



**2026 OSMA Annual Meeting
Resolution Committee One
Resolutions 1-22**

- #1 - Codifying Policy-1- 2025 in the OSMA Bylaws Assigning the Women, Senior, and International Medical Graduates Sections Seats on OSMA Council**
- #2 - Establish the OSMA Constitution and Bylaws Review Task Force as an OSMA Standing Committee**
- #3 – OSMA Task Force to Review and Modernize the Resolution Process**
- #4 - Advancing Health Equity and Cancer Prevention in Appalachian Ohio**
- #5 - Equitable Access to Healthcare Through Paid Time Off**
- #6 - Promoting Equity and Holistic Review in Ohio Graduate Medical Education**
- #7 - Supporting Implementation of Bilingual/Multilingual Clinics in Ohio Residency Programs**
- #8 - Science in Medicine and Quality of Care**
- #9 - Limitations on Night and Weekend Call**
- #10 - Staffing Shortages**
- #11 - Opposing Criminalization of Drug Abuse During Pregnancy**
- #12 - Prohibiting the Inclusion of Medical Debt in Consumer Credit Reports**
- #13 - Advancing Structural Competency, Implicit Bias Training, and Protections for Healthcare Workers and Trainees in Ohio**
- #14 - Protection for Incarcerated Individuals**
- #15 - Surgical Consent**
- #16 - Protection for the Public From Micro Enterprises**
- #17 - Managed-Fee for Service Should Replace Ohio Medicaid Managed Care**
- #18 - Promote Monitoring of Private Equity Acquisitions and Advocate for Safeguarding Physician Clinical Autonomy**

#19 - Make De-prescribing a Priority Especially as a Part of Care of Seniors

#20 – Immunization Re-Affirmation

#21 – Endorsing the Vaccine Schedule of the American Academy of Pediatrics

#22 – Immunization Informed Consent and Liability

47 (1) member from the Young Physician Section, one (1) member from the Resident
48 and Fellows Section, one (1) Student Member from the Medical Student Section,
49 ONE (1) MEMBER FROM THE INTERNATIONAL MEDICAL GRADUATES
50 SECTION, ONE (1) MEMBER FROM THE SENIOR PHYSICIANS SECTION,
51 ONE (1) MEMBER FROM THE WOMEN PHYSICIANS SECTION, and the other
52 elected Officers of this Association. The Council shall be the executive body of this
53 Association and shall have the complete custody and control of all funds and
54 property of this Association and shall have and exercise full power and authority
55 of the House of Delegates between meetings of the House of Delegates.
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59 **CHAPTER 6**
60 **NOMINATION AND ELECTION OF OFFICERS**

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62 **Section 1. Committee on Nominations. . . .**

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64 The ~~six~~ FOUR at-large council seats shall be elected by voting members in annual
65 statewide direct elections. Each year the committee on nominations shall nominate
66 at least ~~three~~ TWO candidates for the at-large seats to be filled; however, not more
67 than ~~two~~ ONE at-large councilors can reside or practice in the same councilor
68 geographic district. The nominating committee shall report to all OSMA voting
69 members the slate of candidates for at-large councilor elections.
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73 **CHAPTER 8**
74 **THE COUNCIL**

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76 **Section 4. Individual Duties of Councilors.** Councilor duties shall be
77 outlined in a councilor handbook and updated annually.

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79 The duties of the Councilor from the Organized Medical Staff Section shall
80 be set forth in the Bylaws of said section. The duties of the Councilor from the
81 Medical Student Section shall be set forth in the Bylaws of said section. The duties
82 of the Councilor from the Resident and Fellows Section shall be set forth in the
83 Bylaws of said section, which shall be approved by the Council. The duties of the
84 Councilor from the Young Physician Section shall be set forth in the bylaws of
85 said section, which shall be approved by the Council. THE DUTIES OF THE
86 COUNCILOR FROM THE INTERNATIONAL MEDICAL GRADUATE SECTION
87 SHALL BE SET FORTH IN THE BYLAWS OF SAID SECTION, WHICH SHALL
88 BE APPROVED BY THE COUNCIL. THE DUTIES OF THE COUNCILOR FROM
89 THE SENIOR PHYSICIANS SECTION SHALL BE SET FORTH IN THE BYLAWS
90 OF SAID SECTION, WHICH SHALL BE APPROVED BY THE COUNCIL. THE
91 DUTIES OF THE COUNCILOR FROM THE WOMEN PHYSICIANS SECTION
92 SHALL BE SET FORTH IN THE BYLAWS OF SAID SECTION, WHICH SHALL
93 BE APPROVED BY THE COUNCIL.
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95 **Fiscal Note:** \$ 500 (Sponsor)
96 \$ 500 (Staff)

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98 **References:**

- 99 1. Ohio State Medical Association Constitution And Bylaws (Amended April 2025)

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101 **Relevant OSMA Policy:**

102 **Policy 1-2025 -- IMG, WPS, SPS Seats on Council**

- 103 1. The OSMA Bylaws shall be updated so that the Council shall additionally include
104 one (1) member of the Women Physician Section, one (1) member of the Senior
105 Physician Section, and one (1) member of the International Medical Graduates
106 Section. The bylaws of each of these sections shall be updated (according to
107 established procedure) to define the process of electing their representative
108 member to the Council.
- 109 2. The OSMA bylaws shall be updated so that the council shall include four (4) at-
110 large councilors, rather than the current six (6) at-large councilors.
- 111 3. The OSMA bylaws shall be updated so that designated section seats on the OSMA
112 council be reviewed every 5 years.

113 **Relevant AMA Materials:**

- 114 1. None

47 the Council. The purpose(s) of each committee and task force shall be prescribed by the
48 Council.

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50 The actions of all committees and task forces shall be subject to the approval of the
51 Council.

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55 **Fiscal Note:** \$ 500 (Sponsor)
56 \$ 500 (Staff)

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59 **References:**
1. OSMA Constitution and Bylaws, Updated April 2025

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62 **Relevant OSMA Policy:**

1. None

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65 **Relevant AMA Materials:**

1. None

47 **Relevant OSMA Policy:**

48 1. None

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50 **Relevant AMA Materials:**

51 1. None

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WHEREAS, mobile mammography programs significantly improve breast cancer screening participation among medically underserved women by reducing structural barriers such as transportation limitations, cost, and lack of access to fixed screening facilities⁹; and

WHEREAS, mobile mammography programs significantly improve breast cancer screening participation among medically underserved women by reducing structural barriers such as transportation limitations, cost, and lack of access to fixed screening facilities⁹; and

WHEREAS, transportation insecurity significantly reduces adherence to recommended breast, cervical, and colorectal cancer screening, and that interventions addressing transportation barriers and providing community support can improve screening participation and reduce disparities in cancer outcomes¹⁰; and

WHEREAS, rural Appalachian populations found that lack of transportation, cost, and lack of education are major barriers to cancer screening, and that interventions addressing transportation and providing education can improve screening rates and lead to earlier diagnosis and better outcomes¹¹; therefore be it

RESOLVED, that OSMA supports policies to sustain rural hospitals; and be it further

RESOLVED, that the OSMA supports expansion of community-based prevention and chronic-disease management models such as school-based and mobile clinics; and be it further

RESOLVED, that OSMA supports expansion of cancer-screening outreach programs in Appalachian Ohio; and be it further

RESOLVED, that OSMA supports funding for mobile screening units and partnerships with local public health departments to address regions with the highest cancer mortality; and be it further

RESOLVED, that the OSMA supports efforts to reduce barriers to cancer screening in Appalachian Ohio by assisting with transportation, expanding access to free or reduced-cost screening services, supporting insurance enrollment, and promoting culturally appropriate cancer prevention education to address fear and misinformation.

Fiscal Note: \$ X (Sponsor)
 \$ 500 (Staff)

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116 **Relevant OSMA Policy:**

117 **Policy 30-1994 – Increase in Number of Primary Care Physicians**

- 118 1. The OSMA supports positive incentives such as shifting of more subsidies to
- 119 primary care medical education programs, increasing reimbursement levels, tax
- 120 abatements and loan repayment programs to attract greater numbers of primary
- 121 care and rural physicians.
- 122 2. The OSMA discourages the enactment of restrictive measures such as
- 123 licensure limitations, quotas in medical education programs, or compulsory
- 124 measures which are intended to influence the numbers of primary care
- 125 physicians in Ohio.
- 126

127 **Policy 06-2013 – Crafting Innovative Ways of Funding Graduate Medical**

128 **Education**

- 129 1. The OSMA supports legislation to convene a state based task force of key
- 130 stakeholders to include representatives from private business enterprises
- 131 such as health insurance companies, private practice physicians, members of
- 132 the general public, and academic medical center employees to study current
- 133 graduate medical education (GME) financing in Ohio and investigate creative
- 134 alternatives for GME funding that rely less on federal resources.
- 135

136 **Policy 08-2013 – Support for More Primary Care Physicians**

- 137 1. The OSMA shall take steps to increase the number of medical students
- 138 and residents going into primary care by calling for an increase in the
- 139 number of residency positions in primary care.
- 140

141 **Policy 06-2023 –Increased Access to Health Care**

- 142 1. The OSMA continues to express its support for increased access to
143 comprehensive, affordable, high-quality health care.
144 2. The OSMA rescinds current Policy 11 – 2010 – Promoting Free Market-
145 Based Solutions to Health Care Reform.
146

147 **Policy 27-2023 – Decrease Costs for Ohio Patients with Diabetes with**
148 **Commercial Insurance**

- 149 1. The OSMA will:
150 (1) encourage the Ohio Department of Insurance to investigate insulin pricing
151 and market competition and take enforcement actions as appropriate;
152 (2) support initiatives that provide physician education regarding the
153 cost-effectiveness of insulin therapies; and
154 (3) support state efforts to limit the ultimate expenses incurred by commercially
155 insured patients for prescribed insulin and diabetic equipment and supplies.
156

157 **Relevant AMA Materials:**

- 158 1. None

47
48 **WHEREAS**, In 2022, about 15% of employed adults reported forgoing needed
49 medical care because they could not take time off work due to fear of lost wages or job
50 loss¹¹; and

51
52 **WHEREAS**, as of 2023, 18 states have enacted laws mandating minimum paid
53 sick leave for private employers, demonstrating a growing recognition of the importance
54 of paid time off for public health and employee well-being¹²; and

55
56 **WHEREAS**, Ohio currently lacks legislation mandating paid sick leave for private
57 employers, despite prior interest highlighted in a 2007 study that that highlighted the
58 significant benefits of paid sick leave policies for employees and their families; however,
59 no legislative action followed this research¹³; and

60
61 **WHEREAS**, Employees without access to paid leave were more than twice as
62 likely to go without medical care because they could not afford to take unpaid time off (12
63 percent versus 5 percent of those with access to paid leave) or because they worried
64 losing their job if they took paid or unpaid leave (7 percent against 3 percent of those with
65 access to paid leave)¹⁴; and

66
67 **WHEREAS**, Approximately half of working parents report that they are not paid
68 when they take time off to care for ill children. Three-quarters (76%) of working mothers
69 with low incomes (less than 200% of the federal poverty threshold) report losing pay when
70 they miss work to care for sick children, more than twice as many as those with higher
71 incomes (38%)¹⁵; and

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73 **WHEREAS**, 76% of Ohio workers lack access to paid leave, and only 15% of
74 workers, including just 4% of low-wage workers have any form of paid leave, with Black
75 and Latina women disproportionately affected, exacerbating racial and economic
76 inequities¹⁶; and

77
78 **WHEREAS**, In Ohio, access to paid leave is more than two-and-a-half times higher
79 among the highest-wage workers than among the lowest-wage workers, and a typical
80 worker taking four weeks of unpaid leave can lose nearly \$3,100 in income¹⁷; and

81
82 **WHEREAS**, Part-time and low-income workers are disproportionately affected by
83 a lack of workplace support, such as paid sick leave, which makes it difficult for them to
84 balance their healthcare needs with job security¹⁵; and

85
86 **WHEREAS**, Employees without paid leave are more likely to have material and
87 financial difficulties than those with paid leave, such as being twice as likely to face food
88 insecurity and more than twice as likely to be unable to pay for utilities or rent¹⁸; and

89
90 **WHEREAS**, Approximately 80.5 percent of workers in families with incomes four
91 times or greater than the federal poverty level receive paid leave; and

92

93 **WHEREAS** only 31.5 percent of workers in households below the poverty line have
94 access, with workers' access rates progressively declining as family income drops¹⁸; and
95 therefore be it
96

97 **RESOLVED**, our OSMA will support guaranteeing employees, regardless of full-
98 time or part-time status, access to at least 2 days of protected paid time off annually for
99 scheduled medical appointments.
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101 **Fiscal Note:** \$ X (Sponsor)
102 \$ 500 (Staff)
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172 **Relevant OSMA Policy:**

173 **Policy 12 – 2024 Support for Paid Parental Leave**

- 174 1. OSMA supports paid parental leave following the birth, adoption, or foster
175 placement of a new child and following loss of pregnancy.

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177 **Relevant AMA Materials:**

178 **Paid Sick Leave H-440.823**

- 179 1. Our American Medical Association recognizes the public health benefits of paid
180 sick leave and other discretionary paid time off.
- 181 2. Our AMA supports employer policies that allow employees to accrue paid time off
182 and to use such time to care for themselves or a family member.

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3. Our AMA supports employer policies that provide employees with unpaid sick days to use to care for themselves or a family member where providing paid leave is overly burdensome.
 4. Our AMA advocates for federal and state policies that guarantee employee access to protected paid sick leave without unduly burdening small businesses.

46 **WHEREAS**, The AAMC announced the ERAS Publication Section will transition to
47 the Scholarly Works Section beginning for the 2027 match cycle, which no longer includes
48 publications such as resolutions and policies authored¹³; and
49

50 **WHEREAS**, the American Medical Association in November 2025 adopted
51 Resolution I-25-312, calling for holistic review of non-research based domains in light of
52 recent changes to the ERAS residency application portal¹⁴; and
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54 **WHEREAS**, Applicants will be greatly limited in their ability to showcase other
55 published works, including resolutions and advocacy initiatives¹³; therefore, be it
56

57 **RESOLVED**, that our OSMA reaffirm Policy 08 – 2018 – quality for COMLEX and USMLE
58

59 **RESOLVED**, that our OSMA amend Policy 34-2021 by addition and deletion as follows:
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61 **Policy 34-2021 – Increasing Transparency of the Resident Physician**
62 **Application Process**

63 1. The OSMA and interested stakeholders shall study options for improving
64 transparency in the resident application process, which works towards a
65 holistic review of residency applicants.

