Southern Ohio Synod of the ELCA Mission & Ministry Plan

	INCOME	Mission & Ministry Plan 2019-2020 REVISED	2019-2020 ACTUAL	2019-2020 PERCENT	Mission & Ministry Plan 2020-2021 REVISED	Mission & Ministry Plan 2021-2022 APPROVED
GENE	RAL FUND INCOME					
1	Mission Support	1,700,000	1,645,957	97%	1,740,000	1,740,000
2	Interest Income	6,000	7,845	131%	6,000	6,000
3	ELCA Shared Staff Support	10,000	10,000	100%	10,000	10,000
4	Building Income	20,000	1,300	7%	0	0
5	Oklahoma Farmland	1,000	482	48%	1,000	1,000
6	Gifts Designated for SOS	40,000	17,645	44%	20,000	20,000
7	Miscellaneous Income	14,000	4,046	29%	13,800	13,800
TOTAL GENERAL FUND INCOME		1,791,000	1,687,275	94%	1,790,800	1,790,800

Mission & Ministry Plan

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	EXPENSES	Mission & Ministry Plan 2019-2020 REVISED	2019-2020 ACTUAL	2019-2020 PERCENT	Mission & Ministry Plan 2020-2021 REVISED	Mission & Ministry Plan 2021-2022 APPROVED		
МІ	SSION & MINISTRY							
8	ELCA Mission Support	680,000	658,383	97%	696,000	696,000		
		0.40	0.40		0.40	0.40		
	Outreach Ministries & Support							
9	Congregational Redevelopment	15,000	15,000	100%	20,000	20,000		
	Total Outreach Ministries & Support	15,000	15,000	100%	20,000	20,000		
	Affiliates & Partnership							
10	Capital University	600	600	100%	600	1,000		
11	Wittenberg University	600	600	100%	600	1,000		
12	Trinity Lutheran Seminary	15,200	15,200	100%	15,200	16,000		
13	Region VI	9,000	8,700	97%	9,000	9,000		
14	Planned Giving	10,000	10,000	100%	10,000	10,000		
15	Lutheran Disaster Response Ohio	0	0		1,000	2,000		
	Total Affiliates & Partnership	35,400	35,100	99%	36,400	39,000		
	Ecumenical							
16	Ohio Council of Churches	1,000	1,000	100%	1,000	500		
17	Ecumenical Participation	1,000	230	23%	500	500		
Total Ecumenical		2,000	1,230	62%	1,500	1,000		
TOTAL MISSION & MINISTRY		732,400	709,713	97%	753,900	756,000		

Mission & Ministry Plan

EXPENSES Ministry Plan 2019-2020 REVISED 2019-2020 ACTUAL 2019-2020 PERCENT Ministry Plan 2020-2021 REVISED Ministry Plan 2020-2021 REVISED Ministry Plan 2020-2021 Ministry Plan 2020-2020 Ministry Plan 2020					ge 3	Pa		
Youth & Family 18 Youth & Family Program 10,000 8,282 83% 10,000 19 LOMO - Amazing Grace Program 12,400 12,400 100% 12,400 20 LOMO Direct Grant 20,200 20,200 100% 20,200 Total Youth and Family 42,600 40,882 96% 42,600 SOS - Campus Ministry 25,200 25,200 100% 25,200 21 Jacob's Porch, OSU 25,200 100% 10,200 23 Miami University 10,200 10,000 10,200 24 Ohio University 45,600 45,600 100% TOTAL FAITH FORMATION 88,200 86,482 98% 88,200 LEADERSHIP Eadership Development & Support 24 Candidacy 14,000 15,790 113% 14,000 25 First Call Retreat 1,500 900 60% 1,500 26 SOS Resource Team	sion & stry Plan 1-2022 ROVED	Mi 2	Ministry Plan 2020-2021			Ministry Plan 2019-2020	EXPENSES	
Youth & Family 18 Youth & Family Program 10,000 8,282 83% 10,000 19 LOMO - Amazing Grace Program 12,400 12,400 100% 12,400 20 LOMO Direct Grant 20,200 20,200 100% 20,200 Total Youth and Family 42,600 40,882 96% 42,600 SOS - Campus Ministry 25,200 25,200 100% 25,200 21 Jacob's Porch, OSU 25,200 100% 10,200 23 Miami University, Oxford 10,200 10,000 10,200 23 Miami University, Oxford 10,200 100% 45,600 TOTAL FAITH FORMATION 88,200 86,482 98% 88,200 LEADERSHIP Leadership Development & Support 24 Candidacy 14,000 15,790 113% 14,000 26 SOS Resource Team		<u></u>					FORMATION	
