

THE ORBITSTM OF ENGAGEMENT

WHY

 LIFE ENGINEERING



THE SCIENCE OF ENGAGEMENT

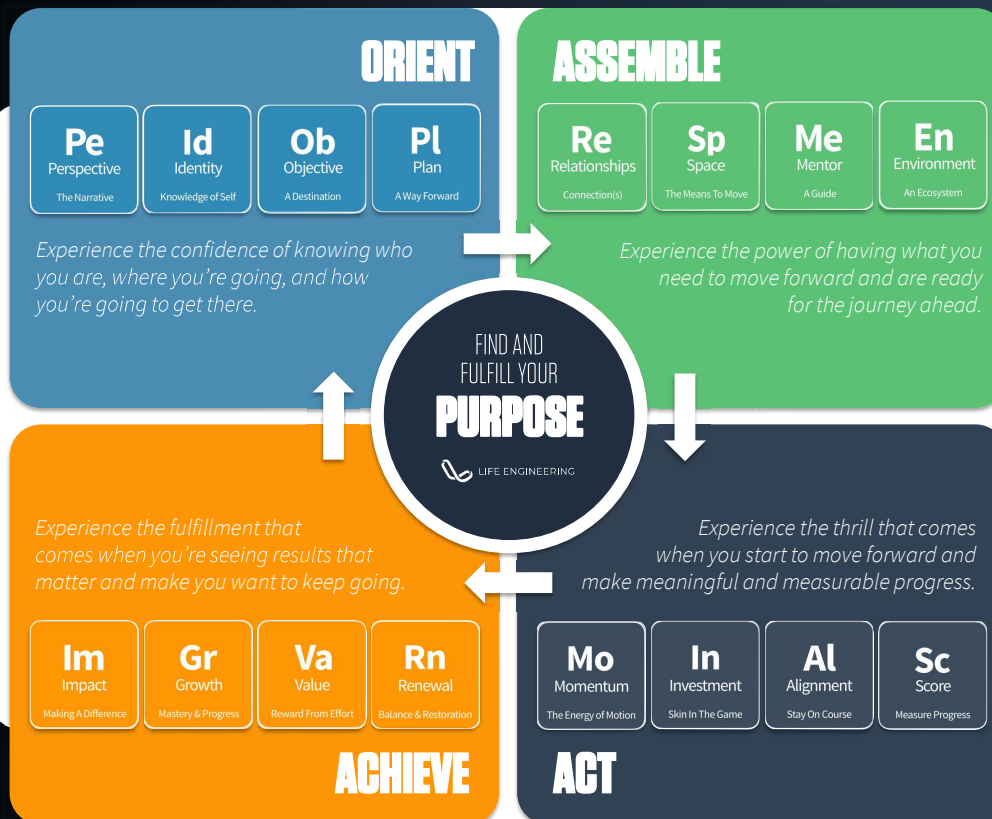


LIFE ENGINEERING

HUMAN ACHIEVEMENT PROCESS

DIAGNOSTIC SYSTEMS

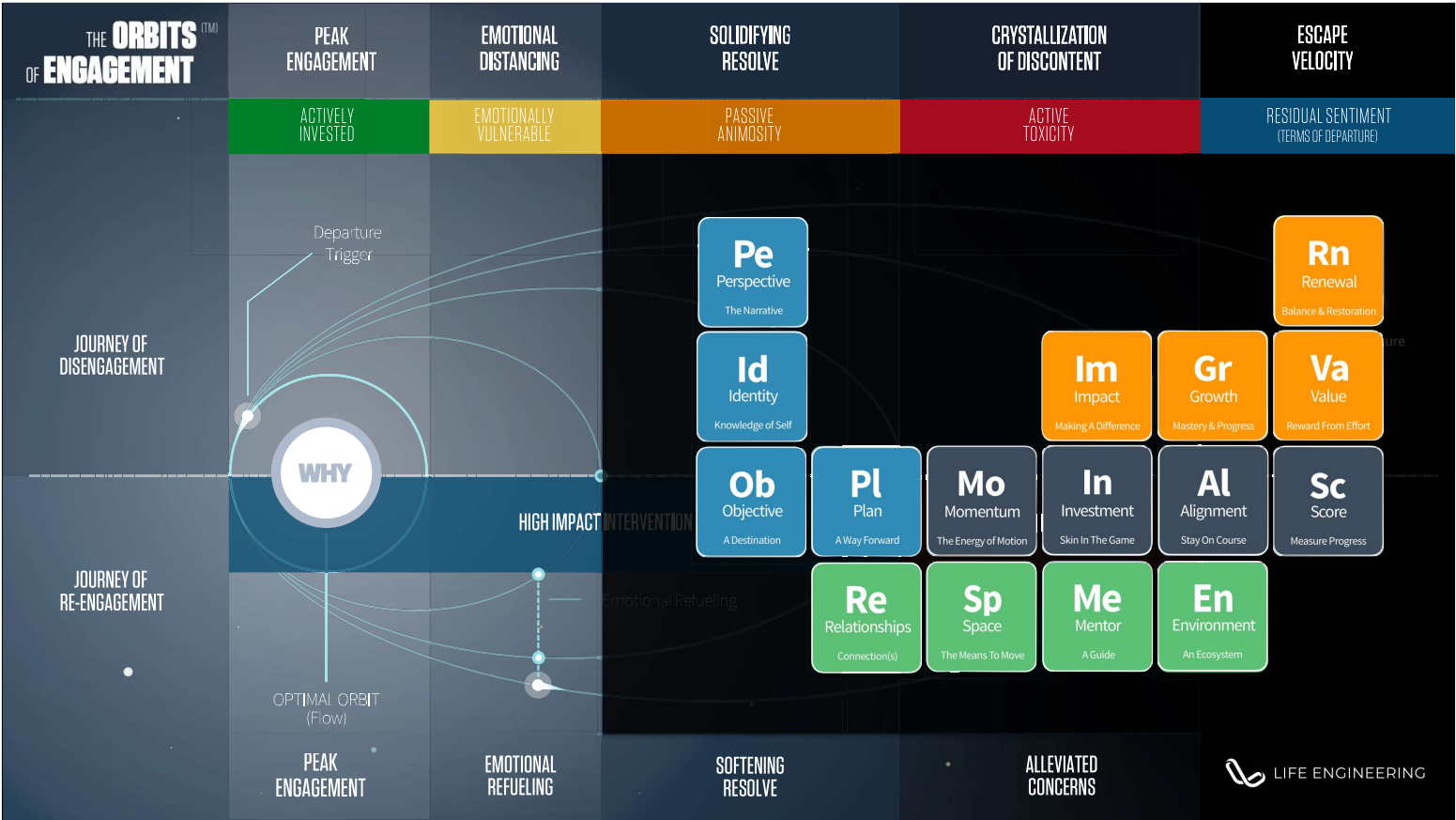
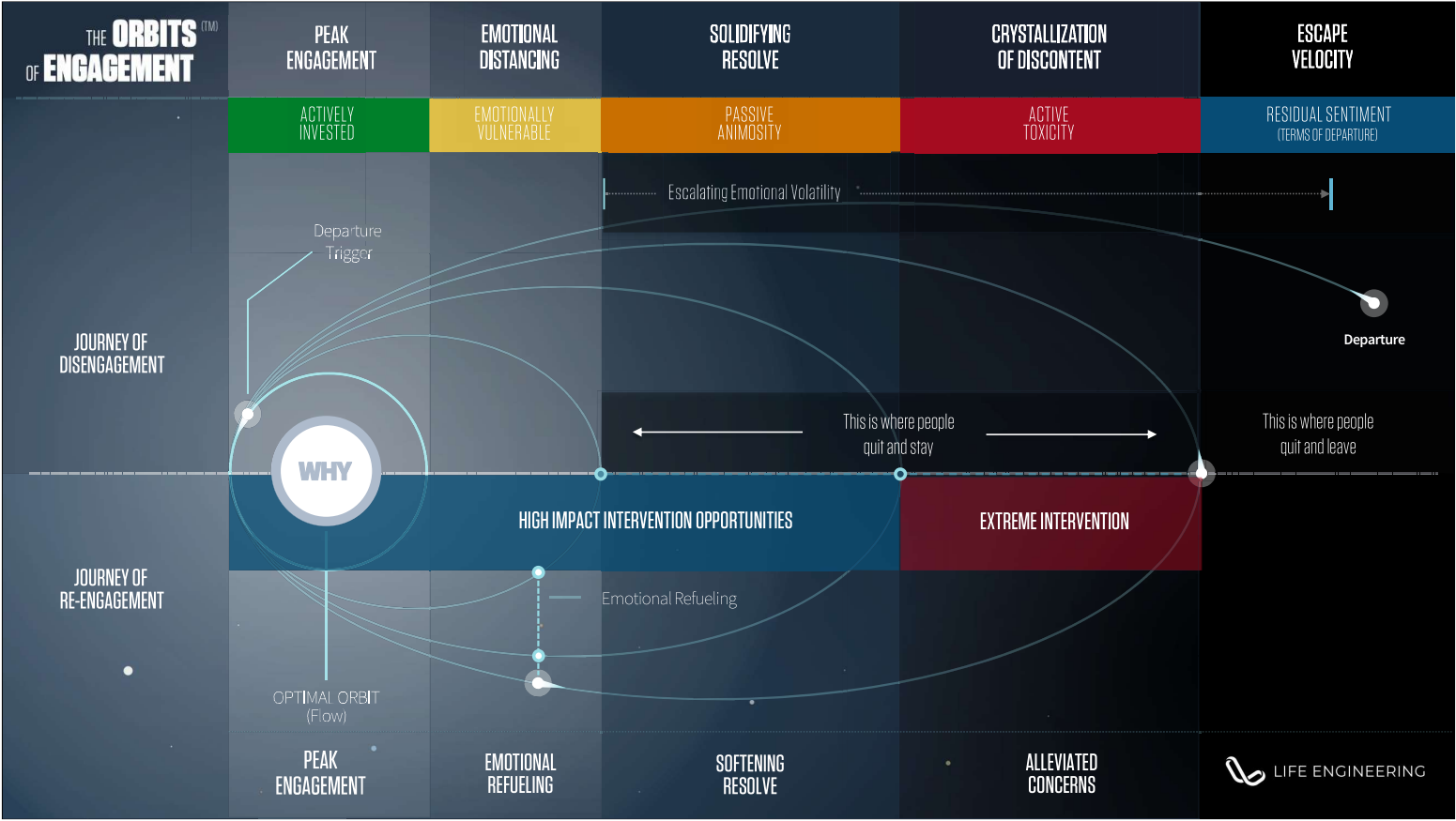
Experience the assurance of having assessments in place to give you the insights you need so you can make the decisions you need.

