

69057 Taverny Court Madisonville, LA 70447 Phone: 985-206-5606 Fax: 985-206-5607 E-mail: sccfa@bellsouth.net Website: www.sccfa.info



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The Southerner

Issue 51

Spring 2017

PRESIDENT'S MESSAGE By Kyle Nikola Savannah Family of Cemeteries, Savannah, GA

How the clock keeps on turning, 2016 has come and gone and now we are quickly approaching June and our Annual Convention! That means it is the time of year for everyone to start making their plans to attend in Chattanooga where we have a great lineup of speakers and a great venue to meet. It also means we need to start looking for nominates for our lifetime achievement. If you know of someone who has been in the Death Care Industry for at least 25 years, has been an

active member of the Southern during those years and has made a measurable contribution to the Southern and Industry in general, please look to submit their information to the Association for consideration. You can find more information about how to on page 16 in the newsletter.

Another opportunity also becomes available this time of year as we are in the process of looking for members to become a part of the Board of Directors. Please think about volunteering your time to join the board; this is a great way to be involved and get to meet great people throughout the process and grow within our profession. I know this opportunity has allowed me to grow so much and am thankful to have the opportunity to serve. More information on nominations and the application can be found on page 19.

Since our last newsletter our longtime Executive Director, Mary Perl, notified the board that she was looking towards the future and planned to retire at the conclusion of our convention this year. As a board, we want to thank and recognize all that Mary has done as we are in a great position today as an association in large part due to her contributions.

I hope to see everyone soon in Chattanooga,

SCCFA * CAT * KCA * GCA Annual Convention, Chattanooga, TN

June 25 – 27, 2017

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LEGISLATION By Linda Cotten

Greenleaf Memorial Park, New Bern, NC

It can't be emphasized enough that we must all be aware and outspoken regarding our state's proposed legislation that is potentially damaging to the consumer and to our industries. During three hearings on a proposed bill that would have merged the NC Cemetery Commission into and under the NC Funeral Service Board, no one from the NC Cemetery Association, the NC Cemetery Commission, the NC Funeral Service Board nor the Funeral Directors and Morticians Association of NC testified that the merger would be a positive one.

As I walked to my car with the co-sponsor of this bill, she remarked that she couldn't recall another set of hearings where absolutely no one was in favor of the proposal. I relayed my comfort that we seemed to have dodged a bullet, and her remark was, "Don't let your guard down". While I realized this seemed ominous, I didn't really process what could potentially and did actually occur. The issue was later side-stepped. In the interest of proposing "efficiency" in state government, a bill was sponsored requiring licensing boards to consolidate any board with less than 1500 licensees into other boards to minimize the cost of licensure. This would sunset the NC Cemetery Commission in a few short years and we would be regulated by the NC Funeral Service Board. As an independent cemetery owner, my position is that NC Cemetery regulation is the best it's been since the inception of the Commission. No changes are needed because nothing is broken. I would ask that our new board consider adopting a formal position against this legislation.

While we're all interested in increasing government efficiency, let us stop and take a fine-tuned look as to whether this would actually occur. If this would be such a great idea, why are there only three states with combined Funeral Home and Cemetery Regulatory Boards? One of the most critical effects on the consumer is that the bill would require the NC Cemetery Commission to "hand over" their Consumer Protection Fund which is around \$150,000 to date. Our Cemetery Commission is funded solely through licensing fees and regulatory fines. We use absolutely no state funds. The proposed composition of the consolidated regulatory board would be out of balance and weighted in favor of the funeral industry. (Cemetery owners do not even qualify for membership in the NC Funeral Directors Association.)

It goes without saying that operating a funeral home and a perpetual care cemetery is vastly different. Clearly, the best oversight is done by experts in the respective fields. The differences in these two industries are too great to be overcome under the umbrella of one board.

With a combined regulatory board, there is potential conflict of interest regarding the sale of preneed vaults and memorials which most likely would result in a lack of competition, and therefore, probably higher costs to our consumers.

It's easy to follow the proposed legislation in your state. Go to the General Assembly homepage and use the "Search Bill Text" function or something named similarly. Search for any references to "cemetery", "burial", or "funeral". You will be able to see the current status of any proposed bills. As text evolves when a bill moves through the legislative process, you can read the older version along with the current version to compare what changes have been made. Follow how your representatives vote on specific legislation. Know who they are and develop a relationship with them. Make even a small donation to their campaigns, regardless of their party affiliation.