18 Youth & Family Program 10,000 8,282 83% 10,000 19 LOMO - Amazing Grace Program 12,400 12,400 100% 12,400 20 LOMO Direct Grant 20,200 20,200 100% 20,200 Total Youth and Family 42,600 40,882 96% 42,600 SOS - Campus Ministry 21 Jacob's Porch, OSU 25,200 25,200 100% 25,200 22 Ohio University 10,200 10,200 100% 10,200 23 Miami University, Oxford 10,200 100% 10,200 10,200 Total SOS - Campus Ministry 45,600 45,600 100% 45,600 Total SOS - Campus Ministry 45,600 100% 45,600 Total FAITH FORMATION 88,200 86,482 98% 88,200 LEADERSHIP Eadership Development & Support 14,000 15,790 113% 14,000 26 SOS Resource Team 15,500 16,690 108% 15,500 27<							outh & Family	
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Total Youth and Family 42,600 40,882 96% 42,600 SOS - Campus Ministry 21 Jacob's Porch, OSU 25,200 25,200 100% 25,200 22 Ohio University 10,200 10,200 100% 10,200 23 Miami University, Oxford 10,200 100% 10,200 100% Total SOS - Campus Ministry 45,600 45,600 100% 45,600 TOTAL FAITH FORMATION 88,200 86,482 98% 88,200 LEADERSHIP Leadership Development & Support 14,000 15,790 113% 14,000 26 SOS Resource Team	13,000		12,400	100%	12,400	12,400	LOMO - Amazing Grace Program	
SOS - Campus Ministry 21 Jacob's Porch, OSU 25,200 25,200 100% 25,200 22 Ohio University 10,200 10,200 100% 10,200 23 Miami University, Oxford 10,200 10,200 100% 10,200 Total SOS - Campus Ministry 45,600 45,600 100% 45,600 TOTAL FAITH FORMATION 88,200 86,482 98% 88,200 Leadership Development & Support 24 Candidacy 14,000 15,790 113% 14,000 25 First Call Retreat 1,500 900 60% 1,500 26 SOS Resource Team	20,500		20,200	100%	20,200	20,200	LOMO Direct Grant	
21 Jacob's Porch, OSU 25,200 100% 25,200 22 Ohio University 10,200 10,200 100% 10,200 23 Miami University, Oxford 10,200 100% 10,200 10,200 Total SOS - Campus Ministry 45,600 45,600 100% 45,600 TOTAL FAITH FORMATION 88,200 86,482 98% 88,200 Leadership Development & Support 24 Candidacy 14,000 15,790 113% 14,000 25 First Call Retreat 1,500 900 60% 1,500 26 SOS Resource Team	43,500		42,600	96%	40,882	42,600	otal Youth and Family	
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Total SOS - Campus Ministry 45,600 45,600 45,600 TOTAL FAITH FORMATION 88,200 86,482 98% 88,200 LEADERSHIP Leadership Development & Support 14,000 15,790 113% 14,000 25 First Call Retreat 1,500 900 60% 1,500 26 SOS Resource Team	10,500		10,200	100%	10,200	10,200	Ohio University	
TOTAL FAITH FORMATION 88,200 86,482 98% 88,200 LEADERSHIP Leadership Development & Support 14,000 15,790 113% 14,000 24 Candidacy 14,000 15,790 113% 14,000 25 First Call Retreat 1,500 900 60% 1,500 26 SOS Resource Team	10,500		10,200	100%	10,200	10,200	Miami University, Oxford	
Leadership Development & Support 24 Candidacy 14,000 15,790 113% 14,000 25 First Call Retreat 1,500 900 60% 1,500 26 SOS Resource Team	46,500		45,600	100%	45,600	45,600	otal SOS - Campus Ministry	