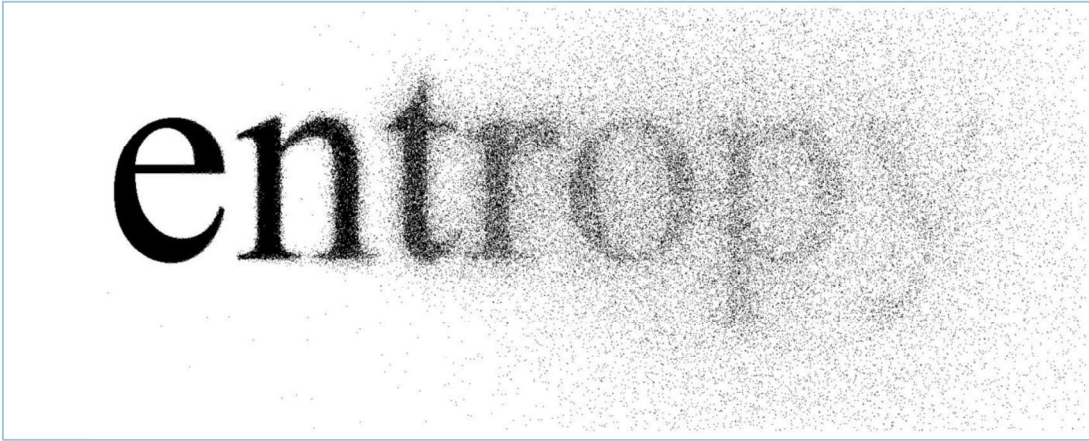
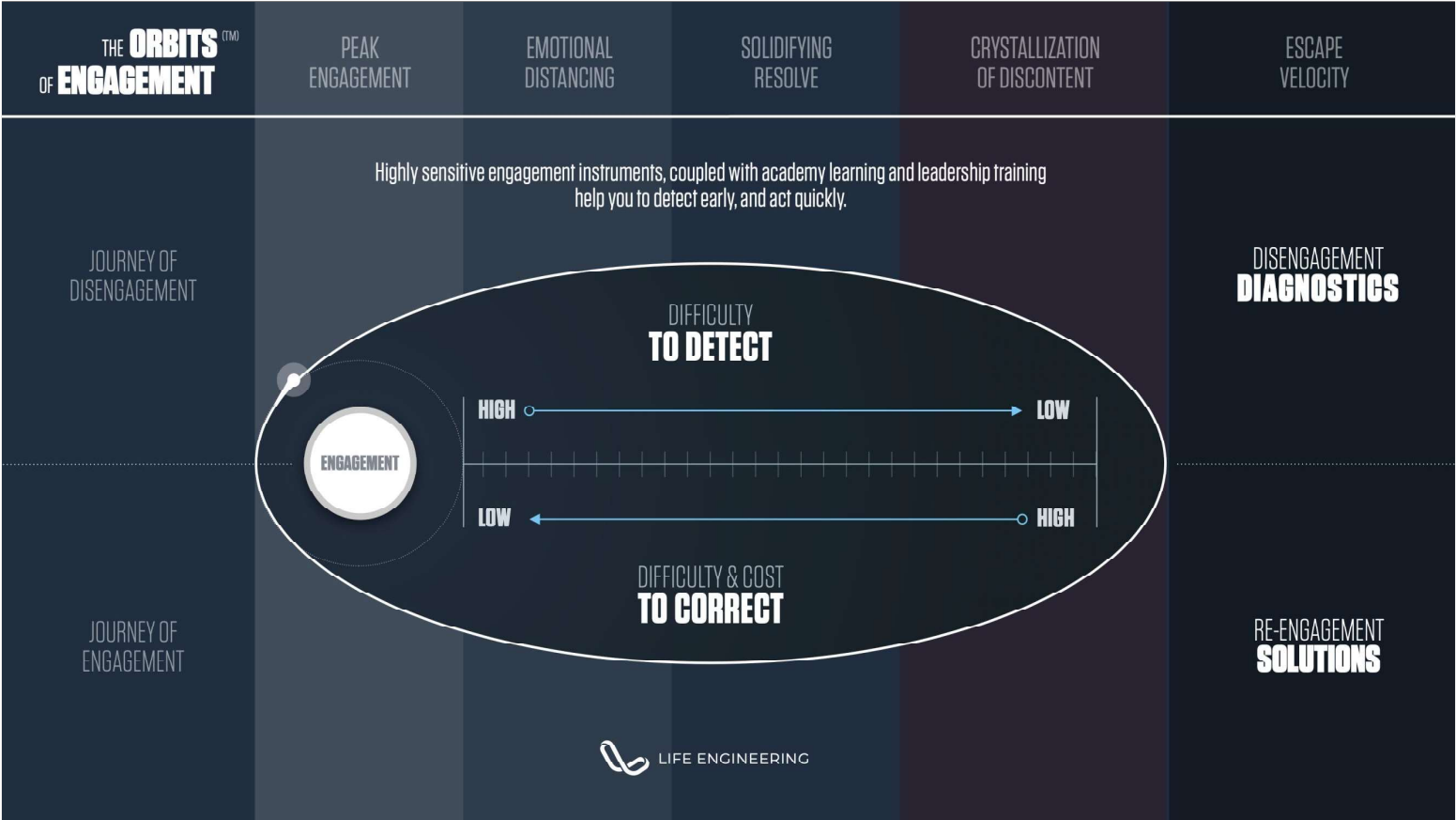


