

## SOUTHERN OHIO SYNOD Congregational Giving

February 2012 through January 2013

Name	City	Number	Regular Mission Support	Other Gifts rec'd by SOS	TOTAL
Abiding Christ Lutheran(#4755Fairborn	Fairborn	04755	18,428.16	400.00	18,828.16
Advent Ev. Lutheran Ch(#4538Upper Arling	Upper Arlington	04538	18,000.00	4,038.35	22,038.35
All Saints Lutheran Chur #4684 Cincinnati	Cincinnati	04684	749.97	0.00	749.97
All Saints Lutheran Church (#4535Worthi	Worthington	04535	85,200.00	4,552.50	89,752.50
Alleluia Lutheran Church(#30472Plain Cit)	Plain City	30472	2,042.60	0.00	2,042.60
Ascension Lutheran Ch #4687 Cincinn	Cincinnati	04687	1,400.00	160.00	1,560.00
Ascension Lutheran Church #4513 Columbus	Columbus	04513	2,800.00	227.00	3,027.00
Atonement Lutheran Church (#13098Cincin	Cincinnati	13098	2,600.00	0.00	2,600.00
Augsburg Lutheran Church(C#13099Cincinnati)	Cincinnati	13099	3,703.21	3,420.85	7,124.06
Bethel Ev. Lutheran Church (#4699Springfi	Springfield	04699	3,543.00	1,000.00	4,543.00
Bethel Lutheran Church #13198 Grove City	Grove City	13198	15,511.70	839.62	16,351.32
Bethel Lutheran Church(#13059Russell)	Russell's Point	13059	830.00	1,627.23	2,457.23
Bethlehem Lutheran Church(#13253)	Middletown	13253	1,617.00	288.00	1,905.00
Brandt Evang Lutheran #4694	Tipp City	04694	3,007.00	136.00	3,143.00
Calvary Lutheran Church #4512 Chillicothe	Chillicothe	04512	6,500.00	1,367.00	7,867.00
Calvary Orth Lutheran Church #30984 Lancaster	Lancaster	30984	98.16	176.00	274.16
Christ Evan Lutheran Chur(C#4536Heath)	Heath	04536	21,825.00	226.00	22,051.00
Christ Lutheran Church (#13127Bexley)	Bexley	13127	53,532.93	1,877.56	55,410.49
Christ Lutheran Church Of Hamburg4521Lanc	Lancaster	04521	600.00	425.10	1,025.10
Christ Lutheran Church(#04646Athens)	Athens	04646	22,921.35	1,256.00	24,177.35
Christ The King Luth Ch#4667 St. Clairsv	St. Clairsville	04667	3,900.00	73.00	3,973.00
Christ The King Lutheran Church #4742Center	Centerville	04742	8,282.00	2,481.00	10,763.00
Christ The King Lutheran Church #16192 West Che	West Chester	16192	6,000.00	1,867.00	7,867.00
Christ's Ev. Lutheran Church04652Cambridge	Cambridge	04652	9,349.50	1,053.50	10,403.00
Clinton Heights Lutheran Church(13128Col)	Columbus	13128	14,000.00	1,115.00	15,115.00
Covenant Lutheran Church(#07617)St Paris	St Paris	07617	1,583.32	1,000.00	2,583.32
David Ev. Lutheran Church 13084 Canal Winc	Canal Winchester	13084	8,891.32	2,575.00	11,466.32
Drumm's Lutheran Church (#13293 Thornville)	Thornville	13293	1,000.00	0.00	1,000.00
Emanuel Lutheran Ch #13306 Logan	Logan	13306	2,001.00	487.00	2,488.00
Emanuel Lutheran Ch Montra 13256	Anna	13256	2,858.15	365.00	3,223.15
Emanuel Lutheran Ch #13277 Phillipsburg	Phillipsburg	13277	1,000.00	0.00	1,000.00
Emmanuel (Zeigler) Lutheran #7618 Lancaster	Pleasantville	07618	600.00	106.00	706.00
Emmanuel Lutheran Ch.(#4758 Germantown)	Germantown	04758	2,030.50	1,072.00	3,102.50

