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[www.AssociationSoftware.com](http://www.AssociationSoftware.com)

## Software Developer

Want to work for a company that feels like a start-up, but has the stability of an established business? If your passion is software development, making a difference, helping non-profits, learning and growing... then consider joining our agile team of positive people.

You will immediately play a significant role. Here are some of the key responsibilities:

- Troubleshoot system bugs and fix or refactor existing software
- Design, build and maintain software features for our core products
- Design, build and maintain software for client-specific needs
- Research and recommend new technologies

This is a full-time, salaried position with many additional benefits.

## About Us

Located in Dublin, Ohio, TCS Software is a 31-year-old software development company that works exclusively with membership-based organizations, particularly non-profit professional and trade associations. We proudly serve more than 180 organizations nationwide.

Our guiding philosophy is to maintain the number of clients that permit us to offer the highest level of service in our industry. This results in happy clients, makes our workload manageable and gives us enough time for new innovation, research and development. It also permits us to be responsive to the work/life balance needs of our team members.

We offer a relaxed, quiet (when there's not laughter down the hall), focused and creative work environment with private, windowed offices. We also provide whatever tools you need, time for independent innovation, and personal autonomy needed for success.

We offer a flexible work schedule, medical insurance, retirement plan and other great benefits.

## Qualifications

- Bachelor's degree or equivalent experience in Computer Science or related field
- Development experience with programming languages
- SQL database or relational database skills
- English-fluency and excellent communications skills
- Ability to work independently and productively without micro-supervision

Experience in the following tools and technologies is a plus:

### **Technologies**

- Ruby on Rails (4.11)
- JetBrains - RubyMine IDE / DataGrip
- Redhat Linux (or Unix of any kind)
- MySQL (Percona Build)
- Vue
- API integration experience (Auth.net, HubSpot, etc.)
- Apple MacOS (we are an all-Mac office)
- HTML / CSS / Javascript
- jQuery / Bootstrap

Rule out this opportunity if any of the following describes you:

- Looking for only a 1-3 year job opportunity
- Prefer working in large teams
- Don't like working independently
- Don't consider yourself to be an innovator
- Driven primarily by compensation, rather than quality of work-life balance, corporate culture and personal autonomy

Competitive compensation based upon experience. US citizens only. Questions about this position? Email [Jobs@TCSsoftware.com](mailto:Jobs@TCSsoftware.com). To learn more about us and view some of our client sites, visit [AssociationSoftware.com](http://AssociationSoftware.com).

Submit resume, cover letter, salary requirements to: [jobs@tcssoftware.com](mailto:jobs@tcssoftware.com), or mail to TCS Software, Inc., 425 Metro Place North – Suite 400, Dublin, OH 43017. No phone calls or 'drop in' visits please. No headhunters or placement agencies please.