You also can sign up for specific committees' notices via email. Unfortunately, in NC, many times we don't get the notice until the day before the meeting which presents its own set of problems.

You'll find you can make a huge difference in pending legislation if you are current on a proposed bill. Your representatives want to know how you feel about whether or not they should vote to pass a bill. They won't know the real issues unless you make yourself heard. Please don't hesitate to speak up.

Your board would welcome information regarding any potentially dangerous legislation in your state. Please feel free to email Mary with your current concerns. She will pass along the information to our Executive Board for consideration. sccfa@bellsouth.net

APPLI	ry, Cremation and Funeral Association CATION / RECOMMENDATION IONS TO THE BOARD OF DIRECTORS	on
Instructions:	IONS TO THE BOARD OF DIRECTORS	
 To assure consideration by the Nomin member of the Nominating Comm Madisonville, LA 70447) prior to the 	nations Committee and Board of Directors this for nittee, a Director, or the Association Office he Board of Directors Meeting on Sunday, June You may fax this application form to the SCCFA of	(69057 Taverny Court, 25, 2017, preceding the
	rd the person must be an active member in good s hich elected and qualified and willing to serve.	tanding, registered and in
 <u>Application</u>. The undersigned active of Directors at the next annual meeting 	e member requests that his/her name be considered g.	for nomination to Board
<u>Recommendation</u> . The undersigned nomination to the Board of Directors a	d recommends that the active member described at the next annual meeting.	below be considered for
Biographical Data Concerning Appl	icant / Person Recommended:	
Name:		
Position:		-
Company:		
Address:		
		-
Office Phone:	Fax:	
Cell Phone:		
Email Address:		
Will serve if selected?	Will attend annual meeting?	
Describe experience in cemetery / funeral	industry:	
Describe activities in the Southern Cemete	ery, Cremation and Funeral Association:	
Other qualifications / remarks:		
	If signed by recommender: Print Name:	
Signature of Applicant Or person submitting recommendation	Company: Phone:	

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ISSUE 51

We Are Always Looking for Great Talent!

If you consider yourself an "A Player", would like to work for a first class, family owned organization and would like to live in one of the hottest places in the country. look no further.

We will be conducting interviews during the ICCFA Convention in Nashville April 5-8, for funeral directors and sales counselors.

Family Legacy / Harpeth Hills is a great organization to work for. We own and operate six cemeteries, eight funeral homes, a low cost facility and a casket distribution company, all in middle Tennessee. more about our company Learn at www.AFamilyLegacy.com.

Reach out today via email to set up a time and date to meet a member of our leadership team. All inquiries will be held confidential. Contact us today by emailing Cindy Foree, our Chief Operations Officer at

cforee@afamilylegacy.com.



MAUSOLEUM PROTECTOR ENGINEERED MAUSOLEUM LOCKING RAIL DESIGN w/JOINT CLIPS COLD WEATHER RAIL DESIGN preneed put in place by their loved one.

My question today is what's in it for you? America experiences over 2.8 million deaths per year and far less than half have any type of prearrangement in place. It is an opportunity for each of us to positively affect our business in 3 major ways.

- 1. Market Share
- 2. Positive financial impact today
- 3. Positive financial impact long term

Market share-None of us has the ability to quess who will pass and when therefore our business can be difficult to predict. What we can do, with a bold preneed effort, is feel confident that when a member of our community does pass, they will call you to serve their family because of a previously planned preneed.

Positive financial impact today-Although many different professionals would offer different positions on preneed insurance products versus funeral Trust products, it can't be denied that both avenues provide a financial gain for your business.

Positive financial impact long term-Perhaps this is the simplest of the 3 benefits. Although the family has secured "yesterdays" prices, would you like the guarantee of revenue and profits from that "old" preneed or take the chance that

the family picks a different firm and you receive 0 revenue and 0 profits?

I am a strong proponent of a bold preneed sales program. The 3 items I listed above are literally undeniable and can be the cornerstone of your business for generations to come.