Leadership Development & Support 24 Candidacy 14,000 15,790 113% 14,000 25 First Call Retreat 1,500 900 60% 1,500 26 SOS Resource Team	90,000		88,200	98%	86,482	88,200	FAITH FORMATION	
24 Candidacy 14,000 15,790 113% 14,000 25 First Call Retreat 1,500 900 60% 1,500 26 SOS Resource Team							ERSHIP	
25 First Call Retreat 1,500 900 60% 1,500 26 SOS Resource Team 15,500 16,690 108% 15,500 Synod Leadership Development & Support 15,500 16,690 108% 15,500 Synod Council 2,000 1,436 72% 2,000 28 Synod Assembly 5,000 3,102 62% 5,000 29 Committees & Task Forces 400 67 17% 400 30 Bishop's Discernment Task Force 2,000 0 0% 0 31 Meals & Hospitality (Leadership) 5,000 4,886 98% 5,000 32 Bishop's Discrectionary Fund 1,000 1,000 100% 1,000 Total Synod Leadership 15,400 10,491 68% 13,400							eadership Development & Support	
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Synod Leadership 27 Synod Council 2,000 1,436 72% 2,000 28 Synod Assembly 5,000 3,102 62% 5,000 29 Committees & Task Forces 400 67 17% 400 30 Bishop's Discernment Task Force 2,000 0 0% 0 31 Meals & Hospitality (Leadership) 5,000 4,886 98% 5,000 32 Bishop's Discrectionary Fund 1,000 1,000 1,000 1,000 Total Synod Leadership 15,400 10,491 68% 13,400	2,000						SOS Resource Team	
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28 Synod Assembly 5,000 3,102 62% 5,000 29 Committees & Task Forces 400 67 17% 400 30 Bishop's Discernment Task Force 2,000 0 0% 0 31 Meals & Hospitality (Leadership) 5,000 4,886 98% 5,000 32 Bishop's Discrectionary Fund 1,000 1,000 1,000 1,000 Total Synod Leadership 15,400 10,491 68% 13,400							nod Leadership	
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30 Bishop's Discernment Task Force 2,000 0 0% 0 31 Meals & Hospitality (Leadership) 5,000 4,886 98% 5,000 32 Bishop's Discrectionary Fund 1,000 1,000 100% 1,000 Total Synod Leadership	7,500		5,000	62%	3,102	5,000	Synod Assembly	
31 Meals & Hospitality (Leadership) 5,000 4,886 98% 5,000 32 Bishop's Discrectionary Fund 1,000 1,000 100% 1,000 Total Synod Leadership 15,400 10,491 68% 13,400	400		400	17%	67	400	Committees & Task Forces	
32 Bishop's Discrectionary Fund 1,000 1,000 100% 1,000 Total Synod Leadership 15,400 10,491 68% 13,400	0		0	0%	0	2,000	Bishop's Discernment Task Force	
Total Synod Leadership 15,400 10,491 68% 13,400	5,000		5,000	98%	4,886	5,000	Meals & Hospitality (Leadership)	
	1,000		1,000	100%	1,000	1,000	Bishop's Discrectionary Fund	
TOTAL FADERSHIP 30.900 27.181 88% 28.900	15,900		13,400	68%	10,491	15,400	Total Synod Leadership	
	35,400		28,900	88%	27,181	30,900	LEADERSHIP	

Mission & Ministry Plan

EXPENSES Ministry Plan 2019-202 REVISED 2019-202 ACTUAL 2019-202 PERCENT Ministry Plan 2020-2021 REVISED Mini 2020-2021 REVISED MISSION & MINISTRY COORDINATION Technology 5 6,000 6,737 112% 7,000 34 33 Technology Applications 6,000 8,148 81% 10,000 35 34 Technology Services 10,000 1,000 100% 2,000 2,000 Total Technology 17,000 15,885 93% 19,000 36 36 Bank Service Charges 5,000 5,250 105% 5,000 39 Telephone & Internet Access 13,000 111% 13,500 4,500 40 Equipment Rental & Repair 17,000 17,682 104% 17,000 41 Meals & Hospitality (Office) 3,000 2,915 97% 3,000 42 Insurance 3,000 2,915 97% 3,000 44 Accounting & Auditing Fees 46,000 48,907 106% 48,000				age 4	Pa		