66 2. The Ohio Delegation to the AMA shall forward this resolution to the AMA.

67 3. THE OSMA ENCOURAGES OHIO RESIDENCY PROGRAMS TO
68 ADOPT SELECTION CRITERIA THAT VALUES BROAD CLINICAL
69 EXPERIENCE, LONGITUDINAL COMMUNITY SERVICE, AND
70 ADVOCACY WITH EQUITABLE CONSIDERATION TO ACADEMIC
71 METRICS, SUCH AS RESEARCH AND SCHOLARLY ACTIVITY.
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74 **Fiscal Note:** \$ X (Sponsor)
75 \$ 500 (Staff)
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118 119 120 **Relevant OSMA Policy:**

121 **Policy 11-1997 Osteopathic and Allopathic Relations**

- 122 1. The OSMA continues to investigate possibilities for increased integration with
123 state and local osteopathic physician organizations and with individual
124 osteopathic physicians with the goal toward developing mutually beneficial
125 relationships to strengthen organized medicine statewide.
126

127 **Policy 08 – 2013 – Support for More Primary Care Physicians**

- 128 1. The OSMA shall take steps to increase the number of medical students and
129 residents going into primary care by calling for an increase in the number of
130 residency positions in primary care.
131

132 **Policy 34 – 2021 – Increasing Transparency of the Resident** 133 **Physician Application Process**

- 134 1. The OSMA and interested stakeholders shall study options for improving
135 transparency in the resident application process which works towards holistic
136 review of residency applicants.
137 2. The Ohio Delegation to the AMA shall forward this resolution to the AMA.

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Policy 8 – 1973 – Compulsory Formal Postgraduate Education

1. The OSMA is opposed to any discriminatory government rules and regulations regarding compulsory formal post-graduate education and re-examination for re-licensure.
2. The assessment of a physician's competence by his performance is a referable technique, and as a realistic goal of medicine, should be pursued.

Policy 27 – 1982 – Develop Within the MSS Programs Which Would Assist in Improving the Public Health

1. The OSMA encourages medical students and the Medical Student Section to participate in public service activities.

Policy 35-2025 Expanding Graduate Medical Education Funding to Address Ohio's Physician Workforce Needs

1. The Ohio State Medical Association (OSMA) reaffirm OSMA Policy 06-2013.
2. The OSMA advocate for increased state and federal funding for Graduate Medical Education (GME) programs to address Ohio's physician workforce shortages and ensure access to high-quality healthcare.
3. That GME funding prioritize:
 - a. The establishment of new and expansion of currently existing funding for residency programs in rural and underserved communities;
 - b. Support for training programs in primary care, mental health, and other specialties facing critical shortages; and
 - c. Collaboration with medical schools, teaching hospitals, and community health systems to maximize the impact of GME investments.
4. The OSMA advocate for policies aimed at expanding GME resources, including innovative funding mechanisms such as public-private partnerships and matching fund initiatives.
5. The OSMA commit to annual advocacy efforts and collaboration with key stakeholders to monitor and evaluate GME funding levels and physician workforce outcomes, ensuring accountability, transparency, and alignment with Ohio's healthcare needs.

Policy 08-2018 – Equality for COMLEX and USMLE

1. The OSMA promotes acceptance of the United States Medical Licensing Examination (USMLE) and Comprehensive Osteopathic Medical Licensing Examination (COMLEX) as equivalent by all Ohio residency programs.

Relevant AMA Materials:

AMA Policy H-310.908 - Graduate Medical Education Resident Selection Our AMA encourages residency programs to use a holistic review process for resident selection that includes a balanced assessment of metrics, experiences, and attributes.

184 **AMA Policy H-295.866 Supporting Two-Interval Grading Systems for Medical**
185 **Education** Our American Medical Association will work with stakeholders to encourage
186 the establishment of a two-interval grading system in medical colleges and universities
187 in the United States for the non-clinical curriculum.
188

189 **AMA Policy H-275.953 The Grading Policy for Medical Licensure Examinations**

- 190 1. Our American Medical Association's representatives to the ACGME are
191 instructed to promote the principle that selection of residents should be based
192 on a broad variety of evaluative criteria, and to propose that the ACGME
193 General Requirements state clearly that residency program directors must
194 not use NBME or USMLE ranked passing scores as a screening criterion for
195 residency selection.
- 196 2. Our AMA adopts the following policy on NBME or USMLE examination scoring:
197 a. Students receive "pass/fail" scores as soon as they are available. (If
198 students fail the examinations, they may request their numerical scores
199 immediately.)
200 b. Numerical scores are reported to the state licensing authorities upon
201 request by the applicant for licensure. At this time, the applicant may
202 request a copy of their numerical scores.
203 c. Scores are reported in pass/fail format for each student to the medical
204 school. The school also receives a frequency distribution of numerical
205 scores for the aggregate of their students.
- 206 3. Our AMA will:
207 a. promote equal acceptance of the USMLE and COMLEX at all United
208 States residency programs.
209 b. work with appropriate stakeholders including but not limited to the National
210 Board of Medical Examiners, Association of American Medical Colleges,
211 National Board of Osteopathic Medical Examiners, Accreditation Council for
212 Graduate Medical Education and American Osteopathic Association to
213 educate Residency Program Directors on how to interpret and use
214 COMLEX scores.
215 c. work with Residency Program Directors to promote higher COMLEX
216 utilization with residency program matches in light of the new single
217 accreditation system.
- 218 4. Our AMA will work with appropriate stakeholders to release guidance for residency
219 and fellowship program directors on equitably comparing students who received 3-
220 digit United States Medical Licensing Examination Step 1 or Comprehensive
221 Osteopathic Medical Licensing Examination of the United States Level 1 scores
222 and students who received Pass/Fail scores.

46 **WHEREAS**, Ohio is home to a substantial and growing immigrant population,
47 including nearly 607,000 Latino/Hispanic residents (5.1% of the state population), with
48 the largest concentrations in Franklin, Cuyahoga, Lucas, Hamilton, and Stark Counties;
49 and

50
51 **WHEREAS**, from 2010 to 2021, more than 25,000 refugees were officially resettled
52 in Ohio, with Somali and Bhutanese-Nepali individuals being among the most represented
53 refugee groups¹⁰; and

54
55 **WHEREAS**, immigrants and refugees in Ohio experience disproportionate barriers
56 to healthcare access due to LEP, lack of language-concordant clinicians, difficulty
57 navigating the healthcare system, and cultural barriers, contributing to lower rates of
58 preventative care and delays in treatment¹¹; and

59
60 **WHEREAS**, local organizations have explicitly highlighted the need for more
61 bilingual and culturally competent physicians to care for these populations; and

62
63 **WHEREAS**, GME programs in Columbus serving the larger Bhutanese-Nepali and
64 Somali communities already recognize the challenges and opportunities of caring for
65 multilingual refugee and immigrant populations, highlighting the importance of structured
66 bilingual/multilingual training pathways for residents practicing in Ohio¹²; and therefore be
67 it

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69 **RESOLVED**, that our OSMA supports the development and implementation of
70 bilingual and multilingual continuity clinics within Ohio residency programs and teaching
71 hospitals.

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73 **Fiscal Note:** \$ X (Sponsor)
74 \$ 500 (Staff)

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117 **Relevant OSMA Policy:**

118 **Policy 63 – 1994 – Health-System Reform**

- 119 1. The OSMA supports only those proposed changes in our health-care system
120 that are in the best interest of patients and which assure that all Americans
121 continue to receive high quality medical care.
122

123 **Policy 25 – 2017 – Longitudinal Approach to Cultural Competency** 124 **Dialogue on Eliminating Health Care Disparities**

- 125 1. The OSMA encourages all medical education institutions in Ohio to
126 engage in expert facilitated, evidence-based dialogue in cultural
127 competency and the physician’s role in eliminating cultural health care
128 disparities in medical treatment.
129

130 **Policy 06 – 2019 – Increase Awareness of Disparities in Medical Access and** 131 **Treatment in Ohio**

- 132 1. The OSMA shall work with appropriate stakeholders to increase awareness of
133 Ohio physicians, residents, and medical students of disparities in medical
134 access and treatment in Ohio based on disability, race, ethnicity, geography,
135 and other social and demographic factors through the utilization of existing
136 resources.
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139 **Relevant AMA Materials:**

140 **Support of Multilingual Assessment Tools for Medical Professionals H-160.914**

141 Our American Medical Association will encourage the publication and validation of
142 standard patient assessment tools in multiple languages.

143

144 **Enhancing the Cultural Competence of Physicians H-295.897**

145 1. Our American Medical Association continues to inform medical schools and
146 residency program directors about activities and resources related to assisting
147 physicians in providing culturally competent care to patients throughout their life
148 span and encourage them to include the topic of culturally effective health care
149 in their curricula.

150 2. Our AMA continues to support research into the need for and effectiveness of
151 training in cultural competence and cultural humility, using existing mechanisms
152 such as the annual medical education surveys.

153 3. Our AMA will assist physicians in obtaining information about and/or training in
154 culturally effective health care through dissemination of currently available
155 resources from the AMA and other relevant organizations.

156 4. Our AMA encourages training opportunities for students and residents, as
157 members of the physician-led team, to learn cultural competency from
158 community health workers, when this exposure can be integrated into existing
159 rotation and service assignments.

160 5. Our AMA supports initiatives for medical schools to incorporate diversity in their
161 Standardized Patient programs as a means of combining knowledge of health
162 disparities and practice of cultural competence with clinical skills.

163 6. Our AMA will encourage the inclusion of peer-facilitated intergroup dialogue in
164 medical education programs nationwide.

165 7. Our AMA supports the development of national standards for cultural humility
166 training in the medical school curricula.

46 reach in disseminating accurate medical and public health information and address
47 misinformation that undermines public health initiatives.

48

49 **Relevant AMA Materials:**

50 **Science in Medicine and Quality of Care in Health System Reform H-450.945**

51 It is a critical role of the AMA to preserve, protect and enhance the quality of medical care
52 now and in the future by: (1) advancing the art and science of medicine and the health of
53 the public; (2) advocating for patients, physicians and the public; (3) enhancing the profile
54 and priority within the AMA of science as the basis of medicine; and (4) bringing science
55 advocacy to the forefront of health system reform.

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Fiscal Note: \$ 500 (Sponsor)
 \$ 500 (Staff)

References:

1. None

Relevant OSMA Policy:

Policy 17 – 2017 – Importance of OSMA Promoting Physician Well-Being by Addressing the Physician and Medical Student Burnout Issue

1. The OSMA shall work with medical schools, hospitals, residency programs, and physicians to address the issue of physician and medical student burnout.
2. The OSMA encourages physicians and medical students to utilize the AMA Steps Forward Program to learn more about preventing physician burnout.

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62 **Relevant OSMA Policy:**

- 63 1. None

64

65 **Relevant AMA Materials:**

66 **H-280.951 Quality of Care and Staffing in Nursing Homes**

67 Our AMA will support the policy that staffing levels in nursing homes should
68 appropriately address: (1) the acuity of the patient population; (2) the functional level of
69 the patient and the services provided; (3) the existence of shortages for certain types of
70 staff in some geographic locations and temporary shortages due to events such as
71 employee illness or termination; and (4) the quality, education, and training of staff.

72

73 **H-360.986 Professional Nurse Staffing in Hospitals**

74 1. Our American Medical Association encourages medical and nursing staffs in each
75 facility to closely monitor the quality of medical care to help guide hospital
76 administrations toward the best use of resources for patients.

77 2. Our AMA encourages medical and nursing staffs to work together to develop and
78 implement in-service education programs and promote compliance with established or
79 pending guidelines for unlicensed assistive personnel and technicians that will help
80 assure the highest and safest standards of patient care.

81 3. Our AMA encourages medical and nursing staffs to use identification mechanisms,
82 e.g. badges, that provide the name, credentials, and/or title of the physicians, nurses,
83 allied health personnel, and unlicensed assistive personnel in facilities to enable
84 patients to easily note the level of personnel providing their care.

85 4. Our AMA encourages medical and nursing staffs to develop, promote, and implement
86 educational guidelines for the training of all unlicensed personnel working in critical care
87 units, according to the needs at each facility.

88 5. Our AMA encourages medical and nursing staffs to work with hospital administrations
89 to assure that patient care and safety are not compromised when a hospital's
90 environment and staffing are restructured.