SALES

By Tim Rodgers Service Corporation International, Pelham, AL

What does the word "sales" mean to you? The meaning of that one word can vary from person to person. Some think of car salesmen and others think of retail outlets. In our industry, sales can equal revenue via new funeral sales or upgrades to existing preneed contracts. For the purpose of this conversation, I want to touch on preneed funeral sales. What does a family gain from purchasing their funeral arrangements in advance? Peace of mind, controlled costs, documenting what they want, and the gift of giving. Perhaps one of the greatest rewards for a funeral professional is to know that families are having conversations about celebrating their loved one's life. In addition, all of us would agree that there is a tremendous difference in the arrangement room when the next of kin walks in and there are no arrangements in place versus a paid in full

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BEST PRACTICES By Miles Tolen Penn Lexington Cemetery, Lexington, KY



Being a newcomer to the board of the SCCFA, I have been asked to write an article on best practices that I use in my cemetery. My background is in Horticulture and Arboriculture, these two fancy terms just mean that I am a plant person. Over the past 20 years I have been working in a cemetery, so I guess the term that best describes me now is a cemeterian with a green thumb. Initially I had some doubts about working in a cemetery, but I have come to find out that this has been a great working relationship for me both professionally and personally. So as a 'plant man' working in the cemetery industry, most of my best practices will revolve around the horticulture aspect of the

grounds.

One of the hardest things that I had to learn in working in the cemetery is that I am now landscaping an area to look good for 50-75 years, not for 5 to 10 years. In this article, I am going to talk about why you should incorporate landscaping into your cemetery and how this can improve the overall cemetery appearance, visitor traffic, and sales.

One of the most important reasons is sales. When a person comes into your cemetery, you want their first impression to be a positive one, so a nicely landscaped entrance will be a lot more inviting than just a generic sign with your cemetery's name on it. If your cemetery is more visually appealing, then you are going to have more visitors, and more visitors mean more sales. The same can be said for your cemetery grounds. Statistically speaking more people buy lots that are closer to trees, shrubs and other landscape features. We sell 20% more of our cemetery lots close to landscaped areas than without. So, when developing new areas for burial, remember to leave areas for landscaping.

I am going to share some trees and shrubs that have done well in our cemetery. I like to call these great cemetery plants. I use this term because these plants have a long-life span, do not have any serious pest or disease problems or have high maintenance concerns. When thinking about landscaping in your cemetery, always think about the 3 W's. These are why, where, and what. Why am I going to plant a tree or shrub in a certain area? It might be that you need a shade tree, or that a family is requesting it. You might be using the plants as a screen or wildlife habitat, bottom line is that it is important to understand why you are planting. Where am, I going to plant this tree or shrub? Just as in real estate the saying is location, location, location. The same is true for picking out a spot to plant your trees. The location needs to have room for the plant to grow and not be disturbed. The last W is what kind of tree or shrub am I going to plant. This will be determined by the location that you choose, and what kind of tree are you looking for (shade, ornamental, evergreen). Just make sure the plant you choose will thrive in the spot you are planting it.

In conclusion, I would like to stress how important plants can be to your cemetery. For a couple of hundred dollars invested in trees now, you can enjoy the rewards for years to come. Just remember there will be successes and failures with the plants you choose every year, this is part of landscaping. I am going to leave you with a list of trees and shrubs that have done well for me in my cemetery. Let me know about your landscaping successes and failures, I always have time to talk plants.





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Nomination fo Name of Applicant for Nomination: Company: Address: City: _____ Years served in the funeral industry: Years active in the SCCFA: In a short summary tell why you are pres (You may use additional Submitted by: Company: _____ Address: City: Please submit Nomination Form to: SCCFA sccfa@bellsouth.net

r Lifetime Achievement Award			
State: Zip Code:			
senting this person for nomination: pages if necessary)			
State:Zip Code:			
A OFFICE, 69057 Taverny Ct, Madisonville, LA 70447 or email to:			

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SCCFA LIFETIME ACHIEVEMENT AWARD QUALIFICATIONS

To be considered a Lifetime Achievement Candidate. One Must:

- +Have been in the Death Care Industry at least 25 years.
- +Have been an active member of the Southern during these 25 years, along with making a measurable contribution to the Southern organization and the Funeral Industry in general.
- •Have been active in the Community where they live or have lived.
- +Have been well respected by his or her peers.

