

**Southern Ohio Synod of the ELCA
Mission & Ministry Plan**

INCOME	Mission & Ministry Plan 2018-2019 REVISED	2018-2019 ACTUAL	2018-2019 PERCENT	Mission & Ministry Plan 2019-2020 REVISED	Mission & Ministry Plan 2020-2021 PROPOSED
GENERAL FUND INCOME					
1 Mission Support	1,740,000	1,586,555	91%	1,700,000	1,740,000
2 Interest Income	2,500	4,139	166%	6,000	6,000
3 ELCA Shared Staff Support	10,000	10,000	100%	10,000	10,000
4 Building Income	37,000	18,991	51%	20,000	40,000
5 Oklahoma Farmland	1,000	12,434	1243%	1,000	1,000
6 Gifts Designated for SOS	35,000	43,348	124%	40,000	40,000
7 Miscellaneous Income	0	5,883		14,000	13,800
TOTAL GENERAL FUND INCOME	1,825,500	1,681,350	92%	1,791,000	1,850,800

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EXPENSES	Mission & Ministry Plan 2018-2019 REVISED	2018-2019 ACTUAL	2018-2019 PERCENT	Mission & Ministry Plan 2019-2020 REVISED	Mission & Ministry Plan 2020-2021 PROPOSED
MISSION & MINISTRY					
8 ELCA Mission Support	696,000	634,622	91%	680,000	696,000
	0.40	0.40		0.40	0.40
Outreach Ministries & Support					
9 Congregational Redevelopment	16,000	16,000	100%	15,000	20,000
Total Outreach Ministries & Support	16,000	16,000	100%	15,000	20,000
Affiliates & Partnership					
10 Capital University	600	600	100%	600	600
11 Wittenberg University	600	600	100%	600	600
12 Trinity Lutheran Seminary	15,200	15,200	100%	15,200	15,200
13 Region VI	9,000	8,700	97%	9,000	9,000
14 Planned Giving	10,000	9,167	92%	10,000	10,000
15 Lutheran Disaster Response Ohio	10,000	10,000	100%	0	1,000
Total Affiliates & Partnership	45,400	44,267	98%	35,400	36,400
Ecumenical					
16 Ohio Council of Churches	1,000	1,000	100%	1,000	1,000
17 Ecumenical Participation	1,000	0	0%	1,000	500
Total Ecumenical	2,000	1,000	50%	2,000	1,500
TOTAL MISSION & MINISTRY	759,400	695,889	92%	732,400	753,900

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EXPENSES	Mission & Ministry Plan 2018-2019 REVISED	2018-2019 ACTUAL	2018-2019 PERCENT	Mission & Ministry Plan 2019-2020 REVISED	Mission & Ministry Plan 2020-2021 PROPOSED
FAITH FORMATION					
Youth & Family					
18 Youth & Family Program	12,000	4,765	40%	10,000	10,000
19 LOMO - Amazing Grace Program	12,400	12,400	100%	12,400	12,400
20 LOMO Direct Grant	20,200	20,200	100%	20,200	20,200
Total Youth and Family	44,600	37,365	84%	42,600	42,600
SOS - Campus Ministry					
21 Jacob's Porch, OSU	25,200	25,200	100%	25,200	25,200
22 Ohio University	10,200	10,200	100%	10,200	10,200
23 Miami University, Oxford	10,200	10,200	100%	10,200	10,200
Total SOS - Campus Ministry	45,600	45,600	100%	45,600	45,600
TOTAL FAITH FORMATION	90,200	82,965	92%	88,200	88,200
LEADERSHIP					
Leadership Development & Support					
24 Candidacy	15,500	13,082	84%	14,000	14,000
25 First Call Retreat	1,500	340	23%	1,500	1,500
Total Leadership Development & Support	17,000	13,422	79%	15,500	15,500
Synod Leadership					
26 Synod Council	2,000	1,391	70%	2,000	2,000
27 Synod Assembly	10,000	3,665	37%	5,000	5,000
28 Committees & Task Forces	400	86	22%	400	400
29 Bishop's Discernment Task Force	0	0		2,000	0
30 Meals & Hospitality (Leadership)	8,500	5,290	62%	5,000	5,000
31 Bishop's Discretionary Fund	3,000	3,000	100%	1,000	1,000
Total Synod Leadership	23,900	13,432	56%	15,400	13,400
TOTAL LEADERSHIP	40,900	26,854	66%	30,900	28,900