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Emmanuel Lutheran Church(4653Coshocton)	Coshocton	04653	8,498.00	1,126.42	9,624.42
Epiphany Lutheran Church (#13155) Dayton	Dayton	13155	45,000.00	4,552.00	49,552.00
Epiphany Lutheran Church (C#13278Pickeri)	Pickerington	13278	45,755.00	2,810.00	48,565.00
Faith Ev. Lutheran Church(C#4688Wilmington)	Wilmington	04688	16,899.94	5,264.00	22,163.94
Faith Lutheran Church C#13259 Mt Vernon	Mt Vernon	13259	1,666.66	13,403.56	15,070.22
Faith Lutheran Church(#13131Whitehall)	Whitehall	13131	33,430.83	6,959.23	40,390.06
Faith Lutheran Church(C#30336Baltimore)	Baltimore	30336	7,100.00	100.00	7,200.00
Faith Lutheran Church(C#4537Jackson)	Jackson	04537	4,800.00	616.00	5,416.00
Faith Lutheran Church(C#4685Oxford)	Oxford	04685	34,500.00	1,844.68	36,344.68
Fellowship Lutheran Church(#7584Columbus)	Columbus	07584	504.42	18,459.96	18,964.38
Fifth Ev. Luth Church #4704 Springfield	Springfield	04704	3,137.32	1,030.00	4,167.32
First English EV. Lutheran Ch(#4675Cincin	Cincinnati	04675	3,900.00	200.00	4,100.00
First English Lutheran Ch(C#13061Ashville	Ashville	13061	6,033.00	2,339.00	8,372.00
First English Lutheran Church#4522Lancast	Lancaster	04522	10,799.42	1,501.00	12,300.42
First English Lutheran Ch #4514 Columbus	Columbus	04514	500.00	1,500.00	2,000.00
First Lutheran Ch #4745 Dayton	Dayton	04745	8,017.29	5,987.58	14,004.87
First Lutheran Church #13285 Portsmouth	Portsmouth	13285	400.00	0.00	400.00
First Lutheran Church (#04713 Xenia)	Xenia	04713	19,500.00	1,564.00	21,064.00
First Lutheran Church (#4701 Springfield)	Springfield	04701	1,822.21	4,225.38	6,047.59
First Lutheran Church#04690Bellefontaine	Bellefontaine	04690	26,230.02	6,113.00	32,343.02
Friedens Lutheran Church(#4743Covington)	Covington	04743	1,486.00	0.00	1,486.00
Galilee Lutheran Church(#7180Russells Poi	Russell's Point	07180	5,358.50	320.24	5,678.74
Gethsemane Lutheran Ch. #20228Columbus	Columbus	20228	16,875.00	1,295.00	18,170.00
Gloria Dei Lutheran Church(#13102Cincinna	Cincinnati	13102	8,050.00	1,700.00	9,750.00
Good Shepherd Ev Lutheran#04775West Milton	West Milton	04775	800.00	95.00	895.00
Good Shepherd Lutheran Chur#13132Columb	Columbus	13132	5,180.97	2,289.13	7,470.10
Good Shepherd Ev. Lutheran Ch#30019Spring	Springfield	30019	15,791.65	235.00	16,026.65
Good Shepherd Lutheran Ch. #13157Ketteri	Kettering	13157	16,328.00	376.00	16,704.00
Good Shepherd Lutheran Ch.#4676Cinc	Cincinnati	04676	116,882.56	26,352.00	143,234.56
Good Shepherd Lutheran Church#4534Washing	Washington CH	04534	0.00	2,782.75	2,782.75
Grace Ev. Lutheran Ch #13133 Pickerington	Pickerington	13133	7,008.38	1,494.95	8,503.33
Grace Ev. Lutheran Church 13121 Lancaster	Lancaster	13121	3,000.00	236.00	3,236.00
Grace Lutheran Church #13094Centerbur	Centerburg	13094	1,945.83	152.00	2,097.83