Election Process:

Any current dues paying member can submit a candidate's name and address, along with a description of the gualifications you feel make this candidate worthy of this honor, to the Ethics and Inquiry Committee. This Committee is made up of the Immediate Past President and the current three Board Past Presidents. Recommendations can be mailed to the SCCFA office, 69057 Taverny Court, Madisonville, LA 70447 / email address: sccfa@bellsouth.net.

They must be received no later than April 15th to be considered for the 2017 year's award.



The Ethics and Inquiry Committee will then review the candidate's qualifications and make a recommendation to the SCCFA Board of Directors. If no qualified nominees are submitted, then no award will be presented.



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REVOLUTION

Celebration of Life's

Treasures and Pet

Memorial Services

State Association

🥆 Denim & Diamonds-

themed closing

dinner featuring entertainment by

Jo Dee Messina

courtesy of Dignity

(performance

Memorial)

First Timers

Reception

Leadership

Luncheon





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Best Practices Continued from page 4

LARGE TREES

Nyssa sylvatica- Black gum. Good fall color Quercus-Oak family. Shingle, Shumardii, Sawtooth, and Swamp Cladrastis kentukea-American yellowwood Ginkgo biloba-Ginkgo. Make sure a male tree Picea omorika- Serbian spruce- evergreen Taxodium ascendens- Pondcypress

SHRUBS

Buxus microphylla- littleleaf boxwood 'Wintergreen' 'Wintergem' Buxus sempervirens-hybrids x Koreana 'Green Gem' 'Green Velvet' Viburnum x juddi- Judd viburnum

Viburnum x pragense- Pragense viburnum (evergreen)

Lynn E. Burns LBurns@independencetrust.com (615) 503-0776

MEDIUM & SMALL TREE

Hybrid Dogwoods-Stellar white and Stellar pink Parrotia persica-Parrotia Cryptomeria Japonica- Yoshino Aesculus pavia- Red buckeye

PERENNIALS

Calamagrostis- Karl Forester reed grass Hemerocallis- Stella de Oro Paeonia-peonies spp.

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CONVENTION

By Bob Case—President Elect Holy Hills Memorial Park, Thomasville, NC

2017 SCCFA CONVENTION

"The Southern"



ISSUE 51

It's time to "practice up" on our communication skills in preparation for one of the finest Southern Cemetery, Cremation and Funeral Association (SCCFA) conventions ever!

President Kyle Nikola has led your Executive Committee and Board of Directors to provide you with the best in communication, edification, simplification, clarification, application, location and vacation.

See, Southern speak is easy once you get the hang of it; "you're going to hear things to build you up in simple and clear ways that you can use back home after you leave Chattanooga after making The Southern your vacation."

SPEAKERS: Your convention planners are bringing some of the best in our industry to talk about ways to help us where we live and grow our businesses.

SALES SCHOOL: Each year this becomes one of the hottest events of The Southern. It's been said, "nothing happens until a sale is made." Folks, people will be at The Southern to show us how to sell more, better.

ROUND TABLE: Look for this to be bigger and with more involvement than ever before. Eight industry leaders will respond to your questions in such a way that you'll know there's meat on the table. You won't want to miss our special mystery guest who will amaze you with his special powers of understanding.

50/50 SCHOLARSHIP DRAWING: WOW! This is one of the great highlights of The Southern. This year, you can buy as many tickets as you want. You gotta pay to play, but you could walk away with half the pot; a bunch of lettuce.

ANNAUL BANQUET: Be prepared to enjoy great food, fellowship and make a lot of memories!

Chattanooga, TN this year June 24th, 25th & 26th

We can't wait to see you in Chattanooga, TN

It's just down the road apiece from where you are!

