

**Southern Ohio Synod of the ELCA
Mission & Ministry Plan**

INCOME	Mission & Ministry Plan 2019-2020 REVISED	2019-2020 12/31/19 11 Months PRELIMINARY	2019-2020 PERCENT 12/31/19	Mission & Ministry Plan 2020-2021 ADOPTED	Mission & Ministry Plan 2020-2021 REVISED	Mission & Ministry Plan 2021-2022
GENERAL FUND INCOME						
1 Mission Support	1,700,000	1,405,991	83%	1,740,000	1,740,000	1,740,000
2 Interest Income	6,000	5,421	90%	6,000	6,000	6,000
3 ELCA Shared Staff Support	10,000	10,000	100%	10,000	10,000	10,000
4 Building Income	20,000	1,300	7%	40,000	0	0
5 Oklahoma Farmland	1,000	482	48%	1,000	1,000	1,000
6 Gifts Designated for SOS	40,000	15,685	39%	40,000	20,000	20,000
7 Miscellaneous Income	14,000	4,031	29%	13,800	13,800	13,800
TOTAL GENERAL FUND INCOME	1,791,000	1,442,910	81%	1,850,800	1,790,800	1,790,800

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EXPENSES	Mission & Ministry Plan 2019-2020 REVISED	2019-2020 12/31/19 11 Months PRELIMINARY	2019-2020 PERCENT 12/31/19	Mission & Ministry Plan 2020-2021 ADOPTED	Mission & Ministry Plan 2020-2021 REVISED	Mission & Ministry Plan 2021-2022
MISSION & MINISTRY						
8 ELCA Mission Support	680,000 0.40	562,396 0.40	83%	696,000 0.40	696,000 0.40	696,000 0.40
Outreach Ministries & Support						
9 Congregational Redevelopment	15,000	13,333	89%	20,000	20,000	20,000
Total Outreach Ministries & Support	15,000	13,333	89%	20,000	20,000	20,000
Affiliates & Partnership						
10 Capital University	600	600	100%	600	600	1,000
11 Wittenberg University	600	600	100%	600	600	1,000
12 Trinity Lutheran Seminary	15,200	15,200	100%	15,200	15,200	16,000
13 Region VI	9,000	7,975	89%	9,000	9,000	9,000
14 Planned Giving	10,000	10,000	100%	10,000	10,000	10,000
15 Lutheran Disaster Response Ohio	0	0		1,000	1,000	2,000
Total Affiliates & Partnership	35,400	34,375	97%	36,400	36,400	39,000
Ecumenical						
16 Ohio Council of Churches	1,000	1,000	100%	1,000	1,000	500
17 Ecumenical Participation	1,000	230	23%	500	500	500
Total Ecumenical	2,000	1,230	62%	1,500	1,500	1,000
TOTAL MISSION & MINISTRY	732,400	611,334	83%	753,900	753,900	756,000

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FAITH FORMATION						
Youth & Family						
18	Youth & Family Program	10,000	5,793	58%	10,000	10,000
19	LOMO - Amazing Grace Program	12,400	12,400	100%	12,400	13,000
20	LOMO Direct Grant	20,200	20,200	100%	20,200	20,500
	Total Youth and Family	42,600	38,393	90%	42,600	43,500
SOS - Campus Ministry						
21	Jacob's Porch, OSU	25,200	25,200	100%	25,200	25,500
22	Ohio University	10,200	10,200	100%	10,200	10,500
23	Miami University, Oxford	10,200	10,200	100%	10,200	10,500
	Total SOS - Campus Ministry	45,600	45,600	100%	45,600	46,500
	TOTAL FAITH FORMATION	88,200	83,993	95%	88,200	90,000
LEADERSHIP						
Leadership Development & Support						
24	Candidacy	14,000	15,496	111%	14,000	16,000
25	First Call Retreat	1,500	900	60%	1,500	1,500
26	SOS Resource Team					2,000
	Total Leadership Development & Support	15,500	16,396	106%	15,500	19,500
Synod Leadership						
27	Synod Council	2,000	1,031	52%	2,000	2,000
28	Synod Assembly	5,000	2,852	57%	5,000	7,500
29	Committees & Task Forces	400	67	17%	400	400
30	Bishop's Discernment Task Force	2,000	0	0%	0	0
31	Meals & Hospitality (Leadership)	5,000	4,159	83%	5,000	5,000
32	Bishop's Discretionary Fund	1,000	917	92%	1,000	1,000
	Total Synod Leadership	15,400	9,026	59%	13,400	15,900
	TOTAL LEADERSHIP	30,900	25,422	82%	28,900	35,400