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33 Technology Applications 6,000 6,737 112% 7,000 34 Technology Services 10,000 8,148 81% 10,000 35 Technology Improvements 1,000 1,000 100% 2,000 Total Technology 17,000 15,885 93% 19,000 Office Operations 36 Bank Service Charges 5,000 5,250 105% 5,000 37 Office Supplies 9,000 10,043 112% 9,000 38 Postage 5,000 4,635 93% 4,500 39 Telephone & Internet Access 13,000 13,182 101% 13,500 40 Equipment Rental & Repair 17,000 17,682 104% 17,000 41 Meals & Hospitality (Office) 3,000 2,506 84% 2,500 43 Legal Services 2,000 871 44% 2,000 44 Accounting & Auditing Fees 46,000 48,907 106% 48,000						ON & MINISTRY COORDINATION	NISSIC
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35 Technology Improvements 1,000 1,000 100% 2,000 Total Technology 17,000 15,885 93% 19,000 Office Operations 36 Bank Service Charges 5,000 5,250 105% 5,000 37 Office Supplies 9,000 10,043 112% 9,000 38 Postage 5,000 4,635 93% 4,500 39 Telephone & Internet Access 13,000 13,182 101% 13,500 40 Equipment Rental & Repair 17,000 17,682 104% 17,000 41 Meals & Hospitality (Office) 3,000 2,915 97% 3,000 42 Insurance 3,000 2,506 84% 2,500 43 Legal Services 2,000 871 44% 2,000 44 Accounting & Auditing Fees 46,000 48,907 106% 48,000 50 Total Office Operations 103,000 105,991 103%	6,000	7,000	112%	6,737	6,000	Technology Applications	33
Total Technology 17,000 15,885 93% 19,000 Office Operations 36 Bank Service Charges 5,000 5,250 105% 5,000 37 Office Supplies 9,000 10,043 112% 9,000 38 Postage 5,000 4,635 93% 4,500 39 Telephone & Internet Access 13,000 13,182 101% 13,500 40 Equipment Rental & Repair 17,000 17,682 104% 17,000 41 Meals & Hospitality (Office) 3,000 2,915 97% 3,000 42 Insurance 3,000 2,506 84% 2,500 43 Legal Services 2,000 871 44% 2,000 44 Accounting & Auditing Fees 46,000 48,907 106% 48,000 Total Office Operations 103,000 105,991 103% 104,500 Building Maintenance 20,000 40,538 203% 0 47 Building Ins	8,000	10,000	81%	8,148	10,000	Technology Services	34
Office Operations 36 Bank Service Charges 5,000 5,250 105% 5,000 37 Office Supplies 9,000 10,043 112% 9,000 38 Postage 5,000 4,635 93% 4,500 39 Telephone & Internet Access 13,000 13,182 101% 13,500 40 Equipment Rental & Repair 17,000 17,682 104% 17,000 41 Meals & Hospitality (Office) 3,000 2,915 97% 3,000 42 Insurance 3,000 2,506 84% 2,500 43 Legal Services 2,000 871 44% 2,000 44 Accounting & Auditing Fees 46,000 48,907 106% 48,000 Total Office Operations 103,000 105,991 103% 104,500 SelitIding Kapenses 5,000 46,500 40,538 203% 0 Generating Expenses* 56,500 5,000 100%	2,000	2,000	100%	1,000	1,000	Technology Improvements	35
36 Bank Service Charges 5,000 5,250 105% 5,000 37 Office Supplies 9,000 10,043 112% 9,000 38 Postage 5,000 4,635 93% 4,500 39 Telephone & Internet Access 13,000 13,182 101% 13,500 40 Equipment Rental & Repair 17,000 17,682 104% 17,000 41 Meals & Hospitality (Office) 3,000 2,915 97% 3,000 42 Insurance 3,000 2,506 84% 2,500 43 Legal Services 2,000 871 44% 2,000 44 Accounting & Auditing Fees 46,000 48,907 106% 48,000 Total Office Operations 103,000 105,991 103% 104,500 Sent and Lease Operating Expenses* 56,500 45 Rent and Lease Operating Expenses 5,000 5,000 100% 2,000 47 Building Insurance 2,0	16,000	19,000	93%	15,885	17,000	tal Technology	Tota