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2017 Proposed Convention Schedule

Sunday, June 25		
Time	Event	Location
7:00 am	Carpool to golf Tournament	Hotel Lobby
8:00 am – 12:00 pm	Golf Tournament	Canyon Ridge
12:00 pm - 5:00 pm	Exhibitor Set Up	Ballroom E-F-G
12:00 pm – 6:00 pm	Registration Open	
1:00 pm – 2:30 pm	CAT Board Meeting	Meeting Room 7
1:00 pm – 2:30 pm	KCA Board Meeting	Meeting Room 8
1:00 pm – 2:30 pm	GCA Board Meeting	Meeting Room 9
2:30 pm – 4:00 pm	SCCFA Board Meeting	Meeting Room 2
4:30 pm - 5:00 pm	Exhibitor Meeting	Ballroom E-F-G
5:30 pm – 7:30 pm	Opening Reception with Exhibitors (Backyard Bar-B-Que Buffet & Cornhusk Toss)	Ballroom E-F-G

Monday, June 26

HIGHNOUT VAILE EV		
7:00 am - 8:00 am	Prayer Breakfast	Meeting Room 9
7:30 am – 12:30 pm	Registration Open	
7:30 am - 8:00 am	Continental Breakfast with Exhibitors	Ballroom E-F-G
8:00 am - 8:15 am	On Time Drawings and Announcements	Ballroom H
8:15 am - 8:30 am	Welcome by CAT, KCA and SCCFA Presidents	Ballroom H
8:30 am - 9:00 am	Introduction of Exhibitors	Ballroom H
9:00 am 10:15 am	SPEAKER – Lemon Light – Video Technology for Your Website	Ballroom H
10:15 am -10:30 am	Break/Expo with Exhibitors	Ballroom E-F-G
10:30 am – 10:35 am	On Time Drawings	Ballroom H
10:35 am – 11:00 am	Introduction of Exhibitors	Ballroom H
11:00 am - 12:30 pm	SPEAKER – Buddy Noojin, Jr - Cremation	Ballroom H
12:30 pm - 1:00 pm	SCCFA Annual Meeting	Ballroom H
2:00 pm – 5:00 pm	Sales School	Ballroom H
5:15 pm – 6:15 pm	Cocktail Hour Expo with Exhibitors	Ballroom E-F-G
6:15 pm - 6:45 pm	Load buses for Dinner Cruise	Outside Conv Center
7:00 pm – 9:00 pm	OPTIONAL Dinner Cruise on the Southern Belle – Must Purchase Ticket	Southern Belle

Tuesday, June 27

I desday, June 21		
7:30 am – 8:30 am	SCCFA Past President Breakfast- Green Jackets Preferred	Meeting Room 9
8:00 am - 12:15 pm	Registration Open	
8:00 am - 8:30 am	Continental Breakfast with Exhibitors	Ballroom E-F-G
8:30 am - 8:50 am	On time Drawings and Announcements	Ballroom I
8:50 am – 9:50 am	Roundtable Discussion moderated by Bob Case	Ballroom I
9:50 am - 10:20 am	Break with Exhibitors	Ballroom E-F-G
10:20 pm – 10:30 am	On Time Drawings	Ballroom E-F-G
10:30 am – 11:45 am	SPEAKER - Lori Salberg – "Technology on a Dime"	Ballroom E-F-G
11:45 am - 12:45 pm	GCA Annual Meeting	Ballroom E-F-G
12:00 pm – 12:30 pm	CAT Annual State Meeting	Meeting Room 7
12:00 pm – 1:00 pm	KCA Annual State Meeting	Meeting Room 8
12:10 pm - 2:00 pm	Exhibitor Tear Down	Ballroom E-F-G
12:30 pm - 2:00 pm	CAT New Board Meeting	Meeting Room 7
2:00 pm - 3:30 pm	SCCFA New Board Meeting	Meeting Room 2
3:45 pm - 4:00 pm	KCA New Board Meeting	Meeting Room 8
5:00 pm - 5:50 pm	Presidents' Reception	Ballroom I
6:00 pm – 7:00 pm	Celebration of Life Ceremony	Ballroom I
7:00 pm – 8:30 pm	Banquet, Installation of Officers & Awards - Cocktail Attire	Ballroom I
8:30 pm – 11:00 pm	Entertainment	Ballroom I

