

## Role and Responsibilities of a Synodical Bishop

The bishop shall be elected by the Synod Assembly. The bishop shall be a pastor who is an ordained minister of the Evangelical Lutheran Church in America. (See S8.10-†S8.12 of the Synod Constitution.)

As this synod's pastor, the bishop shall be an ordained minister of Word and Sacrament who shall:

a. Preach, teach, and administer the sacraments in accord with the Confession of Faith of this church.

b. Have primary responsibility for the ministry of Word and Sacrament in this synod and its congregations, providing pastoral care and leadership for this synod, its congregations, its ordained ministers, and its other rostered leaders.

c. Exercise solely this church's power to ordain (or provide for the ordination by another synodical bishop of) approved candidates who have received and accepted a properly issued, duly attested letter of call for the office of ordained ministry (and as provided in the bylaws of the Evangelical Lutheran Church in America).

d. Commission (or provide for the commissioning of) approved candidates who have received and accepted a properly issued, duly attested letter of call for service as associates in ministry; consecrate (or provide for the consecration of) approved candidates who have received and accepted a properly issued, duly attested letter of call for service as deaconesses; and consecrate (or provide for the consecration of) approved candidates who have received and accepted a properly issued, duly attested letter of call for service as diaconal ministers of this church.

e. Attest letters of call for persons called to serve congregations in the synod, letters of call for persons called by the Synod Council, and letters of call for persons on the rosters of this synod called by the Church Council.

f. Install (or provide for the installation of):

- 1) the pastors of all congregations of this synod;
- 2) ordained ministers called to extraparish service within this church; and
- 3) persons serving in the other rostered ministries within this synod.

g. Exercise leadership in the mission of this church and in so doing:

- 1) Interpret and advocate the mission and theology of the whole church;
- 2) Lead in fostering support for and commitment to the mission of this church within this synod;
- 3) Coordinate the use of the resources available to this synod as it seeks to promote the health of this church's life and witness in the areas served by this synod;
- 4) Submit a report to each regular meeting of the Synod Assembly

concerning the synod's life and work; and

5) Advise and counsel this synod's related institutions and organizations.

h. Practice leadership in strengthening the unity of the Church and in so doing:

- 1) Exercise oversight of the preaching, teaching, and administration of the sacraments within this synod in accord with the Confession of Faith of this church;
- 2) Be responsible for administering the constitutionally established processes for the resolution of controversies and for the discipline of ordained ministers, other rostered leaders, and congregations of this synod;
- 3) Be the chief ecumenical officer of this synod;
- 4) Consult regularly with other synodical bishops and the Conference of Bishops;
- 5) Foster awareness of other churches throughout the Lutheran world communion and, where appropriate, engage in contact with leaders of those churches;
- 6) Cultivate communion in faith and mission with appropriate Christian judicatory leaders functioning within the territory of this synod; and
- 7) Be ex officio a member of the Churchwide Assembly.

i. Oversee and administer the work of this synod and in so doing:

- 01) Serve as the president of the synod corporation and be the chief executive and administrative officer of this synod, who is authorized and empowered, in the name of this synod, to sign deeds or other instruments and to affix the seal of this synod;
- 02) Preside at all meetings of the Synod Assembly and provide for the preparation of the agenda for the Synod Assembly, Synod Council, and the council's Executive Committee;
- 03) Ensure that the constitution and bylaws of the synod and of the churchwide organization are duly observed within this synod, and that the actions of the synod in conformity therewith are carried into effect;
- 04) Exercise supervision over the work of the other officers;
- 05) Coordinate the work of all synodical staff members;

- 06) Appoint all committees for which provision is not otherwise made;
- 07) Be a member of all committees and any other organizational units of the synod, except as otherwise provided in this constitution;
- 08) Provide for preparation and maintenance of synodical rosters containing:
  - a) the names and addresses of all ordained ministers of this synod and a record of the calls under which they are serving or the date on which they become retired or disabled; and
  - b) the names and addresses of all other rostered persons of this synod and a record of the positions to which they have been called or the date on which they become retired or disabled;
- 09) Annually bring to the attention of the Synod Council the names of all rostered persons on leave from call or engaged in approved graduate study in conformity with the constitution and bylaws of this church and pursuant to prior action of this synod through the Synod Council;
- 10) Provide for prompt reporting to the secretary of this church of:
  - a) additions to and subtractions from the rosters of this synod and the register of congregations;
  - b) the issuance of certificates of transfer for rostered persons in good standing who have received and accepted a properly issued, duly attested, regular letter of call under the jurisdiction of another synod; and
  - c) the entrance of the names of such persons for whom proper certificates of transfer have been received;
- 11) Provide for preparation and maintenance of a register of the congregations of this synod and the names of the laypersons who have been elected to represent them; and
- 12) Appoint a statistician of the synod, who shall secure the parochial reports of the congregations and make the reports available to the secretary of this church for collation, analysis, and distribution of the statistical summaries to this synod and the other synods of this church.

**SOUTHERN OHIO SYNOD  
Projected Operating Results**

	<b>2012</b>		<b>2013</b>	<b>Rev 2013</b>	<b>2014 Fiscal Proposal</b>
	<b>Feb 12- Jan 13 Actual</b>	<b>Expenditure Authorization</b>	<b>Assembly Adopted</b>	<b>Expenditure Authorization</b>	
<b>4100 · Unrestricted Income</b>					
4110 · Estimated Mission Support	1,696,421	1,515,000	1,840,000	1,701,000	1,763,000
4255 · Other Unrestricted	3,516	0	0	0	15,000
4120 · Interest	1,563	2,500	4,000	2,500	1,500
<b>Total 4100 · Unrestricted Income</b>	<b>1,701,500</b>	<b>1,517,500</b>	<b>1,844,000</b>	<b>1,703,500</b>	<b>1,779,500</b>
<b>Less payments to Churchwide Mission Support</b>	678,420	514,875	737,000	612,360	705,200
	40%	34%	40%	36%	40%
<b>4100 - Synod Unrestricted Income</b>	<b>1,023,080</b>	<b>1,002,625</b>	<b>1,107,000</b>	<b>1,091,140</b>	<b>1,074,300</b>
<b>4200 · Restricted Income</b>					
4210 · ELCA Grant	100,357	85,500	0	0	10,000
4211 · ELCA Shared Staff Support	103,248	102,625	108,500	108,500	110,500
4220 · AGM Designated Funds	0	0	0	0	0
4230 · Building Income	24,892	25,000	50,000	25,000	25,000
4240 · Designated Gifts	5,441	2,500	5,000	5,000	5,500
4250 · Endowment Fund/Designated Trans	1,098	20,000	13,070	13,070	30,000
4260 · Miscellaneous Income	157,458	10,000	750	750	11,000
4270 · Roll Away the Stone	16,581	25,000	25,000	25,000	0
4271 · Bishop Appeal	17,810	0	0	0	0
4280 · Gifts Designated for use in Synod	160,818	125,000	90,000	90,000	170,000
<b>Total 4200 · Restricted</b>	<b>587,703</b>	<b>395,625</b>	<b>292,320</b>	<b>267,320</b>	<b>362,000</b>
<b>4300 · Event Offset (Assembly reg. fees, etc.)</b>	<b>55,568</b>	<b>0</b>	<b>100,000</b>	<b>75,000</b>	<b>55,900</b>
<b>4310 · Amazing Grace Ministries</b>	<b>32,701</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>32,700</b>
<b>Income available to Synod</b>	<b>1,699,052</b>	<b>1,398,250</b>	<b>1,499,320</b>	<b>1,433,460</b>	<b>1,524,900</b>