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			Mission Support	rec'd by SOS	
Grace Lutheran Church #13172 Eaton	Eaton	13172	0.00	54.36	54.36
Grace Lutheran Church #13327 Westerville	Westerville	13327	11,101.00	5,165.00	16,266.00
Grace Lutheran Church (C#13198Thornville)	Thornville	13311		50.00	50.00
Grace Of God Lutheran Ch.(#30627Columbus)	Columbus	30627	7,313.00	306.50	7,619.50
Harmony Parish Buffalo #4662	Buffalo	04662	1,000.00	0.00	1,000.00
Holy Trinity Ev. Luth Ch.(#13264 New Lex	New Lexington	13264	3,146.00	2,122.00	5,268.00
Holy Trinity Lutheran Chu. #4516Columbus	Columbus	04516	40,433.45	732.50	41,165.95
Holy Trinity Lutheran Church 04527Newar	Newark	04527	2,081.00	366.00	2,447.00
Hope EV Lutheran Church#13134Columbus	Columbus	13134	12,626.95	1,533.19	14,160.14
Hope Lutheran Church #13158 Dayton	Dayton	13158	600.00	676.47	1,276.47
Hope Lutheran Church#13103Cincinnati	Cincinnati	13103	7,541.75	543.50	8,085.25
Hosanna Lutheran Church#16097Pataskala	Pataskala	16097	11,784.97	400.00	12,184.97
Lord Of Life Lutheran Church#13229Columbu	Columbus	13229	43,649.35	756.00	44,405.35
Lord Of Life Lutheran Church#7827West Che	West Chester	07827	0.00	13,903.00	13,903.00
Lutheran Ch of the Resurrection#13104Cin	Cincinnati	13104	32,684.07	3,405.00	36,089.07
Lutheran Church of our Savior 4523Lancast	Lancaster	04523	1,060.00	0.00	1,060.00
Lutheran Church of our Savior 4749 Dayton	Dayton	04749	16,666.67	20,095.00	36,761.67
Messiah Lutheran Church (C#4712 Urbana)	Urbana	04712	333.33	0.00	333.33
Messiah Lutheran Church(#13289Reynoldsbu	Reynoldsburg	13289	27,520.00	80.00	27,600.00
Mighty Fortress Lutheran Ch4762Kettering	Kettering	04762	3,600.00	300.00	3,900.00
New Hope Ev. Lutheran (#30187 Dayton)	Dayton	30187	0.00	2,600.00	2,600.00
New Hope Lutheran Church #4644 Adamsville	Adamsville	04644	6,000.00	1,200.00	7,200.00
New Lebanon EV Lutheran Church(13218Junc)	Junction City	13218	3,000.00	0.00	3,000.00
New Salem Ch(#4692	Bellefontaine	04692	150.00	25.00	175.00
North Community Lutheran Ch. 13138Columbu	Columbus	13138	20,490.00	9,781.80	30,271.80
North Riverdale Lutheran Ch(#04748Dayton	Dayton	04748	2,169.57	16,505.00	18,674.57
Peace Ev. Luth Church #13159 Beaver creek	Beaver creek	13159	76,000.00	7,848.97	83,848.97
Peace Lutheran Church (C#13187 Gahanna)	Gahanna	13187	14,000.00	0.00	14,000.00
Peace Lutheran Church(#13058Georgetown)	Georgetown	13058	9,050.00	2,388.54	11,438.54
Peace Lutheran Church(C#7792 Hillsboro)	Hillsboro	07792	2,000.00	125.00	2,125.00
Philadelphia Ev Luth 4693 Bellefontaine	Bellefontaine	04693	0.00	9,281.07	9,281.07
Pittsburg Trinity Lutheran Ch#13280Pitsbur	Pittsburg	13280	13,411.50	3,306.00	16,717.50
Prince Of Peace Lutheran Ch(#7725 Dublin)	Dublin	07725	5,000.00	350.00	5,350.00