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2017 S	CCFA ANNUAL CELEBRATION OF LIFE FORM	N	Southern Talk	<u>What it is</u>
Chattanooga Convention Ce the CAT, KCA and GCA wh	ife will be held on Tuesday, June 27th at 6:00 p.m. in Banter in Charleston, SC to honor the memory of those memory of have passed on since the 2016 Annual Convention. If elebration of Life Service, please complete this form and re	bers of the Southern, you would like us to	Bless your heart	A term of endearme with either a straig or a bit of a sarcasti
Deceased Name/Nickname:			Fixin to	Sumpins bout to ha
Birth Date:	Date of Passing:			
Company:			Over yonder	Directions
Location:				
Title of Position Held:	Years in Profession	on:	Full as a tick	A compliment to the host.
Relationship to SCCFA, CAT	, KCA & GCA:			
Survivors:			Worn slap out	A gracious way to sa going to bed now.
Additional information about (Use additional paper, if needed	deceased that should be mentioned in the service:)		Well I declare	A strong emotional
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			Hush your mouth	A polite way of sayin your trap.
Your Relationship to Decede	nt:			T. 1 . 1
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	3 or more) that we can show during the ceremony. You can our mailed photos will be returned to you.	n either email or mail	ΝΟΜΙΝΑΤΙ	ON BOARD FOR
	n and photos of the decedent to: SCCFA, ATTN: CEL Court, Madisonville, LA 70447; or sccfa@bellsouth.ne		6. MAKE YOU	JR RESERVATIO
Thank you.	oourt, maaisonvine, LA (0447, 01 <u>Secta(wyensouth.ne</u>	<u>n</u> by May 21, 2011.	8. CONTACT	TWO PEOPLE AN

<u>When to use it</u>

rment used raight face astic smile.	When sincerely complimenting someone or when your walking away from someone with whom you no longer wish to near.		
) happen	When announcing an assembling of a group of people or when someone's bout to do sumpin bad.		
	Golly, do I really need to explain this one? ("The bar's over yonder.")		
o the cook or	After you've enjoyed a great meal, a fantastic presentation or learning experience.		
to say, I'm v.	After an evening of food, drink and visiting with the friends you haven't seen since last year and new friends you're making this year.		
nal state-	When complimenting speakers, themes, topics, effective demonstrations or winning the 50/50 Scholarship drawing.		
saying shut	When everyone else is trying to learn from our presenters and the loud mouths nearby don't have enough sense to leave the area of learning that our attendees paid good money to hear.		
esponse to	Say it all the time! It'll positively change your whole outlook if your having a bad moment.		
FO *	2. CLICK ON SCCFA EVENTS		
GA, TN 20	17		
N INFORM	ATION & ONLINE REGISTRATION'		
ILINE INFORMATION-no forms to fill out!			
IBERANCE FORM, DELEGATE FORM AND/OR ORM IF NEEDED			
ION! '	* 7. RESERVE YOUR ROOMS!		
AND MAK	E SURE THEY ATTEND!		

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SCCFA / CAT / KCA / GC June 25 – 27 🌣 Chattar



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Mary Perl SCCFA 98 Cindy Foree CAT 61 Susan Mena GCA 77



less than theirs and still make better than twice the profit. That benefits you as well as the families you serve. It's time to forget all you thought

you knew about import caskets and begin offering your families the one brand that rhymes with "switch." Call or click for the name of your nearest Sich Casket distributor today.

Spacious enough to contain the profits of two domestic caskets.



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han one person, please photocop	y this form for additional registrants.
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Age Child Name	Age
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Website Address	
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chool, Closing Reception & Banquet	# X \$100 EACH =
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ICCFA UNIVERSITY SCHOLARSHIP OPPORTUNITY

The ICCFA University is a five-day program designed to offer intensive instruction and networking opportunities in a college-campus setting. It is located at the Fogelman Executive Conference Center at the University of Memphis, Memphis, TN offering six colleges and two graduate programs.

There are seven colleges to choose from:

- 1. 21st Century Services
- 2. Cremation Services
- 3. International Studies
- 4. Funeral Home Management

THE GOAL: The Scholarship covers all registration fees, housing and meals for the ICCFA University for the calendar year in which awarded. The ICCFAU will be held in July 2017.