47 **WHEREAS**, in Alabama there have been reports of women serving jail time for
48 substance use during pregnancy during which addiction medicine treatment was not
49 prioritized until patients were transported to a hospital¹³; and
50

51 **WHEREAS**, during 2022 in the state of Oklahoma, 26 mothers had child neglect
52 charges filed against them for using medical marijuana during pregnancy, which is a crime
53 that can carry up to life in prison in Oklahoma¹⁴; and
54

55 **WHEREAS**, adoption of punitive policies has been empirically linked to 10-18%
56 increase in neonatal drug-withdrawal syndrome (neonatal abstinence syndrome) relative
57 to pre-policy baselines, proving worsening infant outcomes¹⁵; and
58

59 **WHEREAS**, mandated-reporting and punitive drug-use policies during pregnancy
60 impose administrative and financial burdens on child-welfare and public health systems,
61 including caseloads of abuse/neglect investigations and foster care placements, diverting
62 resources from prevention and support services¹⁶; and
63

64 **WHEREAS**, these policies disproportionately burden low-income communities and
65 women of color, who are more likely to be reported to child protective services for prenatal
66 drug exposure than similarly situated White women²; and
67

68 **WHEREAS**, major medical organizations, including the American College of
69 Obstetricians and Gynecologists (ACOG) and the American Medical Association (AMA),
70 oppose criminalization of pregnant patients and endorse non-punitive, treatment-focused
71 approaches^{17,18}; and
72

73 **WHEREAS**, substance use disorder is a chronic, treatable medical condition, and
74 for opioid use disorder during pregnancy, evidence-based care includes medications for
75 OUD (buprenorphine or methadone), counseling, harm reduction, and coordinated social
76 supports to improve maternal-infant outcomes^{6,19,20}; therefore be it
77

78 **RESOLVED**, that our OSMA amend Policy 28 – 2022 by addition:
79

80 **Policy 28 – 2022 – Substance Use Disorder in Pregnant People**

- 81 1. The OSMA opposes any efforts to assert that a diagnosis of substance
82 use disorder in a pregnant person alone constitutes child abuse or
83 inherent parental unfitness.
- 84 2. The OSMA supports prioritizing funding for the expansion of integrative
85 mental health and substance use treatment programs explicitly for
86 pregnant persons.
- 87 3. The OSMA opposes the removal of a child based solely on a prenatal
88 drug screen or positive newborn toxicology screening without a full
89 safety evaluation of newborn care upon disposition.
- 90 4. THE OSMA OPPOSES CRIMINAL CHARGES, FINES, JAIL TIME,
91 INVOLUNTARY COMMITMENT TO DRUG REHABILITATION
92 TREATMENT, OR ANY OTHER PUNITIVE CHARGES THAT

93 EFFECTIVELY PENALIZE PREGNANT PERSONS FOR BEING
94 DIAGNOSED WITH SUBSTANCE USE DISORDER.
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96 **Fiscal Note:** \$ X (Sponsor)
97 \$ 500 (Staff)
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150

151 **Relevant OSMA Policy:**

152 **Policy 16 – 2023 -- Opposition to Criminalization of Pregnancy Loss**

- 153 1. The OSMA will advocate (1) that pregnancy loss shall not be criminalized for
154 physicians or patients, and (2) that physicians and patients should not be held
155 civilly and/or criminally liable for pregnancy loss as a result of medical care.
156

157 **Policy 28 – 2022 – Substance Use Disorder in Pregnant People**

- 158 1. The OSMA opposes any efforts to assert that a diagnosis of substance use
159 disorder in a pregnant person alone constitutes child abuse or inherent parental
160 unfitness.
161 2. The OSMA supports prioritizing funding for the expansion of integrative mental
162 health and substance use treatment programs explicitly for pregnant persons.
163 3. The OSMA opposes the removal of a child based solely on a prenatal drug screen
164 or positive newborn toxicology screening without a full safety evaluation of
165 newborn care upon disposition.
166

167 **Relevant AMA Materials:**

168 **Perinatal Addiction - Issues in Care and Prevention H-420.962**

- 169 1. Our American Medical Association adopts the following statement: Transplacental
170 drug transfer should not be subject to criminal sanctions or civil liability.
171 2. Our AMA encourages the federal government to expand the proportion of funds
172 allocated to drug treatment, prevention, and education. In particular, support is
173 crucial for establishing and making broadly available specialized treatment
174 programs for drug-addicted pregnant and breastfeeding people wherever possible.
175 3. Our AMA urges the federal government to fund additional research to further
176 knowledge about and effective treatment programs for drug-addicted pregnant and
177 breastfeeding people, encourages also the support of research that provides long-
178 term follow-up data on the developmental consequences of perinatal drug
179 exposure, and identifies appropriate methodologies for early intervention with
180 perinatally exposed children.
181 4. Our AMA reaffirms the following statement: Pregnant and breastfeeding patients
182 with substance use disorders should be provided with physician-led, team-based

183 care that is evidence-based and offers the ancillary and supportive services that
184 are necessary to support rehabilitation.
185 5. Our AMA, through its communication vehicles, encourages all physicians to
186 increase their knowledge regarding the effects of drug and alcohol use during
187 pregnancy and breastfeeding and to routinely inquire about alcohol and drug use
188 in the course of providing prenatal care.

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WHEREAS, dispute resolution programs are primarily designed to resolve payment disagreements and do not prevent disputed or inaccurate bills from being billed to patients or referred to collections while the resolution process is ongoing^{6,3}; and

WHEREAS, inaccurate medical bills are often referred to collections before errors are corrected or insurance appeals are resolved, which results in unverified medical debt entering the collections system and exposing patients to financial and credit-related harm^{1,3,7}; and

WHEREAS, Ohio does not currently require uniform billing review, dispute resolution, or verification processes to be completed before medical debt may be referred to collections, resulting in inconsistent protections for patients across healthcare settings; and

WHEREAS, hospitals, health systems, and their affiliated billing entities are generally responsible for generating medical bills and initiating collection actions, including referrals to third party debt collectors, making institutional billing practices a primary driver of medical debt entering collections^{1,3,8}; and

WHEREAS, the lack of uniform statewide standards and regular auditing of billing practices allows inaccurate medical debts to persist without consistent oversight or accountability⁸; and

WHEREAS, medical debt sent to collections remains on credit reports for up to seven years, particularly if unpaid for more than 180 days, even when the underlying services were medically necessary or unavoidable^{2,10,11}; and

WHEREAS, when medical debt is reported to consumer reporting agencies, it negatively affects an individual's credit score, which lenders commonly use to assess creditworthiness and also influences employment and housing opportunities^{2,11,13}; and

WHEREAS, patients who experience credit damage from medical debt face documented barriers to financial stability, including reduced access to affordable credit, higher borrowing costs, and constrained economic mobility, all of which are not proportional to personal financial risk-taking behavior^{1,5,11}; and

WHEREAS, individuals with lower credit scores frequently face significantly higher interest rates on mortgages, auto loans, student loans, and other forms of credit compared with individuals who have higher credit scores^{2,11}; and

WHEREAS, the disproportionate impact of medical debt on vulnerable populations contributes to long-term financial strain and exacerbates existing socioeconomic disparities^{1,5,7,9}; and

92 **WHEREAS**, the Consumer Financial Protection Bureau (CFPB) and other
93 consumer protection entities have found that medical debt is not a reliable indicator of
94 repayment of non-medical credit and provides little meaningful predictive value on credit
95 reports compared with other types of debt^{10,11,13}; and

96
97 **WHEREAS**, once medical debt is transferred to collections, patients often face
98 substantial procedural, financial, and administrative barriers to disputing billing accuracy
99 or correcting errors, even when the underlying charges are inaccurate or unresolved^{3,7};
100 and

101
102 **WHEREAS**, because of the unpredictable and involuntary nature of medical debt,
103 penalizing patients through credit reporting raises significant concerns about fairness by
104 effectively penalizing individuals for illness rather than for risk-based borrowing or
105 financial irresponsibility^{1,5}; and

106
107 **WHEREAS**, several states have enacted or are in the process of enacting
108 legislation to restrict or prohibit the reporting of medical debt to consumer reporting
109 agencies^{2,10,12}; and

110
111 **WHEREAS**, in Ohio, HB 257, known as the Ohio Medical Debt Fairness Act, has
112 been introduced and would prohibit hospitals, medical providers, and debt collectors from
113 reporting medical debt to consumer reporting agencies as part of broader protections for
114 patients with medical debt; and

115
116 **WHEREAS**, Colorado, HB 23-1126, passed in 2023, prohibits consumer reporting
117 agencies from including medical debt on credit reports, and in New York, legislation
118 signed in 2023 similarly prohibits the inclusion of medical debt on consumer credit reports,
119 actions that have been associated with lower prevalence of medical debt on credit records
120 in those states^{11,13}; and

121
122 **WHEREAS**, in states such as Colorado (Colorado HB 23-1126) and New York
123 (New York S4907A), where medical debt reporting prohibitions took effect in 2023, the
124 proportion of consumers with medical debt appearing on credit reports has approached
125 zero, suggesting that these laws substantially reduce credit-related harm associated with
126 medical debt¹¹; and

127
128 **WHEREAS**, unpaid medical bills can lead to aggressive debt collection methods
129 like lawsuits, salary deduction, and harm to credit scores, making financial stress worse
130 for those who have been struggling with healthcare debt^{1,3,7}; and

131
132 **WHEREAS**, financial health directly affects patients' access to care, adherence to
133 recommended treatment, and overall well-being, and the linkage of medical debt to credit
134 harm may discourage patients from seeking medically necessary care^{5,9}; therefore, be it

135
136 **RESOLVED**, that our OSMA amend Policy 33 - 2025 by addition as follows:
137

138 **Policy 33 – 2025 – Reducing the Burden of Medical Debt on Patients**

139
140 The OSMA supports policies that protect patients from negative
141 consequences of medical debt, including, but not limited to, policies that:

- 142 a. Limit medical debt interest,
143 b. Limit wage garnishment due to medical debt,
144 c. Prohibit placing liens on homes due to medical debt,
145 d. Set minimum standards for hospital payment plans for patients,
146 e. Mandate instructions be given to every patient on how to pursue a
147 healthcare facility’s payment plan, payment forgiveness, and loan
148 services, and
149 f. Establish conditions before a hospital can send a bill to collections.

150 G. PROHIBIT THE ROUTINE INCLUSION OF MEDICAL DEBT IN
151 CONSUMER CREDIT REPORTS, INCLUDING DEBT ARISING FROM
152 MEDICALLY NECESSARY CARE, EMERGENCY SERVICES,
153 INSURANCE DENIALS, OR COST-SHARING OBLIGATIONS BEYOND
154 A PATIENT’S CONTROL.

155 H. ESTABLISH MINIMUM STATEWIDE MEDICAL BILLING ACCURACY
156 STANDARDS, INCLUDING AUDITING OR OVERSIGHT MECHANISMS.

157 I. ENSURE THAT ALL DISPUTES BETWEEN PATIENTS, INSURERS,
158 AND HEALTHCARE SYSTEMS ARE RESOLVED BEFORE MEDICAL
159 BILLS ARE SENT TO COLLECTIONS.

160
161
162 **Fiscal Note:** \$ X (Sponsor)
163 \$ 500 (Staff)

164
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208
209 **Relevant OSMA Policy:**

210 **Policy 33 – 2025 – Reducing the Burden of Medical Debt on Patients**

- 211 1. The OSMA support policies that protect patients from negative consequences of
212 medical debt, including, but not limited to, policies that:
- 213 a. Limit medical debt interest,
 - 214 b. Limit wage garnishment due to medical debt,
 - 215 c. Prohibit placing liens on homes due to medical debt,
 - 216 d. Set minimum standards for hospital payment plans for patients,
 - 217 e. Mandate instructions be given to every patient on how to pursue a healthcare
218 facility’s payment plan, payment forgiveness, and loan services, and
 - 219 f. Establish conditions before a hospital can send a bill to collections.

220
221 **Relevant AMA Materials:**

222 **Patient Medical Debt H-373.990**

- 223 1. Our American Medical Association encourages health care organizations
224 to manage medical debt with patients directly, considering several
225 options including but not limited to discounts, payment plans with
226 flexibility and extensions as needed, or forgiveness of debt altogether,
227 before resorting to third-party debt collectors or any punitive actions.
- 228 2. Our AMA support innovative efforts to address medical debt for patients,
229 including sliding-scale, interest-free payment plans before collection or

- 230 litigation activities and public and private efforts to eliminate medical debt,
231 such as purchasing debt with the intent of cancellation.
232 3. Our AMA support amending the Fair Debt Collection Practices Act to include
233 hospitals and strengthen standards within the Act to provide clarity to
234 patients about whether their insurance has been or will be billed, which
235 would require itemized debt statements to be provided to patients, thereby
236 increasing transparency, and prohibiting misleading representation in
237 connection with debt collection.
238 4. Our AMA opposes wage garnishments and property liens being placed
239 on low-wage patients due to outstanding medical debt at levels that
240 would preclude payments for essential food and housing.
241 5. Our AMA support patient education on medical debt that
242 addresses dimensions such as:
243 a. patient financing programs that may be offered by hospitals,
244 physicians' offices, and other non-physician provider offices;
245 b. the ramifications of high interest rates associated with financing
246 programs that may be offered by a hospital, a physician's office,
247 or other non-physician provider's office;
248 c. potential financial aid available from a patient's hospital and/or
249 physician's office; and
250 d. methods to reduce high deductibles and cost-sharing.
251

252 **Exclusion of Medical Debt That Has Been Fully Paid or Settled H-373.996**

253 Our AMA support the principles contained in The Medical Debt Relief Act as drafted and
254 passed by the US House of Representatives to provide relief to the American consumer
255 from a complicated collections process and support medical debt resolution being
256 portrayed in a positive and productive manner.

47 **WHEREAS**, social determinants of health, such as housing instability,
48 employment, food insecurity, social isolation and lack of support, and transportation
49 access, has a profound impact on health outcomes and contribute to health disparities
50 seen in marginalized groups, including reduced access to services, delays in care,
51 chronic co-morbidities, and longer travel to services¹⁰; and
52

53 **WHEREAS**, structural determinants of health often help to shape patient behaviors
54 and should be included when assessing interventions to promote better outcomes, but
55 can be unrecognized by health professionals, leading to exacerbating implicit biases and
56 health inequities¹¹; and
57

58 **WHEREAS**, integration of structural competency and implicit bias training has
59 been shown to improve health outcomes by improving healthcare workers knowledge and
60 attitudes towards all populations, leading to improvements in advocating for the
61 betterment of clinical and social systems and in clinical decision-making and outcomes,
62 patient communication, patient adherence, and overall health equity^{11,12}; and
63

64 **WHEREAS**, the state of Ohio lacks standardized statewide requirements to ensure
65 consistent, evidence-informed implicit bias education and accountability across
66 healthcare settings, allowing wide variation in training quality and follow-through; and
67

68 **WHEREAS**, national organizations such as the American College of Obstetricians
69 and Gynecologists and American Medical Association recognize that preventing
70 discrimination and bias in healthcare and clinical training environments requires clear
71 organizational policies, structured training, confidential reporting mechanisms, and
72 systems-level approaches to support safety and equity for patients and healthcare
73 workers^{12,13}; and
74

75 **WHEREAS**, psychological safety in clinical learning environments is associated
76 with reduced burnout, improved retention, increased reporting of safety concerns, and
77 decreased medical harm, underscoring the importance of trainee protections as a patient
78 safety issue¹⁴; and
79

80 **WHEREAS**, AMA Policy H-65.951 affirms that healthcare organizations should
81 establish training requirements addressing systemic racism, explicit and implicit bias, and
82 microaggressions for all members of the healthcare system, including medical staff,
83 students, trainees, patients, employees, and contractors¹⁵; and
84

85 **WHEREAS**, the Ohio State Medical Association has previously recognized the
86 importance of cultural competency and anti-racism training through Policy 25-2017
87 (“Longitudinal Approach to Cultural Competency Dialogue on Eliminating Health Care
88 Disparities”) and Policy 35-2019 (“Integrating Anti-Racism Training in Medical School and
89 Graduate Medical Education Curricula and Admissions”), demonstrating the need for
90 updated guidance that builds upon existing OSMA policies by incorporating structural
91 competency, implicit bias mitigation, and workplace protections for healthcare workers
92 and trainees; therefore be it

93
94 **RESOLVED**, that our OSMA recognize implicit bias, structural inequities, and
95 systemic discrimination as significant contributors to clinical disparities and patient safety
96 risks within Ohio’s healthcare system and medical education institutions; and be it further
97

98 **RESOLVED**, that our OSMA support evidence-informed practices that prevent and
99 address discrimination, implicit and explicit bias, and microaggression and be it further
100

101 **RESOLVED**, that our OSMA support the implementation of evidence-based
102 implicit bias mitigation training and structural competency education for healthcare
103 professionals across Ohio; and be it further
104

105 **RESOLVED**, that our OSMA supports the development or adoption of
106 standardized, evidence-based guidelines for health systems and educational programs
107 in Ohio to help structure implicit bias and structural competency training, including
108 guidance on learning objectives, non-punitive evaluation metrics, and sustained skill-
109 building.
110

111 **Fiscal Note:** \$ X (Sponsor)
112 \$ 500 (Staff)
113

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168 15. H-65.951 Healthcare and Organizational Policies and Cultural Ch | AMA.