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Prince Of Peace Lutheran#4689	Loveland	04689	77,082.66	9,016.64	86,099.30
Providence Ev Lutheran #13080	Brookville	13080	0.00	250.00	250.00
Redeemer Lutheran Church(#13139)	Columbus	13139	16,663.00	2,520.00	19,183.00
Reformation Lutheran Church#4518	Columbus	04518	4,954.15	3,412.36	8,366.51
Resurrection Ev. Lutheran C#4520	Hilliard	04520	10,461.75	266.00	10,727.75
Resurrection Ev. Lutheran C#4680	Lebanon	04680	27,315.13	4,363.74	31,678.87
Rockway Lutheran Ch. #04707	Springfield	04707	4,070.00	1,285.75	5,355.75
Roselawn Lutheran Church #4678	Cincinnati	04678	1,000.00	0.00	1,000.00
Salem Ev Lutheran #13326 W. Alexandria	West Alexandria	13326	2,499.99	8,210.01	10,710.00
Salem Evangelical Lutheran Ch.#4767	Miamisburg	04767	2,500.00	0.00	2,500.00
St Andrew Lutheran Church(C#13176)	Enon	13176	0.00	5,028.34	5,028.34
St Jacob Evangelical Lutheran(#13055)	Anna	13055	23,506.61	22,920.36	46,426.97
St Jacob Lutheran Church #4765	Miamisburg	04765	0.00	1,200.00	1,200.00
St Jacobs Lutheran ( #4529)	Tarlton	04529	744.00	0.00	744.00
St John Ev. Lutheran #4761 W. Alexandria	West Alexandria	04761	14,252.70	4,970.79	19,223.49
St John Ev. Lutheran ChurchC#04661	Roseville/Stovertown	04661	3,475.00	871.00	4,346.00
St John Lutheran Ch (C#13182)	Franklin Furnace	13182	5,156.75	0.00	5,156.75
St John Lutheran Church (13282)	Racine	13282	2,300.00	912.00	3,212.00
St John Lutheran Church(#13174)	Logan	13174	300.00	289.00	589.00
St John Lutheran Church(#13197)	Greenville	13197		312.61	312.61
St Johns Ev. Luth Church 4772	Vandalia	04772	7,727.00	2,139.44	9,866.44
St Johns Lutheran Ch #04657	Martins Ferry	04657	2,642.00	50.00	2,692.00
St Johns Lutheran Ch(C#4766)	Miamisburg	04766	3,500.00	0.00	3,500.00
St Johns Lutheran Ch.(C#04744)	Covington	04744	12,592.90	3,333.41	15,926.31
St Johns Lutheran Church #13301	Sidney	13301	12,458.00	15,321.82	27,779.82
St Johns Lutheran Church (#4525)	London	04525	9,300.00	0.00	9,300.00
St Johns Lutheran Church 4672	Zanesville	04672	0.00	20,840.00	20,840.00
St Johns Lutheran Church of Philo#4660	Philo	04660	2,793.00	357.00	3,150.00
St Johns Lutheran Church(Piqua#13279)	Piqua	13279	0.00	6,679.00	6,679.00
St Luke Lutheran Church (#4656)	Marietta	04656	12,027.00	3,933.00	15,960.00
St Luke Lutheran Church 30154	Gahanna	30154	2,690.39	45,919.41	48,609.80
St Luke's Lutheran Ch(#13340)	Zanesville	13340	4,554.00	620.00	5,174.00
St Luke's Lutheran Ch(C#4532)	Newark	04532	3,217.00	1,021.00	4,238.00