**SOUTHERN OHIO SYNOD  
Projected Operating Results**

	2012		2013	Rev 2013	2014 Fiscal Proposal
	Feb 12- Jan 13 Actual	Expenditure Authorization	Assembly Adopted	Expenditure Authorization	
<b>6100 · Congregational Ministries &amp; Support</b>					
6110 · Committee and Task Force Expenses	466	325	300	300	500
6140 · Stewardship/Mission Support	144	13,250	1,500	1,500	10,000
6160 · Southern Ohio Synod Youth	12,764	10,000	10,000	10,000	10,000
6170 · Youth and family Teams	1,157	2,500	2,500	2,500	1,200
6180 Faith Trek	0	25,000	25,000	25,000	0
6190 · Worship Resourcing	0	500	500	500	0
<b>Total 6100 · Congregational Ministries &amp; Support</b>	<b>14,532</b>	<b>51,575</b>	<b>39,800</b>	<b>39,800</b>	<b>21,700</b>
<b>6200 · Leadership Development &amp; Support</b>					
6220 · Candidacy (income incl. partial offset)	9,135	5,000	5,000	5,000	9,100
6240 · Leadership Institute	13,511	20,000	20,000	20,000	14,100
6260 · Mentoring Programs	575	0	0	0	0
6270 · Rostered Leaders Conference	2,667	7,500	7,500	7,500	3,000
6285 · Lay School of Theology Exp	2,317	400	400	400	2,300
6286 · First Call Retreat	2,125	500	500	500	1,500
6290 · Testing and Evaluation	5,970	8,000	8,000	8,000	6,000
<b>Total 6200 · Leadership Development &amp; Support</b>	<b>36,300</b>	<b>41,400</b>	<b>41,400</b>	<b>41,400</b>	<b>36,000</b>
<b>6300 · Outreach Ministries and support</b>					
6320 · Congregational Redevelopment	2,966	10,000	10,000	10,000	10,000
6330 · CSM Ministries	64,397	84,000	0	0	0
6340 · Global Mission	1,407	4,550	2,800	2,800	1,400
6370 · Grace Partners	909	0	0	0	800
6390 · New Missions	57,374	52,000	70,000	70,000	58,000
6565 · Seo Programs	315	0	0	0	300
<b>Total 6300 · Outreach Ministries and support</b>	<b>127,368</b>	<b>150,550</b>	<b>82,800</b>	<b>82,800</b>	<b>70,500</b>
<b>6500 · Affiliates and Partnership</b>					
6020 · Conferences	2,310	500	0	0	2,300
6510 · Capital University	600	0	1,000	500	600
6520 - LOMO Direct Grant	0	13,000	20,000	13,000	0
6530 - LOMO Amazing Grace Prog. Support	56,080	42,000	42,000	42,000	55,000
6540 · Ohio Council of Churches	2,250	1,500	4,500	1,500	1,000
6550 · Ohio Lutheran Campus Ministry	31,667	40,000	45,000	45,000	35,000
6560 · Region VI	15,727	7,500	15,000	10,000	15,800
6570 · Trinity Lutheran Seminary	15,000	20,000	25,000	20,000	15,000

**SOUTHERN OHIO SYNOD  
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	2012		2013	Rev 2013	2014 Fiscal Proposal
	Feb 12- Jan 13 Actual	Expenditure Authorization	Assembly Adopted	Expenditure Authorization	
6580 · Wittenberg University	600	500	1,000	500	600
<b>Total 6500 · Affiliates and Partnership</b>	<b>124,234</b>	<b>125,000</b>	<b>153,500</b>	<b>132,500</b>	<b>125,300</b>
6600 · Communications Expense					
6610 · Communications Program	4,783	10,000	10,000	10,000	5,000
<b>Total 6600 · Communications Expense</b>	<b>4,783</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>	<b>5,000</b>
6700 · Bishop's Office & Services					
6085 · Discretionary	2,959	5,000	5,000	5,000	3,000
6090 · Ecumenical	1,400	1,500	1,500	1,500	1,400
6710 · Colloquie/Ministerium	1,610	0	0	0	1,600
6730 · Meetings & Seminars	832	2,000	2,000	2,000	900
<b>Total 6700 · Bishop's Office &amp; Services</b>	<b>6,801</b>	<b>8,500</b>	<b>8,500</b>	<b>8,500</b>	<b>6,900</b>
6780, 6850, 7390 · Misc Teams & Committees	4,508	0	0	0	100
6800 · Synod Council Exp.					
6810 · Nominating Committee	541	500	500	500	500
6820 · Synod Council Expenses	7,998	8,000	8,000	8,000	8,000
<b>Total 6800 · Synod Council Exp.</b>	<b>8,539</b>	<b>8,500</b>	<b>8,500</b>	<b>8,500</b>	<b>8,500</b>
6900 · Synod Fest					
6910 · Assembly (income includes fee offset)	13,267	20,000	20,000	20,000	14,000
Synod Fest (income includes fee offset)	36,000	46,000	46,000	46,000	36,000
<b>Total 6900 · Synod Fest</b>	<b>49,266</b>	<b>66,000</b>	<b>66,000</b>	<b>66,000</b>	<b>50,000</b>
7000 · Office Operations					
7010 · Accounting Fees	41,460	24,000	24,000	30,000	35,000
7020 · Bank Service Charges	4,188	0	0	0	4,200
7030 · Building Expenses	34,221	45,000	40,000	45,000	45,000
7040 · Computer equipment rental/replace	4,809	0	0	0	4,800
7050 · Depreciation	51,290	5,000	5,000	5,000	5,600
7060 · Dues & Subscriptions	3,033	2,500	2,500	2,500	2,800
7070 · General Hospitality	275	0	0	0	200
7080 · Insurance	8,286	15,000	15,000	15,000	21,000
7090 · Janitorial Expenses	15,219	15,000	15,000	15,000	15,000
7100 · Legal Services	1,298	2,000	2,000	2,000	1,300
7110 · Major Equipments rental/repair	30,844	28,600	26,000	26,000	30,000

**SOUTHERN OHIO SYNOD**  
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	Feb 12- Jan 13 Actual	Expenditure Authorization	Assembly Adopted	Expenditure Authorization	
7120 · Utilities	12,514	12,500	12,500	12,500	11,900
7130 · Off site office supplies	1,648	3,000	3,000	3,000	1,600
7140 · Office Supplies	8,987	10,000	10,000	10,000	12,000
7150 · Office Telephone	5,522	4,500	4,500	4,500	5,500
7160 · Outside Telephone	5,033	4,000	4,000	4,000	4,800
7220 · Postage	9,409	5,000	6,000	8,000	9,400
7230 · Professional Fees Other	10,740	5,000	5,000	5,000	11,000
7240 · Mortgage Interest Exp	32,765	36,000	45,000	36,000	31,000
<b>Total 7000 · Office Operations</b>	<b>281,540</b>	<b>217,100</b>	<b>219,500</b>	<b>223,500</b>	<b>252,100</b>
7300 · Compensation, benefits, travel					
7320 · Salaries and Wages	618,023	544,000	566,320	544,000	570,000
7450 · Portico Benefits Services	174,077	155,000	165,000	180,000	210,000
7460 · Payroll tax expenses	22,392	16,000	16,000	16,000	22,000
7400 · Fringe Benefits - Other	2,650	0	0	0	2,800
7500 · Staff Travel	60,344	80,000	80,000	80,000	85,000
7300 · Staff Expenses - Other	0	3,500	3,500	3,500	0
7360 · Contract Staff	56,486	38,500	38,500	18,500	56,000
<b>Total 7300 · Staff Expenses</b>	<b>933,972</b>	<b>837,000</b>	<b>869,320</b>	<b>842,000</b>	<b>945,800</b>
7800 · Taxes	2,968				3,000
8130 · Other Expense/sale of assets	7,569				0
<b>Total Expense</b>	<b>1,602,381</b>	<b>1,515,625</b>	<b>1,499,320</b>	<b>1,455,000</b>	<b>1,524,900</b>
<b>Net income</b>	<b>96,671</b>	<b>-117,375</b>	<b>0</b>	<b>-21,540</b>	<b>0</b>