169
 170 **Relevant OSMA Policy:**

171 **Policy 25 – 2017 – Longitudinal Approach to Cultural Competency Dialogue on**
 172 **Eliminating Health Care Disparities**

- 173 1. The OSMA encourages all medical education institutions in Ohio to engage in
 174 expert facilitated, evidence-based dialogue in cultural competency and the
 175 physician’s role in eliminating cultural health care disparities in medical treatment.
 176

177 **Policy 05 – 2019 – Advancing Gender Equity in Medicine**

178 The OSMA adopts the following, which is adapted from American Medical Association
 179 policy/directives:

- 180 1. That the OSMA supports gender and pay equity in medicine consistent with the
 181 American Medical Association Principles for Advancing Gender Equity in Medicine
 182 (see below AMA Policy H-65.961 as adopted at the 2019 AMA Annual Meeting);

- 183 2. That the OSMA: (a) Promote institutional, departmental, and practice policies,
184 consistent with federal and Ohio law, that offer transparent criteria for initial and
185 subsequent physician compensation; (b) Continue to advocate for pay structures
186 based on objective, gender-neutral criteria; (c) Encourages training to identify and
187 mitigate implicit bias in compensation decision making for those in positions to
188 determine physician salary and bonuses, with a focus on how subtle differences in
189 the further evaluation of physicians of different genders may impede compensation
190 and career advancement;
- 191 3. That the OSMA recommends as immediate actions to reduce gender bias to: (a)
192 Inform physicians about their rights under the Lilly Ledbetter Fair Pay Act, which
193 restores protection against pay discrimination; (b) Promote educational programs
194 to help empower physicians of all genders to negotiate equitable compensation;
195 and (c) Work with relevant stakeholders to advance women in medicine;
- 196 4. That the OSMA collaborate with the American Medical Association initiatives to
197 advance gender and pay equity;
- 198 5. That the OSMA commit to the principles of pay equity across the organization and
199 take steps aligned with this commitment.
- 200

201 **Policy 35 – 2021 – Integrating Anti-Racism Training in Medical School and graduate**
202 **medical education curricula and admissions**

- 203 1. The OSMA recognizes the benefit of anti-racism training in medical school and
204 graduate medical education program curricula and admissions processes in
205 increasing diversity of the medical field. 2. The OSMA recommends all Ohio
206 medical schools and graduate medical education programs utilize credible
207 resources to implement recurrent, interactive (in-person or virtual) anti-racism
208 training for medical students and graduate medical trainees and for all
209 admission/selection committee members.
- 210

211 **Relevant AMA Materials:**

212 **Healthcare and Organizational Policies and Cultural Changes to Prevent and**
213 **Address Racism, Discrimination, Bias and Microaggressions H-65.951**

214 Health care organizations and systems, including academic medical centers, should
215 establish policies to prevent and address discrimination including systemic racism, explicit
216 and implicit bias and microaggressions in their workplaces.

217

218 An effective healthcare anti-discrimination policy should:

- 219 ● Clearly define discrimination, systemic racism, explicit and implicit bias and
220 microaggressions in the healthcare setting.
- 221 ● Ensure the policy is prominently displayed and easily accessible.
- 222 ● Describe the management’s commitment to providing a safe and healthy
223 environment that actively seeks to prevent and address systemic racism,
224 explicit and implicit bias and microaggressions.
- 225 ● Establish training requirements for systemic racism, explicit and implicit
226 bias, and microaggressions for all members of the healthcare system.

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- Prioritize safety in both reporting and corrective actions as they relate to discrimination, systemic racism, explicit and implicit bias and microaggressions.
 - Create anti-discrimination policies that:
 - Specify to whom the policy applies (i.e., medical staff, students, trainees, administration, patients, employees, contractors, vendors, etc.).
 - Define expected and prohibited behavior.
 - Outline steps for individuals to take when they feel they have experienced discrimination, including racism, explicit and implicit bias and microaggressions.
 - Ensure privacy and confidentiality to the reporter.
 - Provide a confidential method for documenting and reporting incidents.
 - Outline policies and procedures for investigating and addressing complaints and determining necessary interventions or action.
 - These policies should include:
 - Taking every complaint seriously.
 - Acting upon every complaint immediately.
 - Developing appropriate resources to resolve complaints.
 - Creating a procedure to ensure a healthy work environment is maintained for complainants and prohibit and penalize retaliation for reporting.
 - Communicating decisions and actions taken by the organization following a complaint to all affected parties.
 - Document training requirements to all the members of the healthcare system and establish clear expectations about the training objectives.

252 In addition to formal policies, organizations should promote a culture in which

253 discrimination, including systemic racism, explicit and implicit bias and microaggressions

254 are mitigated and prevented. Organized medical staff leaders should work with all

255 stakeholders to ensure safe, discrimination-free work environments within their

256 institutions.

257

258 Tactics to help create this type of organizational culture include:

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- Surveying staff, trainees and medical students, anonymously and confidentially to assess:
 - Perceptions of the workplace culture and prevalence of discrimination, systemic racism, explicit and implicit bias and microaggressions.
 - Ideas about the impact of this behavior on themselves and patients.
 - Integrating lessons learned from surveys into programs and policies.
 - Encouraging safe, open discussions for staff and students to talk freely about problems and/or encounters with behavior that may constitute discrimination, including racism, bias or microaggressions.
 - Establishing programs for staff, faculty, trainees and students, such as Employee Assistance Programs, Faculty Assistance Programs, and Student Assistance Programs, that provide a place to confidentially address personal experiences of discrimination, systemic racism, explicit or implicit bias or microaggressions.

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- Providing designated support person to confidentially accompany the person reporting an event through the process.

47 **WHEREAS**, Incarcerated individuals are required to work without minimum wage
48 coverage or workplace safety guarantees, face additional punishment such as solitary
49 confinement, denial of opportunities to reduce their sentence, and loss of family
50 visitation¹⁹; and

51
52 **WHEREAS**, Incarcerated workers are not covered by minimum wage laws or
53 overtime protection, are not afforded the right to unionize, and are denied workplace
54 safety guarantees¹⁹; and

55
56 **WHEREAS**, Incarcerated individuals generally cannot use their private health
57 insurance while in custody, are suspended from Medicaid and Medicare benefits, in
58 addition to being billed booking or daily fees as Ohio partakes in “Pay-to-Stay” programs
59 typically are suspended or terminated while incarcerated^{20,23}; and

60
61 **WHEREAS**, Copayments in Ohio are relatively small sums, at \$2.00 for
62 nonemergent visits²¹, but pose a substantial deterrent to the appropriate and timely
63 access to all health care within correctional institutions²²; and

64
65 **WHEREAS**, Past instances of inadequate healthcare, medical neglect, and abuse
66 within correctional facilities have highlighted the importance of robust quality assurance
67 and oversight mechanisms^{24,25}; and

68
69 **WHEREAS**, Incarcerated individuals may be vulnerable to coercion or may lack
70 information about their healthcare rights, highlighting the need to protect their autonomy,
71 ensuring that they are actively engaged in their healthcare decisions and that their rights
72 are respected²⁶; and

73
74 **WHEREAS**, Preventive care programs, including vaccinations and screenings,
75 are vital to reducing health disparities among the incarcerated population^{13,27-29}; and

76
77 **WHEREAS**, Completion of pre-arrest diversion-to-treatment programs
78 have been associated with subsequent reductions in recidivism, incarceration, HIV
79 and Hepatitis C infections, and overdose deaths^{30,32}; and

80
81 **WHEREAS**, completion of community-based youth diversion programs have been
82 associated with a significant reduction in recidivism, and furthermore 18% of youths who
83 completed such programs received court re-referrals compared to 44.0% of those who
84 did not³¹; and

85
86 **WHEREAS**, there remains a significant lack of standardized correctional
87 medicine curricula in medical education to prepare medical personnel for the
88 unique health challenges faced by justice-affected individuals^{33,34}; and therefore be
89 it

90
91 **RESOLVED**, Our OSMA support the elimination of financial barriers to
92 medical care in correctional facilities, including but not limited to:

- 93 a. Prohibition of the use of co-payments to access healthcare services;
- 94 b. Elimination of “Pay-to-Stay” billing models, or other similar
- 95 programs; and
- 96 c. Encouraging state Medicaid agencies to accept and process
- 97 Medicaid applications from juveniles and adults who are
- 98 incarcerated; and be it further
- 99

100 **RESOLVED**, Our OSMA support the implementation of necessary programs
101 and staff training to address the distinctive health care needs of women and
102 adolescent females who are incarcerated, including but not limited to gynecological
103 care and obstetrics care for individuals who are pregnant or postpartum; and, be it
104 further

105
106 **RESOLVED**, Our OSMA support the implementation of comprehensive
107 mental health services for all incarcerated individuals and juveniles; and, be it further

108
109 **RESOLVED**, Our OSMA support a public health-centered criminal justice
110 system by:

- 111 a. Supporting the implementation of preventative care programs for
- 112 the incarcerated;
- 113 b. Supporting efforts to reduce the reliance on incarceration, particularly for
- 114 non-violent offenders;
- 115 c. Supporting evidence-based diversion and community based rehabilitation
- 116 programs including, but not limited to, specialized drug, mental health,
- 117 veteran, and sobriety courts
- 118 d. Supporting the collaboration of correctional health workers and
- 119 community health care providers for patients transitioning from a
- 120 correctional institution to the community;
- 121 e. Supporting the protection of human rights for incarcerated workers,
- 122 including improved workplace conditions and fair wages for labor
- 123 performed while incarcerated
- 124

125 **Fiscal Note:** \$ X (Sponsor)
126 \$ 500 (Staff)

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244 245 **Relevant OSMA Policy:**

246 **Policy 13 – 2024 -- Declaration of Health and Health Care as Human Rights**

- 247 1. OSMA acknowledges health and access to health care as fundamental human
248 rights.
- 249 1. OSMA supports efforts to achieve universal access to timely, and affordable high
250 quality healthcare.

251 252 **Relevant AMA Materials:**

253 **H-430.972 - A Public Health-Centered Criminal Justice System**

- 254 1. Our AMA recognizes the negative impacts associated with prolonged
255 incarceration, including on the physical and mental health of justice-
256 involved individuals and their families.
- 257 2. Our AMA supports efforts to reduce the reliance on incarceration,
258 particularly for non-violent offenders, with recognition that rehabilitation
259 and successful reentry into the community requires adequate support
260 systems and services.
- 261 3. Our AMA supports a system of continuous review of sentences for individuals
262 who are incarcerated providing the opportunity for those who demonstrate
263 rehabilitation and pose a minimal risk to society to be considered for early
264 release.
- 265 4. Our AMA supports providing judges with the discretion to help
266 ensure that sentences are fair and fit the crime, while protecting
267 against unjust and
268 inconsistent results.
- 269 5. Our AMA supports additional research to assess the effects of sentencing
270 reforms on the health impacts of individuals who have been incarcerated
271 and public safety.