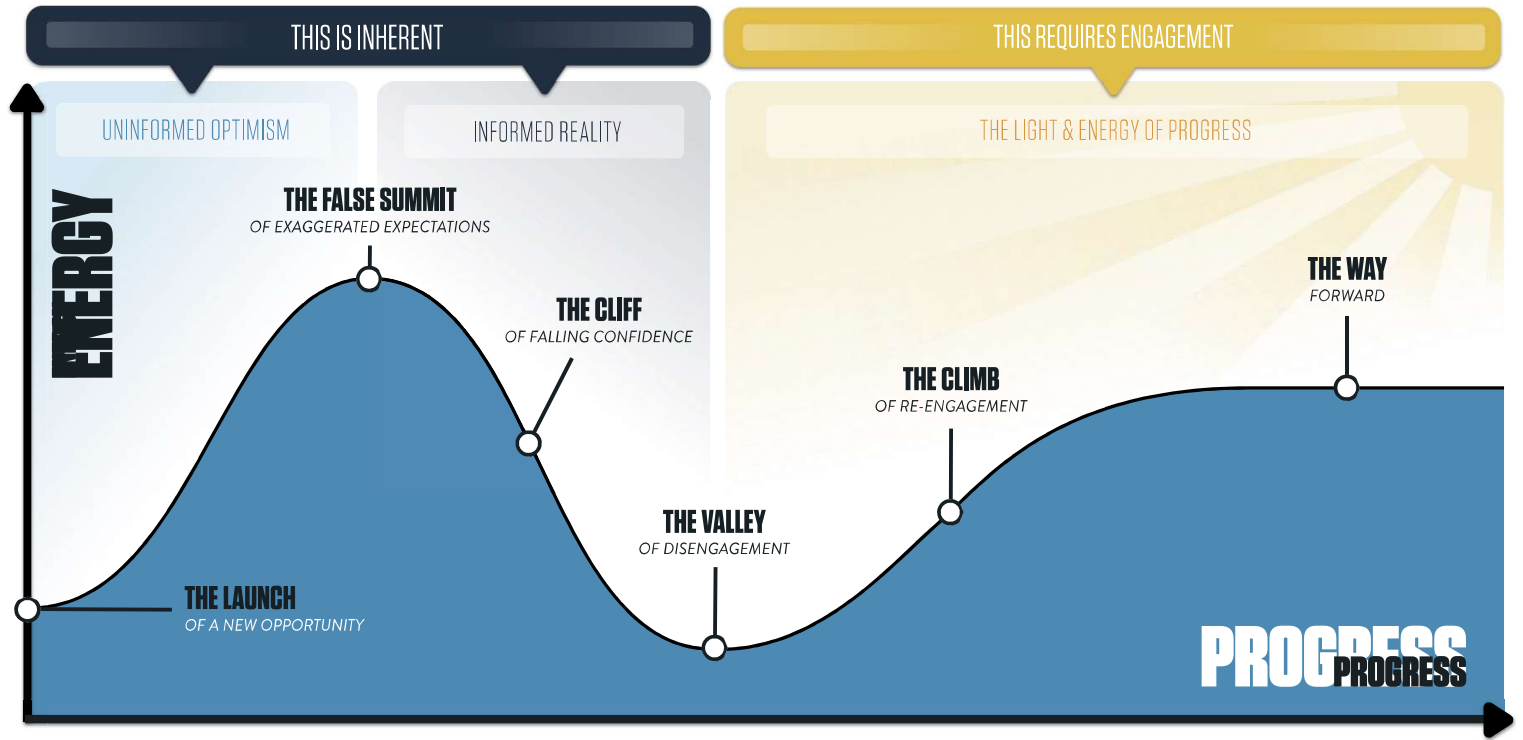
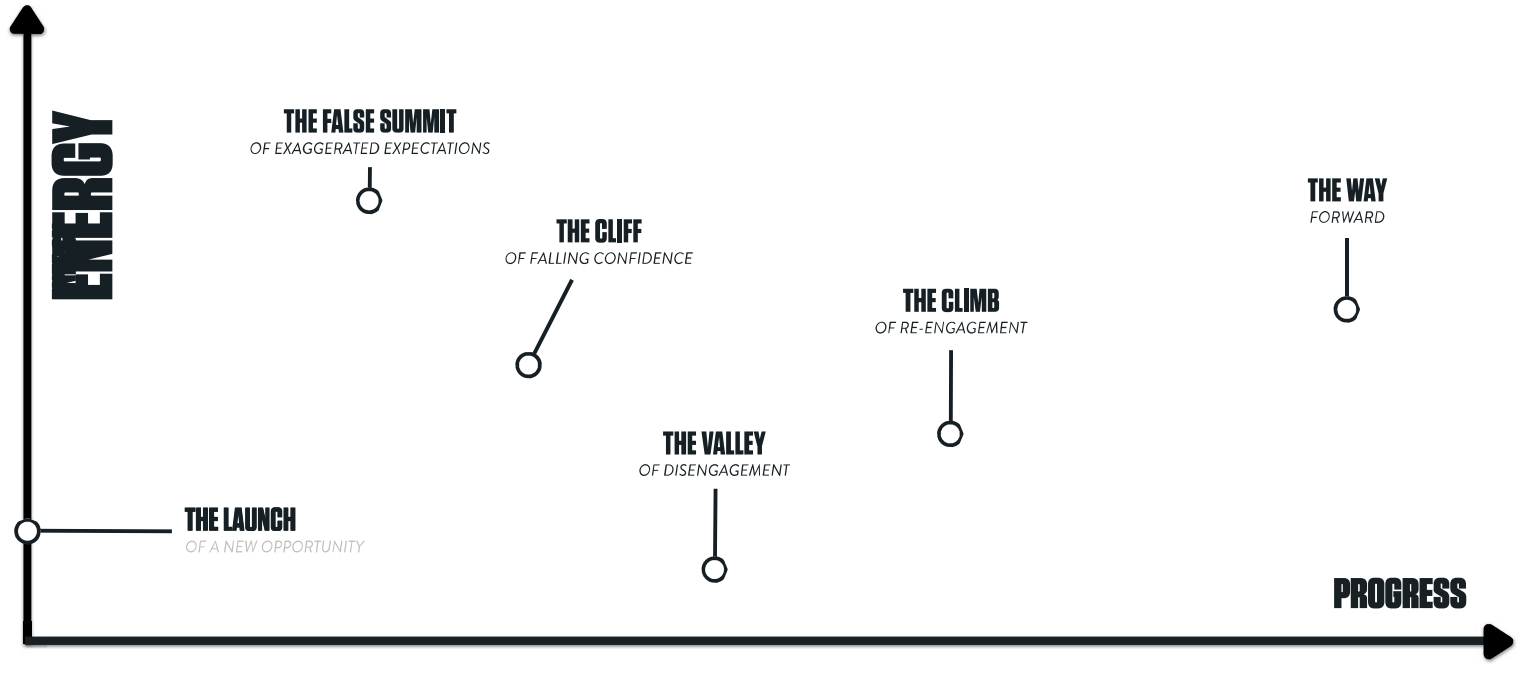
RECOVERY SOLUTIONS