2012 Net Income results from \$20,000 Portico Wellness refund and \$32,000 Zion Lockville sale which are reserved for future purposes; and \$54,000 refund of prior year real estate tax after successful appeal

## **2014 Compensation Guidelines Recommendations**

Compensation Guidelines are voted on and accepted by the Synod Assembly. At the April 2013 Synod Council meeting the 2014 Guidelines were approved by the Council for recommendation to the 2013 Synod Assembly. For 2014, the Council recommends that the Base Salary portion of the compensation guidelines for both Ordained Ministers and Rostered Lay Leaders remain the same, as well as all other portions of the Guidelines.

In addition, and with the emphasis by the ELCA on healthy leaders, we ask congregations to encourage their Rostered Leaders to annually take the ELCA-Mayo Clinic Health Assessment to promote health and well-being.

## **NOMINATING COMMITTEE**

Keys to Columns:

- I: Incumbent indicated by "X"  
 S: Sex, F-Female, M-Male  
 C: Person of color indicated by "X"  
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### **Synod Council, Central Ohio-Lay Male (Term 2013-2017)**

(one to be elected)

<b>I</b>	<b>S</b>	<b>C</b>	<b>L</b>	<b>A</b>	<b>BIOGRAPHY</b>
	<b>M</b>			<b>5</b>	Neal Coryell, Member of Trinity Lutheran Church, Columbus; Chair of Worship Committee (current); Chair of Community Ministry Committee; Member of Chancel & Bell Choirs (current) Voting Member, Churchwide Assembly 2007; Synod Assembly Voting Member 2000, 2007-2009 & 2011-2013; Member of Synod Nominating Committee 2011-2013 Member, Columbus Gay Men's Chorus; Former Dresser with Opera Columbus; Volunteer at LSS Central Ohio Food Pantry
	<b>M</b>			<b>6</b>	James Renshaw, Member of St. Paul Lutheran Church, Columbus (35 years); Congregational Council for 3 terms, currently President; Christian Education/Youth Experience Committee; Confirmation & Sunday School Teacher (25 years) Synod Assembly attendee Boy Scouts of America; Assistant Scoutmaster (25 yrs); Ohio Attorney General's Office, Charitable Law Section, 16 years Investigation Manager; Past board member of Alliance for Cooperative Justice

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### Synod Council, Scioto Conference-Lay Female (Term 2013-2017)

(one to be elected)

I	S	C	L	A	BIOGRAPHY
	F			6	Janice Lane, Member of Calvary Lutheran Church, Chillicothe; Served 2 two year terms as Congregational President; On council for 7 years; Member of Building Committee (past) Synod Elections Committee (past); Synod Reference and Counsel Committee (past) Worked as warden of male prison and worked with community to be a good neighbor. Part-time church secretary (current)
X	F			6	Carol Swank, Member of Faith Lutheran Church, Jackson; Church council president; Served several terms as church council secretary; Faith Lutheran's WELCA President (2008-present) Current Synod Council member; Synod Nominations Committee (past); Synod Assembly representative for congregation Board of Jackson Area Ministries; Works with Jackson Ministerial Association & Jackson Food Program; Volunteer Fire Fighter Liberty Township

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### **Synod Council, At Large-Lay Female (Term 2013-2017)**

(one to be elected)

<b>I</b>	<b>S</b>	<b>C</b>	<b>L</b>	<b>A</b>	<b>BIOGRAPHY</b>
	<b>F</b>			<b>6</b>	Patricia Heinlein, Member of Grace Lutheran Church, Pickerington; Altar Guild, Nursery helper; WELCA (Congregational) Counselor for Synod youth gatherings Zanesville Christian Women's Group; Volunteer at local senior center; Attend ecumenical senior exercise group
	<b>F</b>			<b>5</b>	Jodi Keith, Member of Good Shepherd Lutheran Church, Cincinnati; Church Council; Nursery School Board Chair; Active in a variety of congregational roles Southern Ohio Synod voting member numerous times; Hospitality organizer for 2012 Glocal Event; Candidate for ordained ministry Chair of City of Montgomery Beautification and Tree Commission; Active in Sycamore High School Band Boosters; Graduate of City of Montgomery Citizens' Leadership Academy

### **Synod Council, At Large-Lay Male (Term 2013-2017)**

(one to be elected)

<b>I</b>	<b>S</b>	<b>C</b>	<b>L</b>	<b>A</b>	<b>BIOGRAPHY</b>
	<b>M</b>			<b>6</b>	Terry Rapoch, Member of Epiphany Lutheran Church, Centerville; Church council President (current), President Elect (2011-2012); Member (2006-2007); Confirmation Guide (2005-2006); Chair, Tanzania Ministry (2005-present) Chair, Synod Tanzania Task Force (2006-present); Member, Synod Global Mission Task Force (2010-present); Synod Assembly representative multiple times Member, CareSource Management Board and Audit Committee (2011-present); President, DaytaOhio/Wright State Applied Research Corp (2007-present); Technology First/Greater Dayton IT Alliance Member/Chair (2000-2006)
	<b>M</b>			<b>3</b>	Bennett Whitaker, Member Redeemer Evangelical Lutheran Church, Columbus; Church council President; Member Evangelism, Constitution & Long-range Planning/Visioning Committees; Sunday School facilitation Lay representative to Synod Assembly 4 years; Participant in God Sightings group Academic Excellence Committee (Graduate Council, Educational Policies Committee) at SIUC; Capital University Faculty Chaperone & Group Facilitator (Petit Jean Performance Festival)

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### Synod Council, Central Ohio-Clergy (Term 2013-2017)

(one to be elected)

I	S	C	L	A	BIOGRAPHY
	<b>M</b>			<b>5</b>	Timothy Muller, Pastor of Ascension Lutheran Church, Columbus; Pastor of Auckland Lutheran Parish, New Zealand (1988-1993); Pastor of St. Stephen's, South Australia (1994-2003); Pastor, Ascension Lutheran Church, Columbus (2007-present) Spiritual Advisor, Lutheran Youth of New Zealand (1989-1993); Lutheran Campus Ministry Board (1995-2003)
	<b>M</b>			<b>4</b>	Ralph Wolfe, Pastor of Clinton Heights Lutheran Church, Columbus; Senior Pastor at Clinton Heights, Columbus (2004-present); Assoc Pastor, St. John Lutheran Church, Oak Harbor, Ohio (1995-2004); Pastor, First Lutheran Church, Donnelsville (1990-1995) Board member and President at Jacob's Porch , OSU Campus Ministry (2005-2012); Development and Resource Team of Camp Mowana (2008-2012); Educational Ministries Team member in NW Ohio Synod (1998-2004) Advisor & volunteer with Clintonville Community Resource Center; Volunteer and PTA member at Gables Elementary and Ridgeview Middle School; Oak Harbor Kiwanis Vice President (2002-2004)