272 273 **H-430.986 - Health Care While Incarcerated**

- 274 1. Our American Medical Association advocates for adequate payment to health
275 care providers, including primary care and mental health, and addiction
276 treatment professionals, to encourage improved access to comprehensive

- 277 physical and behavioral health care services to juveniles and adults throughout
278 the incarceration process from intake to re-entry into the community.
- 279 2. Our AMA advocates and requires a smooth transition including partnerships and
280 information sharing between correctional systems, community health systems
281 and state insurance programs to provide access to a continuum of health care
282 services for juveniles and adults in the correctional system, including correctional
283 settings having sufficient resources to assist incarcerated persons' timely access
284 to mental health, drug and residential rehabilitation facilities upon release.
- 285 3. Our AMA encourages state Medicaid agencies to accept and process Medicaid
286 applications from juveniles and adults who are incarcerated.
- 287 4. Our AMA encourages state Medicaid agencies to work with their local
288 departments of corrections, prisons, and jails to assist incarcerated juveniles and
289 adults who may not have been enrolled in Medicaid at the time of their
290 incarceration to apply and receive an eligibility determination for Medicaid.
- 291 5. Our AMA advocates for states to suspend rather than terminate Medicaid
292 eligibility of juveniles and adults upon intake into the criminal legal system and
293 throughout the incarceration process, and to reinstate coverage when the
294 individual transitions back into the community.
- 295 6. Our AMA advocates for Congress to repeal the "inmate exclusion" of the 1965
296 Social Security Act that bars the use of federal Medicaid matching funds from
297 covering healthcare services in jails and prisons.
- 298 7. Our AMA advocates for Congress and the Centers for Medicare & Medicaid
299 Services (CMS) to revise the Medicare statute and rescind related regulations
300 that prevent payment for medical care furnished to a Medicare beneficiary who is
301 incarcerated or in custody at the time the services are delivered.
- 302 8. Our AMA advocates for necessary programs and staff training to address the
303 distinctive health care needs of women and adolescent females who are
304 incarcerated, including gynecological care and obstetrics care for individuals who
305 are pregnant or postpartum.
- 306 9. Our AMA will collaborate with state medical societies, relevant medical specialty
307 societies, and federal regulators to emphasize the importance of hygiene and
308 health literacy information sessions, as well as information sessions on the
309 science of addiction, evidence-based addiction treatment including medications,
310 and related stigma reduction, for both individuals who are incarcerated and staff
311 in correctional facilities.
- 312 10. Our AMA supports:
- 313 a) linkage of those incarcerated to community clinics upon release in order to
314 accelerate access to comprehensive health care, including mental health
315 and substance use disorder services, and improve health outcomes
316 among this vulnerable patient population, as well as adequate funding;
- 317 b) the collaboration of correctional health workers and community health
318 care providers for those transitioning from a correctional institution to the
319 community;
- 320 c) the provision of longitudinal care from state supported social workers, to
321 perform foundational check-ins that not only assess mental health but also
322 develop lifestyle plans with newly released people; and

- 323 d) collaboration with community-based organizations and integrated models
324 of care that support formerly incarcerated people with regard to their
325 health care, safety, and social determinant of health needs, including
326 employment, education, and housing.
- 327 11. Our AMA advocates for the continuation of federal funding for health insurance
328 benefits, including Medicaid, Medicare, and the Children's Health Insurance
329 Program, for otherwise eligible individuals in pre-trial detention.
- 330 12. Our AMA advocates for the prohibition of the use of co-payments to access
331 healthcare services in correctional facilities.
- 332 13. Our AMA encourages the following qualifications for the Director and Assistant
333 Director of the Health Services Division within the Federal Bureau of Prisons:
- 334 a) MD or DO, or an international equivalent degree with at least five years of
335 clinical experience at a Bureau of Prisons medical facility or a community
336 clinical setting;
- 337 b) knowledge of health disparities among Black, American Indian and Alaska
338 Native, and people of color, including the pathophysiological basis of the
339 disease process and the social determinants of health that affect
340 disparities; and
- 341 c) knowledge of the health disparities among individuals who are involved
342 with the criminal justice system.
- 343 14. Our AMA will collaborate with interested parties to promote the highest quality of
344 health care and oversight for those who are involved in the criminal justice
345 system by advocating for health administrators and executive staff to possess
346 credentials and experience comparable to individuals in the community in similar
347 professional roles.
- 348 15. Our AMA advocates for readily accessible gender-affirming care to meet the
349 distinct healthcare needs of transgender and gender diverse people in the
350 carceral system, including but not limited to gender-affirming surgical procedures
351 and the continuation or initiation of hormone therapy without disruption or delay.
- 352 16. Our AMA strongly supports carceral facilities and youth detention centers
353 managed by the Bureau of Indian Affairs Division of Corrections be eligible for
354 designation as Health Professional Shortage Areas and the assignment of U.S.
355 Public Health Service Commissioned Corps officers to these facilities.
- 356 17. Our AMA advocates for the development, staffing, and operation of sustainable,
357 on-site medical and behavioral health services, including evidence-based and
358 culturally-appropriate addiction treatment, for incarcerated American Indian and
359 Alaska Native persons.
- 360 18. Our AMA strongly supports routine audits and inspection of facilities managed by
361 the Bureau of Indian Affairs Division of Correction, ensuring that these facilities
362 abide by all standards and guidelines outlined by the National Commission on
363 Correctional Health Care.

47 **Relevant OSMA Policy:**

48 1. None

49

50 **Relevant AMA Materials:**

51 1. None

46 3. <https://agri.ohio.gov/divisions/food-safety/resources/food-safety-education->
47 [programs](https://agri.ohio.gov/divisions/food-safety/resources/food-safety-education-)

48 4. <https://codes.ohio.gov/ohio-revised-code/section-3715.61>

49 5. <https://codes.ohio.gov/ohio-revised-code/section-3717.22>

50

51 **Relevant OSMA Policy:**

52 1. None

53

54 **Relevant AMA Materials:**

55 1. None

46 state could lose about \$3 billion annually in reduced tax revenue and federal matching
47 funds beginning in state fiscal year 2028;⁵ and
48

49 **WHEREAS**, more than 85-90% of Ohio Medicaid beneficiaries receive services
50 through MCOs, meaning that administrative costs and contracting structures substantially
51 influence overall Medicaid spending and access to care in the state;^{2,5,6} and
52

53 **WHEREAS**, according to an independent financial review of Medicaid managed
54 care in 2024, only 84.5% of Ohio funding for Medicaid was spent on medical care, with
55 9.4% going towards administrative costs, and the rest going towards taxes and MCO
56 profit demonstrating significant overhead present in the current system;⁷ and
57

58 **WHEREAS**, the capitated payment model present in Medicaid managed care can
59 incentivize pre-authorization denials and minimization of enrollee services as MCO's are
60 paid fixed amounts per enrollee, regardless of true medical cost;⁸ and
61

62 **WHEREAS**, this same capitated model encourages MCO's to avoid or deny
63 coverage for higher risk patients to maximize profit, as the risk assessment increases in
64 funding under the capitated model often do not offset high costs of high-risk patients;⁸
65 and,
66

67 **WHEREAS**, managed care organizations (MCOs) were initially adopted to control
68 costs while maintain quality, yet current reports indicate that MCOs fail to curb costs and
69 may even increase them;⁹ and
70

71 **WHEREAS**, a recent economic analysis of fiscal costs of Medicaid following
72 outsourcing indicating that counties which administered mandated managed care
73 experienced on average a 9.8 % higher cost 4 years post switch to Medicaid managed
74 care;⁹ and
75

76 **WHEREAS**, in Medicare advantage, a similarly run program, original Fee-For-
77 Service Medicare was found to have much lower administrative costs percentage when
78 compared with Private Medicare Advantage Plans which utilized MCO managed care;¹⁰
79 and
80

81 **WHEREAS**, researchers examined Medicaid MCOs within 14 states, finding that
82 34% of primary care physicians decided to exit Medicaid over a five-year period due to
83 high administrative burden and low reimbursements under Medicaid Managed care,
84 which indicates poorer access and potential increase in disease burden under managed
85 care;^{8,11} and
86

87 **WHEREAS**, lack of cost control, significant overhead costs, and future restriction
88 on provider taxes and taxation of MCOs indicate that more savings are needed to prevent
89 Medicaid disenrollments, with one possible solution being Medicaid deprivatization; and
90

91 **WHEREAS**, Ohio already has a history of successful deprivatization, as in 2022,
92 Ohio deprivatized Medicaid from being overseen through multiple pharmacy benefit
93 managers and MCOs under a capitated model to a single pharmacy Benefit Manager;¹²
94 and

95
96 **WHEREAS**, Ohio re-centralized oversight of Medicaid Pharmacy Management
97 and eliminated the capitated payment model which allowed for spread pricing practices
98 while maintaining control of formulary;¹² and

99
100 **WHEARAS**, Milliman reports that Ohio saved \$140 million net over a two-year
101 period – \$330 million in total administrative cost savings – while boosting the dispensing
102 fees they pay to retail pharmacies by 1200%, reducing administrative burden, and
103 significantly expanding their network of Medicaid-participating pharmacies;¹² and

104
105 **WHEREAS**, the Medicaid pharmacy sector increased savings and access,
106 indicating that centralization has worked previously in Ohio and could potentially work
107 again through a return to a managed fee-for-service model and single administrative
108 services organization for Ohio Medicaid;¹³ and

109
110 **WHEREAS**, if Ohio shifted from MCOs to direct payments of Medicaid providers
111 through managed fee-for-service, Ohio could reduce their Medicaid MCO expenditures
112 by 10 to 17 percent due to reduced administrative costs and improved primary care
113 coordination, as demonstrated in Connecticut;¹³ and

114
115 **WHEREAS**, Husky Medicaid, the Connecticut model for Medicaid, is a “managed-
116 fee-for-service” or “enhanced Primary Care Case Management,” model in which the state
117 pays the providers directly while compensating primary care practices for care
118 coordination services rather than delegating financial risk to managed care
119 organizations;¹³ and

120
121 **WHEREAS**, in managed fee-for-service models such as Husky Medicaid, primary
122 care practices receive enhanced payments to coordinate care, facilitate specialty
123 referrals, and manage high-risk patients, helping strengthen longitudinal primary care;¹³
124 and

125
126 **WHEREAS**, primary care utilization has been associated with lower emergency
127 department visits, fewer preventable hospitalizations, improved utilization of preventative
128 medicine, and reduced healthcare spending;¹⁴ and

129
130 **WHEREAS**, for HUSKY Medicaid, Connecticut eliminated MCO model contracts
131 and implemented a state-administered care coordination model utilizing a single
132 administrative services organization (similar to the single service organization overseeing
133 pharmacy benefit management in Ohio), resulting in a 33% increase in physician
134 participation in the first year, reductions in emergency department visits and
135 hospitalizations, and a 15% reduction in per-member Medicaid costs within five years;^{15,16}
136 and

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WHEREAS, Connecticut reported that their overall Medicaid costs were 14% lower than comparable northeast states managing care through at risk MCOs;¹⁷ and

WHEREAS, in the 13 intervening years, the state of Connecticut has saved more than \$4 billion of taxpayer money both through increased care coordination via primary care providers and decreased costs from elimination of MCO overhead;¹⁸and

WHEREAS, a well-researched report found that without MCOs, Connecticut performs better than most states on about 70% of Medicaid quality measures;¹⁷ and

WHEREAS, ninety seven percent of providers are satisfied with the program and provider participation grew 5.4% from 2021 to 2022;¹⁸ and

WHEREAS, Connecticut Medicaid only spends 3% of total costs on administrative expenses, which is far below Ohio’s MCO related overhead of approximately 15%;^{7,19} and

WHEREAS, implementing a managed fee-for-service model with oversight through a single administrative services organization for Medicaid akin both to Ohio’s Single Pharmacy Benefit Manager system and Connecticut’s Husky Model could control costs through reduced overhead burden and improved care coordination, ultimately improving care outcomes in Ohio;¹³ and

WHEREAS, OSMA has advocated in the past for Medicaid Managed Care standardization and decreases administrative and pre-authorization burden, but has not yet focused efforts on the implementation of a managed fee-for-service model which improves standardization and decreases physician burden;²⁰ therefore be it

RESOLVED, that our OSMA support legislation to remove Medicaid Managed Care and adopt a managed fee for service model via an Administrative Services Organization to increase savings and reduce disenrollment of Medicaid-eligible Ohioans due to federal budget cuts; and be it further

RESOLVED, that our OSMA supports the utilization of a managed fee for service model which encourages primary care coordination to reduce long-term spending while improving care outcomes.

Fiscal Note: \$ X (Sponsor)
 \$ 50,000+ (Staff)

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248 **Relevant OSMA Policy:**

249 **Policy 16 – 1989 – Medicaid Physician Reimbursement**

- 250 1. The OSMA encourages the Ohio Department of Medicaid to develop realistic and
251 appropriate physician reimbursement for Medicaid services and remove the
252 disincentives evident by the burdensome administrative paperwork required.
253 2. The OSMA will continue to work to obtain adequate Medicaid funding to ensure
254 patient access and physician reimbursement.
255

256 **Policy 42 – 2008 – Reform of Medicaid Managed Care**

- 257 1. The OSMA continues to work with the State of Ohio to reform the current Medicaid
258 managed care system to make it easier for Ohio physicians to care for this group of
259 patients.
260

261 **Policy 7 – 2009 – Medicaid Reform**

- 262 1. The OSMA shall work to get one set of rules for the Medicaid system.
263 2. The OSMA shall work to be sure that patients who are on an approved drug in one
264 program and are switched to another program may continue the drug without another
265 prior authorization from the physician's office (thus requiring communication between
266 managed care programs when a patient moves from one to another).
267 3. The OSMA shall work to eliminate current barriers to traditional referral patterns for
268 complicated patients who need a tertiary center regardless of which provider group they
269 are in.
270 4. The OSMA shall work to eliminate needless hassles for physicians in their offices in
271 obtaining prior authorization for medications and testing.
272 5. The OSMA shall encourage a statewide source of up-to-date verification of a patient's
273 coverage.
274

275 **Policy 29 – 2012 – Denial of Care by Medicaid Managed Care Programs**
276 1. The OSMA opposes any Medicaid payer’s action of requesting proof of qualifications
277 from physicians who have already been credentialed in the program as specialists.
278 2. The OSMA shall continue to work with all Medicaid entities to decrease the
279 administrative burden for physicians who agree to care for Medicaid patients.
280

281 **Policy 26 – 2020 – Bundled Payments and Medically Necessary Care**
282 1. The OSMA will work with Ohio Medicaid to make sure that medically necessary care
283 is done for all patients and that Episodes of Care be carefully reviewed to make sure
284 that the system is reasonable and fair to all, including patients and physicians.
285 2. The AMA Delegation will take the issue of “Bundled Payments and Medically
286 Necessary Care” to the AMA Annual Meeting for study and report back to the AMA
287 HOD, to make sure that our health care system is reasonable and fair to all, allows for
288 medically appropriate and necessary care for our patients, and allows for fair
289 reimbursement for physicians.
290

291 **Policy 5 – 2024 -- Cost of Living Payment Increases**
292 1. OSMA continues to oppose payment cuts in the Medicare and Medicaid budgets that
293 may reduce patient access to care and undermine the quality of care provided to
294 patients;
295 2. OSMA supports the concept that the Medicare and Medicaid budgets need to expand
296 adequately to adjust for factors such as cost of living, the growing size of the medicare
297 population, and the cost of new technology;
298 3. OSMA affirms the right of patients and physicians to privately contract for medical
299 services;
300 4. OSMA supports a mandatory annual "cost-of-living" or cola increase in Medicaid,
301 Medicare, and other appropriate health care reimbursement programs, in addition to
302 other needed payment increases.
303