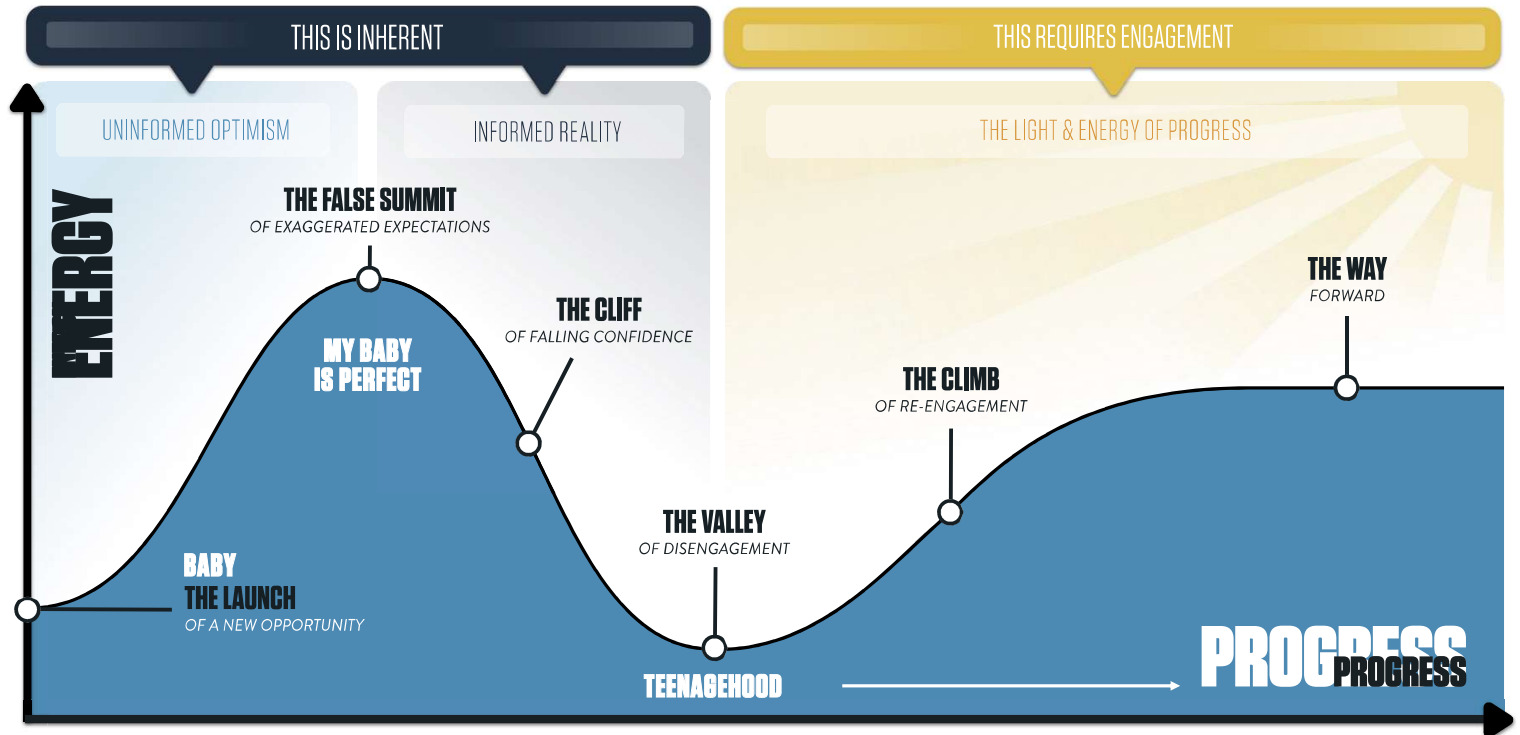
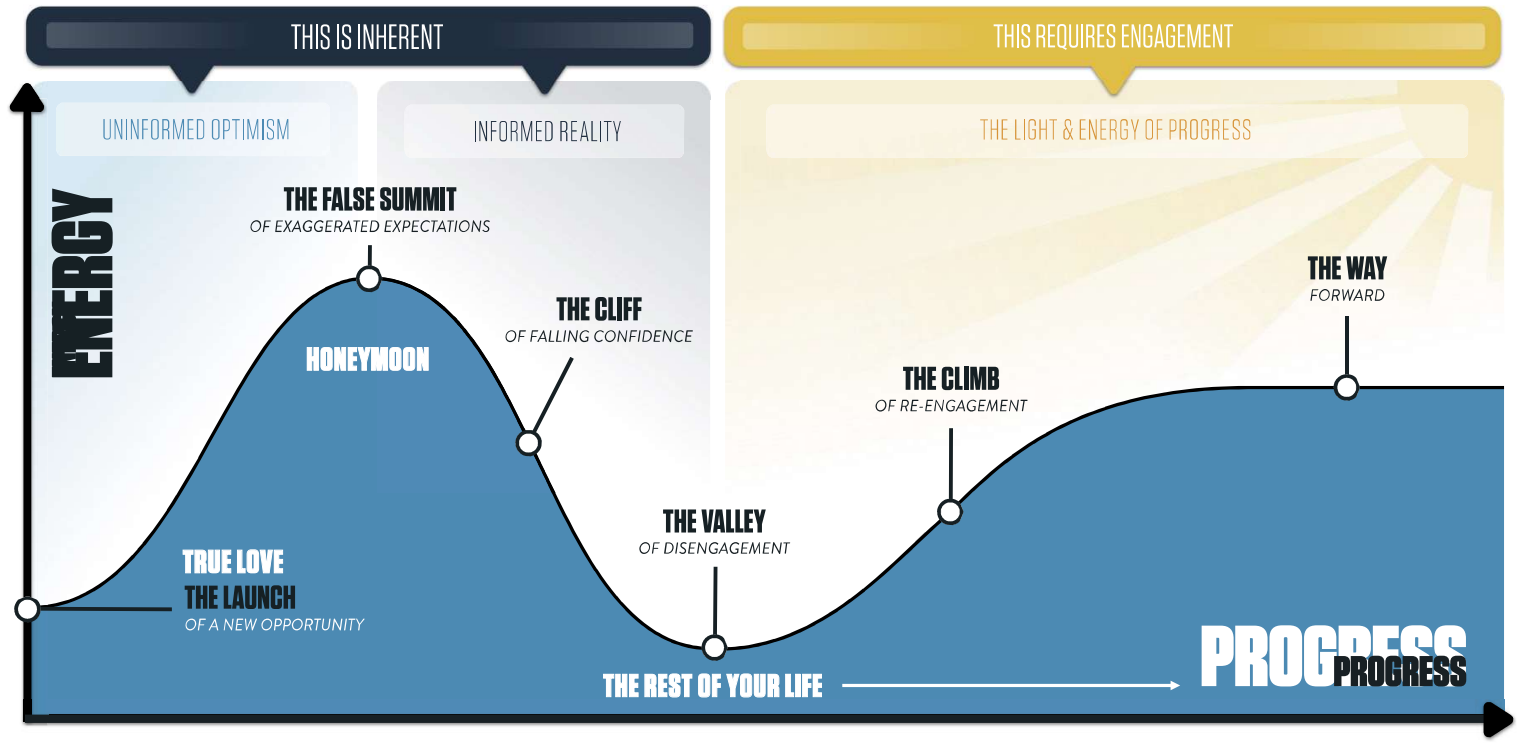
Experience the relief of having the help you need to recover from the setbacks inherent to the journey you're on.