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**Synod Council, Muskingum Conference-Lay Male (Term 2013-2017)**

(one to be elected)

I	S	C	L	A	<b>BIOGRAPHY</b>
	<b>M</b>			<b>6</b>	Howard Gill, Member of St. Paul Lutheran Church, Roseville; Served on council and as Council President Synod Council (past)
	<b>M</b>			<b>6</b>	Steve Schnittke, Member of Holy Trinity Evangelical Lutheran Church, New Lexington; Current and past President of congregation; Past VP of congregation Voting member of Churchwide Assembly (2009, 2011 & 2013) Past President and member of Rotary Club; Former member of Perry Behavioral Health; Member Perry County Historical Society

**Synod Council—Lutheran Men in Mission (Term 2013-2017)**

(one to be elected)

I	S	C	L	A	<b>BIOGRAPHY</b>
	<b>M</b>			<b>6</b>	Ronald Moder, Member of Messiah Lutheran Church, Pickerington; Church council President (past); Church council Treasurer (current) Volunteer at Joseph's Coat; Volunteer at Lutheran Social Services Food Pantry; Thrivent Board chapter officer
	<b>M</b>			<b>6</b>	Melvin Parks, Member of David Lutheran Church, Canal Winchester; Choir member; Leader of men's group at church

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### **Committee on Discipline, Cincinnati Conference—Clergy (Term 2013-2019)**

(one to be elected)

<b>I</b>	<b>S</b>	<b>C</b>	<b>L</b>	<b>A</b>	<b>BIOGRAPHY</b>
	<b>M</b>			<b>3</b>	Todd Cutter, Pastor of Trinity Lutheran Church, Mt. Healthy (8/2008-present); Campus Pastor, Newberry College, Newberry, SC (6/2006-7/2008); Associate Pastor, Our Savior Lutheran Church, Southern Pines, NC (6/2004-2/2006) Facilitator for Cincinnati Conference “God Sightings” Event (Feb 2013); Involved with Project Connect, a program assisting college students with ministry discernment, an initiative of the Eastern Cluster of ELCA Seminaries (2006-2008)
	<b>M</b>			<b>3</b>	Josh Miller, Pastor of Ascension Lutheran Church, Cincinnati (2008-present); Pastor, Zion Lutheran Church, Obetz (2005-2008); Youth Director, Messiah Lutheran Church, Reynoldsburg (1996-2000) Leadership Development and Support Team Peace Corps Volunteer, Bulgaria (2000-2002); Montgomery Community Leadership Academy (2009-2010)

### **Committee on Discipline, Central Ohio Conference—Clergy (Term 2013-2019)**

(one to be elected)

<b>I</b>	<b>S</b>	<b>C</b>	<b>L</b>	<b>A</b>	<b>BIOGRAPHY</b>
	<b>M</b>			<b>4</b>	Bob Abrams, Pastor of Resurrection Lutheran Church, Hilliard (2011-present); Vice President, Board of Directors, Jacob’s Porch, OSU Campus Ministry (2011-present); Council President, All Shepherds Lutheran Church, Lewis Center (2004-2006) Member, Committee on Discipline, Northwestern Ohio Synod (1998-2000); Lay Voting Member Northwestern Ohio Synod (1998 & 1999); Lay Voting Member Southern Ohio Synod (2004 & 2005) Big Brothers/Big Sisters of Mercer County; Rotary Club; Regular Guest Speaker, Hilliard, Ohio Senior Center
	<b>M</b>			<b>6</b>	Carl Gaston, Pastor of Linden Lutheran Church, Columbus. Served as a pastor for 39 years total at the following congregations, St. Paul, Ironton; St. John, Sidney, Triune Broadview Heights, and three others in Ohio. President of Cincinnati Conference (1992-1993); Executive Committee, Miami Valley LSS; Nominating Committee for Southern Ohio Synod Kiwanis member; Local ministeriums

## **NOMINATING COMMITTEE**

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### **Committee on Discipline, Dayton Conference—Clergy (Term 2013-2019)**

(one to be elected)

<b>I</b>	<b>S</b>	<b>C</b>	<b>L</b>	<b>A</b>	<b>BIOGRAPHY</b>
	<b>F</b>			<b>4</b>	Laura Cavendish, Pastor of St. John Lutheran Church, Ingomar in West Alexandria; St. John's Leigh and Zion, Platte Center, NE (1992-1997); Luther Memorial, Omaha, NE (1997-2002); Trinity, Lewisburg, part-time (2004-2007) Nebraska Lutheran Outdoor Ministries Board; Southern Ohio Synod Leadership Institute Special needs parent in the area of Behavioral and Mental Health; Youth Sports Volunteer (varied leadership and support roles); West Alexandria Churches Organized for Community Action
	<b>M</b>			<b>5</b>	Charlie Woodward, Pastor of Epiphany Lutheran Church, Centerville (2012-present); Lead Pastor, St. Paul Lutheran Church, Westerville (2000-2012); St. Mark's Lutheran Church, Delaware (1995-2000) Outreach Board for Southern Ohio Synod; Lutheran Outdoor Ministries Board-ELCA (6 years); Lutheran Memorial Camp Board Westerville Area Ministries Association member; Member Westerville Lions; Habitat for Humanity Board member

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### Committee on Discipline, Northwest Conference—Clergy (Term 2013-2019)

(one to be elected)

<b>I</b>	<b>S</b>	<b>C</b>	<b>L</b>	<b>A</b>	<b>BIOGRAPHY</b>
	<b>M</b>			<b>5</b>	Craig Fourman, Pastor of Abiding Christ Lutheran Church, Fairborn (21 years); Mission and Strategy Team Northwest Conference (2011-2012); Chair, Lutheran Saints in Ministry (2011-2012) Churchwide Assembly Voting Member (2007 & 2009); Chair, Reference and Council Committee (2008, 2009 & 2010); Tri-Synodical Candidacy Committee (2001-2009) President (2007) and member of Board of Directors for Rotary Club; President, Future Fairborn Political Action Committee (2007-2011); Membership Chair, Lion's Clubs (2012)
	<b>M</b>			<b>6</b>	Jonathan Schriber, Pastor of St. John Lutheran Church, Sidney (1985-Present); St. John's Lutheran Church, Sidney as Associate Pastor (1984-1985); First and Bethel Lutheran Churches, Rugby, ND (1979-1984) Task Force member-formation of Northwest Conference; Member of Kazakhstan Task Force; Fall Stewardship Visitor Member of the Shelby County Drug Free Community Task Force (current); Board member (10 years) and President (5 years) Shelby County MRDD Board; Co-Facilitator of Court Ordered Anger Management Classes in Shelby and Miami Counties (past)

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### Committee on Discipline, Muskingum Conference--Clergy (Term 2013-2019)

(one to be elected)