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St Mark's Evangelical (#04756 Fairborn)	Fairborn	04756	1,386.68	2,773.36	4,160.04
St Marks Lutheran Ch (#13162 Dayton)	Dayton	13162	1,500.00	0.00	1,500.00
St Marks Lutheran Ch(#13166 Delaware)	Delaware	13166	3,900.00	100.00	4,000.00
St Marks Lutheran Ch(#13257Wapakoneta)	Wapakoneta	13257	11,052.75	0.00	11,052.75
St Matthew Lutheran Ch(#4686Oxford)	Oxford	04686	2,550.00	140.00	2,690.00
St Matthew Lutheran Ch(#13307 Sugar Grove)	Sugar Grove	13307	500.00	0.00	500.00
St Matthews Lutheran Ch(C#13213Ithaca)	Ithaca	13213	10,275.00	1,969.32	12,244.32
St Paul's Ev Luther #10304 Bridgeport	Bridgeport	10304	501.00	2,697.53	3,198.53
St Paul EV. Lutheran Ch(#13224Lancaster)	Lancaster	13224	8,100.00	909.00	9,009.00
St Paul EV. Lutheran Church(#04528Newark)	Newark	04528	9,173.69	1,219.00	10,392.69
St Paul Ev. Lutheran Church(#13163 Dayton)	Dayton	13163	6,000.00	1,409.50	7,409.50
St Paul Ev. Lutheran Ch#4759Greenville	Greenville	04759	0.00	3,138.63	3,138.63
St Paul Evan Luth Ch #4666 Roseville	Roseville	04666	0.00	3,556.50	3,556.50
St Paul Evan Luth Church #13105 Reading	Reading	13105	4,500.00	0.00	4,500.00
St Paul Lutheran Ch(#13076Botkins)	Botkins	13076	5,032.89	225.36	5,258.25
St Paul Lutheran Ch(C#13122Lancaster)	Lancaster	13122	3,500.00	143.18	3,643.18
St Paul Lutheran Ch(C#13283Pomeroy)	Pomeroy	13283	1,000.00	50.00	1,050.00
St Paul Lutheran Ch. (C#13062Ashville)	Ashville	13062	0.00	6,083.52	6,083.52
St Paul Lutheran Church #13212 Ironton	Ironton	13212	4,383.62	987.00	5,370.62
St Paul Lutheran Church #13332 Yorkshire	Yorkshire	13332	3,820.37	150.00	3,970.37
St Paul Lutheran Church #13144 Columbus	Columbus	13144	0.00	1,447.00	1,447.00
St Paul Lutheran Church #4757 Franklin	Franklin	04757	3,059.00	0.00	3,059.00
St Paul Lutheran Church (#4751Dayton)	Dayton	04751	2,208.37	0.00	2,208.37
St Paul Lutheran Church 13270 Versailles	Versailles	13270	1,507.00	45.00	1,552.00
St Paul Lutheran Church 13328 Westerville	Westerville	13328	24,136.72	4,011.28	28,148.00
St Peters Lutheran Church #13263 New Lebanon	New Lebanon	13263	0.00	200.00	200.00
St Peters Ev. Lutheran Ch.(#4524Lancaste	Lancaster	04524	13,843.00	933.00	14,776.00
St Philip Ev. Lutheran Ch(#13146Columbus)	Columbus	13146	5,000.00	0.00	5,000.00
St. Jacob Lutheran#13215 Jackson Center	Jackson Center	13215	0.00	3,000.00	3,000.00
Shiloh Lutheran Church #4763 Lewisburg	Lewisburg	04763	411.00	0.00	411.00
Solomon Lutheran Church #13170	McConnellsville	13170	350.00	0.00	350.00
The Church at North Pointe (#30761Cols.)	Columbus	30761	370.85	1,200.00	1,570.85
Trinity Ev Luth Church #13106 Cincinnati	Cincinnati	13106	18,611.90	1,706.00	20,317.90

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Trinity Ev. Lutheran Church 13147 Columbus	Columbus	13147	5,500.00	713.00	6,213.00
Trinity Ev. Lutheran Church 4752 Dayton	Dayton	04752	2,541.00	1,108.00	3,649.00
Trinity Ev. Lutheran Church(C#4651Bridgepo	Bridgeport	04651	795.00	0.00	795.00
Trinity Evan. Lutheran #13107 Circleville	Circleville	13107	35,001.04	3,016.67	38,017.71
Trinity Lutheran Ch(C#4673 Brookville)	Brookville	04673	10,432.00	791.00	11,223.00
Trinity Lutheran Church #04764 Lewisburg	Lewisburg	04764	7,331.55	129.00	7,460.55
Trinity Lutheran Church #13243 Marysville	Marysville	13243	15,575.00	215.00	15,790.00
Trinity Lutheran Church(#4773Versailles )	Versailles	04773	5,174.02	171.00	5,345.02
Triumphant Cross Lutheran Ch(C#4770Trotwo	Trotwood	04770	1,920.00	0.00	1,920.00
Vida Eterna Iglesia Luteran #34098	Fairfield	34098	500.00	0.00	500.00
Zion Ev Lutheran(C#13165Dayton)	Dayton	13165	8,593.00	1,472.00	10,065.00
Zion Ev Lutheran(C#13329West Jeffers	West Jefferson	13329	1,415.00	3,629.02	5,044.02
Mt Zion Lutheran Ch(4663Pleas	Pleasant City	04663	1,200.00	0.00	1,200.00
Zion Lutheran Church #13152 Danville	Danville	13152	6,250.00	1,921.00	8,171.00
Zion Lutheran Church #40683 Middletown	Middletown	40683	450.00	22,888.00	23,338.00
Zion Lutheran Evan(C#13203Hamilton	Hamilton	13203	0.00	9,234.62	9,234.62
Zion Lutheran Church #13304 Springfield	Springfield	13304	500.00	0.00	500.00
Zion Lutheran Church #4769 Tipp City	Tipp City	04769	0.00	1,840.00	1,840.00
			1,696,421.00	506,300.66	2,202,721.66

Other Gifts are designated gifts that SOS received and used or forwarded according to the designation.