37 Office Supplies 9,000 10,043 112% 9,000 38 Postage 5,000 4,635 93% 4,500 39 Telephone & Internet Access 13,000 13,182 101% 13,500 40 Equipment Rental & Repair 17,000 17,682 104% 17,000 41 Meals & Hospitality (Office) 3,000 2,915 97% 3,000 42 Insurance 3,000 2,506 84% 2,500 43 Legal Services 2,000 871 44% 2,000 44 Accounting & Auditing Fees 46,000 48,907 106% 48,000 Total Office Operations 103,000 105,991 103% 104,500 Building Expenses 45 Rent and Lease Operating Expenses* 56,500 45 Rent and Lease Operating Expenses* 50,000 100% 2,000 46 Building Maintenance 20,000 40,538 203% 0 47 Building Insurance 7,000 6,414 92% 3,500						ffice Operations	Off
38 Postage 5,000 4,635 93% 4,500 39 Telephone & Internet Access 13,000 13,182 101% 13,500 40 Equipment Rental & Repair 17,000 17,682 104% 17,000 41 Meals & Hospitality (Office) 3,000 2,915 97% 3,000 42 Insurance 3,000 2,506 84% 2,500 43 Legal Services 2,000 871 44% 2,000 44 Accounting & Auditing Fees 46,000 48,907 106% 48,000 Total Office Operations 103,000 105,991 103% 104,500 Building Expenses 56,500 45 Rent and Lease Operating Expenses* 56,500 5000 40,538 203% 0 44 Building Maintenance 20,000 40,538 203% 0 45 Rent and Lease Operating Expenses 5,000 5,000 100%	5,000	5,000	105%	5,250	5,000	Bank Service Charges	36
39 Telephone & Internet Access 13,000 13,182 101% 13,500 40 Equipment Rental & Repair 17,000 17,682 104% 17,000 41 Meals & Hospitality (Office) 3,000 2,915 97% 3,000 42 Insurance 3,000 2,915 97% 3,000 43 Legal Services 2,000 871 44% 2,000 44 Accounting & Auditing Fees 46,000 48,907 106% 48,000 Total Office Operations 103,000 105,991 103% 104,500 Building Expenses 45 Rent and Lease Operating Expenses* 56,500 46 Building Maintenance 20,000 40,538 203% 0 47 Building/Leasehold Improvements 5,000 5,000 100% 2,000 48 Building Insurance 7,000 6,414 92% 3,500 49 Janitorial Expenses 9,000 7,500 83% 0 50 Utilities 7,500 7,089 95% 0	8,000	9,000	112%	10,043	9,000	Office Supplies	37
40 Equipment Rental & Repair 17,000 17,682 104% 17,000 41 Meals & Hospitality (Office) 3,000 2,915 97% 3,000 42 Insurance 3,000 2,506 84% 2,500 43 Legal Services 2,000 871 44% 2,000 44 Accounting & Auditing Fees 46,000 48,907 106% 48,000 44 Accounting & Auditing Fees 46,000 48,907 106% 48,000 50 Office Operations 103,000 105,991 103% 104,500 Building Expenses 45 Rent and Lease Operating Expenses* 56,500 46 Building/Leasehold Improvements 5,000 5,000 100% 2,000 47 Building Insurance 7,000 6,414 92% 3,500 48 Building Insurance 7,000 6,414 92% 3,500 49 Janitorial Expenses 9,000 7,500 83% 0 50 Utilities 7,500 7,089 95% 0	4,500	4,500	93%	4,635	5,000	Postage	38
41 Meals & Hospitality (Office) 3,000 2,915 97% 3,000 42 Insurance 3,000 2,506 84% 2,500 43 Legal Services 2,000 871 44% 2,000 44 Accounting & Auditing Fees 46,000 48,907 106% 48,000 Total Office Operations 103,000 105,991 103% 104,500 Building Expenses 45 Rent and Lease Operating Expenses* 56,500 46 Building Maintenance 20,000 40,538 203% 0 47 Building Insurance 7,000 6,414 92% 3,500 48 Building Insurance 7,000 6,414 92% 3,500 49 Janitorial Expenses 9,000 7,500 83% 0 50 Utilities 7,500 7,089 95% 0 51 Building Taxes 3,000 3,368 112% 0 52 Mortgage Interest Expenses 15,000 15,718 105% 0 <td>13,500</td> <td>13,500</td> <td>101%</td> <td>13,182</td> <td>13,000</td> <td>Telephone & Internet Access</td> <td>39</td>	13,500	13,500	101%	13,182	13,000	Telephone & Internet Access	39