I	S	C	L	A	BIOGRAPHY
	<b>F</b>			<b>5</b>	Katie Kerrigan, Pastor of Christ's Lutheran Church, Cambridge (2012-present); Pastor, Pleasant City Lutheran Parish (2003-2012) Chair, Amazing Grace Day Camp Task Force (current); Chair Leadership Development and Support Team (past); Member First Call Education Team (past) GRACE Pantry Board, Cambridge (current); Director, Pleasant City Food Pantry (past)
	<b>M</b>			<b>5</b>	Phil Van Dam, Pastor of St. John's Lutheran Church, Martins Ferry (2006-present); Pastor of Trinity Evangelical Lutheran Church, Rouzerville, PA (2001-2005); Founding member Belmont County PAL (Presbyterians, Anglicans and Lutherans) Southern Ohio Synod Assembly Worship Coordinator (2007); ELCA Churchwide Voting Member (2011); ELCMA delegate (2012, 2013) Character Coach, Martins Ferry School District; ESL Tutor, Greenwood, IN; Hall of Honor Board Member, Martins Ferry, Ohio

### Committee on Discipline, Scioto Conference--Clergy (Term 2013-2019)

(one to be elected)

I	S	C	L	A	BIOGRAPHY
	<b>F</b>			<b>6</b>	Janet Hatch, Pastor of Calvary Lutheran Church, Chillicothe; Pastor, St. John Lutheran Church, Franklin Furnace; Pastor, Adamsville Lutheran Parish (New Hope & Zion Lutheran Churches) Synod Council; Hunger Task Force; Assembly Elections Committee Parent Surrogate, Scioto County Schools; Board Member, Counseling Center, Portsmouth; Hope Clinic, Chillicothe
	<b>F</b>			<b>6</b>	Janice Winters, Pastor of St. John Lutheran Church, Logan (2/2008-present), Intern and Supply at St. John Lutheran Church, Logan (8/2005-11/2007); Vice Pastor at First English Lutheran Church, Ashville (3/2010-2/2011) Mecklenberg Task Force (2009-Present); Grace Partners (2008-2009); Small Church Ministry (2008-2009) 317 Board in Athens, Hocking and Vinton Counties (2009-2010); Hocking County Ministerial Association (2005-present); Scenic Hills Senior Center (2009-present)

**NOMINATING COMMITTEE**

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**Committee on Discipline, Cincinnati Conference—Lay Female (Term 2013-2019)**

(one to be elected)

<b>I</b>	<b>S</b>	<b>C</b>	<b>L</b>	<b>A</b>	<b>BIOGRAPHY</b>
	<b>F</b>			<b>6</b>	<p>Anne Miller, Member of Good Shepherd Lutheran Church, Cincinnati; Stephen Ministry Leader (1997-present); Church Staff Member in Congregational Life, Youth &amp; Family Ministries &amp; Faith Formation (1991-present)</p> <p>Lay Voting Member to 2005 Churchwide Assembly; Chair of the SOS Strategic Team for Congregational Ministries &amp; Support/Nurture (2002-2005); Chair of the SOS Youth and Family Ministries Implementation Team (2001-2002)</p> <p>Chapter President of National T.T.T. Society supporting camping opportunities for underprivileged 4<sup>th</sup> grade girls; PTO Executive Board (past); Boy Scout Troop Board (past)</p>
	<b>F</b>			<b>5</b>	<p>Ildiko Sherman, Member of Bethlehem Lutheran Church, Middletown; Congregational President (2010-2011); Church council several years; Vacation Bible School volunteer</p> <p>Synod Assembly voting member twice</p> <p>Human Rights Committee of the Southern Ohio Nurses Association (SONA) (2008-present); Board member SONA (past); Delegate to Ohio Nurses Association statewide convention (2009 &amp; 2011)</p>

## **NOMINATING COMMITTEE**

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### **Committee on Discipline, Northwest Conference—Lay Female (Term 2013-2019)**

(one to be elected)

<b>I</b>	<b>S</b>	<b>C</b>	<b>L</b>	<b>A</b>	<b>BIOGRAPHY</b>
	<b>F</b>			<b>5</b>	Sallie Anderson, Member of St. John's Lutheran Church, Piqua; Church council as President (current), Secretary, Treasurer, Worship & Music; Evangelism Board, Congregational Life Board & Parish Education Board; Call Committee; Catechism teacher Dayton Conference WELCA President; Synod Voting Member to Churchwide WELCA Constituting Convention; Congregational Voting Member to Synod Assemblies Piqua YMCA Board; Piqua Association of Churches
	<b>F</b>			<b>5</b>	Katherine Obringer, Member of Trinity Evangelical Lutheran Church, Pitsburg; Church secretary; Sunday School Teacher; Congregational Council Northwest Conference WELCA Co-Leader Advocate for local food pantry; Served on PTO for many years; Volunteer referee for local youth leagues

## **NOMINATING COMMITTEE**

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### **Committee on Discipline, Muskingum Conference—Lay Female (Term 2013-2019)**

(one to be elected)

<b>I</b>	<b>S</b>	<b>C</b>	<b>L</b>	<b>A</b>	<b>BIOGRAPHY</b>
	<b>F</b>			<b>6</b>	Margene Brown, member of St. Luke's Lutheran Church, Marietta; Church council (past); Sunday School teacher (past) Attended and volunteered at Camp Mowana Worked as an RN in hospital setting and also taught nursing; Nursing service at Washington County Jail (20 years)
	<b>F</b>			<b>6</b>	Rebecca (Becky) Nolt, member of St. Luke's Lutheran Church, Marietta; Church council (past and present) Participated in sessions for clergy and lay people regarding creation of Lutheran Book of Worship Served on Negotiations Committee and Grievance Committees while teaching

### **Committee on Discipline, Central Ohio Conference—Lay Male (Term 2013-2019)**

(one to be elected)

<b>I</b>	<b>S</b>	<b>C</b>	<b>L</b>	<b>A</b>	<b>BIOGRAPHY</b>
	<b>M</b>	<b>X</b>		<b>4</b>	Frank Carter, Member of African International Lutheran Mission (AILM); Chair of AILM Church Council; Chair of Stewardship committee, Grace Evangelical Lutheran Church; National President of LYF-Lutheran Church in Liberia Attended multicultural seminar in Florida; Attended Churchwide meetings in Columbus and its environs; Attend youth camp as youth counselor Union Steward; Chair of Elections Commission; Secretary
	<b>M</b>			<b>5</b>	Bradford Signet, Member of Lord of Life Lutheran Church, Worthington; Past Congregational President and Church Council member; Team leader of congregational Stewardship Team; Communion Assistant, Engage Ministry Board Member, Lutheran Social Services of Central Ohio, serving on the Compliance & Congregation and Community Relations Board Committees Past AEP Chairman for annual United Way campaigns, Past member of the United Way Health Impact Council; Past board member of the Columbus Spirituality Network

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### Committee on Discipline, Dayton Conference—Lay Male (Term 2013-2019)

(one to be elected)

I	S	C	L	A	BIOGRAPHY
	M			6	Jerry Haun, Member of Peace Lutheran Church, Beavercreek; Congregational President (5 terms over 35 year period); Pastoral call committee member; Chair, congregation 50 <sup>th</sup> anniversary celebration Churchwide Assembly voting member (past); Synod Council member for 2 terms (past); Synod Candidacy Committee member for 2 terms (past) Capital University Alumni Advisory Board, currently President-elect; State of Ohio Master Gardener Advisory Board (present); Greene County Interfaith Hospitality Network Board of Trustees (present)
	M			6	Jim Lehman, Member of St. John's Lutheran Church, Miamisburg; 35 year member of St. John's; Served on council numerous times and held the position of President 8 times; Chair of Pastoral Call Committee and member of another Pastoral Call Committee Employed as Sr. Manager in Human Resources (25 years); Started own financial and wealth management service; Served as Coach for various sports programs including soccer, baseball and cross country)