Gifts by congregations not sent through SOS are not shown on this list.

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CERTIFIED PUBLIC ACCOUNTANTS

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INDEPENDENT AUDITOR'S REPORT

Synod Council  
Southern Ohio Synod  
Evangelical Lutheran Church in America

We have audited the accompanying statement of financial position of the Southern Ohio Synod Evangelical Lutheran Church in America as of January 31, 2013, and the related statements of activities and cash flows for the year then ended. These financial statements are the responsibility of the Synod. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Southern Ohio Synod Evangelical Lutheran Church in America as of January 31, 2013, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

*Hirth Norris & Garrison, LLP*

Grove City, Ohio  
May 6, 2013

**SOUTHERN OHIO SYNOD**  
**Projected Operating Results**

	<b>2012</b>		<b>2013</b>	<b>Rev 2013</b>	<b>2014 Fiscal Proposal</b>
	<b>Feb 12- Jan 13 Actual</b>	<b>Expenditure Authorization</b>	<b>Assembly Adopted</b>	<b>Expenditure Authorization</b>	
<b>4100 · Unrestricted Income</b>					
4110 · Estimated Mission Support	1,696,421	1,515,000	1,840,000	1,701,000	1,763,000
4255 · Other Unrestricted	3,516	0	0	0	15,000
4120 · Interest	1,563	2,500	4,000	2,500	1,500
<b>Total 4100 · Unrestricted Income</b>	<b>1,701,500</b>	<b>1,517,500</b>	<b>1,844,000</b>	<b>1,703,500</b>	<b>1,779,500</b>
<b>Less payments to Churchwide Mission Support</b>	678,420 40%	514,875 34%	737,000 40%	612,360 36%	705,200 40%
<b>4100 - Synod Unrestricted Income</b>	1,023,080	1,002,625	1,107,000	1,091,140	1,074,300
<b>4200 · Restricted Income</b>					
4210 · ELCA Grant	100,357	85,500	0	0	10,000
4211 · ELCA Shared Staff Support	103,248	102,625	108,500	108,500	110,500
4220 · AGM Designated Funds	0	0	0	0	0
4230 · Building Income	24,892	25,000	50,000	25,000	25,000
4240 · Designated Gifts	5,441	2,500	5,000	5,000	5,500
4250 · Endowment Fund/Designated Trans	1,098	20,000	13,070	13,070	30,000
4260 · Miscellaneous Income	157,458	10,000	750	750	11,000
4270 · Roll Away the Stone	16,581	25,000	25,000	25,000	0
4271 · Bishop Appeal	17,810	0	0	0	0
4280 · Gifts Designated for use in Synod	160,818	125,000	90,000	90,000	170,000
<b>Total 4200 · Restricted</b>	<b>587,703</b>	<b>395,625</b>	<b>292,320</b>	<b>267,320</b>	<b>362,000</b>
<b>4300 · Event Offset (Assembly reg. fees, etc.)</b>	55,568	0	100,000	75,000	55,900
<b>4310 · Amazing Grace Ministries</b>	32,701	0	0	0	32,700
<b>Income available to Synod</b>	<b>1,699,052</b>	<b>1,398,250</b>	<b>1,499,320</b>	<b>1,433,460</b>	<b>1,524,900</b>