304
305 **Policy 19 – 2024 -- Insurer Accountability When Prior Authorization Harms**
306 **Patients**
307 1. OSMA will advocate for increased legal accountability of insurers and other payers
308 when delay or denial of prior authorization leads to patient harm, including but not
309 limited to the prohibition of mandatory pre-dispute arbitration and limitation on class
310 action clauses in beneficiary contracts.
311 2. The OSMA House of Delegates directs the OSMA AMA delegation to take this policy
312 to the American Medical Association House of Delegates for further consideration.
313

314 **Relevant AMA Materials:**
315 1. None

1 OHIO STATE MEDICAL ASSOCIATION HOUSE OF DELEGATES

2
3 Resolution No. 18 – 2026

4
5 **Introduced by:** Medical Student Section

6
7 **Subject:** Promote Monitoring of Private Equity Acquisitions and Advocate for
8 Safeguarding Physician Clinical Autonomy

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10 **Referred to:** Resolutions Committee No. 1

11
12 -----
13
14 **WHEREAS**, rapidly expanding private equity (PE) ownership in healthcare across
15 Ohio jeopardizes quality patient-centered care with significant increases in charges per
16 claim (20.2%) and healthcare overutilization in a shifting private market-driven system¹;
17 and

18
19 **WHEREAS**, PE business models, often characterized by leveraged buyouts,
20 aggressive debt service obligations, and short-term profit extraction, can compromise
21 patient safety, exhibiting a 25.4% increase in hospital-acquired conditions²; and

22
23 **WHEREAS**, PE involvement in Ohio’s healthcare system has reached substantial
24 levels, with 20 hospitals in Ohio as PE-owned, representing nearly 8% of hospitals in the
25 state^{3,4}; and

26
27 **WHEREAS**, Steward Health Care, a for-profit system formerly owned by a PE firm,
28 filed for Chapter 11 bankruptcy in 2024, which resulted in the closure of essential
29 healthcare facilities and layoffs in northeast Ohio, limiting access to care^{5,6}; and

30
31 **WHEREAS**, PE has increased physician turnover, up to 13% after acquisition,
32 relative to non-PE-acquired practices⁷; and

33
34 **WHEREAS**, surveys indicate that a majority of physicians believe PE ownership
35 diminishes clinical independence and increases burnout, by placing financial interests
36 above the ethical duty toward patient care^{8,9}; and

37
38 **WHEREAS**, physician clinical autonomy refers to the freedom of individual
39 physicians to treat their patients without undue or inappropriate influence of external
40 parties¹⁰; and

41
42 **WHEREAS**, states such as California and Massachusetts have enacted
43 healthcare ownership transparency and transaction reporting laws that expand pre-
44 closing notice requirements, increase disclosure of PE entities, and require post-
45 transaction monitoring, which all serve as essential mechanisms for state regulators to
46 oversee market consolidation and prevent transactions that threaten care continuity and

47 physician autonomy¹¹⁻¹³; and

48
49 **WHEREAS**, current OSMA policy affirms the principles of physician autonomy but
50 lacks specific directives regarding the threats posed by the opacity and financial
51 structures of PE investments, such as non-compete and non-disclosure agreements^{14,15};
52 therefore, be it

53
54
55 **RESOLVED**, that our OSMA supports mandates that healthcare facilities and
56 medical practices in Ohio publicly disclose their ownership structure, including the identity
57 of any private equity investors, in order to support monitoring of such private equity activity
58 and strengthen OSMA advocacy efforts that protect physicians' clinical autonomy against
59 these entities; and be it further

60
61 **RESOLVED**, that our OSMA supports protections for physicians employed by
62 private equity-backed entities, including due process rights regarding termination,
63 protection from retaliation for advocating for patient safety, and prohibitions on
64 restrictive covenants that limit physician mobility.

65
66 **Fiscal Note:** \$ 500 (Sponsor)
67 \$ 500 (Staff)

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- 112

113 **Relevant OSMA Policy:**

114 **Policy 14–2025 – Support Physician Owned Hospitals**

- 115 1. The OSMA will support policies that restore physician’s options of owning,
116 expanding, and/or constructing any form of hospital.
- 117 2. The OSMA will collaborate with stakeholders to develop and promote
118 policies that support physician ownership of hospitals.
- 119

120 **Policy 08-2016 - Employed Physicians**

- 121 1. The OSMA affirms its support for H-225.950 AMA Principles for Physician
122 Employment and will explore state legislation to preserve physician autonomy in
123 the employed setting.
- 124 2. The OSMA affirms its support for the principle, as codified in Ohio Revised
125 Code sections 1701.03 (for profit corporations), 1704.04 (limited liability
126 companies), 1785.03 (professional associations) and 4731.31 (rural hospitals),
127 that corporations cannot control the professional clinical judgment exercised
128 within accepted and prevailing
129 standards of practice of a licensed physician in rendering care, treatment, or
130 professional advice to an individual patient.
- 131 3. The OSMA will explore legislation or other regulation mandating due process
132 and dispute resolution when a physician is terminated as a result of the
133 physician exercising clinical judgment.
- 134 4. The OSMA opposes the use of restrictive covenants in physician contracts that
135 are not consistent with the AMA principles of physician employment
136 agreements.
- 137 5. The OSMA shall make the AMA principles of physician employment
138 agreements easily available to all Ohio physicians.

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Relevant AMA Materials:

H-160.904 Increasing Collaboration Between Physicians and the Public to Address Problems in Health Care Delivery

1. Our American Medical Association will continue to consider and implement the most strategic and sustainable approaches to stay engaged with physician and non-physician stakeholders essential to our endeavor to improve the delivery of quality medical care.

H-310.901 The Impact of Private Equity on Medical Training

1. Our American Medical Association will affirm that an institution or medical education training program academic mission should not be compromised by a clinical training site’s fiduciary responsibilities to an external corporate or for-profit entity.
2. Our American Medical Association will encourage GME training institutions, programs, and relevant stakeholders to:
 - a) Demonstrate transparency on mergers and closures, especially as it relates to private equity acquisition of GME programs and institutions, and demonstrate institutional accountability to their trainees by making this information available to current and prospective trainees.
 - b) Uphold comprehensive policies which protect trainees, including those who are not funded by Medicare dollars, to ensure the obligatory transfer of funds after institution closure.
 - c) Empower designated institutional officials (DIOs) to be involved in institutional decision-making to advance such transparency and accountability in protection of their residents, fellows, and physician faculty.
 - d) Develop educational materials that can help trainees better understand the business of medicine, especially at the practice, institution, and corporate levels.
 - e) Develop policies highlighting the procedures and responsibilities of sponsoring institutions regarding the unanticipated catastrophic loss of faculty or clinical training sites and make these policies available to current and prospective GME learners.
3. Our AMA will encourage necessary changes in Public Service Loan Forgiveness Program (PSLF) to allow medical students and physicians to enroll in the program even if they receive some or all of their training at a for-profit or governmental institution.
4. Our AMA will support publicly funded independent research on the impact that private equity has on graduate medical education.
5. Our AMA will encourage physician associations, boards, and societies to draft policy or release their own issue statements on private equity to heighten awareness among the physician community.
6. Our AMA will encourage physicians who are contemplating corporate investor partnerships to consider the ongoing education and welfare for trainee physicians who train under physicians in that practice, including the financial

185 implications of existing funding that is used to support that training.

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H-160.891 Corporate Investors and Other Corporate Entities

1. Our AMA encourages physicians who are contemplating corporate investor partnerships or corporate entity relationships, including those under “friendly” physician professional corporation (PC) arrangements with Management Service Organizations (MSOs), to consider the following guidelines:
 - a) Physicians should consider how the practice’s current mission, vision, and long-term goals align with those of the corporate investor/entity.
 - b) Due diligence should be conducted that includes, at minimum, review of the corporate investor/entity’s business model, strategic plan, leadership and governance, and culture.
 - c) External legal, accounting and/or business counsels should be obtained to advise during the exploration and negotiation of corporate investor/entity transactions.
 - d) Retaining negotiators to advocate for the best interests of the practice and its employees should be considered.
 - e) Physicians should consider whether and how corporate relationships may require physicians to cede varying degrees of control over practice decision-making and day-to-day management.
 - f) Physicians should consider the potential impact of corporate relationships on physician and practice employee satisfaction and future physician recruitment.
 - g) Physicians should have a clear understanding of compensation agreements, mechanisms for conflict resolution, processes for exiting corporate relationships, and application of restrictive covenants, including any changes in the scope or implementation of any current or proposed restrictive covenants based on the corporate relationship.
 - h) Physicians should consider corporate procedures for medical staff representation on the board of directors and medical staff leadership selection as well as processes for resolution of conflict between medical staff leadership and the corporate entity.
 - i) Physicians should retain responsibility for clinical governance, patient welfare and outcomes, physician clinical autonomy, and physician due process under corporate relationships.
 - j) Prior to entering into a relationship with a corporate entity, physicians and the corporate entity should explicitly identify the types of clinical and business decisions that should remain in the ultimate control of the physician, including but not limited to:
 - i. Determining which diagnostic tests are appropriate;
 - ii. Determining the need for referrals to, or consultation with another physician or licensed health professional;
 - iii. Being responsible for the ultimate overall care of the patient, including treatment options available to the patient;

- 231 iv. Determining how many patients a physician shall see in a given
232 period of time or how many hours a physician should work;
233 v. Determining the content of patient medical records;
234 vi. Selecting, hiring, or firing physicians, other licensed health care
235 professionals, and/or other medical staff based on clinical
236 competency or proficiency;
237 vii. Setting the parameters under which a physician or physician
238 practice shall enter into contractual relationships with third-party
239 entities;
240 viii. Making decisions regarding coding and billing procedures for
241 patient care services; and
242 ix. Approving the selection of medical equipment and medical
243 supplies.
- 244 k) Each individual physician should have the ultimate decision for medical
245 judgment in patient care and medical care processes, including
246 supervision of non physician practitioners.
- 247 l) Clear protection and dispute resolution processes for physicians
248 advocating on patient care and quality issues should be incorporated into
249 an agreement between physicians and corporate entities.
- 250 m) Physicians should retain primary and final responsibility for structured
251 medical education inclusive of undergraduate medical education including
252 the structure of the program, program curriculum, selection of faculty and
253 trainees, as well as education and disciplinary issues related to these
254 programs.
- 255 2. Our AMA supports improved transparency regarding corporate investments
256 and/or relationships to physician practices, subsidiaries and/or related
257 organizations that interact with the physician group and/or patients of the
258 physicians, and subsequent changes in health care prices, quality, access,
259 utilization, and physician payment.
- 260 3. Our AMA encourages national medical specialty societies to research and
261 develop tools and resources on the impact of corporate investor relationships on
262 patients and the physicians practicing in that specialty.
- 263 4. Our AMA supports consideration of options for gathering information on the
264 impact of private equity and corporate investors/entities on the practice of
265 medicine.
- 266 5. Our AMA supports meaningful physician representation in any corporate
267 governance structure (e.g., seats on the board of directors, and/or other
268 relevant leadership bodies) of any entity with which a physician practice,
269 hospital, or other health care organization establishes a corporate relationship.

270 271 **H-215.960 Hospital Consolidation**

- 272 1. Our American Medical Association affirms that:
- 273 a) Health care entity mergers should be examined individually, taking
274 into account case-specific variables of market power and patient
275 needs.
- 276 b) The AMA strongly supports and encourages competition in all health

- 277 care markets.
- 278 c) The AMA supports rigorous review and scrutiny of proposed
- 279 mergers to determine their effects on patients and provide
- 280 d) Antitrust relief for physicians remains a top AMA priority.
- 281 2. Our AMA will continue to support actions that promote competition and choice,
- 282 including:
- 283 a) Eliminating state certificate of need laws.
- 284 b) Repealing the ban on physician-owned hospitals.
- 285 c) Reducing administrative burdens that make it difficult for physician
- 286 practices to compete.
- 287 d) Achieving meaningful price transparency.
- 288 3. Our AMA will work with interested state medical associations to monitor hospital
- 289 markets, including rural, state, and regional markets, and review the impact of
- 290 horizontal and vertical health system integration on patients, physicians and
- 291 hospital prices.
- 292

293 **D-215.983 Physician-Owned Hospitals**

- 294 1. Our American Medical Association will advocate for policies that remove
- 295 restrictions upon physicians from owning, constructing, and/or expanding any
- 296 hospital facility type.
- 297 2. Our AMA will study and research the impact of the repeal of the ban on
- 298 physician-owned hospitals on the access to, cost, and quality of, patient care,
- 299 and the impact on competition in highly concentrated hospital markets.
- 300 3. Our AMA will continue to support physician leadership in healthcare and
- 301 advocate for policies that enable physicians to provide the highest quality care
- 302 to their patients, including policies that remove unnecessary barriers to
- 303 physician ownership of hospitals.
- 304 4. Our AMA will work to educate its members and the public on the potential
- 305 benefits of physician ownership of hospitals and the need for policies that
- 306 support such ownership.
- 307 5. Our AMA will collaborate with other stakeholders to develop and promote
- 308 policies that support physician ownership of hospitals.
- 309

310 **H-140.984 Physicians' Involvement in Commercial Ventures**

- 311 Our American Medical Association opposes an across-the-board ban on self-referrals
- 312 because of benefits to patients including increased access and competition, but
- 313 proposes a list of standards to ensure ethical and acceptable financial arrangements:
- 314 (1) Opportunity to Invest - The opportunity to invest in the medical or health care
- 315 facility established by a health care service(s) (HCS) financial arrangement
- 316 should be open to all individuals who are financially able and interested in the
- 317 investment. This would include non-physicians. The only exception allowed
- 318 would be for a sole community health care provider where ownership could be
- 319 limited to potential referring physicians or their immediate family due to a lack of
- 320 other individuals who have sufficient capital and interest to establish the facility.
- 321 (2) Real Investment at Risk - Each investor should be undertaking a real financial
- 322 risk similar to that which might occur in any other similar commercial investment.