42 Insurance 3,000 2,506 84% 2,500 43 Legal Services 2,000 871 44% 2,000 44 Accounting & Auditing Fees 46,000 48,907 106% 48,000 Total Office Operations 103,000 105,991 103% 104,500 Building Expenses 45 Rent and Lease Operating Expenses* 56,500 46 Building Maintenance 20,000 40,538 203% 0 47 Building Insurance 7,000 6,414 92% 3,500 48 Building Insurance 7,000 6,414 92% 3,500 49 Janitorial Expenses 9,000 7,500 83% 0 50 Utilities 7,500 7,089 95% 0 51 Building Taxes 3,000 3,368 112% 0 52 Mortgage Interest Expenses 15,000 15,718 105% 0	17,000	17,000	104%	17,682	17,000	Equipment Rental & Repair	40
43 Legal Services 2,000 871 44% 2,000 44 Accounting & Auditing Fees 46,000 48,907 106% 48,000 Total Office Operations 103,000 105,991 103% 104,500 Building Expenses 5 Rent and Lease Operating Expenses* 56,500 46 Building Maintenance 20,000 40,538 203% 0 47 Building Insurance 7,000 5,000 100% 2,000 48 Building Insurance 7,000 6,414 92% 3,500 49 Janitorial Expenses 9,000 7,500 83% 0 50 Utilities 7,500 7,089 95% 0 51 Building Taxes 3,000 3,368 112% 0 52 Mortgage Interest Expenses 15,000 15,718 105% 0	3,000	3,000	97%	2,915	3,000	Meals & Hospitality (Office)	41
44 Accounting & Auditing Fees 46,000 48,907 106% 48,000 Total Office Operations 103,000 105,991 103% 104,500 Building Expenses 45 Rent and Lease Operating Expenses* 56,500 46 Building Maintenance 20,000 40,538 203% 0 47 Building/Leasehold Improvements 5,000 5,000 100% 2,000 48 Building Insurance 7,000 6,414 92% 3,500 49 Janitorial Expenses 9,000 7,500 83% 0 50 Utilities 7,500 7,089 95% 0 51 Building Taxes 3,000 3,368 112% 0 52 Mortgage Interest Expenses 15,000 15,718 105% 0	2,500	2,500	84%	2,506	3,000	Insurance	42
Total Office Operations 103,000 105,991 103% 104,500 Building Expenses 45 Rent and Lease Operating Expenses* 56,500 46 Building Maintenance 20,000 40,538 203% 0 47 Building/Leasehold Improvements 5,000 5,000 100% 2,000 48 Building Insurance 7,000 6,414 92% 3,500 49 Janitorial Expenses 9,000 7,500 83% 0 50 Utilities 7,500 7,089 95% 0 51 Building Taxes 3,000 3,368 112% 0 52 Mortgage Interest Expenses 15,000 15,718 105% 0	1,000	2,000	44%	871	2,000	Legal Services	43
Building Expenses 45 Rent and Lease Operating Expenses* 56,500 46 Building Maintenance 20,000 40,538 203% 0 47 Building/Leasehold Improvements 5,000 5,000 100% 2,000 48 Building Insurance 7,000 6,414 92% 3,500 49 Janitorial Expenses 9,000 7,500 83% 0 50 Utilities 7,500 7,089 95% 0 51 Building Taxes 3,000 3,368 112% 0 52 Mortgage Interest Expenses 15,000 15,718 105% 0	48,000	48,000	106%	48,907	46,000	Accounting & Auditing Fees	44
45 Rent and Lease Operating Expenses* 56,500 46 Building Maintenance 20,000 40,538 203% 0 47 Building/Leasehold Improvements 5,000 5,000 100% 2,000 48 Building Insurance 7,000 6,414 92% 3,500 49 Janitorial Expenses 9,000 7,500 83% 0 50 Utilities 7,500 7,089 95% 0 51 Building Taxes 3,000 3,368 112% 0 52 Mortgage Interest Expenses 15,000 15,718 105% 0	102,500	104,500	103%	105,991	103,000	tal Office Operations	Tota
