

**Southern Ohio Synod of the ELCA
Mission & Ministry Plan Comparison (General Fund)
February 2015 to January 2016**

	Annual M&M Plan (This Year)	YTD Actual (This Year)	Percentage of Annual Used
Revenues			
General Fund Income			
Mission Support	1,748,800.00	1,641,372.09	93.86%
Interest Income	1,000.00	883.84	88.38%
ELCA Shared Staff Support	110,000.00	114,261.28	103.87%
Building Income	26,000.00	26,557.56	102.14%
Oklahoma Farmland	11,000.00	2,293.28	20.85%
Gifts Designated for SOS	30,000.00	49,947.08	166.49%
Miscellaneous Income	0.00	981.80	0.00%
Total General Fund Income	1,926,800.00	1,836,296.93	95.30%
Expenses			
MISSION & MINISTRY			
ELCA Mission Support	699,520.00	656,548.84	93.86%
Outreach Ministries & Support			
Congregational Redevelopment	15,500.00	13,470.00	86.90%
Global Mission Partners	250.00	250.00	100.00%
Church & Society	230.00	0.00	0.00%
Total Outreach Ministries & Support	15,980.00	13,720.00	85.86%
Affiliates & Partnership			
Capital University	600.00	600.00	100.00%
Wittenberg University	600.00	600.00	100.00%
Trinity Lutheran Seminary	15,000.00	15,000.00	100.00%
Region VI	15,000.00	15,708.36	104.72%
Lutheran Disaster Response OH	10,000.00	10,000.00	100.00%
Total Affiliates & Partnership	41,200.00	41,908.36	101.72%
Ecumenical			
Ohio Council of Churches	1,000.00	1,000.00	100.00%
Ecumenical Participation	1,000.00	0.00	0.00%
Total Ecumenical	2,000.00	1,000.00	50.00%
Total MISSION & MINISTRY	758,700.00	713,177.20	94.00%

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FAITH FORMATION			
Youth & Family			
Youth & Family Program	11,800.00	6,798.00	57.61%
LOMO - Amazing Grace Program	11,200.00	11,200.00	100.00%
LOMO Direct Grant	20,000.00	20,000.00	100.00%
Total Youth & Family	<u>43,000.00</u>	<u>37,998.00</u>	<u>88.37%</u>
SOS - Campus Ministry			
Jacob's Porch, OSU	25,000.00	25,000.00	100.00%
Ohio University, Athens	10,000.00	10,000.00	100.00%
Miami University, Oxford	10,000.00	10,000.00	100.00%
Total SOS - Campus Ministry	<u>45,000.00</u>	<u>45,000.00</u>	<u>100.00%</u>
Total FAITH FORMATION	<u>88,000.00</u>	<u>82,998.00</u>	<u>94.32%</u>
LEADERSHIP			
Leadership Dev. & Support			
Candidacy	15,000.00	8,989.28	59.93%
Rostered Lead. Theological Ed.	4,000.00	1,106.24	27.66%
First Call Retreat	1,500.00	0.00	0.00%
Congregational Leaders Day	2,000.00	0.00	0.00%
4G Networking / Stewardship	2,000.00	0.00	0.00%
Total Leadership Dev. & Support	<u>24,500.00</u>	<u>10,095.52</u>	<u>41.21%</u>
Synod Leadership			
Synod Council	2,500.00	1,360.16	54.41%
Synod Assembly (net)	10,000.00	24,803.17	248.03%
Committees & Task Forces	600.00	209.31	34.89%
Meals & Hospitality (Leaders)	14,000.00	8,327.31	59.48%
Bishop's Discretionary Fund	3,000.00	3,000.00	100.00%
Total Synod Leadership	<u>30,100.00</u>	<u>37,699.95</u>	<u>125.25%</u>
Total LEADERSHIP	<u>54,600.00</u>	<u>47,795.47</u>	<u>87.54%</u>

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MISSION & MIN. COORDINATION			
Technology			
Technology Applications	4,000.00	3,650.89	91.27%
Technology Services	9,000.00	7,133.07	79.26%
Technology Improvements	2,000.00	2,000.00	100.00%
Total Technology	15,000.00	12,783.96	85.23%
Office Operations			
Bank Service Charges	5,000.00	4,713.60	94.27%
Office Supplies	13,000.00	11,050.03	85.00%
Postage	8,000.00	7,340.47	91.76%
Telephone & Internet Access	10,500.00	11,431.53	108.87%
Equipment Rental & Repair	21,000.00	20,771.45	98.91%
Meals & Hospitality (Office)	14,000.00	5,162.53	36.88%
Insurance	5,000.00	2,505.99	50.12%
Legal Services	5,000.00	3,583.50	71.67%
Accounting & Auditing Fees	48,000.00	51,057.41	106.37%
Total Office Operations	129,500.00	117,616.51	90.82%
Building Expenses			
Building Maintenance	16,000.00	24,615.67	153.85%
Building Improvements	5,000.00	5,000.00	100.00%
Building Insurance	7,000.00	5,535.27	79.08%
Janitorial Expenses	6,000.00	3,864.00	64.40%
Utilities	13,000.00	11,276.52	86.74%
Real Estate Taxes	3,000.00	2,847.18	94.91%
Mortgage Interest Expense	21,500.00	21,796.07	101.38%
Total Building Expenses	71,500.00	74,934.71	104.80%
Synod Staff			
Bishop & Assistant Salaries	330,000.00	331,463.32	100.44%
Supplemental & Support Sal.	190,000.00	189,456.20	99.71%
Portico Benefits	193,000.00	190,205.04	98.55%
Payroll Taxes & Expenses	16,000.00	17,987.46	112.42%
Total Synod Staff	729,000.00	729,112.02	100.02%
Staff Expenses			
Automobile Expenses	21,000.00	12,426.74	59.17%
Auto Loan Interest	3,000.00	2,098.54	69.95%
Auto Depreciation/Replacement	18,500.00	18,345.75	99.17%
Continuing Education	7,000.00	6,995.62	99.94%
Travel	30,000.00	25,029.54	83.43%
Professional Expenses	1,000.00	1,015.62	101.56%
Total Staff Expenses	80,500.00	65,911.81	81.88%
Total MISSION & MIN. COORDINATION	1,025,500.00	1,000,359.01	97.55%
Total Expenses	1,926,800.00	1,844,329.68	95.72%
Net General Fund Income/(Loss) before Unbudgeted Items	0.00	(8,032.75)	0.00%

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UNBUDGETED EXPENSES			
Unbudgeted Portion of Depreciation	0.00	22,961.64	0.00%
Vacation Accrual Adjustment	0.00	380.17	0.00%
Total Unbudgeted Expenses	<u>0.00</u>	<u>23,341.81</u>	<u>0.00%</u>
Net General Fund Income/(Loss) after Unbudgeted Items	<u>0.00</u>	<u>(31,374.56)</u>	<u>0.00%</u>

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