### Committee on Discipline, Scioto Conference—Lay Male (Term 2013-2019)

(one to be elected)

I	S	C	L	A	BIOGRAPHY
	M			6	Michael Northrup, Member of Calvary Lutheran Church, Chillicothe; Served as President and member of Congregational Council between 1991 and present Served on Design Review Board for City of Chillicothe
	M			6	Bill Baer, Member of St. Paul Lutheran Church, Pomeroy; Member of St. Paul's since 1960; Served as council member for 17 years; Council President (past) Taught Sunday School; Taught Confirmation classes; Assisted with the call process for pastor at congregation Served as court appointed instructor for court referrals for alcoholics in Meigs County; Retired Elementary Educator (31 years of service); Served on Meigs County Soil and Water Conservation District for many terms

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### Consultation Committee, Cincinnati Conference—Clergy (Term 2013-2019)

(one to be elected)

I	S	C	L	A	BIOGRAPHY
	M			5	Fred Cook, Pastor of Resurrection Lutheran Church, Lebanon; Served several congregations as interim pastor; Certified Chaplain with College of Chaplains to work with family conflict Amazing Grace Day Camp; Work with certification process of prospective Chaplains in the Lutheran Church Wide experience in urban ministry and community development; Concentration on mental health needs of indigent and homeless community.
	F			3	Nicole Kelly, Pastor of Lutheran Church of the Resurrection, Cincinnati; Served as Director of Children, Youth, and Family Ministries at Trinity Lutheran Church, Mt. Healthy; Intern at Abiding Christ Lutheran Church, Fairborn (past)

### Consultation Committee, Central Ohio Conference—Clergy (Term 2013-2019)

(one to be elected)

I	S	C	L	A	BIOGRAPHY
	M	X	X	5	Anthony Chatman, Pastor of St. Phillips Evangelical Lutheran Church, Columbus; Synod Council in Arkansas/Oklahoma Synod Youth leader for central Tennessee; Supervisor for youth in State custody.
	M			4	Chuck Peterson, Pastor of Trinity Lutheran Church, Columbus (2009-present); St. Paul's Lutheran Church, Milwaukee, WI (2000-2005); St. Matthew's Lutheran Church, Palmyra, WI (1997-2000) Works closely with his local cluster and ministerial groups; Reference and Council Committee at 2011 Southern Ohio Synod Assembly; Campus Ministry Board for Greater Milwaukee Synod (2003-2005) Taught "Contemporary Ethical Problems and Religious Perspectives," senior capstone course at Capital University (2013); Volunteer at Faith Mission and LSS Food Pantry (2009-present); Central City Churches Board of Directors, Milwaukee, WI (2001-2005)

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### **Consultation Committee, Dayton Conference—Clergy (Term 2013-2019)**

(one to be elected)

<b>I</b>	<b>S</b>	<b>C</b>	<b>L</b>	<b>A</b>	<b>BIOGRAPHY</b>
	<b>M</b>			<b>6</b>	Steve Kimpel, Pastor of Faith and St. Mark's Lutheran Churches, Dayton; Zion Lutheran Church, West Jefferson (past) Synod Stewardship Committee; Synod Lay Academy of Theology; Synod Leadership Development Board of Trustees of South Community, Inc.; Community Rep. at Wright State University Laboratory Animal Care and Use Committee; Board of Trustees of Womanline
	<b>M</b>			<b>5</b>	Ron Wean, Specialized Ministry Pastoral Counselor at Miami Valley Hospital, Dayton and Interim Pastor of Mighty Fortress Lutheran Church, Kettering; Experience doing interventions regarding conflict resolution with a Presbyterian church; Organizational development with an Episcopal church Resolutions Committee in another synod Conduct webinars on conflict resolution; Conduct seminars for change management; Supervisory training for approx. 120 different organizations, both public and private.

### **Consultation Committee, Northwest Conference—Clergy (Term 2013-2019)**

(one to be elected)

<b>I</b>	<b>S</b>	<b>C</b>	<b>L</b>	<b>A</b>	<b>BIOGRAPHY</b>
	<b>F</b>			<b>6</b>	Susan Nelson, Pastor of Abiding Christ Lutheran Church, Fairborn; Outreach Task Force for Southern Ohio Synod; Trinity Lutheran Seminary Board Member Habitat for Humanity
	<b>F</b>			<b>6</b>	Cheryl Siegenthaler, Pastor of Philadelphia Lutheran Church, Bellefontaine; Bell Choir (15 years); Stephen Minister; Wrote booklet titled "The Sun Still Rises," a grief support devotional First Call Theological Education planning committee (past); Presenter at First Call Theological Education gathering "Small Church Means Big Mission"; Assembly Elections & Resolutions Committees (past)

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### **Consultation Committee, Muskingum Conference—Clergy (Term 2013-2019)**

(one to be elected)

<b>I</b>	<b>S</b>	<b>C</b>	<b>L</b>	<b>A</b>	<b>BIOGRAPHY</b>
	<b>M</b>			<b>4</b>	<p>Mark Combs, Pastor of St. John’s Lutheran Church, Zanesville (2007-present); Pastor of First Lutheran Church, Dayton (2003-2007); Pastor/Redeveloper of Resurrection Lutheran Church, Oakdale, PA (2000-2003)</p> <p>Muskingum Conference President (2009-present); Downtown Zanesville Ministerial (ecumenical) group (2007-present); Extensive experience with outdoor ministries</p> <p>Volunteer Firefighter/EMT-B/Trustee, National Trail VFD, Gratiot, Ohio; Assistant Webeloes Den Leader, Cub Scout Pack 100, Zanesville; Volunteer on Clergy Advisory Board at Genesis Healthcare System, Zanesville (past)</p>
	<b>M</b>			<b>4</b>	<p>Steve Mahaffey, Pastor of St. Luke Lutheran Church, Marietta for 9+ years (current); Amazing Grace Day Camp host congregation for 9 years at offsite location in Macksburg; Ex-officio member of all committees, as well as lead the DivorceCare Ministry of the congregation</p> <p>Muskingum Conference Council for two consecutive terms (2005-2011); Call Committee member in selection of new Assistant to the Bishop for Muskingum Conference (past); Nominating Committee Member (2013)</p>

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### **Consultation Committee, Scioto Conference—Clergy (Term 2013-2019)**

(one to be elected)

<b>I</b>	<b>S</b>	<b>C</b>	<b>L</b>	<b>A</b>	<b>BIOGRAPHY</b>
	<b>M</b>			<b>5</b>	Paul Elhard, Adjunct Pastor at Christ Lutheran Church, Athens (2010-present); Pastor, St. Matthew Lutheran Church, Logan (1997-2006); Pastor, Friedens Lutheran Church, Covington (1989-1995)
	<b>F</b>			<b>6</b>	Linea Warmke, Pastor of St. John Lutheran Church, Racine; Past President of Church Council; Past Chair of Stewardship, Education, Evangelism and Mutual Ministry Committee 2007 Churchwide Assembly Voting Member; 2009 Churchwide Assembly Voting Member; Co-founder and member of the Lay School of Theology Committee Past President of Athens County Chapter Red Cross; Past Secretary of Athens County Habitat for Humanity; Volunteer Chaplain of Rock Springs Rehabilitation Center and O’Bleness Memorial Hospital