323 A referring physician should not be allowed to become involved in the HCS
324 investment without incurring a real financial risk. The ability of a physician to refer
325 patients must not be considered "capital" to become an investor in the facility.
326 Each investor in the medical facility must be at risk by virtue of a binding
327 commitment to capitalize the venture, such as a commitment to contribute
328 money, property or services.

329 (3) Patient Referral Requirement - No investor in the medical facility can be
330 required or coerced in any manner to refer patients to the facility. No
331 investor can be required to divest investment for failure to refer patients. No
332 investor can be required to divest because they move from the area or
333 ceases practicing medicine.

334 (4) Distribution of Profit or Equity - Distribution should be based generally on the
335 amount contributed to capital. Remuneration or profit distribution may not be
336 related to patient referrals.

337 (5) Disclosure of Ownership Interest - A physician or other health care professional
338 or provider with an ownership interest in a medical or other health care facility or
339 service to which the physician refers patients must disclose to the patients this
340 ownership interest. A general disclosure can be made in a manner which is
341 appropriate to their practice situation.

342 (6) Request for Care - Each patient of a physician with an ownership interest (or
343 whose immediate family member has an interest) must be provided with a
344 physician's request for ancillary care to enable the patient to select a facility for
345 such care. However, in accordance with the physician's ethical responsibility to
346 provide the best care for the patient, the physician must be free to recommend
347 what in the physician's judgment is the most appropriate facility, including their
348 own facility.

349 (7) Notification of Ownership Interest to Payer - If the physician (or immediate family
350 member) has an ownership interest in a medical or health care facility or service
351 to which they refer patients who are Medicare beneficiaries, this physician
352 should identify the ownership interest on the Medicare claim form. If the
353 Medicare carrier detects a pattern suggesting inappropriate utilization, the matter
354 could be referred to the PRO for follow-up pursuant to the existing PRO review
355 process. Such PRO review would have to be conducted in a uniformly fair, open-
356 minded manner.

357 (8) Internal Utilization Review Program - Each medical facility with referring
358 physician owners (or immediate family members) must have an internal
359 utilization review program to monitor referrals by such physicians. Regular
360 reports from this internal program should be made available to the Medicare
361 carrier on request.

362 (9) Compliance with Standards - Failure to comply with any one individual standard
363 or compliance with all the standards, in and of itself, would not be sufficient to
364 find that the arrangement is illegal. The entire arrangement needs to be
365 examined to determine whether it is merely a sham arrangement to conceal a
366 kickback scheme or whether it is "legal." Failure to comply with standards would
367 subject the HCS investment arrangement to further scrutiny.
368

369 **H-225.950 AMA Principles for Physician Employment**

370 1. Addressing Conflicts of Interest

- 371 a) Physicians should always make treatment and referral decisions based on
372 the best interests of their patients. Employers and the physicians they
373 employ must assure that agreements or understandings (explicit or
374 implicit) restricting, discouraging, or encouraging particular treatment or
375 referral options are disclosed to patients.
- 376 b) In any situation where the economic or other interests of the employer are
377 in conflict with patient welfare, patient welfare must take priority.
- 378 c) Employed physicians should be free to exercise their personal and
379 professional judgment in voting, speaking and advocating on any manner
380 regarding patient care interests, the profession, health care in the
381 community, and the independent exercise of medical judgment. Employed
382 physicians should not be deemed in breach of their employment
383 agreements, nor be retaliated against by their employers, for asserting
384 these interests. Employed physicians also should enjoy academic
385 freedom to pursue clinical research and other academic pursuits within
386 the ethical principles of the medical profession and the guidelines of the
387 organization.
- 388 d) A physician's paramount responsibility is to their patients. Additionally,
389 given that an employed physician occupies a position of significant trust,
390 they owe a duty of loyalty to their employer. This divided loyalty can
391 create conflicts of interest, such as financial incentives to over- or under-
392 treat patients, which employed physicians should strive to recognize and
393 address.
- 394 i. No physician should be required or coerced to perform or assist in
395 any non-emergent procedure that would be contrary to their
396 religious beliefs or moral convictions.
- 397 ii. No physician should be discriminated against in employment,
398 promotion, or the extension of staff or other privileges because
399 they either performed or assisted in a lawful, non-emergent
400 procedure, or refused to do so on the grounds that it violates their
401 religious beliefs or moral convictions.
- 402 e) Assuming a title or position that may remove a physician from direct
403 patient-physician relationships--such as medical director, vice president
404 for medical affairs, etc.--does not override professional ethical obligations.
405 Physicians whose actions serve to override the individual patient care
406 decisions of other physicians are themselves engaged in the practice of
407 medicine and are subject to professional ethical obligations and may be
408 legally responsible for such decisions. Physicians who hold administrative
409 leadership positions should use whatever administrative and governance
410 mechanisms exist within the organization to foster policies that enhance
411 the quality of patient care and the patient care experience.

412
413 *Refer to the AMA Code of Medical Ethics for further guidance on conflicts of interest.*
414

- 415 2. Advocacy for Patients and the Profession
416 a) Patient advocacy is a fundamental element of the patient-physician
417 relationship that should not be altered by the health care system or setting in
418 which physicians practice, or the methods by which they are compensated.
419 b) Employed physicians should be free to engage in volunteer work outside of,
420 and which does not interfere with, their duties as employees.
- 421 3. Contracting
422 a) Physicians should be free to enter into mutually satisfactory contractual
423 arrangements, including employment, with hospitals, health care systems,
424 medical groups, insurance plans, and other entities as permitted by law and in
425 accordance with the ethical principles of the medical profession.
426 b) Physicians should never be coerced into employment with hospitals, health
427 care systems, medical groups, insurance plans, or any other entities.
428 Employment agreements between physicians and their employers should be
429 negotiated in good faith. Both parties are urged to obtain the advice of legal
430 counsel experienced in physician employment matters when negotiating
431 employment contracts.
432 c) When a physician's compensation is related to the revenue they generate, or
433 to similar factors, the employer should make clear to the physician the factors
434 upon which compensation is based.
435 d) Termination of an employment or contractual relationship between a
436 physician and an entity employing that physician does not necessarily end the
437 patient-physician relationship between the employed physician and persons
438 under their care. When a physician's employment status is unilaterally
439 terminated by an employer, the physician and their employer should notify the
440 physician's patients that the physician will no longer be working with the
441 employer and should provide them with the physician's new contact
442 information. Patients should be given the choice to continue to be seen by the
443 physician in their new practice setting or to be treated by another physician
444 still working with the employer. Records for the physician's patients should be
445 retained for as long as they are necessary for the care of the patients or for
446 addressing legal issues faced by the physician; records should not be
447 destroyed without notice to the former employee. Where physician
448 possession of all medical records of their patients is not already required by
449 state law, the employment agreement should specify that the physician is
450 entitled to copies of patient charts and records upon a specific request in
451 writing from any patient, or when such records are necessary for the
452 physician's defense in malpractice actions, administrative investigations, or
453 other proceedings against the physician.
454 e) Physician employment agreements should contain provisions to protect a
455 physician's right to due process before termination for cause. When such
456 cause relates to quality, patient safety, or any other matter that could trigger
457 the initiation of disciplinary action by the medical staff, the physician should
458 be afforded full due process under the medical staff bylaws, and the
459 agreement should not be terminated before the governing body has acted on
460 the recommendation of the medical staff. Physician employment agreements

- 461 should specify whether or not termination of employment is grounds for
462 automatic termination of hospital medical staff membership or clinical
463 privileges. When such cause is non-clinical or not otherwise a concern of the
464 medical staff, the physician should be afforded whatever due process is
465 outlined in the employer's human resources policies and procedures.
- 466 f) Physicians are encouraged to carefully consider the potential benefits and
467 harms of entering into employment agreements containing without cause
468 termination provisions. Employers should never terminate agreements
469 without cause when the underlying reason for the termination relates to
470 quality, patient safety, or any other matter that could trigger the initiation of
471 disciplinary action by the medical staff.
 - 472 g) Physicians are discouraged from entering into agreements that restrict the
473 physician's right to practice medicine for a specified period of time or in a
474 specified area upon termination of employment.
 - 475 h) Physician employment agreements should contain dispute resolution
476 provisions. If the parties desire an alternative to going to court, such as
477 arbitration, the contract should specify the manner in which disputes will be
478 resolved.

479
480 *Refer to the AMA Annotated Model Physician-Hospital Employment Agreement and*
481 *the AMA Annotated Model Physician-Group Practice Employment Agreement for*
482 *further guidance on physician employment contracts.*

483 484 4. Hospital Medical Staff Relations

- 485 a) Employed physicians should be members of the organized medical staffs of
486 the hospitals or health systems with which they have contractual or financial
487 arrangements, should be subject to the bylaws of those medical staffs, and
488 should conduct their professional activities according to the bylaws,
489 standards, rules, and regulations and policies adopted by those medical
490 staffs.
- 491 b) Regardless of the employment status of its individual members, the
492 organized medical staff remains responsible for the provision of quality care
493 and must work collectively to improve patient care and outcomes.
- 494 c) Employed physicians who are members of the organized medical staff
495 should be free to exercise their personal and professional judgment in voting,
496 speaking, and advocating on any matter regarding medical staff matters and
497 should not be deemed in breach of their employment agreements, nor be
498 retaliated against by their employers, for asserting these interests.
- 499 d) Employers should seek the input of the medical staff prior to the initiation,
500 renewal, or termination of exclusive employment contracts.

501
502 *Refer to the AMA Conflict of Interest Guidelines for the Organized Medical Staff for*
503 *further guidance on the relationship between employed physicians and the medical*
504 *staff organization.*

505 506 5. Peer Review and Performance Evaluations

- 507 a) All physicians should promote and be subject to an effective program of peer
508 review to monitor and evaluate the quality, appropriateness, medical
509 necessity, and efficiency of the patient care services provided within their
510 practice settings.
- 511 b) Peer review should follow established procedures that are identical for all
512 physicians practicing within a given health care organization, regardless of
513 their employment status.
- 514 c) Peer review of employed physicians should be conducted independently of
515 and without interference from any human resources activities of the employer.
516 Physicians--not lay administrators--should be ultimately responsible for all
517 peer review of medical services provided by employed physicians.
- 518 d) Employed physicians should be accorded due process protections, including
519 a fair and objective hearing, in all peer review proceedings. The fundamental
520 aspects of a fair hearing are a listing of specific charges, adequate notice of
521 the right to a hearing, the opportunity to be present and to rebut evidence,
522 and the opportunity to present a defense. Due process protections should
523 extend to any disciplinary action sought by the employer that relates to the
524 employed physician's independent exercise of medical judgment.
- 525 e) Employers should provide employed physicians with regular performance
526 evaluations, which should be presented in writing and accompanied by an
527 oral discussion with the employed physician. Physicians should be informed
528 before the beginning of the evaluation period of the general criteria to be
529 considered in their performance evaluations, for example: quality of medical
530 services provided, nature and frequency of patient complaints, employee
531 productivity, employee contribution to the administrative/operational activities
532 of the employer, etc.
- 533 f) Upon termination of employment with or without cause, an employed
534 physician generally should not be required to resign their hospital medical
535 staff membership or any of the clinical privileges held during the term of
536 employment, unless an independent action of the medical staff calls for such
537 action, and the physician has been afforded full due process under the
538 medical staff bylaws. Automatic rescission of medical staff membership
539 and/or clinical privileges following termination of an employment agreement is
540 tolerable only if each of the following conditions is met:
- 541 i. The agreement is for the provision of services on an exclusive basis.
542 ii. Prior to the termination of the exclusive contract, the medical staff
543 holds a hearing, as defined by the medical staff and hospital, to permit
544 interested parties to express their views on the matter, with the medical
545 staff subsequently making a recommendation to the governing body as
546 to whether the contract should be terminated, as outlined in AMA
547 Policy H-225.985.
548 iii. The agreement explicitly states that medical staff membership and/or
549 clinical privileges must be resigned upon termination of the agreement.
550

551 *Refer to the AMA Principles for Incident-Based Peer Review and Disciplining at*
552 *Health Care Organizations (AMA Policy H-375.965) for further guidance on peer*

553 review.

554

555 6. Payment Agreements

556 a) Although they typically assign their billing privileges to their employers,
557 employed physicians or their chosen representatives should be prospectively
558 involved if the employer negotiates agreements for them for professional fees,
559 capitation or global billing, or shared savings. Additionally, employed
560 physicians should be informed about the actual payment amount allocated to
561 the professional fee component of the total payment received by the
562 contractual arrangement.

563 b) Employed physicians have a responsibility to assure that bills issued for
564 services they provide are accurate and should therefore retain the right to
565 review billing claims as may be necessary to verify that such bills are correct.
566 Employers should indemnify and defend, and save harmless, employed
567 physicians with respect to any violation of law or regulation or breach of
568 contract in connection with the employer's billing for physician services, which
569 violation is not the fault of the employee.

570 c) The AMA will petition the appropriate legislative and/or regulatory bodies to
571 establish the requirement that revenue cycle management entities, regardless
572 of their ownership structure, and/or employers will directly provide each
573 physician it bills or collects for with a detailed, itemized statement of billing and
574 remittances for medical services they provide biannually and at any time upon
575 request. Upon review of billing and remittance statements, physicians should
576 reserve the right to override the initial decisions by revenue cycle management
577 entities and submit billing that they believe to be best aligned and most
578 reflective of the medical services that they have provided. Additionally, the
579 physician shall not be asked to waive access to this information. Our AMA will
580 seek federal legislation requiring this, if necessary.

581

582 *Our AMA will disseminate the AMA Principles for Physician Employment to graduating*
583 *residents and fellows and will advocate for adoption of these Principles by*
584 *organizations of physician employers such as, but not limited to, the American Hospital*
585 *Association and Medical Group Management Association.*

586

47
48 **RESOLVED**, that our OSMA encourage all insurers to reimburse deprescribing
49 activities (Directive to Take Action).