46 Building Maintenance 20,000 40,538 203% 0 47 Building/Leasehold Improvements 5,000 5,000 100% 2,000 48 Building Insurance 7,000 6,414 92% 3,500 49 Janitorial Expenses 9,000 7,500 83% 0 50 Utilities 7,500 7,089 95% 0 51 Building Taxes 3,000 3,368 112% 0 52 Mortgage Interest Expenses 15,000 15,718 105% 0						ilding Expenses	Bui
47 Building/Leasehold Improvements 5,000 5,000 100% 2,000 48 Building Insurance 7,000 6,414 92% 3,500 49 Janitorial Expenses 9,000 7,500 83% 0 50 Utilities 7,500 7,089 95% 0 51 Building Taxes 3,000 3,368 112% 0 52 Mortgage Interest Expenses 15,000 15,718 105% 0	45,400	56,500				Rent and Lease Operating Expenses*	45
48 Building Insurance 7,000 6,414 92% 3,500 49 Janitorial Expenses 9,000 7,500 83% 0 50 Utilities 7,500 7,089 95% 0 51 Building Taxes 3,000 3,368 112% 0 52 Mortgage Interest Expenses 15,000 15,718 105% 0	0	0	203%	40,538	20,000	Building Maintenance	46
49 Janitorial Expenses 9,000 7,500 83% 0 50 Utilities 7,500 7,089 95% 0 51 Building Taxes 3,000 3,368 112% 0 52 Mortgage Interest Expenses 15,000 15,718 105% 0	2,000	2,000	100%	5,000	5,000	Building/Leasehold Improvements	47
50 Utilities 7,500 7,089 95% 0 51 Building Taxes 3,000 3,368 112% 0 52 Mortgage Interest Expenses 15,000 15,718 105% 0	3,500	3,500	92%	6,414	7,000	Building Insurance	48
51 Building Taxes 3,000 3,368 112% 0 52 Mortgage Interest Expenses 15,000 15,718 105% 0	0	0		7,500	9,000		49
52 Mortgage Interest Expenses 15,000 15,718 105% 0	0	0	95%	7,089	7,500	Utilities	50
	0	0	112%	3,368	3,000	Building Taxes	51
	0		105%	15,718	15,000	·	
Iotal Building Expenses 66,500 85,627 129% 62,000	50,900	62,000	129%	85,627	66,500	tal Building Expenses	Tota

Mission & Ministry Plan

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EXPENSES		Mission & Ministry Plan 2019-2020 REVISED	2019-2020 ACTUAL	2019-2020 PERCENT	Mission & Ministry Plan 2020-2021 REVISED	Mission & Ministry Plan 2021-2022 APPROVED			
Sy	nod Staff								
53	Bishop & Assistant Salaries	285,000	279,526	98%	278,000	278,000			
54	Supplemental & Support Salaries	192,000	188,536	98%	196,000	196,000			
55	Portico Benefits	193,000	171,621	89%	169,000	172,000			
56	Payroll Taxes & Expenses	16,000	15,912	99%	17,000	17,000			
Total Synod Staff		686,000	655,595	96%	660,000	663,000			
St	aff Expenses								
57	Automobile Expenses	16,000	12,912	81%	18,000	18,000			
58	Auto Loan Interest	500	445	89%	300	0			
59	Automobile Depreciation/Replacement	22,000	19,831	90%	25,000	25,000			
60	Continuing Education	5,000	5,000	100%	5,000	6,000			
61	Travel	22,500	25,825	115%	25,000	27,000			
62	Professional Expenses	1,000	855	86%	1,000	1,000			
Total Staff Expenses		67,000	64,868	97%	74,300	77,000			
TOTAL MISSION & MINISTRY COORDINATION		939,500	927,966	99%	919,800	909,400			
TOTAL EXPENSES		1,791,000	1,751,342	98%	1,790,800	1,790,800			
NET GENERAL FUND INCOME/(LOSS) BEFORE DEPRECIATION/UNBUDGETED		0	(64,067)		0	0			

*Estimated total lease expenses are partially offset with funds from sale of office building