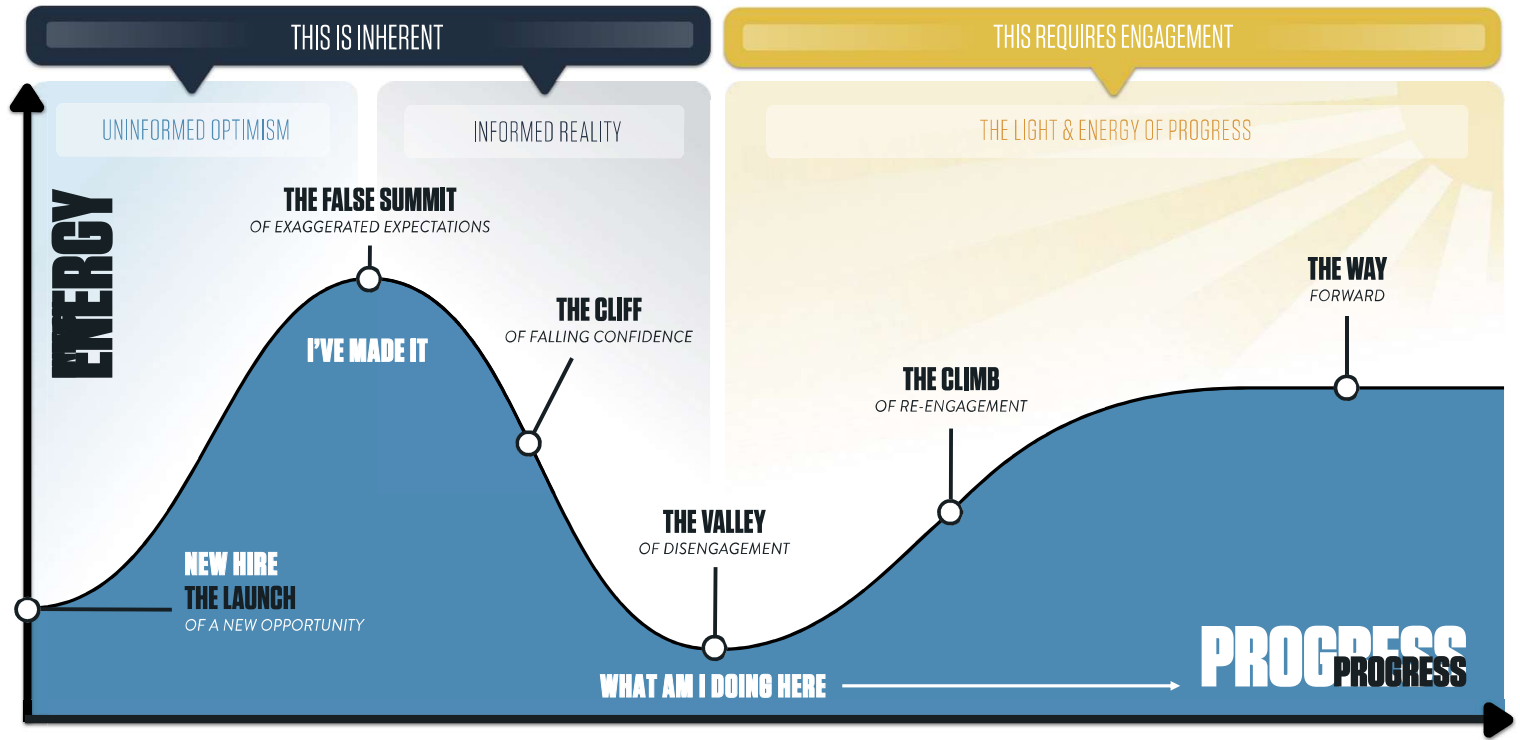
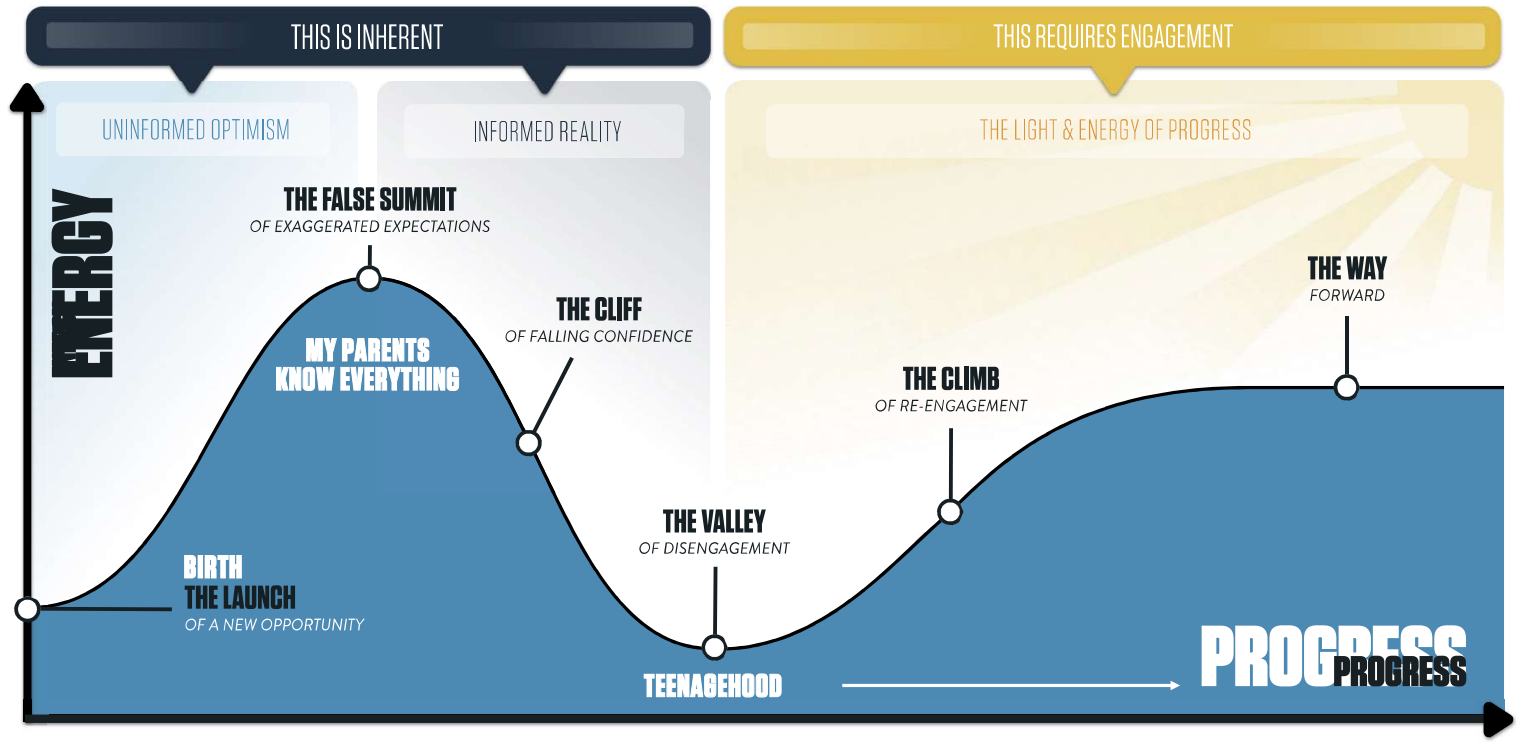
LIFE ENGINEERING

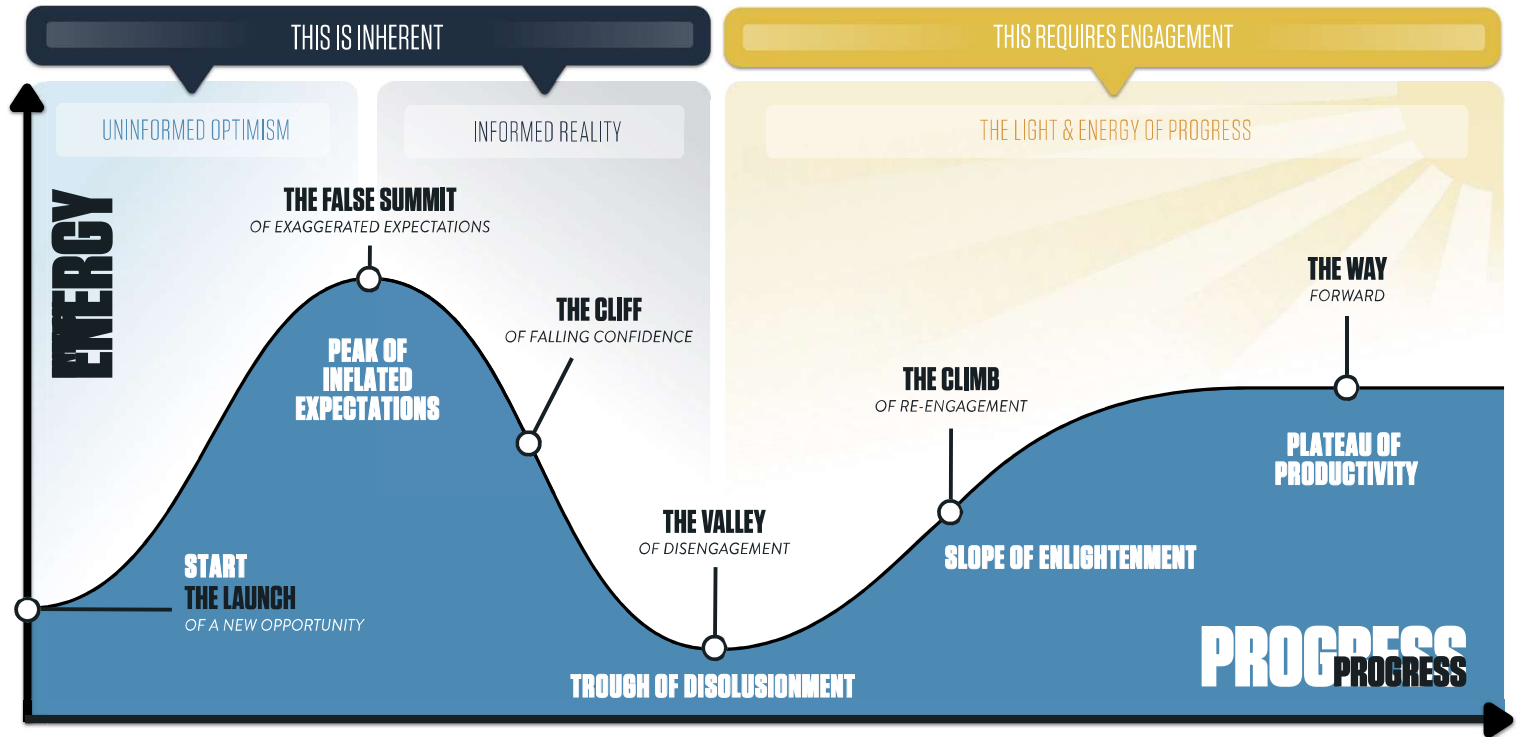
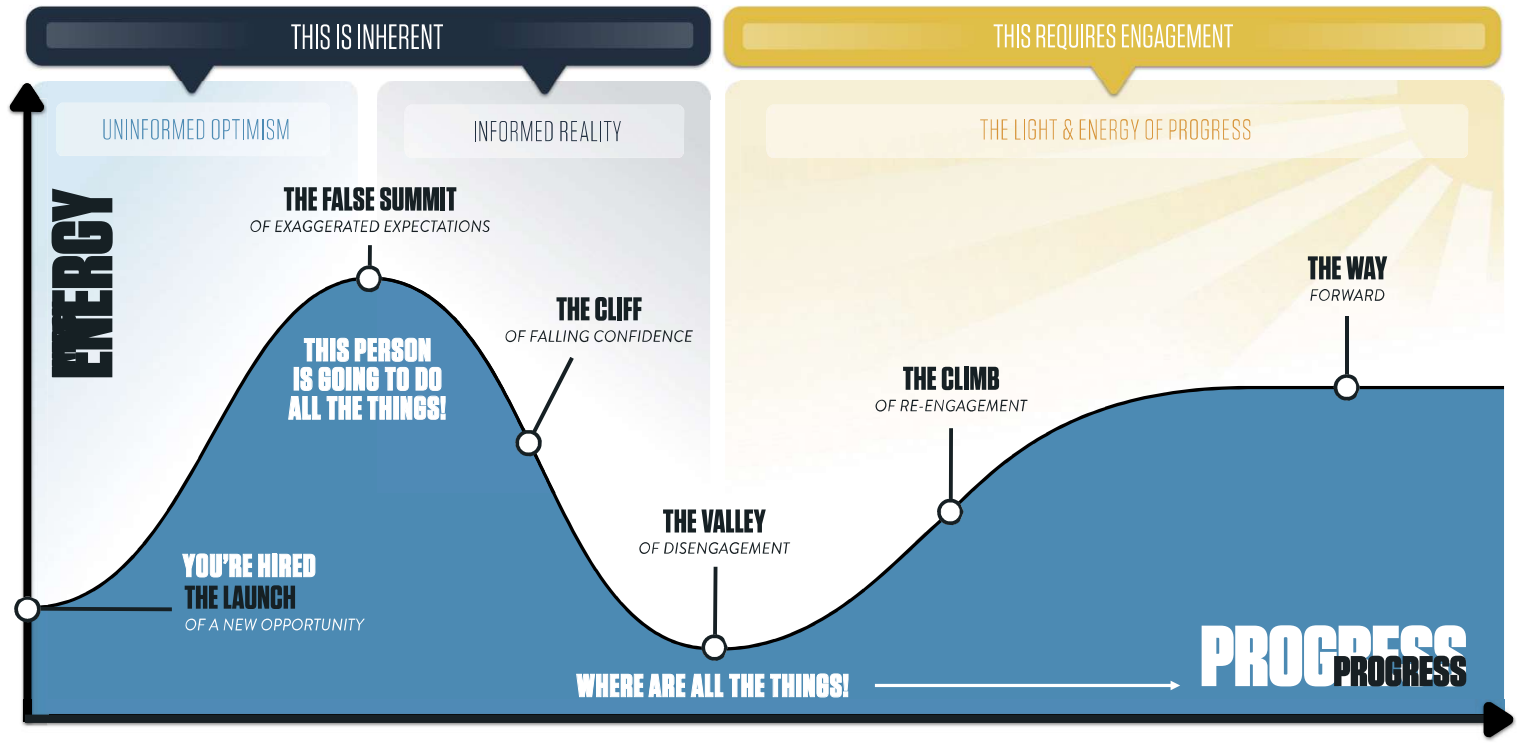


