





To: All members of the House of Representatives
 Date: November 18, 2021
 RE: HB 435 position statement

We have become aware that an attempt may be made to vote on HB 435 (COVID vaccines) or amend HB 435, in part or in its entirety to another bill. The provisions of House Bill 435 fall short of what our state needs as we work toward pandemic recovery, and the bill does not address the concerns expressed by the medical, business, and university and school communities about prior proposals of a similar nature.

Protection of an employer's rights to make decisions in the best interest of their employees and those we serve cannot be over-stated.

Furthermore, the federal vaccine mandate would preempt any state law to the contrary, barring a stay by the courts.

We appreciate your consideration and look forward to continuing to work with members of the legislature on policies that enhance economic recovery and support employers' rights.