**SOUTHERN OHIO SYNOD  
Projected Operating Results**

	2012		2013	Rev 2013	2014 Fiscal Proposal
	Feb 12- Jan 13 Actual	Expenditure Authorization	Assembly Adopted	Expenditure Authorization	
<b>6100 · Congregational Ministries &amp; Support</b>					
6110 · Committee and Task Force Expenses	466	325	300	300	500
6140 · Stewardship/Mission Support	144	13,250	1,500	1,500	10,000
6160 · Southern Ohio Synod Youth	12,764	10,000	10,000	10,000	10,000
6170 · Youth and family Teams	1,157	2,500	2,500	2,500	1,200
6180 Faith Trek	0	25,000	25,000	25,000	0
6190 · Worship Resourcing	0	500	500	500	0
<b>Total 6100 · Congregational Ministries &amp; Support</b>	<b>14,532</b>	<b>51,575</b>	<b>39,800</b>	<b>39,800</b>	<b>21,700</b>
<b>6200 · Leadership Development &amp; Support</b>					
6220 · Candidacy (income incl. partial offset)	9,135	5,000	5,000	5,000	9,100
6240 · Leadership Institute	13,511	20,000	20,000	20,000	14,100
6260 · Mentoring Programs	575	0	0	0	0
6270 · Rostered Leaders Conference	2,667	7,500	7,500	7,500	3,000
6285 · Lay School of Theology Exp	2,317	400	400	400	2,300
6286 · First Call Retreat	2,125	500	500	500	1,500
6290 · Testing and Evaluation	5,970	8,000	8,000	8,000	6,000
<b>Total 6200 · Leadership Development &amp; Support</b>	<b>36,300</b>	<b>41,400</b>	<b>41,400</b>	<b>41,400</b>	<b>36,000</b>
<b>6300 · Outreach Ministries and support</b>					
6320 · Congregational Redevelopment	2,966	10,000	10,000	10,000	10,000
6330 · CSM Ministries	64,397	84,000	0	0	0
6340 · Global Mission	1,407	4,550	2,800	2,800	1,400
6370 · Grace Partners	909	0	0	0	800
6390 · New Missions	57,374	52,000	70,000	70,000	58,000
6565 · Seo Programs	315	0	0	0	300
<b>Total 6300 · Outreach Ministries and support</b>	<b>127,368</b>	<b>150,550</b>	<b>82,800</b>	<b>82,800</b>	<b>70,500</b>
<b>6500 · Affiliates and Partnership</b>					
6020 · Conferences	2,310	500	0	0	2,300
6510 · Capital University	600	0	1,000	500	600
6520 - LOMO Direct Grant	0	13,000	20,000	13,000	0
6530 - LOMO Amazing Grace Prog. Support	56,080	42,000	42,000	42,000	55,000
6540 · Ohio Council of Churches	2,250	1,500	4,500	1,500	1,000
6550 · Ohio Lutheran Campus Ministry	31,667	40,000	45,000	45,000	35,000
6560 · Region VI	15,727	7,500	15,000	10,000	15,800
6570 · Trinity Lutheran Seminary	15,000	20,000	25,000	20,000	15,000

**SOUTHERN OHIO SYNOD**  
**Projected Operating Results**

	2012		2013	Rev 2013	2014 Fiscal Proposal
	Feb 12- Jan 13 Actual	Expenditure Authorization	Assembly Adopted	Expenditure Authorization	
6580 · Wittenberg University	600	500	1,000	500	600
<b>Total 6500 · Affiliates and Partnership</b>	<b>124,234</b>	<b>125,000</b>	<b>153,500</b>	<b>132,500</b>	<b>125,300</b>
6600 · Communications Expense					
6610 · Communications Program	4,783	10,000	10,000	10,000	5,000
<b>Total 6600 · Communications Expense</b>	<b>4,783</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>	<b>5,000</b>
6700 · Bishop's Office & Services					
6085 · Discretionary	2,959	5,000	5,000	5,000	3,000
6090 · Ecumenical	1,400	1,500	1,500	1,500	1,400
6710 · Colloquie/Ministerium	1,610	0	0	0	1,600
6730 · Meetings & Seminars	832	2,000	2,000	2,000	900
<b>Total 6700 · Bishop's Office &amp; Services</b>	<b>6,801</b>	<b>8,500</b>	<b>8,500</b>	<b>8,500</b>	<b>6,900</b>
6780, 6850, 7390 · Misc Teams & Committees	4,508	0	0	0	100
6800 · Synod Council Exp.					
6810 · Nominating Committee	541	500	500	500	500
6820 · Synod Council Expenses	7,998	8,000	8,000	8,000	8,000
<b>Total 6800 · Synod Council Exp.</b>	<b>8,539</b>	<b>8,500</b>	<b>8,500</b>	<b>8,500</b>	<b>8,500</b>
6900 · Synod Fest					
6910 · Assembly (income includes fee offset)	13,267	20,000	20,000	20,000	14,000
Synod Fest (income includes fee offset)	36,000	46,000	46,000	46,000	36,000
<b>Total 6900 · Synod Fest</b>	<b>49,266</b>	<b>66,000</b>	<b>66,000</b>	<b>66,000</b>	<b>50,000</b>
7000 · Office Operations					
7010 · Accounting Fees	41,460	24,000	24,000	30,000	35,000
7020 · Bank Service Charges	4,188	0	0	0	4,200
7030 · Building Expenses	34,221	45,000	40,000	45,000	45,000
7040 · Computer equipment rental/replace	4,809	0	0	0	4,800
7050 · Depreciation	51,290	5,000	5,000	5,000	5,600
7060 · Dues & Subscriptions	3,033	2,500	2,500	2,500	2,800
7070 · General Hospitality	275	0	0	0	200
7080 · Insurance	8,286	15,000	15,000	15,000	21,000
7090 · Janitorial Expenses	15,219	15,000	15,000	15,000	15,000
7100 · Legal Services	1,298	2,000	2,000	2,000	1,300
7110 · Major Equipments rental/repair	30,844	28,600	26,000	26,000	30,000