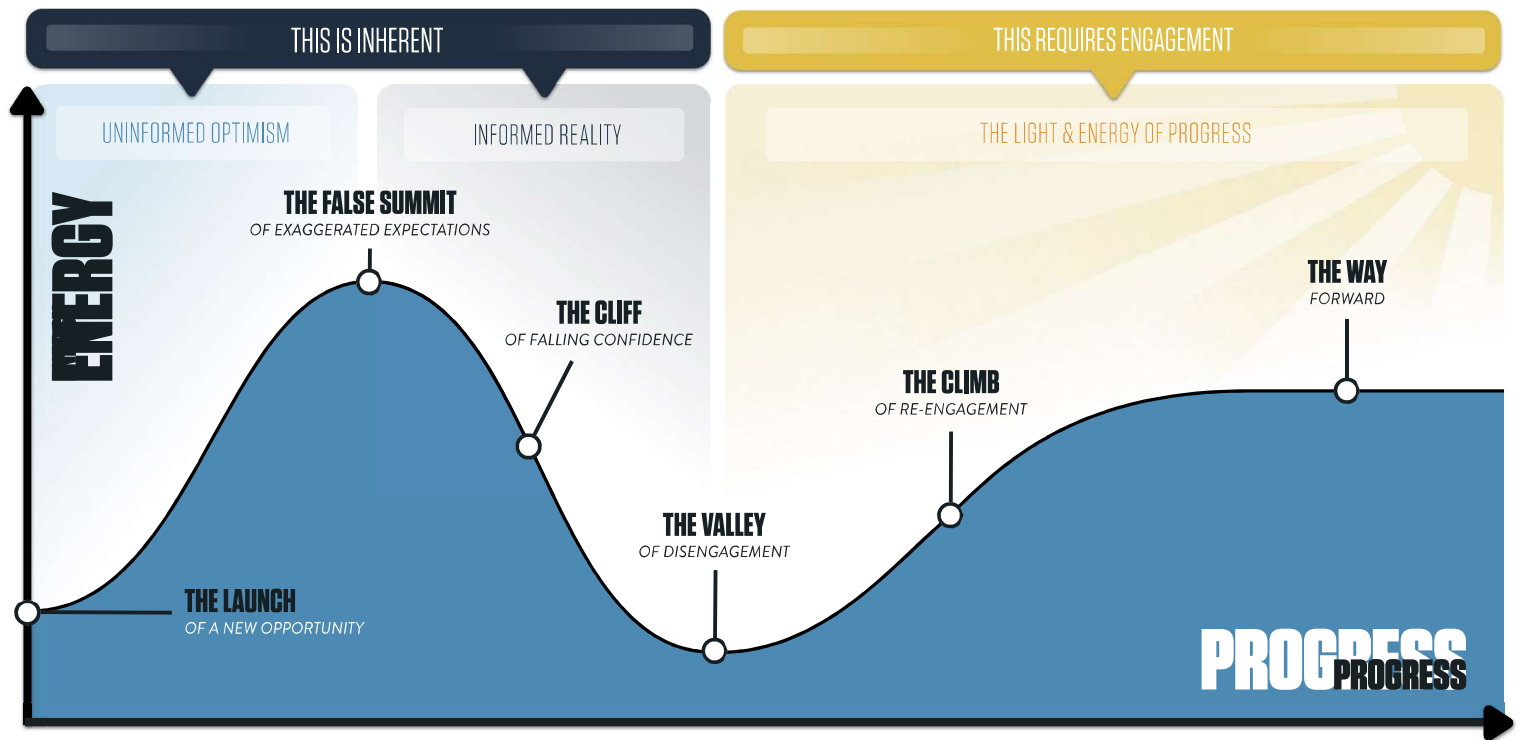
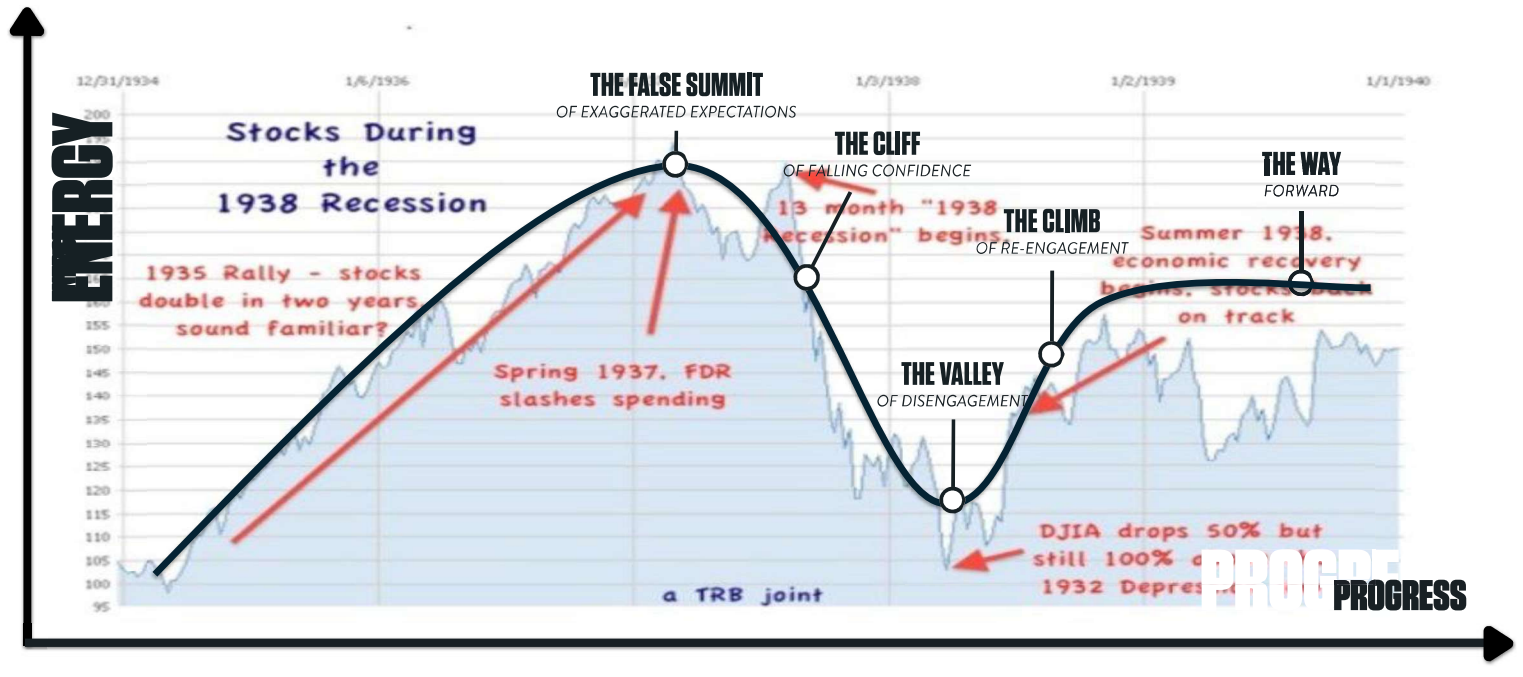