50
51
52 **Fiscal Note:** \$ 500 (Sponsor)
53 \$ 50,000 (Staff)
54

55 **References:**

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57 *prescribe is harming older Americans*. Retrieved September 2, 2025,
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60 Reduce Medication Harms in Older Adults: Rapid Response. 2024 Feb.In: Making
61 Healthcare Safer IV: A Continuous Updating of Patient Safety Harms and Practices
62 [Internet]. Rockville (MD): Agency for Healthcare Research and Quality (US); 2023 Jul-
63 Available from: <https://www.ncbi.nlm.nih.gov/books/NBK600387/>
64

65 **Relevant OSMA Policy:**

- 66 1. None
67

68 **Relevant AMA Materials:**

69 **Safe and Efficient E-Prescribing H-120.921**

70 Our AMA encourages health care stakeholders to improve electronic prescribing
71 practices in meaningful ways that will result in increased patient safety, reduced
72 medication error, improved care quality, and reduced administrative burden associated
73 with e-prescribing processes and requirements. Specifically, the AMA encourages:

- 74 A. E-prescribing system implementation teams to conduct an annual audit to
75 evaluate the number, frequency and user acknowledgment/dismissal patterns of
76 e-prescribing system alerts and provide an audit report to the software vendors
77 for their consideration in future releases.
78 B. Health care organizations and implementation teams to improve prescriber end-
79 user training and on-going education.
80 C. Implementation teams to prioritize the adoption of features like structured and
81 codified Sig formats that can help address quality issues, allowing for free text
82 when necessary.
83 D. Implementation teams to enable functionality of pharmacy directories and
84 preferred pharmacy options.
85 E. Organizational leadership to encourage the practice of inputting a patient's
86 preferred pharmacy at registration, and re-confirming it upon check-in at all
87 subsequent visits.
88 F. Implementation teams to establish interoperability between the e-prescribing
89 system and the EHR to allow prescribers to easily confirm continued need for e-
90 prescription refills and to allow for ready access to pharmacy choice and
91 selection during the refill process.

- 92 G. Implementation teams to enhance EHR and e-prescribing system functions to
93 require residents assign an authorizing attending physician when required by
94 state law.
- 95 H. Organizational leadership to implement e-prescribing systems that feature more
96 robust clinical decision support, and ensure prescriber preferences are tested
97 and seriously considered in implementation decisions.
- 98 I. Organizational leadership to designate e-prescribing as the default prescription
99 method.
- 100 J. The DEA to allow for lower-cost, high-performing biometric devices (e.g.,
101 fingerprint readers on laptop computers and mobile phones) to be leveraged in
102 two-factor authentication.
- 103 K. States to allow integration of PDMP data into EHR systems.
- 104 L. Health insurers, pharmacies and e-prescribing software vendors to enable real-
105 time benefit check applications that enable more up to date prescription coverage
106 information and allow notification when a patient changes health plans or a
107 health insurer has changed a pharmacy's network status.
- 108 M. Functionality supporting the electronic transfer and cancellation of prescriptions.
109

110 Citation: BOT Rep. 20, A-19

111
112 **Reducing Polypharmacy as a Significant Contributor to Senior Morbidity D-**
113 **120.928**

- 114 1. Our American Medical Association will work with other organizations e.g., AARP,
115 other medical specialty societies, PhRMA, and pharmacists to educate patients
116 about the significant effects of all medications and most supplements, and to
117 encourage physicians to teach patients to bring all medications and supplements
118 or accurate, updated lists including current dosage to each encounter.
- 119 2. Our AMA along with other appropriate organizations encourages physicians and
120 ancillary staff if available to initiate discussions with patients on improving their
121 medical care through the use of only the minimal number of medications
122 (including prescribed or over-the-counter, including vitamins and supplements)
123 needed to optimize their health.
- 124 3. Our AMA will work with other stakeholders and EHR vendors to address the
125 continuing problem of inaccuracies in medication reconciliation and propagation
126 of such inaccuracies in electronic health records.
- 127 4. Our AMA will work with other stakeholders and EHR vendors to include non-
128 prescription medicines and supplements in medication lists and compatibility
129 screens.

130
131 Citation: Res. 515, A-22

46 **Policy 21-2017 – Removal of Non-Medical Exemptions for Mandated Immunizations**
47 **and Support of Immunization Registries**

- 48 1. The OSMA supports the use of immunizations to reduce the incidence of
49 preventable diseases.
50 2. The OSMA supports the removal of non-medical exemptions for required school
51 immunizations.
52 3. The OSMA encourages the use of immunization reporting systems for patients of
53 all ages.
54

55 **Policy 42 – 2025 - Childhood Immunization Requirements**

- 56 1. The Ohio State Medical Association considers standard childhood immunizations
57 as care necessary for a child’s health and well-being.
58 2. The Ohio State Medical Association, in the absence of medical contraindications,
59 considers it a parent/legal guardian’s duty of care to vaccinate THEIR minor
60 children with standard childhood immunizations.
61 3. The Ohio State Medical Association reaffirm policy 21-2017 “Removal of Non-
62 Medical Exemptions for Mandated Immunizations and Support of Immunization
63 Registries”.
64

65 **Policy 17 –2024 -- Immunization Registry**

- 66 1. The Ohio State Medical Association will make every effort to encourage the Ohio
67 Legislature to require that all vaccine providers participate in Impact SIIIS
68 (Statewide Immunization Information System).
69 2. Vaccine providers in the United States should be required to report all
70 immunizations to their respective state immunization registry for both adults and
71 children.
72 3. OSMA delegation to the AMA take this resolution to the AMA House of Delegates
73 for their consideration.
74 4. OSMA supports the reporting of immunizations to state registries to be
75 reimbursed by public and private payors.
76

77 **Relevant AMA Materials:**

- 78 1. None

- 47 1. <https://www.nfid.org/experts-sound-alarm-after-acip-members-removed/>
- 48 2. [https://www.nbcnews.com/health/health-news/rfk-jr-vaccine-panel-lacks-](https://www.nbcnews.com/health/health-news/rfk-jr-vaccine-panel-lacks-experience-not-meet-cassidy-says-rcna214658)
- 49 [experience-not-meet-cassidy-says-rcna214658](https://www.nbcnews.com/health/health-news/rfk-jr-vaccine-panel-lacks-experience-not-meet-cassidy-says-rcna214658)
- 50 3. [https://www.npr.org/sections/shots-health-news/2026/01/09/nx-s1-5671750/cdc-](https://www.npr.org/sections/shots-health-news/2026/01/09/nx-s1-5671750/cdc-childhood-vaccines-universal-recommendation-rotavirus-hepatitis)
- 51 [childhood-vaccines-universal-recommendation-rotavirus-hepatitis](https://www.npr.org/sections/shots-health-news/2026/01/09/nx-s1-5671750/cdc-childhood-vaccines-universal-recommendation-rotavirus-hepatitis)
- 52 4. <https://publications.aap.org/aapnews/news/32762>
- 53 5. [https://www.ama-assn.org/public-health/prevention-wellness/pediatric-vaccines-](https://www.ama-assn.org/public-health/prevention-wellness/pediatric-vaccines-questions-parents-will-ask-and-how-answer)
- 54 [questions-parents-will-ask-and-how-answer](https://www.ama-assn.org/public-health/prevention-wellness/pediatric-vaccines-questions-parents-will-ask-and-how-answer)

55

56 **Relevant OSMA Policy:**

57 **Policy 21-2017 – Removal of Non-Medical Exemptions for Mandated Immunizations**
58 **and Support of Immunization Registries**

- 59 1. The OSMA supports the use of immunizations to reduce the incidence of
- 60 preventable diseases.
- 61 2. The OSMA supports the removal of non-medical exemptions for required school
- 62 immunizations.
- 63 3. The OSMA encourages the use of immunization reporting systems for patients of
- 64 all ages.

65

66 **Policy 42 – 2025 - Childhood Immunization Requirements**

- 67 1. The Ohio State Medical Association considers standard childhood immunizations
- 68 as care necessary for a child’s health and well-being.
- 69 2. The Ohio State Medical Association, in the absence of medical contraindications,
- 70 considers it a parent/legal guardian’s duty of care to vaccinate THEIR minor
- 71 children with standard childhood immunizations.
- 72 3. The Ohio State Medical Association reaffirm policy 21-2017 “Removal of Non-
- 73 Medical Exemptions for Mandated Immunizations and Support of Immunization
- 74 Registries”.

75

76 **Policy 17 –2024 -- Immunization Registry**

- 77 1. The Ohio State Medical Association will make every effort to encourage the Ohio
- 78 Legislature to require that all vaccine providers participate in Impact SIIS
- 79 (Statewide Immunization Information System).
- 80 2. Vaccine providers in the United States should be required to report all
- 81 immunizations to their respective state immunization registry for both adults and
- 82 children.
- 83 3. OSMA delegation to the AMA take this resolution to the AMA House of Delegates
- 84 for their consideration.
- 85 4. OSMA supports the reporting of immunizations to state registries to be reimbursed
- 86 by public and private payors.

87

88

89 **Relevant AMA Materials:**

- 90 1. None

46 As a result of the widespread use of Covid-19 vaccines, overall morbidity and excess
47 mortality has increased¹²⁻¹⁶; and
48

49 **WHEREAS**, Pfizer attempted to hide results of clinical testing of the mRNA vaccine
50 for 75 years, only to be forced to release the reports through a Freedom of Information
51 Act (FOIA) request¹⁸⁻¹⁹; and
52

53 **WHEREAS**, alternative treatments, both prophylactic and therapeutic, were
54 available as alternates to mandated, experimental vaccines during the recent Covid-19
55 pandemic, and FDA and CDC recommendations were driven by political, financial and
56 commercial interests²⁰⁻²²; and
57

58 **WHEREAS**, physicians and hospitals were financially incentivized and induced to
59 administer the Covid-19 vaccines which were approved under EUA, without giving
60 patients proper and full informed consent^{23,24}; and
61

62 **WHEREAS**, childhood diseases such as diabetes, allergies, and autism have been
63 increasing year by year, and now some authorities are linking this increased morbidity to
64 environmental factors and childhood vaccine schedules, (which have included 33 to 60
65 immunizations not including recommended influenza and Covid-19 vaccinations). The
66 current FDA has now reduced recommended vaccines²⁵⁻²⁶; and therefore be it
67

68 **RESOLVED**, that OSMA advocates for pharmaceutical company liability for all
69 pharmaceuticals including vaccines; and be it further
70

71 **RESOLVED** that OSMA advocates for individual autonomy, conscientious and
72 non-medical exemptions, and full informed consent for immunizations and opposes
73 universal vaccine mandates; and be it further
74

75 **RESOLVED**, that OSMA supports research regarding immunizations and
76 alternative therapeutics for diseases.
77

78 **Fiscal Note:** \$ 50,000 (Sponsor)
79 \$ 50,000 (Staff)
80

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85 Vaccine Information Center \(NVIC\)](#)
- 86 3. [PREP Act | Public Readiness and Emergency Preparedness Act](#)
- 87 4. [Preemption or Exception? The Pandemic Era Informed Consent Debate – Health
88 Law & Policy Brief](#)
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90 \(ESP:VAERS\)](#)

- 91 6. [VAERS Admits Fewer Than 1% Of Vaccine Adverse Events Are Reported |](#)
92 [Armstrong Economics](#)
- 93 7. [Long-Term Prognosis of Patients With Myocarditis Attributed to COVID-19](#)
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104 [Vaccine Safety Claims • Children's Health Defense](#)
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- 106 15. [https://publichealthpolicyjournal.com/review-of-calls-for-market-removal-of-covid-](https://publichealthpolicyjournal.com/review-of-calls-for-market-removal-of-covid-19-vaccines-intensify-risks-far-outweigh-theoretical-benefits/)
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- 108 16. [How Much Do Big Pharma Donations Influence AAP Guidelines for Parents? -](#)
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- 110 17. <https://peoplesvaccineinquiry.co.uk/>
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- 122 25. <https://circleofmamas.com/wp-content/uploads/2021/05/Paul-Thomas-Weiler.pdf>
- 123 26. <https://pmc.ncbi.nlm.nih.gov/articles/PMC7268563/>
- 124 27. [Fact Sheet: CDC Childhood Immunization Recommendations | HHS.gov](#)

125
126 **Relevant OSMA Policy:**

127 **Policy 19 – 2025 - Vaccines**

- 128 1. The OSMA encourages physicians to become familiar with vaccine adverse safety
129 effects, in order to give full informed consent concerning the risks of any
130 vaccination, including references to VAERS;
- 131 2. The OSMA supports encouraging AMA to lobby CDC to simplify the VAERS,
132 allowing vaccine adverse events to be easily reported by health care providers.
- 133

134 **Policy 21-2017 – Removal of Non-Medical Exemptions for Mandated Immunizations**
135 **and Support of Immunization Registries**

- 136 1. The OSMA supports the use of immunizations to reduce the incidence of
137 preventable diseases.
138 2. The OSMA supports the removal of non-medical exemptions for required school
139 immunizations.
140 3. The OSMA encourages the use of immunization reporting systems for patients of
141 all ages.
142

143 **Policy 42 – 2025 - Childhood Immunization Requirements**

- 144 1. The Ohio State Medical Association considers standard childhood immunizations
145 as care necessary for a child’s health and well-being.
146 2. The Ohio State Medical Association, in the absence of medical contraindications,
147 considers it a parent/legal guardian’s duty of care to vaccinate THEIR minor
148 children with standard childhood immunizations.
149 3. The Ohio State Medical Association reaffirm policy 21-2017 “Removal of Non-
150 Medical Exemptions for Mandated Immunizations and Support of Immunization
151 Registries”.
152

153 **Policy 17 –2024 -- Immunization Registry**

- 154 1. The Ohio State Medical Association will make every effort to encourage the Ohio
155 Legislature to require that all vaccine providers participate in Impact SIIS
156 (Statewide Immunization Information System).
157 2. Vaccine providers in the United States should be required to report all
158 immunizations to their respective state immunization registry for both adults and
159 children.
160 3. OSMA delegation to the AMA take this resolution to the AMA House of Delegates
161 for their consideration.
162 4. OSMA supports the reporting of immunizations to state registries to be reimbursed
163 by public and private payors.
164

165 **Policy 17-2022 – Supporting Vaccination in Ohio**

- 166 1. The OSMA supports the right of public and private entities in Ohio to require
167 vaccines for employees, staff, and students for highly communicable diseases
168 while allowing for medical exemptions.
169

170
171 **Relevant AMA Materials:**

- 172 1. None