### **Consultation Committee, Central Ohio Conference—Lay Female (Term 2013-2019)**

(one to be elected)

<b>I</b>	<b>S</b>	<b>C</b>	<b>L</b>	<b>A</b>	<b>BIOGRAPHY</b>
	<b>F</b>			<b>6</b>	Donna Bowman, Member of Trinity Lutheran Church, Columbus; Altar Guild, Team Leader for B.R.E.A.D., a community based group to promote social justice through legislative activity; Serve at Lutheran Social Services Food Pantry Board of Trustees for Maryhaven, a facility to treat addictive behaviors primarily in low income persons; Various committees of Columbus Bar Association; Neighborhood volunteer (German Village House and Garden Tour, Art Crawl, Shakespeare in the Park)
	<b>F</b>			<b>6</b>	Barbara Renshaw, Member of St. Paul Lutheran Church, Columbus (New Rome); Youth Committee; History Committee; Sunday School Teacher Attend Southern Ohio Synod Assemblies; Attend Central Ohio Conference Meeting Work at Food Pantry; Work at Faith Mission

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### **Consultation Committee, Dayton Conference—Lay Female (Term 2013-2019)**

(one to be elected)

<b>I</b>	<b>S</b>	<b>C</b>	<b>L</b>	<b>A</b>	<b>BIOGRAPHY</b>
	<b>F</b>			<b>6</b>	Lorrie Morris, Member of Epiphany Lutheran Church, Centerville; Past Council President; Past Sunday School Superintendant and teacher; Past Committee Chairperson for Nominating, Evangelism and Long-rang Planning Committees ELCA Abortion Task Force; Past ALC division of theological education and ministry; Past ALC synodical Vice President and Treasurer Past Nurse Administrator/Director of Women's Health; Developed programs for socially high risk pregnant women and babies for African American Women's Health; Board president of United Health Solutions and Teen Pregnancy Coalition
	<b>F</b>			<b>6</b>	Lynn Spatz, Member of Christ the King Lutheran Church, Centerville; Congregational President (2011-2012, 2013-2014); Attended Leadership Institute as congregational representative; Stewardship chair for year round stewardship efforts Member of Mental Wellness and Recovery Task Force; Member of 4G Networking group; Hunger Task Force (past) Work with The Castle, a 501c(3) organizations that is a day drop in center for people living with mental illness.; Presented at SynodFest 2012 for Mental Wellness and Recovery Task Force; Member of the West Carrollton Property Maintenance Board of Appeals for 6 years.

### **Consultation Committee, Scioto Conference—Lay Female (Term 2013-2019)**

(one to be elected)

<b>I</b>	<b>S</b>	<b>C</b>	<b>L</b>	<b>A</b>	<b>BIOGRAPHY</b>
	<b>F</b>			<b>6</b>	Brenda Dardinger, Member of Calvary Lutheran Church, Chillicothe; Taught VBS, Sunday School and Catechism; Leader for Bible Studies; Chairperson of the Evangelism/Outreach Committee/Team Lay voting member at several Synod Assemblies Breaking the Fast; Community Prayer Group; Feed a Meal; All events raise awareness of hungry and those in need in other ways
	<b>F</b>			<b>3</b>	Beth Hedges, Member of Calvary Orthodox Lutheran Church, Lancaster; Church council (5 years); Chairperson for Call Committee (current) Attended Southern Ohio Synod SynodFest 2012

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### **Consultation Committee, Cincinnati Conference—Lay Male (Term 2013-2019)**

(one to be elected)

<b>I</b>	<b>S</b>	<b>C</b>	<b>L</b>	<b>A</b>	<b>BIOGRAPHY</b>
	<b>M</b>			<b>5</b>	Steve Hoffsis, Member of Good Shepherd Lutheran Church, Cincinnati (1987-present); Regular participation in worship service as a reader, communion assistant and usher; Church Council (twice); Church Council Secretary (once) Synod Constitution Committee Graceworks Lutheran Services Board (9 years); Served as Board President for 2 years and on Executive Committee for 7 years; Still serving on Nominating Committee and Investment Committee
	<b>M</b>			<b>6</b>	Will Lapp, Member of St. Paul Lutheran Church, Franklin; Served as Congregational President; Treasurer; Property Committee Chair Synod Congregational Ministries and Support Team (current); Reference and Council Committee; Certified Lay Worship Leader Active in the AARP Foundation Tax-Aide program that provides free income tax prep for lower income 60+ persons (past 10 years); Served on sub state of OH3 State Management Team (past 6 years); Treasurer for Salvation Army money distributed through Franklin, Ohio Food Pantry

### **Consultation Committee, Northwest Conference—Lay Male (Term 2013-2019)**

(one to be elected)

<b>I</b>	<b>S</b>	<b>C</b>	<b>L</b>	<b>A</b>	<b>BIOGRAPHY</b>
	<b>M</b>			<b>5</b>	Gary Obringer, Member of Trinity Lutheran Church, Arcanum (2009-2013); Trustee for past 4 years Rebuilt Vietnam Memorial for Bears Mill; Build and donate for Toys for Tots
	<b>M</b>			<b>5</b>	Dave Tipton, Member of Good Shepherd Lutheran Church, West Milton; Council Member for 4 separate 3-year terms; Lay Worship Assistant (3 years); Christian Education Coordinator (2 years) Volunteer 5/2 Lunch Bunch Program; Volunteer Son Rise Breakfast; Union Steward Local 4322 CWA

## **NOMINATING COMMITTEE**

Keys to Columns:

- I: Incumbent indicated by "X"  
S: Sex, F-Female, M-Male  
C: Person of color indicated by "X"  
L: Primary language not English indicated by "X"  
A: Age category: 1-(up thru 19); 2-(20-29); 3-(30-39); 4-(40-49); 5-(50-59); 6-(60+)

### **Consultation Committee, Muskingum Conference—Lay Male (Term 2013-2019)**

(one to be elected)

<b>I</b>	<b>S</b>	<b>C</b>	<b>L</b>	<b>A</b>	<b>BIOGRAPHY</b>
	<b>M</b>			<b>6</b>	Roy Bleisath, Member of Christ's Lutheran Church, Cambridge; Council member, Operational Support Committee; Call Committee
	<b>M</b>			<b>6</b>	Keith Hanson, Member of St. Luke's Lutheran Church, Marietta (19 years); Served 3 full terms on Church Council; Assisting Minister; Church Handbell Choir Member of local Family & Children First Council; Community Crisis Response Team; Licensed independent Marriage & Family Therapist

## **Bishop Term Limit Amendment Memorial**

Whereas God calls and equips people of all ages and backgrounds to service in the ordained ministry in the Evangelical Lutheran Church in America (ELCA); and

Whereas the ELCA is organized into synods, each of which are led by duly called and elected bishops; and

Whereas each synodical bishop brings his/her own set of God-given gifts and abilities; and

Whereas, the pace at which society and the world are changing is escalating exponentially; and

Whereas, no one person is gifted with every skill and ability needed to lead in all times and situations;

Therefore, be it resolved that the Southern Ohio Synod, in Assembly, amend paragraph S8.51.a. to read as follows “The bishop of this synod shall be elected to a term of six years and may be reelected only once.”

Be it further resolved, that paragraph S8.51.01 be amended to read as follows “The bishop, vice-president, secretary, and treasurer may be reelected only once.”; and

Be it further resolved that any other paragraphs of the Synod Constitution which conflict with these proposed amendments shall themselves be amended to reflect this change; and

Be it further resolved, that these amendments take effect as soon as possible and shall apply to the election and call of the Bishop of the Southern Ohio Synod elected at the 2013 Synod assembly.