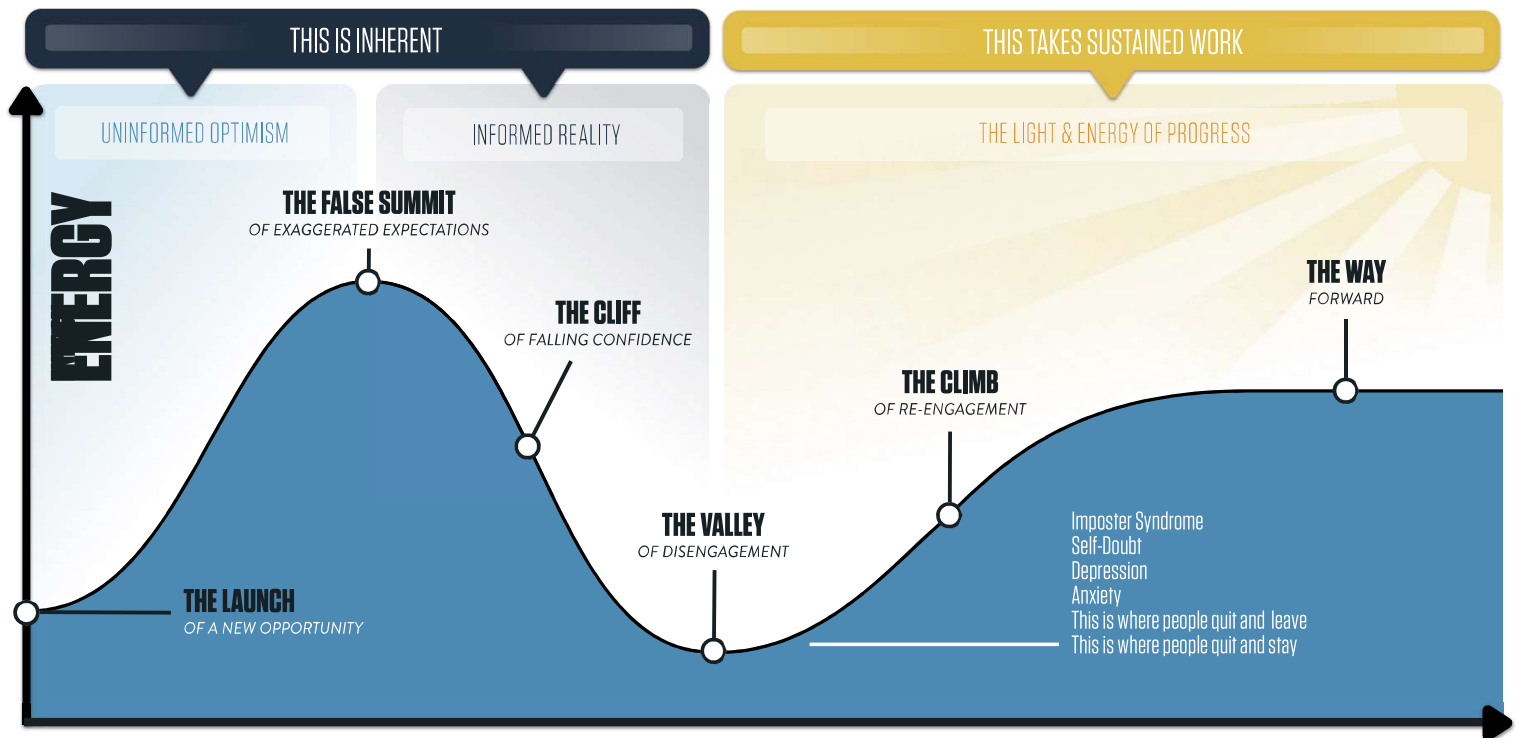
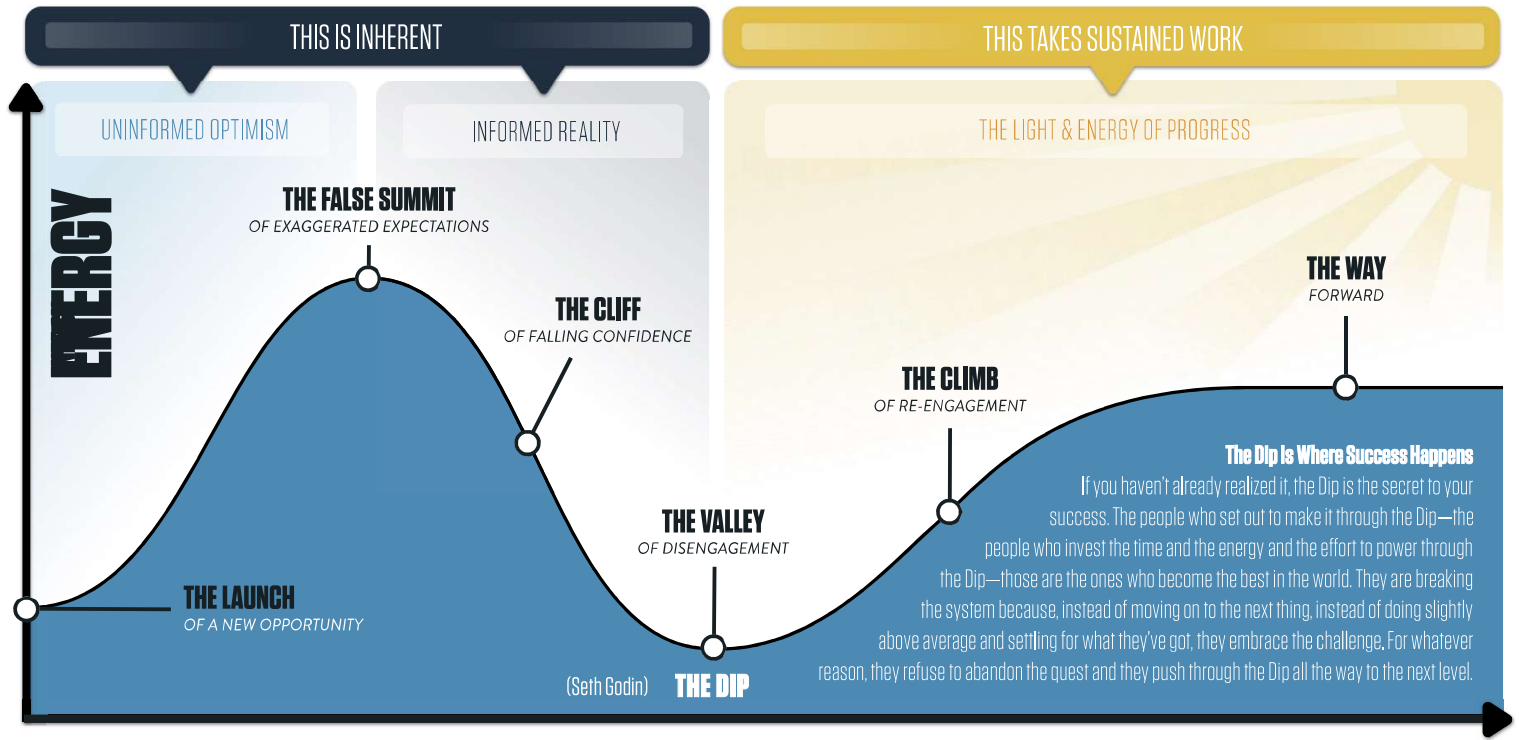