**SOUTHERN OHIO SYNOD  
Projected Operating Results**

	2012		2013	Rev 2013	2014 Fiscal Proposal
	Feb 12- Actual	Jan 13 Expenditure Authorization	Assembly Adopted	Expenditure Authorization	
7120 · Utilities	12,514	12,500	12,500	12,500	11,900
7130 · Off site office supplies	1,648	3,000	3,000	3,000	1,600
7140 · Office Supplies	8,987	10,000	10,000	10,000	12,000
7150 · Office Telephone	5,522	4,500	4,500	4,500	5,500
7160 · Outside Telephone	5,033	4,000	4,000	4,000	4,800
7220 · Postage	9,409	5,000	6,000	8,000	9,400
7230 · Professional Fees Other	10,740	5,000	5,000	5,000	11,000
7240 · Mortgage Interest Exp	32,765	36,000	45,000	36,000	31,000
<b>Total 7000 · Office Operations</b>	<b>281,540</b>	<b>217,100</b>	<b>219,500</b>	<b>223,500</b>	<b>252,100</b>
7300 · Compensation, benefits, travel					
7320 · Salaries and Wages	618,023	544,000	566,320	544,000	570,000
7450 · Portico Benefits Services	174,077	155,000	165,000	180,000	210,000
7460 · Payroll tax expenses	22,392	16,000	16,000	16,000	22,000
7400 · Fringe Benefits - Other	2,650	0	0	0	2,800
7500 · Staff Travel	60,344	80,000	80,000	80,000	85,000
7300 · Staff Expenses - Other	0	3,500	3,500	3,500	0
7360 · Contract Staff	56,486	38,500	38,500	18,500	56,000
<b>Total 7300 · Staff Expenses</b>	<b>933,972</b>	<b>837,000</b>	<b>869,320</b>	<b>842,000</b>	<b>945,800</b>
7800 · Taxes	2,968				3,000
8130 · Other Expense/sale of assets	7,569				0
<b>Total Expense</b>	<b>1,602,381</b>	<b>1,515,625</b>	<b>1,499,320</b>	<b>1,455,000</b>	<b>1,524,900</b>
<b>Net income</b>	<b>96,671</b>	<b>-117,375</b>	<b>0</b>	<b>-21,540</b>	<b>0</b>

2012 Net Income results from \$20,000 Portico Wellness refund and \$32,000 Zion Lockville sale which are reserved for future purposes; and \$54,000 refund of prior year real estate tax after successful appeal

## **2014 Compensation Guidelines Recommendations**

Compensation Guidelines are voted on and accepted by the Synod Assembly. At the April 2013 Synod Council meeting the 2014 Guidelines were approved by the Council for recommendation to the 2013 Synod Assembly. For 2014, the Council recommends that the Base Salary portion of the compensation guidelines for both Ordained Ministers and Rostered Lay Leaders remain the same, as well as all other portions of the Guidelines.

In addition, and with the emphasis by the ELCA on healthy leaders, we ask congregations to encourage their Rostered Leaders to annually take the ELCA-Mayo Clinic Health Assessment to promote health and well-being.