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MISSION & MINISTRY COORDINATION

Technology

33	Technology Applications	6,000	5,344	89%	7,000	7,000	6,000
34	Technology Services	10,000	7,599	76%	10,000	10,000	8,000
35	Technology Improvements	1,000	917	92%	2,000	2,000	2,000
Total Technology		17,000	13,860	82%	19,000	19,000	16,000

Office Operations

36	Bank Service Charges	5,000	4,661	93%	5,000	5,000	5,000
37	Office Supplies	9,000	8,983	100%	9,000	9,000	8,000
38	Postage	5,000	3,701	74%	4,500	4,500	4,500
39	Telephone & Internet Access	13,000	10,931	84%	13,500	13,500	13,500
40	Equipment Rental & Repair	17,000	15,904	94%	17,000	17,000	17,000
41	Meals & Hospitality (Office)	3,000	2,139	71%	3,000	3,000	3,000
42	Insurance	3,000	2,297	77%	3,000	2,500	2,500
43	Legal Services	2,000	871	44%	2,000	2,000	1,000
44	Accounting & Auditing Fees	46,000	40,575	88%	48,000	48,000	48,000
Total Office Operations		103,000	90,062	87%	105,000	104,500	102,500

Building Expenses

45	Rent and Lease Operating Expenses*				0	56,500	45,400
46	Building Maintenance	20,000	38,230	191%	20,000	0	0
47	Building/Leasehold Improvements	5,000	4,583	92%	5,000	2,000	2,000
48	Building Insurance	7,000	5,863	84%	7,000	3,500	3,500
49	Janitorial Expenses	9,000	6,250	69%	9,000	0	0
50	Utilities	7,500	5,654	75%	8,000	0	0
51	Building Taxes	3,000	411	14%	5,000	0	0
52	Mortgage Interest Expenses	15,000	13,534	90%	13,500	0	0
Total Building Expenses		66,500	74,525	112%	67,500	62,000	50,900

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Synod Staff						
53 Bishop & Assistant Salaries	285,000	256,792	90%	292,000	278,000	278,000
54 Supplemental & Support Salaries	192,000	176,677	92%	197,000	196,000	196,000
55 Portico Benefits	193,000	158,140	82%	208,000	169,000	172,000
56 Payroll Taxes & Expenses	16,000	14,429	90%	17,000	17,000	17,000
Total Synod Staff	686,000	606,038	88%	714,000	660,000	663,000
Staff Expenses						
57 Automobile Expenses	16,000	11,177	70%	18,000	18,000	18,000
58 Auto Loan Interest	500	419	84%	300	300	0
59 Automobile Depreciation/Replacement	22,000	18,178	83%	25,000	25,000	25,000
60 Continuing Education	5,000	3,901	78%	5,000	5,000	6,000
61 Travel	22,500	21,911	97%	25,000	25,000	27,000
62 Professional Expenses	1,000	855	86%	1,000	1,000	1,000
Total Staff Expenses	67,000	56,441	84%	74,300	74,300	77,000
TOTAL MISSION & MINISTRY COORDINATION	939,500	840,926	90%	979,800	919,800	909,400
TOTAL EXPENSES	1,791,000	1,561,675	87%	1,850,800	1,790,800	1,790,800
NET GENERAL FUND INCOME/(LOSS) BEFORE DEPRECIATION/UNBUDGETED	0	(118,765)		0	0	0

*Estimated total lease expenses are partially offset with funds from sale of office building

January 25, 2020

The Southern Ohio Synod Finance team recommends the following actions be taken by the Synod Council:

1. To retain \$50,000 of the proceeds from the sale of the Synod office property on 2nd Street in Columbus in unrestricted funds. Purpose: to provide positive unrestricted assets available at the end of the year.
2. To designate the remainder of the proceeds from the sale of the Synod office property in a Council-designated fund to adequately provide for the expenses associated with relocating the Synod office to a leased facility, including but not limited to, moving expenses, office furniture, technology expenses, lease expenses, and remodeling expenses. Purpose: to make the leased space functional and adequate for Synod use.
3. To designate 10% of the net proceeds (after relocation expenditures) from the sale of the Synod office property to the Thrive! Council-designated fund. Purpose: to demonstrate Synod commitment to the campaign.
4. To rename the Council-designated fund for Building Improvements to “Leasehold Improvement”
Purpose: To ensure that adequate funds continue to be accumulated and dispersed for leasehold improvements in the future.