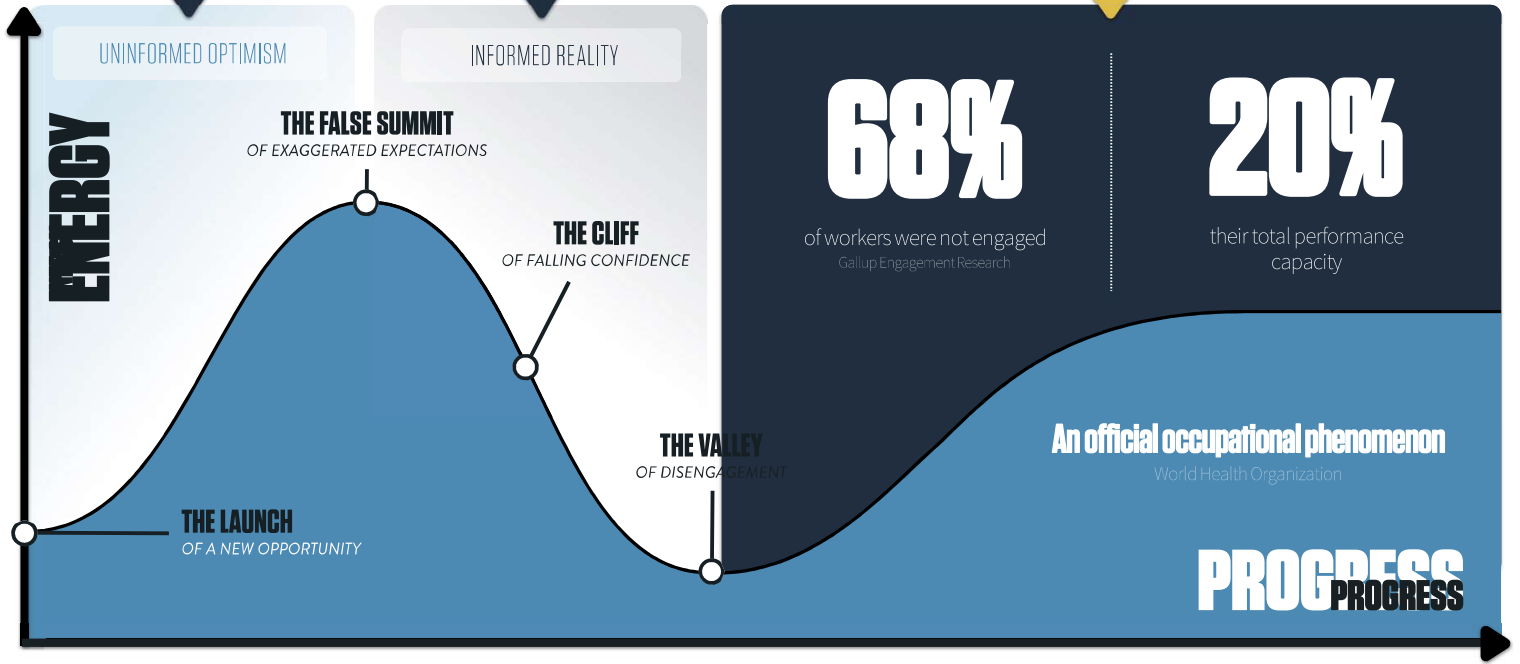






THIS IS INHERENT

THIS REQUIRES ENGAGEMENT



THE NUMBER 1 INDICATION OF
LEADERSHIP

IS

FOLLOWERSHIP



LIFE ENGINEERING

THE NUMBER 1 DRIVER OF FOLLOWERSHIP

IS

TRUST

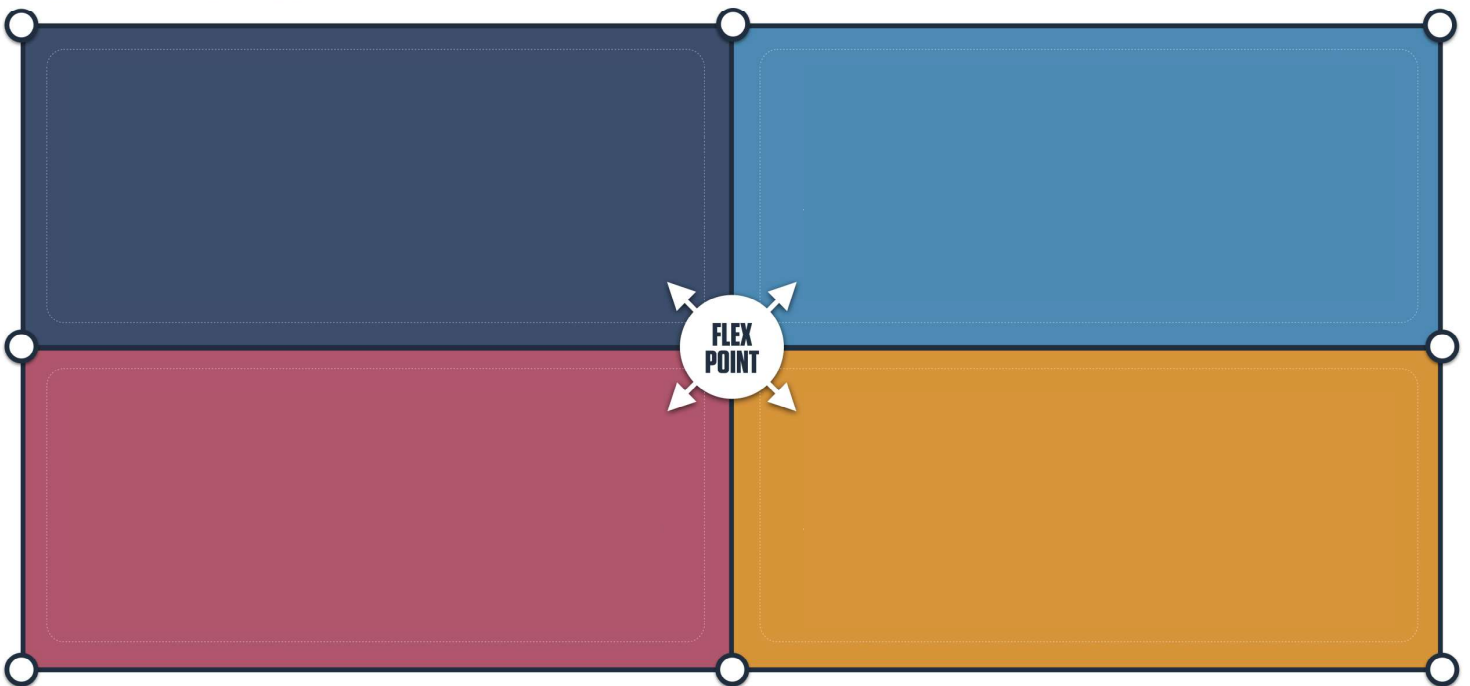


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THE 4 QUADRANTS^(TM) OF TRUST WORTHINESS

The primary indication of leadership is followership. The primary driver of followership is trust. When determining trust worthiness, we tend to ask the following questions. Every individual (or team's) determination of trust worthiness has a flex point. Some value one quadrant more than another. To increase trust, determine the quadrant that matters most, and build out from there.

 LIFE ENGINEERING



BEHAVIORAL INERTIA

LEARNED BEHAVIORS



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