THE RULES:

- Applicant, or the firm with which the applicant is affiliated, must be a current member of 1. SCCFA in good standing for the fiscal year.
- 2. Applicant must have been employed with a member firm in the cemetery, cremation or funeral industry for at least one year.
- 3. it will disqualify the applicant.
- 4. Alternates will be selected in the event that the scholarship recipient is unable to attend ICCFAU, or is no longer employed by the sponsoring member.
- Applications must be received no later than March 1, 2017; SCCFA scholarship recipient will be 5. notified no later than March 31, 2017.
- Only the individual award recipient is eligible, and the award is nontransferable. 6.
- All award decisions of the SCCFA Scholarship Committee are final. 7.
- Award winner will be publicly announced in the June Southerner Newsletter. 8.

HOW TO APPLY: Carefully read and complete the entire three part application.

A. Scholarship Questionnaire B. Personal Data Form

After completing the application, please review, sign it and return to: SCCFA Scholarship Committee, 69057 Taverny Court, Madisonville, LA 70447.

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- 5. Land Management & Grounds Operations
- 6. Leadership, Administration & Management
- 7. Sales & Marketing

SCCFA SCHOLARSHIP PROGRAM —Please give out application on page 10 to all qualified employees

Only completed applications will be considered by the selection committee. Missing information on the Personal Data, Scholarship Questionnaire, or Certification of Intent form or failing to sign

- **C.** Certification of Intent

PAGE	0	THE SOUTHERNER	ISSUE 51	ISSUE 51
	SCCFA 20	17 SCHOLARSHIP APPLICATION		
A. S	cholarship Questionnaire			SCCFA Scheduled
B. Submit all answers on a separate sheet of paper. Answers must be typed and double spaced. Identify each		Identify each	April 5 – 8: ICCFA Annual Convention & E	
question below by number, and repeat the question prior to answering.1. Why did you enter the cemetery or funeral industry?				May 23 –25: Texas Cemetery Association (
	Describe the duties and responsibilities of List any community service or profession	f your current position. onal associations in which you are currently active and	d explain vour	June 1 – 4: Virginia Cemetery Association
partic	pation.			June 11 – 13: North Carolina & South Caro
5.	What continuing education courses have Describe your philosophy of customer ser	vice.		June 22-24: Florida Cemetery, Cremation &
	What are your long-range professional go rsonal Data	als?		
Name	. <u></u>	Home phone# ()		June 25 – 27: SCCFA, Cemetery Association Georgia Cemetery Association Annual C
				July 16 – 19: Tri-State Cemetery Conventio
Memb	er Firm:			July 20 – 25: ICCFA University, University of
Addre	55:			==
Firm te	elephone #()	Firm Fax # ()		If you do not see your Association listed, ple
Currer	t Position	Title		update our records and add you to the Even
Lengt	of employment	E-Mail address		
Previo	ous Employment:			
Em	ployer	Telephone ()		
,	Address			
l	ength of time employed	Position		Guaranteed to Or
En	ployer	Telephone ()		Guaranteea to Ot
	Address			
	Length of time employed			5 Holland
Educa	tion (include current courses of study if application			SUPPLY INC.
Sch				SUTTET INC.
		Completion Date		Our Products are designed to:
Sch		Location		look & perform better
		Completion Date		• last longer with less repair costs
Sch		Location		• Offer the best value in the industry
		Completion Date		
_	tification of Intent			MANUFACTURING A FULL LINE
	· · · ·			OF CEMETERY, FUNERAL HOME,
A.	by certify that: This Southern Cemetery Cremation and F	uneral Association Scholarship application has been personal	ly completed by	AND BURIAL VAULT PRODUCTS SINCE 1962
Π.		e information contained herein is correct and complete.	y completed by	SINCE 1902
В.		I am able to attend the ICCFA University program in July a nphis, Memphis, TN and I am still employed by the sponsoring		sales@hollandsupplyinc.com 1-
SIGN				

d 2017 Calendar of Events to Date Exposition, Nashville, TN Convention, Allen, TX n, South Boston, VA Dina Cemetery Associations Convention, Myrtle Beach, SC & Funeral Association Convention, Miami, FL fon of Tennessee, Kentucky Cemetery Association and Convention, Chattanooga, TN on (Alabama, Louisiana, Mississippi), Biloxi, MS

of Memphis, Memphis, TN

ease contact the SCCFA Office (985-206-5606), so that we can nt Calendar.