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MISSION & MINISTRY COORDINATION

Technology

32	Technology Applications	7,400	6,177	83%	6,000	7,000
33	Technology Services	9,000	11,617	129%	10,000	10,000
34	Technology Improvements	2,000	2,000	100%	1,000	2,000
	Total Technology	18,400	19,794	108%	17,000	19,000

Office Operations

35	Bank Service Charges	5,000	5,087	102%	5,000	5,000
36	Office Supplies	10,000	7,984	80%	9,000	9,000
37	Postage	5,500	4,642	84%	5,000	4,500
38	Telephone & Internet Access	10,500	13,992	133%	13,000	13,500
39	Equipment Rental & Repair	21,000	16,441	78%	17,000	17,000
40	Meals & Hospitality (Office)	5,000	3,037	61%	3,000	3,000
41	Insurance	5,000	2,508	50%	3,000	3,000
42	Legal Services	5,000	0	0%	2,000	2,000
43	Accounting & Auditing Fees	46,000	46,765	102%	46,000	48,000
	Total Office Operations	113,000	100,456	89%	103,000	105,000

Building Expenses

44	Building Maintenance	20,000	21,638	108%	20,000	20,000
45	Building Improvements	5,000	5,000	100%	5,000	5,000
46	Building Insurance	7,000	6,442	92%	7,000	7,000
47	Janitorial Expenses	9,000	8,400	93%	9,000	9,000
48	Utilities	12,000	7,885	66%	7,500	8,000
49	Building Taxes	3,100	3,059	99%	3,000	5,000
50	Mortgage Interest Expenses	17,500	14,748	84%	15,000	13,500
	Total Building Expenses	73,600	67,172	91%	66,500	67,500

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EXPENSES	Mission & Ministry Plan 2018-2019 REVISED	2018-2019 ACTUAL	2018-2019 PERCENT	Mission & Ministry Plan 2019-2020 REVISED	Mission & Ministry Plan 2020-2021 PROPOSED
Synod Staff					
51 Bishop & Assistant Salaries	285,000	285,565	100%	285,000	292,000
52 Supplemental & Support Salaries	192,000	191,906	100%	192,000	197,000
53 Portico Benefits	187,000	187,007	100%	193,000	208,000
54 Payroll Taxes & Expenses	17,000	16,030	94%	16,000	17,000
Total Synod Staff	<u>681,000</u>	<u>680,508</u>	100%	<u>686,000</u>	<u>714,000</u>
Staff Expenses					
55 Automobile Expenses	24,000	16,275	68%	16,000	18,000
56 Auto Loan Interest	1,500	633	42%	500	300
57 Automobile Depreciation/Replacement	21,000	22,217	106%	22,000	25,000
58 Continuing Education	5,000	5,000	100%	5,000	5,000
59 Travel	26,000	23,057	89%	22,500	25,000
60 Professional Expenses	1,000	816	82%	1,000	1,000
Total Staff Expenses	<u>78,500</u>	<u>67,998</u>	87%	<u>67,000</u>	<u>74,300</u>
TOTAL MISSION & MINISTRY COORDINATION	<u>964,500</u>	<u>935,928</u>	97%	<u>939,500</u>	<u>979,800</u>
TOTAL EXPENSES	<u>1,855,000</u>	<u>1,741,636</u>	94%	<u>1,791,000</u>	<u>1,850,800</u>
NET GENERAL FUND INCOME/(LOSS) BEFORE DEPRECIATION/UNBUDGETED	<u>(29,500)</u>	<u>(60,286)</u>		<u>0</u>	<u>0</u>