Signed by the following voting members of the Southern Ohio Synod:

Gary Eichhorn  
Bob Miller  
Rachel Lammi  
Bob Ashburn  
Carl Fisher

Jamie Vannoy  
Peter Ray  
John Mittermaier  
Ron Wean

Joe Wolf  
Monte Stevens  
Tim Kuenzli  
Steve Kimpel

## **Must commune 4 times**

Whereas our congregations are formed by gathering around the Gospel proclaimed in word and sacrament, and not around an offering basket, and

Whereas Luther said that if a person did not commune at least four times a year that person was no Christian, and

Whereas when people have greater requirements for membership, they value that membership more, be it therefore

Resolved that the Southern Ohio Synod in Assembly memorialize the Churchwide Assembly to alter the model constitution so that in order to be considered active, a member would have to have communed four times in the previous twelve months, and that the requirement for contributions be eliminated.

Submitted by:

The Muskingum Conference

## Proposed Amendment to the SOS Constitution

Whereas the Conference is a genuine expression of Church;

Whereas the Church gathered in assembly calls and then elects those chosen to lead the saints according to the model, "it has seemed good to the Holy Spirit and to us" (Acts 15:22a, 28a)

Whereas, since ancient times, local laity and clergy elected their own leadership to serve them in their behalf (for example, the election of St. Ambrose as Bishop of Milan);

Whereas, under the guidance of the Holy Spirit, members of the Conference Assembly are most familiar with those who best may serve as the voice of the Conference on the Synod Council and in other elected positions of leadership within the our church;

Whereas the Conference Members of the Synod Council and of the Churchwide Assembly are the primary voice of the Conference in the larger church;

### THEREFORE, BE IT RESOLVED

That in By-Law **S10.07.01 b.** of the Southern Ohio Synod Constitution be amended to read:

One ordained minister and two laypersons, one male and one female, from each of the conferences, to be elected by the Synod/Conference Assembly and ratified by the Synod Assembly upon nomination by the Conference Assembly with further nominations from the floor/without further nominations from the floor. The Nominating Committee may only make nominations for these positions when the Conference fails to make timely nominations. Each position shall have at least two/one nominees/nominee.

### BE IT FURTHER RESOLVED

That in By-Law **S9.03.02** of the Southern Ohio Synod Constitution be amended to read:

In all elections by the Synod Assembly not otherwise provided for in this constitution and by-laws, the Nominating Committee shall nominate at least two/one persons/person for the office to be filled; additional nominations may be made from the floor.

### BE IT FURTHER RESOLVED

That in By-Law **S9.03.03** of the Southern Ohio Synod Constitution be amended to read:

The Nomination Committee/Conference Assembly shall nominate persons for election as voting members of the Churchwide Assembly so that there shall be elected at least one ordained minister and one lay person from each conference. *The Nominating Committee shall nominate together with* a sufficient number of additional persons who shall be elected on an at-large basis. The Nomination Committee may establish such categories for nominations as are necessary to assure that the synod's delegation of voting members of the Churchwide Assembly meets the requirements of **S6.04**. Nominations for/from the floor shall be consistent with any categories established by the Nominating Committee.

Underlined material is to be deleted. *Italicized* material is to be substituted or added.  
Location: Conference Two Memorial

## **Healing Wounded Churches Resolution**

WHEREAS, the root word for "salvation" is "to cure, heal," and,

Whereas, Jesus' ministry demonstrates that healing is the evidence of the presence and activity of God, and,

Whereas, we have been called, through Christ's mandate and promise, to heal the wounded, and,

Whereas, the evidence of past faithfulness to the promise and mandate of healing resulted in churches founding most of the hospitals in existence today, and,

Whereas, the lack of healing in churches compromises the witness to the God who heals, and,

Whereas, churches are not immune from trauma due to leadership abuse, neglect, bullying, harassment, and theft, and,

Whereas, workplace studies show that "trauma is not limited to physical harm, but leadership abuse, bullying, harassment, neglect, or theft becomes a detriment to the health, success, commitment, and productivity of the workplace," and,

Whereas, "it is critical that employers have plans in place to prevent and manage workplace trauma," and,

Whereas, despite many wounded congregations, Southern Ohio Synod has not identified wound care plans, criteria, and informed resources to directly heal the wounds of churches and individuals, and,

Whereas, an institutional focus on securing the budget, programming, or doctrinal compliance in a church that has been traumatized is not a wound care plan sufficient to heal a traumatized church, and,

Whereas, to delay implementing wound care plans to wounded churches only makes permanent unhealthy survival patterns which impede the focus, life, health, and mission of the church, and,

Whereas, those church bodies who have explicitly named "healing" in their vision and mission statements, which is also reflected in their organizational planning and structure, are expanding, while those church bodies that do not name healing or reflect it through their organizational planning and structure, are contracting.

THEREFORE, BE IT RESOLVED that the Southern Ohio Synod take responsibility for

its own history of further wounding itself and others by resorting to institutional solutions instead of developing wound care plans, through individual and corporate confession, and,

Be it further resolved that the SOS begin to make amends by incorporating the word “healing” into its mission and vision statements and by encouraging individual congregations to do the same, and,

Be it further resolved that the SOS encourage congregations to take time in worship to let people speak the names of those in need of healing as well as to celebrate those who have been healed, and,

Be it finally resolved, that the SOS make further amends by identifying and developing wound care protocol for churches which include: the organizational structure to debrief the trauma, the community resources to assist in processing the trauma, and the informed and trained leadership to assist in transforming the wounded into wounded healers.

AND FURTHER, LET THE SOUTHERN OHIO SYNOD MEMORIALIZE THE ELCA, to include trauma education as part of the seminary curricula where leadership candidates become empowered to articulate and identify trauma's effects on the thinking, behavior, and relationships of people, and,

Be it further resolved that seminary curricula educate and empower candidates to identify and articulate the difference between unhealthy, post trauma survival patterns versus healthy relationship patterns, and,

Be it further resolved that seminary curricula educate and empower candidates to identify and articulate their own trauma histories before taking the trauma histories of those churches they serve, and,

Be it further resolved that seminary curricula educate and empower candidates to identify, develop, and implement basic post trauma wound care plans which also include identifying First Responder Community resources which can aid in the assessment, intervention, and development of wound care plans, and,

Be it finally resolved that all leaders be trained, healed, and empowered to proclaim and celebrate a theology from the cross, where, as God transformed the Trauma of the Cross into a sign of life and blessing, so does God transform all our traumas to signs of life and blessing for the world.

PASSED UNANIMOUSLY AND RESPECTFULLY SUBMITTED BY:  
MIGHTY FORTRESS ADULT SUNDAY SCHOOL, AND,  
MIGHTY FORTRESS CHURCH COUNCIL, KETTERING, OHIO

## **Resolution regarding Clergy burnout**

Whereas pastors are regularly burning out from their duties, and

Whereas this leads to clergy leaving the ministry, and

Whereas this also leads to short pastorates, and

Whereas this leads to health problems for pastors, and

Whereas the synod says that it is concerned that pastors have good health, and

Whereas longer pastorates and healthier pastors leads to greater growth in congregations, be it therefore

Resolved that a task force be formed to give greater detail in the compensation guidelines concerning sabbatical leave.

Submitted by:

The Muskingum Conference